

**VIETNAM STEEL  
CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No: 87 /BC-VNS

Hanoi, January 24, 2025

**REPORT ON CORPORATE GOVERNANCE IN 2024  
VIETNAM STEEL CORPORATION**  
(according to Appendix V, Circular No. 96/2020/BTC)

To: - The State Securities Commission  
- The Hanoi Stock Exchange

1. Name of company: VIETNAM STEEL CORPORATION
2. Head office address: 91 Lang Ha, Dong Da District, Hanoi.
3. Telephone: 04.38561767 Fax: 04.38561815
4. E-mail: vanphong@vnsteel.vn Website: www.vnsteel.vn
5. Charter capital: 6,780,000,000,000 VND (Six thousand seven hundred and eighty billion VND).
6. Stock code: TVN
7. Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
8. Regarding the implementation of internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders**

In 2024, the Corporation held 2024 General Meeting of Shareholders, for the term 2021-2026.

No.	Resolution No.	Date of issue	Contents
01	46/NQ-VNS	April 26, 2024	- Report of the Board of Directors of Vietnam Steel Corporation at the 2024 Annual General Meeting of Shareholders
			- Report of the Board of Supervisors of Vietnam Steel Corporation at the 2024 Annual General Meeting of Shareholders
			- Submission of the Board of Supervisors on the selection of an auditing company for the 2024 Financial Statements of Vietnam Steel Corporation
			- Submission of the Board of Directors on the approval of the

			audited Separate Financial Statements and Consolidated Financial Statements for 2023 and the profit distribution plan and fund allocation of Vietnam Steel Corporation
			- Report on approval of credit limit in 2024 of the parent company, Vietnam Steel Corporation
			- Submission of the Board of Directors on the approval of the 2024 Production, Business and Investment Plan of Vietnam Steel Corporation
			- Submission of the Board of Directors on the approval of the 2023 salary and remuneration fund and the 2024 plan of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation
			- Submission of the Board of Directors on dismissal and election of members of the Board of Supervisors of the Corporation, term 2021-2026

## II. Board of Directors in 2024:

### 1. Information about the members of the Board of Directors (BOD):

No	Member of Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Le Song Lai	Chairman	May 12, 2023	
02	Nghiem Xuan Da	Board Member - General Director	May 12, 2023	
03	Nguyen Dinh Phuc	Board Member	April 25, 2017	
04	Tran Huu Hung	Board Member	June 11, 2019	
05	Pham Cong Thao	Board Member	June 28, 2021	

## 2. Meeting of Board of Directors (quarterly meetings) :

No	Member of Board of Directors	Position	Number of meetings attended	Attendance rate	Reasons for absence
01	Mr. Le Song Lai	Chairman	04	100%	
02	Mr. Nghiem Xuan Da	Member	04	100%	
03	Mr. Nguyen Dinh Phuc	Member	04	100%	
04	Mr. Tran Huu Hung	Member	04	100%	
05	Mr. Pham Cong Thao	Member	04	100%	

## 3. Supervising the General Director by the Board of Directors :

3.1. The Board of Directors has fully and diligently exercised its powers and responsibilities in accordance with the Board of Directors' Operating Regulations. The members of the Board, based on their assigned tasks, have led, directed, and supervised their respective work areas; reviewed matters within the Board's authority; and issued resolutions and decisions. Through these efforts, the Board of Directors has effectively directed, supervised, and promptly guided the activities of the Board of Managements. Specifically, the Board of Directors has:

a) Reviewed and issued resolutions, decisions, and directives on matters related to business activities, investments, financial operations, transactions with related entities, salaries, personnel management, and internal regulations of the Corporation based on the submissions and reports of the Board of Managements;

b) Monitored and overseen the business operation process through documents, reports, and submissions from the Board of Managements to the Board of Directors;

c) Participated in planning meetings of the Board of Managements and affiliated departments and units to understand the situation, identify challenges and obstacles in business operations, and promptly collaborate with the Board of Managements to devise solutions;

d) Successfully organized the 2024 Annual General Meeting of Shareholders and elected one additional member to the Board of Supervisors for the 2021-2026 term ;

3.2. The Board of Directors has directed and supervised all activities of the Corporation in accordance with the Resolution of the General Meeting of Shareholders; directed the Board of Managements in managing the business activities of the Corporation through resolutions, decisions and regular meetings. Resolutions and decisions of the Board of Directors are issued in accordance with the powers and duties of the Board of Directors and the Chairman of the Board of Directors as stipulated in the Charter of the organization and operation of the Corporation, the



Internal Regulations on corporate governance and the Regulations on the operation of the Board of Directors.

3.3. Based on the Resolutions of the Board of Directors, the General Director has deployed tasks in the following areas: production and business, investment development and restructuring, financial management, human resources, etc. through the issuance of conclusions and instructions of the General Director at monthly meetings, quarterly reviews, and 2024 year-end reviews (monthly reports, first quarter reports, 6-month reports, and 2024 reports). On that basis, the Board of Directors has held regular and extraordinary meetings, issued Resolutions to evaluate the results of the implementation of the assigned tasks and develop a work program for the next quarter.

3.4. Prepared content and organize the 2024 Annual General Meeting of Shareholders and organized the implementation of the General Meeting of Shareholders' resolutions:

a) Approved the documents for the Annual General Meeting of Shareholders at subsidiaries and affiliated companies in 2024, and at the same time direct the Corporation's capital representative department to exercise voting rights at the General Meeting of Shareholders and the meeting of the Board of Members;

b) Based on Resolution No. 46/NQ-VNS dated April 26, 2024 approved by the 2024 General Meeting of Shareholders, the Board of Directors of the Corporation directed the Board of Managements to implement the Corporation's 2024 Production, Business and Investment Plan and other important contents.

#### **4. Activities of the Board of Directors' subcommittees :**

The Board of Directors issued Decision No. 115/QD-VNS dated May 11, 2021 on the establishment of the Internal Audit Department under the Board of Directors of the Corporation. Currently, the Internal Audit Committee has been operating stably and implementing activities according to the program and plan approved by the Board of Directors of the Corporation.

#### **5. Resolutions of the Board of Directors:**

<b>No.</b>	<b>Resolution No.</b>	<b>Date</b>	<b>Content</b>
1	1/NQ-VNS	January 17, 2024	Regarding the approval of the amendments to the Charter and Joint Venture Agreement of Viet-Nhat Mechanical Co., Ltd.
2	2/NQ-VNS	January 19, 2024	Regarding the conversion of the model and approval of the Charter of Vinausteel Co., Ltd.



3	3/NQ-VNS	January 23, 2024	Regarding the name change of Vnsteel Human Resource Supply and Services One Member Limited Liability Company.
4	4/NQ-VNS	January 25, 2024	Regarding the evaluation of the results of Q4 2023 and the work plan for Q1 2024.
5	5/NQ-VNS	January 30, 2024	Regarding the approval of the 2023 salary settlement for subsidiaries of the Group.
6	6/NQ-VNS	February 2, 2024	Regarding the approval of the agenda for the first 2024 Members' Council meeting of Natsteelvina Co., Ltd.
7	7/NQ-VNS	February 2, 2024	Regarding the extension of the Galvanized and Color Steel Production Project at Phu My Sheet Metal Co., Ltd.
8	8/NQ-VNS	February 6, 2024	Regarding the approval of the consumption of Deluvi ore through processing by Viet-Trung Mining and Metallurgical Co., Ltd.
9	9/NQ-VNS	February 7, 2024	Regarding the meeting with partners at Phuong Nam Steel Co., Ltd.
10	10/NQ-VNS	February 16, 2024	Regarding the approval of the 2024 credit limit with banks for Southern Steel Co., Ltd. – VNSTEEL.
11	11/NQ-VNS	March 6, 2024	Regarding the convocation of the 2024 Annual General Meeting (AGM) of the Group.
12	12/NQ-VNS	March 8, 2024	Regarding the approval of the 2024 credit limit with banks for Ho Chi Minh City Metal Corporation – VNSTEEL.
13	13/NQ-VNS	March 12, 2024	Regarding the approval of the 2024 credit limit with banks for Vinausteel Co., Ltd.
14	14/NQ-VNS	March 15, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Nha Be Steel Joint Stock Company – VNSTEEL.

15	15/NQ-VNS	March 15, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of VICASA Steel Joint Stock Company – VNSTEEL.
16	16/NQ-VNS	March 15, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Vingal Industrial Galvanized Steel Joint Stock Company – VNSTEEL.
17	17/NQ-VNS	March 18, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Central Vietnam Metal Joint Stock Company.
18	18/NQ-VNS	March 19, 2024	Regarding the approval of the agenda for the 52nd Members' Council meeting of Nippon Steel Vietnam Welding Pipe Co., Ltd.
19	19/NQ-VNS	March 25, 2024	Regarding the approval of the agenda for the 2024 Annual Members' Council meeting of Vina Kyoei Steel Co., Ltd.
20	20/NQ-VNS	March 25, 2024	Regarding the approval of the agenda for the 2024 Annual Members' Council of Thi Vai International Port Co., Ltd.
21	21/NQ-VNS	March 25, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Metal Metallurgical Machinery .,Jsc.
22	22/NQ-VNS	March 25, 2024	Regarding the approval of the agenda for the 87th Members' Council meeting of Viet-Nhat Mechanical Co., Ltd.
23	23/NQ-VNS	March 25, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Thu Duc Steel Joint Stock Company – VNSTEEL.
24	24/NQ-VNS	March 26, 2024	Regarding the settlement of the 2023 salary of the parent company – Vietnam Steel Corporation.
25	25/NQ-VNS	March 28, 2024	Regarding the approval of the agenda for the 2024 Annual Members' Council of International Trade Center Co., Ltd.



26	26/NQ-VNS	April 5, 2024	Regarding the approval of the agenda for the 2024 Annual Members' Council of Phu My Sheet Metal Co., Ltd. – VNSTEEL.
27	27/NQ-VNS	April 5, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Binh Tay Steel Wire .,JSC
28	28/NQ-VNS	April 5, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Hanoi Metal .,JSC – VNSTEEL.
29	29/NQ-VNS	April 5, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of VN Freight Forwarding and Warehousing .,JSC.
30	30/NQ-VNS	April 5, 2024	Regarding the change in the timing of the 2024 AGM of VNS.
31	31/NQ-VNS	April 9, 2024	Regarding the extension of the 2024 credit limit for Thang Long VNSTEEL Galvanized Steel Co., Ltd.
32	32/NQ-VNS	April 9, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Thong Nhat Steel Sheet., JSC.
33	33/NQ-VNS	April 9, 2024	Regarding the approval of the agenda, time, and program for the 2024 Annual Members' Council of Southern Steel Co., Ltd – VNSTEEL.
34	34/NQ-VNS	April 9, 2024	Regarding the approval of the agenda for the 2024 AGM of Saigon Steel Processing and Service Co., Ltd.
35	35/NQ-VNS	April 12, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of GTTN .,JSC.
36	36/NQ-VNS	April 12, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of HCM City Medal .,JSC – VNSTEEL.
37	37/NQ-VNS	April 12, 2024	Regarding the approval of the allocation of the 2023 reward fund for Thu Duc Steel .,JSC – VNSTEEL.

38	38/NQ-VNS	April 16, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of RedStarCera .,JSC.
39	39/NQ-VNS	April 16, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Danang Steel .,JSC.
40	40/NQ-VNS	April 16, 2024	Regarding the approval of the agenda for the 2024 Members' Council meeting of Phuong Nam Steel Co., Ltd.
41	41/NQ-VNS	April 16, 2024	Regarding the allocation of the reward fund of Viet-Nhat Mechanical Co., Ltd.
42	42/NQ-VNS	April 17, 2024	Regarding the approval of the agenda for the 2024 Members' Council meeting of Nipponvina Co., Ltd.
43	43/NQ-VNS	April 22, 2024	Regarding the independent member appointment for the Board of Directors of HCM City Metal .,JSC.– VNSTEEL, term 2024 – 2029.
44	44/NQ-VNS	April 23, 2024	Regarding the approval of the agenda for the 2024 Members' Council meeting of Vinausteel Co., Ltd.
45	45/NQ-VNS	April 25, 2024	Regarding the approval of the content and program for the 2024 AGM of Vietnam Steel Corporation.
46	46/NQ-VNS	April 26, 2024	Regarding the resolution of the 2024 AGM of Vietnam Steel Corporation.
47	47/NQ-VNS	May 4, 2024	Regarding the development of the labor and salary plan for 2024 of the parent company – Vietnam Steel Corporation.
48	48/NQ-VNS	May 4, 2024	Regarding the evaluation of Q1 2024 results and the work program for Q2 2024.
49	49/NQ-VNS	May 6, 2024	Regarding the approval of the 2024 Production and Business Plan for Vietnam Steel Corporation.
50	50/NQ-VNS	May 6, 2024	Regarding the approval of the content of the asset pledge agreement with the Bank worth more than 35% of the total assets of Nha Be Steel .,JSC– VNSTEEL.



51	51/NQ-VNS	May 6, 2024	Regarding the allocation of the reward and welfare fund for 2023 of Vietnam Steel Corporation.
52	52/NQ-VNS	May 17, 2024	Regarding the approval of the agenda for the 53rd Members' Council meeting of VN Steel Pipe Co., Ltd.
53	53/NQ-VNS	May 21, 2024	Regarding the adjustment of the credit limit with the Banks for Vinausteel Co., Ltd.
54	54/NQ-VNS	May 23, 2024	Regarding the approval of the feasibility study report for the construction steel production project of Nha Be Steel .,JSC – VNSTEEL.
55	55/NQ-VNS	May 23, 2024	Regarding the approval of the detailed credit limit with the banks for the parent company – Vietnam Steel Corporation for 2024.
56	56/NQ-VNS	May 30, 2024	Regarding the change in the lease selection method for Phu My Steel Port of Southern Steel Co., Ltd. – VNSTEEL.
57	57/NQ-VNS	May 30, 2024	Regarding the adjustment of the manager's salary in 2024 at Binh Tay Steel Wire .,JSC.
58	58/NQ-VNS	June 6, 2024	Regarding the allocation of labor and salary plans for 2024 for subsidiaries of Vietnam Steel Corporation.
59	59/NQ-VNS	June 19, 2024	Regarding the approval of the agenda, time, and program for the 2024 AGM of Thang Long VNSTEEL Galvanized Steel Co., Ltd.
60	60/NQ-VNS	June 20, 2024	Regarding the addition of business sectors for Vnsteel International Labor Supply Co., Ltd.
61	61/NQ-VNS	June 21, 2024	Regarding the approval of the operational regulations of the Members' Council and the financial management regulations for Vinausteel Co., Ltd.
62	62/NQ-VNS	June 21, 2024	Regarding the evaluation and reclassification of the 2023 representative capital management work at Vietnam Steel Corporation's subsidiaries.

63	63/NQ-VNS	June 21, 2024	Regarding the approval of the amendments to the Charter and Joint Venture Agreement of Thi Vai International Port Co., Ltd.
64	64/NQ-VNS	June 25, 2024	Regarding the the Investment Cooperation Policy Phu My Sheet Metal Co., Ltd.
65	65/NQ-VNS	June 28, 2024	Regarding the adjustment of the credit limit with the banks for Phu My Sheet Metal Co., Ltd. – VNSTEEL.
66	66/NQ-VNS	June 28, 2024	Regarding the approval of the time, content, and program for the 2024 AGM of Thach Khe Iron .,JSC.
67	67/NQ-VNS	July 2, 2024	Regarding the approval of the 2023 business results, the 2023 audited financial statements, and the after-tax profit distribution plan of Vnsteel International Labor Supply Co., Ltd.
68	68/NQ-VNS	July 11, 2024	Regarding the approval of the agenda, time, and program for the extraordinary GMS of Vietnam Freight Forwarding and Warehousing .,JSC in 2024.
69	69/NQ-VNS	July 19, 2024	Regarding the evaluation of Q2 2024 results and the work plan for Q3 2024.
70	70/NQ-VNS	July 19, 2024	Regarding the approval of the agenda, time, and program for the extraordinary AGM of Nha Be Steel .,JSC – VNSTEEL.
71	71/NQ-VNS	July 31, 2024	Regarding the addition of investment plans for the purchase and upgrade of fixed assets for Viet-Nhat Mechanical Co., Ltd. in 2024.
72	72/NQ-VNS	August 7, 2024	Regarding the approval of the contractor selection plan for the "Construction Steel Production Project – Add Steel Ingot Production Line with a capacity of 150,000 tons per year" by Nha Be Steel .,JSC – VNSTEEL.



73	73/NQ-VNS	August 8, 2024	Regarding the approval of the content of the equity contribution plan for Phu My Sheet Metal Co., Ltd. – VNSTEEL.
74	74/NQ-VNS	August 13, 2024	Regarding the nomination of personnel for the Executive Committee, as Chairman of the Vietnam Metal and Metallurgical Science and Technology Association.
75	75/NQ-VNS	August 13, 2024	Regarding the nomination of personnel for the Executive Committee of the Vietnam Metal and Metallurgical Science and Technology Association.
76	76/NQ-VNS	August 27, 2024	Regarding the approval of the agenda, time, and program for the extraordinary AGM of VICASA Steel .,JSC – VNSTEEL.
77	77/NQ-VNS	September 10, 2024	Regarding the adjustment of the investment policy and plan for the "Phuong Nam Nhon Trach 2 – Nhon Phu Steel Plant " project by Phuong Nam Steel Co., Ltd.
78	78/NQ-VNS	September 12, 2024	Regarding the approval of the resignation letter of a member of the Board of Directors of Metal Metallurgical Machinery Co., Ltd.
79	79/NQ-VNS	September 17, 2024	Regarding the change in the Board member of Vina Kyoei Steel Co., Ltd. as nominated by Mitsui.
80	80/NQ-VNS	September 30, 2024	Regarding the approval of the appointment of the CEO for Thach Khe Iron Joint Stock Company.
81	81/NQ-VNS	October 1, 2024	Regarding the amendments to the Charter and Joint Venture Agreement of Thi Vai International Port Co., Ltd.
82	82/NQ-VNS	October 9, 2024	Regarding the addition of the investment plans for the purchase and upgrade of fixed assets for Natsteelvina Co., Ltd. in 2024.
83	83/NQ-VNS	October 11, 2024	Regarding the approval of the agenda for the Members' Council meeting of Phuong Nam Steel Co., Ltd.

84	84/NQ-VNS	October 22, 2024	Regarding the evaluation of Q3 2024 results and the work plan for Q4 2024.
85	85/NQ-VNS	October 25, 2024	Regarding the change in personnel at VinaKyohei Steel Co., Ltd.
86	86/NQ-VNS	October 28, 2024	Regarding the addition, update, and adjustment of the business sectors for Vietnam Freight Forwarding and Warehousing ., JSC.
87	87/NQ-VNS	October 30, 2024	Regarding the adjustment of the investment certificate for the Phu My Cold Rolling Steel Plant investment project.
88	88/NQ-VNS	November 4, 2024	Regarding the amendment and addition to the Charter of Natsteelvina Co., Ltd.
89	89/NQ-VNS	November 7, 2024	Regarding the approval of the plan for the transfer of capital held by Vietnam Steel Corporation in RedstarCera .,JSC.
90	90/NQ-VNS	November 27, 2024	Regarding the approval of the plan for the transfer of capital held by Vietnam Steel Corporation in VICASA Steel .,JSC – VNSTEEL.
91	91/NQ-VNS	November 28, 2024	Regarding the project of the new Steel Plant with an annual production capacity of 500,000 tons by Vinausteel Co., Ltd.
92	92/NQ-VNS	December 5, 2024	Regarding the assurance that the sale of VCA shares complies with the foreign ownership ratio regulations at VICASA Steel .,JSC – VNSTEEL.
93	93/NQ-VNS	December 9, 2024	Regarding the adjustment of the investment registration certificate of PFS.
94	94/NQ-VNS	December 13, 2024	Regarding the adjustment of the investment registration certificate of PFS
95	95/NQ-VNS	December 16, 2024	Regarding the approval of the adjustment of the credit limit of Vinausteel Co., Ltd. with banks.
96	96/NQ-VNS	December 27, 2024	Regarding the amendment and addition to the Charter of Phuong Nam Steel Co., Ltd.

### III. Board of Supervisors in 2024

#### 1. Information about the member of the Board of Supervisors (BOS)

No.	Member of the member of the Board of Supervisors	Position	Date of becoming/ceasing to be the member of the Board of Supervisors	Professional qualifications
01	Tran Tuan Dung	Head of Board of Supervisors	Elected from June 28, 2021	Master
02	Le Thi Thu Hien	Board member	Dismissed from April 26, 2024	Master
03	Dang Son Nguyet Thao	Board member	Elected from June 28, 2021	Master
04	Nguyen Duc Vinh Nam	Board member	Appointed from April 26, 2024	Master
05	Nguyen Minh Duc	Board member	Elected from June 28, 2021	Master
06	Truong Thi Tuyet	Board member	Elected from May 12, 2023	Bachelor

#### 2. Meetings of the Board of Supervisors

No.	BOS's Members	Number of meetings attended	Meeting attendance rate	Percentage of voting	Reasons for absence
01	Tran Tuan Dung	04	100%	100%	
02	Le Thi Thu Hien	01	25%	100%	Dismissed from April 26, 2024
03	Dang Son Nguyet Thao	04	100%	100%	
04	Nguyen Duc Vinh Nam	03	75%	100%	Appointed from April 26, 2024
05	Nguyen Minh Duc	04	100%	100%	
06	Truong Thi Tuyet	04	100%	100%	



### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

3.1. The Board of Supervisors has supervised and inspected the reasonableness, legality, honesty, and prudence in the management and operation of the Corporation's business activities.

3.2. The Board of Supervisors has regularly attended quarterly meetings of the Board of Directors of the Corporation.

3.3. The Board of Supervisors has participated in giving opinions and supervising the promulgation and implementation of the Corporation's management regulations in accordance with the Corporation's Charter.

3.4. The Board of Supervisors has supervised the audit of financial statements and reviewed reports on the business situation, six-month financial statements, and the 2024 financial statements of the Corporation.

3.5. The Board of Supervisors has implemented control over specific aspects of financial management, production and business management, and the implementation of management regulations issued at the parent company, affiliated units, and enterprises 100% owned by the Corporation.

3.6. The Board of Supervisors has supervised the implementation of the capital management representative function of the Corporation at subsidiaries and affiliated companies; it has also controlled specific aspects of capital usage and preservation, investment, production, business, and financial management at some subsidiaries and affiliated companies.

3.7. The Board of Supervisors has coordinated with the Finance and Accounting Department, Internal Audit Department, and other functional departments of the Corporation to monitor a number of units through joint activities.

### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers :**

In the process of performing its tasks, the Board of Supervisors always receives full and active support and cooperation from members of the Board of Directors, the Board of Managements and the Corporation's functional departments.

#### **IV. Board of Management:**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment /dismissal of members of the Board of Management</b>
01	Mr. Nghiem Xuan Da	May 29, 1966	Economic Engineer, Bachelor of Law, Master of Economics- Finance	May 12, 2023
02	Mr. Pham Cong Thao	December 4, 1977	Bachelor of International Business Administration, Master of International Business	April 9, 2018

03	Mr. Le Van Thanh	October 10, 1968	Bachelor of Law, Bachelor of Economics	April 12, 2021
04	Mr. Nguyen Phu Duong	September 13, 1977	Mining Engineer, Master of Business Administration	September 22, 2020

#### **V. Chief Accountant:**

The Corporation has appointed the Chief Accountant from March 10, 2023.

<b>Name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment/ dismissal</b>
Mr. Nguyen Viet Liem	July 10, 1971	Master of Economics, Accounting, Auditing and Analysis	March 10, 2023

#### **VI. Training courses on corporate governance :**

Training courses on corporate governance that members of the Board of Directors, members of the Board of Supervisors, General Director, other managers and the General Secretary have participated in according to regulations on corporate governance:

In 2024, the Corporation sent the Corporation Secretary to attend HNX training courses.

#### **VII. The list of affiliated persons of the public and transactions of affiliated persons of the Company):**

1. The list of affiliated persons of the Company : **Appendix 1a, Appendix 1b**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.: **Appendix 2a**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
  - 4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **Appendix 2b**
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
  - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons in 2024:**

1. The list of internal persons and their affiliated persons of the company: **Appendix 03**
2. Transactions of internal persons and affiliated persons with shares of the company: **Appendix 04** (none)

**IX. Other issues to note:** None 

*Recipients:*

- As above
- Chairman of BOD;
- Member of Board of Directors;
- General Director, Deputy General Director;
- Board of Supervisors;
- Department: Financial and Accounting Affairs; Planning and General Affairs; Investment and Economic; Human Resources; Administration Office
- General Secretary; Assistant to General Director;
- Save: AO, BOD (V)

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Le Song Lai**



**Appendix 1a: List of affiliated persons of the Company (Section VII)**

**a, Affiliated person is an organization**

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH certificate No., date of issue, place of issue	Head office address/contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship
01	State Capital Investment Corporation (SCIC)			0101992921	117 Tran Duy Hung, Cau Giay, Hanoi	April 2019			Owner

**b, Affiliated person is an individual**

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH certificate No., date of issue, place of issue	Head office address/contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship
01	Mr. Le Song Lai		Chairman of the Board of Directors		91 Lang Ha	August 18, 2020			
02	Mr. Nghiem Xuan Da		Member of Board of Directors, General Director		91 Lang Ha	May 12, 2023			
03	Mr. Nguyen Dinh Phuc		Vice Chairman of Board of Directors		91 Lang Ha	April 25, 2017			

04	Mr. Tran Huu Hung		Member of Board of Directors		91 Lang Ha	June 11, 2019			
05	Mr. Pham Cong Thao		Member of Board of Directors - Deputy General Director		91 Lang Ha	April 9, 2018			
06	Mr. Le Van Thanh		Deputy General Manager		91 Lang Ha	April 12, 2021			
07	Mr. Nguyen Phu Duong		Deputy General Manager		91 Lang Ha	September 22, 2020			
08	Mr. Tran Tuan Dung		Head of Board of Supervisors		91 Lang Ha	April 25, 2016			
09	Ms. Le Thi Thu Hien		Head of Internal Audit Committee		91 Lang Ha	June 15, 2018			
10	Ms. Dang Son Nguyet Thao		Member of Board of Supervisors		91 Lang Ha	June 11, 2019			
11	Mr. Nguyen Duc Vinh Nam		Member of Board of Supervisors		91 Lang Ha	April 26, 2024		Appoint	
12	Mr. Nguyen Minh Duc		Member of Board of Supervisors		91 Lang Ha	June 28, 2021			
13	Ms. Truong Thi Tuyet		Member of Board of Supervisors		91 Lang Ha	May 12, 2023			
14	Mr. Nguyen Viet Liem		Chief Accountant		91 Lang Ha	November 18, 2021			
15	Mr. Nguyen Hoang Viet		General Secretary		91 Lang Ha	March 16, 2021			
16	Ms. Vu Thi Thu Hang		Deputy Head of Internal Audit Committee		91 Lang Ha	January 7, 2021	December 30, 2024	Dismissal	
17	Ms. Ly Thi Hong Hanh		Member of Internal Audit Committee		91 Lang Ha	April 15, 2022			

**Appendix 1b: The list of affiliated persons of the Company**

**1. The affiliated person is an organization**

No.	Name of organization/individual	Securities trading account (if any)	Relationship	Business registration number, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
I	State Capital Investment Corporation (SCIC)		Owner	0101992921, July 9, 20210, Hanoi Department of Planning and Investment	117 Tran Duy Hung, Hanoi	April 2019		
II	<b>SUBSIDIARIES</b>							
1	Southern Steel Company Limited - VNSTEEL		Subsidiary		Phu My I Industrial Park, Phu My Town, Tan Thanh District, Ba Ria - Vung Tau Province	<b>December 2014</b>		
2	VNSTEEL -Phu My Flat Steel Company Limited		Subsidiary		Phu My I Industrial Park, Phu My Town, Tan Thanh District, Ba Ria - Vung Tau Province	<b>December 2014</b>		
3	Thai Nguyen Iron and Steel Joint Stock Company		Subsidiary		Group 21, Cam Gia Ward, Thai Nguyen City, Thai Nguyen Province	<b>June 2007</b>		
4	Hanoi Metal Joint Stock Company - VNSTEEL		Subsidiary		20 Ton That Tung Street, Dong Da, Hanoi	<b>December 2005</b>		



5	Ho Chi Minh City Metal Joint Stock Company - VNSTEEL		Subsidiary		193 Dinh Tien Hoang, Da Kao Ward, District 1, Ho Chi Minh City	<b>November 2006</b>		
6	Southern Steel Plate Joint Stock Company		Subsidiary		Phu My 1 Industrial Park, Tan Thanh District, Ba Ria - Vung Tau Province	<b>April 2009</b>		
7	VNSTEEL Thang Long Galvanized Steel Joint Stock Company		Subsidiary		Lot 14 Quang Minh Industrial Park, Me Linh, Hanoi	<b>Jul 2010</b>		
8	Vietnam Foreign Trade Logistics Joint Stock Company		Subsidiary		No. 406 Nguyen Tat Thanh, District 4, Ho Chi Minh City	<b>March 2010</b>		
9	Nha Be Steel Joint Stock Company - VNSTEEL		Subsidiary		25 Nguyen Van Quy, Phu Thuan Ward, District 7, Ho Chi Minh City	<b>December 2007</b>		
10	VICASA-VNSTEEL Steel Joint Stock Company		Subsidiary		Road No. 9, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	<b>December 2007</b>		
11	Thu Duc Steel Joint Stock Company - VNSTEEL		Subsidiary		Km 9, Hanoi Highway, Truong Tho Ward, Thu Duc District, Ho Chi Minh City	<b>December 2007</b>		
12	Vingal-VNSTEEL Industrial Galvanizing Joint Stock Company		Subsidiary		No. 4, Road 2A, Bien Hoa II Industrial Park, Bien Hoa, Dong Nai	<b>August 2012</b>		
13	MDC-VNSTEEL Consulting Company Limited		Subsidiary		No. 56 Thu Khoa Huan, Ben Thanh Ward, District 1, Ho Chi Minh City	<b>June 2016</b>		
14	Vnsteel Human Resources and Services Supply Company Limited		Subsidiary		No. 63, Alley 42, Lac Trung Street, Thanh Luong Ward, Hai Ba Trung District, Hanoi City	<b>March 2017</b>		
15	Vinausteel Viet Uc Steel Company Limited		Subsidiary		Km 9, Quan Toan Ward, Hong Bang District, Hai Phong City	<b>February 2024</b>		

II	AFFILIATES							
1	Central Metal Joint Stock Company		Affiliated company		16 Thai Phien, Hai Chau District - Da Nang City	November 2006		
2	Truc Thon Joint Stock Company (Redstarcera)		Affiliated company		Cong Hoa Ward, Chi Linh Town , Hai Duong Province.	November 2006		
3	Viet Trung Engineering and Construction Co., Ltd.		Affiliated company		Tang Loong Industrial Park, Bao Thang District, Lao Cai Province.	November 2006		
4	Danang Steel Joint Stock Company		Affiliated company		Ta Quang Buu Street, Lien Chieu Industrial Park, Hoa Hiep Bac Ward, Lien Chieu District, Da Nang City	November 2006		
5	Vinakyoei Steel Company Limited		Affiliated company		Phu My 1 Industrial Park, Tan Thanh District, Ba Ria - Vung Tau Province	1994		
6	Nasteelvina Company Limited		Affiliated company		Cam Gia Ward, Thai Nguyen City	November 2006		
7	Vietnam Steel Pipe Company Limited		Affiliated company		Km 9, Quan Toan Ward, Hong Bang District, Hai Phong City	November 2006		
8	International Trade Center Joint Venture Company		Affiliated company		34 Le Duan, District 1, Ho Chi Minh City	November 2006		
9	Thong Nhat Sheet Steel Joint Stock Company		Affiliated company		Phu My I Industrial Park, Tan Thanh District, Ba Ria - Vung Tau Province	September 2007		
10	Nippovina Company Limited		Affiliated company		136A Bui Van Ba Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	November 2006		



11	Phuong Nam Steel Company		Affiliated company		Road No. 9, Bien Hoa 1 Industrial Park, Bien Hoa City, Dong Nai Province	November 2006		
12	Saigon Steel Processing and Services Co., Ltd.		Affiliated company		Bien Hoa II Industrial Park, Bien Hoa City, Dong Nai Province.	November 2006		
13	Viet Nhat Mechanical Company Limited		Affiliated company		Nam Cau Kien Industrial Park, Thuy Nguyen District, Hai Phong City	November 2006		
14	Binh Tay Steel Mesh Joint Stock Company		Affiliated company		117 Au Co Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City	November 2006		
15	Tan Thanh My Joint Stock Company		Affiliated company		Phu My 1 Industrial Park, Phu My Town, Tan Thanh District, Ba Ria - Vung Tau Province	August 2006		
16	Metallurgy Mechanical Joint Stock Company		Affiliated company		Bien Hoa 1 Industrial Park, Road No. 2, An Binh Ward, Bien Hoa City, Dong Nai Province	November 2006		
<b>III</b>	<b>OTHER INVESTMENTS</b>							
1	Thach Khe Iron Joint Stock Company		Other investment		64 Phan Dinh Phung, Nam Ha Ward, Ha Tinh City	April 2007		
2	Nippon Steel & Sumikin Vietnam Steel Pipe Co., Ltd.		Other investment		232/5 Cong Hoa Street, Ward 12, Tan Binh District, Ho Chi Minh City	August 2005		
3	Thi Vai International Port Company Limited		Other investment		Quang Phu Quarter, Ward, Phu My, Phu My Town, Ba Ria - Vung Tau Province	November 2006		



**Appendix 2a: Section V.2:**

**Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons, and affiliated persons**

12	Content	Borrowings			Contribute capital into subsidiaries/ affiliates as at December 31, 2024	Profit/ distributed dividend in 2024	Note
		To obtain borrowings	To repay borrowings	To pay borrowings 'interest			
I	<b>SUBSIDIARIES</b>				<b>4,504,332,542,184</b>	<b>139,850,987,800</b>	
1	Vietnam Foreign Trade and Logistics Joint Stock Company				250,840,177,148	17,023,510,000	
2	Vingal Industrial Galvanizing Joint Stock Company - VNSTEEL				39,991,583,800	7,134,195,000	
3	Hanoi Metal Joint Stock Company - VNSTEEL				85,013,746,834	6,434,520,000	
4	Phu My Sheet Steel Company Limited – VNSTEEL				800,000,000,000	30,000,000,000	
5	Southern Steel Company Limited - VNSTEEL				1,000,000,000,000		
6	Thu Duc Steel Joint Stock Company - VNSTEEL				107,420,378,080	55,625,570,000	
7	Vicasa Steel Joint Stock Company - VNSTEEL				121,418,373,106		
8	Ho Chi Minh City Metal Joint Stock Company				95,667,830,503		

9	Ho Chi Minh City Metal Joint Stock Company				227,645,806,727	12,158,192,800	
10	VNSTEEL Thang Long Galvanized Steel Joint Stock Company				382,500,000,000	11,475,000,000	
11	Southern Steel Sheet Joint Stock Company				34,511,992,908		
12	MDC Consulting One Member Co., Ltd. - VNSTEEL				5,000,000,000		
13	International Manpower Supply One Member Co., Ltd. - VNSTEEL				6,800,000,000		
14	Thai Nguyen Iron and Steel Joint Stock Company				1,213,702,867,447		
15	Vinausteel One Member Co., Ltd.				133,819,785,631		
<b>II</b>	<b>JOINT VENTURE, AFFILIATED COMPANY</b>				<b>2,894,238,098,241</b>	<b>22,547,022,947</b>	
15	Vietnam Steel Pipe Company Limited				61,211,173,021		
16	Vinakyoei Steel Company Limited				739,284,403,522		
17	Phuong Nam Steel Company				304,600,699,998		
18	RedstarCera Joint Stock Company				23,577,820,000		
19	Viet Trung Metallurgical Minerals Company Limited				943,444,077,561		

20	Central Metal Joint Stock Company				43,883,045,602	2,262,854,400	
21	Saigon Steel Processing and Service Company Limited				27,971,223,680	13,900,979,710	
22	Nippovina Company Limited				18,308,619,752		
23	Nasteelvina Company Limited				98,806,118,098		
24	International Business Center Company Limited ( IBC )				424,906,169,097	2,655,738,837	
25	Thong Nhat Sheet Steel Joint Stock Company				62,494,827,000		
26	Da Nang Steel Joint Stock Company				71,642,335,291		
27	Metallurgical Engineering Joint Stock Company				14,365,162,080		
28	Binh Tay Steel Mesh Joint Stock Company				10,538,802,437	787,450,000	
29	Tan Thanh My Joint Stock Company				21,430,871,330		
30	Viet Nhat Mechanical Company Limited				27,772,749,772	2,940,000,000	
<b>III</b>	<b>OTHER INVESTMENTS</b>				<b>379,649,741,580</b>	<b>0</b>	
31	Thi Vai International Port Company Limited				76,909,667,169		
32	Thach Khe Iron Joint Stock Company				274,240,074,411		



33	Nippon Steel Vietnam Spiral Welded Steel Pipe Company Limited				28,500,000,000		
	<b>Total</b>				<b>7,778,220,382,005</b>	<b>162,398,010,747</b>	

**Appendix 2b: Section V.2:**

**Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons, and affiliated persons**

No.	Contents	Section V.4.1: Transactions between Company with the company that members of Board of Directors, members of Board of Supervisors, Director (General Director) and other managers have been the executive founder members or executive members of Board of Directors, Director (General Director)	Rendering of service (VND)	Lending		
	Name of company			Lending payout	Lending repayment collection	Lending interest
1	Southern Steel One Member Co., Ltd. - VNSTEEL	The main capital representative of the Corporation is the General Director at the subsidiary.	648,000,000			
2	Phu My Sheet Steel One Member Co., Ltd. - VNSTEEL	The main capital representative of the Corporation is the General Director at the subsidiary.	1,339,335,571,393			5,217,192,153
3	Thai Nguyen Iron and Steel Joint Stock Company		24,022,041,700			
4	Hanoi Metal Joint Stock Company - VNSTEEL	The main capital representative of the Corporation is the General Director at the subsidiary.				
5	Ho Chi Minh City Metal Joint Stock Company - VNSTEEL					
6	VNSTEEL Thang Long Galvanized Steel Joint Stock Company					
7	Vietnam Foreign Trade Logistics Joint Stock Company					
8	Nha Be Steel Joint Stock Company - VNSTEEL	The main capital representative of the Corporation is the General Director at the subsidiary.	129,600,000			
9	VICASA-VNSTEEL Steel Joint Stock					

	Company				
10	Thu Duc Steel Joint Stock Company - VNSTEEL				
11	Vingal-VNSTEEL Industrial Galvanizing Joint Stock Company				
12	MDC-VNSTEEL Consulting Company Limited	The main capital representative of the Corporation is the General Director at the subsidiary.			
13	International Manpower Supply One Member Co., Ltd. - VNSTEEL	The main capital representative of the Corporation is the General Director at the subsidiary.	156,177,688		
14	Southern Steel Plate Joint Stock Company				
15	Binh Tay Steel Mesh Joint Stock Company	The main capital representative of the Corporation is the General Director at the joint venture, affiliated company.	48,000,000		
16	Tan Thanh My Joint Stock Company				
17	Metallurgy Mechanical Joint Stock Company				
18	Phuong Nam Steel Company	The main capital representative of the Corporation is the Deputy General Director at the joint venture, affiliated company.			
19	Saigon Steel Processing and Service Company Limited				
20	Nam Ung Refractory Materials Company				
21	Vietnam Steel Pipe Company Limited				
22	Thong Nhat Sheet Steel Joint Stock Company				
23	Truc Thon Joint Stock Company (Redstarcera )				
24	Da Nang Steel Joint Stock Company				



25	Nasteelvina Company Limited				
26	Vinakyoei Steel Company Limited				
27	International Trade Center Joint Venture Company				
28	Vinausteel One Member Co., Ltd.				
29	Viet Trung Engineering and Construction Co., Ltd.				
30	Central Metal Joint Stock Company				
31	Nippovina Company Limited	The main capital representative of the Corporation is the Director at the joint venture, affiliated company.	1,692,000,000		
32	Viet Nhat Mechanical Company Limited				
33	Thi Vai International Port Company Limited				
34	Nippon Steel & Sumikin Vietnam Steel Pipe Co., Ltd.				
35	Thach Khe Iron Joint Stock Company				
	<b>Total</b>		<b>1,366,031,390,781</b>		<b>5,217,192,153</b>

**Appendix 3, Section VI.1 :**  
**The list of internal persons and affiliated persons of internal persons and the Company**

No.	Name	Securities trading account (if any)	Position at the Company / Relationship (if any)	ID card No./ Passport No./ Business registration No.	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	Le Song Lai		Chairman of the Board of Directors	001068024980	91 Lang Ha, Dong Da, Hanoi			Capital representative of SCIC
1.1	Le Ngoc Canh		Father (passed away)			0	0%	
1.2	Dang Hong Ly		Mother			0	0%	
1.3	Nguyen Kim Anh		Wife			0	0%	
1.4	Le Song Bao Chau		Daughter			0	0%	
1.5	Le Song Duc Tri		Son			0	0%	
1.6	Le Song Bao Anh		Younger brother			0	0%	
1.7	Nguyen Hong Van		Sister in law			0	0%	
1.8	Nguyen Quan		Father in law			0	0%	

1.9	Bui Kim Nuu		Mother in law			0	0%	
1.10	Steel Company Limited Southern Region - VNSTEEL		Mr. Le Song Lai is the Chairman of the Board of Directors	0352269994	Tan Thanh, Ba Ria - Vung Tau province			
1.11	State Capital Investment Corporation (SCIC)		Mr. Le Song Lai is the capital representative of SCIC at Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung, Cau Giay, Hanoi	636.844.034	93.93%	Authorized capital representative
<b>2</b>	<b>Nghiem Xuan Da</b>		<b>Member of Board of Directors, General Director</b>	<b>027066000023</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>Individually- owned: 11,900</b>	<b>0.00175%</b>	<b>Capital representative of SCIC</b>
2.1	Doan Bich Van		Wife			0	0	
2.2	Nghiem Thu Trang		Son			0	0	
2.3	Nghiem Minh Vu		Son			0	0	
2.4	Nghiem Dinh Vy		Father			0	0	
2.5	Nghiem Dinh Thanh		Younger brother			0	0	



2.6	Nghiem Thi Duong		Younger sister			0	0	
2.7	Nghiem Dinh Dat		Younger brother			0	0	
2.8	Nghiem Dinh Duoc		Younger brother			0	0	
2.9	Doan Thuy		Father in law			0	0	
2.10	Nguyen Thi Thu		Mother in law			0	0	
2.11	Doan Phong		Sister in law			0	0	
2.12	Doan Thu Hai		Sister in law			0	0	
2.13	Thai Nguyen Iron and Steel Joint Stock Company		Mr. Nghiem Xuan Da is the Chairman of the Board of Directors	04600100155	Group 13, Cam Gia Ward , Thai Nguyen City , Thai Nguyen Province			
2.14	State Capital Investment Corporation (SCIC)		Mr. Nghiem Xuan Da is the capital representative of SCIC at Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung, Cau Giay, Hanoi	636.844.034	93.93%	Authorized capital representative

<b>3</b>	<b>Nguyen Dinh Phuc</b>		<b>Deputy Chairman of the Board of Directors</b>	<b>040069000613</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>Individually-owned: 3,700</b>	<b>0.00054%</b>	<b>Capital representative of SCIC</b>
3.1	Dinh Thi Do		Mother			0	0	
3.2	Nguyen Thi Vien		Older sister			0	0	
3.3	Nguyen Thi Duong		Older sister			0	0	
3.4	Nguyen Dinh Luong		Older brother			0	0	
3.5	Nguyen Thi Hong		Older sister			0	0	
3.6	Le Thi Thu		Wife			0	0	
3.7	Nguyen Thi Thu Thao		Daughter			0	0	
3.8	Nguyen Thi Thu Uyen		Daughter			0	0	
3.9	Le Minh Can		Father in law			0	0	
3.10	Nguyen Van Sam		Brother in law			0	0	
3.11	Duong Thi Ngoc Lan		Sister in law			0	0	

3.1.2	Nguyen Dinh Minh		Brother in law			0	0	
3.13	State Capital Investment Corporation (SCIC)		Mr. Nguyen Dinh Phuc is the capital representative of SCIC at Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung, Cau Giay, Hanoi	636.844.034	93.93%	Authorized capital representative
4	<b>Pham Cong Thao</b>		<b>Member of Board of Directors - Deputy General Director – Authorized Information Disclosure Officer</b>	<b>027077017147</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>			<b>Capital representative of SCIC</b>
4.1	Dang Thi Oanh Oanh		Wife			0	0	
4.2	Pham Ha Thao Chi		Son			0	0	
4.3	Pham Minh Tuan		Son			0	0	
4.4	Pham Cong Tham		Father			0	0	
4.5	Nguyen Thi Xiem		Mother			0	0	
4.6	Pham Ha Anh		Older brother			0	0	
4.7	Pham Thu Thuy		Younger sister			0	0	
4.8	Southern Steel Company Limited - VNSTEEL		Mr. Pham Cong Thao is a member of the Board of Directors.	0352269994	Tan Thanh, province Grandma Ria - Vung Tau Ship			



4.9	State Capital Investment Corporation (SCIC)		Mr. Pham Cong Thao is the capital representative of SCIC at Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung, Cau Giay, Hanoi	636.844.034	93.93%	Authorized capital representative
<b>5</b>	<b>Tran Huu Hung</b>		<b>Member of the Board of Directors</b>	<b>001078022840</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>			<b>Capital representative of SCIC</b>
5.1	Tran Huu Dung		Father			0	0	
5.2	Phung Thi Dung		Mother			0	0	
5.3	Nguyen Thi Thuy Ha		Wife			0	0	
5.4	Tran Huu Nam Anh		Son			0	0	
5.5	Tran Nguyen Van Anh		Daughter			0	0	
5.6	Tran Huu Thang		Older brother			0	0	
5.7	Nguyen Xuan Thanh		Father in law			0	0	
5.8	Pham Thi Vong		Mother in law			0	0	
5.9	Nguyen My Ha		Sister in law			0	0	
5.10	Phuong Nam Steel Company		Mr. Tran Huu Hung is the Chairman of the Board of Directors	3600236891	Nhon Trach , Dong Nai			

5.11	State Capital Investment Corporation (SCIC)		Mr. Tran Huu Hung is the capital representative of SCIC at Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung, Cau Giay, Hanoi	636.844.034	93.93%	Authorized capital representative
<b>6</b>	<b>Le Van Thanh</b>		<b>Deputy General Director</b>	<b>042068000039</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>Individually-owned: 10,000</b>	<b>0.00147%</b>	
6.1	Dinh Thi Bich Thuy		Wife			0	0	
6.2	Le Minh Hoang		Son			0	0	
6.3	Le Minh Hien		Daughter			0	0	
6.4	Le Van Dung		Father			0	0	
6.5	Hoang Thi Lien		Mother			0	0	
6.6	Le Thi Minh		Younger brother			0	0	
6.7	Le Van Tan		Younger brother			0	0	
6.8	Le Thi Thuy		Younger brother			0	0	
6.9	Vinakyoei Steel Company Limited		Mr. Le Van Thanh is the Chairman of the Board of Directors	3500106761	Tan Thanh, province Ba Ria - Vung Tau Ship			
<b>7</b>	<b>Nguyen Phu Duong</b>		<b>Deputy General Director</b>	<b>031077006553</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>0</b>	<b>0</b>	

7.1	Nguyen Phu Chuyen		Father			0	0	
7.2	Vu Thi Nhuan		Mother			0	0	
7.3	Dinh Thi Chau		Wife			0	0	
7.4	Nguyen Thi Minh Giang		Daughter			0	0	
7.5	Nguyen Phu Lam		Son			0	0	
7.6	Nguyen Thi Men		Older sister			0	0	
7.7	Nguyen Phu Dat		Older brother			0	0	
7.8	Nguyen Thi Quyen		Older sister			0	0	
7.9	Nguyen Thi Huong		Older sister			0	0	
7.10	Dinh Van Thi		Father in law			0	0	
7.11	Vu Thi Hanh		Mother in law			0	0	
7.12	Viet Trung Minerals and Metallurgy Company Limited		Mr. Nguyen Phu Duong is the Deputy Chairman of the Board of Directors	5300232681	Tang Long, Bao Thang, Lao Cai Province			
<b>8</b>	<b>Tran Tuan Dung</b>		<b>Head of the Board of Supervisors</b>	<b>019074000236</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>Individually-owned: 4,100</b>	<b>0.0006%</b>	



8.1	Tran Duc Nghi		Father			0	0	
8.2	Tran Thu An		Mother			0	0	
8.3	Nguyen Tuyet Nhung		Wife			0	0	
8.4	Tran Bich Huyen		Mother in law			0	0	
8.5	Tran Phuong Thuy		Daughter			0	0	
8.6	Tran Duc Minh		Son			0	0	
8.7	Tran Tuan Nghia		Older brother			0	0	
8.8	Nguyen Thi Thu Ha		Sister in law			0	0	
8.9	Tran Thi Thu Quynh		Younger sister			0	0	
8.10	Dang Dinh Ngoc		Brother in law			0	0	
<b>9</b>	<b>Nguyen Minh Duc</b>		<b>Member of Board of Supervisors</b>	<b>13157151</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>			
9.1	Doan Dieu Hong		Wife			0	0	
9.2	Nguyen Duc Minh		Child			0	0	
9.3	Nguyen Dinh Chien		Father			0	0	

9.4	Ha Thi Cuc		Mother			0	0	
9.5	Nguyen Thu Ha		Younger sister			0	0	
9.6	Vietnam Investment Consulting Joint Stock Company		Mr. Nguyen Minh Duc is Chief Accountant	0106459393	Hanoi			
<b>10</b>	<b>Le Thi Thu Hien</b>		<b>Head of Internal Audit Committee</b>	<b>001179042059</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>0</b>	<b>0</b>	
10.1	Le Huy Linh		Husband			0	0	
10.2	Le Ngoc Linh Anh		Son			0	0	
10.3	Le Ngoc Thu Anh		Son			0	0	
10.4	Le Ngoc Thai		Father			0	0	
10.5	Nguyen Thi Can		Mother			0	0	
10.6	Le Ngoc Hoang		Younger brother			0	0	
<b>11</b>	<b>Truong Thi Tuyet</b>		<b>Member of Board of Supervisors</b>	<b>040181025791</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>0</b>	<b>0%</b>	
11.1	Ho Sy Thinh		Husband			500		
11.2	Ho Sy Hung		Son			0	0	

11.3	Ho Sy Manh		Son			0	0	
11.4	Chu Thi Hoanh		Mother			0	0	
11.5	Bui Thi Hien		Mother in law			0	0	
11.6	Truong Thi Anh Nguyet		Older sister			0	0	
11.7	Truong Thanh Quyen		Younger brother			0	0	
11.8	Truong Thi Thu Hien		Younger sister			0	0	
<b>12</b>	<b>Dang Son Nguyet Thao</b>		<b>Member of Board of Supervisors</b>	<b>013266657</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>0</b>	<b>0</b>	
12.1	Dang Ngoc Hien		Father			0	0	
12.2	From Thi Hanh		Mother			0	0	
12.3	Nguyen Tien Thoa		Father in law			0	0	
12.4	Nguyen Thi Vui		Mother in law			0	0	
1 2.5	Nguyen Trung Hieu		Husband			0	0	
12.6	Nguyen Son Tung		Son			0	0	



12.7	Nguyen Dang Anh		Son			0	0	
12.8	Vietnam Plastic Joint Stock Company		Ms. Dang Son Nguyet Thao is a member of the Board of Supervisors.	0300381966	City, Ho Chi Minh City			
12.9	Viettrans Company		Ms. Dang Son Nguyet Thao is the Chairman of the Board of Directors	0100107317	15 Ly Nam De, Hanoi			
<b>13</b>	<b>Nguyen Duc Vinh Nam</b>		<b>Member of Board of Supervisors</b>	<b>019077000211</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>Individually-owned: 5,000</b>	<b>0.00073%</b>	
13.1	Nguyen Duc Ninh		Father			0	0	
13.2	Tran Thi Tiep		Mother			0	0	
13.3	Nguyen Thiet Hung		Father in law			0	0	
13.4	Le Thi Nhan		Mother in law			0	0	
13.5	Nguyen Thi Bich Huong		Wife			0	0	
13.6	Nguyen Duc Minh		Son			0	0	
13.7	Nguyen Minh Phuong		Daughter			0	0	
<b>14</b>	<b>Nguyen Hoang Viet</b>		<b>Secretary of the Company</b>	<b>019085000086</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	<b>0</b>	<b>0</b>	
14.1	Nguyen Thi Thanh Thanh		Wife			0	0	

14.2.	Nguyen Hoang Thanh Tra		Child			0	0	
14.3	Nguyen Trong Khoi		Father			0	0	
14.4	Nguyen Thuy Van		Mother			0	0	
14.5	Nguyen Hoang Tung		Brother			0	0	
14.6	Tran Thu Trang		Sister in law			0	0	
14.7	Hanoi Metal Joint Stock Company - VNSTEEL		Mr. Nguyen Hoang Viet is a member of the Board of Directors.	0103010368	20 Ton That Tung, Hanoi			
<b>15</b>	<b>Nguyen Viet Liem</b>		<b>Chief Accountant</b>	<b>031071004230</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	0	0	
15.1	Dong Thi Hoa		Wife			0	0	
15.2	Nguyen Thi Khanh Duong		Daughter			0	0	
15.3	Nguyen Danh Phuc		Son			0	0	
15.4	Nguyen Van Luan		Older brother			0	0	
15.5	Nguyen Thi Chuyen		Older sister			0	0	
15.6	Nguyen Van Tuan		Older brother			0	0	

15.7	Nguyen Van Quyen		Older brother			0	0	
15.8	Nguyen Van Toan		Older brother			0	0	
15.9	Nguyen Canh Toan		Older brother			0	0	
15.10	Dong Quoc Su		Father in law			0	0	
15.11	Nguyen Thi Hao		Mother in law			0	0	
15.12	Da Nang Steel Joint Stock Company		Mr. Nguyen Viet Liem is Head of Board of Supervisors	3500106761	Lien Chieu District, Da Nang			
15.13	Phu My Sheet Steel Company Limited		Mr. Nguyen Viet Liem is Head of Board of Supervisors	3502270157	Tan Thanh, Ba Ria - Vung Tau province			
15.14	Viet Nam steel pipe company Limited		Mr. Nguyen Viet Liem is a member of the Board	0200109043	Km9, Quan Toan Street, Hong Bang District, Hai Phong City, Vietnam			
<b>16</b>	<b>Ly Thi Hong Hanh</b>		<b>Member of the Internal Audit Committee</b>	<b>001189007582</b>	<b>91 Lang Ha, Dong Da, Hanoi</b>	0	0	
16.1	Nguyen Van Giap		Husband			0	0	
16.2	Nguyen Minh Khang		Son			0	0	

16.3	Nguyen Bao Tram		Son			0	0	
16.4	Thoi Thi Cang		Mother			0	0	
16.5	Nguyen Van Trinh		Father in law			0	0	
16.6	Bui Thi Nguyet		Mother in law			0	0	
16.7	Ly Quang Huy		Younger brother			0	0	



Appendix 4, Section VI.2:

Transactions of internal persons and affiliated persons with shares of the Company (*None*)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	