

**CÔNG TY CỔ PHẦN
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ TÂY NAM BỘ
SOUTH WEST PETROVIETNAM FERTILIZER AND
CHEMICALS JOINT STOCK COMPANY**

Số/No: **500** /TNB

V/v công bố thông tin ngày đăng ký cuối cùng để thực hiện
quyền nhận cổ tức năm 2024

Re: *Announcement of information on the last registration
date to exercise the right to receive dividends in 2024*

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness**

Tp. Cần Thơ, ngày **04** tháng 08 năm 2025
Can Tho City, date **04**. August 2025

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước / *The State Securities Commission*;
- Sở Giao dịch Chứng khoán Hà Nội / *Hanoi Stock Exchange*.

1. Tên đơn vị/ *Name of company*: Công ty cổ phần Phân bón và Hóa chất Dầu khí Tây Nam Bộ / *South West Petrovietnam Fertilizer And Chemicals Joint Stock Company*
2. Mã chứng khoán / *Stock code*: PSW.
3. Trụ sở chính / *Address of headoffice*: 151/18 Trần Hoàng Na, Phường Tân An, Thành phố Cần Thơ / *151/18 Tran Hoang Na, Tan An Ward, Can Tho City*.
4. Điện thoại / *Telephone*: (0292) 3765 080; Fax: (0292) 3765 078
5. Người thực hiện công bố thông tin / *Authorized Representative for Information Disclosure*: **Lê Thanh Tùng**.
6. Địa chỉ / *Address*: 151/18 Trần Hoàng Na, Phường Tân An, Thành phố Cần Thơ. / *151/18 Tran Hoang Na, Tan An Ward, Can Tho City*.
Điện thoại / *Telephone*: (0292) 3765 079 Fax: (0292) 3765 078.
7. Loại thông tin công bố / *Type of Information Disclosure*: ☒ 24h ☐ 72h ☐ Yêu cầu/ *Upon Request* ☐ Bất thường / *Irregular* ☐ Định kỳ / *Periodic*
(Công ty đánh dấu X vào mục cần công bố / *Company to check the appropriate box*).
8. Nội dung của thông tin công bố / *Disclosure content*: Ngày đăng ký cuối cùng để thực hiện quyền nhận cổ tức năm 2024/ *Last registration date to exercise the right to receive dividends in 2024*.
9. Địa chỉ Website / *Website Address*: <https://www.psw.vn> **<http://www.psw.vn>**.
Đăng tải toàn bộ nội dung công bố. *Post the full announcement*

Chúng tôi xin cam kết thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố / *We hereby certify that the disclosed information is true and take full responsibility under the law for its content.*

Nơi nhận:

- Như trên;
- HĐQT, BKS, BGĐ Công ty;
- P.TCHC, P.TCKT, PKD, BBTWebsite;
- Lưu: VT, PHN.

Recipients:

- *As above;*
- *BOD, BOS, BOM;*
- *Human Resources Dept, Financial and Accounting Dept, Sales Dept, Website Editorial Team;*
- *Archived: General Office, PHN*

**NGƯỜI ĐƯỢC UQCBTT
/ AUTHORIZED REPRESENTATIVE
FOR INFORMATION DISCLOSURE**



**PHÓ GIÁM ĐỐC
Lê Thanh Tùng**

**CÔNG TY CỔ PHẦN
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ TÂY NAM BỘ
SOUTH WEST PETROVIETNAM FERTILIZER AND
CHEMICALS JOINT STOCK COMPANY**

Số/No: 499 /TNB

*Re Last registration date to exercise the right to receive
2024 dividends*

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness**

Can Tho City, date 04.. August 2025

NOTICE

**(Regarding the last registration date to exercise the right to receive
dividends in 2024)**

To:

- Vietnam Securities Depository and Clearing Corporation;
- Hanoi Stock Exchange.

Name of the issuing organization: South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.

Trading name: South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.

Head office: 151/18 Tran Hoang Na, Tan An Ward, Can Tho City.

Phone: 02923. 765.079 Fax: 02923. 765.078

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to establish the list of owners for the following securities:

Security name: South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.

Security code: PSW.

Security type: Common stock.

ISIN code: VN000000PSW8.

Par value: VND 10,000 (Ten thousand dong).

Trading floor: HNX.

Last registration date: 05/09/2025.

1. Reason and purpose

- Receive dividends in 2024.

2. Specific content

Pay dividends in 2024.

- Payment rate: 5%/share (each share receives 500 VND).
- Payment time: September 24, 2025.

- Implementation location:

- + For deposited securities: Owners complete procedures to receive dividends at depository members where the depository account is opened.
- + For undeposited securities: Owners complete procedures to receive dividends at the Finance and Accounting Department - South West Petrovietnam Fertilizer And Chemicals Joint Stock Company (on weekdays) from September 24, 2025 and present ID card/CCCD, shareholder book. In case of authorizing another person to receive on behalf, there must be a valid authorization letter (notarized or confirmed by local authorities).

We request that VSDC prepare and send to our Company the list of securities owners on the last registration date mentioned above to the following address:

- Address to receive the List (hard copy):

South West Petrovietnam Fertilizer And Chemicals Joint Stock Company.

Address: 151/18 Tran Hoang Na, Tan An Ward, Can Tho City

- Email address to receive data files: phnghia@pvfcco.com.vn; pththao@pvfcco.com.vn.

We commit that the information about the owners in the list will be used for the right purposes and in compliance with VSDC's regulations. Our Company will be fully responsible before the law if there is any violation.

Recipients:

- As above;
- State Securities Commission (Report);
- Board of Directors, Board of Management, Board of Supervisors of the Company;
- Functional departments;
- Posting on notice boards;
- Filed: VT, PHN.

**TM. BOARD OF DIRECTORS
CHAIRMAN**



Phạm Quý Hiện

**CÔNG TY CỔ PHẦN
PHÂN BÓN VÀ HÓA CHẤT DẦU KHÍ TÂY NAM BỘ
SOUTH WEST PETROVIETNAM FERTILIZER AND
CHEMICALS JOINT STOCK COMPANY**

Số/No: 11 /NQ-TNB

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness**

Tp. Cần Thơ, ngày 04 tháng 08 năm 2025
Can Tho City, date 04 August 2025

**RESOLUTION
ON THE PAYMENT OF 2024 DIVIDENDS OF
SOUTH WEST PETROVIETNAM FERTILIZER AND CHEMICALS JOINT
STOCK COMPANY**

**BOARD OF DIRECTORS OF SOUTH WEST PETROVIETNAM FERTILIZER
AND CHEMICALS JOINT STOCK COMPANY**

Pursuant to the Charter of South West Petrovietnam Fertilizer And Chemicals Joint Stock Company approved by the General Meeting of Shareholders establishing the Company on December 29, 2010 and amended and supplemented on April 25, 2023;

Pursuant to Resolution No. 05/NQ-DHĐCĐ dated April 10, 2025 of the 2025 Annual General Meeting of Shareholders.

Pursuant to the Minutes of the meeting of the Board of Directors of Southwest Petrochemical and Fertilizer Joint Stock Company on August 4, 2025

QUYẾT NGHỊ:

Article 1: The 2024 dividend payment of Southwest Petrochemical and Fertilizer Joint Stock Company has been approved by the 2025 Annual General Meeting of Shareholders with the payment rate: 5%/par value of shares (One share receives 500 VND).

- Last registration date: September 5, 2025.
- Payment time: September 24, 2025.

Payment source: From undistributed after-tax profits according to the audited financial statements of 2024.

Article 2: The Company Director is assigned to pay 2024 dividends to shareholders in accordance with current regulations.

Article 3: The Directors and Chief Accountants of the Company are responsible for implementing this Resolution./.

**TM. BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Corporation;
- As in Article 3;
- Board of Directors, Board of Management,
Supervisory Board;
- Archived, Board of Directors (PHN).



Phạm Quý Hiền

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
**SOUTH WEST PETROVIETNAM FERTILIZER
AND CHEMICALS JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom – Happiness

No.: 05 /NQ-ĐHĐCĐ

Can Tho City, day 10 month 04 year 2025

RESOLUTIONS
The Annual General Meeting of Shareholders 2025

GENERAL MEETING OF SHAREHOLDERS
**SOUTH WEST PETROVIETNAM FERTILIZER AND CHEMICALS JOINT
STOCK COMPANY**

- Pursuant to the Enterprise Law 2020;
- Pursuant to the Charter of South West PetroVietnam Fertilizer and Chemicals Joint Stock Company as approved by the General Meeting of Shareholders upon the establishment of the Company on December 29, 2010, and amended and supplemented on April 25, 2023;
- Pursuant to the voting results on the contents approved at the Annual General Meeting of Shareholders of South West PetroVietnam Fertilizer and Chemicals Joint Stock Company held on April 10, 2025,

RESOLVES:

Article 1. Approval of the reports and proposals presented at the Meeting, specifically as follows:

- 1.1. Approval of the Board of Directors' report on activities in 2024 and the operational orientation and plan for 2025.
- 1.2. Approval of the business performance report for 2024 and the main targets of the 2025 business plan:

a. Business performance in 2024 with key indicators:

No.	Indicator	Unit	Actual 2023	Approved plan 2024	Actual 2024	Comparison rate (%)	
A	B	C	1	2	3	4=3/2	5=3/1
A	Volume targets						
I	Product consumption	Tons	314.154	267.000	255.469	95,68%	81,32%
1	From production	Tons	199.557	180.000	181.935	101,07%	91,17%
1.1	Phu My Urea	Tons	186.556	160.000	173.510	108,44%	93,01%
1.2	Phu My NPK	Tons	13.001	20.000	8.425	42,12%	64,80%
2	- Trading of PM-branded and other products	Tons	114.597	87.000	73.534	84,52%	64,17%

No.	Indicator	Unit	Actual 2023	Approved plan 2024	Actual 2024	Comparison rate (%)	
2.1	Phu My-branded fertilizers imported by Parent Company	Tons	27.326	40.000	19.856	49,64%	72,66%
	Phu My Potassium	Tons	27.326	40.000	19.856	49,64%	72,66%
2.2	Urea-based products	Tons	1.202	-	1.848	-	153,76%
2.3	Self-trading fertilizers	Tons	86.070	47.000	51.830	110,28%	60,22%
B	Financial indicators						
I	Total net revenue	Billion VND	3.261,58	2.561,64	2.709,77	105,78%	83,08%
II	Total expenses	Billion VND	3.258,87	2.546,64	2.697,70	105,93%	82,78%
1	Cost of goods sold	Billion VND	3.215,65	2.490,28	2.649,21	106,38%	82,38%
2	SG&A expenses	Billion VND	41,54	55,36	47,82	86,39%	115,12%
3	Other expenses	Billion VND	1,68	1,00	0,66	66,33%	39,44%
III	Profit before tax	Billion VND	2,71	15,00	12,08	80,50%	446,16%

b. Key targets of the 2025 business plan:
Business plan

No.	Indicator	Unit	Plan 2025				
			Total	In which			
				Q1	Q2	Q3	Q4
A	B	C	1= 2+...+5	2	3	4	5
I	Sales volume	Tons	257.000	53.950	69.500	64.900	68.650
1	Phu My Urea	Tons	160.000	37.000	43.000	38.000	42.000
2	Phu My NPK	Tons	18.000	2.750	4.900	5.300	5.050
3	Other fertilizers produced by the Corporation (e.g., KeBo Urea, etc.)	Tons	2.000	200	600	600	600
4	Other Phu My-branded fertilizers supplied by the Corporation	Tons	30.000	6.000	8.000	8.000	8.000
5	Self-trading fertilizers of the Company	Tons	47.000	8.000	13.000	13.000	13.000
II	Total revenue	Billion VND	2.572,43	538,23	695,69	650,91	687,59
1	Business operations	Billion VND	2.571,21	537,93	695,39	650,61	687,28
1.1	Phu My Urea	Billion VND	1.588,25	367,28	426,84	377,21	416,92
1.2	Phu My NPK	Billion VND	218,50	33,38	59,48	64,34	61,30
1.3	Other fertilizers produced by the Corporation (e.g., KeBo Urea, etc.)	Billion VND	22,80	2,28	6,84	6,84	6,84

No.	Indicator	Unit	Plan 2025				
			Total	In which			
				Q1	Q2	Q3	Q4
A	B	C	1= 2+...+5	2	3	4	5
1.4	Other Phu My-branded fertilizers supplied by the Corporation	Billion VND	273,60	54,72	72,96	72,96	72,96
1.5	Self-trading fertilizers of the Company	Billion VND	460,60	78,40	127,40	127,40	127,40
1.6	Services (transportation, packaging, etc.)	Billion VND	7,46	1,86	1,86	1,86	1,86
2	Financial activities	Billion VND	1,22	0,30	0,30	0,30	0,30

Cost plan

No.	Indicator	Unit	Plan 2025				
			Total	In which			
				Q1	Q2	Q3	Q4
A	B	C	1= 2+...+5	2	3	4	5
	Total expenses	Billion VND	2.556,32	535,01	691,06	646,28	683,97
1	Cost of goods sold	Billion VND	2.505,19	523,50	677,61	634,30	669,77
1.1	Phu My Urea	Billion VND	1.536,00	355,20	412,80	364,80	403,20
1.2	Phu My NPK	Billion VND	211,30	32,28	57,52	62,22	59,28
1.3	Other fertilizers produced by the Corporation (KeBo Urea, etc.)	Billion VND	22,20	2,22	6,66	6,66	6,66
1.4	Other Phu My-branded fertilizers supplied by the Corporation	Billion VND	270,00	54,00	72,00	72,00	72,00
1.5	Fertilizers directly traded by the unit	Billion VND	458,96	78,12	126,95	126,95	126,95
1.6	Services (transportation, packaging, etc.)	Billion VND	6,73	1,68	1,68	1,68	1,68
2	Operating expenses	Billion VND					
2.1	Selling expenses	Billion VND	31,11	7,04	7,69	7,47	8,91
2.2	Administrative expenses	Billion VND	19,03	4,21	5,52	4,26	5,03
2.3	Financial expenses	Billion VND	1,00	0,25	0,25	0,25	0,25

Profit plan

No.	Indicator	Unit	Plan 2025				
			Total	In which			
				Q1	Q2	Q3	Q4
A	B	C	1= 2+...+5	2	3	4	5
1	Profit before tax	Billion VND	16,11	3,22	4,63	4,64	3,62
2	Net profit after tax	Billion VND	12,89	2,58	3,70	3,71	2,90

Financial targets plan

No.	Indicator	Unit	Plan 2025				
			Total	In which			
				Q1	Q2	Q3	Q4
A	B	C	1= 2+...+5	2	3	4	5
1	Total assets	Billion VND	302				
2	Owner's equity	Billion VND	198				
3	Charter capital	Billion VND	170				
	<i>Of which: Parent company's ownership ratio</i>	%	75				
4	ROCE (PBT/Charter capital)	%	9				
5	ROE (PBT/Owner's equity)	%	8				
6	Taxes and other payments to State budget	Billion VND	4,07	0,86	1,14	1,14	0,94
7	Fund appropriations	Billion VND	5,15	1,03	1,48	1,48	1,16
	<i>- Reward and welfare fund (tentatively 20% of PAT) (*)</i>	Billion VND	2,58	0,52	0,74	0,74	0,58
	<i>Allocate funds to use to resolve policies for employees when restructuring the company (20% of PAT) (**)</i>	Billion VND	2,58	0,52	0,74	0,74	0,58
8	Dividend payout ratio	%	5				
9	Payment to the Corporation from 2025 business results	Billion VND	6,38				
	<i>- Dividends</i>	Billion VND	6,38				
10	Debt ratios						
	<i>- Debt / Charter capital</i>	Times	0,61				
	<i>- Debt / Owner's equity</i>	Times	0,52				
11	Savings and waste prevention	Billion VND	1,00	0,25	0,25	0,25	0,25

(*): If the actual profit exceeds the planned profit, the Company is allowed to make an additional provision to the reward fund up to 10% of the excess post-tax profit.

(**): For Allocate funds to use to resolve policies for employees when restructuring the company, the Company is allowed to tentatively set aside up to 20% of post-tax profit annually. The final amount will be subject to approval by the General Meeting of Shareholders depending on the actual business performance.

Plan for basic construction investment and procurement of equipment (according to attached appendix)

In the course of business operations, should there be any indicators requiring adjustment to the business plan to better reflect actual conditions, the GMS authorizes the BOD to consider and decide on the adjustments to the 2025 business plan (if any), and to report such adjustments at the nearest GMS meeting.

- 1.3. Approval of the Board of Supervisors' activity report for 2024 and the plan and orientation for 2025.
- 1.4. Approval of the proposal for selecting the audit firm for the 2025 financial statements.
The General Meeting of Shareholders authorizes the Board of Directors and the Board of Supervisors to consider and select one of the following three audit firms to audit the 2025 financial statements, as proposed by the Board of Supervisors at the Meeting:
 - Deloitte Vietnam Co., Ltd.
 - Ernst & Young Vietnam Co., Ltd.
 - PricewaterhouseCoopers Vietnam Co., Ltd.
- 1.5. Approval of the 2024 financial statements audited by Deloitte Vietnam Co., Ltd.
- 1.6. Approval of the 2024 profit distribution plan and the 2025 profit distribution plan.
 - a. 2024 profit distribution plan.

No.	Indicator	Amount
<i>I</i>	<i>Profit before tax in 2024</i>	<i>12.075.332.020</i>
<i>II</i>	<i>Net profit after tax in 2024</i>	<i>9.454.163.264</i>
<i>III</i>	<i>Appropriation to funds in 2024 as follows</i>	<i>3.781.665.306</i>
1	Bonus and welfare fund (20% of NPAT)	1.890.832.653
1.1	Bonus fund	1.323.582.857
1.2	Welfare fund	567.249.796
2	Allocate funds to use to resolve policies for employees when restructuring the company (20% of NPAT)	1.890.832.653
<i>IV.</i>	<i>Remaining profit after fund allocations</i>	<i>5.672.497.958</i>
<i>V.</i>	<i>Undistributed profit carried forward from previous years</i>	<i>13.031.327.864</i>
<i>VI.</i>	<i>Number of shares</i>	<i>17.000.000</i>
<i>VII.</i>	<i>Dividend payout ratio for 2024 (5%)</i>	<i>8.500.000.000</i>
<i>VIII.</i>	<i>Profit carried forward to next year</i>	<i>10.203.825.822</i>

- b. 2025 profit distribution plan.

No.	Indicator	Amount
<i>I.</i>	<i>Planned net profit after tax in 2025</i>	<i>12.885.487.210</i>
<i>II.</i>	<i>Planned profit after tax in 2025</i>	<i>5.154.194.884</i>
1	Bonus and welfare fund (20% of PAT)	2.577.097.442

1.1	<i>Bonus fund</i>	1.803.968.209
1.2	<i>Welfare fund</i>	773.129.233
2	<i>Allocate funds to use to resolve policies for employees when restructuring the company (20% of NPAT)</i>	2.577.097.442
III.	<i>Profit carried forward from previous year</i>	<i>10.203.825.822</i>
IV.	<i>Undistributed profit in 2025</i>	<i>17.935.118.148</i>
V.	<i>Dividend payout ratio (5%)</i>	<i>8.500.000.000</i>
VI.	<i>Remaining profit carried forward to next year</i>	<i>9.435.118.148</i>

Note: In the event that actual profit exceeds the planned target, the Company is allowed to make an additional appropriation to the bonus and welfare fund at a maximum of 10% of the excess post-tax profit.

Allocate funds to use to resolve policies for employees when restructuring the company, the Company may make a provisional appropriation of up to 20% of post-tax profit annually. The actual amount to be allocated will later be submitted to the General Meeting of Shareholders for approval, depending on the business performance.

1.7. Approval of the 2024 report on salaries, remuneration, and other benefits of the Board of Directors and the Board of Supervisors, and the 2025 budget projection.

- Actual amount in 2024: 2.065,07 million VND.
- Budget projection for 2025: 2.681,04 million VND.

(Note: In the event that the Company's profit exceeds the target approved by the General Meeting of Shareholders, an additional 2% of the planned salary fund may be allocated for every 1% of excess profit, but not exceeding 20% of the planned salary fund).

No.	Position/Title Allowances	Allowance/month (VND)
1	Concurrent position as Chairman of the BOD/Director of subsidiaries	10.000.000
2	Concurrent position as BOD Member/Deputy Director of subsidiaries/Chief Supervisor of subsidiaries/ Independent Member of the Board of Directors	6.000.000
3	Concurrent position as Member of the Board of Supervisors of subsidiaries	4.000.000
4	Concurrent position as Secretary/Corporate Governance Officer	4.000.000

1.8. Approval of the proposal on the policy to enter into contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation – JSC.

1.9. Approval of the proposal regarding the dismissal and election of Board of Directors' members, which was voted and duly elected by the General Meeting of Shareholders as follows:

- ✓ Approving the resignation of Mr. Nguyen Cong Bang from the position of member of the Board of Directors due to the reason that Mr. Nguyen Cong Bang was assigned other tasks by PetroVietnam Fertilizer and Chemicals Corporation - JSC (major shareholder holding 75% of the Company's charter capital).
- ✓ Approving the results of the election of 01 additional member of the Board of Directors, Mr. Le Duc Thuan, elected as a member of the Company's Board of Directors for a term of 05 years.

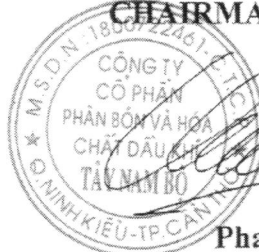

Article 2. This Resolution takes effect upon approval by the General Meeting of Shareholders on **April 10, 2025**.

Article 3. The Board of Directors, the Board of Management, the Board of Supervisors, and Heads of Departments of PetroVietnam Southwest Fertilizer and Chemicals Joint Stock Company shall be responsible for implementing this Resolution./.

Recipients:

- As stated in article 3;
- Archived: Files, BOD (Hanoi office).

**O/B. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



Pham Quy Hien