

No: 15 /HĐQT-BĐTTC

Hanoi, January 24, 2025

REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
(For the year 2024)

To: - The State Securities Commission
- Hanoi Stock Exchange

– Name of listed company: VIETNAM FORESTRY CORPORATION – JOINT STOCK COMPANY

– Address of head office: No 127 Lo Duc St – Dong Nhan Ward – Hai Ba Trung District – Hanoi City

– Telephone: 024 36410799

– Fax: 024 36410800

– Charter capital: 3.500.000.000.000 VND.

– Stock code: VIF

– CG model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director

– Internal audit: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Documents concerning meetings, resolutions and decisions made during the General Meeting of Shareholders:

No	Resolution	Date	Content
1	244 NQ/ ĐHĐCĐ	28/6/2024	Resolutions of the Annual General Meeting of Shareholders - 2024 of Vietnam Forestry Corporation JSC: 1. Approval of the Proposal on Development Strategy of Vietnam Forestry Corporation – JSC to 2030, vision to 2035; 5-year development plan to 2025 on production, business and investment development 2. Approval of the Report on the implementation of the 2023 Plan and Tasks, and strategic goals of 2024 3. Approval of the Report of the BOD on the 2023

			<p>activities and action plan for 2024</p> <p>4. Approval of the Report on the implementation of tasks and powers of the Board of Supervisors in 2023; action plan for 2024</p> <p>5. Approval of Separate Financial Statements and Consolidated Financial Statements in 2023</p> <p>6. Approval of the Proposal on profit distribution after tax for 2023</p> <p>7. Approval of the Proposal on salary and remuneration of the Board of Directors (including General Director) and the Board of Supervisors in 2024</p> <p>8. Approval of the Proposal on the selection of the Auditing Company for the Financial Statements of 2024</p> <p>9. Approval of the Proposal on replacement personnel of the Board of Directors.</p> <p>10. Approval of the election's results of additional members of the BOD for the 2021-2026 term.</p>
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II. BOARD OF DIRECTORS:

1. Information about the members of the Board of Directors (BOD):

No	The members of the Board of Directors	Position	The date becoming/ceasing to be the members of the BOD	
			Date of appointment	Date of dismissal
1	Phi Manh Cuong	Chairman of the BOD	12/08/2016	
2	Do Ngoc Khanh	Vice Chairman of the BOD	27/06/2019	28/6/2024
3	Le Quoc Khanh	Member of the BOD, General Director	12/08/2016	
4	Nguyen Tan Cuong	Member of the BOD	12/08/2016	28/6/2024
5	Nguyen Trung Kien	Member of the BOD, Vice General Director	27/06/2019	
6	Do Vinh Quang	Vice Chairman of the BOD	28/6/2024	
7	Ngo Thi Thuy Mai	Member of the BOD,	28/6/2024	

		Vice General Director		
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* On June 28th, 2024, the General Meeting of Shareholders of Vinafor approved the Proposal on the replacement of members of the BOD for the 2021-2026 term, as follows:

- Dismissal of 02 Board Members: Mr. Nguyen Tan Cuong and Mr. Do Ngoc Khanh.
- Election of 02 new Board Members: Mr. Do Vinh Quang and Ms. Ngo Thi Thuy Mai.

* The Board of Directors of Vinafor also promulgated Resolution No. 246/NQ/HĐQT on the election of Mr. Do Vinh Quang as Vice Chairman of the Board of Directors for the 2021-2026 term.

2. Meetings of the BOD:

No	The members of the BOD	Number of meetings of the BOD attended	Attendance rate	Reasons for absence
1	Phi Manh Cuong	10	100%	
2	Do Ngoc Khanh	05	100%	
3	Le Quoc Khanh	10	100%	
4	Nguyen Tan Cuong*	0	0%	*
5	Nguyen Trung Kien	10	100%	
6	Do Vinh Quang	05	100%	
7	Ngo Thi Thuy Mai	05	100%	

(*) Mr. Nguyen Tan Cuong retired on August 1st, 2023, and has authorized Mr. Phi Manh Cuong to exercise his rights and duties as a Board Member of Vinafor from August 1st, 2023 (Power of attorney No. 204/UQ/HĐQT dated July 28th, 2023) until the 2024 General Meeting of Shareholders formally dismissed Mr Nguyen Tan Cuong from the Board in accordance with regulations."

3. Supervisory activities of the BOD over the Board of Management:

Pursuant to Vinafor's Charter and the Internal Regulations on Corporate Governance, the BOD has supervised General Director (GD) and the Board of Management's performance in executing the resolutions passed by the General Meeting of Shareholders and the BOD during the year 2024, as detailed below:

* Supervisory methods:

– On a monthly basis, the Board members attend the meetings of the Board of Management (BOM) and Departments to stay informed about the operational and

business performance, as well as emerging issues.

- The BOD exchanges opinions and questions the activities of the General Director (GD)/the members of the Board of Management regarding the implementation of the business plan, and the strategic objectives approved by the General Meeting of Shareholders. On a monthly basis, GD reports to the BOD on the progress of the business plan. The BOD and GD shall discuss and exchange views during the monthly Board meetings and through one-on-one meetings to identify and resolve difficulties, ensuring the achievement of the goals set by the General Meeting of Shareholders.

- As a result of the close coordination between the Board members and the Board of Supervisors, the BOD has provided valuable feedbacks to GD and the Board of Management, aiming to continuously improve the effectiveness of the company's control and management systems

- The BOD has discussed and approved decisions through Resolutions/Decisions after each meeting and/or obtained the written opinions of Board members on relevant matters, providing GD and the BOM to implement.

* Supervisory results:

In the context of strategic competition between major countries, prolonged war conflicts; slow global economic growth; inflation remains high; many countries maintain tight monetary policies, high interest rates; global public debt increases sharply; import and export activities are narrowed; energy security, food security, and cyber security face many challenges, the domestic economy is affected by many unfavorable external factors and internal limitations and shortcomings, hence competitiveness and resilience are limited; the disbursement rate of public investment capital is still slow... production and business activities face many difficulties (especially for processing and manufacturing enterprises), the situation of lack of purchasing orders is common; The purchasing power of the whole market (international and domestic) has decreased. Regarding the wood industry: the export turnover of wood and forestry products has decreased, the export price of wood chips has fluctuated... causing many difficulties in production, business, import and export activities of Vietnamese enterprises in general and of Vinafor in particular. In 2024, Typhoon Yagi caused huge damage to the plantations of Vinafor's northern member units.

However, the BOD and the BOM have directed member units to effectively implement solutions to overcome difficulties and strive to complete the production and business plan assigned by the 2024 General Meeting of Shareholders. The expected results are to exceed many targets of the parent company's plan of 2024.

- GD and the BOM have basically fulfilled their roles in managing the production and business activities of Vinafor in accordance with the goals, orientations and

directions of the Board of Directors

– During the management process, GD and the BOM have complied with the decentralization of management of the Charter, the internal regulations of Vinafor as well as the Resolutions, Decisions and directions of the BOD

– Some long-term tasks (complex and difficult tasks that need to be carefully studied) assigned by the BOD, GD is implementing

– Results of implementing recommendations of the State Audit and Government Inspectorate of Vietnam: Vinafor has seriously implemented recommendations of the State Audit and Government Inspectorate and reported in accordance with regulations.

4. Activities of the Committees under the BOD:

In 2024, the Committees under the BOD operated in accordance with the regulations on personnel organization; functions, tasks and methods of operation of the Committees, Vinafor's Charter and current laws.

5. Resolutions/Decisions of the BOD:

Detail attached Appendix No.01.

III. Board of Supervisors:

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming /ceasing to be the member of the Audit Committee	Qualification
1	Nguyen Manh Hung	Head of BOS	12/08/2016	Master of Economic Management
2	Đao Quoc Hoan	Member of BOS	27/06/2019	Bachelor of Economics
3	Ho Thi Thanh Huyen	Member of BOS	20/04/2021	Forestry Engineer

2. Meetings of BOS:

No.	The members of BOS	Number of meetings of BOS attended	Attendance rate	Voting rate	Reasons for absence
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1	Nguyen Manh Hung	9	100%	100%	
2	Dao Quoc Hoan	9	100%	100%	
3	Ho Thi Thanh Huyen	9	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

– Supervised the issuance of Resolutions and Decisions of the Board of Directors of the Corporation: Resolutions and Decisions of the Board of Directors of the Corporation were issued during the year on the basis of compliance with the provisions of the Charter, Resolutions of the General Meeting of Shareholders, regulations, internal governance regulations of Vinafor and current laws.

– Supervised the organization and implementation of key tasks of the Board of Directors of the Corporation in 2024:

+ Organizing and directing units to continue implementing Inspection Conclusion No. 1452/KL-TTCP of the Government Inspectorate on compliance with the law in land management and use, including land originating from state-owned agricultural and forestry farms according to Directive No. 11/CT-TTg dated April 4, 2016 of the Prime Minister;

+ Organizing and directing units to seriously implement the recommendations of the State Audit in the Audit Report attached to Document No. 105/KTNN-TH dated March 11, 2022 and Notice No. 106/TB-KTNN dated March 11, 2022 of the State Audit on the results of the audit of the 2020 Financial Statements and the audit of activities related to the management and use of state capital and assets in the period 2016-2020 at Vinafor;

+ Organizing the implementation of the 2024 production and business plan, improving the efficiency of capital use of Vinafor;

+ Organizing and directing the implementation of regimes and policies for employees; Organize and direct the implementation of new and unfinished investment projects and works...

– The operation of the Board of Directors of the Corporation is in accordance with the provisions of law, the Resolution of the General Meeting of Shareholders and the Charter of Vinafor.

– The General Director has performed the functions, tasks and delegation of the Board of Directors, implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors of Vinafor.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

– The Board of Supervisors always coordinates with the Board of Directors, the

Board of Management and functional departments/divisions, member companies, and shareholders in the process of organizing the implementation of the powers and obligations of the Board of Supervisors according to regulations.

- The Board of Directors, the Board of Management and departments have provided necessary documents and information as requested by the Board of Supervisors to perform the functions, powers and obligations of the Board of Supervisors according to regulations.

- The Board of Supervisors promptly informs the Board of Directors, the Board of Management and managers about the plan, situation and results of the supervision performed by the Board of Supervisors.

5. Other activities of Board of Supervisors:

- Participating in coordinating with the Vinafor's Internal Control Department to develop Vinafor's 2024 internal monitoring, inspection and audit plan. Coordinating in directly monitoring and inspecting 02 member companies on the operational situation, production and business results and corporate governance according to Vinafor's 2024 internal monitoring, inspection and audit plan.

- Proposing to submit to the General Meeting of Shareholders for approval of the list of auditing companies selected for Vinafor in 2024. Coordinating with specialized departments to select an auditing company for Vinafor's Financial Statements in accordance with regulations.

- Participating in giving opinions on developing the Vinafor's 2024 financial monitoring plan.

- Participating in giving opinions, amending, supplementing and perfecting the Vinafor's internal regulations, rules and governance processes.

- Providing opinions on control and management aspects at meetings of the Board of Directors and the Executive Board of the Corporation.

- Coordinating and provide opinions on the Vinafor's operational reports such as shareholders' meetings, financial reports, annual reports, business plans, and activities of member companies; review and provide opinions on reports and explanations to relevant parties (inspectors, the State Capital Management Committee, etc.).

- Attending meetings of the Capital Management Committee at Vinafor on the settlement of land surveying projects from capital sources during equitization.

- Participating in reviewing a number of records and documents related to the preparation of financial reports, audit reports, supervise; principles, legal bases/foundations in the process of developing business plans and assigning annual plans; settlement records of the project "Replacing the stone cladding on the exterior wall of Vinafor Building",...

IV. BOARD OF MANAGEMENT

No	Members of the Board of Management	Date of Birth	Professional Qualifications	The date becoming to be the member of the Board of Management
1	Mr Le Quoc Khanh General Director	08/4/1965	Bachelor of Finance and Accounting	01/7/2019
2	Mr Nguyen Trung Kien	04/12/1974	Bachelor of Foreign Languages, Master of Economic Management	31/10/2016
3	Ms Ngo Thi Thuy Mai	30/9/1973	Master of Business Administration, Bachelor of Law	31/10/2016
4	Mr Vu Van Huong	03/10/1969	Bachelor of Economics, Silviculture Engineer	15/3/2019
5	Mr Nguyen Khuong Lam	22/10/1971	Master of Economics, Construction Technical Engineer	15/05/2022

V. CHIEF ACCOUNTANT

Full name	Date of Birth	Professional Qualifications	Date of appointment
Mr Mai Quy Quang	01/8/1984	Master of Business Administration, Bachelor of Accounting	01/12/2019

VI. TRAINING COURSE ON CORPORATE GOVERNANCE:

Vinafor always focuses on training and fostering professional expertise to enhance knowledge, skills, and methods, implementing the sustainable development strategy and meeting the demands of international economic integration.

VII. LIST OF RELATED PERSONS OF VINAFOR AND TRANSACTIONS OF RELATED PERSONS WITH THE CORPORATION:

1. List of the Corporation's Related Persons: *Detail attached Appendix No.02 and No.02B.*

2. Transactions between the Corporation and related persons/major

shareholders/insiders and related persons of insiders: *Detail attached Appendix No 3.*

3. Transactions between internal persons, related persons of internal persons with subsidiaries, companies controlled by the Corporation: None.

4. Transactions between Vinafor and other parties:

4.1 Transactions between the corporation and related persons/major shareholders/insiders and related persons of insiders: *Detail attached Appendix No 3.*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3. Other transactions of the Company may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. STOCK TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS:

1. List of internal persons and related persons of internal persons: *Detail attached Appendix No 04.*

2. Transactions of internal persons and related persons in Vinafor's stock: None.

IX. OTHER NOTABLE ISSUES: None 

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phi Manh Cuong

APPENDIX 01
RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN 2024

No	Resolution /Decision Number	Date	Content
I	RESOLUTIONS		
1	27/NQ	2/2/2024	Resolution of the January 2024 - Regular Meeting of the Board of Directors: Implementation of the 2024 plan and approval of the schedule for the 2024 Annual General Meeting of Shareholders (AGM)
2	35/NQ	5/2/2024	Resolution approving the content of the Loan Management Regulation of Vinafor
3	70/NQ	28/3/2024	Resolution of the March 2024 - Regular Meeting of the Board of Directors: Approval of the Agenda for the 2024 General Meeting of Shareholders
4	71/NQ	28/3/2024	Excerpt from the Resolution No. 70 dated March 28, 2024 Regarding the Change of the Schedule for the 2024 General Meeting of Shareholders
5	168/NQ	27/5/2024	Resolution of the May 2024 - Regular Meeting of the Board of Directors: Approval of changes and additions to the Agenda of the 2024 General Meeting of Shareholders (as stated in Resolution No. 70 dated March 28, 2024)
6	170/NQ	27/5/2024	Resolution of the Board of Directors Adjusting the Investment Certificate for the Investment Project: "Vinafor Bac Giang Plywood Production Factory"
7	181/NQ	28/5/2024	Resolution approving and issuing the charter of Single-Member Limited Liability Companies (LLCs)
8	203/NQ	5/6/2024	Resolution approving the proposal to develop the Vinafor Quy Nhon - Office and Commercial Services Building project
9	213/NQ	17/6/2024	Resolution approving the change of date for 2024 AGM
10	230/ĐTTC	25/6/2024	Resolution approving the change of date for 2024 AGM
11	239/TCLĐ	28/6/2024	Resolution on the Change of the Proposal Regarding Personnel Replacement for Board of Directors Membership at 2024 AGM
12	244/NQ	28/6/2024	Resolution of the General Meeting of Shareholders
13	246/TCLĐ	28/6/2024	Resolution on the election of the vice chairman of Vinafor's Board of Directors for the term of office from 2021 to 2026
14	254/NQ	3/7/2024	Resolution on the implementation of the 2024 AGM's resolutions of Vinafor, and the assignment of responsibilities within the Board of Directors
15	260/HĐQT	10/7/2024	Resolution on personnel matters at Vinafor
16	283/NQ	26/7/2024	Resolution on approving the supplementary planning for the position of Deputy General Director of Vinafor from internal personnel resources for the term of 2021-2026 and 2026-2031, to be implemented in 2024
17	294/NQ	9/8/2024	Resolution on restructuring leadership and management personnel at Vinafor Labor cooperation and services company limited
18	315/NQ	6/9/2024	Resolution on personnel matters at Hoa Binh Forestry Company
19	329/NQ	19/9/2024	Resolution of the September 2024 - Regular Meeting of the Board of Directors, developing the 2025 business and production plan
20	330/NQ	19/9/2024	Resolution on implementing remedial measures after the Typhoon No. 3 in 2024
21	362/NQ	11/14/2024	Resolution on personnel work of Thai Nguyen Forestry Company

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22	366/NQ	11/15/2024	Resolution of the November 2024 - Regular Meeting of the Board of Directors
23	367/NQ	11/15/2024	Resolution on approving the special mechanism for exploiting pine forests under management and protection, pine forests (originating from project 327/661) and regenerated pine forests at Loc Binh Forestry Company SMLLC
24	376/HĐQT	12/3/2024	Resolution on approving the plan to convert Departments into Divisions at Vinafor from January 1st, 2025
25	387/NQ	12/18/2024	Resolution of the December 2024 - Regular Meeting of the Board of Directors
II	DECISIO		
1	02/ĐTTC	9/1/2024	Decision on accepting the results of enterprise valuation and approving the plan for transferring Vinafor's capital investment in Vinafor Quang Tri JSC, including criteria for selecting the property auction organization
2	05/BCĐC ĐS	11/1/2024	Decision on issuing the action plan of the Digital Transformation Committee of Vinafor in 2024
3	12/TCLĐ	23/1/2024	Decision on assigning personnel for an overseas business trip (Mr. Le Quoc Khanh - General Director, Ms. Tran Thi Anh Tuyet - Deputy Manager of Marketing, Import&Export Dept of VNF). Duration: From January 28th, 2024, to January 31st, 2024. Location: Nanning City, China.
4	19/KHĐT	26/1/2024	Decision on approving the final settlement of the project of renovating, repairing and furnishing the 14th office floor of Vinafor building
5	22/TCLĐ	29/1/2024	Decision on awarding prizes to former leaders, retired employees of Vinafor and other individuals and external groups with achievements contributing to the 2023 production and business results and the overall development of Vinafor
6	28/TCLĐ	2/2/2024	Decision on regulating on functions and duties of Vinafor's representative offices
7	30/ĐTTC	2/2/2024	Decision on listing shareholders entitled to attend Vinafor's 2024 AGM
8	34/TCLĐ	5/2/2024	Decision on assigning manager and deputy manager of Remuneration and Rewards Department of Vinafor's member units in 2024
9	36/KTTC	7/2/2024	Decision on promulgating the Regulation on Loan Management of Vinafor
10	43/ĐTTC	29/2/2024	Decision on approving the Information Disclosure and Regulations on Auction of shares of Vinafor Quang Tri JSC owned by Vinafor
11	50/TCLĐ	12/3/2024	Decision on approving the planning of leaders and managers of Cam Ha JSC from on-site human resources for the 2021-2026 term and the 2026-2031 term
12	51/TCLĐ	12/3/2024	Decision on approving the planning of leaders and managers of Do Son Forestry Hotel from on-site human resources for the 2021-2026 term and the 2026-2031 term
13	52/TCLĐ	12/3/2024	Decision approving the planning of leaders and managers of Hoa Binh Forestry Company from on-site human resources for the 2021-2026 term and the 2026-2031 term
14	53/TCLĐ	12/3/2024	Decision approving the planning of leaders and managers of Dong Bac Forestry SMLLC from on-site human resources for the 2021-2026 term and the 2026-2031 term
15	54-	14/3/2024	Decision on 2023 profit distribution
16	56...63/ KTTC	14/3/2024	Decision to approve the 2023 Financial Reports of the member units
17	65/PC	19/3/2024	Decision on approving the internal monitoring, inspection and audit plan for 2024

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18	72/TCLĐ	28/3/2024	Decision on assigning personnel for an overseas business trip from April 7th to April 13rd, 2024
19	83/KHĐT	2/4/2024	Decision on approving the execution drawing design, construction estimate and plan of selection of contractors for Project: Renovation and expansion of nursery and tissue culture. Construction site: Group 7, Ky Son Ward, Hoa Binh City
20	92/ĐTTC	5/4/2024	Decision on approving the information disclosure and competitive quotation regulations of Vinafor Quang Tri JSC owned by Vinafor
21	101/TCLĐ	22/4/2024	Decision on approving the planning of leaders and managers of Thai Nguyen Forestry Company from on-site human resources for the 2021-2026 term and the 2026-2031 term
22	110/ĐTTC	24/4/2024	Decision on approving the 2024 financial supervision plan of Vinafor
23	112/ĐTTC	24/4/2024	Decision on special financial supervision of Vinafor Da Nang JSC
24	113/ĐTTC	24/4/2024	Decision on special financial supervision of Ha Tinh Import-Export and Forest Product JSC
25	114/ĐTTC	24/4/2024	Decision on terminating the special financial supervision of Dong Bac Forestry SMLLC.
26	118/ĐTTC	24/4/2024	Decision on re-listing shareholders entitled to attend Vinafor's 2024 AGM
27	119/TCLĐ	25/4/2024	Decision on re-appointing representative at Buon Ma Thuot Veneer JSC
28	125/ĐTTC	3/5/2024	Decision on approving the Vinafor's divestment plan from other enterprises in 2024
29	132/ĐTTC	9/5/2024	Decision on approving the reserve price and plan to transfer the capital portion of Vinafor invested in Vinafor Tay Nguyen JSC, criteria for selecting property auction organization
30	133/ĐTTC	9/5/2024	Decision on approving the reserve price and plan to transfer the capital portion of Vinafor invested in Vinafor Vinh JSC, criteria for selecting property auction organization
31	134/ĐTTC	9/5/2024	Decision on approving the reserve price and plan to transfer the capital portion of Vinafor invested in Kon Ha Nung JSC, criteria for selecting property auction organization
32	159/TCLĐ	17/5/2024	Decision on assigning personnel for an overseas business trip (Mr Mai Quy Quang)
33	173/TCLĐ	27/5/2024	Decision on promulgating the Regulation on management of Vinafor's managers and authorized representatives in member units
34	182- 189/TCLĐ	28/5/2024	Decision on approving the Charter of Vinafor
35	190/LN	29/5/2024	Decision on approving construction design dossier, unit prices - construction estimates for forestry categories - Plan for 2024 at Hoa Binh Forestry Company
36	192/TCLĐ	29/5/2024	Decision on appointing Vinafor's representative at Vietnam - Japan Chip Corporation Ltd
37	196/TCLĐ	3/6/2024	Decision on establishing the Organizing Committee of Vinafor's 2024 AGM
38	197/TCLĐ	3/6/2024	Decision to establish the Shareholders' Eligibility Verification Board to attend Vinafor's 2024 AGM
39	198/ĐTTC	3/6/2024	Decision on approving the Information Disclosure and Regulations on Auction of shares of Vinafor Vinh JSC owned by Vinafor
40	200/ĐTTC	4/6/2024	Decision on approving the Information Disclosure and Regulations on Auction of shares of Vinafor Tay Nguyen JSC owned by Vinafor

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41	204/ĐTTC	5/6/2024	Decision on approving the Information Disclosure and Regulations on Auction of shares of Kon Ha Nung JSC owned by Vinafor
42	206/TCLĐ	7/6/2024	Decision on establishing Organizing Committee to organize the celebrating events of the 30th anniversary of the Vinafor's establishment
43	219/TCLĐ	21/6/2024	Decision on assigning personnel for an overseas business trip (Mr Lê Quốc Khánh - General Director) from 24/6/2024 to 27/6/2024 - Location: China
44	224/TCLĐ	24/6/2024	Decision on appointing Vinafor's representative at Vietnam Construction, Development, Investment of Agriculture Forestry JSC
45	228/TCLĐ	25/6/2024	Decision on appointing Vinafor's representative at Cam Ha JSC
46	232/ĐTTC	27/6/2024	Decision on approving the Information Disclosure and Regulations on Auction of shares of Vinafor Tay Nguyen JSC owned by Vinafor
47	233/TCLĐ	27/6/2024	Decision on approving the planning of leaders and managers of LN Dinh Lap SMLLC from on-site human resources for the 2021-2026 term and the 2026-2031 term
48	247/TCLĐ	28/6/2024	Decision on approving the wage fund for employees and managers of Vinafor in 2023
49	248/TCLĐ	28/6/2024	Decision on approving the planned wage fund of employees and managers of Vinafor in 2024
50	250/KHĐT	2/7/2024	Decision on approving the adjustment of the construction investment economic-technical reports for the project: renovating and repairing the roofs of the 8th and 15th floors of the Vinafor building.
51	252/KHĐT	3/7/2024	Decision on approving the project and contractor selection plan for the construction of repairing conference hall in the 15th floor of Vinafor building
52	255/BTLTK	3/7/2024	Decision on assignment of responsibilities for members of the Board of Directors of Vinafor
53	258/LN	4/7/2024	Decision on approving the Pilot Investment Project for Macadamia Planting in the 2024-2063 Period at MDF Vinafor Gia Lai Company
54	259/ĐTTC	5/7/2024	Decision on paying dividends of Vinafor in 2023
55	261/TCLĐ	10/7/2024	Decision on appointing Mr. Nguyen Quang Minh to concurrently hold the position Person in charge of company administration from July 15th 2024
56	263/VP	10/7/2024	Decision on promulgating the Regulation on managing the usage of Trademarks - Brands of Vietnam Forestry Corporation - JSC
57	269/TCLĐ	17/7/2024	Decision on re-appointing the Vinafor's representative at Pisico Hue Export Forest Products Processing JSC
58	271/TCLĐ	17/7/2024	Decision on establishing the Asset Liquidation Council
59	274/TCLĐ	19/7/2024	Decision on establishing a Council to evaluate managers and representatives in 2023
60	279/TCLĐ	25/7/2024	Decision on appointing the Vinafor's representative at Southern Forest Seed JSC
61	284/TCLĐ	26/7/2024	Decision on approving the additional planning of the positions of Deputy General Director and Chief Accountant of Vinafor for the 2021-2026 term and the 2026-2031 term from on-site human resources, implemented in 2024
62	286/KHĐT	29/7/2024	Decision on approving the project: Renovation and repair of the roof of 15th floor of Vinafor building

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63	287/KHĐ	29/7/2024	Decision on approving the contractor selection plan for the Project: Renovation and repair of the roof of the 15th floor of Vinafor building
64	288/KHĐT	30/7/2024	Decision on approving the final settlement of project: Renovation of the yard and landscape of Vinafor Building
65	289/TCLĐ	30/7/2024	Decision on rewarding the Representative Group/ Representatives with achievements in capital management in 2023
66	290/TCLĐ	30/7/2024	Decision on commending and rewarding individuals and groups in capital management in 2023
67	295/TCLĐ	9/8/2024	Decision on resigning the officer from the position of Director at Vinafor Labor cooperation and services company limited
68	296/TCLĐ	9/8/2024	Decision on appointing the Vinafor's representative at Vinafor Labor cooperation and services company limited
69	297/TCLĐ	9/8/2024	Decision on resigning the officer from the position of Chairman at Vinafor Labor cooperation and services company limited
70	298/TCLĐ	9/8/2024	Decision on amending business registration certificate of Vinafor Labor cooperation and services company limited
71	299/TCLĐ	9/8/2024	Decision on appointing Mr. Pham Xuan Thinh - Deputy Manager of the Assistant & Secretary Dept to concurrent Chairman of Vinafor Labor Cooperation and Service Company Limited
72	301/TCLĐ	16/8/2024	Decision on resigning the officer from Vinafor's representative at Vinafor Vinh JSC
73	304/TCLĐ	21/8/2024	Decision on approving the planning of the position of Manager Department at Vinafor from on-site human resources for the 2021-2026 term
74	316/TCLĐ	6/9/2024	Decision on resigning the officer from the position of Director of Hoa Binh Forestry Company
75	318/TCLĐ	6/9/2024	Decision on appointing Mr. Dao Quyet Thang as Director of Hoa Binh Forestry Company
76	337/TCLĐ	7/10/2024	Decision on approving the planning of the position of Chief Accountant of LN La Nga SMLLC from on-site human resources for the 2021-2026 term and the 2026-2031 term
77	338/KTTC	7/10/2024	Decision on promulgating the Regulation on capital investment of Vinafor in other enterprises
78	340/KHĐT	8/10/2024	Decision on approving the Project: renovating and repairing the lobby, kitchen and dining area on the 15th floor of Vinafor building
79	341/KHĐT	8/10/2024	Decision on approving the contractor selection plan for the Project: renovating and repairing the lobby, kitchen and dining area on the 15th floor of Vinafor building
80	342/TCLĐ	9/10/2024	Decision on re-appointing Vinafor's representative at Saigon Forestry Machinery JSC
81	345/TCLĐ	17/10/2024	Decision on assigning personnel for an overseas business trip (Mr. Phi Manh Cuong) from Nov 06th to Nov 09th, 2024. Location: Kuala Lumpur - Malaysia
82	348/TCLĐ	18/10/2024	Decision on assigning personnel for an overseas business trip from Nov 05th, 2024 to Nov 10th, 2024 - location: Guangxi, China

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83	350/TCLĐ	23/10/2024	Decision on assigning personnel for an overseas business trip (Mr Lê Quốc Khánh) - from Oct 27th to Nov 02nd, 2024
84	351/KHĐT	25/10/2024	Decision on ceasing implementing the project "Renovation and interior furnishing of the Vinafor's office at Vinafor building" and the project "Renovation and interior furnishing of the Coffee area on the attic floor of Vinafor building"
85	352/TCLĐ	25/10/2024	Decision on assigning personnel for an overseas business trip from Dec 08th to Dec 15th, 2024 - Location: Australia, New Zealand
86	360/KHĐT	6/11/2024	Decision on approving the production and business plan, investment and development for the period 2025-2027 for La Nga Forestry Company SMLLC
87	363/TCLĐ	14/11/2024	Decision on dismissing the officer from the position of Director to hold the position of Deputy Director of Thai Nguyen Forestry Company (Mr. Pham Huy Binh)
88	364/TCLĐ	14/11/2024	Decision on appointing Mr. Vu Van Huong - Deputy General Director concurrently hold the position of Director of Thai Nguyen Forestry Company from November 15, 2024
89	373/TCLĐ	25/11/2024	Decision on re-establishing the Committee for directing prevention and anti-corruption, wastage and negativity
90	379/TCLĐ	10/12/2024	Decision on approving the plan to convert Departments into Divisions at Vinafor
91	380/TCLĐ	10/12/2024	Decision on promulgating the Regulation on functions and tasks of Vinafor's Divisions
92	381/TCLĐ	10/12/2024	Decision on changing the names of departments, offices and titles of Heads of departments, offices of Vinafor's Divisions
93	384/BCĐP CTN	18/12/2024	Decision on promulgating the operated regulations of the Committee for directing prevention and anti-corruption, wastage and negativity
94	388/ĐTTC	25/12/2024	Decision on approving the reserve price of Vinafor' capital portion invested in Vinafor Quang Tri Joint Stock Company (2nd time)
95	393/TCLĐ	26/12/2024	Decision on rewarding collectives and individuals with outstanding achievements in 2024
96	394/LN	26/12/2024	Decision on approving adjustments and supplements to the Investment Project for the construction and development of production forests at Dinh Lap Forestry One Member Co., Ltd. for the period 2017-2050
97	395/LN	26/12/2024	Decision on approving adjustments and supplements to the Investment Project for the construction and development of production forests at Loc Binh Forestry One Member Co., Ltd. for the period 2017-2050

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APPENDIX 02

A. List of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with vinafor
1	Board of Management								
1.1	Phí Mạnh Cường	069C 696868	Chairman			12/08/2016			Internal person
1.2	Đỗ Ngọc Khanh		Vice Chairman			27/06/2019	28/06/2024	Dismissed	Internal person
1.3	Đỗ Vinh Quang		Vice Chairman			28/06/2024			Internal person
1.4	Lê Quốc Khánh	069C 016225	Member of the BOD, General Manager			12/08/2016			Internal person
1.5	Nguyễn Tấn Cường	069C 661062	Member of the BOD			12/08/2016	28/06/2024	Dismissed	Internal person
1.6	Nguyễn Trung Kiên	069C 026696	Member of the BOD, Deputy General Manager			31/10/2016			Internal person
1.7	Ngô Thị Thúy Mai		Member of the BOD, Deputy General Manager			28/06/2024			Internal person
2	Supervisory Board								
2.1	Nguyễn Mạnh Hùng	069C 042016	Head of the Supervisory Board			12/08/2016			Internal person
2.2	Đào Quốc Hoàn	069C 611616	Board of Supervisors			27/06/2019			Internal person
2.3	Hồ Thị Thanh Huyền	069C 030709	Board of Supervisors			20/04/2021			Internal person



No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with vinafor
3	Board of Management								Internal person
3.1	Lê Quốc Khánh	069C 016225	Member of the BOD, General Manager			12/08/2016			Internal person
3.2	Nguyễn Trung Kiên	069C 026696	Member of the BOD, Deputy General Manager			31/10/2016			Internal person
3.3	Ngô Thị Thúy Mai		Member of the BOD, Deputy General Manager			31/10/2016			Internal person
3.4	Vũ Văn Hường	069C 012020	Deputy General Manager			15/03/2019			Internal person
3.5	Nguyễn Khương Lâm		Deputy General Manager			15/05/2021			Internal person
4	Chief accountant								
4.1	Mai Quý Quảng	069C 007761	Chief accountant			01/12/2019			Internal person
5.	Person in charge of company administration								
5.1	Nguyễn Quang Minh		Person in charge of company administration			15/07/2024			Internal person

APPENDIX 2B
LIST OF RELATED ORGANIZATIONS

TT	Company name	Address	Business registration certificate
I	ORGANIZATION IS A MAJOR SHAREHOLDER		
1	Commission For The Management of State Capital at Enterprises	Hà Nội	
2	T&T Group Joint Stock Company	Hà Nội	100233223
II	ORGANIZATIONS WITH CAPITAL CONTRIBUTED BY THE		
1	Ba To Forestry One-Member Limited Liability Company	Quảng Ngãi	4300271103
2	La Nga - Dong Nai Forestry One-Member Limited Liability Company	Đồng Nai	3600251307
3	Dong Bac Forestry One-Member Limited Liability Company	Lạng Sơn	2400120030
4	Loc Binh Forestry One-Member Limited Liability Company	Lạng Sơn	4900105789
5	Dinh Lap Forestry One-Member Limited Liability Company	Lạng Sơn	4900142195
6	Vinafor Bac Giang Plywood Single-Member Co., LTD	Bắc Giang	2400643714
7	Dung Quat Wood Processing and Woodchip Single-Member Co., LTD	Quảng Ngãi	4300726262
8	Vinafor Labor Cooperation and Service Company Limited	Hà Nội	109474872
9	Cam Ha Joint Stock Company	Quảng Nam	4000101407
10	Long Binh Joint Stock Company	Đồng Nai	3600251748
11	Ha Tinh Export - Import and Forest products joint Stock Company	Hà Tĩnh	3000171057
12	Saigon Forest Products Exp-Imp & Production Joint Stock Company	Hồ Chí Minh	300635522
13	Vinafor Danang Joint Stock Company	Đà Nẵng	400422373
14	Vinafor Tay Nguyen Joint Stock Company	Đắk Lắk	6001327746
15	Northern Region Forestry Seed Joint Stock Company	Phú Thọ	2600381209
16	North East Region Forest Seed Joint Stock Company	Lạng Sơn.	4900256386
17	North Central Region Forest Seed Joint Stock Company	Quảng Bình	3100381555
18	South of Central part Forestry Variaty Joint Stock Company	Bình Định.	4100649740
19	The Western Plateau Forest Seed Joint Stock Company	Lâm Đồng.	5800533831
20	Southern Forest Seed Joint Stock Company	Hồ Chí Minh	304977171
21	Doan Hung 19/5 Joint Stock Company	Phú Thọ	2600248623
22	Co Do Joint Stock Company	Hà Nội	101328340
23	Buon Ma Thuot Veneer Joint Stock Company	Đắk Lắk	6000449861
24	Kon Ha Nung Joint Stock Company	Gia Lai	3903000049
25	Special Forest and Bamboo Products Export Joint Stock Company	Hà Nội	100101883
26	19 Forestry Joint Stock Company	Bình Định	4100258994

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27	Ha Noi Forest Products Export - Import Production Joint Stock Company	Hà Nội	103009012
28	Ha Noi Forest Products Trading Joint Stock Company	Hà Nội	100853241
29	Saigon Agro-Forest Products Import Export Joint Stock Compnay	HCM	300644245
30	Vietnam Construction, Development Investment of Agriculture Forestry Joint Stock Company	Hà Nội	100103471
31	Trading Industry and Woods Processing Joint Stock Company	Hà Nội	100103094
32	Central Forest Seed Joint Stock Company	Hà Nội	100102566
33	Vietnam Primate Breeding and Development Corporation	Đồng Nai	471023000078
34	Viet Nam - Japan Chip Corporation	Đà Nẵng	321022000063
35	Qui Nhon Woodchip Co.,LTD	Bình Định.	4100259155
36	Viet Nam - Japan Chip Cai Lan Corporation	Quảng Ninh	222022000028
37	Viet Nam - Japan Chip Vung Ang Corporation	Hà Tĩnh	282022000002
38	Việt Thành Thai Co., LTD	Hồ Chí Minh	4102070442
39	Yamaha Motor Viet Nam Co., LTD	Hà Nội	11022000179
40	Sai Gon Forestry Machinery Joint Stock Company	HCM	300634374
41	Pisico Hue Export Product Processing Joint Stock Company	Thừa Thiên Huế	3103000086
42	Quang Tri Vinafor Joint Stock Company	Quảng Trị	533585680
43	Archi Reenco Hoa Bình Joint Stock Company	Hòa Bình	5400277171
44	Eastern Forestry Joint Stock Company	Hồ Chí Minh	301215721
45	Uni - Vinafor Renewable Chau Duc Company Limited	Bà Rịa - Vũng Tàu	3502475651

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APPENDIX 3
TRANSACTIONS BETWEEN THE CORPORATION AND RELATED PERSONS/MAJOR SHAREHOLDERS/INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Corporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
1	Ba To Forestry Single Member Ltd Co.	Subsidiary	4.3E+09	Km27, National Highway 24, Ba Cung Commune, Ba To District, Quang Ngai Province	1,10,11,12/2024		Cash support for employees on Tet/special day	213,000,000	
2	La Nga - Dong Nai Forestry Single Member Ltd Co.	Subsidiary	3.6E+09	Dinh Ngoc Commune, Dinh Quan District, Dong Nai Province	1,10,11,12/2024		Cash support for employees on Tet/special day	296,000,000	
					5-7-2024		Loan principal repayment	5,000,000,000	
					5-7-2024		Receive loan interest payments	390,294,520	
					3,6,9,12/2024		Loan interest receivables	1,607,683,781	
3	Dong Bac Forestry Single Member Ltd Co.	Subsidiary	2.4E+09	160 Xuong Giang Bac Giang	1,10,11,12/2024		Cash support for employees on Tet/special day	501,000,000	
					16-5-2024		Exploitation design services expenses	95,518,929	
					3,4,5,6,7,8,9,10/2024		Seedlings purchase	578,716,000	
4	Loc Binh Forestry Single Member Ltd Co.	Subsidiary	4.9E+09	No. 6 Choc Vang Area, Loc Binh District, Lang Son Province	1,10,11,12/2024		Cash support for employees on Tet/special day	251,000,000	
					3-12-2024		Loan principal repayment	8,032,270,424	
					3-12-2024		Receive loan interest payments	2,001,109,503	
					3,6,9,12/2024		Loan interest receivables	3,002,187,526	
					29/05/2024; 30/09/2024		Exploitation design services revenue	452,878,410	
					28-7-2024		Hospitality revenue	4,722,222	
5	Dinh Lap Forestry Single Member Ltd Co.	Subsidiary	4.9E+09	Khe Ma village, Dinh Lap commune, Dinh Lap district, Lang Son province	1,10,11,12/2024		Cash support for employees on Tet/special day	198,500,000	
					26-1-2024		Lending capital	1,663,000,000	
					3,6,9,12/2024		Loan interest receivables	1,900,271,322	
					26/3; 15/5; 30/12/2024		Loan principal repayment	5,998,599,000	
					26/3; 15/5; 30/12/2024		Receive loan interest payments	1,644,392,081	
					5,6,9/2024		Seedlings purchase	755,430,000	
6	Vinafor Bac Giang Plywood Single Member Ltd Co.	Subsidiary	2.401E+09	Lot B (B3) Quang Chau Industrial Park, Viet Yen District, Bac Giang Province	1,10,11,12/2024		Cash support for employees on Tet/special day	16,000,000	
					21-11-24		Loan principal repayment	9,000,000,000	
					3,6,9,12/2024		Loan interest receivables	3,444,804,311	
7	Dung Quat Wood Processing and Woodchip Single member Ltd Co.	Subsidiary	4.301E+09	Binh An Noi Village, Binh Chanh Commune, Binh Son District, Quang Ngai Province	1,10,11,12/2024		Cash support for employees on Tet/special day	10,000,000	
					3,11,12/2024		Loan principal repayment	4,700,000,000	
					3,6,9,12/2024		Loan interest receivables	576,545,206	

No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
8	Vinafor Labor Cooperation And Services Company Limited	Subsidiary	0109474872	Km 11.5 Ngoc Hoi Road, Vinh Quynh Commune, Thanh Tri District, Hanoi	1,10,11,12/2024		Cash support for employees on Tet/special day	68,000,000	
					3,6,9,12/2024		Trainee management service in Japan	297,999,945	
					11/2022-12/2023		Collect electricity bill	31,399,352	
9	Cam Ha Joint Stock Company	Subsidiary	4E+09	448 Hung Vuong Street, Block III - Thanh Ha Ward - Hoi An City - Quang Nam	1,10,11,12/2024		Cash support for employees on Tet/special day	2,162,000,000	
					04/10; 11/11/2024		Trading	1,527,501,441	
					29/10; 21/11		Furniture purchase	542,402,000	
10	Long Binh Joint Stock Company	Subsidiary	3.6E+09	Bien Hoa I Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	1,10,11,12/2024		Cash support for employees on Tet/special day	39,000,000	
11	Ha Tinh Export - Import and Forest Products Joint Stock Company	Subsidiary	3E+09	Xuan An Commune, Xuan Nghi District, Ha Tinh Province	1,10,11,12/2024		Cash support for employees on Tet/special day	234,000,000	
					T4/2024		Audit fee support	16,200,000	
					T3-12/2024		Plywood purchase	9,555,270,872	
					19-7-2024		Lending capital	260,000,000	
					5-10-2024		Loan principal repayment	380,000,000	
12	Vinafor Saigon Joint Stock Company	Subsidiary	0300635522	64 Truong Dinh, Ward 7, District 3, HCMC	16-12-2024		Trading plywood	156,432,150	
					1,10,11,12/2024		Cash support for employees o	878,000,000	
					29-03;15/04/2024		Loan interest receivables	125,545,497	
					6,9,11,12/2024		Warehouse service fee	165,000,000	
					04-2024		Loan principal repayment	9,539,140,251	
13	Vinafor Da Nang Joint Stock Company	Subsidiary	0400422373	1081 Ngo Quyen - Da Nang	4/2024		Receive loan interest payments	278,543,312	
					1,10,11,12/2024		Cash support for employees on Tet/special day	1,111,000,000	
					18-10-2024		Support for travel expense	3,935,186	
14	Vinafor Vinh Joint Stock Company	Subsidiary in early 6 month	2.9E+09	No. 10 Nguyen Thi Minh Khai Street, Vinh City, Nghe An	1,4,7/2024		Cash support for employees on Tet/special day	97,000,000	
					17-4-2024		Audit fee support	12,960,000	
15	Vinafor Tay Nguyen Joint Stock Company	Subsidiary	6.001E+09	55 Nguyen Luong Bang, Hoa Thang commune, Buon Ma Thuot city, Dak Lak province	1,10,11,12/2024		Cash support for employees on Tet/special day	14,000,000	
					11-9-2024		Lending capital	421,472,158	
16	Northern Region Forest Seed Joint Stock Company	Subsidiary	2.6E+09	Zone 1, Tram Than commune, Phu Ninh district, Phu Tho province	1,10,11,12/2024		Cash support for employees on Tet/special day	119,000,000	
					6,9,10/2024		Seedlings purchase	578,874,000	
					3,6,9,12/2024		Loan interest receivables	147,402,740	
					5,9,11/2024		Revenue from sales of seedlings	425,092,500	
17	North East Region Forest Seed Joint Stock Company	Subsidiary	4.9E+09	No. 246 Tran Quang Khai Street, Lang Son City, Lang Son Province.	1,10,11,12/2024		Cash support for employees on Tet/special day	80,000,000	
					25-1-2024		Buy royal eucalyptus	360,000,000	
					3,6,9,12/2024		Loan interest receivables	31,093,698	
					5-12-2024		Lending capital	2,500,000,000	
					29/1; 29/3/2024		Loan principal repayment	1,100,000,000	
					29/1; 29/3/2024		Receive loan interest payments	154,154,247	

No.	Coporations/Individuals	Relationship	Company Tax Identification Number	Location	Date of transactions	Document	Transactions	Amount	Note
18	Northern Central Region Forest Seed Joint Stock Company	Subsidiary	3.1E+09	Van Trach Commune, Bo Trach District, Quang Binh Province	1,10,11,12/2024		Cash support for employees on Tet/special day	80,000,000	
					9,10/2024		Seedlings purchase	79,800,000	
19	Southern Central Region Forest Seed Joint Stock Company	Subsidiary	4.101E+09	Group 49, Area 5, Quang Trung Ward, Quy Nhon City, Binh Dinh Province	1,10,11,12/2024		Cash support for employees on Tet/special day	23,500,000	
20	Tay Nguyen Region Forest Seed Joint Stock Company	Subsidiary	5.801E+09	No. 60, Hung Vuong - Ward 9 - Da Lat City - Lam Dong	1,10,11,12/2024		Cash support for employees on Tet/special day	38,000,000	
21	Southern Region Forest Seed Joint Stock Company	Subsidiary	0304977171	06 Nguyen Thanh Y - Ward Da Kao - District 1 - Ho Chi Minh City	1,10,11,12/2024		Cash support for employees on Tet/special day	324,000,000	
					1,2,3,11/2024		Seedlings purchase	1,765,000,000	
22	Kon Ha Nung Joint Stock Company	Associate	3.903E+09	Kbang Town, Kbang District, Gia Lai Province	10-12-24		Exploitation design expense	99,956,666	
23	Buon Ma Thuot Veneer Joint Stock Company	Associate	6E+09	No. 131 Phan Huy Chu Street, Khanh Xuan Ward, Buon Ma Thuot City, Dak Lak Province	1-12/2024		Revenue from sales	13,178,033,147	
24	Ha Noi Forestry Products Trading Joint Stock Company	Associate	0100853241	67 Ngo Thi Nham, Hai Ba Trung district, HN	5,10,12/2024		Land rental	662,083,434	
25	Vietnam - Japan Chip Corporation Ltd	Associate	321022000063	Road to Hoa Nhon quarry, Hoa Nhon commune, Hoa Vang, Da Nang city	4-1-2024		Receive internal management fee 2023	779,868,000	
					31-12-2024		Internal management fee 2024	757,530,000	
					23-12-2024		Advance	6,351,250,000	
26	Vijachip Cai Lan Co., Ltd.	Associate	222022000028	Cai Lan Industrial Park, Bai Chay Ward, Ha Long City, Quang Ninh Province	12-1-2024		Receive internal management fee 2023	1,039,824,000	Mr. Nguyen Trung Kien (member of BOD) is a member of BOM
27	Vijachip Vung Ang Co., Ltd.	Associate	282022000002	No. 91 Phan Dinh Phung, Ha Tinh Town, Ha Tinh Province	1-12-2024		Revenue from sale	335,805,310,632	
					1-12-2024		Cash receive from sale	373,713,953,581	
					28-3-2024		Receive internal management fee 2023	779,868,000	
					24-6-2024		Late payment interest	46,396,370	
					31-12-2024		Internal management fee 2024	757,530,000	
28	Viet Thanh Thai Co., Ltd.	Associate	4.102E+09	No. 5 Thanh Thai, District 10, HCMC	31-10-24		Land rental	13,640,486	
29	Yamaha Motor Vietnam Co., Ltd.	Associate	011022000179	Trung Gia Village, Soc Son District, Hanoi	1-12-2024		Revenue from rendering service	3,976,424,911	Mr. Phi Manh Cuong (Chairman) is a Vice Chairman of BOM.
					1-12-2024		Receive service revenue	6,805,814,161	Ms. Ngo Thi Thuy Mai (member of BOD) is a member of BOM
30	UNI-VINAFOR Chau Duc Renewable Energy Co., Ltd.	Associate	3.502E+09	Lot C, Road D.01, Chau Duc Industrial Park, Suoi Nghe Commune, Chau Duc District, Ba Ria - Vung Tau Province, Vietnam	15-05-24		Contribute capital	12,575,291,000	

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APPENDIX 04

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.	Board of Directors							
1.1	Phí Mạnh Cường	069C 696868	Chairman			2.500	0,000714%	
1.1.1.	Phí Văn Hoa					0	0%	Father
1.1.2.	Đặng Thị Diên					0	0%	Mother
1.1.3.	Nguyễn Thị Ngọc Thúy					0	0%	Wife
1.1.4.	Phí Ngọc Minh					0	0%	Biological child
1.1.5.	Phí Ngọc Minh Khuê					0	0%	Biological child
1.1.6.	Phí Thị Thái Hà					0	0%	Biological sister
1.1.7.	Phí Thanh Bình					0	0%	Biological younger brother
1.1.8	Đinh Văn Thuận					0	0%	Brother-in-law
1.1.9.	Nguyễn Thu Hạnh					0	0%	Sister-in-law
1.1.10.	Nguyễn Thị Phương Thảo					0	0%	Sister-in-law
1.1.11.	Nguyễn Đắc Lợi					0	0%	Father-in-law
1.1.12.	Nguyễn Thị Thắng					0	0%	Mother-in-law
1.1.13.	YAMAHA Motor Vietnam Co., Ltd.					0	0%	Vice Chairman of the BOD
1.1.14.	State Capital Management Committee at Enterprises					178.500.000	51%	Capital representative

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.2	Đỗ Ngọc Khanh		Vice Chairman			0	0	Resigned from June 28, 2024
1.2.1.	Đỗ Duy Khích					0	0%	Father
1.2.2.	Nguyễn Thị Ngọc Minh					0	0%	Wife
1.2.3.	Đỗ Nam Cường					0	0%	Biological child
1.2.4.	Đỗ Duy Thịnh					0	0%	Biological child
1.2.5.	Đỗ Ngọc Khôi					0	0%	Biological sister
1.2.6.	Trịnh Thị Dung					0	0%	Sister-in-law
1.2.7.	Nguyễn Văn Thạo					0	0%	Father-in-law
1.2.8.	Lê Thị Soạn					0	0%	Mather-in-law
1.2.9.	Quang Ninh Port Joint Stock Company					0	0%	Chairman of the BOD
1.2.10.	Trang An Joint Stock Company					0	0%	Chairman of the BOD, General Manager
1.2.11.	Thong Nhat Electrical Mechanical Joint Stock Company					0	0%	Member of the BOD
1.2.12.	T&T Group Joint Stock Company					140.000.000	40%	Capital representative
1.3	Đỗ Vinh Quang		Vice Chairman of the BOD			0	0%	
1.3.1	Đỗ Quang Hiên					0	0%	Father
1.3.2	Lê Thanh Hòa					0	0%	Mather
1.3.3	Đỗ Mỹ Linh					0	0%	Wife

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1.3.4	Đỗ Tuệ An					0	0%	Biological child
1.3.5	Đỗ Quang Vinh					0	0%	Brother
1.3.6	Đỗ Ngọc Giao					0	0%	Father-in-law
1.3.7	Nguyễn Thị Thanh Hằng					0	0%	Mather-in-law
1.3.8	T&T Homes Real Estate Joint Stock Company					0	0%	Chairman of the BOD, Manager
1.3.9	University of Economics - Vietnam National University, Hanoi					0	0%	Chairman
1.3.10	Hanoi Sports Joint Stock Company - T&T					0	0%	Chairman of the BOD
1.3.11	T&T Group Joint Stock Company					140.000.000	40%	Vice Chairman of the BOD, Deputy General Manager
1.4	Lê Quốc Khánh	069C 016225	Member of the BOD, General Manager			0	0%	
1.4.1.	Nguyễn Thị Chung					0	0%	Mather
1.4.2.	Bùi Thị Bích Thủy					0	0%	Wife
1.4.3.	Lê Thị Hương Giang					0	0%	Biological child
1.4.4.	Lê Khánh Thủy Tiên					0	0%	Biological child
1.4.5.	Lê Quốc Hoàn					0	0%	Biological sister
1.4.6.	Lê Thị Bích Thủy					0	0%	Biological sister
1.4.7.	Ngô Vĩ Tâm					0	0%	Brother-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.4.8.	Bùi Sỹ Chấn					0	0%	Father-in-law
1.4.9.	Vinafor Danang Joint Stock Company					0	0%	Chairman of the BOD
1.4.10.	Saigon Forest Products Production and Import-Export Joint Stock Company					0	0%	Chairman of the BOD
1.4.11.	Thanh Nhan Trade Tourism Joint Stock Company					182.000	26%	Chairman of the BOD
1.4.12.	T&T Group Joint Stock Company					140.000.000	40%	Capital representative
1.5	Nguyễn Tấn Cường	069C 661062	Member of the BOD			3.600	0,001029%	Resigned from June 28, 2024
1.5.1.	Nguyễn Thị Hải					0	0%	Mather
1.5.2.	Ngô Thị Thu Hiền	069C 038768				3.500	0,001000%	Wife
1.5.3.	Nguyễn Thị Hà Thu					0	0%	Biological child
1.5.4.	Nguyễn Thị Thu Hồng					0	0%	Biological child
1.5.5.	Nguyễn An Phú					0	0%	Biological child
1.5.6.	Nguyễn Tấn Dũng					0	0%	Brother
1.5.7.	Đỗ Ngọc Linh					0	0%	Sister-in-law
1.5.8.	Hoàng Lê Quân					0	0%	son-in-law
1.5.9.	Lê Hoàng Sơn					0	0%	son-in-law

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No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.6	Nguyễn Trung Kiên	069C 026696	Member of the BOD Deputy General Manager			2.700	0,000771%	
1.6.1.	Nguyễn Thị Xuân					0	0%	Mather
1.6.2.	Vũ Lê Anh					0	0%	Wife
1.6.3.	Nguyễn Vũ Khánh Linh					0	0%	Biological child
1.6.4.	Nguyễn Vũ Anh Quân					0	0%	Biological child
1.6.5.	Nguyễn Khánh Huyền					0	0%	Biological sister
1.6.6.	Đỗ Thanh Tuấn					0	0%	Brother-in-law
1.6.7.	Lê Thanh Xuân					0	0%	Mather-in-law
1.6.8.	Viet Nhat - Cai Lan Paper Materials Production Company Limited					0	0%	Chairman of the Board of Members
1.6.9.	Quy Nhon Paper Materials Company Limited					0	0%	Member of the BOD
1.6.10.	Ba To Forestry Company Limited					0	0%	Chairman of the Board of Members
1.6.11.	Ha Tinh Special Forestry and Import-Export Joint Stock Company					0	0%	Chairman of the Board of Members
1.6.12.	Viet Nhat Paper Materials Production Company Limited					0	0%	Chairman of the Board of Members
1.6.12.	State Capital Management Committee at Enterprises					178.500.000	51%	Capital representative

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
1.7.1	Ngô Thị Thúy Mai		Member of the BOD Deputy General Manager			4.000	0,001143%	
1.7.2	Ngô Gia Nghệ					0	0%	Father
1.7.3	Đỗ Thị My					0	0%	Mather
1.7.4	Phạm Bá Tuyền					0	0%	Husband
1.7.5	Phạm Hà Trang					0	0%	Biological child
1.7.6.	Phạm Bá Thành					0	0%	Biological child
1.7.7.	Ngô Gia Nghiệp					0	0%	Brother
1.7.8.	Ngô Gia Nhân					0	0%	Brother
1.7.9.	Ngô Gia Thắng	069C 007671				2.100	0,000600%	Biological sister
1.7.10.	Trần Thị Hoa					0	0%	Sister-in-law
1.7.11.	Phạm Thị Bích Thủy					0	0%	Sister-in-law
1.7.12.	Lê Thị Hường					0	0%	Sister-in-law
1.7.13.	YAMAHA Motor Vietnam Co., Ltd.					0	0%	Member of the BOD
1.7.14.	State Capital Management Committee at Enterprises					178.500.000	51%	Capital representative

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
2.	Ban Kiểm soát							
2.1	Nguyễn Mạnh Hùng	069C 042016	Head of the Supervisory Board			0	0%	
2.1.1.	Nguyễn Hữu Kỳ					0	0%	Father
2.1.2.	Phùng Thị Loan					0	0%	Mather
2.1.3.	Nguyễn Thu Nga					0	0%	Wife
2.1.4.	Nguyễn Nhật Bảo					0	0%	Biological child
2.1.5.	Nguyễn Ngọc Minh Châu					0	0%	Biological child
2.1.6.	Nguyễn Mạnh Cường					0	0%	Biological sister
2.1.7	Nguyễn Thị Bích Ngọc					0	0%	Sister-in-law
2.2	Hồ Thị Thanh Huyền	069C 030709	Board of Supervisors			7.000	0,002000%	
2.2.1.	Phạm Anh Tuấn					0	0%	Husband
2.2.2.	Phạm Hương Giang					0	0%	Biological child
2.2.3.	Phạm Tuấn Đạt					0	0%	Biological child
2.2.4.	Hồ Thị Thanh Hà					0	0%	Biological sister
2.2.5.	Hồ Sỹ Hùng					0	0%	Brother
2.2.6.	Nguyễn Bá Vượng					0	0%	Brother-in-law
2.2.7.	Đào Thị Minh Nguyệt					0	0%	Sister-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
2.2.8.	South Central Region Forestry Seed Joint Stock Company					0	0%	Chairman of the BOD
2.3	Đào Quốc Hoàn	069C 611616	Board of Supervisors			3.600	0,001029%	
2.3.1.	Quản Thị Năng					0	0%	Mather
2.3.2.	Nguyễn Thị Khanh	069C 096388				6.300	0,001800%	Wife
2.3.3.	Đào Việt Hùng					0	0%	Biological child
2.3.4.	Đào Việt Hoàng					0	0%	Biological child
2.3.5.	Đào Quang Ngọc					0	0%	Brother
2.3.6.	Đào Thị Bình					0	0%	Biological sister
2.3.7.	Đào Thị Mai Anh					0	0%	Biological sister
2.3.8.	Đào Quang Trường					0	0%	Brother
2.3.9.	Đào Thị Mỹ Lương	069C 007782				2.000	0,000571%	Biological sister
2.3.10.	Nguyễn Thị Phúc					0	0%	Sister-in-law
2.3.11.	Phạm Quang Hiền					0	0%	Brother-in-law
2.3.12.	Lê Thị Thúy					0	0%	Sister-in-law
2.3.13.	Ngô Văn Thắng					13.000	0,003714%	Brother-in-law
2.3.14.	Hoàng Thị Siêng					0	0%	Mather-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3	Ban Tổng Manager							
3.1	Lê Quốc Khánh		General Manager					(See BOD)
3.2	Nguyễn Trung Kiên		Deputy General Manager					(See BOD)
3.3	Ngô Thị Thúy Mai		Deputy General Manager					(See BOD)
3.4	Vũ Văn Hường	069C 012020	Deputy General Manager			2.000	0,000571%	
3.4.1.	Vũ Thị Lệ Khanh					0	0%	Wife
3.4.2.	Vũ Yến Nhi					0	0%	Biological child
3.4.3.	Vũ Minh Châu					0	0%	Biological child
3.4.4.	Vũ Thị Sỹ					0	0%	Biological sister
3.4.5.	Vũ Thị Lê					0	0%	Biological sister
3.4.6.	Vũ Thị Lựu					0	0%	Biological sister
3.4.7.	Vũ Văn Hưng					0	0%	Biological sister
3.4.8.	Vũ Văn Hường					0	0%	Biological sister
3.4.9.	Vũ Văn Hường					0	0%	Biological sister
3.4.10.	Bùi Đình Cao					0	0%	Brother-in-law
3.4.11.	Bùi Thành Nhân					0	0%	Brother-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.4.12.	Ngô Văn Khởi					0	0%	Brother-in-law
3.4.13.	Nguyễn Thị Thu Trang					0	0%	Sister-in-law
3.4.14.	Bùi Thị Thu					0	0%	Sister-in-law
3.4.15.	Vũ Đức Đạo					0	0%	Father-in-law
3.4.16.	Hà Thị Mai					0	0%	Mather-in-law
3.4.17.	Dong Bac Forestry Company Limited					0	0%	Chairman of the Board of Members
3.4.18.	Branch of Vietnam Forestry Corporation - Thai Nguyen Forestry Company					0	0%	Manager
3.5	Nguyễn Khương Lâm		Deputy General Manager			4.600	0,001314%	
3.5.1.	Nguyễn Mạnh Khang					0	0%	Father
3.5.2.	Dương Thị Thanh					0	0%	Wife
3.5.3.	Nguyễn Diệu Linh					0	0%	Biological child
3.5.4.	Nguyễn Tuấn Khanh					0	0%	Biological child
3.5.5.	Nguyễn Đức Thắng					0	0%	Biological sister
3.5.6.	Nguyễn Tiến Mạnh					0	0%	Biological sister
3.5.7.	Nguyễn Thị Hạnh					0	0%	Sister-in-law
3.5.8.	Lưu Thị Ngọc Lan					0	0%	Sister-in-law
3.5.9.	Nguyễn Thị Nga					0	0%	Mather-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
3.5.10.	Southern Forestry Seed Joint Stock Company					0	0%	Chairman of the BOD
3.5.11	Hoa Binh Forestry Company					0	0%	Manager
3.5.12	Loc Binh Forestry One Member Co., Ltd.					0	0%	Chairman of the Board of Members
3.5.13	La Nga– Dong Nai Forestry Company Limited					0	0%	Chairman of the Board of Members
4	Kế toán trưởng							
4.1	Mai Quý Quảng	069C 007761	Chief accountant			14.400	0,004114%	
4.1.1.	Mai Quý Nhung					0	0%	Father
4.1.2.	Hoàng Thị Tho					0	0%	Stepmother
4.1.3.	Vũ Lê Lam	069C 011608				0	0%	Wife
4.1.4.	Mai Vũ Ngọc Hà					0	0%	Biological child
4.1.5.	Mai Vũ Quỳnh Chi					0	0%	Biological child
4.1.6.	Mai Thị Hồng Nhung					0	0%	Biological sister
4.1.7.	Mai Thị Loan					0	0%	Biological sister
4.1.8.	Mai Thị Hường					0	0%	Biological sister
4.1.9.	Nghiêm Tuấn Đạt					0	0%	Brother-in-law
4.1.10.	Ngô Quang Hòa					0	0%	Brother-in-law
4.1.11.	Vũ Duy Việt					0	0%	Father-in-law

No	Name	Stock Trading Account	Position at the company	ID card number, issuance date, place address	Address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Note
4.1.12.	Lê Thị Ninh					0	0%	Mather-in-law
4.1.13.	State Capital Management Committee at Enterprises					178.500.000	51%	Capital representative
5	Person in charge of company administration							
5.1	Nguyễn Quang Minh	Person in charge of company administration				0	0%	
5.2	Nguyễn Văn Phán					0	0%	Father
5.3	Nguyễn Thị Thu Hằng					0	0%	Mother
5.4	Trần Thị Vân Anh					0	0%	Wife
5.5	Nguyễn Tuệ Nhi					0	0%	Daughter
5.6	Nguyễn Thị Thu Hương					0	0%	Sister
5.7	Trần Hồng Sơn					0	0%	Father-in-law
5.8	Nguyễn Thị Hiếu					0	0%	Mother-in-law

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