

**UTXI AQUATIC PRODUCTS
PROCESSING CORPORATION**

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No. 16/CBTT-UXC.26

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Can Tho, April 25, 2026

INFORMATION DISCLOSURE

To: - **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

1. Name of organization: **Utxi Aquatic Products Processing Corporation**

- Stock code: UXC

- Address: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City.

- Phone: (02993) 852.955 Fax: (02993) 852.670

2. Information disclosure person: Chiem Hai Hoa – Authorized person to disclose information

3. Type of information disclosure: periodic 24-hour unusual upon request

4. Information Disclosure Content: Minutes No. 01/BB-ĐHĐCĐ/UXC.26 and Resolution No. 01/NQ-ĐHĐCĐ/UXC.26 of the 2026 Annual General Meeting of Utxi Aquatic Products Processing Corporation's Shareholders, dated April 25, 2026.

5. This information was published on the company's website on: April 25, 2026 at the following link: <http://utxi.com.vn/vi/news/co-dong/>

We hereby certify that the information disclosed above is truthful, and we take full responsibility under the law for the content of the disclosed information.

Attachments:

- Minutes No. 01/BB-ĐHĐCĐ/UXC.26 and Resolution No. 01/NQ-ĐHĐCĐ/UXC.26 of the 2026 Annual General Meeting of Utxi Aquatic Products Processing Corporation's Shareholders, dated April 25, 2026.

- Documents and reports approved by the 2026 Annual General Meeting of Shareholders.

Recipient:

- As above;

- Board of Directors, Board of Directors;

- Supervisory Board

- Save: VT.J.

Organizational Representative

Persons authorized to disclose information



CHIEM HAI HOA



RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, effective from January 1, 2021;
- Pursuant to the Charter of Ut Xi Aquatic Products Processing Corporation;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation dated April 25, 2026.

The 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation was held at the Company's Hall, located at No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City, at 08:00 AM on April 25, 2026, with: **21** shareholders and authorized representatives attending, representing **22.814.901** shares, accounting for **64,45 %** of the total voting shares.

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

RESOLUTION

Article 1: Approving the Board of Directors' Report on the management of production and business activities in 2025 and setting out key tasks of the Board of Directors for 2026.

- Votes in favor: **22.814.901** shares, representing **100%** of the shares attending the meeting.

Article 2: Approving the summary of the audited 2025 Financial Statements of the Company (attached in the documents and posted on the Company's website), the Report on production and business performance in 2025, and the business plan for 2026;

- Votes in favor: **22.814.901** shares, representing **100%** of the shares attending the meeting.

Article 3: Approving the Board of Supervisors' Report on activities in 2025 and the work plan for 2026;

- Votes in favor: **22.814.901** shares, representing **100%** of the shares attending the meeting.

Article 4: Approving Proposal No.: 01/TTr-HĐQT/UXC.26 dated April 25, 2026 of the Board of Directors on the profit distribution plan for 2025;

- According to the audited financial statements, the business result in 2025 is **a loss**.
- Proposing to the 2026 Annual General Meeting of Shareholders: **no dividend payment in 2025**.



■ *Votes in favor: 22.814.901 shares, representing 100% of the shares attending the meeting.*

Article 5: Approving Proposal No.: 02/TTr-HĐQT/UXC.26 dated April 25, 2026 of the Board of Directors on the remuneration payment results for 2025 and the remuneration payment plan for 2026 for the Board of Directors and the Board of Supervisors.

The General Meeting of Shareholders unanimously agrees:

- Remuneration paid to Board of Directors' members, Member of the Board of Supervisors in 2025 with the amount of: **532,000,000 VND/year**

- Remuneration payment plan for Board of Directors' members, Member of the Board of Supervisors in 2026 with the total amount of: **480,000,000 VND/year**

In which: + Chairman of the Board of Directors: **13,000,000 VND/person/month**

+ 04 Board of Directors' members: **5,000,000 VND/person/month**

+ Head of the Board of Supervisors: **3,000,000 VND/person/month**

+ 02 Members of the Board of Supervisors: **2,000,000 VND/person/month**

■ *Votes in favor: 22.814.901 shares, representing 100% of the shares attending the meeting.*

Article 6: Approving Proposal No. 03/TTr-BKS/UXC.26 dated April 25, 2026 of the company's Board of Supervisors on the selection of an audit firm for the company's 2026 financial statement audit.

The General Meeting of Shareholders agrees to authorize the Board of Directors to select from the following audit firms to conduct the annual financial statement audit and review the quarterly financial statements in 2026 according to regulations or as required by state management agencies, including:

1. AFC Vietnam Auditing Company Limited

2. Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)

3. A&C Auditing and Consulting Company Limited

■ *Votes in favor: 22.814.901 shares, representing 100% of the shares attending the meeting.*

Article 7: Approving Proposal No. 04/TTr-HĐQT/UXC.26 dated April 25, 2026 of the company's Board of Directors on amending and supplementing of the Company's Internal regulations on governance in accordance with the provisions of current law.

The General Meeting of Shareholders approves the amended Internal regulations on governance of Ut Xi Aquatic Products Processing Corporation.

■ *Votes in favor: 22.814.901 shares, representing 100% of the shares attending the meeting.*

Article 8: Authorizing the Board of Directors to decide on the details and organize the implementation.



The General Meeting of Shareholders agrees to authorize and assign the Board of Directors, based on the actual situation at each point in time, to propose appropriate objectives and measures to organize the implementation of the contents approved by the General Meeting, on the basis of ensuring the highest interests for the Company and for the shareholders, while complying with the provisions of law and the Company's Charter.

■ *Votes in favor: 22.814.901 shares, representing 100% of the shares attending the meeting.*

Article 9: This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation at the meeting on April 25, 2026, with an approval rate of 100 % of the total voting shares present at the General Meeting. The Board of Directors, the Board of General Directors, the functional departments, and relevant individuals in the Company are responsible for implementing this Resolution.

Article 10: This Resolution takes effect from April 25, 2026.

Recipients:

- SSC, HNX, VSDC (for reporting);
- Shareholders of Ut Xi Aquatic Products Processing Corporation;
- BODs' members, BOSS' members, Board of Management;
- Information on the Company's website: www.utxi.com.vn;
- Company's Office Records.

2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



NGUYEN TRIEU DONG





No: 01/BB-ĐHĐCĐ/UXC.26

Can Tho, April 25, 2026

**MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
UT XI AQUATIC PRODUCTS PROCESSING CORPORATION**

- Company Name: **Ut Xi Aquatic Products Processing Corporation**
- Head Office: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City.
- Business Registration Certificate No. 2200203836 issued by the Business Registration Office - Can Tho Department of Finance, 19th amendment on September 10, 2025.

A. TIME AND VENUE

- Time: 8:00 A.M, April 25, 2026.
- Venue: Hall of Ut Xi Aquatic Products Processing Corporation – No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City.

B. SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

The Board of Directors assigns the Shareholder Eligibility Verification Committee comprising:

1. Mr. Chiem Hai Hoa - Head of the Board;
2. Ms. Nguyen Thi Kim Ngan - Member.

On behalf of the Shareholder Eligibility Verification Committee, Mr. Chiem Hai Hoa reported the results of the shareholder verification as follows:

- Total number of shareholders of Ut Xi Aquatic Products Processing Corporation as of **March 19, 2026**: **401** shareholders;
- Total voting shares: **35,400,000** shares;
- Total shareholders attending the 2026 Annual General Meeting: **21** shareholders
(Including: 19 Attending shareholder, 02 Authorized shareholder)
- Total shares of shareholders attending the General Meeting: **22.814.901** shares;
Representing: **64,45** % of total voting shares.

Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020, with the aforementioned shareholding ratio of the attending shareholders, the 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation is eligible to proceed.

C. ATTENDEES

- The 2026 Annual General Meeting of Shareholders is attended by **21** shareholders and proxies of Ut Xi Aquatic Products Processing Corporation, owning: **22.814.901** shares, representing **64,45** % of the Company's total shares.

- All members of the Board of Directors, the The Board of Supervisors of the Company, and invited guests.



D. MEETING AGENDA

- Approval of the Presidium, Chairperson, Secretariat, and Ballot Counting Committee;
- Approval of the Meeting Agenda, Working Regulations, and Voting Rules;
- Approval of the Board of Directors' activity report for 2025 and the action plan for 2026;
- Approval of the summary of the audited 2025 financial statements – Report on production and business results in 2025 and the implementation plan for 2026;
- Approved the The Board of Supervisors's 2025 audit report and the work plan for 2026;
- Approved Proposal No. 01/TTr-HĐQT/UXC.26 dated April 25, 2026 from the company's Board of Directors' members regarding the profit distribution plan for 2025;
- Approved Proposal No. 02/TTr-HĐQT/UXC.26 dated April 25, 2025 from the company's Board of Directors' members regarding the 2025 remuneration payment results and the 2026 remuneration payment plan for the Board of Directors' members and the The Board of Supervisors;
- Approved Proposal No. 03/TTr-BKS/UXC.26 dated April 25, 2026 from the company's The Board of Supervisors on the selection of an audit firm for the company's 2026 financial statement audit;
- Approved Proposal No. 04/TTr-HĐQT/UXC.26 dated April 25, 2026 from the company's Board of Directors' members on amending and supplementing the content of the Company's Internal regulations on governance in accordance with the provisions of current law;
- The General Meeting discussed and voted to approve the Minutes of Meeting and the Resolution of the General Meeting.

E. SUMMARY OF GENERAL MEETING PROCEEDINGS:

I. Approval of the Presidium, Chairperson, Secretariat, Vote Counting Committee, Agenda, Rules of Order, and Voting Regulations at the General Meeting.

1. The Organizing Committee introduced the Presidium and Chairperson and requested the general meeting's approval. The members of the Presidium, as nominated by the Board of Directors' members, are:

- 1/ Mr. Nguyen Trieu Dong - Chairman of the Board of Directors' members - Chairperson;
- 2/ Ms. Ly Bich Quyen - Board of Directors' members - Member;
- 3/ Mr. Nguyen Hoang Phuong - Board of Directors' members - Member.

The General Meeting conducted voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

2. The Organizing Committee, based on the Presidium's nomination, introduced the members of the Secretariat and requested the general meeting's approval. The members of the Secretariat are:

1/ Ms. Tran Thi Thanh Quyen - Business Department staff - Head of the Secretariat;

2/ Ms. Vo Thi Bich Quyen - Business Department staff - Member.

The General Meeting conducted voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

3. The Organizing Committee, through the nomination of the Presidium of the General Meeting, introduces the members of the Vote Counting Board and requests the General Meeting to vote for approval. Vote Counting Board members include:

1/ Mr. Do Thanh Nhon - Chief Accountant of the Company - Head of the Board;

2/ Ms. Luu Thi Ngoc Tuyen - Staff of the Accounting Department - Member.

The General Meeting conducted the voting by Ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

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⇒ Conclusion: With an approval rate of 100 %, the General Meeting has approved.

4. The Organizing Committee approves the proposed Agenda of the General Meeting and requests the General Meeting to vote for approval.

The General Meeting conducted voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

⇒ Conclusion: With an approval rate of 100 %, the General Meeting has approved.

5. The Organizing Committee approves the proposed Working Regulations and requests the General Meeting to vote for approval.

The General Meeting conducted the voting by ballot, with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

⇒ Conclusion: With an approval rate of 100 %, the General Meeting has approved.

6. Mr. Do Thanh Nhon, on behalf of the Ballot Counting Board, presented the Voting Rules to the General Meeting and requested the General Meeting to vote for approval.

The General Meeting conducted the voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

11/01/2026 10:00 AM

+ Total abstentions or other opinions: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

II. Mr. Nguyen Trieu Dong – Chairman of the Board of Directors presented the 2025 Board of Directors' Report and the action plan for 2026.

The General Meeting conducted the voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

III. Ms. Ly Bich Quyen – Board of Directors' members, General Director of the Company, summarized the audited 2025 Financial Statements – the 2025 Production and Business Performance Report and the implementation plan for 2026.

The General Meeting conducted the voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: **0** votes, corresponding to **0** shares, accounting for **0** % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

IV. Mr. Nguyen Thai Nguyen – Head of the Board of Supervisors, presented the Board of Supervisors' Inspection Report for 2025 and the action plan for 2026.

The General Meeting conducted a ballot vote with the following results:

- Total number of shares participating in the vote of shareholders present at the

General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

⇒ Conclusion: With an approval rate of 100 %, the General Meeting has approved.

V. Main contents presented to the General Meeting

The members of the Presidium, the Board of Supervisors, and the Secretariat of the General Meeting presented the following contents:

- Proposal No. 01/TTr-HĐQT/UXC.26 dated April 25, 2026 from the Board of Directors regarding the profit distribution plan for 2025;

- Proposal No. 02/TTr-HĐQT/UXC.26 dated April 25, 2026 from the Board of Directors regarding the remuneration payment results for 2025 and the remuneration payment plan for 2026 for the Board of Directors and the Board of Supervisors;

- Proposal No. 03/TTr-BKS/UXC.26 dated April 25, 2026 from the Board of Supervisors regarding the selection of the auditing company for the company's 2026 financial statements.

- Proposal No. 04/TTr-HĐQT/UXC.26 dated April 25, 2026 from the Board of Directors regarding the amendment and supplementation of the Company's Internal regulations on governance in accordance with the provisions of current law;

- Approve the Minutes of Meeting and Resolution of the General Meeting.

VI. The General Meeting discussed the above contents

Some shareholders raised their opinions, and the Chairman of the General Meeting and the Presidium addressed these opinions and answered shareholder questions.

Voting results for the issues submitted to the General Meeting for approval.

1. The General Meeting approved Proposal No. 01/TTr-HĐQT/UXC.26 dated April 25, 2026 from the Board of Directors regarding the profit distribution plan for 2025.

The General Meeting conducted a vote using Ballot Card No. 1, with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting

for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

2. The General Meeting approved Proposal No. 02/TTr-HĐQT/UXC.26 dated April 25, 2026 of the company's Board of Directors regarding the results of remuneration payment in 2025 and the plan for remuneration payment in 2026 for the Board of Directors and the Board of Supervisors, as follows:

- Remuneration paid to the Board of Directors' members, Member of the Board of Supervisors in 2024 with the amount: **532,000,000 VND/year**

- Remuneration payment plan for Board of Directors' members, Member of the Board of Supervisors in 2025 with a total amount: **480,000,000 VND/year**

In which:

+ Chairman of the Board of Directors' members: **13,000,000 VND/person/month**

+ 04 Board of Directors' members: **5,000,000 VND/person/month**

+ Head of the Board of Supervisors: **3,000,000 VND/person/month**

+ 02 Member of the Board of Supervisors: **2,000,000 VND/person/month**

The General Meeting conducted a vote using Ballot Card No. 2, with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

3. The General Meeting approved Proposal No.: 03/TTr-BKS/UXC.26 dated April 25, 2026 of the company's Board of Supervisors on the selection of the audit firm for the company's 2026 financial statements.

The General Meeting conducted a vote using Ballot Card number 3, with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45 %** of the total shares participating in the vote of shareholders present at the General

Meeting.

+ Total votes against: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

4. The General Meeting approved Proposal No.: 05/TTr-HĐQT/UXC.26 dated April 25, 2026 of the company's Board of Directors on amending and supplementing of the Company's Internal regulations on governance in accordance with the provisions of current law.

The General Meeting conducted a vote using Ballot Card number 4, with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of 100 %, the General Meeting has approved.

5. The Organizing Committee, considering the Steering Committee's proposal, requests the General Meeting to vote on authorizing the Board of Directors to finalize and implement the details of the resolutions approved by the 2026 Annual General Meeting of Shareholders.

The General Meeting conducted voting using ballots with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45** % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: 0 votes, corresponding to 0 shares, accounting for 0 % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: 0 votes, corresponding to 0 shares, accounting for 0 % of the

total shares participating in the vote of shareholders present at the General Meeting.

=> **Conclusion: With an approval rate of 100 %, the General Meeting has approved.**

- Ms. **Tran Thi Thanh Quyen** – Head of the Secretariat of the General Meeting of Shareholders shall present the Meeting Minutes of the 2025 Annual General Meeting of Shareholders and submit it to the General Meeting for approval.

- A representative of the Steering Committee presented the Resolution of the 2025 Annual General Meeting of Shareholders for the General Meeting's approval.

6. The General Meeting approved the Minutes read by the Head of the Secretariat and the Resolution of the 2026 Annual General Meeting of Shareholders presented by a representative of the Steering Committee.

The General Meeting proceeded to vote using Ballot Card number 5, with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: **22.814.901** shares, including:

+ Total votes in favor: **21** votes, corresponding to **22.814.901** shares, accounting for **64,45 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: **0** votes, corresponding to **0** shares, accounting for **0 %** of the total shares participating in the vote of shareholders present at the General Meeting.

=> **Conclusion: With an approval rate of 100 %, the General Meeting has approved.**

These Minutes, faithfully recording the entire proceedings of the General Meeting, were read before the entire 2026 Annual General Meeting of Shareholders.

The General Meeting adjourned at 10 hours 35 minutes on the same day.

**On behalf of the General Meeting Secretariat
Head of the Secretariat**



Tran Thi Thanh Quyen

**On behalf of the Inspection Committee
Head of the Committee**



Chiem Hai Hoa

**ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2026
Chairman of the General Meeting**



Nguyen Trieu Dong

Recipients:

- SSC, HNX, VSDC (for reporting);
- Shareholders of Ut Xi Aquatic Products Processing Corporation;
- BODs' members, BOSS' members, Board of Management;
- Information on the Company's website: www.utxi.com.vn;
- Company's Office Records.



Can Tho, April 25, 2026

**MINUTES OF VERIFICATION OF SHAREHOLDER STATUS
ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
UTXI AQUATIC PRODUCTS PROCESSING CORPORATION**

Today, April 25, 2026, we – the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders of Utxi Aquatic Products Processing Corporation, including the following members:

1. Mr. Chiem Hai Hoa - Head of Committee;
2. Ms. Nguyen Thi Kim Ngan - Members.

The eligibility of shareholders to attend the General Meeting was conducted with the following results:

Based on the list of shareholders closing until 17:00 on March 19, 2026 of Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch (VSDC), the total charter capital of the Company is VND 354,000,000,000, equivalent to 35,400,000 voting shares; including 401 shareholders holding, including: 09 shareholders are domestic organizations, 01 share of the Company's treasury and 391 shareholders are domestic individuals.

As of 08:00 on April 25, 2026, the total number of shareholders/legal authorized persons of shareholders attending the General Meeting is: 21 shareholders (present: 19 shareholders, authorized 02 shareholders), representative owns: 22.814.901 shares, accounting for: 64,45% / total charter capital of the Company. In which:

- Shareholders who are domestic individuals: 21 people, representatives own: 22.814.901 shares, accounting for 64,45% of total charter capital.
- Shareholders being domestic organizations have: 0 units, representative organizations own: 0 shares, accounting: 0% / total charter capital.

Pursuant to the Law on Enterprises 2020, we would like to declare that the Annual General Meeting of Shareholders of Utxi Aquatic Products Processing Corporation in 2026 is duly qualified to be convened and approved by the General Meeting.

** Attach the list of shareholders attending/authorized to attend the General Meeting.*

**On behalf of the shareholder qualification verification committee
Head of Committee**



CHIEM HAI HOA

LIST OF SHAREHOLDERS ATTENDING OR AUTHORIZED

tached to the Minutes of private verification of shareholders attending the General Meeting on 25/04/20

No.	Full name	Notes
1	Bui Thi Kim Thanh	Attend directly
2	Bui Chi Thien	Attend directly
3	Bui Thi Kim Hoang	Attend directly
4	Ly Bich Quyen	Attend directly
5	Le Van Ngo	Attend directly
6	Ma Kim Chung	Attend directly
7	Nguyen Anh Tuan	Attend directly
8	Nguyen Kim Hong Dao	Authorize
9	Nguyen Thi Thanh Thuy	Attend directly
10	Nguyen Trieu Dong	Attend directly
11	Nguyen Hoang Nha	Attend directly
12	Nguyen Hoang Phuong	Attend directly
13	Nguyen Minh Toàn	Attend directly
14	Nguyen Thai Nguyen	Attend directly
15	Ong Quach Ngoc Thanh	Attend directly
16	Truong Nguyen Phuong Vy	Attend directly
17	Truong Truc Linh	Attend directly
18	Truong Van Phuoc	Attend directly
19	Tran Van Hao	Authorize
20	Phan Khanh Cuong	Attend directly
21	Do Thanh Nhon	Attend directly





UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

Address: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

April 25, 2026

MINUTES OF VOTE COUNTING

Content 1

Approval of the Proposal for profit distribution for the year 2025

With the following results:

- Total number of shares with voting rights at the General Meeting: **22.814.901** shares.
- Number of votes in favor: **21** votes, corresponding to **22.814.901** shares, ratio **100 %**
- Number of votes against: **0** votes, corresponding to **0** shares, ratio **0 %**
- Number of votes with no opinion, other opinion: **0** votes, corresponding to **0** shares, ratio **0%**
- Invalid votes: **0** votes, corresponding to **0** shares, ratio **0 %**

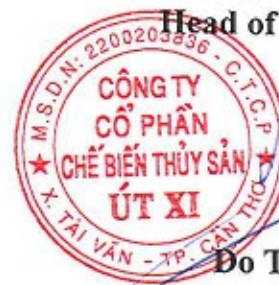
With an approval rate of **100 %**, *Approval of the Proposal for profit distribution for the year 2025* has been approved.

Please present the results to the General Meeting of Shareholders.

Can Tho, April 25, 2026

ON BEHALF OF THE BALLOT
COUNTING COMMITTEE

Head of the Committee



Do Thanh Nhon



UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

Address: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

April 25, 2026

MINUTES OF VOTE COUNTING

Content 2

Approval of the remuneration payment results for the Board of Directors and the Board of Supervisors for the year 2025 and the remuneration payment plan for the Board of Directors and the Board of Supervisors for the year 2026

With the following results:

- Total number of shares with voting rights at the General Meeting: **22.814.901** shares.
- Number of votes in favor: **21** votes, corresponding to **22.814.901** shares, ratio **100 %**
- Number of votes against: **0** votes, corresponding to **0** shares, ratio **0 %**
- Number of votes with no opinion, other opinion: **0** votes, corresponding to **0** shares, ratio **0%**
- Invalid votes: **0** votes, corresponding to **0** shares, ratio **0 %**

With an approval rate of **100 %**, *Approval of the remuneration payment results for the Board of Directors and the Board of Supervisors for the year 2025 and the remuneration payment plan for the Board of Directors and the Board of Supervisors for the year 2026* has been approved.

Please present the results to the General Meeting of Shareholders.

Can Tho, April 25, 2026

ON BEHALF OF THE BALLOT
COUNTING COMMITTEE
Head of the Committee



Do Thanh Nhon



UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

Address: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

April 25, 2026

MINUTES OF VOTE COUNTING

Content 3

Approval of the Proposal of the Board of Supervisors regarding the selection of the auditing unit for the Company's financial statements for the year 2026

With the following results:

- Total number of shares with voting rights at the General Meeting: **22.814.901** shares.
- Number of votes in favor: **21** votes, corresponding to **22.814.901** shares, ratio **100 %**
- Number of votes against: **0** votes, corresponding to **0** shares, ratio **0 %**
- Number of votes with no opinion, other opinion: **0** votes, corresponding to **0** shares, ratio **0%**
- Invalid votes: **0** votes, corresponding to **0** shares, ratio **0 %**

With an approval rate of **100 %**, *Approval of the Proposal of the Board of Supervisors regarding the selection of the auditing unit for the Company's financial statements for the year 2026* has been approved.

Please present the results to the General Meeting of Shareholders.

Can Tho, April 25, 2026

ON BEHALF OF THE BALLOT
COUNTING COMMITTEE
Head of the Committee



Do Thanh Nhon



UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

Address: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

April 25, 2026

MINUTES OF VOTE COUNTING

Content 4

Approval of the proposal on amending the Company's Internal regulations on governance in accordance with the provisions of current law

With the following results:

- Total number of shares with voting rights at the General Meeting: **22.814.901** shares.
- Number of votes in favor: **21** votes, corresponding to **22.814.901** shares, ratio **100 %**
- Number of votes against: **0** votes, corresponding to **0** shares, ratio **0 %**
- Number of votes with no opinion, other opinion: **0** votes, corresponding to **0** shares, ratio **0%**
- Invalid votes: **0** votes, corresponding to **0** shares, ratio **0 %**

With an approval rate of **100 %**, *Approval of the proposal on amending the Company's Internal regulations on governance in accordance with the provisions of current law* has been approved.

Please present the results to the General Meeting of Shareholders.

Can Tho, April 25, 2026

ON BEHALF OF THE BALLOT
COUNTING COMMITTEE
Head of the Committee



Do Thanh Nhon



UT XI AQUATIC PRODUCTS PROCESSING CORPORATION
Address: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

April 25, 2026

MINUTES OF VOTE COUNTING

Content 5

Approval of the Minutes of the Meeting and the Draft Resolution of the Annual General Meeting of Shareholders 2026

With the following results:

- Total number of shares with voting rights at the General Meeting: **22.814.901** shares.
- Number of votes in favor: **21** votes, corresponding to **22.814.901** shares, ratio **100 %**
- Number of votes against: **0** votes, corresponding to **0** shares, ratio **0 %**
- Number of votes with no opinion, other opinion: **0** votes, corresponding to **0** shares, ratio **0%**
- Invalid votes: **0** votes, corresponding to **0** shares, ratio **0 %**

With an approval rate of **100 %**, *Approval of the Minutes of the Meeting and the Draft Resolution of the Annual General Meeting of Shareholders 2026* has been approved.

Please present the results to the General Meeting of Shareholders.

Can Tho, April 25, 2026

**ON BEHALF OF THE BALLOT
COUNTING COMMITTEE**

Head of the Committee



Do Thanh Nhon

UTXI AQUATIC PRODUCTS PROCESSING CORPORATION

Head office: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

Telephone: (0299) 3852 959 – 3852 671 Fax: (0299) 3852 952 – 3852 670

Website: www.utxi.com.vn Email: quyenlb@utxi.com.vn



DOCUMENT
2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS

Time: 08:00 AM, Saturday - April 25, 2026

Location: 100-seat hall of Utxi Aquatic Products Processing Corporation

ORGANIZING COMMITTEE

UTXI AQUATIC PRODUCTS PROCESSING CORPORATION

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DOCUMENT
2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS

Time: 08:00 AM, Saturday - April 25, 2026

Location: 100-seat hall of Utxi Aquatic Products Processing Corporation

ORGANIZING COMMITTEE



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DOCUMENT LIST

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.	Content	Presentation
1	Meeting agenda.	<i>Enclosed together</i>
2	Working regulations.	
3	Voting regulations.	
4	Report on the activities of the Board of Directors in 2025 and the action plan for 2026.	
5	Report on the Company's production-business results in 2025, adopting the audited 2025 financial statements (excerpting the main contents of the Financial Statements) and the Draft production-business plan for 2026.	
6	Report on the The Board of Supervisors's Review in 2025 and Activity Plan for 2026	
7	Proposal on 2025 Profit Distribution	
8	Proposal on 2025 Remuneration Payment and Proposed Remuneration Plan for 2026 for Members of the Board of Directors and the The Board of Supervisors	
9	Proposal on the Selection of the Auditor for the 2026 Financial Statements	
10	Proposal on Amendments and Supplements to the Company's Internal regulations on governance	
11	Draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders	

1	01 Ballot Paper; (<i>Dark pink cardboard</i>)	<i>Enclosed in a folder Documents of Representative</i>
2	01 Ballot Card No. 01; (<i>Thin white A4 paper</i>)	
3	01 Ballot Card No. 02; (<i>Thin white A4 paper</i>)	
4	01 Ballot Card No. 03; (<i>Thin white A4 paper</i>)	
5	01 Ballot Card No. 04; (<i>Thin white A4 paper</i>)	
6	01 Ballot Card No. 05; (<i>Thin white A4 paper</i>)	
7	01 Question submission form at the General Meeting; (<i>Thin white A4 paper</i>)	
8	01 pen for shareholders to record documents.	

ORGANIZING COMMITTEE



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AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 08:00, April 25, 2026

Location: Hall of Ut Xi Aquatic Products Processing Corporation – No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City.

- Agenda (expected):

No.	Time	Content
1	07:30 – 08:00	- Register the list of Shareholders attending the General Meeting, distribute documents to Shareholders.
2	08:00 – 8:30	- Flag salutation - Introduction of representatives - Announcement of the opening of the General Meeting.
		- The Organizing Committee approves the decision to establish the Delegate Qualification Verification Board.
		- Report of the Delegate Qualification Verification Board.
		- Nomination of the Chairman of the General Meeting. <i>(The General Meeting votes by Ballot)</i>
		- Nomination of the Secretariat of the General Meeting. <i>(The General Meeting votes by Ballot)</i>
		- Nomination of the Ballot Counting Board of the General Meeting. <i>(The General Meeting votes by Ballot)</i>
3	8:30 – 8:40	- The Organizing Committee approves the Agenda of the 2026 Annual General Meeting of Shareholders. <i>(The General Meeting votes by Ballot)</i>
4	8:40 – 8:50	- The General Meeting shall approve the working regulations and voting rules at the General Meeting. <i>(The General Meeting votes by Ballot)</i>
5	8:50 – 9:00	- The Board of Directors shall approve report on the activities of the Board of Directors in 2025 and the action plan for 2026. <i>(The General Meeting votes by Ballot)</i>
6	9:00 – 9:10	- The General Director shall approve report on the Company's production-business results in 2025, adopting the audited 2025 financial statements (excerpting the main contents of the Financial Statements) and the Draft production-business plan for 2026. <i>(The General Meeting votes by Ballot)</i>
7	9:10 – 9:20	- The Board of Supervisors shall approve Report on the The Board of Supervisors's Review in 2025 and Activity Plan for 2026. <i>(The General Meeting votes by Ballot)</i>
8	9:20 – 9:30	- The Board of Directors shall approve the 2025 profit distribution proposal. <i>(The General Meeting discusses and approves by Voting Card Number 1)</i>
9	9:30 – 9:40	- The Board of Directors shall approve the proposal for the payment of remuneration to the Board of Directors and the Board of Supervisors for 2025 and the plan for the payment of remuneration to the Board of Directors and the Board of Supervisors for 2026. <i>(The General Meeting discusses and approves by Voting Card Number 2)</i>



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No.	Time	Content
10	9:40 – 9:50	- The Board of Supervisors shall approve the proposal to request the General Meeting to select the auditing unit for the Company's 2026 financial statements. <i>(The General Meeting discusses and approves by Voting Card Number 3)</i>
11	9:50– 10:00	- The General Meeting approved the Board of Directors' Proposal regarding the amendment and supplement of the Company's Internal regulations on governance in accordance with the provisions of current law. <i>(The General Meeting discusses and approves by Voting Card Number 4)</i>
12	10:00 – 10:10	- The Board of Directors requests a vote of approval for authorizing the Board of Directors to decide on details and organize the implementation of the contents approved by the Annual General Meeting of Shareholders in 2026. <i>(The General Meeting votes by Ballot)</i>
13	10:10 – 10:30	- The Secretariat approved the Minutes of the General Meeting and the draft Resolution of the 2026 Annual General Meeting of Shareholders. <i>(The General Meeting discusses and approves by Voting Card Number 5)</i>
14	10:30 – 10:35	- Declare the closure of the General Meeting. - Closing flag ceremony.



ORGANIZING COMMITTEE



Can Tho, April 25, 2026

WORKING REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

To: General Meeting of Shareholders
Ut Xi Aquatic Products Processing Corporation

I. Objective:

The 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation is organized on the principles of openness, fairness, and democracy to approve the following contents:

- Report on the activities of the Board of Directors in 2025 and the action plan for 2026.
- Report on the Company's production-business results in 2025, adopting the audited 2025 financial statements (excerpting the main contents of the Financial Statements) and the Draft production-business plan for 2026.
- Report on the The Board of Supervisors's Review in 2025 and Activity Plan for 2026
- Proposal on 2025 Profit Distribution
- Proposal on 2025 Remuneration Payment and Proposed Remuneration Plan for 2026 for Members of the Board of Directors and the The Board of Supervisors
- Proposal on the Selection of the Auditor for the 2026 Financial Statements
- Proposal on Amendments and Supplements to the Company's Internal regulations on governance in accordance with the provisions of current law.
- Other issues under the authority of the General Meeting of Shareholders (if any).

II. Registration for Attendance or Authorization to Attend the General Meeting of Shareholders:

- Shareholders have the right to directly attend the General Meeting or authorize a representative to participate in discussions and voting on matters within their purview at the General Meeting.
- The authorized representative is not necessarily a shareholder of the Company.
- The authorized representative is entitled to exercise rights within the scope of authorization, in accordance with the law, the Company's charter, and these regulations.
- The authorized representative may not re-authorize to a third party.
- The authorization must be in writing (using the form attached to the meeting invitation):
 - + If the shareholder is an individual, the Proxy Form must be signed by that shareholder;
 - + If the shareholder is an organization, the Proxy Form must be signed by the organization's legal representative and stamped.

III. Order of the General Meeting:

- When attending the General Meeting, shareholders or their representatives must dress formally and sit in the designated positions arranged by the Organizing Committee.





- No smoking and no use of mobile phones are permitted during the General Meeting.

IV. Voting to approve the documents of the General Meeting:

1. Principles:

- All matters in the General Meeting agenda shall be voted on publicly by Ballot according to the number of shares held by each shareholder.
- Each shareholder or representative shall be provided with a Ballot stating their full name, Ownership Registration Number, Number of shares with voting rights, and bearing the Company's seal.

2. Voting Methods:

- Shareholders or their representatives shall vote on each matter individually by raising the Ballot in the following order: Agree, Disagree, or Other Opinion.

3. For Voting Cards:

- For each individual matter, shareholders or their representatives shall vote by signing the selected box among 05 voting cards numbered 01 to 05 corresponding to their option.

V. Expressing opinions at the General Meeting:

1. Principles:

- Shareholders or their representatives attending the General Meeting who wish to express their opinions must register the content of their statement by raising their Ballot and obtaining consent from the Chairman.

2. Presentation method:

- When speaking, keep it concise, focused on the topic, and aligned with the adopted agenda. The Chairman will arrange for shareholders or representatives to speak in the order of registration while also answering shareholders' questions.

3. In addition, included in the shareholder's General Meeting document set is a question submission form where shareholders or their representatives can write their inquiries. The Secretariat will compile these and submit them to the Presidium for responses and clarifications.

VI. Responsibilities of the Presidium:

- Conducting the General Meeting according to the program and regulations approved by the General Meeting;
- Guiding the General Meeting in discussions and collecting votes on matters within the agenda and related matters throughout the General Meeting;
- Address matters raised by delegates during the General Meeting or in submitted question forms.
- Resolve matters arising throughout the General Meeting.

VII. Responsibilities of the Secretariat:

- Fully and accurately record the proceedings of the General Meeting and matters approved by shareholders, or matters requiring attention as noted by the General Meeting.
- Prepare minutes of the General Meeting and Resolutions on matters approved by the General





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Meeting.

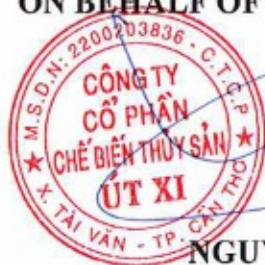
VIII. Responsibilities of the Vote Counting Committee:

- To determine and announce the voting results of shareholders or their representatives on the matters approved at the General Meeting, and to inform the Secretariat accordingly.
- To review and report to the General Meeting any violations of the voting regulations or any complaints regarding the voting results.

Recipients:

- As above;
- Archived: General Affairs Division

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN TRIEU DONG





Can Tho, April 25, 2026

VOTING REGULATIONS

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020, effective as of January 1, 2021;

- Pursuant to the Charter on Organization and Operation of Ut Xi Aquatic Products Processing Corporation.

Approving the Voting Regulations at the 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation, as follows:

Article 1: General Principles

- Voting on proposals shall be conducted publicly and directly under the direction of the Chairperson of the General Meeting, using only ballots issued by the Organizing Committee.

- Resolutions and Decisions of the General Meeting are valid only with the approval of shareholders owning and representing at least 50% of the total voting shares of all attending shareholders, as stipulated in Clause 2, Article 21 of the Company Charter.

- In the case of approving amendments to the Company Charter concerning share types and quantity of shares offered, company mergers, reorganizations, investments, or asset sales with values stipulated in Clause 1, Article 21 of the Company Charter, approval requires at least 65% of the total voting shares of all attending shareholders.

Article 2: Voting Procedures

- Upon registration for the General Meeting, the Organizing Committee will provide each shareholder and authorized representative with voting rights: 01 Ballot and 05 Voting Cards.

+ On the Ballot: the front displays the shareholder's name, ownership registration number, and total number of voting shares; the reverse side lists the items subject to ballot voting, including sections for recording voting results on each item.

+ Voting Card No. 01: Approving the proposal for 2025 profit distribution.

+ Voting Card No. 02: Approving the proposal on 2025 Remuneration Payment and Proposed Remuneration Plan for 2026 for Members of the Board of Directors and the The Board of Supervisors.

+ Voting Card No. 03: Approving the proposal on the selection of the auditing unit for the Company's 2026 financial statements.

+ Ballot No. 04: Approval of the report on amending and supplementing the Company's Internal regulations on governance in accordance with the provisions of current law.

+ Ballot No. 05: Approval of the Minutes of the Meeting and the draft Resolution of the 2026 Annual General Meeting of Shareholders.

■ **Shareholders will vote by:**





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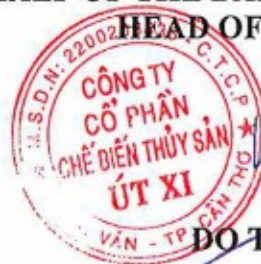
- Raise the Ballot when voting on each item, marking the agree or disagree result for each item on the back of the ballot;
- The ballot is marked and signed by the shareholder in each section to select the voting method for 05 contents according to the agenda.
- After the General Meeting has voted on all matters, the Vote Counting Board will collect these Ballots to count the votes and announce the exact voting results for each content or issue voted on at the General Meeting. The Head of the Vote Counting Board will announce the vote counting results before the General Meeting.
- In case of questions about the voting results, the chairman will consider and decide immediately at the General Meeting.
- At the end of the General Meeting, the Vote Counting Board will collect the Ballots to provide the voting results on the Minutes and Resolution of the General Meeting.

Article 3: Regulations on invalid Ballots

- Ballots with one of the following factors are invalid:
 - + The Ballot was not issued by the Organizing Committee according to the prescribed form and was not stamped by the Company in the top left corner of the Ballot;
 - + The Ballot does not fill in 1 of the selection boxes (agree, disagree, or other opinion) or fills in 2 or more boxes for one voting item;
 - + The Ballot has erased, corrected symbols filled in the box;
 - + The Ballot is self-filled or self-written, drawn outside the prescribed boxes;
 - + The Ballot is torn and no longer intact with the boxes to fill in or does not have enough information to serve for control and vote counting.

The principles and regulations for voting and vote counting shall take effect immediately after being approved by the General Meeting.

**ON BEHALF OF THE BALLOT COUNTING COMMITTEE
HEAD OF THE COMMITTEE**



ĐO THANH NHON





No: 02/BC-HĐQT/UXC.26

Can Tho, April 25, 2026

REPORT OF THE BOARD OF DIRECTORS ON THE RESULTS OF 2025 ACTIVITIES AND PLAN OF ACTIVITIES FOR 2026

**To: GENERAL MEETING OF SHAREHOLDERS
UT XI AQUATIC PRODUCTS PROCESSING CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, Legislature XIV, on June 17, 2020, effective from January 1, 2021;

- Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of certain provisions of the Law on Securities;

- Pursuant to the Charter on organization and operation of Ut Xi Aquatic Products Processing Corporation approved by the Annual General Meeting of Shareholders on April 28, 2025.

In accordance with the Charter and the Resolution of the Annual General Meeting of Shareholders in 2025, the Board of Directors (BOD) of UTXI AQUATIC PRODUCTS PROCESSING CORPORATION hereby reports to the General Meeting of Shareholders (GMS) on the results of activities in 2025 and the plan for 2026 as follows:

I. Board of Directors' activities in 2025

1. Information on members of the Board of Directors (BOD) for the 2025-2030 term

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of Dismissal
1	Mr. Nguyen Trieu Dong	Chairman of the Board of Directors (<i>Non-executive members of the Board of Directors</i>)	Date of appointment April 25, 2020; Reappointed on April 28, 2025	
2	Ms. Ly Bich Quyen	Board of Directors' members, General Director	Date of appointment April 25, 2020; Reappointed on April 28, 2025	
3	Mr. Nguyen Hoang Phuong	Board of Directors' members, Deputy General Director	Date of appointment April 25, 2020; Reappointed on April 28, 2025	



4	Mr. Nguyen Hoang Nha	Board of Directors' members, Deputy General Director	Date of appointment April 25, 2020; Reappointed on April 28, 2025	
5	Mr. Truong Truc Linh	Independent Board of Directors' members	April 25, 2020	April 28, 2025
6	Ms. Vo Thi Huyen Trinh	Independent Board of Directors' members	April 28, 2025	

2. Meetings of the Board of Directors

In 2025, the BOD held 12 regular and extraordinary meetings to evaluate quarterly, semi-annual, and annual business performance, and to adjust business policies in line with domestic and export market developments.

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Trieu Dong	12/12	100%	
2	Ms. Ly Bich Quyen	12/12	100%	
3	Mr. Nguyen Hoang Phuong	12/12	100%	
4	Mr. Nguyen Hoang Nha	12/12	100%	
5	Mr. Truong Truc Linh	6/12	100%	Not being Member of the Board of Directors from April 28, 2025 (From January 01, 2025 to April 28, 2025, there were 6 meetings of the Board of Directors, attended 6/6)
6	Ms. Vo Thi Huyen Trinh	6/12	100%	Being Member of the Board of Directors from April 28, 2025 (From April 28, 2025 to December 31, 2025, there were 6 meetings of the Board of Directors, attended 6/6)



3. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT/UXC.25	17/01/2025	Resolution of the Board of Directors on approving the content of the 2024 Governance Report of Ut Xi Aquatic products Processing Corporation.	100%
2	02/NQ.HĐQT-UXC.25	10/02/2025	Resolution of the Board of Directors on approving the plan to organize the 2025 Annual General Meeting of Shareholders.	100%
3	03/NQ.HĐQT-UXC.25	10/02/2025	Resolution of the Board of Directors on convening the Annual General Meeting of Shareholders in 2025	100%
4	01/QĐ-HĐQT/UXC.25	10/02/2025	Decision of the Board of Directors on the establishment of the Organizing Committee of the Annual General Meeting of Shareholders in 2025.	100%
5	02/QĐ-HĐQT/UXC.25	19/03/2025	Decision of the Board of Directors on the establishment of the Shareholder Qualification Verification Committee to attend the Annual General Meeting of Shareholders in 2025.	100%
6	04/NQ.HĐQT-UXC.25	24/03/2025	The resolution of the Board of Directors on approving the Financial Statements for the fiscal year 2024 ending on December 31, 2024 has been audited.	100%
7	05/NQ-HĐQT/UXC.25	31/03/2025	Resolution of the Board of Directors on approving the content of the document to be submitted to the General Meeting of Shareholders in 2025.	100%

**UTXI AQUATIC PRODUCTS PROCESSING CORPORATION**

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8	06/NQ.HĐQT-UXC.25	16/04/2025	Resolution of the Board of Directors on approving the list of candidates for election of members of the Board of Directors and the Supervisory Board for the term 2025 - 2030	100%
9	07/NQ.HĐQT-UXC.25	28/04/2025	Resolution of the Board of Directors on the election of Mr. Nguyen Trieu Dong , Member of the Board of Directors of the Company for the term 2025-2030 to hold the title of Chairman of the Board of Directors of Ut Xi Aquatic products Processing Corporation for the term 2025-2030	100%
10	08/NQ.HĐQT-UXC.25	30/05/2025	Resolution of the Board of Directors on the selection of an independent auditor to provide services for reviewing the Semi-annual Financial Statements and auditing the 2025 Financial Statements of Ut Xi Aquatic products Processing Corporation.	100%
11	09/NQ.HĐQT-UXC.25	14/08/2025	The Resolution of the Board of Directors on approving the Company's Semi-annual Financial Statements for the year ended 30/06/2025 has been audited.	100%
12	10/NQ.HĐQT-UXC.25	02/10/2025	Resolution of the Board of Directors on changing the form of the company's share ownership certificate.	100%
13	011/BB.HĐQT-UXC.25	17/10/2025	Minutes of the Board of Directors meeting on the preliminary review of production and business activities in the first 9 months of 2025.	100%
14	012/BB.HĐQT-UXC.25	15/12/2025	Minutes of the Board of Directors meeting on the	100%



			consideration and settlement of the liquidation of the Company's assets due to inefficiency in order to create capital for the production and business of the unit.
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4. Activities of the Company's Board of Directors

In 2025, the Board of Directors organized activities to implement the Resolution of the General Meeting of Shareholders in accordance with the Company's Charter, the Board of Directors' Working Regulations, the Corporate Internal regulations on governance, and legal provisions. Based on the production and business plan approved by the General Meeting of Shareholders on April 28, 2025, the Board of Directors directed the Company's General Director to carry out the following main tasks:

- Implement the 2025 production and business plan;
- Select an audit unit;
- Pay remuneration to the Board of Directors and Board of Supervisors in accordance with the Resolution of the General Meeting of Shareholders;

The specific results are as follows:

4.1. Results of the implementation of the production and business plan

In 2025, the seafood processing and export industry continues to face many difficulties as input material prices fluctuate sharply due to the impacts of extreme weather, aquaculture diseases, and rising production costs. Major export markets such as the U.S., EU, and Japan maintain strict requirements on quality, food safety, and traceability, while the global economy grows slowly, with interest rates and exchange rates fluctuating alongside protectionist trade trends in some countries, negatively affecting export activities. Domestically, consumer demand shows signs of recovery but is not strong enough to offset the decline from international markets, causing Ut Xi Aquatic Products Processing Corporation to encounter numerous challenges in terms of markets, logistics, raw material supply, and the impacts of climate change. At the same time, the company faces obstacles in accessing loan capital to purchase raw materials, leading to limited production and supply capacity, resulting in business performance in 2025 falling short of expectations. This clearly reflects the common difficulties of Vietnam's seafood industry amid a volatile global economic context.

The Company's business results in 2025 are as follows:

Indicator	Unit	Plan Year 2025	Implemented Year 2025	Implemented/ Plan (%)
1. Production Output	Ton	3.350	1.596	47,62 %
2. Export Output	Ton	2.680	1.249	46,57 %
3. Domestic Consumption Output	Ton	700	396	56,57 %
4. Export Value	Million USD	25,01	12,36	49.44 %



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5. Total Net Revenue from Sales and Service Provision	VND billion	624,19	389,97	62.44 %
6. Export Sales Revenue	VND billion	612,21	319,71	52.23 %
7. Service Provision and Domestic Sales Revenue	VND billion	11,98	74,71	623.06 %
8. Profit After Tax	VND billion	8,47	(1,66)	-

In the context of overall difficulties, the Company's business results did not meet the planned targets. Production output reached 1,596 tons, down 51.36% compared to 2024 and fulfilling only 47.62% of the plan. Net revenue amounted to VND 389.97 billion, a decrease of 33.28% from the previous year and achieving just 62.44% of the plan. Export turnover reached USD 12.36 million, down 37.58% compared to 2024. Profit after tax remained negative at VND 1.66 billion, although the loss was significantly reduced compared to 2024 (negative VND 37.80 billion). The Board of Directors assessed that these results clearly reflect the adverse impacts of the business environment and the Company's internal limitations. However, the sharp reduction in losses demonstrates notable efforts in cost management and maintaining business operations. This will serve as a foundation for the Company to implement recovery and growth solutions in 2026.

4.2. Selection of Audit Unit

On June 17, 2025, Ut Xi Aquatic Products Processing Corporation signed Audit and Review Service Contract No. 219/HĐKT/TC/2025/AASCS with Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS) to conduct the review of the financial statements as of June 30, 2025, and the audit of the financial statements for the fiscal year ending December 31, 2025.

4.3. Remuneration Payment Status:

The remuneration of each member of the Board of Directors is implemented by the Company in accordance with the approval of the Resolution of the 2025 Annual General Meeting of Shareholders, specifically as follows:

No.	Name	Position	Monthly salary	Annual salary
1	Mr. Nguyen Trieu Dong	Chairman of the Board of Directors	13.666.667	164.000.000
2	Ms. Ly Bich Quyen	Board of Directors' members	5.666.667	68.000.000
3	Mr. Nguyen Hoang Phuong	Board of Directors' members	5.666.667	68.000.000
4	Mr. Nguyen Hoang Nha	Board of Directors' members	5.666.667	68.000.000
5	Mr. Truong Truc Linh	Independent members of the Board of Directors	7.000.000	28.000.000
6	Ms. Vo Thi Huyen Trinh	Independent members of the Board of Directors	5.000.000	40.000.000
Total			36.333.333	436.000.000



- Operating expenses and other benefits of the Board of Directors and each member of the Board of Directors paid by the Company: No additional payments from the Company were incurred.

5. Activities of the Members of the Board of Directors

In 2025, the majority of the Members of the Board of Directors actively performed their assigned functions and duties, fully participated in and voted on matters within the Board's authority, complied with the provisions of the Law on Enterprises, the Charter of UTXICO, the Board's operating regulations, and other relevant legal regulations, successfully completing the tasks assigned by the Board of Directors, specifically as follows:

5.1. Mr. Nguyen Trieu Dong - Chairman of the Board of Directors

+ Actively performed the assigned functions and duties in the role of Chairman of the Board of Directors.

+ Managed the Board's activities, ensuring compliance with legal regulations, the Corporation's Charter, and Resolutions of the General Meeting of Shareholders and aiming towards best management practices. Proactively and flexibly developed the Board's operating methods to create focus and consistency within the Board while promoting the capacity and strengths of each Board Member.

+ Fully participated in Board meetings and voted on matters within the Board's authority.

5.2. Ms. Ly Bich Quyen - Member of the Board of Directors, General Director

+ Made efforts in directing the company's production and business activities.

+ Fully participated in Board meetings and voted on matters within the Board's authority.

+ Implemented information disclosure in accordance with legal regulations.

5.3. Mr. Nguyen Hoang Phuong - Member of the Board of Directors, Deputy General Director

+ Made efforts in directing the company's production activities.

+ Actively performed assigned duties as a Member of the Board of Directors.

+ Fully participated in Board meetings and voted on matters within the Board's authority.

5.4. Mr. Nguyen Hoang Nha - Member of the Board of Directors, Deputy General Director

+ Actively performed the role of Member of the Board of Directors in accordance with assigned functions and duties.

+ Fully participated in Board meetings and voted on matters within the Board's authority.

5.5. Ms Vo Thi Huyen Trinh - Independent members of the Board of Directors

+ Actively performed the role of an Independent members of the Board of Directors.

+ Participated in Board meetings and voted on matters within the authority of Independent members of the Board of Directors.



6. The Board of Directors' Supervisory Activities over the Board of General Directors

In 2025, the Board of Directors performed its supervisory function in accordance with the provisions of the Company's Charter, Corporate Internal regulations on governance, internal management rules and regulations, and applicable laws, specifically:

- Supervised the implementation and preparation of capital resources for the Company's implemented and ongoing projects;

- Presided over, directed, and successfully organized the 2025 Annual General Meeting of Shareholders on April 28, 2025;

- Organized and directed the meticulous implementation of the annual financial reporting system, semi-annual financial reports, quarterly financial reports, and annual reports, and inspected and supervised the financial reports, expenditure plans, and other financial activities of the company.

- Supervised the implementation of the Resolutions issued by the General Meeting of Shareholders and the Board of Directors, inspected and evaluated the operational effectiveness of the Board of Management in business activities, ensuring that business decisions are made correctly and efficiently.

- Supervised and directed information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations;

- Monitored the risk management measures implemented by the Board of Management, ensuring that the company has effective preventive and responsive measures.

- Supervised the implementation of and compliance with the company's policies, processes, and regulations, ensuring that these regulations are properly implemented.

- Supervised legal matters related to the company's business operations, ensuring that the company fully complies with legal regulations.

- Directed the implementation of the Company's investment debt collection;

In summary: The Board of Directors has fully performed the representative function of the owners in supervising the Company's operations, providing appropriate direction and timely guidance to ensure the effective use of resources to achieve the targets assigned by the General Meeting of Shareholders, based on compliance with legal regulations and the Company's Charter. In addition to performing the function of managing and supervising the operations of the Board of Management, the Board of Directors has closely coordinated with the Board of Management to find solutions to overcome difficulties in production-business in 2025.

7. Transactions between the Corporation, Company's subsidiaries, companies in which the Corporation holds a controlling interest of 50% or more of the charter capital with members of the Board of Management and their related persons; transactions between the Corporation and companies in which a member of the Board of Management is a founding member or business manager within the last 03 years prior to the transaction: details are presented in the audited company's 2025 financial statement notes.

8. Activities of Independent members of the Board of Directors and the independent members' evaluation results of the Board of Directors' activities

❖ **Activities of the Independent members of the Board of Directors**



Independent members of the Board of Directors have actively and proactively performed their roles as independent members; fully participated in Board of Directors meetings and expressed their voting opinions on matters within the Board's authority.

❖ Evaluation results of the independent members on the activities of the Board of Directors

- In 2025, the Board of Directors worked with a sense of responsibility and transparency in corporate governance, complying with regulations for public companies. The Board of Directors' meetings were convened promptly and conducted in accordance with the procedures prescribed in the Charter and internal regulations on corporate governance. The contents of the meetings were fully and carefully discussed and evaluated by the members of the Board of Directors to provide directions and solutions that bring the highest benefits to the Company.

- The Board of Directors has been very active and proactive in its role of developing strategies and directing the Board of Management to implement the production-business plan set forth by the 2025 General Meeting of Shareholders.

- The inspection and supervision work has been given utmost attention by the Board of Directors to promptly rectify arising issues during implementation to prevent negative consequences for the company's production-business results.

9. Regarding organizational structure:

UTXICO's organizational structure, following the model stipulated in point a, clause 1, Article 137 of the Enterprise Law, comprises: the General Meeting of Shareholders, the Board of Directors, the The Board of Supervisors, and the General Director. Therefore, UTXICO does not have an Audit Committee.

II. Plans and orientations of the Board of Directors for the year 2026:

1. Planned financial targets for the year 2026:

Based on the 2025 performance results, pursuant to the duties and powers as defined in the Company's Charter, the Board of Directors sets forth the following key activities for the year 2026:

Indicators	Unit	2026 Plan
1. Production output	Ton	2.000
2. Export output	Ton	1.550
3. Domestic consumption output	Ton	480
4. Export value	Million USD	15,00
5. Total net revenue from sales and service provision	Billion VND	480,00
6. Export sales revenue	Billion VND	390,00
7. Revenue from service provision and domestic sales	Billion VND	90,00
8. Profit after tax	Billion VND	8,00

2. Key tasks of the Board of Directors in 2026:



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- ❖ Successfully organize the 2026 Annual General Meeting of Shareholders on schedule and implement the contents of the 2026 Annual General Meeting of Shareholders' Resolution.
- ❖ Direct and supervise the Board of General Directors in effectively implementing the 2026 production and business plan approved by the General Meeting of Shareholders, specifically as follows:
 - Direct and manage the Company's operations to maintain stability and growth, achieving the 2026 planned targets.
 - Strengthen forecasting work and continue to enhance financial management capacity, ensuring the safety and efficiency of the Company's finances.
 - Flexibly adjust the Company's business strategy to suit the prevailing situation.
 - Continuously improve the product quality management system for optimal efficiency.
 - Direct strict control of the Company's operating costs.
 - Invest in human resource management and training.
 - Enhance risk management in legal matters, internal control, and close monitoring of environmental protection and occupational safety.
 - Perform corporate management functions within the scope of authority and assigned tasks.
 - Direct corporate information disclosure in compliance with current legal regulations and other management activities.

III. Conclusion:

With a spirit of unity, creativity, and determination, the Board of Directors, along with the management team and all employees of the company, commits to fulfilling the tasks assigned by the 2026 Annual General Meeting of Shareholders. Concurrently, we will lead the company through all challenging periods, striving towards greater achievements and ensuring the stable and sustainable development of UTXICO. We continuously strive to enhance benefits for our shareholders.

This is the complete report of the Board of Directors presented at the 2026 Annual General Meeting of Shareholders.

Respectfully!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN TRIEU DONG



No: 01/BC-BGD/UXC.26

Can Tho, April 25, 2026

SUMMARY OF AUDITED FINANCIAL STATEMENTS BUSINESS PERFORMANCE IN 2025 AND BUSINESS PLAN FOR 2026 OF THE BOARD OF GENERAL DIRECTORS

To: GENERAL MEETING OF SHAREHOLDERS

UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, Legislature XIV, on June 17, 2020, effective from January 1, 2021;

- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government providing detailed regulations on the implementation of certain provisions of the Law on Securities;

- Pursuant to the Charter on organization and operation of Ut Xi Aquatic Products Processing Corporation as approved by the Annual General Meeting of Shareholders 2025 on April 28, 2025.

I. SUMMARY OF FINANCIAL SITUATION IN 2025 (AUDITED)

1. Summary of the financial situation in 2025

1.1. Changes in Assets and Capital in 2025

Unit: VND

Indicator	31/12/2024	31/12/2025	+/- %
Indicator	769.889.656.199	743.104.652.105	-3,48 %
- Current Assets	98.576.871.585	90.262.993.135	-8,44 %
- Non-current Assets	868.466.527.784	833.367.645.240	-4,04 %
Total Assets	957.147.983.089	923.713.712.231	-3,49 %
- Liabilities	(88.681.455.305)	(90.346.066.991)	(*)
- Equity	868.466.527.784	833.367.645.240	-4.04 %

In 2025, the company experienced significant fluctuations in assets and capital sources. These changes reflect the company's business performance in a challenging market environment. Specifically:

- **Current assets:** decreased from VND 769,889 billion to VND 743,104 billion, down 3.48% compared to 2024, due to a reduction in receivables and inventories.

- **Non-current assets:** decreased from VND 98,577 billion to VND 90,262 billion, down 8.44% compared to 2024, as a result of depreciation of fixed assets during the year.

=> **Total assets:** decreased from VND 868,467 billion to VND 833,367 billion, down 4.04% compared to 2024

- **Liabilities:** decreased from VND 957,148 billion to VND 923,713 billion, down 3.49% compared to 2024, as the company repaid part of its short-term and long-term loans.



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- (*) **Equity:** continued to decline from -VND 88,681 billion to -VND 90,346 billion, a further decrease of 1.88% compared to 2024. This resulted from prolonged business difficulties in recent years, particularly in 2023 and 2024.

=> - **Total capital:** decreased from VND 868,467 billion to VND 833,367 billion, down 4.04% compared to 2024.

1.2. Key Financial Indicators for 2024 - 2025

Indicator	Unit	31/12/2024	31/12/2025
1. Solvency Ratios			
- Current Ratio (Current Assets/Current Liabilities)	Times	0.81	0.81
- Quick Ratio (Current Assets - Inventory)/Current Liabilities)	Times	0.17	0.20
2. Asset and Equity Structure Ratios			
- Current Assets/Total Assets	%	88,65	89,17
- Non-current Assets/Total Assets	%	11,35	10,83
- Equity/Total Equity and Liabilities	%	(10,21)	(10,84)
- Debt/Total Assets Ratio	%	110,21	110,84
- Debt/Equity Ratio	%	-	-
3. Operational Capacity Indicators			
- Inventory Turnover (Cost of goods sold/Average inventory)	Turn	0,80	0,56
- Total Asset Turnover (Net Revenue/Average Total Assets)	Turn	0,64	0,46
4. Profitability Ratios			
Net Profit Margin	%	(6,47)	(0,43)
Return on Equity (ROE)	%	(10,68)	(0,47)
Return on Assets (ROA)	%	(4,35)	(0,20)
Operating Profit Margin	%	(10,97)	(7,64)

1.3. Cash Flows in 2025

- Net Cash Flow from Operating Activities: 13.645.218.079 VND

- Net Cash Flow from Investing Activities: - 1.134.896.467 VND

- Net Cash Flow from Financing Activities: -11.628.163.800 VND

=> **Net Cash Flow as of 31/12/2025: 882.157.812 VND**

2. 2025 Audited Financial Statements

The 2025 financial statements of Ut Xi Aquatic Products Processing Corporation were audited by Southern Auditing and Accounting Financial Consulting Services Co., Ltd



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(AASCS). The full content of the audited 2025 financial statements of the Company is published on the website: www.utxi.com.vn.

(Attached: 2025 Audited Financial Statements)



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Ut Xi Aquatic Products Processing Corporation

Financial statements

No. 24, street 934, Ha Bo village, Tai Van commune, Can Tho city

For the fiscal year 2025 ended as at 31
December 2025

BALANCE SHEET

As at 31 December 2025

Currency: VND

Item	Code	Note	Closing balance	Opening balance
A. SHORT-TERM ASSETS	100		743,104,652,105	769,889,656,199
I. Cash and cash equivalents	110	V.1	999,955,576	61,555,544
1. Cash	111		999,955,576	61,555,544
2. Cash equivalents	112		-	-
II. Short-term investments	120		-	-
1. Trading securities	121		-	-
2. Provisions for decline in value of trading securities	122		-	-
3. Held to maturity investments	123		-	-
III. Short-term receivables	130		184,310,610,208	155,921,678,088
1. Short-term trade receivables	131	V.2	267,196,705,308	189,011,135,569
2. Short-term prepayments to suppliers	132	V.3	68,226,416,113	98,007,832,343
3. Short-term intra-company receivables	133		-	-
4. Receivables under schedule of construction contract	134		-	-
5. Short-term loan receivables	135		-	-
6. Other short-term receivables	136	V.5	41,205,202,545	30,199,168,342
7. Short-term provisions for doubtful debts	137	V.6	(192,317,713,758)	(161,296,458,166)
8. Shortage of assets awaiting resolution	139		-	-
IV. Inventories	140	V.4	556,202,329,538	611,822,789,340
1. Inventories	141		556,202,329,538	611,822,789,340
2. Provisions for decline in value of inventories	149		-	-
V. Other current assets	150		1,591,756,783	2,083,633,227
1. Short-term prepaid expenses	151	V.10	61,739,210	233,167,708
2. Deductible VAT	152		1,530,017,573	1,650,510,922
3. Taxes and other receivables from government budget	153	V.13	-	199,954,597
4. Government bonds purchased for resale	154		-	-
5. Other current assets	155		-	-
B. LONG-TERM ASSETS	200		90,262,993,135	98,576,871,585
I. Long-term receivables	210		-	-
1. Long-term trade receivables	211		-	-
2. Long-term prepayments to suppliers	212		-	-
3. Working capital provided to sub-units	213		-	-
4. Long-term intra-company receivables	214		-	-
5. Long-term loan receivables	215		-	-
6. Other long-term receivables	216		-	-
7. Long-term provisions for doubtful debts	219		-	-

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Ut Xi Aquatic Products Processing Corporation

Financial statements

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For the fiscal year 2025 ended as at 31
December 2025**BALANCE SHEET**

As at 31 December 2025

Currency: VND

Item	Code	Note	Closing balance	Opening balance
II. Fixed assets	220		75,940,669,143	84,251,347,593
1. Tangible fixed assets	221	V.7	49,502,485,605	57,220,751,455
- Historical costs	222		350,403,661,529	351,027,954,689
- Accumulated depreciation	223		(300,901,175,924)	(293,807,203,234)
2. Finance lease fixed assets	224		-	-
- Historical costs	225		-	-
- Accumulated depreciation	226		-	-
3. Intangible fixed assets	227	V.8	26,438,183,538	27,030,596,138
- Historical costs	228		26,690,541,990	27,282,954,590
- Accumulated depreciation	229		(252,358,452)	(252,358,452)
III. Investment properties	230		-	-
- Historical costs	231		-	-
- Accumulated depreciation	232		-	-
IV. Long-term assets in progress	240	V.9	14,322,323,992	14,322,323,992
1. Long-term work in progress	241		-	-
2. Construction in progress	242		14,322,323,992	14,322,323,992
V. Long-term investments	250		-	-
1. Investments in subsidiaries	251		-	-
2. Investments in joint ventures and associates	252		-	-
3. Investments in equity of other entities	253		-	-
4. Provisions for long-term investments	254		-	-
5. Held to maturity investments	255		-	-
VI. Other long-term assets	260		-	3,200,000
1. Long-term prepaid expenses	261	V.10	-	3,200,000
2. Deferred income tax assets	262		-	-
3. Long-term equipment and spare parts for replacement	263		-	-
4. Other long-term assets	268		-	-
TOTAL ASSETS (270=100+200)	270		833,367,645,240	868,466,527,784



Ut Xi Aquatic Products Processing Corporation

No. 24, street 934, Ha Bo village, Tai Van commune, Can Tho city

Financial statements

For the fiscal year 2025 ended as at 31
December 2025

BALANCE SHEET

As at 31 December 2025

Currency: VND

Item	Code	Note	Closing balance	Opening balance
C. LIABILITIES	300		923,713,712,231	957,147,983,089
I. Short-term liabilities	310		916,195,712,231	947,663,983,089
1. Short-term trade payables	311	V.12	109,509,400,409	84,341,620,832
2. Short-term prepayments from customers	312		3,212,862,668	354,846,846
3. Taxes and other payables to government budget	313	V.13	2,965,583,067	2,934,939,237
4. Payables to employees	314		2,793,707,000	2,514,413,000
5. Short-term accrued expenses	315	V.14	268,172,992,743	260,044,050,811
6. Short-term intra-company payables	316		-	-
7. Payables under schedule of construction contract	317		-	-
8. Short-term unearned revenues	318		-	-
9. Other short-term payables	319	V.15	172,668,979,106	234,192,158,484
10. Short-term borrowings and finance lease liabilities	320	V.11	354,387,533,111	360,797,299,722
11. Short-term provisions	321		-	-
12. Bonus and welfare fund	322		2,484,654,127	2,484,654,127
13. Price stabilization fund	323		-	-
14. Government bonds purchased for resale	324		-	-
II. Long-term liabilities	330		7,518,000,000	9,484,000,000
1. Long-term trade payables	331		-	-
2. Long-term repayments from customers	332		-	-
3. Long-term accrued expenses	333		-	-
4. Intra-company payables for operating capital received	334		-	-
5. Long-term intra-company payables	335		-	-
6. Long-term unearned revenues	336		-	-
7. Other long-term payables	337		-	-
8. Long-term borrowings and finance lease liabilities	338	V.11	7,518,000,000	9,484,000,000
9. Convertible bonds	339		-	-
10. Preference shares	340		-	-
11. Deferred income tax payables	341		-	-
12. Long-term provisions	342		-	-
13. Science and technology development fund	343		-	-



Ut Xi Aquatic Products Processing Corporation
 No. 24, street 934, Ha Bo village, Tai Van commune, Can Tho city

Financial statements
 For the fiscal year 2025 ended as at 31
 December 2025

BALANCE SHEET

As at 31 December 2025

Currency: VND

Item	Code	Note	Closing balance	Opening balance
D. OWNER'S EQUITY	400		(90,346,066,991)	(88,681,455,305)
I. Owner's equity	410	V.17	(90,346,066,991)	(88,681,455,305)
1. Contributed capital	411		354,000,000,000	354,000,000,000
- Ordinary shares with voting rights	411a		354,000,000,000	354,000,000,000
- Preference shares	411b		-	-
2. Capital surplus	412		484,047,273	484,047,273
3. Conversion options on convertible bonds	413		-	-
4. Other capital	414		-	-
5. Treasury shares	415		(320,000)	(320,000)
6. Differences upon asset revaluation	416		-	-
7. Exchange rate differences	417		-	-
8. Development and investment funds	418		8,023,610,850	8,023,610,850
9. Enterprise reorganization assistance fund	419		-	-
10. Other equity funds	420		-	-
11. Undistributed profit after tax	421		(452,853,405,114)	(451,188,793,428)
- Undistributed profit after tax brought forward	421a		(451,188,793,428)	(413,389,670,608)
- Undistributed profit after tax for the current year	421b		(1,664,611,686)	(37,799,122,820)
12. Capital expenditure funds	422		-	-
II. Funding sources and other funds	430		-	-
1. Funding sources	431		-	-
2. Funds used for fixed asset acquisition	432		-	-
TOTAL SOURCES (440=300+400)	440		833,367,645,240	868,466,527,784

Prepared, 25 March 2026

Prepared by

Luu Thi Ngoc Tuyen

Chief Accountant

Do Thanh Nhon

General Director



Ly Bich Quyen



Ut Xi Aquatic Products Processing Corporation Financial statements
 No. 24, street 934, Ha Bo village, Tai Van commune, Can Tho city For the fiscal year 2025 ended as at 31 December
2025

INCOME STATEMENT

Year 2025

Currency: VND

Item	Code	Note	Current year	Previous year
1. Revenues from sales and services rendered	01	VI.1	394,423,748,464	587,294,856,938
2. Revenue deductions	02	VI.2	4,452,064,344	3,002,184,133
3. Net revenues from sales and services rendered (10=01-02)	10		389,971,684,120	584,292,672,805
4. Costs of goods sold	11	VI.3	324,481,124,319	507,342,657,396
5. Gross revenues from sales and services rendered (20=10-11)	20		65,490,559,801	76,950,015,409
6. Financial income	21	VI.4	2,036,427,543	4,241,247,678
7. Financial expenses	22	VI.5	41,058,166,076	52,630,111,510
- In which: Interest expenses	23		32,807,613,149	37,823,014,886
8. Selling expenses	25	VI.8	16,597,140,055	46,274,568,204
9. General administration expenses	26	VI.8	39,681,619,563	46,370,605,150
10. Net profits from operating activities (30=20+(21-22)-(25+26))	30		(29,809,938,350)	(64,084,021,777)
11. Other income	31	VI.6	28,262,563,434	37,776,621,803
12. Other expenses	32	VI.7	117,236,770	11,491,722,846
13. Other profits (40=31-32)	40		28,145,326,664	26,284,898,957
14. Total net profit before tax (50=30+40)	50		(1,664,611,686)	(37,799,122,820)
15. Current corporate income tax expenses	51	VI.10	-	-
16. Deferred corporate income tax expenses	52		-	-
17. Profits after enterprise income tax (60=50-51-52)	60		(1,664,611,686)	(37,799,122,820)
18. Basic earnings per share	70	VI.11	(47)	(1,068)
19. Diluted earnings per share	71	VI.12	(47)	(1,068)

Prepared by

Luu Thi Ngoc Tuyen

Chief Accountant

Do Thanh Nhon

Prepared, 25 March 2026

General Director



Ly Bich Quyen



Ut Xi Aquatic Products Processing Corporation Financial statements
 No. 24, street 934, Ha Bo village, Tai Van commune, Can Tho For the fiscal year 2025 ended as at 31 December
 city 2025

CASH FLOW STATEMENT

(Direct method)

Year 2025

Currency: VND

Item	Code	Note	Current year	Previous year
I. Cash flows from operating activities				
1. Proceeds from sales and services rendered and other revenues	01		239,644,318,403	462,248,143,730
2. Expenditures paid to suppliers	02		(112,950,727,497)	(528,917,366,047)
3. Expenditures paid to employees	03		(39,931,426,000)	(31,265,483,000)
4. Paid interests	04		(2,437,251,178)	(8,495,931,042)
5. Paid enterprise income tax	05		-	-
6. Other proceeds from operating activities	06		105,582,076,436	330,043,869,958
7. Other expenditures on operating activities	07		(176,261,772,085)	(172,052,981,973)
Net cash flows from operating activities	20		13,645,218,079	51,559,939,626
II. Cash flows from investing activities				
1. Expenditures on purchase and construction of fixed assets and long-term assets	21		(1,388,159,575)	(1,355,426,000)
2. Proceeds from disposal or transfer of fixed assets and other long-term assets	22		253,051,852	-
3. Expenditures on loans and purchase of debt instruments from other entities	23		-	-
4. Proceeds from lending or repurchase of debt instruments from other entities	24		-	-
5. Expenditures on equity investments in other entities	25		-	-
6. Proceeds from equity investment in other entities	26		-	-
7. Proceeds from interests, dividends and distributed profits	27		211,256	575,731
Net cash flows from investing activities	30		(1,134,896,467)	(1,354,850,269)
III. Cash flows from financial activities				
1. Proceeds from issuance of shares and receipt of contributed capital	31		-	-
2. Repayment of contributed capital and repurchase of stock issued	32		-	-
3. Proceeds from borrowings	33		-	9,800,000,000
4. Repayment of principal	34		(11,628,163,800)	(59,969,283,500)
5. Repayment of financial principal	35		-	-
6. Dividends and profits paid to owners	36		-	(544,350)
Net cash flows from financial activities	40		(11,628,163,800)	(50,169,827,850)



Ut Xi Aquatic Products Processing Corporation
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 city

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 2025

CASH FLOW STATEMENT

(Direct method)

Year 2025

Currency: VND

Item	Code	Note	Current year	Previous year
Net cash flows during the fiscal year	50		882,157,812	35,261,507
Cash and cash equivalents at the beginning of fiscal year	60		61,555,544	98,885,621
Effect of exchange rate fluctuations	61		56,242,220	(72,591,584)
Cash and cash equivalents at the end of fiscal year (70=50+60+61)	70		999,955,576	61,555,544

Prepared by

Luu Thi Ngoc Tuyen

Chief Accountant

Do Thanh Nhon

Prepared, 25 March 2026

General Director



Ly Bích Quyên



II. SUMMARY OF PRODUCTION AND BUSINESS RESULTS IN 2025

1. Assessment of the Economic Situation and Seafood Export Market in 2025

In 2025, the global economy continued to face inflationary pressures, high logistics costs, and a trend of trade protectionism in major markets such as the United States, the European Union, and Japan. In addition, natural disasters and domestic epidemics significantly affected aquaculture activities, reducing the supply of raw materials. Nevertheless, Vietnam's seafood industry still recorded positive export growth, reaching over USD 11 billion, thanks to the recovery of demand in key markets and the shift toward deeply processed products that meet international standards.

This context demonstrates that the domestic seafood industry has maintained its position in the global market; however, the divergence among enterprises has become increasingly evident: those that adapt well to new requirements continue to grow, while those that have not yet transformed face considerable difficulties.

Against this backdrop, the actual situation at Ut Xi Aquatic Products Processing Corporation shows that its business results have not kept pace with the overall industry trend: both output and revenue declined sharply compared to the previous year, reaching only about 50–60% of the planned targets, while net profit after tax remained negative. This clearly reflects the challenges in maintaining production volume, expanding export markets, and adapting to new international market requirements.

2. 2025 Business Performance Results

- 2025 Business Performance Results

Indicator	Unit	Implemented year 2024	Implemented year 2025	+/- %
1. Production Output	Ton	3,282	1,596	-51,36 %
2. Export Volume	Ton	2,131	1,249	-41,42 %
3. Domestic Sales Volume	Ton	817	396	-51,52 %
4. Export Value	Million USD	19,80	12,36	-37,58 %
5. Total Net Revenue from Sales and Service Provision	Billion VND	584,29	389,97	-33,28 %
6. Export Sales Revenue	Billion VND	493,82	319,71	-35,23 %
7. Service Provision and Domestic Sales Revenue	Billion VND	93,48	74,71	-20,07 %
8. Total Operating Expenses of production-business	Billion VND	652,62	421,82	-35,36 %
9. Profit After Tax	Billion VND	(37,80)	(1,66)	-

- 2025 Business Plan Implementation Status



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Indicator	Unit	Plan year 2025	Implemented year 2025	Implemented / Plan (%)
1. Production Output	Ton	3.350	1.596	47,62 %
2. Export Volume	Ton	2.680	1.249	46,57 %
3. Domestic Sales Volume	Ton	700	396	56,57 %
4. Export Value	Million USD	25,01	12,36	49.44 %
5. Total Net Revenue from Sales and Service Provision	Billion VND	624,19	389,97	62.44 %
6. Export Sales Revenue	Billion VND	612,21	319,71	52.23 %
7. Service Provision and Domestic Sales Revenue	Billion VND	11,98	74,71	623.06 %
8. Profit After Tax	Billion VND	8,47	(1,66)	-

In 2025, the company recorded a sharp decline in output and revenue compared to 2024, with production volume down by more than 51%, export volume down by more than 41%, and total net revenue decreasing by 33%. Although operating costs were significantly reduced (down 35.36%), which helped narrow the net loss from VND -37.80 billion to VND -1.66 billion, the results still fell short of the planned targets. Specifically, production and export volumes reached only about 46–47% of the plan, net revenue achieved 62.44% of the plan, while net profit after tax failed to meet the profit target and continued to record a loss. These results clearly reflect the difficulties in maintaining production, expanding export markets, and improving business efficiency. They also indicate that the company needs to implement restructuring measures, focus on value-added products, and tap into the domestic market to improve its financial position in the coming years.

III. 2026 PRODUCTION AND BUSINESS ACTIVITIES PLAN

1. 2026 Market Forecast

➤ **Opportunities:** In 2026, Ut Xi Aquatic Products Processing Corporation will have many opportunities as demand for processed seafood continues to rise in major markets, coupled with advantages from free trade agreements that facilitate export expansion. In addition, the development of modern processing technology and logistics supports product quality improvement, while the domestic market's growing interest in clean and safe food creates further growth potential.

➤ **Challenges:** However, the company also faces numerous challenges such as fluctuations in input material prices, stringent quality requirements from import markets, and intense competition from both domestic and foreign enterprises. Moreover, exchange rate risks, high financial costs, and the trend of trade protectionism in certain key markets continue to put pressure on business performance.

2. Business Plan 2026



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Based on the 2025 business results and the 2026 market forecast, the Board of Directors proposes the following business plan for 2026:

Indicator	Unit	Implemented year 2025	Plan year 2026	+/- %
1. Production Output	Ton	1.596	2.000	25,32 %
2. Export Volume	Ton	1.249	1.550	24,08 %
3. Domestic Sales Volume	Ton	396	480	21,21 %
4. Export Value	Billion VND	12,36	15,00	21,39 %
5. Total Net Revenue from Sales and Service Provision	Billion VND	389,97	480,00	23,08 %
6. Export Sales Revenue	Billion VND	319,71	390,00	21,98 %
7. Domestic Sales and Service Provision Revenue	Billion VND	74,71	90,00	20,44 %
8. Profit after Tax	Billion VND	(1,66)	8,00	-

3. Implementation Solutions

To carry out the 2026 plan, the Company will focus on strengthening financial management and product quality, enhancing forecasting, and flexibly adjusting business strategies. At the same time, emphasis will be placed on developing new products, expanding markets, investing in modern technology, and improving human resource capacity. The Company also commits to sustainable management, cost control, minimizing environmental impacts, and ensuring stable financial efficiency. Measures will be continuously evaluated and adjusted to align with actual market fluctuations.

This is the 2025 financial report, the report on the company's production and business activities in 2025, and the production and business plan for 2026.

This report is presented to the General Meeting of Shareholders and we welcome your contributions.

Sincerely!

**ON BEHALF OF
UT XI AQUATIC PRODUCTS PROCESSING CORP
GENERAL DIRECTOR**



LY BICH QUYEN



No: 01/BC-BKS/UXC.26

Can Tho, April 25, 2026

REPORT OF THE BOARD OF SUPERVISORS ON THE 2025 PERFORMANCE RESULTS AND 2026 ACTION PLAN

**To: GENERAL MEETING OF SHAREHOLDERS
UT XI AQUATIC PRODUCTS PROCESSING CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at the XIV term, on June 17, 2020, effective from January 1, 2021;

- Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the Charter of organization and operation of Ut Xi Aquatic Products Processing Corporation approved by the 2025 Annual General Meeting of Shareholders on April 28, 2025.

The Board of Supervisors would like to report to the General Meeting of Shareholders on the 2025 performance results and the 2026 action plan of the company's Board of Supervisors, as follows:

I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025:

1. Regarding personnel and meetings of the Board of Supervisors:

The company's Board of Supervisors personnel were elected by the General Meeting of Shareholders with a term of 5 years (2025-2030), including the following members:

No.	Members Supervisory Board	Position	Start date/ no longer a member of the Supervisory Board	Qualifications
1	Mr. Dao Truong Han	Head of the Supervisory Board	April 25, 2020, not being Members of Board of Supervisors from April 28, 2025	Bachelor's Degree in Business Administration
2	Mr. Nguyen Thai Nguyen	Head of the Supervisory Board	April 28, 2025	Bachelor Seafood processing
3	Ms. Nguyen Thi Kim Ngan	Member of the Supervisory Board	Date of appointment April 25, 2020; Reappointed on April 28, 2025	Bachelor's Degree in Business Administration
4	Ms. Tang Thi My Thuy	Member of the Supervisory Board	April 25, 2020, not being Members of Board of Supervisors from April 28, 2025	Bachelor's Degree in Natural Resource Economics



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5	Mr. Tran Nhat Luan	Member of the Supervisory Board	April 28, 2025	Computer repair and assembly engineer
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The members of the company's Board of Supervisors have performed their assigned functions and duties and complied with the regulations of the company's charter and the operating regulations of the Board of Supervisors. In 2025, the Board of Supervisors held 4 meetings. In these meetings, all members of the Board of Supervisors attended fully, discussed, and exchanged issues related to inspection and supervision to reach an agreement.

2. Self-assessment report of the Board of Supervisors' performance and its members in 2025

In accordance with the inspection and supervision plan approved at the Annual General Meeting of Shareholders in 2025, the Company's Supervisory Board carried out regular inspection and supervision with the following main contents:

- Supervised compliance with the State's legal policies, the Company's Charter, and internal management regulations;

- Supervised the implementation of the resolution of the Annual General Meeting of Shareholders in 2025;

- Supervised the direction and execution of the activities of the Board of Directors as well as the performance of their duties;

- Considered the appropriateness of decisions made by the Board of Directors and the General Director in management and administration;

- Supervised the implementation of the production and business plan and capital construction investment in 2025;

- Appraised periodic financial statements, assessing the legality, reasonableness, accuracy, and prudence in accounting organization and financial statement presentation;

- Supervised transactions with related parties and information disclosure in accordance with the provisions of the Securities Law.

To ensure inspection and supervision are highly effective, the Supervisory Board assigns tasks to each member according to their specific area of responsibility.

1) Mr. Nguyen Thai Nguyen – Head of the Board of Supervisors:

Formulate quarterly and annual inspection and supervision plans and programs. Develop work plans, assign, and coordinate tasks; Monitor production, business, seafood processing, and export operations. Oversee compliance with State laws and policies, Company Charter, and internal management regulations. Evaluate financial statements; examine legality, reasonableness, accuracy, and prudence in accounting organization and financial statement presentation. Control compliance with regulations and the Company's information disclosure as prescribed by law.

2) Ms. Nguyen Thi Kim Ngan – Member of the Board of Supervisors:

Oversee profit distribution and fund allocation activities; Monitor compliance with state regulations on investment management and capital construction; Supervise the implementation of resolutions of the 2025 Annual General Meeting of Shareholders;



Coordinate with other members of the Board of Supervisors to participate in regular and unscheduled inspections and supervisions as assigned.

3) Mr. Tran Nhat Luan – Member of the Board of Supervisors:

Oversee occupational safety, labor protection, and the Company's implementation of the Supervising occupational safety, labor protection, and the implementation of the Labor Code, as well as the company's internal regulations; supervising the development and implementation of the salary scale and table, the development of labor and wage plans, and the payment of wages and bonuses to management staff and employees in accordance with state regulations. Supervising the implementation of reward and welfare schemes, insurance, and social security benefits for employees. Coordinating with the members of the Board of Supervisors to participate in regular and unexpected inspections as assigned.

Overall Evaluation: The members of the Board of Supervisors consistently show respect and good cooperation based on the principle of democratic centralization. Throughout their tasks, the members ensure independence, objectivity, and honesty for the benefit of the Company and its shareholders. The members of the Board of Supervisors have successfully completed their assigned duties..

3. Remuneration and Operating Expenses of the Board of Supervisors

- The remuneration of each member of the Supervisory Board shall be implemented by the Company in accordance with the Resolution of the Annual General Meeting of Shareholders in 2025, specifically as follows:

No.	Full name	Position	Monthly salary	Annual salary
1	Mr. Dao Truong Han	Head of the Board	5.000.000	20.000.000
2	Mr. Nguyen Thai Nguyen	Head of the Board	3.000.000	24.000.000
3	Ms. Nguyen Thi Kim Ngan	Members	2.166.667	26.000.000
4	Ms. Tang Thi My Thuy	Members	2.500.000	10.000.000
5	Mr. Tran Nhat Luan	Members	2.000.000	16.000.000
Total			8.000.000	96.000.000

- Operating expenses and other benefits of the Supervisory Board and each member of the Supervisory Board are paid by the Company: *No other payments of the Company are incurred.*

4. Cooperation between the Board of Supervisors with the activities of the Board of Directors, the Board of General Directors, and other managers:

The Board of Supervisors consistently proactively coordinates with the Board of Directors and the Board of General Directors in inspecting and supervising all of the Company's production and business activities. Regular exchanges of information and relevant documentation are maintained.

During 2025, the The Board of Supervisors collaborated with the Board of Directors, Board of Management, and other management personnel in the following activities:



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- Regular meetings: The The Board of Supervisors, Board of Directors, and Board of Management regularly held periodic meetings to exchange information, report results, and discuss important company matters.

- Reporting and feedback: The The Board of Supervisors regularly inspected and reported inspection results to the Board of Directors and Board of Management. Conversely, the Board of Directors and Board of Management also provided necessary information to enable the The Board of Supervisors to perform its supervisory duties.

- Participation in strategic meetings: The The Board of Supervisors was invited to participate in strategic meetings to gain a better understanding of the company's development direction and monitor the implementation of these strategies.

- Training and capacity building: The parties regularly organized joint training programs to enhance management capacity and professional knowledge for all members involved in company management.

- Collaborative process development: Established clear collaborative processes between the parties to ensure consistency in performing tasks and resolving arising issues.

II. RESULTS OF APPRAISAL, INSPECTION AND SUPERVISION ACTIVITIES IN 2025

1. Supervision of the Board of Directors' activities:

- The Company's Board of Directors proactively adhered to the objectives and directions of the Resolution of the 2025 Annual General Meeting of Shareholders and the Company's actual situation to provide timely direction and effectively meet task requirements.

- The Board of Directors regularly maintained periodic meetings as prescribed. In these meetings, the Board members participated fully, working with a high sense of responsibility to issue timely resolutions and decisions to guide and direct the Company's production and business activities.

- During 2025, the Company's Board of Directors issued 12 Resolutions and decisions. The resolutions and decisions of the Board of Directors were issued promptly, primarily focusing on implementing the production and business plan, personnel organization, and financial tasks.

- The Board of Directors convened and successfully organized the 2025 Annual General Meeting of Shareholders (April 28, 2025).

- The Board of Directors complied with the Resolution of the General Meeting of Shareholders, the Company Charter, Regulations, and legal provisions; effectively exercised its powers and functions, always ensuring the interests of the Company and shareholders.

2. Supervision of the Board of Management's activities:

- The Board of Management directed production and business activities in a practical manner. Organized monthly, quarterly, weekly, and ad-hoc meetings to evaluate implementation results and propose directions and solutions for highly effective production and business activities.

- The Board of Management always cared for the material and spiritual well-being of employees, while disseminating and explaining policies and the production and business situation in challenging conditions for employees to share and accompany the Company.



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Promoted the effectiveness of the Company's organizational and management apparatus.

- During 2025, despite encountering many difficulties impacting the management process, the Board of Management still strived to implement the company's production and business plan as directed by the Board of Directors. The Board of Management organized production and business activities in compliance with corporate internal regulations on governance, state legal regulations, and the company's charter.

3. Financial Statement Review 2025

Based on the performed tasks, the The Board of Supervisors reports the results of the 2025 financial statement review of the Company as follows:

- Quarterly and annual financial statements are prepared in accordance with Vietnamese Accounting Standards and current legal regulations, fully reflecting the Company's business and financial situation and being disclosed on time as prescribed.

- Semi-annual and annual financial statements are audited by AASCS (Southern Auditing and Accounting Financial Consultancy Service., Ltd) with an unqualified opinion.

With the above review results, the The Board of Supervisors agrees with the opinion of AASCS (Southern Auditing and Accounting Financial Consultancy Service., Ltd) - the independent auditor of the Company's 2025 financial statements: The 2025 financial statements fairly and reasonably reflect, in all material aspects, the financial position of the Company as of 2024-12-31, as well as the results of operations and cash flows for the fiscal year ended on that date, in conformity with Vietnamese Accounting Standards, Accounting Regime for Enterprises, and relevant legal regulations on financial statement preparation and presentation.

Some key financial indicators for 2025 are as follows:

3.1. Changes in assets and capital in 2025:

Unit: VND

Criteria	31/12/2024	31/12/2025
A. CURRENT ASSETS	769.889.656.199	743.104.652.105
I. Cash and Cash Equivalent	61.555.544	999.955.576
II. Short-term Financial Investments	0	0
III. Short-term Receivables	155.921.678.088	184.310.610.208
IV. Inventories	611.822.789.340	556.202.329.538
V. Other Current Assets	2.083.633.227	1.591.756.783
B. NON-CURRENT ASSETS	98.576.871.585	90.262.993.135
I. Long-term Receivables	0	0
II. Fixed Assets	84.251.347.593	75.940.669.143
III. Investment Property	0	0
IV. Long-term Assets Under Construction	14.322.323.992	14.322.323.992
V. Long-term Financial Investments	0	0



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Criteria	31/12/2024	31/12/2025
VI. Other Non-current Assets	3.200.000	0
TOTAL ASSETS	868.466.527.784	833.367.645.240
C. LIABILITIES	957.147.983.089	923.713.712.231
I. Short-term Liabilities	947.663.983.089	916.195.712.231
II. Long-term Liabilities	9.484.000.000	7.518.000.000
D. OWNER'S EQUITY	(88.681.455.305)	(90.346.066.991)
I. Owner's Investment Capital	354.000.000.000	354.000.000.000
II. Share Premium	484.047.273	484.047.273
III. Treasury Shares	(320.000)	(320.000)
IV. Funds	8.023.610.850	8.023.610.850
V. Undistributed Profit after Tax	(451.188.793.428)	(452.853.405.114)
VI. Other Funds and Sources	0	0
TOTAL EQUITY AND LIABILITIES	868.466.527.784	833.367.645.240

3.2. Key financial indicators for 2024 - 2025:

Indicator	Unit	31/12/2024	31/12/2025
1. Liquidity Ratios			
- Current Ratio (Current Assets/Current Liabilities)	Times	0.81	0.81
- Quick Ratio (Current Assets - Inventories)/Current Liabilities)	Times	0.17	0.20
2. Asset and Equity Structure Ratios			
- Current Assets/Total Assets	%	88,65	89,17
- Long-term assets/Total assets	%	11,35	10,83
- Equity/Total capital	%	(10,21)	(10,84)
- Debt-to-Total Assets Ratio	%	110,21	110,84
- Debt-to-Equity Ratio	%	-	-
3. Operational Capacity Indicators			
- Inventory Turnover (Cost of Goods Sold/Average Inventory)	Round	0,80	0,56
- Total Asset Turnover (Net Revenue/Average Total Assets)	Round	0,64	0,46
4. Profitability Indicators			
Net Profit Margin	%	(6,47)	(0,43)



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Return on Equity (ROE)	%	(10.68)	(0.47)
Return on Assets (ROA)	%	(4.35)	(0.20)
Operating Profit Margin	%	(10,97)	(7.64)

3.3. Currency flows in 2025:

- Net cash flow from business activities: 13,645,218,079 VND

- Net cash flow from investment activities: - 1,134,896,467 VND

- Net cash flow from financial activities: -11,628,163,800 VND

=> Net cash flow as of December 31/12/2025: 882,157,812 VND

4. Monitoring the implementation of the production and business plan

In 2025, the company recorded a sharp decline in output and revenue compared to 2024, with production output falling by more than 51%, export volume decreasing by over 41%, and total net revenue dropping by 33%. Although production and operating expenses were significantly reduced (down 35.36%), which helped narrow the post-tax loss from VND -37.80 billion to VND -1.66 billion, the results still fell short of the planned targets. Specifically, production and export output reached only about 46–47% of the plan, net revenue achieved 62.44% of the plan, while profit after tax failed to meet the profit target and continued to record losses. These results clearly reflect the difficulties in maintaining output, expanding export markets, and improving business efficiency, while also indicating that the company needs to adopt solutions to restructure its operations, focus on value-added products, and tap into the domestic market to improve its financial situation in the coming years.

- Results of production and business activities in 2025

Criteria	Unit	Implementation Year 2024	Implementation Year 2025	+/- %
1. Production Output	Tons	3.282	1.596	-51,36 %
2. Export volume	Tons	2.131	1.249	-41,42 %
3. Domestic consumption	Tons	817	396	-51,52 %
4. Export turnover value	Million USD	19,80	12,36	-37,58 %
5. Total net revenue from sales and service provision	Billion VND	584,29	389,97	-33,28 %
6. Export sales revenue	Billion VND	493,82	319,71	-35,23 %
7. Revenue from domestic service provision and sales	Billion VND	93,48	74,71	-20,07 %
8. Total cost of production and business activities	Billion VND	652,62	421,82	-35,36 %
9. Profit after tax	Billion VND	(37,80)	(1,66)	-



- The implementation of the business plan in 2025

Criteria	Unit	Plan Year 2025	Implementation Year 2025	Implementation/Plan (%)
1. Production Output	Tons	3.350	1.596	47,62 %
2. Export volume	Tons	2.680	1.249	46,57 %
3. Domestic consumption	Tons	700	396	56,57 %
4. Export turnover value	Million USD	25,01	12,36	49.44 %
5. Total net revenue from sales and service provision	Billion VND	624,19	389,97	62.44 %
6. Export sales revenue	Billion VND	612,21	319,71	52.23 %
7. Revenue from domestic service provision and sales	Billion VND	11,98	74,71	623.06 %
8. Profit after tax	Billion VND	8,47	(1,66)	-

5. State Law Enforcement Monitoring

- In 2025, the Company effectively complied with tax policies and obligations to the State budget. At the same time, the Company also made efforts to fulfill its information disclosure obligations in accordance with Circular 96/2020/TT-BTC on information disclosure in the securities market and the Company's Information Disclosure Regulations.

6. Monitoring transactions between the Parent Company, its subsidiaries, companies in which the Parent Company holds a controlling interest of 50% or more of charter capital, with members of the Board of Directors and their related persons; Transactions between the Parent Company and companies where a member of the Board of Directors is a founder or manager within the three years preceding the transaction.

- In 2025, the Company has transactions between the Company and related parties and these transactions have been recorded and detailed in the audited 2025 Financial Statements (FS).

- In the past year, there have been no transactions that violate the law on transactions with related parties.

- The Company has disclosed information in accordance with the provisions of Circular 96/2020/TT-BTC and the Company's Information Disclosure Regulation.

7. Labor and Wage Monitoring

The Company implemented salary management and employee benefits for its officers, employees, and staff in compliance with the Labor Law, the Company's Charter, the salary payment regulations, and the Company's agreed salary fund. Salaries were paid regularly once a month, between the 10th and 15th of each month.

- **Total employees as of December 31/12/2025:** 154 people

- **Actual salary fund in 2025:** 13,582,800,000 VND

- **Average salary in 2025:** 7,350,000 VND/person/month



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Additionally, at the end of 2025, all Company employees received a one-month salary bonus, and ad hoc bonuses were awarded to employees who excelled in their annual performance or achieved outstanding results in emulation campaigns.

The Company has executed labor contracts in accordance with the Labor Law and fully participates in social insurance (SI), health insurance (HI), and unemployment insurance (UI). The Company has also effectively implemented policies for employees, including hazardous duty allowances, meal allowances, holiday bonuses, and the procurement of protective labor equipment.

8. Assessment of the implementation of the 2025 General Meeting of Shareholders Resolution

- By the end of 2025, the Company achieved net revenue from sales and service provision: reached VND 389.42 billion, completed 47.62% of the set plan and decreased by 33.28% compared to the previous year, profit after negative VND 1.66 billion, reducing losses compared to the previous year. With this result, the Company has not completed the production and business plan according to the Resolution of the General Meeting of Shareholders in 2025.

- The Company implemented the 2025 General Meeting of Shareholders Resolution regarding:

- Selecting Auditing and Accounting Financial Consulting Services Company Limited (AASCS) as the auditor for the Company's 2025 financial statements.

- Remuneration for members of the Board of Directors and the The Board of Supervisors was implemented in accordance with the 2025 General Meeting of Shareholders Resolution.

III. COMMENTS AND RECOMMENDATIONS:

- In 2025, the company will have difficulties in accessing loans, purchasing raw materials, and the export market will reduce demand. Meanwhile, Vietnam's seafood industry still achieved export growth, indicating that the company needs to improve its internal competitiveness.

Recommendations for 2026:

- Continue to maintain transparent governance and comply with the law.
- Promote value-added products (deep processing, convenience products).
- Strengthen the application of digital technology in supply chain management and traceability.
- Developing the domestic market to reduce dependence on exports.
- Focus on improving financial capacity, seeking reasonable capital sources to ensure production materials.

IV. THE BOARD OF SUPERVISORS ACTIVITY PLAN FOR 2026:

The Supervisory Board is expected to focus on:

1. Monitor compliance with the Company Charter, the issuance and implementation of regulations, rules and resolutions of the General Meeting of Shareholders, the Board of Directors, and legal regulations.

2. Supervise the implementation of the 2026 production, business, and capital



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construction investment plan.

3. Appraise the company's semi-annual and annual financial statements.
4. Oversee the signing of contracts and transactions with related parties; and the implementation of information disclosure in the stock market as prescribed by law.
5. Conduct supervision of other matters when necessary.

The above is the 2025 Activity Report and the 2026 Action Plan of the Board of Supervisors, respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Sincerely yours!

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**


NGUYEN THAI NGUYEN



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No: 01/TTr-HĐQT/UXC.26

Can Tho, April 25, 2026

PROPOSAL

Regarding the profit distribution plan for the fiscal year 2025

**To: GENERAL MEETING OF SHAREHOLDERS
UT XI AQUATIC PRODUCTS PROCESSING CORPORATION**

- Pursuant to the Charter of Ut Xi Aquatic Products Processing Corporation;
- Pursuant to the 2025 Financial Statements of Ut Xi Aquatic Products Processing Corporation audited by Southern Auditing and Accounting Financial Consulting Services Company Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the following profit distribution plan for the fiscal year 2025:

Unit: Million VND

1	Profit after tax in 2025	A	(1,664)
2	Appropriation to financial reserve fund	B= 5%A	
3	Appropriation to bonus and welfare fund	C= 10%A	
4	Remaining profit in 2025 for distribution	D=A-B-C	(1,664)
5	Distribution of remaining profit from 2024		-
6	Retained earnings from previous years	E	(451,189)
7	Total remaining profit	F= D+E	(452,853)

The Board of Directors of Ut Xi Aquatic Products Processing Corporation proposes:

- According to the audited 2025 financial statements, the business performance result is negative. Due to this fact, we would like to report and propose to the 2026 Annual General Meeting of Shareholders not to distribute dividends in 2025.

- Considering the benefits of the Company as well as the interests of shareholders in the future, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN TRIEU DONG



No: 02/TTr-HĐQT/UXC.26

Can Tho, April 25, 2026

PROPOSAL

Regarding the results of remuneration payment to the Board of Directors and the Board of Supervisors in 2025 & Remuneration payment plan for the Board of Directors and the Board of Supervisors in 2026

**To: GENERAL MEETING OF SHAREHOLDERS
 UT XI AQUATIC PRODUCTS PROCESSING CORPORATION**

- Pursuant to the Enterprise Law No. 59/2020/QH14, ratified by the National Assembly on June 17, 2020, effective from January 1, 2021;

- Pursuant to the Charter of Organization and Operation of Ut Xi Aquatic Products Processing.

The Board of Directors reports to the 2025 Annual General Meeting of Shareholders on the results of the remuneration payment to the Board of Directors and the Board of Supervisors in 2024 and proposes the remuneration payment level for members of the Board of Directors and the Board of Supervisors in 2026 as follows:

▣ Report on remuneration payment to the Board of Directors and the Board of Supervisors in 2025:

No.	Position	Remuneration /01 month	Note
I. Board of Directors: Consisting of 05 members			
01	01 Chairman	15,000,000	<i>From 01/2025 to 04/2025, remuneration will be paid according to Resolution No. 01/NQ-ĐHĐCD/UXC.2 4 dated 27/04/2024</i>
	04 Board of Directors' members (each member 7,000,000 VND/month)	28,000,000	
Board of Directors' remuneration in 01 month is:		43.000.000	
02	01 Chairman	13.000.000	
	04 Board of Directors' members (each member 5,000,000 VND/month)	20.000.000	
Board of Directors' remuneration in 01 month is:		33.000.000	
II. Board of Supervisors: Consisting of 03 members			
01	01 Head of the Board of Supervisors	5,000,000	<i>From 01/2025 to 04/2025,</i>





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	02 Members of Board of Supervisors/ Audit Committee (each member 2,500,000 VND/month)	5,000,000	<i>remuneration will be paid according to Resolution No. 01/NQ-ĐHĐCD/UXC.2 4 dated 27/04/2024</i>
Board of Supervisors' remuneration in 01 month is:		10.000.000	
02	01 Head of the Board of Supervisors	3.000.000	<i>From 05/2025 to 12/2025, remuneration shall be paid according to Resolution No. 01/NQ-ĐHĐCD/UXC.2 5 dated 28/04/2025</i>
	02 Members of Board of Supervisors/ Audit Committee (each member 2,000,000 VND/month)	4.000.000	
Board of Supervisors' remuneration in 01 month is:		7.000.000	
In 2025, the remuneration paid to the Board of Directors and the Board of Supervisors is: 44.333.334 VND/01 month , equivalent to = 532.000.000 VND/year			



▣ Proposed remuneration plan for the Board of Directors and and the Board of Supervisors for the year 2026:

Based on the actual situation of production and business results of 2025 and the forecast for 2026, the Board of Directors and Board of Supervisors of the Company met and agreed to propose to the General Meeting of Shareholders of the Company to consider and approve the remuneration for the members of the Board of Directors and Board of Supervisors in 2026.

Specifically proposed as follows:

No.	Position	Remuneration /01 month	Note
I. Board of Directors: Consisting of 05 members			
01	01 Chairman	13.000.000	
02	04 Board of Directors' members (each member 5,000,000 VND/month)	20.000.000	
Expected Board of Directors' remuneration in 01 month is:		33.000.000	
II. Board of Supervisors: Consisting of 03 members			
01	01 Head of the Board of Supervisors	3.000.000	
02	02 Members of Board of Supervisors/ Audit Committee (each member 2,000,000 VND/month)	4.000.000	



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Expected Board of Supervisors' remuneration in 01 month is:	7.000.000	
Expected remuneration paid to the Board of Directors and Board of Supervisors in 2026 is: 40.000.000 VND/01 month, equivalent to = 480.000.000 VND/year		

The Board of Directors also requests the General Meeting's opinion on: authorizing the Board of Directors to approve other expenses to serve the activities of the Board of Directors and the Board of Supervisors; salaries and operating expenses of the assistants to the Board of Directors and the Board of Supervisors according to the provisions and guidance of the Law, suitable to the salary level at the Company – These expenses are included in the enterprise management expenses.

Respectfully submitted to the General Meeting for consideration and approval!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN TRIEU DONG





No: 03/TTr-BKS/UXC.26

Can Tho, April 25, 2026

PROPOSAL

Regarding the selection of an Auditing Company for the 2026 financial statement audit of Ut Xi Aquatic Products Processing Corporation

**To: GENERAL MEETING OF SHAREHOLDERS
UT XI AQUATIC PRODUCTS PROCESSING CORPORATION**

To conduct the 2026 financial statement audit of Ut Xi Aquatic Products Processing Corporation, the Board of Supervisors submits to the Annual General Meeting of Shareholders the selection of an independent audit firm to review the company's financial statements for 2026 as follows:

Proposed criteria for selecting an independent audit firm:

The Board of Supervisors proposes to the Annual General Meeting of Shareholders the following criteria for selecting an independent audit firm:

- + Select a reputable audit firm, approved by the State Securities Commission to conduct audits for issuing organizations, listed organizations, and securities trading organizations;
- + An entity experienced in auditing within the seafood processing sector;
- + No conflict of interest when auditing the financial statements for Ut Xi Aquatic Products Processing Corporation;
- + Audit fees commensurate with the company's finances.

Based on the above criteria, the Member of the Board of Supervisors proposes the following three (03) audit firms:

- 1. AFC Vietnam Auditing Company Limited**
- 2. Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)**
- 3. A&C Auditing and Consulting Company Limited**

Respectfully submitted to the General Meeting of Shareholders for approval of the criteria and the list of audit firms for the 2026 financial statement audit. Simultaneously, authorize the Board of Directors to decide on selecting one of the three aforementioned audit firms.

Respectfully submitted !

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



NGUYEN THAI NGUYEN



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No: 04/TTr-HĐQT/UXC.26

Can Tho, April 25, 2026

PROPOSAL

Regarding the amendment and supplementation of the internal regulations on corporate governance

**To: GENERAL MEETING OF SHAREHOLDERS
UT XI AQUATIC PRODUCTS PROCESSING CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and effective from January 1, 2021;

- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;

- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance providing guidance on several provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government providing detailed regulations and guidance for the implementation of a number of provisions of the Law on Securities;;

- Pursuant to the Charter and internal regulations on governance of Ut Xi Aquatic Products Processing Corporation.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders the amendment and supplementation of the Company's Internal regulations on governance as follows:

Based on the review of the organizational and operational the Company's Internal regulations on governance, the Board of Directors recognizes that certain provisions in the Company's Internal regulations on governance need to be reviewed, amended, and supplemented to comply with current legal regulations. Some of the main amended and supplemented contents in the new Company's Internal regulations on governance are presented in the attached submission (*Attachment: Amended and supplemented contents of the Company's Internal regulations on governance*).

Shareholders may consult the draft amendment of the Company's Internal regulations on governance on the company website: www.utxi.com.vn for detailed adjustments.

Respectfully submitted to the Annual General Meeting of Shareholders for approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN TRIEU DONG



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AMENDED AND SUPPLEMENTED CONTENTS OF THE COMPANY'S INTERNAL REGULATIONS ON GOVERNANCE



(Attached to Proposal No. 04/TTr-HĐQT/UXC.26 dated April 25, 2026)

Articles and Regulations	Contents of the current Regulation	Contents of the proposed Regulation supplements and amendments	Reasons and Legal Basis
Article 2 <i>Explanation of terms and abbreviations</i>	Not yet	1. "Corporate governance" means a system of principles, including: a. Ensure a reasonable governance structure; b/ To ensure the efficiency of the operation of the Board of Directors and the Control Board; c. Ensuring the interests of shareholders and related persons; d. Ensuring fair treatment among shareholders; e. Publicize and transparently all activities of the Corporation.	Updated Law Reference
Section 1. <i>Roles, rights and obligations of the General Meeting of Shareholders</i>	The roles, rights and obligations of the General Meeting of Shareholders are stipulated in Article 138 of the Law on Enterprises No. 59/2020/QH14, the Law on Securities No. 54/2019/QH14 and Articles 15 and 16 of the company's Charter.	The roles, rights and obligations of the General Meeting of Shareholders are stipulated in Article 138 of the Law on Enterprises No. 59/2020/QH14, the Law on Securities No. 54/2019/QH14 and	Updated Reference to Regulation relevant in the Company's Charter





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		Articles 14 and 15 of the company's Charter.	
Article 3 <i>Competence to convene the General Meeting of Shareholders</i>	(Pursuant to the provisions of Articles 15 and 18 of the company's charter)	<i>(Pursuant to the provisions of Article 140 of the Law on Enterprises No. 59/2020/QH14 and Articles 14 and 18 of the company's Charter)</i>	Updated Reference to Regulation Applicable Laws, Regulations and the Company's Charter
	2. Competence to convene an extraordinary General Meeting of Shareholders: The Board of Directors must convene a meeting of the General Meeting of Shareholders within thirty (30) days from the date on which the remaining members of the Board of Directors as prescribed at Point c, Clause 3, Article 15 or receive the request specified at Points d and e, Clause 3, Article 15 of the company's Charter. In case the Board of Directors fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point a, Clause 4, Article 15 of the company's charter, within the next thirty (30) days, the Supervisory Board must replace the Board of Directors to convene a meeting of the General Meeting of Shareholders in	2. Competence to convene an extraordinary General Meeting of Shareholders: The Board of Directors must convene a meeting of the General Meeting of Shareholders within thirty (30) days from the date on which the remaining members of the Board of Directors as prescribed at Point c , Clause 4, Article 14 or receive the request specified at Points d and e , Clause 4, Article 14 of the company's Charter. In case the Board of Directors fails to convene the General Meeting of Shareholders as prescribed at Point a, Clause 4 , Article 14 of the company's Charter, within the next thirty (30) days, the Supervisory Board must replace the Board of Directors to convene the General	Amending and supplementing in accordance with Clause 5, Article 14 of the Company's Charter and current Laws and Regulations

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	<p>accordance with the provisions of the Law on Enterprises.</p> <p>In case the Supervisory Board fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point b, Clause 4, Article 15 of the company's charter, within the next thirty (30) days, the shareholders or groups of shareholders specified in Clause 3, Article 6 of the company's charter may represent the company to convene the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.</p> <p>All costs for convening and conducting the General Meeting of Shareholders will be reimbursed by the company. This cost does not include expenses spent by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.</p>	<p>Meeting of Shareholders in accordance with the Law on Enterprises.</p> <p>In case the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed at Point b, Clause 5, Article 14 of the company's charter, within the next thirty (30) days, the shareholders or groups of shareholders specified in Clause 3, Article 12 of the company's charter may represent the company to convene the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.</p> <p>In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting meetings and making decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders will be reimbursed by the company.</p>	
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		This cost does not include expenses spent by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses. Procedures for organizing a meeting of the General Meeting of Shareholders are specified in Clause 5, Article 140 of the Law on Enterprises.	
<p>Article 6 <i>Agenda and contents of the General Meeting of Shareholders</i></p>	<p>1. The Board of Directors shall convene the Annual General Meeting of Shareholders or the Extraordinary General Meeting of Shareholders shall be convened in the cases specified in Clause 2 and Clause 4, Article 15 of the company's Charter.</p>	<p>1. The Board of Directors shall convene the Annual General Meeting of Shareholders or the Extraordinary General Meeting of Shareholders shall be convened in the cases specified in Clause 2 and Clause 4, Article 14 of the company's Charter.</p>	<p>Updated Reference to Regulation relevant in the Company's Charter</p>
	<p>3. The notice of invitation to the meeting and the agenda and documents of the General Meeting of Shareholders shall be sent to all shareholders by means of ensuring that the contact address of the shareholders is reached, and at the same time published on the website of the Company and the State Securities Commission. The Stock Exchange</p>	<p>3. The notice of invitation to the meeting and the agenda and documents of the General Meeting of Shareholders shall be sent to all shareholders by means of ensuring that the contact address of the shareholders is reached, and at the same time published on the website of the Company and the State Securities Commission. The Stock</p>	<p>Amending and supplementing in accordance with Clause 3, Article 18 of the Company's Charter and current laws and regulations</p>

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	<p>where the Company's shares are listed and the online system in case of electronic voting is organized</p>	<p>Exchange where the Company's shares are listed and the online system in case of electronic voting is organized. The convener of the General Meeting of Shareholders must send a notice of invitation to the meeting to all shareholders on the list of shareholders entitled to attend the meeting at least 21 (twenty-one) days before the opening date of the meeting (counting from the date on which the notice is duly sent or sent). The agenda of the General Meeting of Shareholders, documents related to the issues to be voted on at the General Meeting shall be sent to shareholders or/and posted on the Company's website.</p>	
	<p>4. Shareholders or groups of shareholders mentioned in Clause 3, Article 6 of the company's charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be made in writing and must be sent to the Company at least three (03) working days before the</p>	<p>4. Shareholders or groups of shareholders mentioned in Clause 3, Article 12 of the company's charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. Proposals must be made in writing and must be sent to the Company at least three (03) working days before the</p>	<p>Updated Reference to Regulation relevant in the Company's Charter</p>





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	opening date of the General Meeting of Shareholders. The proposal must include the full name of the shareholder, the number and type of shares he or she holds, and the content of the proposal to be included in the meeting agenda.	opening date of the General Meeting of Shareholders. Proposals must include full and the name of the shareholder, the number and type of shares held by him/her, and the contents of the request for inclusion in the meeting agenda.	
Article 7 <i>How to register and authorize to attend the General Meeting of Shareholders</i>	(Pursuant to the provisions of Article 144 of the Law on Enterprises No. 59/2020/QH14; Articles 17 and 20 of the company's Charter)	<i>(Pursuant to the provisions of Article 144 of the Law on Enterprises No. 59/2020/QH14; Article 16, Article 20 of the company's charter)</i>	Updated Reference to Regulation relevant in the Company's Charter
	1. How to register to attend the General Meeting of Shareholders before the opening day of the General Meeting of Shareholders: In order to prepare well for the organization of the General Meeting, shareholders may register to attend the General Meeting of Shareholders before the deadline stated in the Notice of Invitation to the General Meeting of Shareholders (Notice of Invitation to the Meeting). The registration mentioned in this Clause may include one of the following methods: registration in person, by telephone,	1. How to register to attend the General Meeting of Shareholders before the opening day of the General Meeting of Shareholders: Shareholders who have the right to attend the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises may authorize individuals and organizations to attend. In case more than one representative is appointed, the number of shares and the number of votes authorized for each representative must be specified.	Amending and supplementing in accordance with Clause 1, Article 16 of the Company's Charter and current laws and regulations



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	fax, mail or email to the company, online registration. The specific registration method is instructed in the Notice of Invitation to the meeting and the announcement on the company's website.		
Article 8 <i>Conditions for conducting the General Meeting of Shareholders</i>	4. Only the General Meeting of Shareholders has the right to change the meeting agenda which has been sent together with the notice of meeting invitation as prescribed in Clause 3, Article 18 of the company's charter.	Recommended to remove	In accordance with the Company's Charter and applicable Laws and Regulations
Article 12 <i>Conditions for the resolution to be passed</i>	1. A resolution on the following contents shall be adopted if it is approved by the number of shareholders representing at least 65% of the total votes of all shareholders attending the meeting	1. A resolution on the following contents shall be adopted if it is approved by the number of shareholders representing at least 65% of the total number of votes of all shareholders attending the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises	Amending and supplementing in accordance with Clause 1, Article 21 of the Company's Charter and current laws and regulations
	2. Other decisions shall be adopted when they are approved by the number of shareholders representing more than 50% of the total votes of all shareholders attending the meeting,	2. Other resolutions shall be passed when they are approved by the number of shareholders owning more than 50% of the total votes of all shareholders attending the meeting,	Amending and supplementing in accordance with Clauses 2, 3, 4, Article 21 of the Company's Charter and current laws and regulations





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	<p>except for the cases specified in Clause 1, Clause 3, Clause 4 and Clause 5 of this Article.</p> <p>3. The voting for the election of members of the Board of Directors and the Control Board must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Control Board and the shareholders have the right to accumulate all or part of the total number of votes of the to one or several candidates. The winner of the election of a member of the Board of Directors or Controller shall be determined according to the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members specified in the company's charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last</p>	<p>except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.</p> <p>3. The voting for the election of members of the Board of Directors and the Control Board must comply with the provisions of Clause 3, Article 148 of the Law on Enterprises 2020.</p> <p>4. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are lawful and effective even if the order and procedures for convening meetings and adopting such resolutions violate the provisions of the Law on Enterprises and the company's charter.</p>	
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	<p>member of the Board of Directors or the Supervisory Board, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the company's charter.</p> <p>4. In case of adoption of a resolution in the form of collecting written opinions, the resolution of the General Meeting of Shareholders shall be adopted if it is approved by the number of shareholders owning more than 50% of the total number of votes of all shareholders with the right to vote.</p>		
	<p>5. A resolution of the General Meeting of Shareholders on contents that adversely changes the rights and obligations of shareholders owning preference shares shall be adopted only if it is approved by the number of preference shareholders of the same type owning 75% or more of the total preference shares of that type or by the preference shareholders of the same type owning 75% or more of the total number of preference shares of the</p>	<p>Recommended to remove</p>	<p>In accordance with the Company's Charter</p>

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	same type preference shares of that type or more shall be approved in case of adoption of the resolution in the form of written opinions.		
Article 15 <i>Making minutes of the General Meeting of Shareholders</i>	<p>The chairperson of the General Meeting of Shareholders shall be responsible for organizing the archiving of the minutes of the General Meeting of Shareholders. The minutes of the General Meeting of Shareholders must include the contents specified in Clause 1, Article 50 of the Law on Enterprises; Must be published on the Company's website within twenty-four (24) hours and sent to all shareholders within fifteen (15) days from the end of the General Meeting of Shareholders.</p> <p>The minutes of the General Meeting of Shareholders shall be considered as authentic evidence of the work carried out at the General Meeting of Shareholders unless there is an objection to the contents of the minutes made in accordance with the prescribed procedures within ten (10) days from the sending of the minutes.</p>	<p>1. The meeting of the General Meeting of Shareholders must be recorded in minutes and may be recorded or recorded and kept in other electronic forms. The record must be made in Vietnamese, may be made in a foreign language and contain the following principal contents:</p> <ul style="list-style-type: none">a. Name, address of the head office, enterprise code;b. Time and place of the General Meeting of Shareholders;c/ Agenda and contents of the meeting;d/ Full names of the chairman and secretary;e. Summary of the meeting's developments and opinions expressed at the General Meeting of Shareholders on each issue in the meeting agenda;	Amending and supplementing in accordance with Article 23 of the Company's Charter and current Laws and Regulations

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	<p>The minutes must be made in Vietnamese, signed by the Chairman of the General Meeting and the Secretary, and made in accordance with the provisions of the Law on Enterprises and the company's Charter. Records, minutes, signatures of shareholders attending the meeting and written authorization to attend must be kept at the Company's head office.</p>	<p>f. The number of shareholders and the total number of votes of shareholders attending the meeting, the appendix to the list of shareholders and representatives of shareholders attending the meeting with the corresponding number of shares and votes;</p> <p>g. The total number of votes for each voting issue, clearly stating the voting method, the total number of valid and invalid, approving, disapproving and no opinions; the proportion of the total number of votes of shareholders attending the meeting;</p> <p>h. The issues that were passed and the corresponding percentage of votes voted for approval;</p> <p>i. Full names and signatures of the chairman and secretary. In case the chairperson or secretary refuses to sign the minutes of the meeting, this record shall take effect if it is signed by all other members of the Board of Directors attending the meeting and contains all the contents specified in</p>	
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		<p>this Clause. The minutes of the meeting clearly state the refusal of the chairman or secretary to sign the minutes of the meeting.</p> <p>2. The minutes of the General Meeting of Shareholders must be made and approved before the end of the meeting. The chairperson and the secretary of the meeting or other persons who sign the minutes of the meeting must be jointly responsible for the truthfulness and accuracy of the contents of the minutes.</p> <p>3. The minutes made in Vietnamese and English shall have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in English, the contents of the minutes in Vietnamese shall apply.</p> <p>4. The minutes of the General Meeting of Shareholders shall be considered as authentic evidence of the work carried out at the General Meeting of Shareholders unless there is an objection to the contents of the minutes given in accordance with the</p>	
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		prescribed procedures within ten (10) days from the time of sending the minutes. The minutes must be made in Vietnamese, signed by the Chairman of the General Meeting and the Secretary, and made in accordance with the provisions of the Law on Enterprises and this Charter. Records, minutes, signatures of shareholders attending the meeting and written authorization to attend must be kept at the Company's head office.	
Article 16 <i>Announcement of the Resolution of the General Meeting of Shareholders</i>	The Resolution, the Minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registering to attend the meeting, the written authorization to attend the meeting, all documents attached to the Minutes (if any) and relevant documents attached to the notice of invitation to the meeting must be kept at the Company's head office. Resolutions and minutes of the General Meeting of Shareholders and documents enclosed in the minutes and resolutions must be disclosed in	1. The Resolution and Minutes of the General Meeting of Shareholders must be published on the Company's website within twenty-four (24) hours or sent to all shareholders within fifteen (15) days from the end of the General Meeting of Shareholders. 2. The resolution, the minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registered to attend the meeting together with the signatures of the shareholders, the written	Amending and supplementing in accordance with Article 23 of the Company's Charter and current Laws and Regulations





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	accordance with the law on information disclosure on the securities market.	authorization to attend the meeting, all documents attached to the minutes (if any) and relevant documents enclosed with the notice of invitation to the meeting must be disclosed in accordance with the law on information disclosure on the market. securities school and must be kept at the head office of the Company.	
Article 18.- <i>In case of not being allowed to collect shareholders' opinions in writing</i>	The Board of Directors is not allowed to consult shareholders in writing on other matters, except for the cases specified in Clause 8, Article 22 of the Company's Charter and Article 18 of this Regulation.	The Board of Directors is not allowed to consult shareholders in writing on other matters, except for the cases specified in Clause 9, Article 22 of the Company's Charter and Article 18 of this Regulation.	Updated Reference to Regulation relevant in the Company's Charter
Article 19 <i>Order and procedures for meeting the General Meeting of Shareholders to approve the Resolution in the form of collecting written opinions</i>	1. The Board of Directors has the right to collect shareholders' opinions in writing to approve the decision of the General Meeting of Shareholders at any time if it deems it necessary for the interests of the company;	1. The Board of Directors has the right to collect shareholders' opinions in writing to approve the decision of the General Meeting of Shareholders at any time if it deems it necessary for the interests of the company, except for the case specified in Clause 2, Article 147 of the Law on Enterprises (unless otherwise provided for by the company's charter).	Amending and supplementing in accordance with Article 22 of the Company's Charter and current Laws and Regulations



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	<p>3. The opinion poll must contain the following principal contents:</p> <p>c/ Full name, permanent residence address, nationality, number of identity card, passport or other lawful personal identification of the shareholder being an individual; name, permanent residence address, nationality, establishment decision number or business registration number of the shareholder or authorized representative of the shareholder being an organization; the number of shares of each type and the number of votes of shareholders;</p>	<p>3. The opinion poll must contain the following principal contents:</p> <p>c/ Full name, permanent residence address, nationality, citizen identity card number, passport or other lawful personal identification of the shareholder being an individual; name, permanent residence address, nationality, number of establishment decision or business registration number of shareholders or authorized representatives of shareholders being organizations; number of shares of each type and number of votes of shareholders;</p>	<p>Amending and supplementing in accordance with Article 22 of the Company's Charter and current Laws and Regulations</p>
	<p>7. The minutes of vote counting results must be published on the Company's website within twenty-four (24) hours and sent to shareholders within fifteen (15) days from the date of end of vote counting;</p>	<p>7. The vote counting minutes and resolutions must be sent to shareholders within 15 days from the end of vote counting. The submission of the vote counting minutes and resolutions can be replaced by posting on the Company's website within 24 hours from the time of the end of vote counting.</p>	<p>Amending and supplementing in accordance with Article 22 of the Company's Charter and current Laws and Regulations</p>
Article 40	<p>2. The Board of Directors has the following rights and obligations:</p>	<p>2. The rights and obligations of the Board of Directors shall be prescribed by law, the company's</p>	<p>Amending and supplementing in accordance with Article 27 of</p>



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	<p>opinions. Each Board member has one vote.</p>	<p>operation of the Board of Directors as prescribed in Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.</p>	<p>the Company's Charter and current laws and regulations</p>
	<p>4. In case a resolution or decision adopted by the Board of Directors is contrary to the provisions of law, the resolution of the General Meeting of Shareholders or the company's charter, causing damage to the company, the members who endorse the adoption of such resolution or decision must jointly and severally take personal responsibility for the resolution. decision and must compensate the company for damages; Members who object to the passage of the above-mentioned resolutions or decisions are exempt from liability. In this case, the company's shareholders have the right to request the Court to suspend the implementation or cancel the above-mentioned resolution or decision.</p>	<p>Recommended to remove</p>	<p>In accordance with the Company's Charter</p>

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<p>Article 42 <i>Term of office and number of members of the Board of Directors</i></p>	<p>1. The Board of Directors shall have from 03 to 11 members.</p>	<p>1. The Board of Directors may have from 03 to 05 members, including 1 or more independent members of the Board of Directors.</p>	<p>Amending and supplementing in accordance with Article 26 of the Company's Charter</p>
<p>Article 43 <i>Criteria and conditions for members of the Board of Directors</i></p>	<p>Not yet</p>	<p>An independent member of the Board of Directors must notify the Board of Directors that he or she no longer fully meets the criteria and conditions specified in Clause 2 of this Article and of course ceases to be an independent member of the Board of Directors from the date on which he or she fails to fully meet the criteria and conditions. The Board of Directors must notify the case in which the independent member of the Board of Directors no longer meets all the criteria and conditions at the nearest General Meeting of Shareholders or convene a meeting of the General Meeting of Shareholders to elect additional or replacement independent members of the Board of Directors within 06 months from the date of receipt of the notice of the independent members of the relevant Board of Directors.</p>	<p>Supplementing in accordance with Clause 3, Article 155 of the Law on Enterprises 2020</p>

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<p>Article 45 <i>Remuneration and other benefits of members of the Board of Directors</i></p>	<p>1. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting;</p> <p>2. Members of the Board of Directors shall be paid expenses for meals, accommodation, travel and other reasonable expenses when performing their assigned tasks;</p> <p>The remuneration of each member of the Board of Directors shall be included in the company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the company's annual financial statements and must</p>	<p>1. The company has the right to pay remuneration and rewards to members of the Board of Directors according to business results and efficiency.</p> <p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.</p> <p>3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the Company's annual financial statements and must</p>	<p>Amending and supplementing in accordance with Article 28 of the Company's Charter</p>
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	<p>be reported to the General Meeting of Shareholders at the annual meeting.</p>	<p>be reported to the General Meeting of Shareholders at the annual meeting.</p> <p>4. A member of the Board of Directors holding an executive position or a member of the Board of Directors working in sub-committees of the Board of Directors or performing other tasks outside the scope of ordinary duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump sum of remuneration each time. salaries, commissions, profit percentages or in other forms as decided by the Board of Directors.</p> <p>5. Members of the Board of Directors are entitled to be paid all expenses for travel, meals, accommodation and other reasonable expenses that they have to pay when performing their responsibilities as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders. Board of Directors or subcommittees of the Board of Directors.</p>	
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		6. Members of the Board of Directors may purchase liability insurance by the Company after obtaining the approval of the General Meeting of Shareholders. This insurance does not cover the liabilities of the Board of Directors members related to violations of the law and the company's Charter.	
Article 47 <i>Cases in which an extraordinary meeting of the Board of Directors must be convened</i>	Meetings of the Board of Directors specified in Clause 3, Article 29 of the company's charter must be held within 07 working days after the meeting is requested. In case the Chairman of the Board of Directors does not accept the convening of the meeting at the request, the Chairman shall be responsible for the damage caused to the Company; the persons proposing to hold the meeting mentioned in Clause 3, Article 29 of the company's charter may convene a meeting of the Board of Directors by themselves.	Meetings of the Board of Directors specified in Clause 3, Article 30 of the company's charter must be held within 07 working days after the meeting is requested. In case the Chairman of the Board of Directors does not accept the convening of the meeting at the request, the Chairman shall be responsible for the damage caused to the Company; the persons who propose to hold the meeting mentioned in Clause 3, Article 30 of the company's charter may convene a meeting of the Board of Directors by themselves.	Updated Reference to Regulation relevant in the Company's Charter
Article 48 <i>Notice of meetings of the Board of Directors</i>	Minimum number of members in attendance: Meetings of the Board of Directors may be conducted and	Recommended to remove	Moving down to Article 49 of this Regulation

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<i>and the right of members of the Control Board to attend meetings of the Board of Directors</i>	resolved only when at least three-quarters (3/4) of the members of the Board of Directors are present in person or through an alternate representative (authorized person).		
Article 49 <i>Conditions for organizing meetings of the Board of Directors</i>	A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.	1. Meetings of the Board of Directors shall be conducted when at least three-quarters (3/4) of the total number of members of the Board of Directors are present in person or through their representatives (authorized persons) if approved by a majority of members of the Board of Directors. In case the number of members attending the meeting is insufficient as prescribed, the meeting must be convened for the second time within seven (07) days from the date of the intended first meeting. The second convened meeting shall be held if more than half (1/2) of the members of the Board of Directors attend the meeting. 2. A meeting of the Board of Directors may be held in the form of an online conference between	Amending and supplementing in accordance with Article 30 of the Company's Charter

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		<p>members of the Board of Directors when all or several members are in different locations, provided that each member participating in the meeting can:</p> <p>a. Listening to each other member of the Board of Directors speaking in the meeting;</p> <p>b. Address to all other attendees simultaneously.</p> <p>Discussions between members may be conducted directly by telephone or by other means of communication or a combination of these methods. A member of the Board of Directors who participates in such a meeting is deemed to be "present" at that meeting. The place of the meeting held under this regulation is the place where the most members of the Board of Directors are present, or the place where the Chairman of the meeting is present.</p>	
<p>Article 50 <i>How to vote</i></p>	<p>Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:</p>	<p>Except for the provisions at Point b, Clause 10, Article 30 of the Company's Charter, each member of the Board of Directors or an</p>	<p>Amending and supplementing in accordance with Article 30 of the Company's Charter</p>

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	<p>a. Attending and voting directly at the meeting;</p> <p>b/ To authorize other persons to attend the meeting and vote as prescribed in Clause 11, Article 29 of the company's charter;</p> <p>c. Attending and voting through online conferences, electronic voting or other electronic forms;</p> <p>d/ To send voting papers to the meeting by mail, fax or e-mail;</p> <p>dd) Sending voting papers by other means as prescribed in the company's charter.</p> <p>In case of sending voting papers to the meeting by mail, the voting papers must be contained in sealed envelopes and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.</p>	<p>authorized person as prescribed in Clause 7, Article 30 of the Company's Charter shall have one (01) vote;</p> <p>A member of the Board of Directors may not vote on contracts, transactions or proposals in which such member or a person related to that member has an interest and such interests conflict or may conflict with the interests of the Company. Members of the Board of Directors shall not be included in the minimum percentage of members present to be able to hold meetings of the Board of Directors on decisions that such members do not have the right to vote on;</p> <p>According to the provisions of Point d, Clause 10, Article 30 of the Company's Charter, when an issue arises at a meeting related to the interests or voting rights of a member of the Board of Directors but such member does not voluntarily waive the voting right, the decision of the chairman shall be final. except for</p>	
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	<p>cases where the nature or scope of interests of the relevant members of the Board of Directors has not been fully disclosed;</p> <p>Members of the Board of Directors who benefit from a contract specified at Points a and b, Clause 6, Article 43 of the Company's Charter are considered to have significant interests in such contract;</p> <p>Members of the Supervisory Board have the right to attend meetings of the Board of Directors, have the right to discuss but are not allowed to vote.</p> <p>Members of the Board of Directors may send voting ballots to the meeting by mail, fax, or email. In case of sending voting papers to the meeting by mail, the voting papers must be contained in sealed envelopes and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.</p>	
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<p>Article 51 <i>How to approve the resolution of the Board of Directors</i></p>	<p>Resolutions and decisions of the Board of Directors shall be adopted if they are approved by the majority of members attending the meeting (over 50%); in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.</p>	<p>The Board of Directors approves decisions and issues resolutions on the basis of the majority of members of the Board of Directors attending the meeting. In case the number of votes for and against is equal, the vote of the Chairman of the Board of Directors shall be the decisive vote. Resolutions in the form of collecting written opinions shall be adopted on the basis of the successful opinions of the majority of members of the Board of Directors who have the right to vote. This resolution has the same effect and validity as the resolution passed at the meeting.</p>	<p>Amending and supplementing in accordance with Article 30 of the Company's Charter</p>
<p>Section 4. <i>Audit Committee</i></p>	<p>Article 56. Role of the Audit Committee The Audit Committee is a professional body under the Board of Directors. The Audit Committee has 02 or more members. The Chairman of the Audit Committee must be an independent member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.</p>	<p>Recommended to remove</p>	<p>Because the company did not establish an Audit Committee and the company operates according to the model at Point a, Clause 1, Article 137 of the Law on Enterprises 2020</p>





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	<p>The Audit Committee approves the decision by voting at the meeting, collecting opinions in writing or other forms prescribed by the company's charter or the operation regulations of the Audit Committee. Each member of the Audit Committee has one vote. Unless the Audit Committee's operation regulations provide for a higher ratio, the Audit Committee's decision shall be approved if it is approved by the majority of members attending the meeting; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Audit Committee.</p> <p>Article 57. Rights and obligations of the Audit Committee</p> <ol style="list-style-type: none">1. To supervise the truthfulness of the company's financial statements and make official disclosures related to the company's financial results;2. Review the internal control system and risk management;3. Review transactions with relevant persons under the approving		
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	<p>competence of the Board of Directors or the General Meeting of Shareholders and make recommendations on transactions requiring approval of the Board of Directors or the General Meeting of Shareholders;</p> <p>4. Supervise the company's internal audit department;</p> <p>5. To propose the independent auditing firm, the remuneration level and relevant terms in the contract with the auditing firm for approval by the Board of Directors before submitting it to the Annual General Meeting of Shareholders for approval;</p> <p>6. Monitor and evaluate the independence and objectivity of the audit firm and the effectiveness of the audit process, especially in case the company uses non-audit services of the auditor;</p> <p>7. Supervision aims to ensure that the company complies with the provisions of law, requirements of management agencies and other internal regulations of the company.</p>		
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<p>Section 4. <i>Person in charge of corporate governance</i></p>	<p>Not yet</p>	<p>Article 56. Standards of the person in charge of corporate governance The person in charge of corporate governance of the company must be a person who is knowledgeable about the law, and must not work for an approved auditing organization that is auditing the company's financial statements.</p> <p>Article 57. Appointment of the person in charge of corporate governance The Board of Directors of the Company must appoint at least 01 person in charge of corporate governance to support the corporate governance at the enterprise. The person in charge of corporate governance may concurrently act as the company secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.</p> <p>Article 58. Cases of dismissal of the person in charge of corporate governance - No longer meet the criteria and conditions to be the person in charge</p>	<p>Supplementing and amending to comply with Clause 7, Article 3, Appendix II of the Model Internal Regulation on corporate governance issued together with Circular 116/2020/TT-BTC, the Company's Charter and current laws and regulations</p>
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		<p>of corporate governance as prescribed in Article 56 of this Regulation.</p> <ul style="list-style-type: none">- Failing to complete assigned tasks and tasks.- Have a letter of resignation and be approved. <p>Article 59. Notice of appointment and dismissal of the person in charge of corporate governance</p> <p>The appointment and dismissal of the person in charge of corporate governance must be notified in accordance with the provisions of the Corporation's Charter, the Law on Enterprises and the Law on Securities.</p> <p>Article 60. Rights and obligations of the person in charge of corporate governance</p> <p>The person in charge of corporate governance has the following rights and obligations:</p> <ul style="list-style-type: none">- Advising the Board of Directors on the organization of the General Meeting of Shareholders in accordance with regulations and	
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	<p>related affairs between the Company and shareholders;</p> <ul style="list-style-type: none">- Prepare meetings of the Board of Directors, the Supervisory Board and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board;- Advising on the procedure of meetings;- Attend meetings;- Advising on procedures for making resolutions of the Board of Directors in accordance with the provisions of law;- Providing financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and members of the Control Board;- Supervise and report to the Board of Directors on the Company's information disclosure activities;- Acting as a point of contact with relevant interested parties;	
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		<ul style="list-style-type: none">- Confidentiality of information in accordance with the provisions of law and the company's Charter;- Other rights and obligations as prescribed by law and the company's charter.	
<p>Article 61 <i>Rights and obligations of the Control Board</i></p>	<p>The Company's Supervisory Board has the following powers and obligations as prescribed in Article 170 of the Law on Enterprises:</p> <ol style="list-style-type: none">1. The Control Board shall supervise the Board of Directors, the Director or the General Director in the management and administration of the company.2. To examine the reasonableness, legality, truthfulness and prudence in the management and administration of business activities; systematic, consistent and appropriate accounting, statistics and financial reporting.3. To appraise the completeness, legality and truthfulness of the company's business situation reports, annual and 06-month financial statements, management evaluation reports of the Board of Directors and	<ol style="list-style-type: none">1. The Control Board has the rights and obligations specified in Article 170 of the Law on Enterprises and the following rights and obligations:<ol style="list-style-type: none">a/ To propose and propose the General Meeting of Shareholders to approve an independent audit organization to audit the company's financial statements;b. To be responsible to shareholders for their supervisory activities;c/ To supervise the financial situation of the Company, the compliance with law in the operation of members of the Board of Directors, General Directors and other managers;d/ To ensure the coordination of activities with the Board of Directors, the General Director and shareholders;	<p>Amending and supplementing in accordance with Article 39 of the Company's Charter</p>





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	<p>submit the appraisal report at the annual General Meeting of Shareholders. Review contracts and transactions with relevant persons under the approving competence of the Board of Directors or the General Meeting of Shareholders and make recommendations on contracts and transactions that require the approval of the Board of Directors or the General Meeting of Shareholders.</p> <p>4. Review, examine and evaluate the effectiveness and effectiveness of the company's internal control, internal audit, risk management and early warning systems.</p> <p>5. To examine accounting books, accounting records and other documents of the company, the management and administration of the company's operations when deeming it necessary or at the request of shareholders or groups of shareholders specified in Clause 3, Article 6 of the company's charter.</p> <p>6. At the request of a shareholder or group of shareholders specified in</p>	<p>e. In case of detecting acts of violation of law or violation of the company's charter by members of the Board of Directors, the General Director and other executives of the enterprise, they must notify in writing to the Board of Directors within forty-eight (48) hours, request the violator to stop the violation and take remedial measures;</p> <p>f. Formulate the Operation Regulation of the Supervisory Board and submit it to the General Meeting of Shareholders for approval;</p> <p>g. Report at the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 12, 2020 detailing the implementation of a number of articles of the Securities Law;</p> <p>h. Have the right to access the Company's records and documents kept at the head office, branches and other locations; have the right to go to the place of work of managers and</p>	
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	<p>Clause 3, Article 6 of the company's charter, the Supervisory Board shall conduct an inspection within 07 working days from the date of receipt of the request. Within 15 days from the date of completion of the inspection, the Control Board must report on the matters requested for inspection to the Board of Directors and the shareholders or groups of shareholders who request it. The inspection of the Control Board specified in this Clause must not obstruct the normal operation of the Board of Directors or interrupt the business operation of the company.</p> <p>7. To propose the Board of Directors or the General Meeting of Shareholders to take measures to amend, supplement and improve the organizational structure of management, supervision and administration of the company's business activities.</p> <p>8. When detecting that a member of the Board of Directors, the Director or General Director commits a violation specified in Article 165 of the Law on</p>	<p>employees of the Company during working hours;</p> <p>i. Have the right to request the Board of Directors, members of the Board of Directors, General Directors) and other managers to provide complete, accurate and timely information and documents on the management, administration and business activities of the Company;</p> <p>j. Other rights and obligations as prescribed by law and this Charter.</p> <p>2. Members of the Board of Directors, the General Director and other executives of the enterprise must provide sufficient, accurate and timely information and documents on the management, administration and operation of the Company at the request of the Control Board. The person in charge of corporate governance must ensure that all copies of resolutions, minutes of the General Meeting of Shareholders and of the Board of Directors, financial information, other information and documents provided to shareholders</p>	
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	<p>Enterprises, must immediately notify in writing to the Board of Directors, requesting the violator to stop the violation and take remedial measures.</p> <p>9. Attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors and other meetings of the company.</p> <p>10. Use independent consultants and internal audit departments of the company to perform assigned tasks.</p> <p>11. The Control Board may consult the Board of Directors before submitting reports, conclusions and proposals to the General Meeting of Shareholders.</p> <p>12. Other rights and obligations as prescribed by the Law on Employment and the Resolution of the General Meeting of Shareholders.</p>	<p>and members of the Board of Directors must be provided to the members of the Supervisory Board at the same time and in accordance with the method. as for shareholders and members of the Board of Directors.</p>	
<p>Article 62.- <i>Responsibilities of members of the Control Board</i></p>	<p>1. Strictly comply with the law, the company's charter, the resolution of the General Meeting of Shareholders and professional ethics in the performance of assigned rights and obligations.</p>	<p>1. To comply with law, the company's charter, decisions of the representative agency and professional ethics in exercising the rights and obligations of the Comptroller.</p>	<p>Amending and supplementing in accordance with Article 107 of the Law on Enterprises 2020</p>

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	<p>2. To exercise the assigned rights and obligations in an honest, prudent and best manner in order to ensure the maximum legitimate interests of the company.</p> <p>4. Other obligations as prescribed by the Law on Enterprises.</p> <p>5. In case of violations specified in Clauses 1, 2, 3 and 4 of this Article that cause damage to the company or other persons, the Comptroller shall be personally or jointly responsible for such damage. Income and other benefits obtained by the Comptroller as a result of the violation must be reimbursed to the company.</p> <p>6. In case of detecting any violation by the Comptroller in the performance of the assigned rights and obligations, the Supervisory Board shall be notified in writing; request the violator to stop the violation and remedy the consequences.</p>	<p>2. To exercise the assigned rights and obligations in an honest, prudent and best manner to protect the interests of the State, the company and the legitimate interests of the parties at the company.</p> <p>4. In case of violation of responsibilities specified in this Article and causing damage to the company, the Comptroller shall take personal responsibility or jointly compensate for such damage; depending on the nature and severity of the violation and damage, they may also be disciplined, administratively sanctioned or examined for penal liability in accordance with law; to refund to the company all incomes and benefits obtained from the breach of responsibilities specified in this Article.</p> <p>5. To promptly report to the representative agency, and at the same time request the Comptroller to terminate the violation and remedy the consequences in case such</p>	
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		<p>Comptroller is detected to have violated the assigned rights, obligations and responsibilities.</p> <p>6. To promptly report to the company's representative agency, other comptrollers and related individuals, and at the same time request such individuals to stop their acts of violation and remedy consequences in the following cases:</p> <p>a. Detecting that there are members of the Board of members, the company's president, directors or general directors and other managers who violate regulations on their rights, obligations and responsibilities or are at risk of violating such regulations;</p> <p>b. Detecting violations of the law, contrary to the provisions of the company's charter or the company's internal governance regulations.</p> <p>7. Other responsibilities as prescribed by the Law on Enterprises and the company's charter.</p>	
Article 63.-	1. The Control Board shall have from 03 to 05 Controllers. The term of	1. The number of members of the Supervisory Board of the Company	Amending and supplementing in accordance with Article 37 of

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<p><i>Term of office, number, composition and structure of members of the Control Board</i></p>	<p>office of the Comptroller shall not exceed 05 years and may be re-elected for an unlimited number of terms.</p> <p>2. The Head of the Control Board shall be elected by the Control Board from among the Controllers; the election, dismissal and dismissal shall be carried out on the principle of majority. The Control Board must have more than half of the Controllers permanently residing in Vietnam. The Head of the Control Board must have a university diploma or higher in one of the majors of economics, finance, accounting, auditing, law, business administration or majors related to the business activities of the enterprise, unless the company's charter stipulates other higher standards.</p> <p>3. In case the Comptroller has not yet been elected at the same time of the end of his/her term of office, the Comptroller who has expired his/her term of office shall continue to exercise his/her rights and perform his/her duties until the Comptroller of</p>	<p>is three (03) persons. The term of office of a member of the Supervisory Board shall not exceed five (05) years and may be re-elected for an unlimited number of terms.</p> <p>2. Members of the Control Board must meet the criteria and conditions specified in Article 169 of the Law on Enterprises and not fall into the following cases:</p> <p>a. Working in the accounting and finance department of the Company;</p> <p>b. Being a member or employee of an independent auditing firm auditing the company's financial statements for the previous three (03) years.</p> <p>3. Members of the Control Board shall elve one (01) of them to be the Head; the election, dismissal and dismissal shall be carried out on the principle of majority. The Head of the Supervisory Board must have a university diploma or higher in one of the majors of economics, finance, accounting, auditing, law, business administration or majors related to the Company's business activities.</p>	<p>the Company's Charter and current Laws and Regulations</p>
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	<p>the new term is elected and accepts his/her duties.</p>	<p>The Head of the Control Board has the following rights and responsibilities:</p> <ul style="list-style-type: none">a. Convening a meeting of the Supervisory Board;b. Request the Board of Directors, the General Director and other executives to provide relevant information to report to the Control Board;c) Prepare and sign reports of the Control Board after consulting the Board of Directors for submission to the General Meeting of Shareholders. <p>4. A member of the Control Board shall be dismissed from office in the following cases:</p> <ul style="list-style-type: none">a. No longer meet the criteria and conditions for being a member of the Control Board as prescribed in Clause 2 of this Article;b. Have a letter of resignation and be approved;c/ Other cases as prescribed by law and this Charter.	
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		<p>5. A member of the Control Board shall be dismissed in the following cases:</p> <ul style="list-style-type: none"> a. Failing to complete assigned tasks and jobs; b. Repeated violations, serious violations of obligations of members of the Supervisory Board in accordance with the provisions of the Law on Enterprises and the company's Charter; c/ Under the decision of the General Meeting of Shareholders; d/ Other cases as prescribed by law and this Charter. 	
<p>Article 68.- <i>Appointment of General Director</i></p>	<p>The Board of Directors shall appoint a member of the Board or another person as the Chief Executive Officer and shall enter into a contract that sets out the salary, remuneration, benefits, and other terms related to the hiring. Information on the salary, allowances and benefits of the CEO must be reported in the Annual General Meeting of Shareholders and stated in the Company's annual report.</p>	<p>The Board of Directors shall appoint a member of the Board or another person as the Chief Executive Officer and shall enter into a contract that sets out the salary, remuneration, benefits, and other terms related to the hiring. Information on the salary, allowances and benefits of the CEO must be reported in the Annual General Meeting of Shareholders and stated in the annual report and financial statements of the Company.</p>	<p>Amending and supplementing in accordance with Article 35 of the Company's Charter and current laws and regulations</p>