

RESOLUTION

“On the payment of the third interim dividend for 2025 in cash at the rate of 88%”

BOARD OF DIRECTORS

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Ha Giang Mineral and Mechanics Joint Stock Company;
- Pursuant to Resolution No. 01/NQ-DHDCD dated April 01, 2025 of the 2025 Annual General Meeting of Shareholders of of Ha Giang Mineral and Mechanics Joint Stock Company;
- Pursuant to the Minutes on the consolidated vote-counting results of the Members of the Board of Directors dated March 04, 2026.

DECISION

Article 1. Payment of the third interim dividend for 2025 in cash:

- Dividend rate: 88% (VND 8,800 per share)
- Record date: March 20, 2026.
- Payment date: April 09, 2026.
- Source of payment: Profit after corporate income tax for the year 2025.

Article 2. Assign the Director of the Company to implement the payment of the third interim dividend for 2025 in accordance with the prevailing regulations.

Article 3. The Board of Directors, the Board of Management, the Chief Accountant, and relevant departments shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing./.

Recipients:

- As stated in Article 2,3 (T/h)
- BOS;
- Save: Clerical.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phạm Thanh Do