

**BIEN HOA BUILDING  
MATERIALS PRODUCTION AND  
CONSTRUCTION JSC**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 17 /CBTT-VLXD

*Bien Hoa, June 05, 2025*

**INFORMATION DISCLOSURE OF PUBLIC COMPANY**

To: - The State Securities Commission of Vietnam  
- Hanoi Stock Exchange

- Name of company: Bien Hoa Building Materials Production and Construction Joint Stock Company.
- Address: K4/79C, Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province.
- Telephone: (0251) 3859358 Fax: (0251) 3859917
- Enterprise Registration Certificate: No. 3600275107, first registered on June 30, 2005, 13th amendment on June 2, 2023, issued by the Department of Planning and Investment of Dong Nai Province.
- Stock symbol: VLB.
- Legal Representative: Mr. Huynh Xuan Dao - Chairman of the Board of Directors and Mr. Huynh Kim Vu - Director.
- Type of information disclosed:  
☒ Periodic ☐ 24 hours ☐ Request ☐ Other

**Content of information disclosure is as follows:**

- Resolution of the Board of Directors approving the agenda, content, and documents to be submitted to the 2025 Annual General Meeting of Shareholders.
- Notice of attendance at the 2025 Annual General Meeting of Shareholders.
- Documents for the 2025 Annual General Meeting of Shareholders.
- Election documents for the Board of Directors, Board of Supervisors for the 2025-2030 term.

This information is disclosed on the website of Bien Hoa Building Materials Production and Construction Joint Stock Company, under the section "INVESTOR RELATIONS" on June 05, 2025.

Sincerely./.

**Recipients:**

- As above (for report);
- Authorized Person for Information Disclosure;
- Save: Clerical, Office.

**LEGAL REPRESENTATIVE  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Huynh Xuan Dao**

No.: 72 /NQ-HĐQT

*Bien Hoa, June 4, 2025.*

**RESOLUTION**  
**25th Meeting of the Board of Directors**  
**(Regarding the approval of the agenda, content, and documents to be submitted  
to the General Meeting of Shareholders 2025)**

**BOARD OF DIRECTORS**  
**BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY**

*Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter on Organization and Operation and the Regulations on  
Corporate Governance of Bien Hoa Building Materials Production and Construction Joint  
Stock Company;*

*Pursuant to the Minutes of the Meeting of the Board of Directors of Bien Hoa Building  
Materials Production and Construction Joint Stock Company dated June 04, 2025*

**RESOLVES:**

**Article 1.** The Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company approves the agenda, content, and documents to be submitted to the Annual General Meeting of Shareholders 2025, including:

1. Agenda of the Annual General Meeting of Shareholders 2025.
2. Working Regulations for the Annual General Meeting of Shareholders 2025.
3. Report of the Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.
4. Report on the activities of the Board of Directors in 2024; plan for 2025.
5. Report on the results of activities of the Board of Supervisors in 2024.
6. Audited Financial Statements of the Company for 2024.
7. Submission for approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025.
8. Submission for approval of the report on salaries, remuneration, and bonuses for the Company's Management in 2024 and the plan for 2025.
9. Submission for approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.
10. Regulations on nomination, candidacy, and election of members of the Board of Directors and members of the Board of Supervisors for the term 2025-2030.



11. Proposal on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.

12. Draft Resolution of the Annual General Meeting of Shareholders 2025.

**Article 2.** The Board of Directors assigns the Member of the Board of Directors - Director of the Company, Board of Management and relevant professional departments, to finalize the reports, submissions, regulations, and related documents for information disclosure and submit to the Annual General Meeting of Shareholders 2025 for consideration and approval in accordance with regulations.

**Article 3.** The following individuals and entities: Members of the Board of Directors, the Board of Management, and relevant individuals, organizations, and units are responsible for implementing this Resolution./.

***Recipients:***

- As per Article 3;
- Board of Supervisors;
- Company's professional departments;
- Save: Clerical, Office.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Xuan Dao**



## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province  
Tel: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

### NOTICE ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### **To: Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company.**

The Company's Board of Directors cordially invites Shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM) with the following specific details:

- 1. Time of the meeting:** 8:00 AM, Thursday, June 26, 2025 (Reception from 7:30 AM).
- 2. Location:** At the Company's headquarters, K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province.
- 3. Meeting Documents and Agenda:**

The 2025 Annual General Meeting documents are posted by the Company on its website: [www.bbcc.com.vn](http://www.bbcc.com.vn) from June 05, 2025, and will be updated with any amendments or supplements (if any) until the date of the Meeting (printed copies will be provided directly to Shareholders upon attending the Meeting).

**4. Meeting Registration:**

To prepare facilities for receiving delegates, Shareholders are kindly requested to register for the Meeting at the Office of Bien Hoa Building Materials Production and Construction Joint Stock Company, or send the Meeting Registration Form to the address below before 3:00 PM on June 24, 2025.

**5. Proxy Authorization for Meeting Attendance:**

In case Shareholders authorize an individual or organization to attend the Meeting, Shareholders are kindly requested to fill out the Proxy Form and send the signed Proxy Form to the address below before 3:00 PM on June 24, 2025, or present it when the Authorized Person attends the Meeting.

*(Note: The Proxy Form must be an original with a live signature. In case of receiving authorization from an institutional shareholder, the seal of the authorizing organization is required.)*

**6. Address for sending documents and contact for support:**

**Bien Hoa Building Materials Production and Construction Joint Stock Company**

- Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province
- Phone: (0251) 3859358 Fax: (0251) 3859917 Email: [congtybbcc@gmail.com](mailto:congtybbcc@gmail.com)
- Contact: Mr. Nguyen Hoan Vu (Phone: 0918928083).

**Shareholders or authorized persons attending the Meeting are kindly requested to bring the following documents:**

- Meeting Invitation Notice and Proxy Form (if any);
- Citizen ID/ID Card/Passport.

Sincerely./.

Bien Hoa, June 05, 2025

ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN



*Hyunh Xuan Dao*  
**Hyunh Xuan Dao**





**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

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**REGISTRATION FORM FOR ATTENDANCE OR PROXY AUTHORIZATION  
TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**To: Bien Hoa Building Materials Production and Construction Joint Stock Company**

Shareholder's name:.....

Legal representative (for organizations):.....

Citizen ID/ID Card/Passport/Business Registration Certificate No.:.....

Date of issue: ..... Place of issue:.....

Address:.....

Total number of shares represented or owned: .....shares

*(Shareholder selects one of the two options below, tick the appropriate box)*

**1. REGISTER FOR ATTENDANCE** ☐

**2. AUTHORIZE THE FOLLOWING MR./MS.** ☐

Mr./Ms.:.....Shareholder Code (if any):.....

Citizen Identity Card/ID Card No.:.....

Date of issue: ..... Place of issue:.....

Address: .....

Number of shares authorized: .....shares

(\*) Or authorize one of the following members of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company:

☐ Mr. Huynh Xuan Dao - Chairman of the Board of Directors

☐ Mr. Huynh Kim Vu - Member of the Board of Directors

☐ Mr. Pham Quoc Thai - Member of the Board of Directors

☐ Mr. Phan Tan Dat - Member of the Board of Directors

☐ Mr. Nguyen Thanh Tung - Member of the Board of Directors

**Scope of authorization:**

- The authorized party is entitled to represent the authorizing party to attend and vote on matters at the Annual General Meeting of Shareholders 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company to exercise all rights and obligations at the General Meeting of Shareholders related to the number of authorized shares.
- We are fully responsible for this authorization and commit to strictly comply with the current provisions of law and the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company; there shall be no complaints thereafter.

**Note:**

- *The authorized party is not permitted to authorize the number of shares owned by themselves and/or by the authorizing party to another person, and must bring their Citizen ID/ID Card/Passport when attending the meeting.*

- *If the authorizing party or the authorized party is an organization, the signature of the legal representative and the seal of the organization are required.*
- *This Proxy Authorization is only valid when it is the Original Power of Attorney and bears the live signatures of both parties. This Proxy Authorization shall cease to be valid upon the conclusion of the Annual General Meeting of Shareholders 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company.*

*Date \_\_\_\_ month \_\_\_\_ year \_\_\_\_*

**Shareholder/Authorizing Party**

*(Sign and print full name, affix seal if any)*

**Authorized Party**

*(Sign and print full name, affix seal if any)*



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Website: [www.bbcc.com.vn](http://www.bbcc.com.vn)

**DOCUMENTS  
ANNUAL GENERAL MEETING OF  
SHAREHOLDERS 2025**



**June, 2025**



## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

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### DOCUMENTS

1. Agenda of the 2025 Annual General Meeting of Shareholders.
  2. Working Regulations for the 2025 Annual General Meeting of Shareholders.
  3. Report of the Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.
  4. Report on the activities of the Board of Directors in 2024; activity plan for 2025.
  5. Report on the results of activities of the Board of Supervisors in 2024.
  6. Submission for approval of the Company's audited Financial Statements for 2024.
  7. Submission for approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025.
  8. Submission for approval of the report on salaries, remuneration, bonuses for the Company's Management in 2024 and the plan for 2025.
  9. Submission for approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.
  10. Regulation on nomination, candidacy, and election of members of the Board of Directors, Board of Supervisors for the term 2025-2030.
  11. Submission on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.
  12. Draft Resolution of the 2025 Annual General Meeting of Shareholders.
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### AGENDA

#### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Starting at 08:00 A.M. June 26, 2025)

Time	Content
07:30 a.m. - 08:00 a.m.	<ul style="list-style-type: none"><li>- Welcoming delegates and shareholders;</li><li>- Checking shareholder eligibility, compiling the list of attending shareholders.</li></ul>
08:00 a.m. - 08:30 a.m.	<ul style="list-style-type: none"><li>- Report on eligibility check of shareholders attending the Meeting;</li><li>- Flag salute, stating Reasons, introducing delegates;</li><li>- Introducing the Presidium and Secretariat;</li><li>- The Chairperson introduces the Vote Counting Committee;</li><li>- Announce the Working Regulation of the Meeting;</li><li>- The Chairperson announces the Meeting Program.</li></ul>
8:30 a.m. - 10:00 a.m.	<b>Issues to be approved:</b> <ul style="list-style-type: none"><li>- Report of the Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.</li><li>- Report on the activities of the Board of Directors in 2024; plan for 2025.</li><li>- Report on the results of activities of the Board of Supervisors in 2024.</li><li>- Submission for approval of the Company's audited Financial Statements for 2024.</li><li>- Submission for approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025.</li><li>- Submission for approval of the report on salaries, remuneration, bonuses for the Company's Management in 2024 and the plan for 2025.</li><li>- Submission for approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.</li></ul>
10:00 a.m. - 10:45 a.m.	<ul style="list-style-type: none"><li>- Meeting discussion</li></ul>
10:45 a.m. - 11:05 a.m.	<ul style="list-style-type: none"><li>- Approval of the Regulation on nomination, candidacy, and election of members of the Board of Directors, Board of Supervisors for the term 2025-2030.</li><li>- Approval of the submission on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.</li><li>- Guidance on voting on issues, guidance on election</li><li>- Proceeding with voting on issues and electing the Board of Directors, the Board of Supervisors</li></ul>
11:05 a.m. - 11:30 a.m.	Break
11:30 a.m. - 12:00 a.m.	<ul style="list-style-type: none"><li>- Announcing the results of voting on issues and election of Board of Directors' members, Member of the Board of Supervisors for the term 2025-2030</li><li>- Electing Chairman of the Board of Directors, electing Head of the Board of Supervisors:<ul style="list-style-type: none"><li>+ The Board of Directors holds its first meeting of the term 2025-2030 to elect the Chairman of the Board of Directors;</li><li>+ The Board of Supervisors holds its first meeting of the term 2025-2030 to elect the</li></ul></li></ul>



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Time	Content
	<p>Head of the Board of Supervisors.</p> <p><i>(The Meeting takes a break on site while the Board of Directors and the Board of Supervisors holding its first meeting)</i></p> <p>+ Announcing the results of the election of the Chairman of the Board of Directors and the Head of the Board of Supervisors</p> <ul style="list-style-type: none"><li>- The Company's Board of Directors and Board of Supervisors for the term 2025-2030 are introduced and assume duties.</li></ul>
12:00 a.m. - 12:30 a.m.	<ul style="list-style-type: none"><li>- The Secretariat approves the draft Minutes of the Meeting.</li></ul> <p>The Meeting discusses and votes for approval.</p> <ul style="list-style-type: none"><li>- The Secretary approves the draft Resolution of the Congress.</li></ul> <p>The Meeting discusses and votes for approval.</p> <ul style="list-style-type: none"><li>- The Chairperson declares the closure of the Congress.</li></ul>



*Bien Hoa, June 26, 2025.*



**WORKING REGULATIONS  
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY**

Based on the Law on Enterprises dated June 17, 2020;

Based on the Law on Securities dated November 26, 2019 and accompanying sub-law documents;

Based on the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Based on the Regulations on Corporate Governance of Bien Hoa Building Materials Production and Construction Joint Stock Company.

To ensure the successful holding of the 2025 Annual General Meeting of Shareholders (AGM) of Bien Hoa Building Materials Production and Construction Joint Stock Company, the Board of Directors has developed the Regulations, working principles, conduct, and voting procedures for the Meeting for the General Meeting of Shareholders to consider and approve as follows:

**Article 1. General Provisions**

1. These Regulations shall only apply to the organization of the 2025 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company.

2. These Regulations specifically stipulate the rights and obligations of the parties participating in the 2025 Annual General Meeting of Shareholders, and the conditions and procedures for conducting the Meeting.

3. Shareholders and participating parties are responsible for complying strictly with these Regulations.

**Article 2. Rights and Obligations of the Presidium**

1. The Presidium includes the Chairman of the Board of Directors, Members of the Board of Directors, and the Board of Management of the Company, nominated by the Board of Directors and approved by the General Meeting of Shareholders (GMS) through voting. The Chairman of the Board of Directors of the Company is the chairperson of the Presidium and presides over the General Meeting of Shareholders.

2. Duties of the Presidium and the chairperson of the Presidium:

- Manage the work of the Meeting according to the agenda and the Working Regulations of the Meeting.



- Assign and introduce representatives of the Board of Directors, Board of Management, and Board of Supervisors to present Reports and Submissions at the Meeting.

- Guide the Meeting's discussion and preside over or assign relevant persons in charge to answer and address shareholders' comments and feedback.

- Guide voting on issues and elections at the Meeting.

- Resolve issues arising during the course of the Meeting (If any).

### **Article 3. Rights and Obligations of the Secretariat**

1. The Secretariat is nominated by the Board of Directors and the Presidium and approved by GMS through voting, and is responsible to the Presidium and the General Meeting of Shareholders for its duties.

2. Rights and Obligations of the Secretariat:

- Record and compile fully and accurately all content, proceedings, shareholders' questions and comments, and the answers and explanations of the Chairperson;

- Receive shareholders' registration forms for speaking and forward them to the Chairperson for assignment of persons to answer according to their authority and area of expertise.

- Draft the content of the Meeting Minutes, the Resolution of the Meeting, and perform other duties as assigned by the Chairperson.

### **Article 4. Rights and Obligations of the Vote Counting Committee**

1. The Vote Counting Committee is nominated by the Board of Directors and the Presidium and approved by GMS through voting. Candidates participating in nominations (when conducting elections) are not allowed to be members of the Vote Counting Committee.

2. Rights and obligations of the Vote Counting Committee:

- Disseminate the principles, rules, and instructions on the method of voting and election.

- Inspect and supervise the voting by shareholders and shareholder representatives;

- Organize vote counting; review and report to GMS cases of violation of voting and election rules or complaints regarding voting and election results;

- Prepare the vote counting minutes and announce them before GMS;

- Hand over the Minutes of Voting and Minutes of Election to the Secretariat.

### **Article 5. Rights and obligations of the Shareholder Eligibility Verification Committee**

1. The Shareholder Eligibility Verification Committee shall be unanimously appointed by the Board of Directors.

2. The Shareholder Eligibility Verification Committee shall verify the eligibility of attending shareholders, the conditions for conducting the meeting, distribute documents related to the meeting, and report to GMS on the results of verifying the conditions for conducting the meeting.



## **Article 6. Rights and obligations of shareholders attending the General Meeting of Shareholders**

1. Eligibility to attend: Shareholders or shareholder representatives (hereinafter referred to as delegates) owning shares listed in the list of shareholder as of May 26, 2025 (record date), are entitled to attend the 2025 General Meeting of Shareholders.

2. Rights and obligations of eligible shareholders when attending the meeting:

- Each shareholder or shareholder representative attending the meeting must bring personal identification documents (ID card or passport...) or level 2 electronic identification on the VNeID application, invitation letter, or power of attorney to attend the AGM and submit them to the Shareholder Eligibility Verification Committee for verification of the shareholder's eligibility to attend;

- Each attending shareholder shall receive meeting documents including: Reading materials, Voting card (ballot), Election ballot, question slips and pen. The shareholder code, Number of shares owned, and authorized representative will be indicated on the cards/ballot. Shareholders are responsible for immediately notifying the Shareholder Eligibility Verification Committee of any errors (If any) related to the shareholder's information;

- During the meeting, shareholders who need to leave the hall for personal reasons must maintain order to avoid disturbing other shareholders and interrupting the Meeting proceedings and the work of the Chairperson;

- The authorized person attending the meeting is not allowed to re-authorize another person;

- During the Meeting, shareholders must comply with the instructions of the Chairperson, behave in a civilized and courteous manner, and not cause disorder;

- Shareholders must maintain confidentiality, adhere to speaking discipline, and properly use and preserve documents;

- Shareholders and authorized representatives attending the meeting must strictly comply with the working regulations of AGM. If a shareholder violates these regulations, the Chairperson will consider and apply appropriate disciplinary measures depending on the specific severity, in accordance with point b, clause 7, Article 146 of the current Law on Enterprises;

- Shareholders arriving late have the right to register immediately, and then have the right to participate and vote immediately at the meeting, but the Chairperson is not responsible for stopping the meeting for late-arriving shareholders to register, and the validity of the voting rounds already conducted will not be affected.

## **Article 7. Conducting the Meeting**

The General Meeting of Shareholders shall be conducted when the number of attending shareholders represents over 50% of the total number of shares with voting rights according to the list of shareholder as of May 26, 2025 (record date).

## **Article 8. Discussion at the Meeting**

Delegates who wish to speak must obtain the consent of the Chairperson. Delegates shall speak briefly and focus on the key issues for discussion, in accordance



with the agenda approved by GMS, or submit their opinions in writing to the Secretariat for compilation and reporting to the Chairperson.

The Chairperson shall arrange for delegates to speak in the order of registration, and shall simultaneously answer shareholders' questions at the General Meeting or record them for later written response.

## **Article 9. Voting on matters at the General Meeting**

### **1. Principles:**

- All matters on the agenda and meeting content of the General Meeting must be discussed and voted by the General Meeting of Shareholders.

- Voting cards, Voting ballot, and Election ballots are printed by the Company, affixed with a seal, and delivered directly to delegates at the General Meeting (together with the General Meeting of Shareholders attendance documents). The voting cards, ballot papers, and election ballots clearly state the delegate's code, full name, number of shares owned and authorized to vote by that delegate.

- The Chairperson shall propose voting methods for each matter on the agenda for the General Meeting to approve.

- Voting methods are as follows:

- + Voting by raising Voting cards: this method is used to approve the Working regulation at the General Meeting, the personnel of the Presidium, the personnel of the Vote Counting Committee; the General Meeting agenda; the submission regarding the number, list of candidates, nominations for election of Members of the Board of Directors, Supervisors; the Meeting minutes, Resolution and other contents at the General Meeting (If any);

- + Voting by filling in Voting ballot: this method is used to approve the Director's report on business operations in 2024 and the operational plan for 2025; the Board of Directors' report for 2024 and the operational plan for 2025; the Board of Supervisors' Report for 2024; voting on the content of other submissions according to the agenda approved by GMS.

### **2. Voting Procedure:**

- Delegates shall vote "Approve", "Disapprove", or "No opinion" on each issue put to a vote at the General Meeting by raising their Voting cards or marking the options on the corresponding Voting ballot for the contents to be voted on as stipulated in Clause 1 of this Article.

- When voting by raising Voting cards, the front side of the Voting card must be raised high towards the Presidium. If a delegate does not raise a voting card during all three voting rounds ("Approve", "Disapprove", or "No opinion") for a issue, it shall be recorded as voting "Approve" that issue. If a delegate raises a Voting card more than one (01) time when voting "Approve", "Disapprove", or "No opinion" on a issue, the vote shall be considered invalid.

- When voting by filling in Voting ballot, for each issue, delegates shall select one of the three options "Approve", "Disapprove", or "No opinion" pre-printed on the Voting ballot by marking "X" or "✓" in the chosen box. After completing all issue to be



voted, delegates shall proceed to cast their Voting ballot into the ballot box according to the instructions of the Vote Counting Committee. The Voting ballot must bear the delegate's signature and full name.

### 3. Validity of Voting ballots:

- A valid Voting ballot is a ballot in the pre-printed form issued by the Meeting Organizing Committee, bearing the Company's seal, without any erasure, alteration, tearing, damage, etc., without adding any other content than what is stipulated for this ballot, and must bear the handwritten signature and full name of the delegate below the signature, and must be sent to the Vote Counting Committee before the ballot box is opened.

On the Voting ballot, the voting issue result (Report, Submission) is valid when the delegate marks one (01) of the three (03) voting boxes.

- Invalid Voting ballots:

- + Adding other content to the Voting ballot;

- + Voting ballots not in the pre-printed form issued by the Meeting Organizing Committee, ballots without the Company's seal or that have been erased, altered, or have other content added beyond the regulations for Voting ballots, ballots without a signature, or without the representative's full name; in such cases, all voting issue result on the voting ballot is invalid.

### 4. Voting rules:

Each 01 (one) ordinary share is equivalent to one voting right. Each delegate representing one or more voting rights will receive a Voting Card and a Voting Ballot.

- As of the list of shareholder (as of May 26, 2025), the total number of ordinary shares with voting rights of the Company is: 46,720,560 shares, equivalent to 46,720,560 voting rights.

- Issues requiring voting at the Meeting shall only be approved when approved by shareholders holding over 50% of the total voting rights of all attending and voting shareholders at the meeting. Particularly, in certain cases of voting issues stipulated in Clause 1, Article 21 of the Company Charter, approval must be obtained from 65% or more of the total voting rights of all attending and voting shareholders at the meeting.

- Note: Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more (of the Company's total asset value recorded in the most recent financial statement); these contracts or transactions shall only be approved when approved by shareholders/authorized representatives holding 65% or more of the total voting ballots of all remaining attending shareholders (pursuant to Clause 4, Article 167, Law on Enterprises 2020).

Shareholders/authorized representatives of shareholders holding 51% or more of the total voting shares or affiliated persons of such shareholders do not have the right to vote on contracts and transactions valued at more than 10% (of the Company's total asset value recorded in the most recent financial statement) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

5. Recording voting results:

- The Vote Counting Committee is responsible for collecting Voting ballots/Election ballots.

- The Vote Counting Committee will check the number of “Approve”, “Disapprove”, or “No opinion” votes for each item and is responsible for recording, compiling, and reporting the results of the Voting ballots and Election ballots at the General Meeting of Shareholders.

**Article 10. Meeting Minutes, Resolution of the General Meeting of Shareholders**

All contents at the General Meeting of Shareholders must be recorded by the Secretariat in the minutes of the General Meeting of Shareholders. The minutes of the meeting and the Resolution of the General Meeting of Shareholders must be read and approved before the Meeting is adjourned.

**Article 11. Implementation of Regulations**

1. The Working Regulation at the 2025 Annual General Meeting of Shareholders shall take effect immediately after being voted for approval by the General Meeting of Shareholders.

2. Shareholders and authorized representatives attending the Meeting must strictly comply with this Regulation. Shareholders who violate this Regulation shall, depending on the specific degree, be considered and subject to measures/forms of handling by the Chairperson in accordance with the Company Charter and the Enterprise Law./.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**Huynh Xuan Dao**



**REPORT**  
**on the situation and results of production and business activities in 2024;**  
**production and business plan for 2025**

**To: General Meeting of Shareholders**

Based on Resolution No. 01/2024/NQ-DHĐCĐ Date April 26, 2024 of the Company's Annual General Meeting of Shareholders and the Resolution of the Company's Board of Directors regarding the production and business plan for 2024.

Pursuant to the assignment by the Board of Directors, the Board of Management reports to the esteemed Shareholders on the situation and results of production and business activities in 2024 and seeks the Meeting's approval for the production and business plan for 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

**I. SITUATION AND RESULTS OF PRODUCTION AND BUSINESS  
ACTIVITIES IN 2024**

**1. Characteristics of the situation:**

In 2024, the Company faced both opportunities and difficulties in its production and business activities. The favorable factor was the market demand for construction stone serving transportation infrastructure construction, which showed many positive signs, gradually increasing from the beginning of Q2/2024 and stabilizing until the end of 2024. Many main items of the Long Thanh airport project were accelerated in construction progress right from the beginning of the year and worked through holidays and Lunar New Year, which helped stabilize stone consumption at the Tan Cang mine cluster in general and the Company's Tan Cang 1 stone mine in particular; specifically, due to the very large demand for fine stone dust and screened fine stone for airport ground leveling, by mid-May 2024, Tan Cang Stone Mining Enterprise had completely sold over 300,000m<sup>3</sup> of fine stone (02 types) that had been in inventory for a long time (over 01 year); along with the above project, some transportation infrastructure works and projects in the Mekong Delta and Southeast regions were implemented up to the stage of constructing crushed stone base, so the consumption volume at Thanh Phu 1 stone mine and Thien Tan 2 mine showed many positive signs and increased in Q2/2024, thereby helping the overall production and business activities of the entire Company in 2024 remain stable and achieve very good growth in terms of both stone consumption volume, revenue, and profit compared to 2023.

However, besides the aforementioned favorable factors, the Company's operations last year also faced many difficulties and challenges, which generally impacted the implementation of short-term production and business development targets and tasks, as well as the enterprise's stable medium and long-term development goals and strategies; these included issues with compensation, expansion of mining area, land lease, and extension of land lease rights, which have been hindered for a long time due to overlapping



relevant legal regulations but have not yet been resolved; the Company's disadvantages compared to other enterprises in the same industry regarding the method of calculating resource tax (the Company must pay based on product selling price, while other enterprises pay based on the price of raw stone) but there has been no unified review or guidance from state management agencies despite the Company having reported and made recommendations on this issue. Furthermore, the Soklu 5 stone mine's mining license expired in July 2024, and the Company submitted an application for renewal of the mining license for this mine, but the Department of Natural Resources and Environment returned the application and requested to wait for guidance from the Ministry of Natural Resources and Environment according to Conclusion No. 1896/KL-TCP Date August 22, 2023 of the Government Inspectorate before considering and resolving. Therefore, to maintain employment for dozens of workers at the Soklu 5 stone mine while waiting for the Provincial People's Committee to consider and grant the mining license extension; right from the beginning of 2024, Soklu Stone Mining Enterprise had to intensify blasting activities to both serve production and business and urgently prepare locations and ground areas for processing at Soklu 5 mine to focus on maximizing the storage of raw stone materials, ensuring stable production and business for 06 months to 01 year after the mining license expires (raw stone material storage was also simultaneously carried out at Soklu 2 stone mine because this mine's mining license also expires in early February 2025), thereby increasing production costs and simultaneously creating many challenges and pressures, especially requirements regarding labor safety and hygiene and the arrangement and placement of jobs, stabilizing the morale of employees at the unit...

On the other hand, another difficulty factor is that the site clearance and disposal of the overburden soil and weathered rock at Tan Cang 1, Thien Tan 2, and Thanh Phu 1 stone mines have been passive from the beginning of 2024 until now, with no feasible solutions for maximum cost savings (due to the Provincial People's Committee's directive that leveling materials of sufficient quality are only supplied to the Bien Hoa-Vung Tau expressway project, and those not of sufficient quality for expressway construction are prioritized for use in state-funded construction projects, only then supplied to other projects in the area), which has led to increased costs when the Company excavates, transports, and disposes of or stores the overburden soil and weathered rock within the mine to create space for raw stone extraction. Furthermore, increasingly erratic weather patterns due to climate change, coupled with global geopolitical fluctuations, the competitive influence of major powers, the prolonged war between Russia and Ukraine, and the conflict situation in the Middle East have impacted and caused fuel prices to be unstable and continuously fluctuate, etc., which are factors that have affected the Company's business and production activities in 2024.

## **2. Business and production results in 2024:**

In 2024, despite facing numerous disadvantages in business and production, with the outstanding efforts of all employees and workers throughout the Company, combined with the comprehensive, synchronized, and effective management, operation, implementation, and inspection, supervision measures and solutions from the Company leadership team; along with the sharing and consensus of the shareholders, which served as important motivation helping the Company overcome obstacles, actively leverage the enterprise's unique advantages, as well as favorable market periods, to achieve and exceed the revenue and profit targets approved by the 2024 Annual General Meeting of Shareholders. The specific results are as follows:



No.	Indicators	Unit	Plan 2024	Actual 2024	Actual/Plan 2024 (%)
1	Net revenue	Million VND	878,313	1,303,728	148.44
2	Profit before tax	Million VND	130,000	275,275	211.75

Details regarding the implementation measures and solutions; analysis, evaluation, comparison indicators, etc., are specifically presented in the Company's 2024 Annual Report and publicly disclosed on the company's website, and the Board of Management requests permission not to repeat them to ensure the Meeting's time. We kindly ask for shareholders' understanding; shareholders who are interested are requested to refer further to the Company's 2024 Annual Report.

### **3. Investment activities for business and production, investment in expanding raw material areas, and land lease activities at affiliated stone mines:**

- Regarding investment activities to enhance the capacity of machinery, transportation equipment, and vehicles serving business and production: in 2024, the Company invested in a domestic wastewater treatment system at Tan Cang Site and Thanh Phu Site to strengthen environmental protection; an automatic fire alarm and fire fighting water supply system at Thanh Phu stone mine for fire prevention and fighting activities; invested in 01 Ford Transit 16-seat passenger car, 01 Ford Ranger double-cab Pickup truck; 01 brand new 100% dust suppression water tanker truck. The total investment value for the above assets is: 3,424,020,654 VND.

- Regarding investment activities to expand raw material areas serving business and production: due to continued difficulties caused by overlapping regulations between the Law on Minerals, the Law on Land, and the Law on Investment, the Company could not provide compensation to any households within the total remaining uncompensated area of 17.82 ha at the affiliated mines (Thanh Phu 1 mine has approximately 8.77 ha remaining; Thien Tan 2 mine has approximately 1.81 ha remaining; Tan Cang 1 mine has approximately 3.87 ha remaining; Soklu 2 mine has approximately 0.53 ha remaining; and Soklu 5 mine has approximately 2.84 ha).

- Regarding land lease work: as of Date December 31, 2024, the Company has been approved by the Provincial People's Committee for land lease and annual land rent payment for the following areas: Thanh Phu 1 mine is leased 52.84 ha / 74.92 ha compensated; Thien Tan 2 mine is leased 63.01 ha / 63.18 ha compensated; Tan Cang 1 mine is leased 53.20 ha / 59.03 ha compensated (area mobilized for exploitation); Soklu 2 mine is leased 17.30 ha / 17.30 ha and Soklu 5 mine is leased 24.47 ha / 26.56 ha compensated (licensed exploitation area).

## **II. PRODUCTION-BUSINESS PLAN FOR 2025**

### **1. General Assessment:**

According to the general assessment of the situation, the Company's production and business activities in 2025 will have intertwined advantages and difficulties. Among these, regarding favorable factors, Dong Nai province and the Central Government continue to allocate capital to implement transportation infrastructure projects connecting Long Thanh airport, including the Bien Hoa - Vung Tau Expressway Phase 1, Ben Luc - Long Thanh Expressway, and Ring Road 3 - Ho Chi Minh City; upgrading and expanding Provincial



Roads 25B, 25C, 769, 773, 770B and the inter-port road in Nhon Trach district, Cai River riverside road, Bien Hoa city central axis road; coupled with major key transportation infrastructure projects in the Eastern and Southwestern regions being focused on accelerating construction progress (for existing projects) and investing in, commencing new projects including expressways: Can Tho - Hau Giang - Ca Mau, An Huu - Cao Lanh, Cao Lanh - Lo Te, Dau Giay - Tan Phu, HCMC - Thu Dau Mot - Chon Thanh... therefore, the demand for construction stone to supply these projects is very large, which will be an opportunity for the Company to increase revenue and profit in 2025.

However, in addition to the aforementioned advantages, in 2025, potential risks from geopolitical instability are still present; strategic trade competition among major countries remains complex, fragmented, with increasing trade protectionism; global inflation and interest rates are decreasing slower than expected; unstable prices for gasoline, oil, and input materials; coupled with the requirement for investment costs for environmental protection work, along with related taxes, fees, and electricity prices continuing to be adjusted upwards, etc. Soklu 5 stone mine and Soklu 2 mine have had their exploitation licenses extended by the Provincial People's Committee, but are currently held up by some related procedures and thus land lease has not been possible, therefore, the Company cannot yet implement exploitation activities or extract raw stone material for production and business, while the raw stone material reserve at Soklu 5 mine can only support production until June 2025 at the latest; on the other hand, according to the regulations in the license, exploited products are only prioritized for use in key national and provincial projects, which will lead to certain passivity in organizing production and business (it must be determined which projects are key projects, which authority determines this...). Besides that, immediately after the Lunar New Year 2025, the Company promptly adjusted working hours and focused on boosting production to increase the volume of construction stone products supplied to key projects according to the direction and allocation of the Provincial People's Committee; this is a favorable condition for product consumption but also a difficulty in coordinating and supplying stone to retain traditional customers who have cooperated and accompanied the Company through many years of building and developing the enterprise, etc. These will be pressures, challenges, and significant impacts on the Company's overall production, consumption, and business efficiency in 2025.

## 2. Key targets for 2025:

Based on the characteristics of the situation regarding the advantages and difficulties mentioned above, the Company's Board of Management and Board of Directors unanimously agree to submit to the General Meeting of Shareholders for approval the production and business plan for 2025 as follows:

No.	Key indicators	Unit	Plan
1	Production of various types of stone products	m <sup>3</sup>	6,000,000
	Sales of various types of stone products	m <sup>3</sup>	6,000,000
2	Revenue, of which:	VND	982,376,300,000
	- Sales of stone products	VND	978,273,400,000
	- Trading of building materials	VND	4,102,900,000
3	Profit before tax	VND	175,000,000,000



### 3. Some key solutions:

To organize implementation to achieve the best results in 2025, the Board of Management identifies the key measures and solutions to continue focusing on implementing as follows:

- Continue to promote the solutions Implemented regarding labor organization, arrangement, and allocation; production management, business management, quality management, and brand management; technical work and repair which the Company implemented and achieved good results in 2024.

- Continue to effectively implement production and business process control to achieve cost-saving targets and requirements in overburden stripping, drilling-blasting, electricity usage, fuel, repair, and replacement of materials and spare parts; managing the deployment and arrangement of machinery at enterprises scientifically and efficiently, etc., ensuring a reasonable product cost structure to increase profits and bring the highest benefits to shareholders. At the same time, implement economical exploitation of mineral resources, serving stable and sustainable development.

In parallel, focus on implementing related key tasks such as:

- + Continue to review and seek approval from the Board of Directors to liquidate machinery and equipment that have reached the end of their depreciation period within the year, or have low remaining value, are frequently damaged, operate inefficiently, and do not ensure safety. On the other hand, evaluate the capacity for transportation, excavation, and the need for key machinery and equipment, etc., to scientifically arrange, organize, and internally transfer them to maximize the efficiency of invested assets, and at the same time, when truly necessary, seek approval from the Board of Directors to phase the investment or reasonably upgrade existing machinery and equipment to promptly supplement and ensure safe, stable, proactive, economical, and efficient production capacity, ensuring the supply of stone products to the market within the approved design capacity at the affiliated mines.

- + Focus on reviewing, supplementing, and completing land lease procedures for areas that have been fully compensated with legal documents as regulated, including completing the remaining procedures to soon commence exploitation and extraction of raw stone at Soklu5 and Soklu2 mines to serve production and business, and stabilize employment for employees at the unit. On the other hand, will report and seek approval from the Board of Directors to continue implementing expanded compensation and complete compensation for the remaining area at the affiliated stone mines when legal procedures are ensured in accordance with current laws.

- Strengthen adherence to reality, linked with implementing and managing production and business activities transparently, scientifically, in accordance with the direction and requirements of state management agencies under the specific conditions of 2025 and the Company's actual situation and capacity to achieve the best results. Thereby, continue to maintain and enhance the trust and support of esteemed shareholders, sharing and accompanying the Company's arising difficulties, jointly taking responsibility, ensuring the harmonious interests of all shareholders and Company employees, as well as complying with state policies and regulations. Organize recording and accounting, prepare clear, accurate, and timely financial reports, and perform financial balancing in accordance with the Company's actual needs and legal regulations.

- Continue to regularly and effectively maintain the work of evaluating, training, and supplementing knowledge, new legal regulations, especially in the fields of land, mineral resources, tax, financial accounting; on public company governance, etc., associated with solutions for improving and enhancing labor productivity, quality, and efficiency, working



environment, quality of life, and employee welfare benefits and income. Thereby, strengthening and promoting the responsibility and intellect of each member, working together in agreement, with the highest quality and efficiency, will continue to help the Company's Board of Directors - Board of Management implement and achieve optimal results for the measures, solutions, programs, and plans set forth by the Company annually, as well as ensure correct and full compliance with legal regulations related to the Company's business lines and activities.

- Continue to build corporate culture, associated with enhancing the BBCC brand in all aspects, implementing flexible and appropriate customer policies in each specific period, based on the principle of sharing, harmonizing benefits, and cooperating for sustainable development.

Above is a summary report on the business production situation in 2024 and the plan for 2025 of Bien Hoa Construction and Building Materials Production Joint Stock Company. Respectfully reported to the Esteemed Shareholders./.

**Recipients:**

- Shareholders;
- Capital representative of Dofico;
- Company Board of Directors (for report);
- Company Deputy Directors (for information);
- Head of the Board of Supervisors;
- Save: VT, TC.



**DIRECTOR**

**Huynh Kim Vu**



No.: 02 /BC-HĐQT

*Bien Hoa, June 05, 2025.*

**REPORT**  
**On the activities of the Board of Directors in 2024;  
plan for 2025**

**To: General Meeting of Shareholders**

Pursuant to the functions, duties, and powers of the Board of Directors as stipulated in the Law on Enterprises and the Charter of Organization and Operation of the Company, the Regulations on Operation of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company. The Company's Board of Directors reports to the General Meeting of Shareholders on the activities of the Board of Directors in 2024 and the plan for 2025 as follows:

**I. ASSESSMENT OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2024**

**1. Regarding the personnel situation of the Board of Directors in 2024:**

No.	Name	Position	Note
1	Huynh Xuan Dao	Chairman of the Board of Directors	Full-time, not participating in the Board of Management
2	Huynh Kim vu	Member of the Board of Directors	Director of the Company
3	Pham Quoc Thai	Member of the Board of Directors	Deputy Director of the Company
4	Phan Tan Dat	Member of the Board of Directors	Not participating in the Board of Management
5	Nguyen Thanh Tung	Member of the Board of Directors	Not participating in the Board of Management

**2. Results of the Board of Directors' activities:**

2.1. In 2024, the Board of Directors continued to exercise its rights and duties in strict accordance with the Company's Charter of Organization and Operation and the provisions of current law; quarterly, the Board of Directors consistently held meetings, and each Member and the collective Board of Directors always maintained consensus, focus, and serious implementation of the targets and tasks approved by the Resolution of the 2024 Annual General Meeting of Shareholders with the highest sense of responsibility; constantly and closely monitored market developments, the country's socio-economic developments, investment activities, and budget disbursement for transportation infrastructure; the situation and developments of gasoline prices, state adjustments to macroeconomic policies related to land and mineral resources; always stayed close to the Company's actual operations to promptly issue resolutions, decisions, and reasonable, effective leadership and direction in each specific period, as well as to closely manage and supervise the Company's activities.



The Board of Directors carefully considered and unanimously approved many important matters of the Company to best achieve the objectives set forth in the Resolution of the 2024 Annual General Meeting of Shareholders. Specifically, in 2024, the Board of Directors held 04 meetings and obtained written opinions from the Members of the Board of Directors 07 times to consider and decide on matters within the Board of Directors' authority. Through this, 15 resolutions were issued regarding related matters such as: reviewing and approving the 2024 business production plan to be submitted to the General Meeting of Shareholders; approving the unit price of work-in-progress products, the 2024 Lunar New Year bonus plan; approving the settlement of salaries and remuneration for 2023, and the plan for 2024; contents prepared for submission to the Annual General Meeting of Shareholders; approving investment policies, asset liquidation; obtaining written opinions from shareholders on adjusting the 2024 dividend payment plan; paying the second installment of dividends for 2023 and advancing dividends for 2024 in cash, etc.

- Regarding the structure of the Board of Directors: The Company's organizational management structure is implemented according to Point a, Clause 1, Article 137 of the Law on Enterprises (with a Board of Supervisors), the Board of Directors has 05 Members, including 03 non-executive Members (not concurrently holding positions in the Board of Management) and 02 executive Members. In 2024, each Member of the Board of Directors successfully completed the assigned duties and responsibilities; exercised the assigned rights and obligations honestly, carefully, and to the best of their ability to ensure the legal and maximum interests of the Company; remained loyal to the interests of the Company and shareholders; did not use the Company's information, know-how, business opportunities, position, title, or assets for personal gain or to serve the interests of other organizations or individuals; always considered and decided on the Company's issues and development directions in a public, transparent, and prudent manner; continued to focus on improving governance towards efficiency, strict cost and financial management, minimizing legal risks in the Company's business production activities, ensuring the legal rights and interests of the Company and shareholders.

2.2. The Board of Directors continues and always ensures the most favorable conditions for the Board of Supervisors to perform its duties and powers in accordance with the provisions of law and the Company's Charter on organization and operation. The Board of Directors' meetings always invite the Board of Supervisors to attend, and also extend invitations to all Members of the Board of Management, along with relevant heads and deputy heads of the Company's departments, to report or provide explanations as requested by the Board of Directors (If any). This ensures that the company's operations are always timely and transparent, and continue to improve towards becoming more professional and effective in public company governance.

### **3. Regarding the supervision activities of the Board of Directors over the Board of Management:**

In 2024, the Board of Directors continued to promote and strengthen the supervision of the activities of the Director and other Members of the Board of Management within the Company in accordance with the provisions of law and the Company's Charter. Specifically, the Chairman of the Board of Directors regularly attended weekly consultation meetings and monthly review meetings with the Board of Management to grasp information or hear reports on the production and business situation and results; actual arising advantages and difficulties; the implementation of land lease procedures; the results of resolution by relevant State management agencies regarding the Company's requests,



etc., to support the resolution of difficulties and backlogs. Concurrently, the Board of Directors, through various management channels and regular direct visits to affiliated enterprises, units, and work sites, comprehensively and specifically grasped the performance of responsibilities by the Director and Members of the Board of Management to supervise and make accurate, timely assessments, ensuring that all the Company's operations comply with the law, correctly implement the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, and the Company's internal regulations and rules.

The Company's Board of Directors continues to acknowledge and highly appreciate the measures and solutions that the Board of Management Implemented in 2024. The Board of Management Implemented its duties and powers in strict accordance with the provisions of law, the Charter on organization and operation, the Regulations on Corporate Governance, always actively and proactively performed and resolved tasks with a high sense of responsibility; regularly reported on the Company's governance and operations, sought guidance and direction from the Board of Directors; organized the disclosure of information on the Company's operational situation in accordance with the provisions of law; managed, deployed, and organized the implementation of scientific and effective production and business plans under specific market conditions and stages for construction stone products; especially, it mobilized and promoted internal strength, consensus, creative, diligent, and hardworking labor of all members in the Company. As a result, the targets set forth in the Resolution of the 2024 Annual General Meeting of Shareholders were exceeded, specifically: revenue exceeded the 2024 plan by 48%, profit exceeded by 112%, and the 2024 dividend is expected to be approved by the General Meeting at a Percentage of 35%/par value of shares (the minimum plan for 2024 was 20%).

In addition to the above results, implementing the directions and requirements of the Company's Board of Directors, over the past year, the Company's Board of Management focused on implementing land procedures at the stone quarries. Currently, the Provincial People's Committee has issued a Decision approving the Company's supplementary lease of 22.68 ha at Thanh Phú 1 stone quarry; the total leased land area for which annual rent is paid, as of May 31, 2025, is 233.5 ha... In parallel, the Company is preparing procedures to continue compensating for the expansion of the mining area at Thanh Phú 1, Thiện Tân 2, and Tân Cang 1 stone quarries with an estimated area of about 3.85 ha in Q2 2025. This facilitates the expansion of the pit, design of benches and levels, and organization of mining activities and production and business arrangements at the affiliated stone quarries, making them more convenient and timely in meeting the increasing market demand as major transportation infrastructure projects in the area and Long Thanh Airport are being vigorously constructed, as in the recent period and the coming years.

**4. Report on remuneration and income expenses of the Company's Board of Directors:** The total salary and remuneration of the Company's Board of Directors in 2024 was 1,812,000,000 VND, achieving 100% of the plan approved by the 2024 Annual General Meeting of Shareholders (*details are attached in the report on salary, remuneration, and bonuses of the Company's Managers*).

**5. Report on transactions with affiliated persons:**

In 2024, there were no transactions between the Company and the Company's internal persons, but there were transactions between the Company and the Company's affiliated persons as follows:



No.	Name of organization/in individual affiliated with the Company	Relationship with the Company	Time of transaction with the Company	Content, quantity, total value of transaction
1	Dong Nai Food Industrial Corporation	Affiliated person of the Company	February 05, 2024	Advance dividend for 2023 in cash, total value of transaction: 23,030,000,000 VND
			June 24, 2024	Payment of 2nd installment of dividend for 2023 in cash, total value of transaction: 20,727,000,000 VND
			May 10, 2024	Transfer for handling of bad debts (collected on behalf of the Corporation), total value of transaction: 236,314,980 VND
2	KSB Investment Limited Liability Company	Affiliated person of the Company	February 05, 2024	Advance dividend for 2023 in cash, total value of transaction: 4,500,000,000 VND
			June 24, 2024	Payment of 2nd installment of dividend for 2023 in cash, total value of transaction: 4,050,000,000 VND

*(Details of the above transactions and other related Content are presented in the Company's 2024 corporate governance report and annual report).*

## **II. BOARD OF DIRECTORS' ACTIVITY PLAN FOR 2025:**

Based on the results achieved in 2024, all targets exceeded the Resolution set by the annual General Meeting of Shareholders. However, given the assessment that the Company's production and business activities will face many difficulties as detailed in the 2025 production and business plan just presented by the Company's Board of Management, the management and organization of implementation to achieve the optimal results, aiming to ensure the best profit in a volatile and unpredictable production and business environment as in the past, as well as currently and in the future, will be significant challenges and pressures for the Board of Directors and the Company's Board of Management in performing their assigned responsibilities.

Based on the above assessment and evaluation of the situation's characteristics, the Company's Board of Directors identifies the key tasks for 2025 as follows:



**1. Key targets:**

No.	Indicators	Plan 2025
1	Net revenue	982.3763 Billion VND
2	Profit before tax	175 Billion VND
3	Dividend (in cash)	Minimum 20%/par value of shares

**2. Board of Directors' activity plan:**

- Implement and always ensure that the activities of the Board of Directors comply strictly with the provisions of law and the Company's Charter. In particular, the Board of Directors will continue to regularly review and improve internal management regulations, enhance corporate governance; concurrently, assign duties to members of the new term responsible for specific areas to ensure suitability with their experience, management capacity, and work capacity to manage and supervise the Company's operations comprehensively. Thereby, maximize the responsibility, effectiveness, and quality of work of each individual as stipulated in the Charter of Organization and Operation and the Regulations on Corporate Governance.

- Fully conduct all meetings of the Board of Directors in accordance with regulations, and concurrently, the Chairman of the Board of Directors will maintain participation in monthly consultations and regular meetings with the Board of Management and management staff of the Company, factories, and affiliated units to promptly receive reports and grasp information on production and business activities; as well as support and assist the Board of Management in contacting, reporting, explaining, and proposing to State management agencies to continue considering and resolving difficulties and obstacles regarding land lease procedures, land rent deduction, compensation for expanding the remaining raw material areas, etc. Ensure that the Company's Board of Directors' activities are always based on the principle of "respect for law, best efficiency for shareholders, combined with harmonious interests of the collective of employees at the enterprise".

- The Chairman and Members of the Board of Directors will regularly closely monitor the practical production and business activities throughout the Company, combined with closely tracking the situation and developments of the construction materials market, real estate market, the progress of key transportation-construction infrastructure projects in the area; relevant tax and fee policies; the Company's financial capacity, vehicles, machinery, equipment, etc., to consider and approve the policy for liquidating assets no longer needed or investing in new assets within the permitted scope and authority when deemed truly necessary. Thereby, continue to focus on strengthening production capacity, serving exploitation to achieve 100% capacity according to the approved license for each affiliated stone quarry, maximizing existing strengths to bring the best profit to the Company.

Simultaneously, strengthen support and create the most favorable conditions for the Company's Board of Management to effectively implement operational measures and solutions, organize production and business activities; strictly control costs and production and business processes from start to finish; continue to improve human resource management, associated with enhancing the strengths of brand, product quality, and

objective favorable factors in each specific period to boost sales volume, increase revenue, and simultaneously flexibly respond to and overcome difficulties and challenges in 2025, aiming to achieve and exceed the targets approved by the Annual General Meeting of Shareholders' Resolution.

- Continue to manage and supervise the effective implementation of legal regulations on environmental protection to serve the requirements and goals of sustainable development in the mining industry.

Above is the report on the activities in 2024 and the operational plan for 2025 of the Company's Board of Directors.

Respectfully submitted to the General Meeting./.

**Recipients:**

- shareholders;
- Capital representative of Dofico;
- Company Board of Directors' members;
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Xuan Dao**



**BIEN HOA BUILDING MATERIALS  
PRODUCTION AND CONSTRUCTION JSC**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**



**Logo TV BC-VLXD-BKS**

*Bien Hoa, June, 05 2025*

## **REPORT**

### **on the results of activities of the Board of Supervisors in 2024**

#### **To: General Meeting of Shareholders**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company (BBCC).

The Company's Board of Supervisors reports to the General Meeting of Shareholders on the results of the Board of Supervisors' activities in 2024 as follows:

#### **I. RESULTS OF THE BOARD OF SUPERVISORS' ACTIVITIES**

##### **1. Assessment of the Board of Supervisors' activities results**

The Company's Board of Supervisors consists of 3 members, and has implemented supervision of the Company's activities in 2024 as follows:

- Supervising the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors in 2024.

- Supervising the activities of the Board of Directors, supervising the management and operation of the production and business activities by the Board of Management in accordance with the provisions of law and the Company Charter.

- Inspecting and supervising the Company's information disclosure in accordance with the provisions of law.

- Inspecting the completeness, legality, and truthfulness of the Company's quarterly, 6-month, and annual Financial Statements.

- Proposing the selection of an independent audit firm to perform the review of the semi-annual financial statements and the audit of the annual financial statements.

- In 2024, the Board of Supervisors conducted 02 meetings with the following content:

- + Reviewing and approving the reports of the Board of Supervisors at the 2024 Annual General Meeting of Shareholders.

- + Evaluating the results of activities in 2024 to help the Board of Supervisors operate more effectively.

- + Developing the 2025 work plan and organizing its implementation.

##### **2. Salary and remuneration of the Board of Supervisors**

The salary and remuneration of the Board of Supervisors were implemented strictly according to the General Meeting of Shareholders' resolution: the salary for the

Head of the Board of Supervisors is 600 Million VND and the remuneration for the members of the Board of Supervisors (02 persons) is 252 Million VND.

## II. RESULTS OF SUPERVISION OF THE COMPANY'S PRODUCTION AND BUSINESS ACTIVITIES AND FINANCIAL SITUATION

### 1. Assessment of the results of implementing the 2024 General Meeting of Shareholders' resolution

No.	Indicator	Unit	Resolution of the 2024 General Meeting of Shareholders	Actual Performance in 2024	Performance compared to Resolution
1	Net Revenue	Billion VND	878.313	1,303.728	148%
2	Profit Before Tax	Billion VND	130	275.275	212%

The main targets implemented by the Company in 2024 all significantly exceeded the targets set by the 2024 General Meeting of Shareholders' resolution. Specifically, net revenue exceeded by more than 48% and profit before tax exceeded by nearly 112%. These impressive results show that the management and operation work of the Board of Directors and the Company's Board of Management achieved very high efficiency.

### 2. Assessment of the Company's Financial Situation

No.	Indicator	Unit	2023	2024
1	<b>Solvency Ratios</b>			
	Current Ratio	Times	2.29	2.12
	Quick Ratio	Times	2.11	1.99
2	<b>Capital Structure Ratios</b>			
	Debt/Total Assets	%	26.30	34.18
	Debt/Equity	%	35.69	51.94
3	<b>Activity Ratios</b>			
	Inventory Turnover	Turns	23.74	23.85
	Total Asset Turnover	Turns	1.30	1.43

- The short-term solvency ratio and the quick solvency ratio saw a slight decrease in 2024, but the Company still maintained both ratios at around 2 times, indicating that the risk of short-term debt payment is relatively low. Maintaining stable solvency will help the Company proactively seize opportunities and increase proactivity in business plans.

- The Company's capital structure in 2024 recorded a significant increase compared to 2023, mainly due to the increase in short-term payables, specifically dividend payments. After many years without long-term debt, the Company recorded a



long-term debt of nearly 12 Billion VND due to the provision for environmental restoration for stone quarries. Therefore, the Company's capital structure remains at a safe level, and the Company's financial autonomy status is very good.

- The indicators reflecting the Company's operational capabilities in 2024 generally show positive improvements compared to 2023. Specifically, the inventory turnover slightly increased from 23.74 turns to 23.85 turns, and the asset turnover also recorded an increase from 1.30 turns to 1.43 turns. The improvement in this indicator is mainly due to the favorable business environment in 2024.

### **III. SUPERVISORY RESULTS ON THE ACTIVITIES OF THE BOARD OF DIRECTORS AND MANAGEMENT IN 2024**

#### **1. Evaluation of the performance of the Board of Directors and the Management**

- The Board of Directors has issued timely resolutions and decisions for the Company's production and business operations, fully complying with the provisions of law and the Company's organizational and operational charter.

- The Board of Directors has organized and maintained regular meetings. The members of the Board of Directors fully participate in the meetings and actively contribute advisory opinions to the Management in implementing the production and business targets according to the Resolution of the General Meeting of Shareholders.

- The Management has promptly implemented the Resolution of the General Meeting of Shareholders, the resolutions and decisions of the Board of Directors; and has managed and operated in a reasonable and lawful manner, in accordance with the business situation of the unit and the fluctuations of the market.

- Based on the planned targets approved by the General Meeting of Shareholders, the Management assigned targets to the units for implementation, regularly inspected, supervised, urged, and assisted the units in organizing effective implementation. Strengthened the focused, unified, and effective direction from the Management to the Enterprises, Departments, and Unit.

- Through the supervisory work in 2024, the Board of Supervisors found that the management and operation of the Board of Directors and the Company's Management achieved high efficiency, ensuring the rights of shareholders and employees.

- The Board of Supervisors agrees with the Report on evaluating the performance of the Board of Directors and the Management submitted to the Annual General Meeting of Shareholders in 2025.

#### **2. Evaluation of the coordination of activities between the Board of Supervisors, the Board of Directors, and the Management in the year**

- The Board of Supervisors is invited to attend all meetings of the Board of Directors, discuss and participate in giving opinions on the issues raised and approved at the meetings. Meeting notices and accompanying documents are sent to the Board of Supervisors fully, promptly, and in accordance with regulations.

- The Board of Supervisors has also contributed opinions to the corporate governance of the Board of Directors and the Management, thereby contributing to the Management in solving arising difficulties.



- The coordination of activities between the Board of Supervisors, the Board of Directors, and the Management is carried out closely in accordance with the Resolution of the General Meeting of Shareholders.

- In 2024, the Board of Supervisors did not receive any letters of request or complaints from shareholders regarding the Company's activities.

**3. Report on the evaluation of transactions between the Company, Company's subsidiaries, other companies in which the Company holds control over 50% or more of the charter capital with members of the Board of Directors, Director, other executives and affiliated persons of those members:** presented in section 5 (report on transactions with related parties) of the Report on the activities of the Board of Directors in 2024; plan of activities in 2025.

**4. Report on the evaluation of transactions between the Company and companies in which members of the Board of Directors, Director, other executives are founding members or are business managers within the last 03 years before the time of transaction:** None.

#### **IV. RECOMMENDATIONS OF THE BOARD OF SUPERVISORS**

In 2025, the Board of Supervisors has some recommendations for the Company as follows:

- Continue to streamline and improve the efficiency of the workforce to meet increasingly high demands in business operations.

- Continuously improve management and operational work, control, and closely monitor production costs, contributing to enhanced business efficiency, ensuring capital sources for business operations; control cash flow, improve capital utilization efficiency and safety.

- Always monitor macroeconomic fluctuations, analyze and assess their impact on the Company to implement effective and timely solutions in management and operation.

- Enhance the application of digital transformation and information technology in business operations and management.

- Continue to improve the system of internal regulations and procedures to ensure scientific, efficient, and cost-saving management, encourage the capacity of employees to enhance business efficiency.

#### **V. ORIENTATION FOR THE BOARD OF SUPERVISORS' ACTIVITIES IN 2025**

- Inspect and supervise the implementation of the 2025 business plan approved by the 2025 Annual General Meeting of Shareholders.

- Continue to perform the task of inspecting and supervising the management and business operations of the Board of Directors and the Director in accordance with the Charter of Organization and Operation; Resolutions issued by the Board of Directors.

- Appraise the 6-month and full-year financial reports.

- Supervise information disclosure activities, ensuring they are complete and timely for Shareholders and relevant parties.



- Proactively research and innovate supervision and inspection methods to suit the actual situation.

- Perform other tasks according to the functions and duties of the Board of Supervisors.

Above is the full text of the 2024 Report of the Board of Supervisors, respectfully submitted to the General Meeting of Shareholders.

***Recipients:***

- Shareholders;
- Representative of the Corporation's Capital;
- Company's Board of Directors;
- Board of Supervisors;
- Save: VT, TC. *sm*

**ON BEHALF OF  
THE BOARD OF SUPERVISORS  
HEAD OF THE BOARD** *✓*



**Huynh Duong Tai**

Bien Hoa, June 08, 2025.

## SUBMISSION REPORT

### Approval of the audited financial statements for 2024

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders the audited financial statements for 2024 audited by A&C Auditing and Consulting Co., Ltd. on March 20, 2025 (*the summary is attached to the Meeting Documents*).

The full text of the audited financial statements for 2024 is posted on the Company's website: [www.bbcc.com.vn](http://www.bbcc.com.vn)

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve.

Sincerely thank you./.

#### Recipients:

- Shareholders;
- Capital Representative of Dofico;
- Board of Directors' members of the Company;
- Head of the Board of Supervisors;
- Save: VT, TC.

ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN



Huynh Xuan Dao



**FINANCIAL STATEMENTS**  
FOR THE FISCAL YEAR ENDED 31 DECEMBER 2024

**BIEN HOA BUILDING MATERIALS  
PRODUCTION AND CONSTRUCTION  
JOINT STOCK COMPANY**

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# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

## STATEMENT OF THE BOARD OF DIRECTORS

The Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company (hereinafter referred to as "the Company") presents this statement together with the Financial Statements for the fiscal year ended 31 December 2024.

### Business highlights

Bien Hoa Building Materials Production and Construction Joint Stock Company is an enterprise equitized from the State-owned enterprise - Bien Hoa Building Materials Production and Construction Company Limited under the Decision No. 2330/QĐ-UBND dated 12 August 2015 of the People's Committee of Dong Nai Province. The Company has been operating in line with the 13<sup>th</sup> amended Business Registration Certificate No. 3600275107 dated 02 June 2023, granted by Dong Nai Province Department of Planning and Investment.

#### Head office

- Address : K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province
- Tel. : +84 (0251) 385 9358
- Fax : +84 (0251) 385 9917

The Company has the following affiliates:

Affiliate	Address
Construction and Traffic Engineering Enterprise	Quarter 4, Bui Huu Nghia Street, Tan Van Ward, Bien Hoa City, Dong Nai Province
Repair Engineering Enterprise	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Quarrying Enterprise	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Tan Cang Quarrying Enterprise	Group 93, Bui Huu Nghia Street, Tan My Hamlet, Quarter 5, Buu Hoa Ward, Bien Hoa City, Dong Nai Province
Soklu Quarrying Enterprise	Km 07, Highway 20, Nguyen Hue 2 Hamlet, Quang Trung Commune, Thong Nhat District, Dong Nai Province
Transportation and Mechanical Enterprise	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Construction Service and Building Materials Center	No. 1, Nguyen Ai Quoc Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province

The Company also has the following business locations:

Business location	Address
Thanh Phu Inland Waterway Terminal	Group 12, Ong Huong Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province
Thien Tan Inland Waterway Terminal	Group 1, Hamlets 6-7, Thien Tan Commune, Vinh Cuu District, Dong Nai Province

Principal business activities of the Company are:

- To provide direct support services for waterway transport (not operating inland waterway terminals at the head office) (only operating when meeting business conditions as prescribed by law);
- To act as a building materials agent;
- To wholesale machinery, equipment and spare parts for mining and construction;
- To retail hardware, paint, glass and other installation equipment in construction in specialized stores (not storing building materials at the head office);

# **BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY**

## **STATEMENT OF THE BOARD OF DIRECTORS (cont.)**

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- To manufacture building materials production machinery (not manufacturing at the head office, only operating with approval from competent authority on business location and the Company meets conditions as prescribed by law);
- To construct other civil engineering works;
- To retail household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and luminaires, other unclassified household appliances in specialized stores;
- To trade in real estate and lease offices and trade centers (only operating when meeting business conditions as prescribed by law and subject to Article 11 of the Law on Real Estate Business No. 66/2014/QH13 dated 25 November 2014);
- To exploit stone, sand, gravel, clay (only operating with mining license from competent authority and the Company meets business conditions as prescribed by law);
- To produce concrete and products from cement and gypsum (not producing at the head office, only operating with approval from competent authority on business location and the Company meets business conditions as prescribed by law);
- To construct residential houses;
- To construct non-residential houses;
- To transport goods by road (only operating when meeting business conditions as prescribed by law);
- To load and unload goods (except for operating inland waterway terminals) (only operating when meeting business conditions as prescribed by law);
- To lease motor vehicles and tank trucks (with operators) (only operating when meeting business conditions as prescribed by law);
- To operate eco-tourism areas (not operating at the head office, only operating with approval from competent authority on location and the Company meets business conditions as prescribed by law);
- To wholesale building materials and other installation equipment in construction (not storing building materials at the head office);
- To construct roads;
- To construct railways;
- To construct electrical works;
- To construct water supply and drainage works;
- To construct telecommunications and communication works;
- To construct other public works;
- To construct hydraulic works;
- To construct mining works;
- To construct processing and manufacturing works;
- To perform demolishment;
- To prepare construction sites;
- To install electrical systems (except for electroplating, mechanical processing);
- To install water supply, drainage, heating and air conditioning systems (except for electroplating and mechanical processing);
- To install other construction systems (except for electroplating and mechanical processing);
- To complete construction works;
- To perform other specialized construction activities;
- To provide architectural activities and related technical consultancy (only operating when meeting business conditions as prescribed by law).

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# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

## STATEMENT OF THE BOARD OF DIRECTORS (cont.)

### Board of Management and Executive Board

The Board of Management, the Governance Manager and the Executive Board of the Company during the year and as of the date of this statement include:

#### *The Board of Management*

Full name	Position	Appointing/reappointing date
Mr. Huynh Xuan Dao	Chairman	Appointed on 23 July 2021
Mr. Huynh Kim Vu	Member	Reappointed on 26 June 2020
Mr. Pham Quoc Thai	Member	Reappointed on 26 June 2020
Mr. Nguyen Thanh Tung	Member	Reappointed on 26 June 2020
Mr. Phan Tan Dat	Member	Appointed on 25 May 2023

#### *The Governance Manager*

Full name	Position	Appointing date
Mr. Nguyen Hung Thang	Governance Manager	Appointed on 10 November 2021

#### *The Supervisory Board*

Full name	Position	Appointing/reappointing date
Mr. Huynh Duong Tai	Head of the Board	Reappointed on 26 June 2020
Ms. Nguyen Thi Thu Tra	Member	Reappointed on 26 June 2020
Ms. Nguyen Thi Thanh Truc	Member	Appointed on 16 June 2021

#### *The Executive Board*

Full name	Position	Appointing/reappointing date
Mr. Huynh Kim Vu	Director	Appointed on 23 July 2021
Mr. Pham Quoc Thai	Deputy Director	Appointed on 18 April 2022
Mr. Nguyen Hung Thang	Deputy Director	Reappointed on 23 July 2021
Mr. Pham Thai Hop	Deputy Director	Appointed on 01 May 2023
Mr. Nguyen Nhu Thach	Deputy Director	Appointed on 01 May 2023
Mr. Hoang Dang Quoc Vinh	Deputy Director	Appointed on 08 May 2023
Mr. Tran Quoc Trieu	Chief Accountant	Appointed on 18 April 2022

### Legal Representatives

The Company's legal representatives during the year and as of the date of this statement are as follows:

Full name	Position	Appointing date
Mr. Huynh Xuan Dao	Chairman	Appointed on 23 July 2021
Mr. Huynh Kim Vu	Director	Appointed on 23 July 2021

### Auditors

A&C Auditing and Consulting Co., Ltd. has been appointed to perform the audit on the Company's Financial Statements for the fiscal year ended 31 December 2024.

### Responsibilities of the Board of Directors

The Board of Directors of the Company is responsible for the preparation of the Financial Statements to give a true and fair view of the financial position, the financial performance and the cash flows of the Company during the year. In order to prepare these Financial Statements, the Board of Directors must:

- select appropriate accounting policies and apply them consistently;
- make judgments and estimates reasonably and prudently;
- state clearly whether the accounting standards applied to the Company are followed or not, and all the material differences from these standards are disclosed and explained in the Financial Statements;

# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

## STATEMENT OF THE BOARD OF DIRECTORS (cont.)


- prepare the Financial Statements of the Company on the going-concern basis, except for the cases that the going-concern assumption is considered inappropriate;
- design and implement effectively the internal control system to minimize the risks of material misstatements due to frauds or errors in the preparation and presentation of the Financial Statements.

The Board of Directors hereby ensures that all the proper accounting books of the Company have been fully recorded and can fairly reflect the financial position of the Company at any time, and that all the accounting books have been prepared in compliance with the applicable Accounting System. The Board of Directors is also responsible for managing the Company's assets and consequently has taken appropriate measures to prevent and detect frauds and other irregularities.

The Board of Directors hereby commits to the compliance with the aforementioned requirements in preparation of the Financial Statements.

### Approval of the Financial Statements

The Board of Directors hereby approves the accompanying Financial Statements, which give a true and fair view of the financial position as of 31 December 2024 of the Company, its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

For and on behalf of the Board of Directors, 



**Huynh Kim Vu**  
Director

Date: 20 March 2025





No. 1.0438/25/TC-AC

## INDEPENDENT AUDITOR'S REPORT

**To: THE SHAREHOLDERS, THE BOARD OF MANAGEMENT AND THE BOARD OF DIRECTORS  
BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK  
COMPANY**

We have audited the accompanying Financial Statements of Bien Hoa Building Materials Production and Construction Joint Stock Company (hereinafter referred to as "the Company"), which were prepared on 20 March 2025 (from page 07 to page 34) including the Balance Sheet as of 31 December 2024, the Income Statement, the Cash Flow Statement for the fiscal year then ended and the Notes to the Financial Statements.

### Responsibility of the Board of Directors

The Company's Board of Directors is responsible for the preparation, true and fair presentation of the Financial Statements in accordance with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements; and responsible for the internal control as the Company's Board of Directors determines necessary to enable the preparation and presentation of the Financial Statements to be free from material misstatement due to fraud or error.

### Responsibility of Auditors

Our responsibility is to express an opinion on these Financial Statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing (VSA). Those standards require that we comply with ethical standards and requirements and plan and perform the audit to obtain reasonable assurance about whether the Financial Statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Financial Statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and true and fair presentation of the Financial Statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion of Auditors

In our opinion, the Financial Statements give a true and fair view, in all material respects, of the financial position as of 31 December 2024 of Bien Hoa Building Materials Production and Construction Joint Stock Company, its financial performance and its cash flows for the fiscal year then ended, in conformity with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant statutory requirements on the preparation and presentation of the Financial Statements.

For and on behalf of  
A&C Auditing and Consulting Co., Ltd.



**Nguyen Chi Dung**  
**Partner**

Audit Practice Registration Certificate No. 0100-2023-008-1  
Authorized Signatory



**Vo Thanh Cong**  
**Auditor**

Audit Practice Registration Certificate No. 1033-2023-008-1

Ho Chi Minh City, 20 March 2025



**BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY**

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

**FINANCIAL STATEMENTS**

For the fiscal year ended 31 December 2024

**BALANCE SHEET**

As of 31 December 2024

Unit: VND

ITEMS	Code	Note	Ending balance	Beginning balance
<b>A - CURRENT ASSETS</b>	<b>100</b>		<b>697.678.276.510</b>	<b>496.268.334.908</b>
<b>I. Cash and cash equivalents</b>	<b>110</b>	<b>V.1</b>	<b>84.618.966.466</b>	<b>33.181.716.914</b>
1. Cash	111		34.618.966.466	33.181.716.914
2. Cash equivalents	112		50.000.000.000	-
<b>II. Short-term financial investments</b>	<b>120</b>		<b>550.500.000.000</b>	<b>375.000.000.000</b>
1. Trading securities	121		-	-
2. Provisions for devaluation of trading securities	122		-	-
3. Held-to-maturity investments	123	V.2	550.500.000.000	375.000.000.000
<b>III. Short-term receivables</b>	<b>130</b>		<b>21.294.643.934</b>	<b>38.499.299.733</b>
1. Short-term trade receivables	131	V.3	6.340.680.642	26.566.387.176
2. Short-term prepayments to suppliers	132	V.4	2.230.293.518	2.387.285.500
3. Short-term inter-company receivables	133		-	-
4. Receivables according to the progress of construction contract	134		-	-
5. Receivables for short-term loans	135		-	-
6. Other short-term receivables	136	V.5a	12.723.669.774	9.545.627.057
7. Allowance for short-term doubtful debts	137		-	-
8. Deficit assets for treatment	139		-	-
<b>IV. Inventories</b>	<b>140</b>		<b>41.260.630.630</b>	<b>38.572.975.549</b>
1. Inventories	141	V.7	41.260.630.630	38.815.463.303
2. Allowance for devaluation of inventories	149	V.7	-	(242.487.754)
<b>V. Other current assets</b>	<b>150</b>		<b>4.035.480</b>	<b>11.014.342.712</b>
1. Short-term prepaid expenses	151		-	136.111.110
2. Deductible VAT	152		-	-
3. Taxes and other receivables from the State	153	V.16	4.035.480	10.878.231.602
4. Trading Government bonds	154		-	-
5. Other current assets	155		-	-



# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

### Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
<b>B- NON-CURRENT ASSETS</b>	<b>200</b>		<b>300.813.988.561</b>	<b>327.843.669.689</b>
<b>I. Long-term receivables</b>	<b>210</b>		<b>32.615.391.732</b>	<b>31.657.028.937</b>
1. Long-term trade receivables	211		-	-
2. Long-term prepayments to suppliers	212		-	-
3. Working capital in affiliates	213		-	-
4. Long-term inter-company receivables	214		-	-
5. Receivables for long-term loans	215		-	-
6. Other long-term receivables	216	V.5b	32.615.391.732	31.657.028.937
7. Allowance for long-term doubtful debts	219		-	-
<b>II. Fixed assets</b>	<b>220</b>		<b>43.841.226.670</b>	<b>58.088.744.850</b>
1. Tangible fixed assets	221	V.8	43.841.226.670	58.088.744.850
- Historical cost	222		547.580.602.561	556.848.696.300
- Accumulated depreciation	223		(503.739.375.891)	(498.759.951.450)
2. Financial leased assets	224		-	-
- Historical cost	225		-	-
- Accumulated depreciation	226		-	-
3. Intangible fixed assets	227		-	-
- Initial cost	228	V.9	474.300.000	474.300.000
- Accumulated amortization	229		(474.300.000)	(474.300.000)
<b>III. Investment property</b>	<b>230</b>		-	-
- Historical costs	231		-	-
- Accumulated depreciation	232		-	-
<b>IV. Long-term assets in process</b>	<b>240</b>		<b>199.126.025</b>	-
1. Long-term work in process	241		-	-
2. Construction-in-progress	242	V.10	199.126.025	-
<b>V. Long-term financial investments</b>	<b>250</b>		-	-
1. Investments in subsidiaries	251		-	-
2. Investments in joint ventures and associates	252		-	-
3. Investments in other entities	253		-	-
4. Provisions for devaluation of long-term financial investments	254		-	-
5. Held-to-maturity investments	255		-	-
<b>VI. Other non-current assets</b>	<b>260</b>		<b>224.158.244.134</b>	<b>238.097.895.902</b>
1. Long-term prepaid expenses	261	V.11	218.719.751.329	234.181.584.941
2. Deferred income tax assets	262	V.12	2.359.040.385	-
3. Long-term components and spare parts	263	V.13	3.079.452.420	3.916.310.961
4. Other non-current assets	268		-	-
<b>TOTAL ASSETS</b>	<b>270</b>		<b>998.492.265.071</b>	<b>824.112.004.597</b>

# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

### Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
<b>C - LIABILITIES</b>	<b>300</b>		<b>341.331.300.264</b>	<b>216.741.114.700</b>
<b>I. Current liabilities</b>	<b>310</b>		<b>329.536.098.339</b>	<b>216.741.114.700</b>
1. Short-term trade payables	311	V.14	20.504.343.339	23.468.901.371
2. Short-term advances from customers	312	V.15	17.130.584.268	13.763.770.993
3. Taxes and other obligations to the State Budget	313	V.16	43.165.569.805	17.092.675.256
4. Payables to employees	314	V.17	53.176.004.232	36.932.034.561
5. Short-term accrued expenses	315	V.18	112.000.000	90.000.000
6. Short-term inter-company payables	316		-	-
7. Payables according to the progress of construction contracts	317		-	-
8. Short-term unearned revenue	318		-	-
9. Other short-term payables	319	V.19	97.638.241.398	51.221.795.818
10. Short-term borrowings and financial leases	320		-	-
11. Provisions for short-term payables	321		-	-
12. Bonus and welfare funds	322	V.20	97.809.355.297	74.171.936.701
13. Price stabilization fund	323		-	-
14. Trading Government bonds	324		-	-
<b>II. Non-current liabilities</b>	<b>330</b>		<b>11.795.201.925</b>	-
1. Long-term trade payables	331		-	-
2. Long-term advances from customers	332		-	-
3. Long-term accrued expenses	333		-	-
4. Inter-company payables for working capital	334		-	-
5. Long-term inter-company payables	335		-	-
6. Long-term unearned revenue	336		-	-
7. Other long-term payables	337		-	-
8. Long-term borrowings and financial leases	338		-	-
9. Convertible bonds	339		-	-
10. Preferred shares	340		-	-
11. Deferred income tax liability	341		-	-
12. Provisions for long-term payables	342	V.21	11.795.201.925	-
13. Science and technology development fund	343		-	-



# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

### Balance Sheet (cont.)

ITEMS	Code	Note	Ending balance	Beginning balance
<b>D - OWNER'S EQUITY</b>	<b>400</b>		<b>657.160.964.807</b>	<b>607.370.889.897</b>
<b>I. Owner's equity</b>	<b>410</b>		<b>657.160.964.807</b>	<b>607.370.889.897</b>
1. Owner's capital	411	V.22a, b	469.216.000.000	469.216.000.000
- Ordinary shares carrying voting rights	411a		469.216.000.000	469.216.000.000
- Preferred shares	411b		-	-
2. Share premiums	412	V.22a	20.714.147.461	20.714.147.461
3. Bond conversion options	413		-	-
4. Other sources of capital	414		-	-
5. Treasury stocks	415	V.22a	(3.437.784.000)	(3.437.784.000)
6. Differences on asset revaluation	416		-	-
7. Foreign exchange differences	417		-	-
8. Investment and development fund	418	V.22a	98.757.734.897	76.960.123.261
9. Business arrangement supporting fund	419		-	-
10. Other funds	420		-	-
11. Retained earnings	421	V.22a	71.910.866.449	43.918.403.175
- Retained earnings accumulated to the end of the previous period	421a		1.869.899.175	43.918.403.175
- Retained earnings of the current period	421b		70.040.967.274	-
12. Construction investment fund	422		-	-
<b>II. Other sources and funds</b>	<b>430</b>		<b>-</b>	<b>-</b>
1. Sources of expenditure	431		-	-
2. Fund to form fixed assets	432		-	-
<b>TOTAL LIABILITIES AND OWNER'S EQUITY</b>	<b>440</b>		<b>998.492.265.071</b>	<b>824.112.004.597</b>

Bien Hoa, 20 March 2025

Nguyen Ngoc Mai Phuong  
Preparer

Tran Quoc Trieu  
Chief Accountant

Huynh Kim Vu  
Director



# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

### INCOME STATEMENT For the fiscal year ended 31 December 2024

Unit: VND

ITEMS	Code	Note	Current year	Previous year
1. Revenue from sales of goods and provisions of services	01	VI.1	1.303.727.922.970	1.003.204.446.234
2. Revenue deductions	02		-	-
3. Net revenue	10		1.303.727.922.970	1.003.204.446.234
4. Cost of sales	11	VI.2	952.153.037.437	791.076.815.334
5. Gross profit	20		351.574.885.533	212.127.630.900
6. Financial income	21	VI.3	19.889.159.265	19.598.495.158
7. Financial expenses	22		-	-
In which: Loan interest expenses	23		-	-
8. Selling expenses	25	VI.4	11.241.361.512	13.713.301.681
9. General and administration expenses	26	VI.5	76.218.727.995	61.259.428.573
10. Net operating profit	30		284.003.955.291	156.753.395.804
11. Other income	31	VI.6	2.849.654.087	17.320.179.980
12. Other expenses	32	VI.7	11.578.708.659	1.085.474.284
13. Other profit/(loss)	40		(8.729.054.572)	16.234.705.696
14. Total accounting profit before tax	50		275.274.900.719	172.988.101.500
15. Current income tax	51	V.16	59.657.824.740	30.461.413.507
16. Deferred income tax	52	V.12	(2.359.040.385)	-
17. Profit after tax	60		217.976.116.364	142.526.687.993
18. Basic earnings per share	70	VI.8	3.966	2.666
19. Diluted earnings per share	71	VI.8	3.966	2.666

Bien Hoa, 20 March 2025

Nguyen Ngoc Mai Phuong  
Preparer

Tran Quoc Trieu  
Chief Accountant

Huynh Kim Vu  
Director



**BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY**

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

**FINANCIAL STATEMENTS**

For the fiscal year ended 31 December 2024

**CASH FLOW STATEMENT**

(Indirect method)

For the fiscal year ended 31 December 2024

Unit: VND

ITEMS	Code	Note	Current year	Previous year
<b>I. Cash flows from operating activities</b>				
1. Profit before tax	01		275.274.900.719	172.988.101.500
2. Adjustments				
- Depreciation/(Amortization) of fixed assets and investment properties	02	V.8	17.090.897.830	22.212.425.119
- Provisions and allowances	03	V.7, V.21	11.552.714.171	117.626.606
- Exchange gain/(loss) due to revaluation of monetary items in foreign currencies	04		-	-
- Gain/(loss) from investing activities	05	VI.3, VI.6, VI.7	(21.133.866.473)	(23.803.466.234)
- Loan interest expenses	06		-	-
- Others	07		-	-
3. Operating profit before changes of working capital	08		282.784.646.247	171.514.686.991
- Increase/(decrease) of receivables	09		29.915.674.703	35.978.403.877
- Increase/(decrease) of inventories	10		(1.608.308.786)	(9.191.523.862)
- Increase/(decrease) of payables	11		28.937.829.307	(58.062.763.269)
- Increase/(decrease) of prepaid expenses	12		15.597.944.722	11.211.389.161
- Increase/(decrease) of trading securities	13		-	-
- Interest paid	14		-	-
- Corporate income tax paid	15	V.16	(46.158.649.004)	-
- Other cash inflows	16	V.20	35.532.000	17.395.000
- Other cash outflows	17	V.20	(9.094.530.858)	(5.719.192.802)
<b>Net cash flows from operating activities</b>	<b>20</b>		<b>300.410.138.331</b>	<b>145.748.395.096</b>
<b>II. Cash flows from investing activities</b>				
1. Purchases and construction of fixed assets and other non-current assets	21	V.8, V.10	(3.623.146.679)	(16.353.864.703)
2. Proceeds from disposals of fixed assets and other non-current assets	22	V.8, VI.6	1.825.348.212	4.229.702.448
3. Cash outflow for lending, buying debt instruments of other entities	23	V.2	(960.500.000.000)	(660.000.000.000)
4. Cash recovered from lending, selling debt instruments of other entities	24	V.2	785.000.000.000	360.000.000.000
5. Investments in other entities	25		-	-
6. Withdrawals of investments in other entities	26		-	-
7. Interest earned, dividends and profits received	27	V.5a, VI.3	17.093.973.688	14.878.458.009
<b>Net cash flows from investing activities</b>	<b>30</b>		<b>(160.203.824.779)</b>	<b>(297.245.704.246)</b>

# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong Street, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

## FINANCIAL STATEMENTS

For the fiscal year ended 31 December 2024

### Cash Flow Statement (cont.)

ITEMS	Code	Note	Current year	Previous year
<b>III. Cash flows from financing activities</b>				
1. Proceeds from issuing stocks and capital contributions from owners	31		-	-
2. Repayment for capital contributions and re-purchases of stocks already issued	32		-	(513.000.000)
3. Proceeds from borrowings	33		-	-
4. Repayment for loan principal	34		-	-
5. Payments for financial lease principal	35		-	-
6. Dividends and profit paid to the owners	36	V.19, V.22	(88.769.064.000)	-
<b>Net cash flows from financing activities</b>	<b>40</b>		<b>(88.769.064.000)</b>	<b>(513.000.000)</b>
<b>Net cash flows during the year</b>	<b>50</b>		<b>51.437.249.552</b>	<b>(152.010.309.150)</b>
<b>Beginning cash and cash equivalents</b>	<b>60</b>	<b>V.1</b>	<b>33.181.716.914</b>	<b>185.192.026.064</b>
Effects of fluctuations in foreign exchange rates	61		-	-
<b>Ending cash and cash equivalents</b>	<b>70</b>	<b>V.1</b>	<b>84.618.966.466</b>	<b>33.181.716.914</b>

Nguyen Ngoc Mai Phuong  
Preparer

Tran Quoc Trieu  
Chief Accountant

Huynh Kim Vu  
Director

Bien Hoa, 20 March 2025



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No.: 05 /TTr-HĐQT

*Bien Hoa, June 05, 2025*

**SUBMISSION**

**Regarding the profit distribution and dividend payment plan for 2024; profit  
distribution and dividend payment plan for 2025**

**To: General Meeting of Shareholders**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decree No. 167/2024/NĐ-CP dated December 26, 2024 of the Government amending and supplementing a number of articles of Decree No. 91/2015/NĐ-CP dated October 13, 2015 of the Government on state capital investment in enterprises and management and use of capital and assets in enterprises, which was amended and supplemented by Decree No. 32/2018/NĐ-CP dated March 08, 2018 of the Government and amended and supplemented by Decree No. 140/2020/NĐ-CP dated November 30, 2020 of the Government;

Pursuant to the Company's Charter of Organization and Operation;

Pursuant to the 2024 Audited Financial Statements of Bien Hoa Building Materials Production and Construction Joint Stock Company.

The Company's Board of Directors hereby submits to the General Meeting of Shareholders for approval the plan for profit distribution and dividend payment in 2024, and the plan for profit distribution and dividend payment in 2025 as follows:

**I. Profit distribution and dividend payment in 2024:**

**1. Percentage of fund appropriations:**

- Development Investment Fund: 10% of profit after corporate income tax.
- Employee Bonus and Welfare Fund: 13% of profit after corporate income tax.
- Manager Bonus Fund: 2% of profit after corporate income tax excluding the profit from bank deposit activities.

**2. Specific figures:**

No.	Item	Unit	2024 Plan	2024 Actual
1	Profit before tax	Million VND	130,000	275,275
2	Profit after tax	Million VND	104,000	217,976
3	Fund distribution	Million VND	26,000	54,494
3.1	<i>Development Investment Fund</i>	<i>Million VND</i>	<i>10,400</i>	<i>21,798</i>
3.2	<i>Bonus and welfare fund</i>	<i>Million VND</i>	<i>13,520</i>	<i>28,337</i>
3.3	<i>Manager Bonus Fund</i>	<i>Million VND</i>	<i>2,080</i>	<i>4,359</i>

No.	Item	Unit	2024 Plan	2024 Actual
4	Retained profit after tax after Fund distribution	Million VND	78,000	163,482
5	Retained profit after tax from 2023 carried forward	Million VND		1,870
6	Dividend distribution for 2024	%	Minimum 20%/par value of share	35%/par value of share
6.1	<i>Interim dividend paid</i>			
	- Interim dividend rate	%		20
	- Number of shares outstanding at the time of interim payment	Shares		46,720,560
	- Interim dividend value	Million VND		93,441
6.2	<i>Remaining profit to continue dividend distribution for 2024</i>	Million VND		71,911
6.3	<i>Second dividend distribution for 2024</i>			
	- Second dividend payment rate	%		15
	- Number of shares outstanding	Shares		46,720,560
	- Dividend payment value	Million VND		70,081
7	Remaining profit after dividend distribution	Million VND		1,830
8	Adjustment to reduce the manager bonus fund	Million VND		318
9	Remaining profit carried forward to the following year	Million VND		2,148

## II. Plan for profit distribution and dividend payment in 2025:

### 1. Profit distribution in 2025:

#### 1.1. Percentage of fund appropriations:

- Development Investment Fund: 10% of profit after corporate income tax.
- Bonus and Welfare Fund: 13% of profit after corporate income tax.
- Manager Bonus Fund: 2% of profit after corporate income tax.



**1.2. Specific figures:**

No.	Item	Unit	Amount
1	Profit before tax	Million VND	175,000
2	Profit after tax	Million VND	139,882
3	Setting aside funds	Million VND	34,971
3.1	<i>Development Investment Fund</i>	<i>Million VND</i>	<i>13,988</i>
3.2	<i>Bonus and Welfare Fund</i>	<i>Million VND</i>	<i>18,185</i>
3.3	<i>Management Bonus Fund</i>	<i>Million VND</i>	<i>2,798</i>
4	Retained profit after tax after setting aside funds	Million VND	104,911

**2. Dividend payment in 2025:** minimum 20% of par value of share.

This is the submission report on the plan for profit distribution and dividend payment in 2024, and the plan for profit distribution and dividend payment in 2025 of the Company. We respectfully submit it to the General Meeting of Shareholders for consideration and approval.

Thank you very much./.

**Recipients:**

- Dear Shareholders;
- Capital representative of Dofico;
- Company's Board of Directors' members;
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Xuan Dao**

No.: 06 /TTr-HĐQT

*Bien Hoa, June 05, 2025.*

**SUBMISSION**

**Approval of the report on salaries, remuneration, bonuses of  
the Board of Directors, Board of Supervisors, Board of Management, Person in  
charge of corporate governance of Bien Hoa Building Materials Production and  
Construction Joint Stock Company (collectively referred to as Company's Managers)  
in 2024, plan for 2025**

**To: General Meeting of Shareholders**

**I. Bases for determining salary, remuneration, and bonuses of Company  
Management Personnel in 2024, plan for 2025:**

- Labor Code 2019;
- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Charter on organization and operation of Bien Hoa Construction and Building Materials Production Joint Stock Company;
- Annual General Meeting of Shareholders Resolution 2024 and the Company's business results in 2024;
- Characteristics of the industry and business sector and the Company's business plan for 2025.

**II. Data Section:**

**1. Payment of salary, remuneration, and bonuses in 2024:**

***1.1. Remuneration, salary of the Board of Directors, Board of Supervisors:***

No.	Name	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Salary, remuneration of the Board of Directors	1,812,000,000	1,812,000,000	100%
1.1	<i>Salary of the Chairman of the Board of Directors</i>	<i>1,140,000,000</i>	<i>1,140,000,000</i>	<i>100%</i>
1	Huynh Xuan Dao	1,140,000,000	1,140,000,000	100%
1.2	<i>Remuneration of Board of Directors' members</i>	<i>672,000,000</i>	<i>672,000,000</i>	<i>100%</i>
1	Huynh Kim Vu	168,000,000	168,000,000	100%
2	Phan Tan Dat	168,000,000	168,000,000	100%
3	Nguyen Thanh Tung	168,000,000	168,000,000	100%
4	Pham Quoc Thai	168,000,000	168,000,000	100%



No.	Name	Plan (VND)	Actual (VND)	Actual/Plan Percentage
2	<b>Salary, remuneration of the Board of Supervisors</b>	<b>852,000,000</b>	<b>852,000,000</b>	<b>100%</b>
2.1	<i>Salary of the Head of the Board of Supervisors</i>	<i>600,000,000</i>	<i>600,000,000</i>	<i>100%</i>
1	Huynh Duong Tai	600,000,000	600,000,000	100%
2.2	<i>Remuneration of Supervisors</i>	<i>252,000,000</i>	<i>252,000,000</i>	<i>100%</i>
1	Nguyen Thi Thanh Truc	126,000,000	126,000,000	100%
2	Nguyen Thi Thu Tra	126,000,000	126,000,000	100%
	<b>Total</b>	<b>2,664,000,000</b>	<b>2,664,000,000</b>	<b>100%</b>

**1.2. Salary of the Board of Management (Director, Deputy Directors, and Chief Accountant):**

No.	Name	Title	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Huynh Kim vu	Director	960,000,000	960,000,000	100%
2	Pham Quoc Thai	Deputy Director	840,000,000	840,000,000	100%
3	Nguyen Hung Thang	Deputy Director	840,000,000	840,000,000	100%
4	Pham Thai Hop	Deputy Director	840,000,000	840,000,000	100%
5	Nguyen Nhu thach	Deputy Director	840,000,000	840,000,000	100%
6	Hoang Dang Quoc Vinh	Deputy Director	840,000,000	840,000,000	100%
7	Tran Quoc Trieu	Chief Accountant	840,000,000	840,000,000	100%
	<b>Total</b>		<b>6,000,000,000</b>	<b>6,000,000,000</b>	<b>100%</b>

**1.3. Remuneration of the Person in charge of corporate governance:**

No.	Name	Title	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Nguyen Hung Thang	Person in charge of administration	36,000,000	36,000,000	100%

**1.4. Manager Bonus Fund:** 2% of profit after corporate income tax excluding the profit from bank deposit activities.

No.	Content	Plan (VND)	Actual (VND)	Actual/Plan Percentage
1	Manager Bonus Fund		4,359,522,327	
2	Adjustment to reduce the Manager Bonus Fund		318,226,548	
3	Manager Bonus Fund after adjustment	2,080,000,000	4,041,295,779	194%

## 2. Plan for 2025:

### 2.1. Remuneration, salary of the Board of Directors, Board of Supervisors:

No.	Content	Quantity	Plan (VND)	Note
1	Salary, Remuneration of Board of Directors	05	1,812,000,000	
1.1	Salary of Chairman of the Board of Directors	01	1,140,000,000	
1.2	Remuneration of Board of Directors' members	04	672,000,000	
2	Salary, Remuneration of Board of Supervisors	03	852,000,000	
2.1	Salary of Head of the Board of Supervisors	01	600,000,000	
2.2	Remuneration of Supervisors	02	252,000,000	
Total 12 months			2,664,000,000	

#### Note:

In case the Chairman of the Board of Directors is not full-time, they shall receive remuneration equal to 20% of the Company Director's monthly salary.

**2.2. Salary of the Board of Management, remuneration of the Person in charge of corporate governance:** approved by the Board of Directors and in accordance with current laws.

**2.3. Allocation to Manager Bonus Fund:** 2% of profit after corporate income tax.

#### **2.4. Payment of salary, remuneration:**

Monthly, the Company shall advance 80% of the planned salary and remuneration to management personnel; the remaining 20% shall be paid according to the actual settlement upon the end of the Company's fiscal year.



This is the report on the implemented salary and remuneration fund, and the management personnel bonus fund for 2024 and the plan for 2025. The Company's Board of Directors respectfully reports to the General Meeting of Shareholders./.

**Recipients:**

- Shareholders;
- Capital Representative of Dofico;
- Company Board of Directors' members;
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Huynh Xuan Dao**

**BIEN HOA BUILDING  
MATERIALS PRODUCTION AND  
CONSTRUCTION JSC**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**



No. 07/TTr-VLXD-BKS

*Bien Hoa, June 05, 2025*

**SUBMISSION**  
**approval of the selection of an independent audit firm to review the semi-annual  
Financial Statements and audit the Financial Statements for 2025**

**To: General Meeting of Shareholders**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company (BBCC).

To enhance professionalism in corporate governance and transparency in the business operations of Bien Hoa Building Materials Production and Construction Joint Stock Company, we hereby submit to the General Meeting of Shareholders for approval the plan to select the following audit firm to review the Company's semi-annual Financial Statements and audit the 2025 Financial Statements:

Name of audit firm	Address
A&C Auditing and Consulting Co., Ltd.	No. 02 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City

This is an audit firm legally operating in Vietnam and is on the list approved by The State Securities Commission as eligible to audit companies.

We respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- Esteemed Shareholders;
- Capital Representative of Dofico;
- Company's Board of Directors;
- Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF  
THE BOARD OF SUPERVISORS  
HEAD OF THE BOARD**

**Huynh Duong Tai**



**DRAFT**

*Bien Hoa, June 26, 2025*



**REGULATIONS  
ON NOMINATION, CANDIDACY, ELECTION  
OF MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS  
OF THE BOARD OF SUPERVISORS OF BIEN HOA BUILDING  
MATERIALS PRODUCTION AND CONSTRUCTION JSC  
(Term 2025 – 2030)**

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Securities Law dated November 26, 2019 and accompanying sub-law documents;

Pursuant to the Charter of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to the internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors, the Regulations on Operation of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

The Company's Board of Directors establishes the Regulations on Nomination, Candidacy, and Election of members of the Board of Directors and members of the Board of Supervisors for the term 2025 - 2030 at the 2025 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company as follows:

**I. Abbreviations:**

- Company: Bien Hoa Construction and Building Materials Production Joint Stock Company
- BOD: Board of Directors
- BOS: Board of Supervisors
- Organizing Committee: General Meeting Organizing Committee
- GMS: General Meeting of Shareholders
- Delegate: Shareholder, representative (authorized person)

**II. Chairperson at the Meeting:**

The Chairperson at the Meeting is responsible for presiding over the election with the following specific tasks:

- Introduce the list of candidates and nominees for the Board of Directors and the Board of Supervisors.
- Resolve complaints regarding the election (If any).

### **III. Number, Term, and Standards for becoming a Member of the Board of Directors**

1. Number of Board of Directors' members to be elected: 05 persons
2. Term: 2025- 2030
3. Maximum number of Board of Directors candidates: Unlimited
4. Standards for candidates participating in the Board of Directors:

Members of the Board of Directors must meet the standards and conditions as stipulated by the Enterprise Law and the Company Charter, the Internal Regulations on Corporate Governance, and these Regulations, specifically:

a) Not falling under the subjects specified in Clause 2, Article 17 of the Enterprise Law.

b) Having Qualification, experience in business administration, or in the Company's business sector, industry, or profession and not necessarily being a shareholder of the Company;

c) A Board of Directors' member of the Company may concurrently be a Board of Directors' member of another company, but may not concurrently be a Board of Directors' member at more than 05 other companies.

### **IV. Number, Term, and Standards for becoming a Supervisor**

1. Number of Supervisors to be elected: 03 persons
2. Term: 2025- 2030
3. Maximum number of Board of Supervisors candidates: Unlimited
4. Standards for candidates participating in the Board of Supervisors:

Members of the Board of Supervisors must meet the standards and conditions as stipulated in Article 169 of the Enterprise Law, the Company Charter, the internal Regulations on Corporate Governance, these Regulations, and not fall under the following cases:

- a) Working in the company's accounting or finance department;
- b) Being a member or employee of an independent auditing firm performing audits of the Company's financial statements in the immediately preceding 03 years.

### **V. Election Principles:**

- Strictly comply with the provisions of law; the Company's organizational and operational Charter and the internal Regulations on Corporate Governance.

- Voting rights are calculated based on the number of shares owned or represented. The election results are calculated based on the number of voting shares of the attending shareholders.

- In each election, a representative may only use one ballot corresponding to the number of shares owned or represented.

- The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee shall not be included in the list of candidates or nominees for the Board of Directors or the Board of Supervisors.



## **VI. Regulations on Nomination of Members of the Board of Directors:**

1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares shall be entitled to nominate one (01) candidate; from 20% to less than 30% shall be entitled to nominate up to two (02) candidates; from 30% to less than 40% shall be entitled to nominate up to three (03) candidates; from 40% to less than 50% shall be entitled to nominate up to four (04) candidates; from 50% to less than 60% shall be entitled to nominate up to five (05) candidates; from 60% to less than 70% shall be entitled to nominate up to six (06) candidates; from 70% to less than 80% shall be entitled to nominate up to seven (07) candidates; and from 80% to less than 90% shall be entitled to nominate up to eight (08) candidates.

2. In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

## **VII. Regulations on Nomination of Members of the Board of Supervisors:**

1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares shall have the right to nominate candidates for the Board of Supervisors in accordance with the Law on Enterprises and the Company's Charter. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares shall be entitled to nominate one (01) candidate; from 30% to less than 50% shall be entitled to nominate up to two (02) candidates; and from 50% or more shall be entitled to nominate up to three (03) candidates.

2. In case the number of candidates for the Board of Supervisors through nomination and self-nomination is insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

## **VIII. Application and Nomination Dossier:**

### **1. Application and Nomination Dossier**

The application and nomination dossier includes:

- Application for self-nomination or nomination for the Board of Directors, Board of Supervisors (as per form)
- Candidate's Curriculum Vitae (as per form)
- Copies of the following documents: Citizen Identity Card/ID Card/Passport
- Certificates of educational background and Qualification (If any)



- Documents confirming the Percentage of ownership of the shareholder/group of shareholders meeting the conditions for self-nomination, nomination as stipulated in these Regulations.

Individuals applying for self-nomination or nomination for the Board of Directors, Board of Supervisors shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the Content in their dossier.

*(Form is posted on the website of Bien Hoa Construction and Building Materials Production Joint Stock Company at the address: [www.bbcc.com.vn](http://www.bbcc.com.vn) )*

## **2. Location and deadline for receiving applications for candidacy and nominations**

To facilitate the organization of the General Meeting and information disclosure as regulated, candidates are kindly requested to submit their applications before 04:30 P.M. on June 15, 2025.

### **Bien Hoa Building Materials Production and Construction Joint Stock Company**

Address: K4/79C Nguyen Tri Phuong Street, KP3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province

Telephone: (0251) 3859358 Fax: (251) 3859917 Website: [www.bbcc.com.vn](http://www.bbcc.com.vn)

Contact: Mr. Nguyen Hoan Vu - Mobile: 0918928083

*If candidates are nominated by shareholder groups directly at the General Meeting, please submit the nomination documents to the General Meeting Secretary before the election is conducted.*

## **IX. List of Candidates:**

- Based on the applications for candidacy, nominations from shareholders, shareholder groups, and accompanying documents of the candidates, the Organizing Committee (or General Meeting Secretary) will prepare a list of candidates who meet the specified conditions for election as members of the Board of Directors and members of the Board of Supervisors.

- The list of candidates is arranged in alphabetical order by name, with the full Name written on the ballot.

## **X. Voting Method:**

- Voting shall be conducted by cumulative voting: accordingly, each delegate shall have a total number of votes corresponding to the total number of shares owned or represented, multiplied by the number of members to be elected to the Board of Directors/Board of Supervisors.

- Attending delegates have the right to concentrate all their total voting shares for one or some candidates.

- In case of making a mistake, the delegate may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before putting it in the ballot box).

## **XI. Ballot:**

### **1. Content of the Ballot**

- The Election ballot is a form indicating the delegate code, number of shares owned and/or represented, and stamped with the Company's seal.



- Each delegate will be issued one (01) Election ballot for members of the Board of Directors and one (01) Election ballot for members of the Board of Supervisors. Upon receiving the Election ballot, delegates must check the information written on the Election ballot; If any error, they must immediately inform the Vote Counting Committee.

- In case additional candidates arise on the day of the General Meeting, delegates may contact the Vote Counting Committee to request a new Election ballot and must return the old Election ballot (before putting it in the ballot box).

## **2. How to Mark the Ballot**

How to mark the ballot is specifically instructed as follows:

- Delegates shall vote for a maximum number of candidates equal to the number of candidates to be elected.

- If concentrating all votes for one or more candidates, delegates shall mark "X" or "✓" in the "Cumulative Voting" box of the corresponding candidates.

- If voting unequal numbers of votes for each candidate, delegates shall clearly write the number of votes in the "Number of Votes" box of the corresponding candidates.

### **Note:**

In case the delegate both marks the "Cumulative Voting" box and writes the quantity in the "Number of Votes" box, the result will be based on the number of votes in the "Number of Votes" box.

## **3. Validity and Invalidity of Ballots**

- A valid Election ballot is a ballot according to the pre-printed form issued by the Organizing Committee, stamped with the Company's seal, not erased or altered, with no other Content written besides what is specified for the Election ballot; it must have the signature and clearly state the full Name of the attending delegate.

- The following Election ballot shall be considered invalid:

- Writing additional Content on the Election ballot; writing Content on the Election ballot with pencil;

- Striking out names of candidates;

- A Election ballot not according to the pre-printed form issued by the Organizing Committee, a Election ballot without the Company's seal, or one that has been erased, altered, or has other Content written besides what is specified for the Election ballot;

- The number of candidates voted for by the representative is greater than the required number of candidates to be elected;

- The Election ballot has a total number of votes for the candidates by the representative that is greater than the total number of votes allowed (greater than the number of shares owned and represented multiplied by the number of candidates to be elected for the Board of Directors/Board of Supervisors);

- The Election ballot is submitted after the Vote Counting Committee announces the end of the voting period (or the ballot box seal has been opened);

- Lacks the signature and/or clear Name of the attending representative.

#### **4. Voting and Vote Counting**

- In case of any error, the representative may contact the Vote Counting Committee to request a new Election ballot and must return the old Election ballot (before casting it into the Election ballot box).

- The representative casts the Election ballot into the sealed ballot box under the supervision of the Vote Counting Committee.

- After the voting concludes, the vote counting will be conducted under the supervision of the Board of Supervisors or a shareholder representative.

- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and together with the Chairperson, resolving shareholders' questions and complaints (If any).

- Election ballot after counting will be stored according to regulations.

#### **5. Principles for electing candidates:**

- Candidates elected as Members of the Board of Directors/Board of Supervisors are determined by the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is filled.

- In case two (02) or more candidates receive the same number of votes, a re-election will be conducted among the candidates with the equal number of votes.

- If the result of the first election does not yield the required number of Members of the Board of Directors/Board of Supervisors, elections will continue until the required number of members is elected.

#### **XII. Effectiveness**

This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders and shall cease to be effective upon the conclusion of the 2025 Annual General Meeting of Shareholders of Bien Hoa Construction and Building Materials Production Joint Stock Company.

The above is the Regulation on nomination, candidacy, and election of Members of the Board of Directors and Board of Supervisors for the term 2025 - 2030 at the 2025 Annual General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company. Submitted to the General Meeting for consideration and approval.

Sincerely./.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**Huynh Xuan Dao**



No.: /TTr-HĐQT

Bien Hoa, June ,2025.

**SUBMISSION**

**Approval of the submission on the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030**

**To: General Meeting of Shareholders**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.

In accordance with the Company's Charter, the term of office for the Members of the Board of Directors and Supervisors of the Company for the term 2020-2025 will end immediately after the 2025 Annual General Meeting of Shareholders successfully elects the Board of Directors and Board of Supervisors for the new term. Therefore, the Company's Board of Directors prepares this proposal to report and seek the opinion of the esteemed shareholders attending the 2025 Annual General Meeting of Shareholders regarding the number and list of candidates nominated and proposed for election as Members of the Board of Directors and Supervisors of the Company for the term 2025-2030 as follows:

**1. Regarding the number of elected Members of the Board of Directors and Supervisors:**

1.1. Members of the Board of Directors: 05 persons.

1.2. Members of the Board of Supervisors: 03 persons.

**2. List of candidates:**

2.1. The list of qualified candidates nominated and proposed for election to the position of Member of the Board of Directors for the term 2025-2030 includes:

No.	Name	Date of Birth	Qualification	Residential Address
1				
2				
3				
4				
5				

2.2. The list of qualified candidates nominated and proposed for election to the position of Supervisor for the term 2025-2030 includes:

No.	Name	Date of Birth	Qualification	Residential Address
1				
2				
3				

Submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

***Recipients:***

- Esteemed Shareholders;
- Representative of the Corporation's Capital;
- Company's Board of Directors (for report);
- Head of the Board of Supervisors;
- Save: VT, TC.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**Huynh Xuan Dao**



**BIEN HOA BUILDING  
MATERIALS PRODUCTION AND  
CONSTRUCTION JSC**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Bien Hoa, June 26, 2025.*

No.: 01/2025/ĐHĐCĐ

**DRAFT**

**RESOLUTION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 BIEN HOA  
BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC**

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;*

*Pursuant to the Minutes of the Annual General Meeting of Shareholders dated June 26, 2025.*

The Annual General Meeting of Shareholders 2025 of Bien Hoa Building Materials Production and Construction Joint Stock Company

**RESOLVES:**

**Article 1.** The Meeting unanimously approved the following contents:

**Content 1:** Approval of the report of the Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.

**Content 2:** Approval of the report on the activities of the Board of Directors in 2024; plan for 2025.

**Content 3:** Approval of the report on the results of activities of the Board of Supervisors in 2024.

**Content 4:** Approval of the Company's audited Financial Statements for 2024 audited by A&C Auditing and Consulting Co., Ltd.

**Content 5:** Approval of the profit distribution and dividend payment plan for 2024; profit distribution and dividend payment plan for 2025 as follows:

**5.1. Profit distribution and dividend payment for 2024:**

No.	Item	Unit	2024 Plan	2024 Actual
1	Profit before tax	Million VND	130,000	275,275
2	Profit after tax	Million VND	104,000	217,976
3	Fund distribution	Million VND	26,000	54,494
3.1	Development Investment Fund	Million VND	10,400	21,798
3.2	Bonus and welfare fund	Million VND	13,520	28,337
3.3	Manager Bonus Fund	Million VND	2,080	4,359
4	Retained profit after tax after Fund distribution	Million VND	78,000	163,482

No.	Item	Unit	2024 Plan	2024 Actual
5	Retained profit after tax from 2023 carried forward	Million VND		1,870
6	Dividend distribution for 2024	%	Minimum 20%/par value of share	35%/par value of share
6.1	<i>Interim dividend paid</i>			
	- Interim dividend rate	%		20
	- Number of shares outstanding at the time of interim payment	Shares		46,720,560
	- Interim dividend value	Million VND		93,441
6.2	<i>Remaining profit to continue dividend distribution for 2024</i>	<i>Million VND</i>		<i>71,911</i>
6.3	<i>Second dividend distribution for 2024</i>			
	- Second dividend payment rate	%		15
	- Number of shares outstanding	Shares		46,720,560
	- Dividend payment value	Million VND		70,081
7	Remaining profit after dividend distribution	Million VND		1,830
8	Adjustment to reduce the manager bonus fund	Million VND		318
9	Remaining profit carried forward to the following year	Million VND		2,148

**5.2. Plan for profit distribution and dividend payment for 2025:**

**- Percentage for appropriation to funds:**

+ *Development Investment Fund: 10% of after-tax corporate income profit.*

+ *Bonus and Welfare Fund: 13% of after-tax corporate income profit.*

+ *Manager Bonus Fund: 2% of profit after corporate income tax.*

**- Dividend payment for 2025: minimum 20% / par value of share.**

**Content 6:** Approval of the report on salaries, remuneration, and bonuses for Company's Management in 2024 and the plan for 2025.

**Content 7:** Approval of the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.



**Content 8:** Approval of the number and list of personnel nominated and candidates for election as members of the Board of Directors, Supervisors of the Company for the term 2025-2030.

**Content 9:** Approval of the election results for members of the Board of Directors and Board of Supervisors of the Company for the term 2025 - 2030:

- Board of Directors:

No.	Name	Number of votes	Percentage (%)
1			
2			
3			
4			
5			

- Board of Supervisors:

No.	Name	Number of votes	Percentage (%)
1			
2			
3			

**Through the first meeting:**

- The Board of Directors elected ..... to hold the Position of Chairman of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 - 2030.

- The Board of Supervisors elected ..... to hold the Position of Head of the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 - 2030.

**Article 2.** The Annual General Meeting of Shareholders 2025 assigns the Company's Board of Directors, Board of Supervisors, and Board of Management of Bien Hoa Building Materials Production and Construction Joint Stock Company to implement, supervise, and organize the execution of the contents of this Resolution with the highest responsibility and results for the common benefit of the shareholders and in full compliance with current legal regulations./.

**Recipients:**

- Shareholders;
- SSC, HNX (for report);
- Board of Directors, Board of Supervisors;
- Board of Management;
- Secretary;
- Website;

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON**

**Huynh Xuan Dao**



BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION  
JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

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**SAMPLE**

# VOTING CARD

DELEGATE CODE: VLB.000...

Name of Delegate: ....

Number of shares owned: ... shares

Number of shares authorized: ... shares

Total number of voting shares: ... shares





BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



**VOTING BALLOT**  
**REPRESENTATIVE CODE: VLB.000...**

**Sample**

Name of Delegate: ...

Number of voting shares owned: ... voting shares

Number of voting shares authorized: ... voting shares

**Total number of voting shares represented: ... voting shares**

*(Dear Representatives, please mark the box corresponding to your choice for each voting item)*

CONTENT	Approve	Disapprove	No opinion
Content 01: Report on the situation and results of production and business activities in 2024; production and business plan for 2025.			
Content 02: Report on the activities of the Board of Directors in 2024 and plan for 2025.			
Content 03: Report on the results of the activities of the Board of Supervisors in 2024.			
Content 04: Submission for approval of the audited financial statements for 2024.			
Content 05: Submission on the profit distribution and dividend payment plan for 2024, profit distribution and dividend payment plan for 2025.			
Content 06: Submission for approval of the report on salaries, remuneration, bonuses of the Company's Management in 2024, plan for 2025.			
Content 07: Submission on the selection of an independent audit firm to review the semi-annual Financial Statements and audit the Financial Statements for 2025.			

**Instructions:**

Shareholders mark "(X" or "✓)" in 1 of the 3 boxes:

Approve/Disapprove/No opinion for each voting item.

June... 2025

**REPRESENTATIVE**

*(Signature and Full Name)*



BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



Sample

**BALLOT**  
**FOR ELECTION OF BOARD OF DIRECTORS**  
**CODE: VLB.000...**

Name of Delegate: ...  
Number of voting shares owned: ... voting shares  
Number of voting shares authorized: ... voting shares  
Total number of voting shares represented: ... voting shares  
Total number of votes: ... votes

**I agree to elect the Board of Directors for the term 2025 - 2030 as follows:**

No.	Name of Candidate	Cumulative Voting	Number of Votes
1			
2			
3			
4			
5			

**Instructions:**

1. Delegates shall elect a maximum number of candidates equal to the number of candidates to be elected (05 persons).
2. If casting all votes cumulatively for one or more candidates, delegates shall mark the box "Cumulative Voting" for the corresponding candidates.
3. If casting unequal votes for multiple candidates, delegates shall clearly write the number of votes in the "Number of Votes" box for the corresponding candidates.

June ... 2025

**DELEGATE**

*(Signature and Full Name)*





BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



Sample



**BALLOT**  
**FOR ELECTION OF BOARD OF SUPERVISORS**  
**DELEGATE CODE: VLB.000...**

Name of Delegate: ...  
Number of voting shares owned: ... voting shares  
Number of voting shares authorized: ... voting shares  
Total number of voting shares represented: ... voting shares  
**Total number of votes: ... votes**

**I agree to elect the Board of Supervisors for the term 2025 - 2030 as follows:**

No.	Name of candidate	Cumulative voting	Number of votes
1			
2			
3			

**Instructions:**

- Representatives shall vote for a maximum number of candidates equal to the number of candidates to be elected (03 persons).
- If voting cumulatively for one or more candidates, the representative shall mark the box "Cumulative voting" for the corresponding candidates.
- If voting unevenly for multiple candidates, the representative shall clearly state the number of votes cast in the "Number of votes" box for the corresponding candidates.

June ... 2025

**DELEGATE**

*(Signature and Full Name)*



## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

### SELF-NOMINATION FORM

#### MEMBER OF THE BOARD OF DIRECTORS TERM 2025 – 2030

**To: Bien Hoa Building Materials Production and Construction Joint Stock Company**

My name is: .....

Citizen ID/ID Card/Passport/Business Registration Certificate No.: .....

Date of issue:.....Place of issue:.....

Permanent address:.....

Educational level:.....Major:.....

Number of shares held (as of the record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders): ..... shares

Corresponding total value at par:.....(VND)

I hereby request Bien Hoa Building Materials Production and Construction Joint Stock Company to allow me to self-nominate as a candidate for the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 – 2030.

If elected by the shareholders as a Member of the Board of Directors, I pledge to dedicate all my capacity and enthusiasm to contribute to the development of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Sincerely

#### Attached documents:

- Copy of Citizen ID/ID Card/Passport.
- Candidate's Curriculum Vitae.
- Certificates of Qualification.

....., Date ... month ... year .....

**Self-nominated person**

*(Signature and full name)*





**BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY**

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

**NOMINATION FORM  
MEMBER OF THE BOARD OF DIRECTORS  
FOR THE TERM 2025 - 2030  
(Applicable to shareholders)**

**To: Bien Hoa Building Materials Production and Construction JSC**

Shareholder's full name: .....  
Citizen ID/ID Card/Passport/Business Registration Certificate No.: .....  
Date of issue: ..... Place of issue: .....  
Legal representative (If any): .....  
Number of shares held (As of the record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders): ..... shares  
Corresponding total par value: ..... (VND)

**I hereby request Bien Hoa Construction and Building Materials Production Joint Stock Company to allow me to nominate:**

**1. Mr./Ms.:**

Citizen ID/ID card/Passport number: .....  
Date of issue: ..... Place of issue: .....  
Permanent address: .....  
Educational level: ..... Major: .....  
Currently holding: ..... (shares)  
Corresponding total par value: ..... (VND)

**2. Mr./Ms.:**

Citizen ID/ID card/Passport number: .....  
Date of issue: ..... Place of issue: .....  
Permanent address: .....  
Educational level: ..... Major: .....  
Currently holding: ..... (shares)  
Corresponding total par value: ..... (VND)



## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

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### 3. Mr./Ms.:

Citizen ID/ID card/Passport number:.....

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)

as candidates for the Board of Directors of Bien Hoa Construction and Building Materials  
Production Joint Stock Company for the term 2025 - 2030.

Thank you sincerely!

#### Attached documents:

- Copy of Citizen ID/ID Card/Passport.
- Candidate's curriculum vitae.
- Certificates of qualification.

....., Date..... Month ..... Year .....

**Nominator**

*(Sign, seal and print full name)*





**BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY**

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

**NOMINATION FORM  
MEMBER OF THE BOARD OF DIRECTORS  
FOR THE TERM 2025 - 2030  
(Applicable to group of shareholders)**

**To: Bien Hoa Building Materials Production and Construction JSC**

Representative of the group of shareholders:

Citizen ID/ID Card/Passport/Business Registration Certificate No.: .....

Date of issue: ..... Place of issue: .....

Number of shares held (as of the record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders) by the group of shareholders: ..... shares

Corresponding total par value: .....(VND)

**We propose that Bien Hoa Construction and Building Materials Production Joint Stock Company allow us to nominate:**

**1. Mr./Ms.:**

Citizen ID/ID card/Passport number: .....

Date of issue: ..... Place of issue: .....

Permanent address: .....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)

**2. Mr./Ms.:**

Citizen ID/ID card/Passport number: .....

Date of issue: ..... Place of issue: .....

Permanent address: .....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)

**3. Mr./Ms.:**

Citizen ID/ID card/Passport number: .....



## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai

Telephone: (0251) 3859358

Fax: (0251) 3859917

Website: www.bbcc.com.vn

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)

as candidates for the Board of Directors of Bien Hoa Construction and Building Materials  
Production Joint Stock Company for the term 2025 - 2030.

Thank you sincerely!

### Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of qualification.

....., Date..... month ..... year .....

**Representative of the nominating  
group of shareholders**

*(Sign, seal, and print full name)*





# THE SOCIALIST REPUBLIC OF VIETNAM

## Independence - Freedom – Happiness

### GROUP MEETING MINUTES

#### NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

#### BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC TERM 2025 – 2030

- Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.
- Pursuant to the Regulation on Nomination of Members of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 – 2030.

Today, Date ...../...../....., at ....., we, the shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company, jointly holding ..... shares (in words: ..... shares), accounting for .....% of the total voting shares of the Company, whose names are listed below:

No.	Shareholder's Name	ID Card/ CITIZEN ID/ PASSPORT/ BRC	Address	Number of Shares held	Signature and full name
1					
2					
3					
4					
...					
	<b>Total</b>				

*We unanimously agree to appoint:*

**Mr./Ms.:** .....

ID Card/Citizen ID/Passport No.:.....

date of issue:.....place of issue:.....

Permanent address: .....

**To act as the group representative to carry out the nomination procedures in accordance with the Regulation on Participation in Nomination of Candidates for the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 – 2030.**

**And unanimously agree to nominate the following candidates to join the Board of Directors:**

**1. Mr./Ms.:** .....

ID Card/Citizen ID/Passport No.:.....

date of issue:.....place of issue:.....

Permanent address: .....

Education level:.....Major: .....

Currently holding: ..... (shares)

Corresponding total value at face value:..... (VND)

**2. Mr./Ms.:** .....

ID Card/Citizen ID/Passport No.:.....

date of issue:.....place of issue:.....

Permanent address: .....

Education level:.....Major: .....

Currently holding: ..... (shares)

Corresponding total value at face value:..... (VND)

**3. Mr./Ms.:** .....

ID Card/Citizen ID/Passport No.:.....

date of issue:.....place of issue:.....

Permanent address: .....

Education level:.....Major: .....

Currently holding: ..... (shares)

Corresponding total value at face value:..... (VND)

These minutes are made at ..... o'clock, Date ..... /.../..... at .....

.....

....., Date..... Month ..... Year .....

**Nominated Group Representative**

*(Signature, seal and full name)*





## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbce.com.vn

### SELF-NOMINATION FORM MEMBER OF THE BOARD OF SUPERVISORS FOR THE TERM 2025 – 2030

**To: Bien Hoa Building Materials Production and Construction Joint Stock Company**

My name is:.....

ID Card/Passport/Business Registration Certificate No.:.....

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level:..... Major:.....

Number of shares held (as of the record date for the list of shareholders attending the 2025  
Annual General Meeting of Shareholders):.....shares

Corresponding total par value:.....(VND)

I hereby request Bien Hoa Construction and Building Materials Production Joint Stock Company to allow me to self-nominate as a candidate for the Board of Supervisors of Bien Hoa Construction and Building Materials Production Joint Stock Company for the term 2025 – 2030.

If elected as a Supervisor by the shareholders, I pledge to dedicate all my capacity and enthusiasm to contribute to the development of Bien Hoa Construction and Building Materials Production Joint Stock Company.

Thank you very much.

#### **Attached documents:**

- Copy of ID Card/Passport.
- Candidate's curriculum vitae.
- Certificates of Qualification.

....., Date ... Month ... Year .....

**Self-nominated person**

*(Sign and print full name)*



**BIEN HOA BUILDING MATERIALS PRODUCTION AND  
CONSTRUCTION JOINT STOCK COMPANY**

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

**NOMINATION FORM  
MEMBER OF THE BOARD OF SUPERVISORS  
FOR THE TERM 2025 - 2030  
(Applicable to shareholders)**

**To: Bien Hoa Building Materials Production and Construction JSC**

Shareholder's full name:.....

ID Card/Citizen ID/Passport/Business Registration Certificate No.:.....

Date of issue:..... Place of issue:.....

Legal representative (If any):.....

Number of shares held (As of the record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders):.....shares

Corresponding total par value:.....(VND)

**I propose to Bien Hoa Construction and Building Materials Production Joint Stock Company to nominate:**

**1. Mr./Ms.:**

Citizen ID/ID card/Passport number:.....

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)

**2. Mr./Ms.:**

Citizen ID/ID card/Passport number:.....

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)





## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

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### 3. Mr./Ms.:

Citizen ID/ID card/Passport number:.....  
Date of issue:..... Place of issue:.....  
Permanent address:.....  
Educational level: ..... Major: .....  
Currently holding: ..... (shares)  
Corresponding total par value: .....(VND)

as a candidate for the Board of Supervisors of Bien Hoa Construction and Building Materials  
Production Joint Stock Company for the term 2025 - 2030.

Thank you sincerely!

#### Attached documents:

- Copy of ID Card/Citizen ID/Passport.
- Candidate's curriculum vitae.
- Certificates of qualification.

....., Month..... Date..... Year .....

**Nominator**

*(Signature, seal and full name)*



# BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: www.bbcc.com.vn

## NOMINATION FORM MEMBER OF THE BOARD OF SUPERVISORS FOR THE TERM 2025 - 2030 (Applicable to shareholder groups)

**To: Bien Hoa Building Materials Production and Construction jsc**

Representative of the shareholder group:.....

ID Card/Citizen ID/Passport/Business Registration Certificate No.:.....

Date of issue:.....Place of issue:.....

Number of shares held by the shareholder group (as of the record date for the list of  
shareholders attending the 2025 Annual General Meeting of Shareholders):  
.....shares

Corresponding total par value:.....(VND)

**We propose that Bien Hoa Construction and Building Materials Production Joint Stock  
Company allow us to nominate:**

### 1. Mr./Ms.:

Citizen ID/ID card/Passport number:.....

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)

### 2. Mr./Ms.:

Citizen ID/ID card/Passport number:.....

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)





## BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JOINT STOCK COMPANY

Address: K4/79C Nguyen Tri Phuong, Quarter 3, Buu Hoa Ward, Bien Hoa City, Dong Nai Province  
Telephone: (0251) 3859358 Fax: (0251) 3859917 Website: [www.bbcc.com.vn](http://www.bbcc.com.vn)

### 3. Mr./Ms.:

Citizen ID/ID card/Passport number:.....

Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level: ..... Major: .....

Currently holding: ..... (shares)

Corresponding total par value: .....(VND)

as candidates for the Board of Supervisors of Bien Hoa Construction and Building Materials  
Production Joint Stock Company for the term 2025 - 2030.

Thank you sincerely!

#### Attached documents:

- Copy of ID Card/Citizen ID/Passport
- Candidate's Curriculum vitae.
- Certificates of Qualification.

....., Date..... month ..... year .....

**Representative of the nominating  
shareholder group**

*(Sign, seal and state full name)*



# THE SOCIALIST REPUBLIC OF VIETNAM

## Independence - Freedom – Happiness

### GROUP MEETING MINUTES

#### NOMINATION OF CANDIDATES FOR THE BOARD OF SUPERVISORS

#### BIEN HOA BUILDING MATERIALS PRODUCTION AND CONSTRUCTION JSC

#### TERM 2025 – 2030

- Pursuant to the Charter of Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company.
- Pursuant to the Regulations on Nomination of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 – 2030.

Today, on Month .... Date ....., Year ..... at ....., we are shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company, jointly holding ..... shares (in words: ..... shares), accounting for .....% of the Company's voting shares, whose names are listed below:

No.	Shareholder Name	ID Card/ CITIZEN ID/ PASSPORT/ BRC	Address	Number of shares held	Signature and full name
1					
2					
3					
4					
...					
	<b>Total</b>				

*We unanimously agree to appoint:*

Mr./Ms.: .....

ID Card/Citizen ID/Passport No.: .....

date of issue: ..... place of issue: .....

Permanent address: .....

As the group representative to carry out the nomination procedures in accordance with the Regulations on Participation in the Nomination of Candidates for the Board of Supervisors of Bien Hoa Building Materials Production and Construction Joint Stock Company for the term 2025 – 2030.



*And unanimously agree to nominate the following candidates for the Board of Supervisors:*

1. **Mr./Ms.:** .....  
ID Card/Citizen ID/Passport No.: .....  
date of issue: ..... place of issue: .....  
Permanent address: .....  
Education level: ..... Major: .....  
Currently holding: ..... (shares)  
Corresponding total value at face value: ..... (VND)
2. **Mr./Ms.:** .....  
ID Card/Citizen ID/Passport No.: .....  
date of issue: ..... place of issue: .....  
Permanent address: .....  
Education level: ..... Major: .....  
Currently holding: ..... (shares)  
Corresponding total value at face value: ..... (VND)
3. **Mr./Ms.:** .....  
ID Card/Citizen ID/Passport No.: .....  
date of issue: ..... place of issue: .....  
Permanent address: .....  
Education level: ..... Major: .....  
Currently holding: ..... (shares)  
Corresponding total value at face value: ..... (VND)

These minutes are prepared at .... o'clock, on Month ..... Date ....., Year ..... at .....

....., Month ..... Date ....., Year .....

**Nominated Group Representative**

*(Signature, seal, and full name)*



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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FORM

Regarding confirmation of stock ownership

To: ..... *Joint Stock Company*

Account holder's full name:.....

Citizen ID Card/ID Card/Passport:.....

Date of issue:..... Place of issue:.....

Legal representative (If any):.....

Account number:.....

Currently holding:.....shares

Stock symbol:.....

Corresponding total par value:.....(VND)

From date:.....to date:.....

Request the ..... Joint Stock Company to confirm the information as above for me/us.

Sincerely thank you.

....., Date ..... Month..... 2025

**Account holder**

(signature, seal, and full name)





# THE SOCIALIST REPUBLIC OF VIETNAM

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## CURRICULUM VITAE

1/ Name:	
2/ Gender:	
3/ Date of Birth:	
4/ Place of Birth:	
5/ Ctitizen ID/ID Number:	
Date of issue:	
Place of issue:	
6/ Nationality:	
7/ Ethnicity:	
8/ Address:	
9/ Telephone:	
10/ Email Address:	
11/ Qualification:	
12/ Work history:	+ From ... to ... : + From ... to ... : .....
13/ Current Positions:	
14/ Total Number of Shares Held (as of May 26, 2025) including:	<i>.... shares, accounting for ....% of charter capital</i> + Capital Representative of (name of organization): <i>.... shares, accounting for .....% of charter capital</i> + Individually owned: <i>.... shares, accounting for .....% of charter capital</i>
15/ Commitments to Hold (If any)	

16/ List of Affiliated Persons:	<i>Attached</i>
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I pledge that the declarations made herein are entirely true, and I shall bear full responsibility before the law if they are false.

....., *Date* ..... *Month* ....., 2025

**Declarant**

*(Signature, full name)*



# LIST OF AFFILIATED PERSONS<sup>1</sup>

No.	Name of Individual/Organization	Trading Account Number (If any)	Relationship	Gender	Address	Citizen ID/ID Number/Passport	Date of issue	Place of issue	Number of Shares Owned	Telephone	Nationality

....., Date ... .. Month ... .., 2025

## Declarant

(Signature, full name)

<sup>1</sup> Affiliated persons as stipulated in Clause 46, Article 4 of the Securities Law No. 54/2019/QH14

Clause 46, Article 4 of the Securities Law stipulates that “Affiliated persons are individuals or organizations that have a relationship with each other in the following cases:

- a) Enterprises and their internal persons; public funds, public securities investment companies and internal persons of such public funds or public securities investment companies;
- b) Enterprises and organizations or individuals owning more than 10% of the voting shares or contributed capital of such enterprises;
- c) Organizations or individuals that, in relation to other organizations or individuals, directly or indirectly control or are controlled by such organizations or individuals, or are under common control with such organizations or individuals;
- d) Individuals and their biological father, biological mother, adoptive father, adoptive mother, father-in-law (husband's side), mother-in-law (husband's side), father-in-law (wife's side), mother-in-law (wife's side), wife, husband, biological child, adopted child, daughter-in-law, son-in-law, Order Brother, Order Sister, Younger Sibling, Elder brother-in-law, Younger brother-in-law, Elder sister-in-law, Younger sister-in-law;
- e) Securities investment fund management companies and securities investment funds, securities investment companies managed by such securities investment fund management companies;
- f) Contractual relationship in which one organization or individual represents the other organization or individual;
- g) Other organizations, individuals are affiliated persons according to the provisions of the Law on Enterprises.