

**40 INVESTMENT AND
CONSTRUCTION JOINT STOCK
COMPANY**

No.: 01A/BB-HĐQT/L40

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Da Nang, 05 January, 2026

MINUTES OF THE BOARD OF DIRECTORS' MEETING

“Re: Announcement of the Record Date for Exercising the Rights to Attend the 2026 Annual General Meeting of Shareholders”

1. Company Name, Head Office Address, Enterprise Registration Number:

- Company name: 40 Investment and Construction Joint Stock Company (hereinafter referred to as the “Company”)
- Head office address: 201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City, Viet Nam
- Enterprise Registration Number: No. 5703000009 issued by the Department of Planning and Investment of Can Tho City on 28 May 2001 (first issuance); No. 1800421390 issued by the Department of Finance of Ho Chi Minh City on 02 April 2008 (first issuance), amended for the 15th time on 23 July 2025.

2. Meeting Agenda and Contents:

Meeting subject: Announcement of the record date for exercising the rights to attend the 2026 Annual General Meeting of Shareholders (“AGM”).

Agenda:

(The Chairman introduces participants, presents the agenda, chairs the meeting, organizes discussion and voting, and directs the preparation of the minutes).

3. Time and Venue of the Meeting:

Time: 10.00 a.m, on 05 January 2026

Address: 41–43 Nguyen Phuoc Lan Street, Hoa Xuan Ward, Da Nang City.

4. Participants:

- Mr. Do Tan Cuong – Chairman of the Board of Directors
- Mr. Dinh Van Xuan – Member of the Board of Directors, Chief Executive Officer
- Mr. Phan Anh – Member of the Board of Directors
- Mr. Nguyen Van Tuan – Member of the Board of Directors
- Mr. Pham Huu Tai – Member of the Board of Directors

Chairman: Mr. Do Tan Cuong

Secretary: Mr. Tran Van Hung

Attendance: 5/5 members, 100% voting rights.

The meeting satisfied all legal conditions under the Law on Enterprises 2020.

5. Meeting Contents:

At the proposal of the members of the Board of Directors, the Board of Directors reviewed, discussed, and voted to approve the following matters:



The Board of Directors unanimously approved the plan for organizing the 2026 Annual General Meeting of Shareholders ("AGM") of 40 Investment and Construction Joint Stock Company as follows:

- Record date for finalizing the list of shareholders entitled to attend the AGM: 26 January 2026;
- Expected meeting date: February 2026. The specific date will be notified in the meeting invitation;
- Expected meeting venue: To be specified in the meeting invitation;
- Expected agenda and contents: To consider and approve matters under the authority of the General Meeting of Shareholders. Detailed contents will be provided in the meeting invitation;
- Authorization: The Board of Directors authorizes the Chairman of the Board to approve the timeline, agenda, contents, and documents required for organizing the 2026 Annual General Meeting of Shareholders of 40 Investment and Construction Joint Stock Company.

6. Opinions of Attending Members

After thoroughly reviewing and discussing the above matter, the members of the Board of Directors agreed that all contents stated in Section 5 comply with the applicable laws and are appropriate for the Company's business operations. Therefore, the Board of Directors unanimously approved the announcement of the record date for exercising the rights to attend the 2026 Annual General Meeting of Shareholders.

7. Voting Results

The Board of Directors approved the announcement of the record date for exercising the rights to attend the Extraordinary General Meeting of Shareholders, with the specific voting results as follows:

- Total votes in favor: 5 votes;
- Total votes against: 0 votes;
- Total abstentions: 0 votes.

8. Resolutions Adopted at the Meeting

Based on the above voting results, the Board of Directors approved and ratified the announcement of the record date for exercising the rights to attend the 2026 Annual General Meeting of Shareholders. The meeting concluded at 11.30 a.m on the same day. These minutes were prepared prior to the conclusion of the meeting and made into two (02) original Vietnamese copies of equal legal validity. The attending members had no further comments. The meeting secretary read the full contents of these minutes to all attending members.

SECRETARY



TRAN VAN HUNG

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



DO TAN CUONG