

No: 79 /CB-SZE-TCKT

Dong Nai, January 24, 2025

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE

To: - Ha Noi Stock Exchange


1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Report on Corporate Governance in 2024.
3. This information has been published on the Company's website on January 24, 2025, at the link: <https://sze.com.vn/>

Attached document: Report on Corporate Governance.

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: 

- As above;
- Archived: Office, Finance and Accounting Department. (Thong) 



GENERAL DIRECTOR 


Quách Ngọc Bưu

No.: 125/BC-SZE-HĐQT.

Dong Nai, 24 January 2025

**REPORT ON CORPORATE GOVERNANCE
(year 2024)**

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Sonadezi Environment Joint Stock Company
- Head Office Address: No. 12, Huynh Van Nghe Street, Quarter 2, Buu Long Ward, Bien Hoa City, Dong Nai Province
- Telephone: (02513) 951771 Fax: (02513) 952505
Email: info@sze.com.vn
- Charter Capital: 300,000,000,000 VND (In words: Three hundred billion dong).
- Stock Code: SZE
- Trading Stock exchange: UPCOM
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of the internal audit function: The Company is not subject to the internal audit function requirements under Decree No. 05/2019/ND-CP.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	No. 73/NQ-SZE-ĐHĐCĐ	16/04/2024	1. Approval of the 2023 Business Performance Report and the 2024 Plan. 2. Approval of the Board of Directors' 2023 Activity Report and the 2024 Action Plan. 3. Approval of the audited 2023 Financial Statements. 4. Approval of the 2023 Profit Distribution Plan. 5. Approval of the 2024 Profit Distribution Plan. 6. Approval of the Board of Directors' and Supervisory Board's salaries/remuneration for 2023 and the 2024 Plan.

No.	Resolution No.	Date	Content
			7. Approval of the Supervisory Report on Production and Business Activities in 2023 at Sonadezi Environment Joint Stock Company. 8. Approval of the proposal for selecting an audit firm for the 2024 Financial Statements.

II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information on Members of the Board of Directors (BOD):

No.	BOD Member	Position	Start Date/No Longer a BOD/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Mr. Vo Huynh Trung Hung	Chairman of the Board	10/4/2020	-
2	Mrs. Quach Ngoc Bui	BOD Member, General Director	10/4/2020	-
3	Mrs. Tran Vo Hoai Huong	BOD Member, Deputy General Director	10/4/2020	-
4	Ms. Phi Thi Le Thuy	BOD Member, Deputy General Director	10/4/2020	-
5	Mr. Tran Anh Dung	Non-Executive BOD Member	10/4/2020	-
6	Mr. Vo Thanh Tam	Non-Executive BOD Member	10/4/2020	-
7	Mr. Nguyen Thanh Phuc	Non-Executive BOD Member	10/4/2020	-

2. Meetings of the Board of Directors in 2024:

The Board of Directors held 04 meetings.

No.	BOD Member	Number of BOD Meetings Attended	Meeting Attendance Rate	Reason for Absence
1	Mr. Vo Huynh Trung Hung	4	100%	
2	Mrs. Quach Ngoc Buu	4	100%	
3	Mrs. Tran Vo Hoai Huong	4	100%	
4	Ms. Phi Thi Le Thuy	4	100%	
5	Mr. Tran Anh Dung	4	100%	
6	Mr. Vo Thanh Tam	4	100%	
7	Mr. Nguyen Thanh Phuc	4	100%	

3. Supervisory Activities of the Board of Directors over the General Director Board:

In 2024, the Board of Directors regularly supervised the activities of the General Director Board and management personnel in carrying out assigned tasks and objectives. The members of the General Director Board all possess qualifications, competence, and ethical qualities, are fully trained in their respective fields, have a deep understanding of their assigned areas, and have many years of management experience. The General Director Board of the Company has successfully completed all operational tasks of the Company as well as implemented the Board of Directors' policies according to the issued Resolutions, in compliance with the Company's regulations and the Law.

4. Activities of Sub-Committees under the Board of Directors:

None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No. Decision	Date	Content	Approval Rate
1	70/NQ-SZE-HĐQT	29/01/2024	Resolution on bonus distribution from the "Stakeholder Bonus Fund" to entities with economic contracts, supporting the Company in completing its 2023 tasks.	100%
2	71/NQ-SZE-HĐQT	27/02/2024	Resolution on the record date to determine the list of shareholders eligible to attend the 2024 Annual General Meeting of Shareholders.	100%
3	72/NQ-SZE-HĐQT	21/03/2024	Resolution on the 19th Board of Directors Meeting - Term II (2020-2025).	100%

No.	Resolution/Decision No. Decision	Date	Content	Approval Rate
4	73/NQ-SZE-DHDCĐ	16/04/2024	Resolution regarding the 2024 Annual General Meeting of Shareholders	100%
5	74/NQ-SZE-HĐQT	24/04/2024	Resolution regarding the nomination for the position of Chief Accountant	100%
6	45/QĐ-SZE-HĐQT	26/04/2024	Decision on the appointment of Chief Accountant of Sonadezi Environment Joint Stock Company	100%
7	75/NQ-SZE-HĐQT	28/06/2024	Resolution on agreeing on the list of leaders not to be included in the planning and the list of planned leaders for the 2020-2025 and 2025-2030 periods (Year 2024)	100%
8	76/NQ-SZE-HĐQT	28/06/2024	Resolution on agreeing on the list of managers not to be included in the planning and the list of planned managers for the 2020-2025 and 2025-2030 periods (Year 2024)	100%
9	77/NQ-SZE-HĐQT	28/06/2024	Resolution on approving the signing of contracts and transactions with related parties	100%
10	78/NQ-SZE-HĐQT	28/06/2024	Resolution on the appointment of management positions directly under Sonadezi Environment Joint Stock Company	100%
11	79/NQ-SZE-HĐQT	28/06/2024	Resolution regarding the 20th Meeting of the Board of Directors - Term II (2020-2025)	100%
12	46/QĐ-SZE-HĐQT	28/06/2024	Decision on issuing regulations on information disclosure	100%
13	47/QĐ-SZE-HĐQT	08/07/2024	Decision on planning leadership positions for the 2020-2025 and 2025-2030 periods (Year 2024)	100%
14	80/NQ-SZE-HĐQT	26/07/2024	Resolution on approving the signing of contracts and transactions with related parties	100%
15	81/NQ-SZE-HĐQT	11/09/2024	Resolution on the 2023 dividend payment schedule	100%
16	82/NQ-SZE-HĐQT	04/10/2024	Resolution regarding the 21st Meeting of the Board of Directors - Term II (2020-2025)	100%

No.	Resolution/Decision No. Decision	Date	Content	Approval Rate
17	83/NQ-SZE-HĐQT	05/11/2024	Resolution on approving the signing of contracts and transactions with related parties	100%
18	84/NQ-SZE-HĐQT	29/11/2024	Resolution on approving the signing of contracts and transactions with related parties	100%
19	85/NQ-SZE-HĐQT	25/12/2024	Resolution on approving the signing of contracts and transactions with related parties	100%
20	86/NQ-SZE-HĐQT	31/12/2024	Resolution regarding the 22nd Meeting of the Board of Directors - Term II (2020-2025)	100%
21	87/NQ-SZE-HĐQT	31/12/2024	Resolution on approving the signing of contracts and transactions with related parties	100%
22	88/NQ-SZE-HĐQT	12/31/2024		86%

III. SUPERVISORY BOARD

1. Information on Members of the Supervisory Board (SB):

No.	Supervisory Board Member	Position	Start date as a member of the Supervisory Board	Professional qualifications
1	Ms. Ngo Thi Chau Loan	Head of the Supervisory Board	04/2020	Master of Business Administration - Bachelor of Finance and Accounting
2	Ms. Nguyen Bach Thao	Member of the Supervisory Board	04/2020	Bachelor of Economics
3	Mrs. Pham Thuy Trang	Member of the Supervisory Board	04/2022	Bachelor of Finance and Accounting

2. Meetings of the Supervisory Board

No.	Member Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Ms. Ngo Thi Chau Loan	3	100%	100%	
2	Ms. Nguyen Bach Thao	3	100%	100%	
3	Mrs. Pham Thuy Trang	3	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, General Director Board, and Shareholders

3.1. Results of Supervision over the Activities of Members of the Board of Directors and the General Director Board

3.1.1. Results of Supervision over the Activities of the Board of Directors

The Board of Directors consists of 07 members, of which 03 members concurrently hold positions in the Company's Executive Board:

- The Board of Directors held quarterly meetings, implementing the Resolution of the General Meeting of Shareholders dated April 16, 2024, to reach a consensus on development orientation, the 2024 production and business plan, and to direct management tasks within the Board's authority. To resolve matters within its competence as prescribed by law and the Company's Charter; The Supervisory Board assesses that the Board of Directors' activities have met the production and business operational requirements of the entire company in a timely manner.

- The Board of Directors obtains opinions in writing to make decisions, meeting the production and business operational requirements promptly. Each meeting is comprehensively summarized with opinions, recorded in minutes, and stored at the company.

- The Board of Directors closely monitors the Company's actual situation, developing appropriate strategies and plans for each business period, managing, supervising, and supporting the Executive Board's operations.

- Resolutions and decisions at Board of Directors meetings are issued based on the high consensus of the Board members.

- The Board of Directors and the Board of Management always coordinate closely, implementing the management-administration relationship in accordance with the Charter and Internal regulations.

- The Board of Directors has agreed to select A&C Auditing and Consulting Co., Ltd. as the auditor for the Company's 2024 financial statements.

- The Board of Directors has issued decisions to strengthen corporate governance, such as: Decision on the appointment of Chief Accountant of Sonadezi Environment Joint Stock Company; Decision on the issuance of Information Disclosure Regulations; Decision on the planning of leadership positions for the period 2020-2025 and 2025-2030.

3.1.2. Results of monitoring the Executive Board's activities

The Company's Executive Board consists of 03 members. The General Director has assigned specific tasks within the Executive Board, and each member has high responsibility for their assigned work.

- In 2024, the Executive Board implemented the Board of Directors' policies as per the issued resolutions, in compliance with the Company's Charter, legal regulations, and ensuring the maximum legitimate interests of the Company and shareholders.

- Focusing all resources on implementing the annual plan approved by the General Meeting of Shareholders, regularly reporting and exchanging information with the Board of Directors, and making timely adjustments to ensure the highest efficiency in achieving objectives.

- Complying with corporate governance regulations, organizing the General Meeting of Shareholders as prescribed; properly implementing regulations on labor, policies, salaries, bonuses, etc. Disclosing information according to regulations for listed companies on the stock market.

- The Executive Board has strengthened management and implemented measures to collect and handle debts, limiting capital appropriation that affects capital balance and cash flow for production and business activities.

- The Executive Board has continued to regularly review investment projects to ensure their safe, quality implementation, in accordance with the approved schedule.

- The Executive Board has worked regularly with affiliated units to promptly adjust production and business activities according to the general direction, promptly resolving difficulties and obstacles in production, business, and investment of each department.

- Remuneration paid to members of the Board of Directors and the Supervisory Board, and signing of an audit service contract with A&C Auditing and Consulting Co., Ltd. in accordance with the Resolution of the Annual General Meeting of Shareholders.

- Employee regimes and benefits are implemented according to the Labor Code and the Company's Charter. Monthly salaries are paid promptly and in full. Labor contracts are signed in accordance with State regulations and labor laws, including full social insurance, health insurance, etc., for employees.

- Properly fulfilling obligations to the State Budget.

4. Coordination between the Supervisory Board, the Board of Directors, the Executive Board, and management personnel:

- In 2024, the Board of Directors provided the Supervisory Board with all necessary information and documents for supervising the financial situation, business activities, as well as meeting materials and Board resolutions.

- The Supervisory Board was invited to attend meetings of the Board of Directors, regular meetings, and other meetings, and was provided with relevant content upon request.

- The Supervisory Board, together with the Board of Directors and the Board of General Directors, collaborated to grasp the Company's operational status, based on which they made proposals, exchanged ideas, and contributed opinions to ensure the Company's activities are appropriate and meet the interests of shareholders.

5. Other Activities of the Supervisory Board:

In 2024, the Supervisory Board performed its functions and duties as prescribed in the Company Charter, with the following specific tasks:

- The Supervisory Board assigned specific tasks to each member, developed a plan to inspect and supervise production and business activities, and oversaw the management of the Board of Directors and the Board of General Directors.

- Reviewed the legality, compliance, and procedures for issuing resolutions and decisions of the Board of Directors and the Board of General Directors in management.

- Reviewed quarterly, semi-annual, and annual financial reports to ensure honesty and accuracy in recording, updating documents, and accounting books. Coordinated with the independent audit unit to review financial statements to assess the fair presentation of financial reports and monitor the implementation of the audit unit's recommendations.

- Monitored the Company's information disclosure compliance with the Securities Law, reviewed the transparency of the disclosure process to ensure the interests of shareholders.

- In carrying out its supervisory role, the Supervisory Board attended meetings of the Board of Directors, reviewed internal documents issued by the Board of Directors and the Board of General Directors during the company's management process to ensure the development of the company's operational orientations and policies.

* Meetings of the Supervisory Board in 2024:

• Meeting 1 (March 20, 2024): The Supervisory Board met to agree on the implementation of the 2024 work program and assign tasks to each member of the Supervisory Board according to the work plan.

• Meeting 2 (June 25, 2024): Plan to inspect, control, and evaluate the company's activities, and review the business report and financial statements for the first 6 months of 2024.

• Meeting 3 (October 31, 2024): Plan to inspect, control, and evaluate the company's activities, and review the business report and financial statements for the first 9 months of 2024.

IV. MANAGEMENT BOARD

No.	Member Board of Management	Date of birth	Professional qualifications	Appointment date as a member of the Board of Directors
1	Ms. Quach Ngoc Buu (General Director)	07/04/1976	Master of Business Administration	Appointed 01/12/2020
2	Ms. Tran Vo Hoai Huong (Deputy General Director)	09/04/1985	Master of Business and Management; Bachelor of Accounting	Reappointed: 28/4/2020
3	Ms. Phi Thi Le Thuy (Deputy General Director)	14/06/1979	Master of Science and Environmental Management; Master of Business Administration	Appointed January/10/2023

V. CHIEF ACCOUNTANT, ACCOUNTING SUPERVISOR

No.	Full name	Date of birth	Professional qualifications	Appointment date
1	Ms. Nguyen Hoang Cam Giang	11/9/1985	Bachelor Economics	- Appointed as Chief Accountant: 01/05/2023– 30/4/2024 - Appointed as Chief Accountant: 01/5/2024

VI. CORPORATE GOVERNANCE TRAINING

The Company continues to create all conditions to send personnel to participate in training courses to improve their knowledge of corporate governance organized by competent authorities.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related parties of the company: Appendix 01 attached.

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: **Appendix 02 attached.**

3. Transactions between company insiders, related parties of insiders with subsidiaries, or companies controlled by the company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, General Director, and other managers were and are founding members or members of the Board of Directors, or CEOs within the last three (03) years (calculated at the time of reporting): **Appendix 03 attached.**

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, General Director, and other managers are members of the Board of Directors or CEOs: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Director, and other managers: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PARTIES OF INSIDERS.

1. List of insiders and related parties of insiders: **Appendix 04 attached.**

2. Transactions of insiders and related parties with the listed shares of the company: None.

IX. OTHER MATTERS OF NOTE:

None.

CHAIRMAN OF THE BOARD OF
DIRECTORS *XU*



Võ Huỳnh Trung Hưng

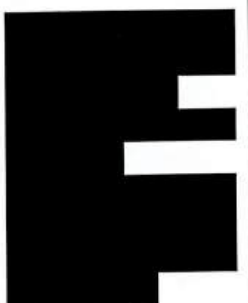

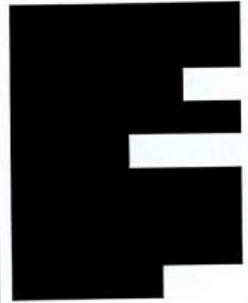

APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY IN 2024.

(Attached to Report No. 425/BC-SZE-HDQT, dated 24/01/2025).

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
A	Company Insider								
I	Member of the Board of Directors								
1	Mr. Vo Huynh Trung Hung	██████████	Chairman of the Board of Directors			4/2020			Manager
2	Mrs. Quach Ngoc Buu		Member of the Board of Directors			4/2020			Manager
3	Mrs. Tran Vo Hoai Huong	██████████	Member of the Board of Directors			4/2020			Manager
4	Ms. Phi Thi Le Thuy		Member of the Board of Directors			4/2020			Manager
5	Mr. Tran Anh Dung	██████████	Non-Executive Member of the Board of Directors			4/2020			Manager
6	Mr. Vo Thanh Tam	██████████	Non-Executive Member of the Board of Directors			4/2020			Manager

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
7	Mr. Nguyen Thanh Phuc		Non-Executive Member of the Board of Directors			4/2020			Manager
II	Member of the Supervisory Board								
1	Ms. Ngo Thi Chau Loan	██████████	Head Supervisory Board			4/2020			Insider
2	Ms. Nguyen Bach Thao		Auditor			4/2020			Insider
3	Mrs. Pham Thuy Trang		Auditor			4/2022			Insider
III	Board of General Directors								
1	Mrs. Quach Ngoc Buu		General Director	Declared Board of Directors section		12/2020			Manager
2	Mrs. Tran Vo Hoai Huong	██████████	Deputy General Director	Declared Board of Directors section		4/2020			Manager
3	Ms. Phi Thi Le Thuy		Deputy General Director	Declared Board of Directors section		4/2020			Manager
IV	Chief Accountant, In Charge of Accounting								

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1	Ms. Nguyen Hoang Cam Giang		Chief Accountant			5/2024			Manager
			In Charge of Accounting			5/2023	4/2024	Appointed as Chief Accountant	Insider
V	Person in charge of corporate governance								
1	Hua Thi Hai Yen		Person in charge of corporate governance			01/2023			Insider
B	Parent Company - Organization owning over 10% of the Company's voting shares, manager of the Parent Company								
1	Sonadezi Corporation (SNZ)			Enterprise Registration Certificate No: 3600335363 Issuing Authority: Department of Planning and Investment of Dong Nai Province Date of Issue: 06/05/2021	No. 1, Road 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam				Major shareholder representing 64.04% of shares
2	Manager of the Parent Company								

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
2.1	Ms. Do Thi Thu Hang					28/04/2021	16/4/2024	Dismissed according to Resolution of the General Meeting of Shareholders No. 62/NQ-SNZ-QTHH dated 16/4/2024	Chairman of the Board of Directors of SNZ
2.2	Mr. Truong Dinh Hiep					16/4/2024		Elected according to Resolution of the General Meeting of Shareholders No. 62/NQ-	Chairman of the Board of Directors of SNZ

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
								SNZ-QTHH dated 16/4/2024	
						01/6/2023	09/5/2024	Dismissed according to Decision No. 72/QD-SNZ-NS dated 09/5/2024	Deputy General Director of SNZ
2.3	Mr. Tran Thanh Hai			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of Directors, General Director of SNZ
2.4	Mr. Dinh Ngoc Thuan			[REDACTED]	[REDACTED]	28/04/2021			Member of the Board of

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
									Directors, Deputy General Director of SNZ
2.5	Mrs. Nguyen Thi Hanh					28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ
2.6	Mrs. Luong Minh Hien					28/04/2021			Member of the Board of Directors, Deputy General Director of SNZ

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
2.7	Mr. Nguyen Van Tuan			[REDACTED]	[REDACTED]	28/04/2021			Non-Executive Member of the Board of Directors of SNZ
2.8	Mr. Pham Quoc Chi			[REDACTED]	[REDACTED]	28/04/2021			Non-Executive Member of the Board of Directors of SNZ
2.9	Ms. Le Thi Bich Loan			[REDACTED]	[REDACTED]	29/04/2021			Chief Accountant of SNZ

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
C Related Persons of the Manager, Supervisory Board: Declared in Appendix 4 Related Persons of Insiders.									
D Subsidiaries, companies controlled by Sonadezi Corporation (SNZ).									
1	Dong Nai Water Supply Joint Stock Company.			No.: 3600259296 issued on 07/4/2004 and 8th amendment registered on 26/9/2022. Issuing authority: Dong Nai Department of Planning and Investment.	48 Cach Mang Thang Tam Street, Quyet Thang Ward, Bien Hoa City, Dong Nai Province.				Direct subsidiary of SNZ, direct ownership ratio of 63.99%.
2	Industrial Urban Development Joint Stock Company No. 2.			No.: 3600259560 issued on 03/01/2006 and 14th amendment registered on 19/6/2023. Issuing authority: Dong Nai	No. 47, D9 Road, Vo Thi Sau Road Residential Area, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province.				Direct subsidiary of SNZ, direct ownership ratio of 57.86%.

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
				Department of Planning and Investment.					
3	Sonadezi Long Thanh Shareholding Company.			No.: 3600649539 issued on 18/08/2003 and 16th amendment registered on 13/12/2023. Issuing authority: Dong Nai Department of Planning and Investment.	Road 5, Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Province.				Direct subsidiary of SNZ, direct ownership ratio of 52.76%.

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
4	Dong Nai Port Joint Stock Company.			No.: 3600334112 issued on 04/01/2006 and 9th amendment registered on 17/7/2023. Issuing authority: Dong Nai Department of Planning and Investment.	1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province.				Direct subsidiary of SNZ, direct ownership ratio of 51%.
5	Sonadezi Chau Duc Shareholding Company.			No.: 3600899948 issued on 26/06/2007 and 12th amendment registered on 16/8/2023. Issuing authority: Dong Nai Department of Planning and Investment.	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province.				Indirect subsidiary of SNZ, direct ownership ratio of 46.84%.

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
6	Sonadezi Long Binh Shareholding Company.			No.: 3601867699 issued on 01/07/2009 and 5th amendment registered on 06/5/2022. Issuing authority: Dong Nai Department of Planning and Investment.	No. 1, Road 3A, Bien Hoa 2 Industrial Zone, Bien Hoa City, Dong Nai Province.				Indirect subsidiary of SNZ, direct ownership ratio 46.22%
7	Sonadezi Binh Thuan Shareholding Company			No.: 3401205899 issued on 05/06/2020 and amended for the 1st time on 03/12/2021 Place of Issue: Department of Planning and Investment of Binh Thuan Province	443 Block 1, Tan Minh Town, Ham Tan District, Binh Thuan Province				Indirect subsidiary of SNZ, direct ownership ratio 42%

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8	Sonadezi An Binh Shareholding Company			No.: 3600449307 issued on 12/01/2000 and amended for the 16th time on 17/4/2023 Place of Issue: Department of Planning and Investment of Dong Nai Province	No. 113 – 116, Lot C2, Road 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, direct ownership ratio 37.95%
9	Dong Nai Investment Construction and Materials Joint Stock Company			No.: 3600259352 issued on 29/09/2005 and amended for the 7th time on 28/4/2022 Place of Issue: Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc, Trang Dai Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, direct ownership ratio 35.99%

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	Business Registration Certificate No., Date of issue, Place of issue	Head office address/ Contact address	Start date as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
10	Sonadezi Service Joint Stock Company			No.: 3600890938 issued on 15/5/2007 and amended for the 13th time on 12/4/2022 Place of Issue: Department of Planning and Investment of Dong Nai Province	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Indirect subsidiary of SNZ, direct ownership ratio 20%

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, RELATED PARTIES OF INSIDERS.

(Attached to Report No. 125/BC-SZE-HĐQT, dated 24/04/2025).

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
1	Dong Nai Water Supply Joint Stock Company	Direct subsidiary of SNZ	No: 3600259296 issued on 07/4/2004 and registered for the 8th change on 26/9/2022 Issuing authority: Department of Planning and Investment of Dong Nai Province	48 Cach Mang Thang Tam Street, Quyet Thang Ward, Bien Hoa City, Dong Nai Province	From 01/2024 to 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Supply of bottled and jarred drinking water under the Doriv brand (a product of Dong Nai Water Supply Joint Stock Company): VND 83,190,000	
					From 01/2024 to 12/2024		Collection, transportation, and treatment of domestic solid waste: VND 63,040,754	
					From 01/2024 to 12/2024		Maintenance and care of flower beds, colored foliage, and potted plants within the premises of Dong Nai Water Supply Joint Stock Company: VND 164,779,997	
					12/2024	Resolution No. 77/NQ- SZE-HĐQT dated 28/06/2024	Supply and installation of water meters for watering trees and lawns at the former Trung Cao Hospital (currently a parking lot on CMT8 Street, Quyet Thang Ward, Bien Hoa City, Dong Nai Province): VND 17,973,387	
12/2024	Supply and installation of water meters at the public land near Xom Mai Bridge, Trang Dai Ward, Bien Hoa City, Dong Nai Province: VND 17,637,420							

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
					From 01/2024 to 12/2024	Resolution No. 44/NQ- SZE-HĐQT dated 11/11/2022	Water expenses: VND 2,773,807,890	
2	Sonadezi Long Thanh Shareholding Company.	Direct subsidiary of SNZ	No: 3600649539 issued on 18/08/2003 and registered for the 15th change on 02/07/2021 Issuing authority: Department of Planning and Investment of Dong Nai Province	Road 5, Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Province	From 01/2024 to 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 55,595,000	
3	Dong Nai Port Joint Stock Company	Direct subsidiary of SNZ	No: 3600334112 issued on 04/01/2006 and registered for the 9th change on 17/7/2023 Issuing authority: Department of Planning and Investment of Dong Nai Province	1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	From 01/2024 to 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 231,350,000	
					11/2024	Resolution No. 84/NQ- SZE-HĐQT dated 29/11/2024	Construction of lighting systems, sidewalks, relocation of trees, and grass planting at public land areas: VND 0	
4	Dong Nai Investment Construction and Materials Joint Stock Company (DNC)	Indirect subsidiary of SNZ/Related organization of key executive Tran Anh Dung	No: 3600259352 issued on 29/09/2005 and registered for the 7th change on 28/4/2022 Issuing authority: Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province	From 01/2024 to 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 13,852,866	
5	Industrial Urban	Direct subsidiary of	No: 3600259560 issued on 03/01/2006 and registered	No. 47, D9 Road, Vo Thi Sau Road	From 01/2024 to 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated	Collection, transportation, and treatment of domestic solid waste:	

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
	Development Joint Stock Company No. 2	SNZ	for the 14th change on 19/6/2023 Issuing authority: Department of Planning and Investment of Dong Nai Province	Residential Area, Quarter 7, Thong Nhat Ward, Bien Hoa City, Dong Nai Province		29/12/2023	VND 6,673,221	
6	Sonadezi Service Joint Stock Company (SDV)	Indirect subsidiary of SNZ/Related party: Mr. Tran Anh Dung - Member of the Board of Directors of SZE is the General Director, Ms. Phi Thi Le Thuy - Member of the Board of Directors of SZE is a Member of the Board of Directors of SDV	No.: 3600890938 issued on 15/5/2007 and 13th amendment registered on 12/4/2022 Issuing authority: Department of Planning and Investment of Dong Nai Province	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province	From 01/2024 to 12/2024 04/2024 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 12,710,000 Wastewater sample testing at the Vinh Tan Waste Treatment Complex: VND 38,700,000 Transportation and treatment of hazardous waste: VND 5,338,000	

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
7	Sonadezi An Binh Shareholding Company	Indirect subsidiary of SNZ	No.: 3600449307 issued on 12/01/2000 and 16th amendment registered on 17/4/2023 Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province	From 01 – 12/2024	Resolution No. 69/NQ- SZE-HDQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 16,010,000	
					02/2024		Repair and warranty of equipment: VND 111,900,000	
					12/2024	Resolution No. 85/NQ- SZE-HDQT dated 25/12/2024	Supply of ready-mixed concrete (Construction item: Sidewalk at public land in Tan Hiep Ward, Bien Hoa City): VND 8,370,370	
					12/2024	Resolution No. 87/NQ- SZE-HDQT dated 31/12/2024	Supply of materials for concrete pouring (Construction item: Repairs of the area opposite B5 Park; Repairs of the area at A42 Water Tower in Trung Dung Ward; Repairs of the area at the former Dong Nai Printing Enterprise in Hoa Binh Ward): VND 0	
8	Sonadezi Long Binh Shareholding Company	Indirect subsidiary of SNZ	No.: 3601867699 issued on 01/07/2009 and 5th amendment registered on 06/5/2022 Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 1, Street 3A, Bien Hoa 2 Industrial Zone, Bien Hoa City, Dong Nai Province	From 01 – 12/2024	Resolution No. 69/NQ- SZE-HDQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 79,805,000	

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
9	Sonadezi Giang Dien Shareholding Company	Associate of SNZ/Related Party: Ms. Nguyen Bach Thao - Member - Supervisory Board of SZE is the Chief Accountant of Sonadezi Giang Dien Joint Stock Company (no longer holding this position since 22/11/2024)	No.: 3603474037 issued on 01/07/2017 and 2nd amendment registered on 11/6/2021 Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province	From 01 - 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 268,120,000	
10	Dong Nai Housing Joint Stock Company	Associate of SNZ	No.: 3600322445 (7th amendment) Date of Issuance: 07/5/2021	121, Phan Chu Trinh, Quang Vinh ward, Bien Hoa city, Dong Nai province	From 01 - 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 4,046,442	

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
			Place of Issuance: Department of Planning and Investment of Dong Nai Province		08/2024	Resolution No. 80/NQ- SZE-HĐQT dated 26/07/2024	Execution of the item: Relocation of the streetlight system on Nguyen Van Trois Street in front of the social housing residential area, Quang Vinh Ward, Bien Hoa City, Dong Nai Province: VND 64,249,074	
11	Dong Nai Construction Joint Stock Company	SNZ's affiliated company/Related organization: Mr. Tran Anh Dung, Member of the Board of Directors of SZE, is the Chairman of the Board of Directors of Dong Nai Construction Joint Stock Company.	Number: 3600510590 (8th amendment) Date of Issuance: 25/10/2001 Place of Issuance: Department of Planning and Investment of Dong Nai Province	09, Huynh Van Nghe Street, Quarter 4, Buu Long Ward, Bien Hoa City, Dong Nai Province	From 01 - 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 17,970,616	
12	Sonadezi College of	SNZ's affiliated	Number: 3600788797	No. 1, Road 6A, Bien Hoa 2 Industrial Park,	From 01 - 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated	Collection, transportation, and	

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
	Technology and Management	company		An Binh Ward, Bien Hoa City, Dong Nai Province	03/2024	29/12/2023	treatment of domestic solid waste: VND 145,070,000 Organization of training courses: VND 10,000,000	
13	Dong Nai Paint Joint Stock Company	SNZ's affiliated company	Number: 3600451024 (10th amendment) Date of Issuance: 11/4/2023 Place of Issuance: Department of Planning and Investment of Dong Nai Province	Road No. 7, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	From 01 - 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 46,000,000	
14	Dong Nai Number 1 Forwarding Joint Stock Company	Subsidiary of Dong Nai Port Joint Stock Company	Number: 3602997972 (4th amendment) Date of Issuance: 27/4/2022 Place of Issuance: Department of Planning and Investment of Dong Nai Province	Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province, Vietnam	From 01 - 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 67,885,000	
15	Sonadezi Security Services Company	Subsidiary of Sonadezi Services Joint Stock	Number: 3601635899 (3rd amendment) Date of Issuance: 08/8/2022	22B, Road 3A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai	From 01 - 12/2024	Resolution No. 69/NQ- SZE-HĐQT dated 29/12/2023	Provision of security services at Bien Hung Night Market on Trinh Hoai Duc Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province: VND 999,000,000	

No.	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution No./ Resolution of the General Meeting of Shareholders/Board of Directors (if any), Date of Issuance	Content, Quantity, Total Transaction Value	Notes
	Limited (SSS)	Company (Related Organization: Mr. Tran Anh Dung - Member of the Board of Directors is the General Director, Mrs. Phi Thi Le Thuy, Member of the Board of Directors of SZE, is a Member of the Board of Directors of SDV)	Place of Issuance: Department of Planning and Investment of Dong Nai Province	Province	From 01 - 12/2024		Provision of security services at parks in Bien Hoa City: VND 3,888,000,000	
16	Sonadezi Corporation (SNZ)	Parent Company	No.: 3600335363 issued on 06/05/2021 Place of Issue: Department of Planning and Investment of Dong Nai Province	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	11/2024	Resolution No. 69/NQ- SZE-HĐQT dated 05/11/2024	Regular repair and maintenance of the lighting system in Bien Hoa Industrial Park 1: VND 0	

APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES WHERE MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, GENERAL DIRECTOR, AND OTHER MANAGERS WERE AND ARE FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS, CEOs WITHIN THE LAST THREE (03) YEARS.

(Attached to Report No. 45/BC-SZE-HDQT, dated 24/01/2025).

No.	Organization/Individual Name	Relationship with the company	Enterprise Registration Certificate Number, Date of Issuance, Place of Issuance	Head Office Address/Contact Address	Transaction date with the Company	Resolution Number/ Resolution/Decision of the General Meeting of Shareholders/Board of Directors (if any), date of issuance	Content, quantity, total transaction value	Notes
1	Dong Nai Construction and Materials Investment Joint Stock Company (DNC)	Direct subsidiary of SNZ/Related organization: Mr. Tran Anh Dung - Member of the Board of Directors of SZE is a Member of the Board of Directors and General Director of DNC (no longer holds the position of General Director from December 5, 2024)	No: 3600259352 issued on September 29, 2005 and registered for the 7th change on April 28, 2022 Place of issue: Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc, Trang Dai Ward, Bien Hoa City, Dong Nai Province	From 01 - 12/2024	Resolution No. 69/NQ-SZE-HDQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 13,852,866	
2	Sonadezi Service Joint Stock	Indirect subsidiary of SNZ/Related organization: Mr. Tran Anh Dung -	No: 3600890938 issued on May 15, 2007 and registered for the 13th	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1	From 01 - 12/2024	Resolution No. 69/NQ-SZE-HDQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 12,710,000	

No.	Organization/Individual Name	Relationship with the company	Enterprise Registration Certificate Number, Date of Issuance, Place of Issuance	Head Office Address/Contact Address	Transaction date with the Company	Resolution Number/ Resolution/Decision of the General Meeting of Shareholders/Board of Directors (if any), date of issuance	Content, quantity, total transaction value	Notes
	Company (SDV)	Member of the Board of Directors of SZE is the General Director, Ms. Phi Thi Le Thuy - Member of the Board of Directors of SZE is a Member of the Board of Directors of SDV	change on April 12, 2022 Place of issue: Department of Planning and Investment of Dong Nai Province	Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	04/2024 12/2024		Wastewater sample testing at the Vinh Tan Waste Treatment Complex: VND 38,700,000 Transportation and treatment of hazardous waste: VND 5,338,000	
3	Dong Nai Construction Joint Stock Company	SNZ's affiliated company/Related organization: Mr. Tran Anh Dung, Member of the Board of Directors of SZE, is the Chairman of the Board of Directors of Dong Nai Construction Joint Stock Company	No: 3600510590 (8th change) Date of issue: October 25, 2001 Place of issue: Department of Planning and Investment of Dong Nai Province	09, Huynh Van Nghe Street, Quarter 4, Buu Long Ward, Bien Hoa City, Dong Nai Province	From 01 - 12/2024	Resolution No. 69/NQ-SZE-HDQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 17,970,616	
4	Sonadezi Giang Dien Shareholding Company	SNZ's affiliated company/Related organization: Ms. Nguyen Bach Thao - Member - Supervisory Board of SZE is the Chief Accountant of Sonadezi Giang Dien Joint Stock Company (no longer	No: 3603474037 issued on July 1, 2017 and registered for the 2nd change on June 11, 2021 Place of issue: Department of Planning and Investment of Dong Nai Province	No. 1, Road 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	From 01 - 12/2024	Resolution No. 69/NQ-SZE-HDQT dated 29/12/2023	Collection, transportation, and treatment of domestic solid waste: VND 268,120,000	

No.	Organization/Individual Name	Relationship with the company	Enterprise Registration Certificate Number, Date of Issuance, Place of Issuance	Head Office Address/Contact Address	Transaction date with the Company	Resolution Number/Resolution/Decision of the General Meeting of Shareholders/Board of Directors (if any), date of issuance	Content, quantity, total transaction value	Notes
		holds this position from November 22, 2024)						
5	Sonadezi Security Services Company Limited (SSS)	Subsidiary of Sonadezi Service Joint Stock Company (Related Party: Mr. Tran Anh Dung - Member of the Board of Directors, currently General Director, Ms. Phi Thi Le Thuy, Member of the Board of Directors of SZE, is a Member of the Board of Directors of SDV)	Number: 3601635899 (3rd change) Date of issue: 08/8/2022 Place of issue: Department of Planning and Investment of Dong Nai Province	22B, Road 3A, Bien Hoa 2 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	From 01 - 12/2024 From 01 - 12/2024	Resolution No. 69/NQ-SZE-HĐQT dated 29/12/2023	Provision of security services at Bien Hung Night Market on Trinh Hoai Duc Street, Trung Dung Ward, Bien Hoa City, Dong Nai Province: VND 999,000,000 Provision of security services at parks in Bien Hoa City: VND 3,888,000,000	

APPENDIX 04: LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS.

(Attached to Report No. 125 /BC-SZE-HĐQT, dated 24/04/2025).

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
I	Related Person of Member of the Board of Directors							
1	Mr. Vo Huynh Trung Hung		Chairman of the Board of Directors					
1.1	Vo Van Hao							Father (Deceased)
1.2	Huynh Thi Thu Ha							Mother
1.3	Do Van Dang							Father-in-law
1.4	Tran Thi The							Mother-in-law

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
1.5	Vo Thi Thu Huong			[REDACTED]	[REDACTED]			Biological sister
1.6	Tran Duc Duong			[REDACTED]	[REDACTED]			Brother-in-law
1.7	Vo Huynh Trung Hiep			[REDACTED]	[REDACTED]			Biological sister
1.8	Le Thi Nhung			[REDACTED]	[REDACTED]			Sister-in-law
1.9	Vo Huynh Trung Hien			[REDACTED]	[REDACTED]			Biological sister
1.10	Phan Thi Hong Tham			[REDACTED]	[REDACTED]			Sister-in-law
1.11	Vo Trung Hau			[REDACTED]	[REDACTED]			Biological sister

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
1.12	Nguyen Ngoc Phuong			[REDACTED]	[REDACTED]			Sister-in-law
1.13	Do Thi Hanh Dung			[REDACTED]	[REDACTED]			Wife
1.14	Vo Trung Quan			[REDACTED]	[REDACTED]			Biological child
1.15	Vo Hanh Duyen			[REDACTED]	[REDACTED]			Biological child
1.16	Sonadezi Corporation (SNZ)			Business Registration No.: 3600335363 Date of issue: Department of Planning and Investment of Dong Nai Province Place of issue: 06/05/2021	No. 1, Road 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	19,212,846	64.04%	Representative owning SNZ's capital at SZE, representing 15% of capital.

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
2	Mrs. Quach Ngoc Buu		Member of the Board of Directors, General Director	[REDACTED]	[REDACTED]	15,845	0.05%	
2.1	Quach Ngoc			[REDACTED]				Father (Deceased)
2.2	Tu Tieu Hoa			[REDACTED]				Mother (Deceased)
2.3	Tran Van Nghia			[REDACTED]	[REDACTED]			Father-in-law
2.4	Vu Thi Xuyen			[REDACTED]				Mother-in-law (Deceased)
2.5	Quach Ngoc Quyen			[REDACTED]	[REDACTED]			Older sister
2.6	Nguyen Van Tien			[REDACTED]	[REDACTED]			Brother-in-law
2.7	Quach Ngoc Lan			[REDACTED]	[REDACTED]			Older sister

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
				[REDACTED]				
2.8	Tram Thien Hung			[REDACTED]	[REDACTED]			Brother-in-law
2.9	Quach Dan Cuong			[REDACTED]	[REDACTED]			Older brother
2.10	Nguyen Thi Hoa			[REDACTED]	[REDACTED]			Sister-in-law
2.11	Quach Ngoc Tran			[REDACTED]	[REDACTED]			Older sister
2.12	Tong Tien Thanh			[REDACTED]	[REDACTED]			Brother-in-law
2.13	Quach Dan Phu			[REDACTED]	[REDACTED]			Biological Brother

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
2.14	Truong Thu Thao			[REDACTED]	[REDACTED]			Sister-in-law
2.15	Quach Dan Quy			[REDACTED]	[REDACTED]			Biological Brother
2.16	Nguyen Thi Kim Hong			[REDACTED]	[REDACTED]			Sister-in-law
2.17	Tran Anh Dung			[REDACTED]	[REDACTED]			Husband
2.18	Tran Quach Dong Nghi			[REDACTED]	[REDACTED]			Biological Child
2.19	Tran Phuc Khang			[REDACTED]	[REDACTED]			Biological Child
2.20	Sonadezi Corporation (SNZ)			Business Registration No: 3600335363 Date of Issue: Dong Nai Department of Planning and Investment	No. 1, Road 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	19,212,846	64.04%	Representative of SNZ's capital

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
				Place of Issue: 06/05/2021				ownership in SZE, representing 19.04% of capital
3	Mrs. Tran Vo Hoai Huong		Member of the Board of Directors, Deputy General Director			8,431	0.03%	
3.1	Tran Van Day		Assistant			76,085	0.25%	Biological Father
3.2	Vo Thi Tot							Biological Mother
3.3	Dinh Van That							Father-in-law
3.4	Tran Thi Phu							Mother-in-law

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
3.5	Dinh Minh Tri			[REDACTED]	[REDACTED]			Husband
3.6	Dinh Tran Dieu Thanh			[REDACTED]	[REDACTED]			Biological Child
3.7	Dinh Phuc Truong			[REDACTED]	[REDACTED]			Biological Child
3.8	Tran Kien		Deputy Head of Traffic Police - Urban Services	[REDACTED]	[REDACTED]	4,264	0.01%	Sibling
3.9	Pham Nguyen Uyen Vi	[REDACTED]		[REDACTED]	[REDACTED]	5,017	0.01%	Sister-in-law
3.10	Sonadezi Corporation (SNZ)			Business Registration No: 3600335363 Date of Issue: Dong Nai Department of Planning and Investment Place of Issue: 06/05/2021	No. 1, Street 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	19,212,846	64.04%	Representative holding SNZ's capital in SZE, representing 10% of capital

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
4	Ms. Phi Thi Le Thuy		Member of the Board of Directors, Deputy General Director	[REDACTED]	[REDACTED]			
4.1	Phi Vinh Huyen			[REDACTED]	[REDACTED]			Father
4.2	Chu Thi Tho			[REDACTED]	[REDACTED]			Mother
4.3	Vu The Dan			[REDACTED]				Father-in-law (Deceased)
4.4	Kieu Thi Luu			[REDACTED]	[REDACTED]			Mother-in-law
4.5	Vu Van Luyen			[REDACTED]	[REDACTED]			Husband

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
4.6	Vu Minh Khanh			[REDACTED]	[REDACTED]			Biological child
4.7	Vu Minh Khanh An			[REDACTED]	[REDACTED]			Biological child
4.8	Vu Tan Kien			[REDACTED]	[REDACTED]			Biological child
4.9	Phi Van Huy			[REDACTED]	[REDACTED]			Sibling
4.10	Phi Quoc Quan			[REDACTED]	[REDACTED]			Sibling
4.11	Huynh Thanh Thao			[REDACTED]	[REDACTED]			Sister-in-law
4.12	Bui Thi Loc			[REDACTED]	[REDACTED]			Sister-in-law

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
4.13	Sonadezi Corporation (SNZ)			Business Registration ID No.: 3600335363 Date of issue: Dong Nai Department of Planning and Investment Issuing Authority: 06/05/2021	No. 1, Road 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	19,212,846	64.04%	Represents SNZ's ownership in SZE, representing 10% of the capital.
4.14	Sonadezi Service Joint Stock Company			Business Registration No 3600890938 issued on 15/5/2007 and 13th amendment registered on 12/4/2022 Issuing Authority: Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province			Related organization - Member of the Board of Directors
5	Mr. Nguyen Thanh Phuc		Member of the Board of Directors	[REDACTED]	[REDACTED]			
5.1	Nguyen Thanh Phong			[REDACTED]	[REDACTED]			Father

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
5.2	Do Thu Huong			[REDACTED]	[REDACTED]			Mother
5.3	Nguyen Viet Son			[REDACTED]	[REDACTED]			Wife's father
5.4	Do Hong Minh			[REDACTED]	[REDACTED]			Wife's mother
5.5	Nguyen Minh			[REDACTED]	[REDACTED]			Younger sibling
5.6	Nguyen Thanh Tam			[REDACTED]	[REDACTED]			Wife
5.7	Nguyen Minh Anh				[REDACTED]			Child
5.8	B.M.T Construction Investment Joint Stock Company			Business Registration No.: 0301449021 Date of issue: 04/01/2008	36 Vo Van Tan, Vo Thi Sau Ward, District 3, Ho Chi Minh City			Related Organization - Assistant to

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
								General Director and CEO
5.9	RED Import-Export Investment Joint Stock Company			Business Registration INo.: 0314251163 Date of issue: 21/07/2017	36 Vo Van Tan, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam			Related Organization - Assistant to General Director and CEO
6	Mr. Vo Thanh Tam		Member of the Board of Directors			17,928	0.06%	
6.1	Vo Van Nghe							Father (Deceased)
6.2	Nguyen Thi Bay							Mother (Deceased)
6.3	Nguyen Duc Cat							Wife's father (Deceased)
6.4	Nguyen Thi Quy							Wife's mother (Deceased)

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
6.5	Vo Van Long			[REDACTED]	[REDACTED]			Older brother
6.6	Nguyen Thi Lien			[REDACTED]	[REDACTED]			Sister-in-law
6.7	Vo Thi Hong Van			[REDACTED]	[REDACTED]			Older sister
6.8	Vo Thi Kim Lien			[REDACTED]	[REDACTED]			Older sister
6.9	Vo Thi Kim Duyen			[REDACTED]	[REDACTED]			Older sister

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
6.10	Vo Van Minh			[REDACTED]	[REDACTED]			Older brother
6.11	Huynh Thi Cam Van			[REDACTED]	[REDACTED]			Sister-in-law
6.12	Vo Thi Thu Nguyet			[REDACTED]	[REDACTED]			Older sister
6.13	Huynh Ngoc Ho			[REDACTED]				Brother-in-law (Deceased)
6.14	Nguyen Thi Kim Dung			[REDACTED]	[REDACTED]			Wife
6.15	Vo Thanh Danh			[REDACTED]	[REDACTED]			Biological child

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
				[REDACTED]				
6.16	Vo Thanh Nhan			[REDACTED]	[REDACTED]			Biological child
6.17	Nguyen Thi Nhu Hoa			[REDACTED]	[REDACTED]			Daughter-in-law
7	Mr. Tran Anh Dung	[REDACTED]	Member of the Board of Directors	[REDACTED]	[REDACTED]			
7.1	Tran Dai Phuoc			[REDACTED]				Father (Deceased)
7.2	Le Thi Luan			[REDACTED]				Mother (Deceased)
7.3	Le Van Luong			[REDACTED]	[REDACTED]			Father-in-law

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
				[REDACTED]				
7.4	Le Lien Hong			[REDACTED]	[REDACTED]			Mother-in-law
7.5	Tran Thi Phuong Dung			[REDACTED]	[REDACTED]			Older sister
7.6	Tran Anh Kiet			[REDACTED]	[REDACTED]			Older brother
7.7	Tran Anh Tuan			[REDACTED]	[REDACTED]			Older brother
7.8	Tran Thi Hong Hanh			[REDACTED]	[REDACTED]			Younger sister
7.9	Tran Hong Phuc			[REDACTED]	[REDACTED]			Younger sibling
7.10	Le Lien Xuan	[REDACTED]		[REDACTED]	[REDACTED]			Wife

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
				[REDACTED]				
7.11	Tran Dang Huy			[REDACTED]	[REDACTED]			Biological child
7.12	Tran Le Ngoc Minh			[REDACTED]	[REDACTED]			Biological child
7.13	Dong Nai Construction and Materials Investment Joint Stock Company			Business Registration No: 3600259352 issued on 29/09/2005 and amended for the 7th time on 28/4/2022 Place of issue: Dong Nai Department of Planning and Investment	138 Nguyen Ai Quoc, Trang Dai Ward, Bien Hoa City, Dong Nai Province			Related organization – Member of the Board of Directors, General Director (no longer holding the position of General Director

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
								since 05/12/2024)
7.14	Dong Nai Construction Joint Stock Company			Business Registration No: 3600510590 Date of issue: 10/06/2022 Place of issue: Dong Nai Department of Planning and Investment	No. 09 Huynh Van Nghe, Quarter 4, Buu Long Ward, Bien Hoa City, Dong Nai Province			Related organization – Chairman of the Board of Directors
7.15	Dong Nai Industrial Zone No. 1 Joint Stock Company			Business Registration No.: 3600503226	No. 15, Dong Khoi Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province			Related organization – Member of the Board of Directors
7.16	Sonadezi Service Joint Stock Company			Business Registration No: 3600890938 issued on 15/5/2007 and amended for the 13th time on 12/4/2022 Place of issue: Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province			Related organization – General Director
II	Related Person of a Member of the Supervisory Board							
1	Ms. Ngo Thi Chau Loan		Head of the Supervisory Board			19,252	0.06%	

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
1.1	Ngo Van Loc			[REDACTED]				Father (Deceased)
1.2	Chau Thi Lang			[REDACTED]	[REDACTED]			Mother
1.3	Le Van Lanh			[REDACTED]				Father-in-law (Deceased)
1.4	Le Thi Ngoc Diep			[REDACTED]	[REDACTED]			Mother-in-law
1.5	Le Van Lam			[REDACTED]	[REDACTED]			Husband
1.6	Le Chau Quynh Nhu			[REDACTED]	[REDACTED]			Biological Child

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
1.7	Tran Thanh Tuan			[REDACTED]	[REDACTED]			Son-in-law
1.8	Le Chau Quynh Thu			[REDACTED]	[REDACTED]			Biological Child
1.9	Ngo Thi Chau Ha			[REDACTED]	[REDACTED]			Sister
1.10	Nguyen Van Phuoc			[REDACTED]	[REDACTED]			Brother-in-law
1.11	Ngo Thi Chau Anh			[REDACTED]	[REDACTED]			Sister
1.12	Duong Ba Truc			[REDACTED]	[REDACTED]			Brother-in-law

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
				[REDACTED]				
1.13	Ngo Thi Chau Minh			[REDACTED]	[REDACTED]			Younger Sister
1.14	Nguyen Van Am			[REDACTED]	[REDACTED]			Brother-in-law
1.15	Ngo Chau Long			[REDACTED]	[REDACTED]			Younger Sister
1.16	Dang Tuong Vi			[REDACTED]	[REDACTED]			Sister-in-law
1.17	Ngo Chau Tuan			[REDACTED]	[REDACTED]			Younger Sister
1.18	Le Ngoc Tuyen			[REDACTED]	[REDACTED]			Sister-in-law

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
1.19	Sonadezi Corporation (SNZ)			Business Registration No.: 3600335363 Date of Issue: Dong Nai Department of Planning and Investment Issued on: 06/05/2021	No. 1, Road 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	19,212,846	64.04%	Represents SNZ's capital ownership in SZE, representing 5% of the capital.
2	Ms. Nguyen Bach Thao		Member of the Board of Directors	[REDACTED]	[REDACTED]			
2.1	Nguyen Van Bach			[REDACTED]	[REDACTED]			Father
2.2	Doan Thi Toan			[REDACTED]	[REDACTED]			Mother
2.3	Nguyen Van Kien			[REDACTED]				Father-in-law (Divorced, no contact)

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
2.4	Nguyen Thi Ngoc Thanh			[REDACTED]	[REDACTED]			Mother-in-law
2.5	Nguyen Bach Thanh			[REDACTED]	[REDACTED]			Younger sibling
2.6	Tran Thanh Hoa			[REDACTED]	[REDACTED]			Brother-in-law
2.7	Nguyen Thanh Toan			[REDACTED]	[REDACTED]			Husband
2.8	Nguyen Thanh Phuc				[REDACTED]			Biological child
2.9	Nguyen Thanh Phuoc				[REDACTED]			Biological child

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
2.10	Sonadezi Corporation (SNZ)			Business Registration No: 3600335363 Date of issue: 06/05/2021 Place of issue: Department of Planning and Investment of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	19,212,846	64.04%	Representative of SNZ's capital contribution in SZE, representing 5% of capital
2.11	Sonadezi Giang Dien Shareholding Company (SZG)			Business Registration No: 3603474037 Date of issue: 11/6/2021 Place of issue: Department of Planning and Investment of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province			Related organization - Chief Accountant (Termination date of labor contract: 22/11/2024)
3	Pham Thuy Trang			██████████ ██████████████████ ██████████████████████████████ ████████████████████	██████████████████████████████ ██████████████████████████████ ████████████████████			
3.1	Pham Van Loc			████				Biological father (Deceased)

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
3.2	Vo Thi Ha			[REDACTED]	[REDACTED]			Biological mother
3.3	Tran Van Tu			[REDACTED]	[REDACTED]			Father-in-law
3.4	Phan Thi Giat			[REDACTED]	[REDACTED]			Mother-in-law
3.5	Tran Ngoc Hai Son	[REDACTED]	Deputy Director of Environmental Production	[REDACTED]	[REDACTED]	19,008	0.06%	Husband
3.6	Tran Ngoc Hai Trieu	[REDACTED]		[REDACTED]	[REDACTED]			Biological child
3.7	Phạm Thùy Linh			[REDACTED]	[REDACTED]			Older sister
3.8	Nguyen Thuong	[REDACTED]	Head of Corporate Social	[REDACTED]	[REDACTED]	5,049	0.02%	Brother-in-law

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
			Responsibility Team					
3.9	Pham Huy Hoang			████				Older brother (Deceased)
3.10	Pham Huy Vu			████████████████████ ████████████████████ ████████████████████ ████████████████████	████████████████████ ████████████████████ ████████			Younger sibling
3.11	Pham Thuy Duong			████████████████████ ████████████████████ ████████████████████ ████████████████████	████████████████████ ████████████████████			Younger sibling
3.12	Nguyen Thai Bao			████████████████████ ████████████████████ ████████████████████ ████████████████████	████████████████████ ████████████			Brother-in-law
3.13	Pham Huy Thanh			████████████████████ ████████████████████ ████████████████████ ████████████████████	████████████████████ ████████████████████ ████████			Younger sibling
III	Related Person of the Executive Board							
1	Mrs. Quach Ngoc Buu		General Director	Declared in the BOD section				
2	Mrs. Tran Vo Hoai Huong		Deputy General Director	Declared in the BOD section				

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
3	Ms. Phi Thi Le Thuy		Deputy General Director	Declared in the BOD section				
IV	Related person of the Chief Accountant, Acting Accountant							
1	Ms. Nguyen Hoang Cam Giang		Acting Accountant	[REDACTED]	[REDACTED]			Decision on appointment of Acting Accountant from 01/5/2023 to 30/4/2024
			Chief Accountant	[REDACTED]	[REDACTED]			Decision on appointment of Chief Accountant from 01/5/2024
1.1	Nguyen Duy Quyet			[REDACTED]	[REDACTED]			Father
1.2	Hoang Nhung			[REDACTED]	[REDACTED]	9,195	0.03%	Mother
1.3	Nguyen Hoang Truc Giang			[REDACTED]	[REDACTED]			Sibling

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
V	Related person of the Governance Officer							
1	Ms. Hua Thi Hai Yen		Governance Officer	[REDACTED]	[REDACTED]	6,884	0.02%	
1.1	Hua Van Dat			[REDACTED]	[REDACTED]			Father
1.2	Le Tuyet Lien			[REDACTED]	[REDACTED]			Mother
1.3	Vo Van Cong			[REDACTED]	[REDACTED]			Father-in-law
1.4	Nguyen Thi Ha Yen			[REDACTED]	[REDACTED]			Mother-in-law
1.5	Vo Truong Son	[REDACTED]		[REDACTED]	[REDACTED]	5,668	0.02%	Husband
1.6	Vo Hua Truong Long			[REDACTED]	[REDACTED]			Biological child

No.	Organization/Individual Name	Securities trading account (if any)	Position in the Company (if any)	ID card/Passport number, date of issue, place of issue	Contact Address	Number of shares held at the end of the period	Shareholding ratio at the end of the period (%)	Note
1.7	Vo Ngoc Anh Thu				[REDACTED]			Biological child
1.8	Hua Thi Tuyet Phuong			[REDACTED] [REDACTED] [REDACTED] [REDACTED]	[REDACTED]			Biological sister
1.9	Hoang Van Vien			[REDACTED] [REDACTED] [REDACTED] [REDACTED]	[REDACTED]			Brother-in-law

**APPENDIX 05: TRANSACTIONS OF INSIDERS
 AND RELATED PARTIES WITH THE COMPANY'S SHARES.**

(Attached to Report No. 125/BC-SZE-HDQT, dated 24/04/2025).

No.	Trading person	Relationship with insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for change
			Number of shares	Percentage	Number of shares	Percentage	