VIET NAM OCEAN SHIPPING AGENCY CORPORATION	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 32 /BCQT-VOSA	*Ho Chi Minh City, 24th January 2025*

CORPORATE GOVERNANCE REPORTS OF LISTED COMPANIES (2024)

To: **- THE STATE SECURITIES COMMISSION OF VIETNAM**
- HANOI STOCK EXCHANGE

- Name of listed company: **VIET NAM OCEAN SHIPPING AGENCY CORPORATION**
- Head office address: 5th floor, 12 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City.
- Telephone: (028) 54161820 Fax: (028) 54161824 Email: toantc.vsa@vosagroup.com
- Charter capital: 140,964,860,000 VND.
- Stock symbol: VSA
- Corporate governance model:

+ The General Meeting of Shareholders, the Board of Management, the Supervisory Board and the General Directors.

- Regarding the implementation of the internal audit function: Implemented from 25/08/2021.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation.

No.	Resolution/Decision No.	Date	Content
1	01/2024 /NQ-ĐHĐCĐ	29/3/2024	Article 1. Approved the Report of the Board of Management about operating results in 2023, operation plan in 2024. Article 2. Approved the Summary Report of the 4th term (2019-2024) and the orientation of the Board of Management's term V. Article 3. Approved the Report of the Supervisory Board on the results of monitoring the Company's production and business activities, supervising the Board of Management and the General Director in 2023. Article 4. Approved the Report on self-assessment of the results of the performance of tasks of the Supervisor and the Supervisory Board in 2023, the orientation of activities in 2024. Article 5. Approving the Report No. 115/TTr- ĐHĐCĐ dated 12/4/2024 regarding profit distribution in 2023; Production and business plan, Investment and profit distribution in 2024. Article 6. Approving Report No. 116/TTr- ĐHĐCĐ dated 12/4/2024 regarding the approval of the 2023 Financial Statements which have been audited by AASC Auditing Firm Co., Ltd. Article 7. Approving the Report No. 117/TTr- ĐHĐCĐ dated 12/4/2024 regaring approving the approval of the Salary Fund, Remuneration Fund, Bonus Fund for implementation in 2023 and the 2024 Plan for members of the Board of Management and the Supervisory Board. Article 8. Approving the Report No. 118/TTr- ĐHĐCĐ dated 12/4/2024 regarding the approval of the list of auditing companies in 2024. 1. AASC Auditing Firm Co., Ltd.

2. UHY Auditing and Consulting Co., Ltd.
3. A&C Auditing and Consulting Co., Ltd.
Article 9. Approving the Report No. 119/TTr- ĐHĐCĐ dated 12/4/2024 regarding the approval of the list of nominations/candidates for election of members of the Board of Management/Supervisory Board for the 5th term (2024 - 2029).
Article 10: Approving the election results and determine the members of the Board of Management and the Supervisory Board of Vietnam Ocean Shipping Agency Corporation for the 5th term (2024 – 2029), as follows:
1. Members of the Board of Management:

No.	Full name	Ratio to total number of participating shares (%)	Result
1	Do Tien Duc	155.84	Elected
2	Tran Tuan Hai	96.14	Elected
3	Tran Hong Quang	80.95	Elected
4	Nguyen Duc Thien	81.43	Elected
5	Nguyen The Tiep (Independent member)	81.74	Elected
6	Dang Hong Truong (Independent member)	96.29	Elected
7	Nguyen Dinh Tu	107.60	Elected

2. Members of the Supervisory Board:

No.	Full name	Ratio to total number of participating shares (%)	Result
1	Nguyen Son Ha	104.65	Elected
2	Nguyen Hong Hai	93.26	Elected
3	Duong Thi Hong Hanh	102.08	Elected

II. Board of Management (Report in 2024):

1. Information about members of the Board of Management:

No.	Member of the Board of Management	Position	Start/no longer a member of the Board of Management/ Independent Board of Management	
			Date of Appointment	Date of dismissal
1	Do Tien Duc	Chairman of the Board of Management	15/04/2024	
2	Nguyen Dinh Tu	Member of the Board of Management	15/04/2024	
3	Tran Tuan Hai	Non-executive members of the Board of Management	15/04/2024	

4	Tran Hong Quang	Non-executive members of the Board of Management	15/04/2024	
5	Nguyen Duc Thien	Specialized member of the Board of Management	15/04/2024	
6	Nguyen The Tiep	Independent Member of the Board of Management	15/04/2024	
7	Dang Hong Truong	Independent Member of the Board of Management	15/04/2024	
8	Vu Phuoc Long	**No**		**15/04/2024**
9	Nguyen Bich Thao	**No**		**15/04/2024**

2. Board of Management's meetings:

No.	Member of the Board of Management	Number of meetings attended by the Board of Management	Meeting attendance rate	Reasons for not attending the meeting
1	Do Tien Duc	7/7	100%	
2	Nguyen Dinh Tu	5/5	100%	Elected to the Board of Management for the 5th term from 15/04/2024
3	Tran Tuan Hai	7/7	100%	
4	Tran Hong Quang	5/7	71.42%	Not available with work – Authorize Mr. Nguyen Duc Thien to attend 02 meetings and vote
5	Nguyen Duc Thien	7/7	100%	
6	Nguyen The Tiep	5/7	71.42%	Not available with work – Authorize Mr. Nguyen Duc Thien to attend 02 meetings and vote
7	Dang Hong Truong	3/5	60%	Elected to the Board of Management for the 5th term from 15/04/2024 Not available – Authorize Mr. Do Tien Duc to attend 02 meetings and vote
8	Vu Phuoc Long	2/2	100%	Retirement from the Board of Management from 15/04/2024
9	Nguyen Bich Thao	2/2	100%	Retirement from the Board of Management from 15/04/2024

- In 2024, the Board of Management has conducted 07 meetings, including: 04 regular sessions, 01 evaluation session of the Board of Management/Supervisory Board in 2023, 01 meeting to elect the titles of the Board of Management for the 5th term (2024-2029), 01 extraordinary session and 54 times to collect opinions of members of the Board of Management in the form of written opinions.

3. Supervisory activities of the Board of Management over the Board of General Directors:

- Supervise the observance and compliance with the provisions of the Law on Enterprises, other provisions of law, the Charter and internal regulations of the Company, environmental protection and ensure the interests of employees as well as the legitimate rights and interests of shareholders. The Board of Management always proactively grasps the developments and

fluctuations of the domestic, regional and world economic situation; analyze and evaluate the difficulties and advantages as well as opportunities and challenges to promptly give right and effective directions to the Board of General Directors in production and business activities. The inspection and supervision of production and business management activities of the Board of General Directors are also assigned by the Board of Management to 02 subcommittees of Internal Audit & Project Appraisal and Human Resources & Strategy to be directly implemented regularly and irregularly: reports and documents sent by the Board of General Directors to the Board of Management to serve regular or extraordinary meetings of the Board of Management. The backlog and delays have been raised and directed, assigned, and requested to be resolved by the Board of Management through resolutions and decisions of the Board of Management.

- Complete, submit and disclose information on time the audited 2023 Financial Statements and the 2023 Annual Report; Periodically and irregularly disclose information about the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Management in accordance with regulations.

- Organize the 2024 Annual General Meeting of Shareholders in accordance with the law on 15/4/2024 (Location: Pearl River Hotel Km8, Pham Van Dong Street, Hai Phong);

4. Activities of subcommittees of the Board of Management:

*** Subcommittee on Internal Audit and Project Appraisal:**

- Participate in developing/contributing opinions on draft statutes/regulations for internal management at the request of the Board of Management and the Chairman of the Board of Management;

- Review reports on investment at the request of the Board of Management and the Chairman of the Board of Management;

- Participate in contributing opinions and advising the Board of Management on the development of production, business and investment plans in 2024.

- Consolidating the human resources apparatus of the Subcommittee on Internal Audit & Project Appraisal to the Board of Management for approval;

- Develop a plan and conduct internal audits at the Company's Office and branches (Vung Tau, Orimas) in 2024.

- Attend Board of Management meetings when requested.

*** Human Resources and Strategy Subcommittee:**

In 2024, members of the Subcommittee have participated in meetings of the Board of Management and contributed opinions on the contents of the functions and tasks of the Subcommittee, specifically:

- Regarding personnel work:

+ Advise the Board of Management in personnel work under the jurisdiction of the Subcommittee to issue decisions on personnel work

+ The Subcommittee has advised and contributed opinions to the Board of Management in reviewing and developing policies related to human resource development, organizational structure and job titles in VOSA.

+ Verify dossiers related to the process and personnel work under the competence of the Board of Management for the Board of Management to issue decisions on personnel work and the list of changes of working positions for positions appointed by the Board of Management.

+ Participate in and give suggestions to the Board of Management and the Board of General Directors in the planning of personnel, rotation and conversion of positions between branches.

+ Develop schemes related to personnel work.

+ Participate in developing, amending, supplementing and perfecting regulations and regulations on personnel work of the Company.

- Regarding the development of strategies and business plans:

+ Advise and contribute opinions to the Board of Management in determining VOSA's development strategy, goals, plans as well as basic business targets in 2024; continue to review and improve VOSA's development strategy for the 2021-2025 period.

+ Advise and contribute opinions to the Board of Management on the corporate restructuring, complete procedures to continue transforming the operation model of Vosa Saigon Branch approved by the Board of Management in 2024.

5. Resolutions/Decisions of the Board of Management:

No.	Resolution/Decision No.	Date	Content	Approval Rate (%)
I	**Resolution of the meeting:**			
1	65A/TB-VOSA/HĐQT	12/3/2024	Announcement of some conclusions of the Board of Management meeting on 12/3/2024: 1. Regarding the evaluation of the performance of tasks of the Board of Management, the personnel under the management of the Board of General Directors and the personnel evaluated by the Board of General Directors. 2. Some other contents: - Regarding the personnel structure of VOSA's Board of Management for the term 2024 – 2029: The Board of Management takes note of the opinions of members of the Board of Management to report to the 2024 General Meeting of Shareholders to ensure compliance with the provisions of the Law. - Regarding the proposal to establish a joint venture of Sinolines: Assign the Board of General Directors to research and evaluate the proposal of the partner and report to the Board of Management for consideration and decision.	100
2	01/2024/NQ-VOSA/HĐQT	25/3/2024	Article 1. Approve the handling of 02 outstanding balances at Vitamas branch according to Report No. 85/TTr-VOSA/TGĐ dated 22/03/2024 of the Board of General Directors as a basis for making financial statements and submitting them to the General Meeting of Shareholders for approval.	57
3	01/2024/NQ-VOSA/HĐQT. NK5	15/4/2024	Article 1. Approve the titles and positions for managers and executives under the jurisdiction of the Board of Management.	100
4	02/2024/NQ-VOSA/HĐQT. NK5	20/6/2024	Article 1. Report on the production and business situation in the first 6 months of 2024 according to regulations and plans to implement production and business tasks of the Board of General Directors in the last 6 months of 2024 of the Board of General Directors. Article 2. Report on results and evaluate the progress of the implementation of targets and tasks according to the action program of the Board of Management. Article 3. The report on the evaluation of the activities of 02 one-member limited companies after the transformation includes the results achieved and the remaining problems; recommendations to propose	100

No.	Resolution/Decision No.	Date	Content	Approval Rate (%)
			mechanisms and solutions to facilitate the promotion of production and business. Article 4. Financial management of debt recovery; arranging and handling procedures for houses, land and several other contents.	
5	03/2024/NQ-VOSA/HĐQT. NK5	18/9/2024	Article 1. Regarding the report and assessment of the production and business situation in the first 8 months of 2024 and the production and business plan for the last months of 2024 of the Board of General Directors. Article 2. Financial management, debt recovery Article 3. The implementation of investment plans and backlogs in the arrangement and handling of housing and land facilities and the effective exploitation of land resources. Article 4. Some other specific contents at the request of the Member of the Board of Management.	100
6	04/2024/NQ-VOSA/HĐQT. NK5	8/10/2024	Evaluation and direction of the Board of Managemnt on overdue debts of coal trading contracts.	100
7	05/2024/NQ-VOSA/HĐQT. NK5	30/12/2024	Article 1. Regarding the review of the results of the implementation of key tasks assigned by the Board of Management in 2024 Article 2. Some tasks and solutions to solve limitations Article 3. Regarding the report on production and business results in 2024, the production and business plan in 2025, personnel work and some other contents	100
8	05A/2024/NQ-VOSA/HĐQT. NK5	30/12/2024	Article 1. Through the personnel of the Board of Members, Supervisor and Directors of VOSA Saigon Co., Ltd. according to the Report No. 484/TTr-VOSA/TGĐ dated 30/12/2024 of the Executive Deputy General Director of the Company. Article 2. Approved the re-appointment of the title of Director of VOSA Da Nang Branch for Mr. Vo Minh Toan and the title of Director of VOSA Nha Trang Branch for Mr. Nguyen Le Bao Thai.	100
	05B/2024/NQ-VOSA/HĐQT. NK5	30/12/2024	Article 1. Approving Mr. Tran Cong Toan to resign as the person in executive of Corporate Governance from 01/01/2025. Article 2. Assign Mr. Nguyen Bao Linh - Deputy Head of the General Legal Department to be the Person in executive of corporate governance from 01/01/2025 until the Board of Management decides to appoint Corporate Governance Officer	100
II	**Resolution to seek written opinions:**			
1	01/2024/NQ-TH/HĐQT	10/1/2024	The Board of Management approved the signing of service contracts between the Company (represented by VOSA Da Nang branch) and Da Nang Port Joint Stock Company (an enterprise with a controlling stake of Vietnam Maritime Corporation – Joint Stock Company).	100
2	02/2024/NQ-TH/HĐQT	31/1/2024	The Board of Management approved the Company's production and business results in 2023.	57
3	03/2024/NQ-TH/HĐQT	15/1/2024	The Board of Management approved the policy of giving opinions on the continued implementation of the Yusen Logistics and Transport (Vietnam) Project.	100
4	04/2024/NQ-TH/HĐQT	22/2/2024	Approved the plan to organize the Annual General Meeting of Shareholders in 2024.	100

No.	Resolution/Decision No.	Date	Content	Approval Rate (%)
5	05/2024/NQ-TH/HĐQT	29/2/2024	Approved the 2024 Action Program of the Board of Management of the Company.	100
6	06/2024/NQ-TH/HĐQT	01/2/2024	Approving the planning for the titles of Deputy General Director and Chief Accountant of the Company for the period of 2021 – 2026 according to the attached list.	100
7	09/2024/NQ-TH/HĐQT	18/3/2024	To approve the Regulation on management and operation of the representative of the capital portion of the Vietnam Ocean Shipping Agency Corporation in the enterprise with contributed capital.	
8	10/2024/NQ-TH/HĐQT	18/3/2024	Approved the application for credit at the Joint Stock Commercial Bank for Foreign Trade of Vietnam - Ho Chi Minh City Branch.	100
9	11/2024/NQ-TH/HĐQT	21/3/2024	Approved the signing of the Lease Contract between the Company (represented by VOSA Vung Tau branch) and GS 25 VIETNAM Co., Ltd.	100
10	12/2024/NQ-TH/HĐQT	26/3/2024	Through the evaluation and comments of Mr. Vu Phuoc Long, Representative of the Corporation's capital, Member of the Board of Management, Executive Deputy General Director of VOSA.	100
11	13/2024/NQ-TH/HĐQT	26/4/2024	Approval of the settlement value of the Northfreight Fleet Supplementary Investment Project.	100
12	14/2024/NQ-TH/HĐQT	02/5/2024	Through the signing and continued implementation of the warehouse lease contract at No. 4 Dao Tri, District 7, Ho Chi Minh City between Vietnam Ocean Shipping Agency Corporation and TT LAND Co., Ltd. with a lease term of 10 (ten) years.	100
13	15/2024/NQ-TH/HĐQT	12/4/2024	- Approve the contents of the Proposals of the Board of Management to submit to the 2024 Annual General Meeting of Shareholders for approval. - Approve the documents of the 2024 Annual General Meeting of Shareholders. - Approving the reports of the Board of Management/Supervisory Board for the 2024 Annual General Meeting of Shareholders: - Report of the Board of Management on the operating results in 2023 and operational plans and orientations in 2024; Summary Report of 4th term (2019-2024) and plans and orientations for 5th term (2024 – 2029) of the Board of Management; Report on the activities of the Supervisory Board on supervision of production and business activities and supervision of the Board of Management and the General Director of the Company; Self-assessment report on the performance of tasks of members of the Supervisory Board and the Supervisory Board in 2023.	71
14	16/2024/NQ-TH/HĐQT	06/5/2024	Approve the accommodation and working expenses for the case of Mr. Nguyen Dang Dat – Head of the Company's Urban Development Department.	57
15	17/2024/NQ-TH/HĐQT	26/4/2024	Approved the Regulation on recruitment of personnel holding titles and positions at Vietnam Ocean Shipping Agency Corporation.	57
16	18/2024/NQ-TH/HĐQT	23/4/2024	The Board of Management approved Mr. Vu Phuoc Long to resign from the position of Deputy General Director and resign from his duties in executive of production and business administration of the Company	100

No.	Resolution/Decision No.	Date	Content	Approval Rate (%)
			from 01/05/2024 to work at Saigon Port Joint Stock Company.	
17	19/2024/NQ-TH/HĐQT	09/5/2024	The Board of Management approves the list of staff planning of Northern Freight International Agency Co., Ltd.	100
18	20/2024/NQ-TH/HĐQT	02/5/2024	- The Board of Management approves the signing of the Economic Contract for cargo handling and provision of accompanying services between the Company (represented by VOSA Ben Thuy branch) and Nghe Tinh Port Joint Stock Company (an enterprise with a controlling stake of Vietnam Maritime Corporation – Joint Stock Company).	57
19	21/2024/NQ-TH/HĐQT	10/5/2024	The Board of Management unanimously approves: 1. Temporarily assign Mr. Nguyen Dinh Tu – Member of the Board of Management – Deputy General Director to administer the Board of General Directors and production and business activities of the Company from 02/5/2024. 2. Carry out the procedures for receiving and handing over as prescribed with Mr. Vu Phuoc Long before 15/5/2024.	57
20	22/2024/NQ-TH/HĐQT	27/5/2024	Approved the Internal Regulations of 02 Limited Companies affiliated to the Company, including: 1. Regulation on Financial Management of Northern Freight International Agency Co., Ltd. (Northfreight). 2. Regulation on Financial Management of VITAMAS Co., Ltd.	100
21	23/2024/NQ-TH/HĐQT	20/5/2024	The Board of Management approved the signing of the Cargo Transport Cooperation Contract with the contract term: from the date of signing until the end of 31/12/2027 between the Company (represented by VOSA Quang Ninh branch) and Cai Lan Port Investment Joint Stock Company (an enterprise with the dominant shares of Vietnam Maritime Corporation – Joint Stock Company).	100
22	24/2024/NQ-TH/HĐQT	21/5/2024	The Board of Management unanimously approves: 1. Assign Mr. Nguyen Dinh Tu – Member of the Board of Management – Deputy General Director to assume the task of Executive Deputy General Director of the Company from 02/5/2024, until the consolidation of the General Director's personnel. 2. Agreed to approve the resignation of Mr. Vu Phuoc Long, Deputy General Director in executive of VOSA from the position of Executive Deputy General Director of VOSA from 02/5/2024.	100
23	25/2024/NQ-TH/HĐQT	04/6/2024	The Board of Management unanimously approves the Decision on assignment of tasks among members of the Board of Management of the Company.	100
24	26/2024/NQ-TH/HĐQT	05/6/2024	The Board of Management unanimously approves: 1. Settlement remuneration for members of the Board of Management, Supervisory Board and the Corporate Governance Department in 2023 (12 months). 2. Plan to distribute remuneration to members of the Board of Management, Supervisory Board and the Corporate Governance Department's allowances for the 2024.	100

No.	Resolution/Decision No.	Date	Content	Approval Rate (%)
			3. Distribute the bonus fund for Corporate Governance Officer in 2023.	
25	27/2024/NQ-TH/HĐQT	05/6/2024	The Board of Management approved the policy of appointing the Supervisor of Northern Freight International Agency Co., Ltd.	100
26	28/2024/NQ-TH/HĐQT	21/6/2024	The Board of Management unanimously promulgated a serveral of solutions to support improving the efficiency of the Company's production and business activities.	100
27	29/2024/NQ-TH/HĐQT	17/6/2024	The Board of Management approves the Decision on the level of remuneration for members of the Subcommittees of the Board of Management: Subcommittee on Human Resources and Strategy; Subcommittee on Internal Audit and Project Appraisal (attached draft).	100
28	30/2024/NQ-TH/HĐQT	17/6/2024	The Board of Management approved the selection of UHY Auditing and Consulting Co., Ltd. to review the 6-month financial statements and audit the 2024 financial statements for the Company.	100
29	31/2024/NQ-TH/HĐQT	19/6/2024	The Board of Management approved the plan to pay dividends in 2023 in cash.	100
30	32/2024/NQ-TH/HĐQT	19/6/2024	The Board of Management approves the 2024 Audit Plan of the Internal Audit and Project Appraisal Subcommittee (attached to the Report)	100
31	33/2024/NQ-TH/HĐQT	22/6/2024	Approving the appointment of officials to attend the Conference on Cooperation in Developing Vietnam Transport Strategy and the Role of Vietnam-China Enterprises in Beijing, China.	57
32	34/2024/NQ-TH/HĐQT	28/6/2024	Consolidate the personnel of 02 Subcommittees under the Board of Management as follows: I. Personnel of the Subcommittee on Personnel and Strategy, including: 1. Mr. Tran Tuan Hai - Member of the Board of Management - Head of Subcommittee 2. Mr. Nguyen The Tiep - Independent Member of the Board of Management - Member 3. Mr. Le Tuan Anh - Head of the Salary and Payroll Department - Member 4. Mr. Nguyen Bao Linh - Deputy Head of the Legal and Compliance Department - Member - Secretary II. Personnel of the Subcommittee on Internal Audit and Project Appraisal, including: 1. Mr. Nguyen Duc Thien - Specialized Member of the Board of Management - Head of Subcommittee 2. Mr. Nguyen Hong Hai - Member of the Supervisory Board - Member 3. Mr. Nguyen Dang Dat - Head of Business & Investment Department of the Company - Member 4. Mr. Dinh Quang Trung - Secretary of the Board of Management of the Company - Member - Secretary	86
33	35/2024/NQ-TH/HĐQT	01/7/2024	Approved the policy of continuing to divest investment capital outside the enterprise according to the plan to divest shares of VIMC Logistics Joint Stock Company (VLG).	100
34	36/2024/NQ-TH/HĐQT	11/7/2024	Transferred and appointed for a definite period according to the Company's regulations for the following names:	100

No.	Resolution/Decision No.	Date	Content	Approval Rate (%)
			1. Ms. Nguyen Thi Thanh Thuy – Head of Finance and Accounting Department of Vietnam Ocean Shipping Agency Corporation – concurrently holds the position of Supervisor in executive of Northern Freight International Agency Co., Ltd. 2. Mr. Van Quoc Minh – Staff of Transport Agency Department Branch of Vietnam Maritime Agency Joint Stock Company – Hai Phong Maritime Agent – concurrently holds the position of Supervisor of Northern Freight International Agency Co., Ltd.	
35	37/2024/NQ-TH/HĐQT	16/7/2024	Continued to suspend production and business activities for VOSA Can Tho Branch and SAMTRA Branch for a period of 01 year.	100
36	38/2024/NQ-TH/HĐQT	19/7/2024	Through the signing of contracts between Vietnam Ocean Shipping Agency Corporation and Northern Freight International Agency Co., Ltd., VITAMAS Co., Ltd.	100
37	39/2024/NQ-TH/HĐQT	19/7/2024	Establish a Construction Steering Committee to develop a project to establish a limited liability company to replace the model of Branch of Vietnam Ocean Corporation – Shipping Agency Saigon (VOSA Saigon).	100
38	40/2024/NQ-TH/HĐQT	26/7/2024	The Board of Management approves the Report on the handling of a few shortcomings related to the internal audit tasks in 2022 of the Subcommittee on Internal Audit and Project Appraisal (Attached Report).	100
39	41/2024/NQ-TH/HĐQT	18/10/2024	Article 1: Approval for Mr. Vu Phuoc Long – Former Vice President of the Board of Management, former Executive Deputy General Director of the Company to resign as the Capital Representative and Member of the Board of Management at Yusen Logistics (Vietnam) Co., Ltd; - Appointing Mr. Nguyen Dinh Tu – Deputy General Director of the Board of Management, Deputy General Director in charge of the Company as the Capital Representative and participating in the candidacy as a Member of the Board of Directors at Yusen Logistics (Vietnam) Co., Ltd. representing 20% of the contributed capital. Article 2: To approve Mr. Vu Phuoc Long – Former Vice President of the Board of Management, former Executive Deputy General Director of the Company to resign as the Capital Representative and Member of the Board of Management at NYK Auto Logistics (Vietnam) Co., Ltd; - Appointing Mr. Nguyen Dinh Tu – Vice President of the Board of Management, Executive Deputy General Director of the Company as the Representative of the Capital and participating in the candidacy as a Member of the Board of Management at NYK Auto Logistics (Vietnam) Co., Ltd. representing 10% of the contributed capital.	100
40	42/2024/NQ-TH/HĐQT	04/10/2024	Approve the salary fund implemented in 2023 of employees, the Board of General Directors of the Company.	100

No.	Resolution/Decision No.	Date	Content	Approval Rate (%)
41	44/2024/NQ-TH/HĐQT	24/09/2024	Approved the internal regulations of VITAMAS Co., Ltd. and Northern Freight International Agency Co., Ltd.	100
42	45/2024/NQ-TH/HĐQT	15/10/2024	Approved to send officials on business trips to Japan to attend the program to meet customers and major partners (NYK) of VOSA and VITAMAS.	
43	46/2024/NQ-TH/HĐQT	17/10/2025	Re-appointment for a definite period according to the Company's regulations for Mr. Nguyen Hoai Linh - Branch Director of Vietnam Maritime Agent Joint Stock Company – Hai Phong Maritime Agent (VOSA Hai Phong).	100
44	47/2024/NQ-TH/HĐQT	16/10/2024	Approved the Scheme to establish Saigon Shipping Agency Co., Ltd., transforming the operation model for VOSA Saigon Branch.	100
45	48/2024/NQ-TH/HĐQT	21/10/2024	Represent Mr. Vu Chau Thanh – Director of ORIMAS Branch to attend the Conference on deploying a new service called PFS as well as deploying some software of the shipping line for work.	100
46	49/2024/NQ-TH/HĐQT	21/10/2024	Represent Mr. Nguyen Dang Dat to attend VIMC's China Focused Marketing Program.	100
47	50/2024/NQ-TH/HĐQT	28/10/2024	Approved the 2024 salary fund plan of employees, the Board of General Directors of the Company.	100
48	51/2024/NQ-TH/HĐQT	6/11/2024	Approve the representation of officials to attend the World Maritime Traders Forum in 2024.	71
49	52/2024/NQ-TH/HĐQT	13/11/2024	Approved the supplementation of the planning for the period of 2021 – 2026 and the new development of the planning for the period of 2026-2031 for the titles of Deputy General Director, Chief Accountant of the Company.	100
50	53/2024/NQ-TH/HĐQT	20/11/2024	Established VOSA Saigon Co., Ltd., a subsidiary of Vietnam Ocean Shipping Agency Corporation, holding 100% of the charter capital.	100
51	53A/2024/NQ-TH/HĐQT	20/11/2024	Approving the policy of the Personnel Scheme; Charter of organization and operation of VOSA Saigon Co., Ltd.	100

III. Supervisory Board:

1. Information about members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Start/no longer a member of the Supervisory Board		Qualifications
			Date of Appointment	Date of dismissal	
1	Duong Thi Hong Hanh	Head of the Supervisory Board	15/04/2024		Master of Economics and Finance
2	Nguyen Hong Hai	Member of the Supervisory Board	15/04/2024		Bachelor of Economics
3	Nguyen Son Ha	Member of the Supervisory Board	15/04/2024		Master of Economic Law

4	Hoang Viet	**Not**		**15/04/2024**	Master of Business Administration
5	Tran Thi Hanh	**Not**		**15/04/2024**	Bachelor of Economics, Master of Business Administration

2. Meeting of the Supervisory Board:

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Duong Thi Hong Hanh	2/2	100%	100%	Participating in the Supervisory Board from 15/4/2024
2	Nguyen Hong Hai	4/4	100%	100%	
3	Nguyen Son Ha	2/2	100%	100%	Participating in the Supervisory Board from 15/4/2024
4	Hoang Viet	2/2	100%	100%	Dismissing in the Supervisory Board from 15/04/2024
5	Tran Thi Hanh	2/2	100%	100%	Dismissing in the Supervisory Board from 15/04/2024

- In 2024, the Supervisory Board has held 04 meetings, of which: the 4th term will hold 02 meetings and the 5th term (2024 – 2029) will hold 02 meetings; Representatives of the Supervisory Board attended all meetings of the Board of Management.

3. Supervisory activities of the Supervisory Board for the Board of Management, the Board of General Directors and shareholders:

- Consider and evaluate the activities of the Board of Management related to the implementation of the Company's financial plan and operation according to the Resolution approved by the 2024 Annual General Meeting of Shareholders, supervise the compliance with the provisions of the Law, the Charter and the Company's Internal Regulations.

- Consider periodic financial statements such as: financial statements for 2023, quarter I, II/2024, the first 6 months of 2024, reports of the Board of Management and the Board of General Directors.

- The Supervisory Board has fully attended 07 meetings of the Board of Management. The Supervisory Board has collected information to evaluate the management and administration in accordance with its functions and tasks, ensuring objectivity, and contributing opinions on issues related to the financial management and administration of the Company.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Management, the Board of General Directors and other managers:

- On a quarterly and irregular basis (if any), the Board of Management invites the Supervisory Board and the Board of General Directors to attend the meeting to jointly contribute and build on the Company's production and business and investment activities.

- In the course of operation, the Supervisory Board has been provided and exchanged information by the Board of Management and the Board of General Directors to better understand the production and business situation, the financial situation of the Company, the advantages and difficulties in the organization, administration and management of the company arising in 2024.

5. Other activities of the Supervisory Board:

- Complete the inspection and supervision work record at the Company's Office and Orimas branch of the Supervisory Board.

- Meeting to elect the title of Head of the Supervisory Board for the 5th term (2024 – 2029) on 15/04/2024.

- In 2024, the Supervisory Board has held 03 meetings, of which: the 4th term will hold 02 meetings and the 5th term (2024 – 2029) will hold 01 meeting; Representatives of the Supervisory Board attended 03 meetings of the Board of Management.

IV. The Board of General Directors:

No.	Member of the Board of General Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Nguyen Dinh Tu	02/9/1982	Bachelor of Economics, Bachelor of Law, Bachelor of Foreign Languages (UK)	**02/05/2024– Appointed**
2	Nguyen Thi Thanh Trang	08/2/1969	Engineer, Bachelor of Laws	08/02/2023 – Appointed
3	Vu Phuoc Long	29/5/1975	Ship Hull Engineer, Enterprise Management Engineer	**02/05/2024 – Dismissal**

V. Chief Accountant/Head of Accounting Department/Accounting Officer:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Thanh Thuy	15/9/1974	Bachelor of Economics	01/8/2023 – Appointment

VI. Training on corporate governance:

- Training courses on corporate governance that members of the Board of Management, members of Supervisory Board, Executive General Directors, other managers and in executive of corporate governance have participated in accordance with the regulations on corporate governance:

+ Members of the Board of Management, Supervisory Board and in executive of Corporate Governance have participated in training courses and been granted certificates in Corporate Governance organized by the State Securities Commission of Viet Nam.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself:

1. List of related persons of the company: details in Appendix 1.

2. Transactions between the company and related parties of the company; or between the company and major shareholders, internal person, and related parties of internal person:

No.	Name of organization/ individual	Related relationship with the company	Owner's ID *, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions approved by the General Meeting of Shareholders/Board of Directors (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	Da Nang Port Joint Stock Company	As a subsidiary of Vietnam Maritime Corporation - Joint Stock Company	0400101972	26 Bach Dang Street, Thach Thang Ward, Hai Chau District, Da Nang City	01/2024	01/2024/NQ-TH/HĐQT dated 10/1/2024	Contract for provision of services and loading, unloading, forwarding and receiving bulk goods	
2	Nghe Tinh Port Joint Stock Company	As a subsidiary of Vietnam Maritime Corporation - Joint Stock Company	2900325068	No. 10 Truong Thi, Truong Thi Ward, Vinh City, Nghe An	05/2024	20/2024/NQ-TH/HĐQT dated 02/5/2024	Cargo handling and service provision contracts	
3	Cai Lan Port Investment Joint Stock Company	As a subsidiary of Vietnam Maritime Corporation - Joint Stock Company	5700688013	No. 01, Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh	05/2024	23/2024/NQ-TH/HĐQT dated 17/5/2024	Freight Forwarding Cooperation Contract	

3. Transactions between company internal person, related parties of internal person and subsidiaries and companies controlled by the company: None.

No.	Transaction Executioner	Relations with Internal Person	Position at Listed Company	ID number/passport, date of issue, place of issue	Address	Name of subsidiary, company controlled by Listed Company	Trading time	Content, quantity, total value of transactions	Notes

4. Transactions between the Company and other parties:

4.1. Transactions between the Company that member of the Board of Management, members of the Supervisory Board, General Directors and other managers have been founding members or members of the Board of Management, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of preparing the report): None.

4.2. Intra-group trading transactions in which related parties of members of the Board of Management, members of the Supervisory Board, General Directors and other managers are members of the Board of Management and General Directors: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Management, members of the Supervisory Board, General Directors and other managers: None.

VIII. Stock transactions of internal person and related parties of internal person (interim report):

1. List of internal person and related parties of internal person: details of appendix 2

2. Transactions of internal person and related parties of internal person for shares of listed companies: None.

No.	Transaction Executioner	Relations with Internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus)
			Number of Shares	Percentage	Number of Shares	Percentage	

IX. Other issues to note: None.

Recipient:
- As above;
- Archives: Document Department, Board of Management.

ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN OF THE BOARD OF MANAGEMENT

CÔNG TY CỔ PHẦN ĐẠI LÝ HÀNG HẢI VIỆT NAM
M.S.D.N: 0300437898-C.T.C.P
QUẬN 7 - T.P HỒ CHÍ MINH

Do Tien Duc

TRẦN CÔNG TOÀN
Digitally signed by TRẦN CÔNG TOÀN
Date: 2025-01-24 15:50:13

APPENDIX 1: LIST OF VSA'S RELATED PARTIES INTERIM OF 2024

No.	Name of organization/individual	Stock Trading Account	Position at the company	Owner's ID, date of issue, place of issue	Head Office Address/ Contact	The start time being the related person	The time no longer being a relevant person	Reason	Related relationship with the company
1	Do Tien Duc		Chairman of the Board of Management			26/06/2019			Internal person
1.1	Vietnam Maritime Corporation		Member of the Board of Management			26/06/2019			Parent Company
2	Nguyen Dinh Tu		Member of the Board of Management Executive Deputy General Director			19/07/2021			Internal person
2.1	Vietnam Maritime Corporation		Representative of the capital of the Corporation at the Company			15/04/2024			Parent Company
3	Tran Tuan Hai		Member of Board of Management Head of the Strategic Human Resources subcommitee			27/04/2022			Internal person
3.1	Vietnam Maritime Corporation		Chief of Office			27/04/2022			Parent Company
3.2	Can Tho Port Joint Stock Company		Member of the Board of Management			15/04/2022			Related organization
4	Tran Hong Quang		Member of the Board of Management			26/06/2019			Internal person
5	Nguyen Duc Thien		Member of the Board of Management Head of Internal Audit & Project Appraisal Committe			27/04/2022			Internal person
6	Nguyen The Tiep		Independent Member of the Board of Management and Member of Strategic Human Resources subcommitee			26/06/2019			Internal person
7	Dang Hong Truong		Independent Member of the Board of Management			15/04/2024			Internal person
7.1	Vietnam Shipping Joint Stock Company		Deputy General Director			15/04/2024			Related organization
8	Vu Phuoc Long		**Not**				**15/04/2024**		Internal person
9	Nguyen Bich Thao		**Not**				**15/04/2024**		Internal person
10	Duong Thi Hong Hanh		Head of the Supervisory Board			15/04/2024			Internal person

No.	Name of organization/individual	Stock Trading Account	Position at the company	Owner's ID, date of issue, place of issue	Head Office Address/ Contact	The start time being the related person	The time no longer being a relevant person	Reason	Related relationship with the company
10.1	Vietnam Maritime Corporation		Deputy Investment Department			27/04/2022			Parent Company
10.2	Vietnam Ocean Shipping Joint Stock Company		Head of the Supervisory Board			27/04/2023			Related organization
11	Nguyen Hong Hai		Member of the Supervisory Board Member of Internal Audit & Project Appraisal Committe			26/06/2019			Internal person
11.1	Vietnam Maritime Corporation		Specialist of the Legal and Risk Management Committee			26/06/2019			Parent Company
11.2	Can Tho Port Joint Stock Company		Head of the Supervisory Board			26/06/2019	**28/3/2024**		Related organization
11.3	Vinalines Nha Trang Joint Stock Company		Head of the Supervisory Board			26/06/2019			Related organization
12	Nguyen Son Ha		Member of the Supervisory Board			15/04/2024			Internal person
12.1	Quang Ninh Shipping and Trading Company		Chairman of the Board of Management			15/04/2024			Related organization
13	Hoang Viet		**Not**				**15/04/2024**		Internal person
14	Tran Thi Hanh		**Not**				**15/04/2024**		Internal person
15	Nguyen Thi Thanh Trang		Deputy General Director			26/06/2019			Internal person
16	Nguyen Thi Thanh Thuy		Head of Accounting and Finance Department			20/7/2022			Internal person
17	Tran Cong Toan		In executive of the Corporate Governance Administrative Procedure - Authorized person to disclose information			26/06/2019			Internal person
18	Nguyen Bao Linh		In executive of the Corporate Governance (from 4/9/2024) Deputy Head of General and Legal Department			4/9/2024			Internal person

APPENDIX 2: LIST OF INTERNAL PERSONS AND RELATED PARTIES OF INTERNAL PERSON OF VSA INTERIM 2024

No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	**Do Tien Duc**		Chairman of the Board of Management			0	0	
1.1	Truong Thi Huong		Not			0	0	
1.2	Tran Khanh Du		Not			0	0	
1.3	Trinh Minh Tam		Not			0	0	
1.4	Tran Khanh Dung		Not			0	0	
1.5	Do Quoc Binh		Not			0	0	
1.6	Do Thu Thuy		Not			0	0	
1.7	Nguyen Van Long		Not			0	0	
1.8	Do Thanh Tung		Not			0	0	
1.9	Pham Thi Quynh Trang		Not			0	0	
1.10	Do Minh Ngoc		Not			0	0	
1.11	Tran Chien Thang		Not			0	0	
1.12	Do Tuyet Nga		Not			0	0	
1.13	Vietnam Maritime Corporation		Members of the Board of Management			7,196,838	51.05	
2	**Nguyen Dinh Tu**		Member of the Board of Management Executive Deputy General Director			0	0	
2.1	Nguyen Thi Hau		Not			0	0	
2.2	Nguyen Thi Thanh Tam		Not			0	0	
2.3	Le Manh Duc		Not			0	0	
2.4	Vietnam Maritime Corporation		Representative of the capital of the Corporation at the Company			7,196,838	51.05	
3	**Tran Tuan Hai**		Member of the Board of Management			0	0	
3.1	Duong Thu An		Not			0	0	
3.2	To Van Trach		Not			0	0	
3.3	To Thi Tra My		Not			0	0	
3.4	Tran Gia Huy		Not			0	0	
3.5	Tran Gia Minh		Not			0	0	
3.6	Tran Viet Ha		Not			0	0	
3.7	Huynh Le Quynh Nhu		Not			0	0	
3.8	Vietnam Maritime Corporation		Chief of Office			7,196,838	51.05	
3.9	Can Tho Port Joint Stock Company		Member of the Board of Management			0	0	
4	**Tran Hong Quang**		Member of the Board of Management			980,540	6.95	
4.1	Dao Thi Thanh Hai		Not			3,300	0.02	
4.2	Tran Quynh Anh		Not			0	0	
4.3	Tran Duc		Not			0	0	
4.4	Tran Thi Toan		Not			0	0	
4.5	Tran Thi Chien		Not			0	0	
4.6	Tran Thi Chien		Not			0	0	
4.7	Tran Van Luan		Not			0	0	

No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4.8	Tran Thi Khac		Not			0	0	
4.9	Tran Thi Nam		Not			0	0	
5	**Nguyen Duc Thien**		Member of the Board of Management and Head of the Internal Audit and Project Appraisal Committee			1,936	0.01	
6	**Nguyen The Tiep**		Independent Member of the Board of Management			500	0.01	
6.1	Do Thuy Dung		Not			0	0	
6.2	Nguyen The Viet		Not			0	0	
7	**Dang Hong Truong**		Independent Member of the Board of Management			0	0	
7.1	Dang Dinh Quy		Not			0	0	
7.2	Duong Thi Tinh		Not			0	0	
7.3	Dinh Van Duc		Not			0	0	
7.4	Mai Thi Oanh		Not			0	0	
7.5	Dinh Thi Mai Anh		Not			0	0	
7.6	Dang Hong Phuc		Not			0	0	
7.7	Dang Hong Son		Not			0	0	
7.8	Dang Quoc Hung		Not			0	0	
7.9	Dang Hong Nam		Not			0	0	
7.10	Truong Thu Thuy		Not			0	0	
7.11	Nguyen Thi Kim Yen		Not			0	0	
8	**Duong Thi Hong Hanh**		Head of the Supervisory Board			0	0	
8.1	Duong Minh Tri		Not			0	0	
8.2	Nguyen Thi Thu		Not			0	0	
8.3	Le Van Quan		Not			0	0	
8.4	Nguyen Thi Tinh		Not			0	0	
8.5	Le Thanh Dung		Not			0	0	
8.6	Le Kim Ngan		Not			0	0	
8.7	Le Minh Duc		Not			0	0	
8.8	Duong Thi Hong Ha		Not			0	0	
8.9	Nguyen Van Tan		Not			0	0	
8.10	Le Thi Thanh Tam		Not			0	0	
8.11	Vietnam Maritime Corporation		Deputy Investment Department			0	0	
8.12	Vietnam Shipping Joint Stock Company		Head of the Supervisory Board			0	0	
9	**Nguyen Hong Hai**		Member of the Supervisory Board			0	0	
9.1	Nguyen Thi Thu Van		Not			0	0	
9.2	Nguyen Hai Lam		Not			0	0	
9.3	Nguyen Lam Vu		Not			0	0	
9.4	Le Thi Ngan		Not			0	0	
9.5	Nguyen Hong Hung		Not			0	0	
9.5	Nguyen Thi Thu Phuong		Not			0	0	
9.6	Nguyen Kim Tinh		Not			0	0	
9.7	Le Thi Truong		Not			0	0	

No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
9.8	Nguyen Thi Ngoc Anh		Not			0	0	
9.9	Vietnam Maritime Corporation		Specialist of the Legal and Risk Management Committee			7,196,838	51.05	
9.10	Can Tho Port Joint Stock Company		Head of the Supervisory Board			0	0	
9.11	Vinalines Nha Trang Joint Stock Company		Head of the Supervisory Board			0	0	
10	**Nguyen Son Ha**		Member of the Supervisory Board			0	0	
10.1	Dinh Thi Duong		Not			0	0	
10.2	Tran Hiep Luc		Not			0	0	
10.3	Pham Thi Huong		Not			0	0	
10.4	Tran Thi Tuyet Hanh		Not			0	0	
10.5	Nguyen Tuong Lam		Not			0	0	
10.6	Nguyen Khanh Toan		Not			0	0	
10.7	Nguyen Van Giang		Not			0	0	
10.8	Nguyen Thi Nguyen		Not			0	0	
10.9	Nguyen Thi Thanh Thuy		Not			0	0	
10.10	Nguyen Thi Thu Hien		Not			0	0	
10.11	Nguyen Thi Kim Nuong		Not			0	0	
10.12	Nguyen Thanh Hai		Not			0	0	
10.13	Nguyen Thi Thanh Huong		Not			0	0	
10.14	Pham Van Hoan		Not			0	0	
10.15	Nguyen Van Lim		Not			0	0	
10.16	Dinh Ba The		Not			0	0	
10.17	Tran Van Minh		Not			0	0	
10.18	Vu Duc Thien		Not			0	0	
10.19	Nguyen Thi Thanh Huyen		Not			0	0	
10.20	Quang Ninh Shipping and Import-Export Joint Stock Company		Chairman of the Board of Management			0	0	
11	**Nguyen Thi Thanh Trang**		Deputy General Director			1,452	0.01	
11.1	Nguyen Van Trong		Not			0	0	
11.2	Nguyen Thi Thanh Tam		Not			0	0	
11.3	Nguyen Anh Thu		Not			0	0	
11.4	Tran Thi Dung		Not			0	0	
11.5	Nguyen Minh Tung		Not			0	0	
11.6	Nguyen Thi Thanh Le		Not			0	0	
11.7	NYK Auto Logistics (VietNam)		Members of the Board of Management			0	0	
12	**Nguyen Thi Thanh Thuy**		Head of Accounting and Finance Department			0	0	
12.1	Nguyen Hung Vuong		Not			0	0	
12.2	Nguyen Cong Thung		Not			0	0	

No.	Full name	Stock Trading Account (if any)	Position at the company (if any)	ID number, date of issue, Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
12.3	Do Thi Han		Not			0	0	
12.4	Nguyen Cong Toan		Not			3,000	0.002	
12.5	Nguyen Cong Hoang Khoi		Not			0	0	
12.6	Nguyen Ngoc Phuong Linh		Not			0	0	
12.7	Nguyen Manh Quan		Not			0	0	
13	**Tran Cong Toan**		Head of Corporate Governance - Head of the Legal and Compliance Department			605	0.004	
13.1	Ngo Thi Nga		Not			0	0	
13.2	Nguyen Dinh Chung		Not			0	0	
13.3	Nguyen Thi Voc		Not			0	0	
13.4	Nguyen Nguyen An		Not			0	0	
13.5	Tran Anh Quan		Not			0	0	
13.6	Tran Cong Minh		Not			0	0	
13.7	Tran Thi Phuong Thao		Not			0	0	
13.8	Nguyen Dinh Dien		Not			0	0	
14	**Nguyen Bao Linh**		Head of Corporate Governance (from 4/9/2024) - Deputy Head of the Legal and Compliance Department			0	0	
14.1	Pham Thuy Vinh		Not			0	0	
14.2	Nguyen Van Phu		Not			0	0	
14.3	Nguyen Thi Kim Ngoc		Not			0	0	
14.4	Nguyen Que Anh		Not			0	0	
14.5	Nguyen Huy Gia Bao		Not			0	0	
14.6	Nguyen Bao Anh		Not			0	0	
140.7	Nguyen Huy Gia Bach		Not			0	0	
14.8	Nguyen Thuy Linh		Not			0	0	
14.9	Pham Thanh Duc		Not			0	0	