

No: 47/BC-SAF/HĐQT

Ho Chi Minh City, January 21 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: Ha Noi Stock Exchange.

- Name of listed company: **SAFOCO FOODSTUFF JOINT STOCK COMPANY**
- Address of head office: 1079 Pham Van Dong, Quarter 1, Linh Tay Ward, Thu Duc City, Ho Chi Minh City.
- Telephone: (84-28)37245264 Fax: (84-28)37245263 Email:safoco@hcm.vnn.vn
- Charter capital: 120.465.900.000 đồng
- Stock code: SAF
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Has been implemented.

I. The activities of the General Meeting of Shareholders

Annual General Meeting of Shareholders 2024 of Safoco Foodstuff Joint Stock Company was held on April 10, 2024. The meeting approved the results of the business operations for the year 2023, the plan for 2024, and several other matters in accordance with the current legal regulations.

The Shareholders' General Meeting dismissed Mr. Nguyen Van Hien and Mr. Nguyen Tri Nghia from their positions as members of the Board of Directors and elected Mr. Ngo Si Tuan Phuong and Mr. Nguyen Quang Tam as new members of the Board of Directors. The Board of Directors then convened and elected Mr. Ngo Si Tuan Phuong as the Chairman of the Board of Directors, a full-time position.

Resolution of the Annual General Meeting of Shareholders 2024:

No.	Resoluti on No.	Date	Content
01	01/NQ- SAF/ ĐHĐCĐ	10/4/ 2024	The General Meeting of Shareholders approves the following contents: <ol style="list-style-type: none">1. Approves the Report of the Board of Directors on governance activities, the results of the Board of Directors' operations in 2023, and the direction and plan for 2024.2. Approves the 2023 Financial Report of the Company, audited by the branch of AASC Auditing Firm Company Limited.

No.	Resoluti on No.	Date	Content									
			<p>3. Agrees on the Profit Distribution Plan for 2023.</p> <p>4. Approves the Business Plan for 2024.</p> <p>5. Approves the Profit Distribution Plan for 2024.</p> <p>6. Agrees to allocate the manager's salary fund, the remuneration fund for the Board of Directors, the Supervisory Board, and the Secretary for 2023.</p> <p>7. Approves the planned salary fund for managers, the planned remuneration fund for the Board of Directors, the Supervisory Board, and the Secretary for 2024.</p> <p>8. Approves the planned salary fund for managers, the planned remuneration fund for the Board of Directors, the Supervisory Board, and the Secretary for 2024.</p> <p>9. Approves the criteria for selection and the list of four (4) independent audit companies as proposed in the report of the Supervisory Board to be considered for selecting the service provider for reviewing the semi-annual financial statement and auditing the annual financial statement for 2024. The General Meeting authorizes the Board of Directors to decide on the selection of one of the four (4) audit companies as proposed by the Supervisory Board and authorizes the General Director to sign the service contract with the selected audit company to perform the financial statement review and audit for 2024.</p> <p>10. Agrees to allocate 700,000,000 VND (Seven hundred million VND) from the after-tax profit of 2024 for social charity activities in 2024.</p> <p>11. Agrees to dismiss Mr. Nguyen Van Hien and Mr. Nguyen Tri Nghia from their positions as members of the Board of Directors. Approves the Regulation for supplementing the Board of Directors for the term 2023-2027 and electing two additional members to the Board of Directors.</p> <p>12. Agrees on the results of the supplementary election of members of the Board of Directors for the term 2023-2027 as follows:</p> <table border="1" data-bbox="639 1877 1433 2042"> <thead> <tr> <th data-bbox="639 1877 762 1933">No.</th> <th data-bbox="762 1877 1152 1933">Full name</th> <th data-bbox="1152 1877 1433 1933">Voting rate</th> </tr> </thead> <tbody> <tr> <td data-bbox="639 1933 762 1989">1</td> <td data-bbox="762 1933 1152 1989">Mr. Ngo Si Tuan Phuong</td> <td data-bbox="1152 1933 1433 1989">118.91%</td> </tr> <tr> <td data-bbox="639 1989 762 2042">2</td> <td data-bbox="762 1989 1152 2042">Mr. Nguyen Quang Tam</td> <td data-bbox="1152 1989 1433 2042">81.09%</td> </tr> </tbody> </table>	No.	Full name	Voting rate	1	Mr. Ngo Si Tuan Phuong	118.91%	2	Mr. Nguyen Quang Tam	81.09%
No.	Full name	Voting rate										
1	Mr. Ngo Si Tuan Phuong	118.91%										
2	Mr. Nguyen Quang Tam	81.09%										

No.	Resolution No.	Date	Content
			The Board of Directors met and unanimously elected Mr. Ngo Si Tuan Phuong as the Executive Chairman of the Board of Directors of Safoco Foodstuff Joint Stock Company for the 2023 - 2027 term.

II. Board of Directors

1. Information about the members of the Board of Directors (BoDs)

No.	Board of directors members	Position	The date becoming/ ceasing to be the member of the board of directors	
			Date of appointment	Date of dismissal
1.	Mr. Ngo Si Tuan Phuong	Chairman of the BoDs	10/4/2024	
2.	Mrs. Pham Thi Thu Hong	Executive Member of the BoDs	07/4/2023	
3.	Mr. Luu Nguyen Chi Nhan	Non-executive Member of the BoDs	07/4/2023	
4.	Mr. Nguyen Cong Minh Khoa	Executive Member of the BoDs	07/4/2023	
5.	Mr. Nguyen Quang Tam	Non-executive Member of BoDs	10/4/2024	
6.	Mr. Nguyen Van Hien	Chairman of the BoDs		10/4/2024
7.	Mr. Nguyen Tri Nghia	Executive Member of the BoDs		10/4/2024

2. Meetings of the Board of Directors

In 2024, the Board of Directors held 8 meetings (including 4 in-person meetings and 4 meetings adopted in the form of collecting written opinions of shareholders).

No.	Board of directors members	Number of meetings attended	Attendance rate (%)	Reasons for absence
1.	Mr. Ngo Si Tuan Phuong	5/8	63%	Appointed since April 10, 2024.
2.	Mrs. Pham Thi Thu Hong	8/8	100%	

No.	Board of directors members	Number of meetings attended	Attendance rate (%)	Reasons for absence
3.	Mr. Luu Nguyen Chi Nhan	8/8	100%	
4.	Mr. Nguyen Cong Minh Khoa	8/8	100%	
5.	Mr. Nguyen Quang Tam	5/8	63%	Appointed since April 10, 2024.
6.	Mr. Nguyen Van Hien	3/8	38%	Has been dismissed since April 10, 2024
7.	Mr. Nguyen Tri Nghia	3/8	38%	Has been dismissed since April 10, 2024

3. Supervising the Board of Management by the Board of Directors

Based on the Charter and internal regulations on corporate governance, the Board of Directors has inspected and supervised the activities of the Board of Management as follows:

- Closely monitored, promptly directed, and decisively managed the Board of Management's activities in implementing the resolutions of the 2024 Annual General Meeting of Shareholders.

- Monitored business performance through periodic meetings and reports from the Board of Management; regularly supervised the implementation of the business plan during the period to provide promptly direction.

- Supervised the disclosure of periodic and extraordinary information in accordance with legal regulations.

- Supervised the Board of Management's activities by requesting clarification/explanation of matters before deciding on issues within the Board of Directors' authority in accordance with the law and the company's internal regulations.

The Board of Directors discussed and approved the contents presented in the meeting through resolutions to provide a basis for implementation by the Board of Management.

The Board of Directors' direction, inspection, and supervision of the Board of Management are in accordance with the authority and responsibilities stipulated in the Enterprise Law, the Charter, and the company's internal regulations.

Through inspection and supervision, the Board of Directors promptly grasped the situation and results of production and business activities, providing timely direction to minimize risks. The Board of Managements has properly performed its assigned functions and duties, striving to manage production and business activities

to overcome difficulties, bringing efficiency to the company, and complying with legal regulations, the Charter, and the company's regulations.

4. Activities of the Board of Directors' subcommittees:

The Internal Audit Board is a specialized agency under the Board of Directors of the Company, where the content and scope of internal audit include the following tasks:

- Provide assurance through the examination and evaluation of the adequacy and effectiveness of governance, risk management, and internal control to help the company achieve its strategic, operational, compliance, and financial objectives.

- Provide in-depth analyses and recommendations based on the evaluation of company data and processes.

- Provide objective and independent advice and recommendations: carry out consulting activities related to governance processes, risk management, and internal control appropriate for the company.

- Advise the company on the selection and control of the use of independent audit services to ensure economy and efficiency.

- Inspect and evaluate specific activities as requested by the Board of Management and the Board of Directors.

In 2024, the Internal Audit Board carried out the following tasks:

- Audited and appraised the quarterly, semi-annual, and annual financial statements of 2024.

- Reviewed the status of debts, receivables, and payables of external and internal partners of the company.

- Reviewed the operating results in 2024, including but not limited to revenue, expenses, and profit.

- Inspected the status of production and business activities, reviewed the difficulties and advantages of the export and domestic markets.

- Reviewed the organization of labor, salary and bonus regimes, ensuring stable income and compliance with the labor agreement signed with employees.

- Reviewed the inventory status within the company and at points of sale.

- Participated in providing comments on building business plan orientations and analyzing market segments such as retail outlets, agents, and supermarket systems by region.

- Propose remedial measures for accounting errors, recommend handling violations, and monitor the rectification of identified shortcomings.

The Internal Audit Board's audit activities are primarily conducted using a "risk-oriented" approach, prioritizing resources to audit departments and processes assessed as high risk.

Internal Audit Results:

- The Company has prepared and presented financial statements in compliance with Vietnamese Accounting Standards, corporate accounting regulations, and current legal regulations related to financial statement preparation and presentation.

- Agreeing with the independent auditor's conclusion (AASC Auditing Firm Company Limited), the review and audit of the semi-annual and year-end 2024 financial statements were fully accepted by the auditing firm, with no exceptions or recommendations.

- During the year, there were no changes in accounting policies, accounting standards, or tax policies that impacted the financial situation and published financial statements.

- No material errors or inconsistencies were detected that misrepresented the report.

- Regarding operational management:

- + The Company has implemented a comprehensive management system, including monitoring, evaluation, training, and clear human resources policies, to ensure compliance with laws, regulations, and ethical standards while maintaining a safe, healthy, and fair work environment. Commitment to high business ethics and implementation of security measures to protect customer information.

- + Regularly review and fulfill financial obligations to the State, employees, and other requirements according to legal regulations, effectively manage risks, identify risks, propose response measures, organize monitoring, and report effectively.

The Internal Audit Board recommends the following to the Executive Board:

- Continue to maintain and preserve the existing sales market, constantly develop the sales team in both quantity and quality, and expand the domestic and international sales network.

- Periodically review and assess potential risks to improve the risk management process for the Company's operations.

- Continue to strengthen cost and cash flow control, and apply information technology to management to enhance production and business activities.

- Remain steadfast in the goal of safe and effective development.

- Continue to enhance the role of Internal Audit in financial control, operational control, and compliance control within the Company's management system.

5. Resolutions/Decisions of the Board of Directors

a. Resolutions

No.	Resolution no.	Date	Content	The approval rate
01	01/NQ-SAF/ HDQT	09/01/2024	Regarding the approval of the plan for interim dividend payment for 2023 in cash.	100%
02	02/NQ-SAF/ HDQT	16/01/2024	Regarding the approval of certain matters at the Board of Directors meeting on 16/01/2024.	100%
03	03/NQ-SAF/ HDQT	06/02/2024	Regarding closing the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders.	100%
04	04/NQ-SAF/ HDQT	16/03/2024	Regarding the dismissal of the Chairman of the Board of Directors and certain matters for the Board of Directors' opinion on 16/3/2024.	100%
05	05/NQ-SAF/ HDQT	10/4/2024	Regarding the election of the Chairman of the Board of Directors of Safoco Foodstuff Joint Stock Company for the 2023-2027 term.	100%
06	06/NQ-SAF/ HDQT	06/05/2024	Regarding the approval of certain matters for the Board of Directors' opinion on 06/05/2024.	100%
07	07/NQ-SAF/ HDQT	06/05/2024	Assignment of duties to Members of the Board of Directors of Safoco Foodstuff Joint Stock Company.	100%
08	08/NQ-SAF/ HDQT	17/07/2024	Regarding the approval of certain contents consulted with the Board of Directors on 07/17/2024.	100%
09	09/NQ-SAF/ HDQT	11/10/2024	Regarding the approval of certain contents consulted with the Board of Directors on 10/11/2024.	100%
10	10/NQ-SAF/ HDQT	17/12/2024	Regarding the advance payment of 2024 dividends in cash.	100%

b. Decisions

No.	Resolution no.	Date	Content	Approval rate
01	01/QĐ-SAF/HĐQT	20/03/2024	Assigning personnel for a business trip to Singapore.	100%
02	02/QĐ-SAF/HĐQT	08/04/2024	Assigning personnel for a business trip to South Korea and Japan.	100%
03	03/QĐ-SAF/HĐQT	24/05/2024	Assigning personnel for a business trip to Thailand.	100%
04	04/QĐ-SAF/HĐQT	18/07/2024	Dismissal of Ms. Nguyen Thi Nga from the position of Chief Accountant, effective 20/07/2024.	100%
05	05/QĐ-SAF/HĐQT	18/07/2024	Appointment of Ms. Do Ngoc Tham to the position of Accountant in Charge.	100%
06	06/QĐ-SAF/HĐQT	03/08/2024	Assigning personnel for a business trip to Singapore and Thailand.	100%
07	07/QĐ-SAF/HĐQT	19/08/2024	Assigning personnel for a business trip to South Korea.	100%
08	08/QĐ-SAF/HĐQT	02/10/2024	Assigning personnel for a business trip to Indonesia and Singapore.	100%
09	09/QĐ-SAF/HĐQT	19/11/2024	Assigning personnel for a business trip to Malaysia and Thailand.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors (BoS)

No.	Members of the board of supervisors	Position	The date becoming/ceasing to be the member of the board of supervisors		Qualification
			Date of appointment	Date of dismissal	
1.	Mr. Nguyen Truong Nguyen	Full-time Head of the Board of Supervisors	07/04/2023		Bachelor of Finance and Accounting
2.	Mr. Nguyen Vuong Quoc	Member of the Board of Supervisors	07/04/2023		Bachelor of Economics, majoring in Auditing
3.	Mrs. Pham Lien Huong	Member of the Board of Supervisors	07/04/2023		Master of Finance

2. Meetings of Board of Supervisors

No. No.	Member of the Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1.	Mr. Nguyen Truong Nguyen	4/4	100%	100%	
2.	Mr. Nguyen Vuong Quoc	4/4	100%	100%	
3.	Mrs. Pham Lien Huong	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors has performed its duties and responsibilities as prescribed by the Enterprise Law and the Company's Charter to inspect and supervise the Board of Directors and the Executive Board in implementing the business orientations and objectives for 2024 approved by the General Meeting of Shareholders.

The Company's Board of Directors has exercised its rights and responsibilities in managing the Company in accordance with the law, the Company's Charter, and the Resolutions and Decisions of the General Meeting of Shareholders. The Board of Directors conducts meetings and issues Resolutions and Decisions in full compliance with the Board of Directors' regulations and the Company's Charter.

The Board of Managements has effectively complied with legal regulations and the Company's Charter in managing production and business activities rationally and efficiently, strictly adhering to the Board of Directors' resolutions to ensure maximum legal benefits for the Company and its shareholders.

Members of the Board of Directors and the Board of Management have fulfilled their duties as stipulated in the Company's Charter with honesty, prudence, and in the best legal interests of the Company and its shareholders, utilizing capital for its intended purposes effectively, preserving and growing capital. The Company has effectively managed cash and inventory, ensuring the ability to meet its debt obligations.

The Board of Directors and the Board of Management consistently facilitate the Board of Supervisors in carrying out its duties, maintaining close, independent, and objective cooperation based on the principles of benefiting the Company and its shareholders, while adhering to the Company's Charter and legal regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors is provided with complete and transparent information and documents regarding management and administration related to production and business activities, corporate governance, and other relevant matters to facilitate its supervisory functions.

The Board of Supervisors is invited to participate in regular/periodic meetings of the Board of Directors and monthly operational meetings of the Board of Management. Through this, the Board of Supervisors contributes independent opinions to ensure optimal decisions in maintaining the rights and interests of shareholders and stakeholders.

The Board of Supervisors has made recommendations to the Board of Directors and the Board of Management regarding measures to enhance operations, mitigate risks, and ensure the Company's compliance with legal regulations and its Charter. The company operates stably and achieves its set targets, proactively communicates and agrees with the Board of Directors on the content and plans for inspection and supervision, and coordinates with the Board of Management in implementing inspection and supervision activities.

The Board of Management has facilitated the Board of Supervisors in performing its supervisory function across the company's operational areas. The opinions of the Board of Supervisors are carefully considered and fully implemented by the Board of Directors and the Board of Management.

The Board of Directors, the Board of Supervisors, and the Board of Management consistently maintain close cooperation based on the principles of benefiting the Company and its shareholders, while fully complying with legal regulations and the Company's Charter.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Member of the board of management	Date of birth	Qualification	Date of appointment/ dismissal
1	Mrs. Pham Thi Thu Hong	07/04/1957	Bachelor of Business Administration	01/09/2012
2	Mr. Nguyen Cong Minh Khoa	02/10/1978	Business Administration	20/02/2017
3	Mr. Nguyen Tri Nghia	15/04/1972	Engineer	27/01/2022
4	Mr. Tran Hoang Thao	11/09/1961	Mechanical Engineer – Manufacturing	08/04/2022

V. Chief Accountant / Accountant in Charge

Serial No.	Full Name	Date of Birth	Qualifications	Appointment Date	Dismissal Date
1	Mrs. Nguyen Thi Nga	21/04/1959	Bachelor of Accounting		18/07/2024

Serial No.	Full Name	Date of Birth	Qualifications	Appointment Date	Dismissal Date
2	Ms. Do Ngoc Tham	21/10/1988	Bachelor of Accounting	18/07/2024	

VI. Courses on Corporate Governance:

All members of the Board of Directors and the Board of Management possess certificates or equivalent qualifications in Corporate Governance.

During the year, members of the Board of Directors and the Board of Management participated in training programs, seminars, and forums such as:

- "Vietnam Women Entrepreneurs Forum 2024; Women Leading the Dual Transformation Era"; "Women - Lead the Dual Transformation Era Forum" organized by VCCI.

- Thematic Workshop on "Legal Regulations on Corporate Governance, Information Disclosure Obligations, and the Importance of IR for Public Companies" organized by the State Securities Commission.

- Workshop on "Guidance on Implementation in Accordance with Legal Regulations and Best Practices to Enhance the Quality of Information Disclosure" organized by the Hanoi Stock Exchange.

- Conference of Securities Registration Organizations at VSDC to exchange cooperation and expertise between VSDC and securities registration organizations on content related to the supervision of public companies, organized by VSDC.

- Training courses on "Enhancing Financial Management Capacity," "Improving Marketing Capacity," and "Raising Awareness of Digital Transformation" organized by the Department of Industry and Trade of Ho Chi Minh City.

- "Seminar: ESG - The Key to Sustainable Development: Solutions to Promote Effective ESG Implementation in Businesses."

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company.

1. The list of affiliated persons of the Company (*Attached list*).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons (*Attached list*).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power (*None*).

4. Transactions between the Company and other objects.

- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been

founding members or members of Board of Directors, or General Director in three (03) latest years (calculated at the time of reporting): *(Attached list)*.

No.	Name	Related Party Relationship with the Company	Identification Certificate No. (ID Card/Passport/Business Registration Certificate)			Head Office Address	Transaction Date with the Company	Resolution No. (if any)	Transaction Details		
			No.	Date of Issue	Place of Issue				Details	Quantity	Total Value (Unit: VND)
1	Southern Food Corporation - Joint Stock Company	Related organization to Mr. Luu Nguyen Chi Nhan - Vice Chairman of the Board of Directors	0300613198	08/02/2007	Ho Chi Minh City	333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	16/01/2024	Resolution No. 02/NQ-SAF/HĐQT	Sale of Safoco handbags	200 bags	13,400,000
									Sale of goods	1,120 kg	52,610,400

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director *(None)*.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers *(None)*.

VIII. Share transactions of internal persons and their affiliated persons.

1. The list of internal persons and their affiliated persons *(Attached list)*.

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Saigon - Hanoi Securities Joint Stock Company	Related organization	2,005,000	16.64%	3,000	0.025%	Sell
2	Viet value Investment Management Company Limited	Major Shareholder	0	0%	1,417,848	11.77%	Buy

IX. Other significant issues: None.

Recipients:

- As above;
- BoDs; BoM.
- Archived: VT.

**REPRESENTING THE BOARD OF
DIRECTORS
CHAIRMAN**



Ngô Si Tuan Phuong

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the 2024 Report on Corporate Governance dated January 21, 2025)

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
A	ORGANIZATION										
1	Southern Food Corporation - JSC							01/05/2005			Major Shareholder
2	Viet value Investment Management Company Limited							28/12/2022			Major Shareholder
3	Colusa-Miliket Foodstuff Joint Stock Company							11/01/2024			Subordinate unit of Southern Food Corporation - JSC
4	Ben Tre Food Company							19/01/2024			Subordinate unit of Southern Food Corporation - JSC
5	Branch of Ho Chi Minh City Food Joint Stock Company - Dak Nong Foodcomart							23/01/2024			Subordinate unit of Southern Food Corporation - JSC
B	PERSONAL										
1	Ngo Si Tuan Phuong		Full-time Chairman of the Board of Directors					04/10/2024		Appointment as Member of the Board of Directors, holding the position of Full-time Chairman of the Board of Directors	INTERNAL PERSONS
1.1	Le Thi Lan							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Mother
1.2	Vuong Thi Bich Hien							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Wife
1.3	Ngo Hieu Phuong							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Child
1.4	Ngo Phuong Linh							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Child
1.5	Ngo Sy Tuan Anh							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Brother
1.6	Bach Thi Ngoc Anh							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Elder sister-in-law
1.7	Hoang Thi Dai							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Mother-in-law (wife's side)
1.8	Vuong Kim Phung							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Elder sister-in-law

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
1.9	Vuong Kim Oanh							04/10/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Elder sister-in-law
1.10	Vuong Dinh Hao							10/04/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Brother-in-law
1.11	Vuong Dinh Huy							10/04/2024			Mr. Ngo Si Tuan Phuong 's affiliated persons - Brother-in-law
1.12	Binh An Flour Joint Stock Company							10/04/2024			Organization related to Mr. Ngo Si Tuan Phuong - Member of the Board of Directors
1.13	Binh Tay Packaging Joint Stock Company							10/04/2024			Organization related to Mr. Ngo Si Tuan Phuong - Member of the Board of Directors
1.14	Ben Thanh - Mui Ne Joint Stock Company							10/04/2024			Organization related to Mr. Ngo Si Tuan Phuong - Member of the Board of Directors
1.15	Foodinco Import-Export and Investment Joint Stock Corporation							10/04/2024			Organization related to Mr. Ngo Si Tuan Phuong - Capital Representative
2	Pham Thi Thu Hong		Member of the Board of Directors; General Director					05/04/2013			INTERNAL PERSONS
2.1	Pham Van Danh							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Father
2.2	Pham Thi Dan							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Mother
2.3	Luu Hong Hai							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Husband
2.4	Luu Thi Hong Huong		Human Resources Department Staff					05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Child
2.5	Vo Ngoc Cuong							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Child in law
2.6	Luu Quang Huy		Import-Export Department Head					05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Child
2.7	Le Thi Kim Luyen							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Child in law
2.8	Pham Tri Dung							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Younger Sibling

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
2.9	Pham Thi Thu Minh		Store Manager					05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Younger Sibling
2.10	Pham Huu Trung							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Younger Sibling
2.11	Nguyen Thi Lan							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Younger Sibling
2.12	Pham Huu Thuc							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Younger Sibling
2.13	Ha My Linh							05/04/2013			Mrs. Pham Thi Thu Hong 's affiliated persons- Younger sister-in-law
3	Nguyen Cong Minh Khoa		Member of the Board of Directors; Deputy General Director; Authorized Information Disclosure Officer					01/04/2017			INTERNAL PERSONS
3.1	Le Nguyen Nhu Tham							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- wife
3.2	Nguyen Cong Minh							01/04/2017			Mr. Nguyen Cong Minh Khoa's affiliated persons- Father
3.3	Le Van Be							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Father-in-law (wife's side)
3.4	Nguyen Thi Oanh							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Mother-in-law (wife's side)
3.5	Lam Gia Thanh							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Child
3.6	Nguyen Thuy Minh Thao							01/04/2017			Mr. Nguyen Cong Minh Khoa's affiliated persons- Sister
3.7	Nguyen Thuy Minh Ha							01/04/2017			Mr. Nguyen Cong Minh Khoa's affiliated persons- Brother
3.8	Nguyen Dinh Thang							01/04/2017			Mr. Nguyen Cong Minh Khoa's affiliated persons- Elder brother-in-law
3.9	Le Nguyen Diem Thu							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Elder sister-in-law
3.10	Le Nguyen Thien Tam							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Elder brother-in-law

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
3.11	Le Nguyen Nhu Thuy							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Elder sister-in-law
3.12	Le Nguyen Tien Thinh							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Elder brother-in-law
3.13	Dinh Thi Bich Loan							15/01/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Elder sister-in-law
4	Luu Nguyen Chi Nhan		Non-Executive Member of the Board of Directors					09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons-
4.1	Do Thi Giang							09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Mother
4.2	Nguyen Thi Minh Thu							09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Mother-in-law (wife's side)
4.3	Luu Chi Hieu							09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Older Brother
4.4	Nguyen Thi Mai Thu							09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Elder sister-in-law
4.5	Hoang Thu Hanh							09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- wife
4.6	Luu Nguyen Chi Duc							09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Child
4.7	Luu Nguyen Chi Nghia							09/04/2021			Mr. Nguyen Cong Minh Khoa's affiliated persons- Child
4.8	Southern Food Corporation - JSC							10/04/2024			Entity related to Mr. Luu Nguyen Chi Nhan - Vice Chairman of the Board of Directors-
4.9	Viet Ha Business and Investment Joint Stock Company							09/04/2021			Entity related to Mr. Luu Nguyen Chi Nhan - Member of the Board of Directors-
4.10	Crown Hanoi Joint Venture Company Limited							09/04/2021			Entity related to Mr. Luu Nguyen Chi Nhan - Chairman of the Members' Council-
4.11	My Chau Printing and Packaging Joint Stock Company							09/04/2021			Entity related to Mr. Luu Nguyen Chi Nhan - Member of the Board of Directors-

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
4.12	Vegetable and Agricultural Products Corporation - JSC							09/04/2021			Organization related to Mr. Luu Nguyen Chi Nhan - Member of the Board of Directors-
4.13	T&T Group Corporation							09/04/2021			Organization related to Mr. Luu Nguyen Chi Nhan - Deputy Director of Resource Management Department-
4.14	Saigon - Hanoi Securities Joint Stock Company							28/12/2022			Organization related to Mr. Luu Nguyen Chi Nhan - Capital Representative-
5	Nguyen Quang Tam		Non-executive Member of the Board of Directors					10/04/2024		Appointment of Member of the Board of Directors	INTERNAL PERSONS
5.1	Ngo Thi Thanh Chau							10/04/2024			Mr. Nguyen Cong Minh Khoa's affiliated persons- wife
5.2	Nguyen Quang Dung							10/04/2024			Mr. Nguyen Cong Minh Khoa's affiliated persons- child
5.3	Nguyen Ngoc Linh							10/04/2024			Mr. Nguyen Cong Minh Khoa's affiliated persons- child
5.4	Nguyen Thi Noi							10/04/2024			Mr. Nguyen Cong Minh Khoa's affiliated persons- mother
5.5	Nguyen Thuy Thach Thao							10/04/2024			Mr. Nguyen Cong Minh Khoa's affiliated persons- Younger Sibling
5.6	Southern Food Corporation - JSC							10/04/2024			Organization related to Mr. Nguyen Quang Tam - Head of Science and Technology Department-
5.7	Vinh Long Food Corporation							10/04/2024			Organization related to Mr. Nguyen Quang Tam - Chairman of the Board of Directors-
5.8	Ho Chi Minh City Food Corporation								25/04/2024		Organization related to Mr. Nguyen Quang Tam-
6	Nguyen Van Hien								10/04/2024	Resigned as a Member of the Board of Directors	INTERNAL PERSONS
6.1	Nguyen Van Mun								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Father

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
6.2	Nguyen Thi May								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Mother
6.3	Nguyen Hoang Hao								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Child
6.4	Nguyen Minh Ngoc								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Child
6.5	Nguyen Thi Hue								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Younger Sibling
6.6	Nguyen Thanh Hang								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Younger Sibling
6.7	Nguyen Van Hoan								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Younger Sibling
6.8	Nguyen Thi Hai Yen								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Younger sister-in-law
6.9	Dang Van Quang								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Younger brother-in-law
6.10	Tran Van Hoan								10/04/2024		Mr. Nguyen Van Hien's affiliated persons- Younger brother-in-law
7	Nguyen Truong Nguyen		Head of Securities Department						06/04/2018		INTERNAL PERSONS
7.1	Nguyen Thai Hung								06/04/2018		Mr. Nguyen Truong Nguyen's affiliated persons- Father-in-law (wife's side)
7.2	Dang Thi Huong								06/04/2018		Mr. Nguyen Truong Nguyen's affiliated persons- Mother-in-law (wife's side)
7.3	Nguyen Thi Thanh Nga								06/04/2018		Mr. Nguyen Truong Nguyen's affiliated persons- Sister
7.4	Ngo Mau Dao								06/04/2018		Mr. Nguyen Truong Nguyen's affiliated persons- Elder brother-in-law
7.5	Nguyen Thi Tuong Vi								06/04/2018		Mr. Nguyen Truong Nguyen's affiliated persons- Wiffe

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
7.6	Nguyen Hien Minh							06/04/2018			Mr. Nguyen Truong Nguyen's affiliated persons- Child
7.7	Nguyen Tan Minh							06/04/2018			Mr. Nguyen Truong Nguyen's affiliated persons- Child
7.8	Nguyen Thi Ai Vy							06/04/2018			Mr. Nguyen Truong Nguyen's affiliated persons- Older sister-in-law
7.9	Nguyen Trong Vy							06/04/2018			Mr. Nguyen Truong Nguyen's affiliated persons- Older brother-in-law
8	Nguyen Vuong Quoc		Member of the Board of Supervisors					07/04/2023			INTERNAL PERSONS
8.1	Nguyen Duc Hoan							07/04/2023			Mr. Nguyen Vuong Quoc's affiliated persons- Father
8.2	Pham Tuyet Phuong							07/04/2023			Mr. Nguyen Vuong Quoc's affiliated persons- Mother
8.3	Nguyen Uy Vu							07/04/2023			Mr. Nguyen Vuong Quoc's affiliated persons- Child
8.4	Trieu Pham Hoai My							07/04/2023			Mr. Nguyen Vuong Quoc's affiliated persons- Younger Sister
8.5	Vu Xuan Hoang							07/04/2023			Mr. Nguyen Vuong Quoc's affiliated persons- Younger brother-in-law
8.6	Southern Food Corporation - JSC							07/04/2023			Organization related to Mr. Nguyen Vuong Quoc - Chief Accountant-
8.7	Binh Dinh Food Corporation							06/05/2024			Organization related to Mr. Nguyen Vuong Quoc - Non-executive Chairman of the Board of Directors-
9	Pham Lien Huong		Member of the Board of Supervisors					07/04/2023			INTERNAL PERSONS
9.1	Pham Ngoc Que							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Father
9.2	Le Thi Bich Thuy							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Mother
9.3	Pham Ngoc Minh							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Younger Sibling
9.4	Tran Thi Hai Van							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Younger sister-in-law
9.5	Nguyen Ngoc Chung							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Father-in-law (husband's side)

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
9.6	Hoang Thi Yen							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Mother-in-law (husband's side)
9.7	Nguyen Tien Dung							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Husband
9.8	Nguyen Tung Anh							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Child
9.9	Nguyen Quynh Anh							07/04/2023			Mrs. Pham Lien Huong's affiliated persons- Child
10	Nguyen Tri Nghia		Deputy General Director					08/04/2022			INTERNAL PERSONS
10.1	Phan Ke							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Father-in-law (wife's side)
10.2	Le Thi My Y							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Mother-in-law (wife's side)
10.3	Phan Le Tuong Huy							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Wife
10.4	Nguyen Tuong Nhu							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Child
10.5	Nguyen Tri Hung							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Older Sibling
10.6	Nguyen Thi Bich Thuy							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Elder sister-in-law
10.7	Nguyen Thi Thanh Van							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Sister
10.8	Hoang Duc Thanh							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Elder brother-in-law
10.9	Nguyen Thi Thanh Thuy							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Sister
10.10	Nguyen Tan Dung							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Elder brother-in-law
10.11	Nguyen Thi Thanh Huong							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Sister
10.12	Nguyen Thanh Hai							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Elder brother-in-law

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
10.13	Phan Le Tuong Van							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Younger brother-in-law
10.14	Nguyen Dang							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Younger brother-in-law
10.15	Phan Le Tuong Bich							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Younger brother-in-law
10.16	Nguyen Vu Quang							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Younger brother-in-law
10.17	Phan Nhat Quang							08/04/2022			Mr. Nguyen Tri Nghia's affiliated persons- Younger brother-in-law
11	Tran Hoang Thao		Deputy General Director					08/04/2023			INTERNAL PERSONS
11.1	Nguyen Thi Gai							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Mother
11.2	Truong Thi Minh Thuy							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Wife
11.3	Tran Hoang Minh		Import-Export Department Staff					08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Child
11.4	Tran Dai Minh							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Child
11.5	Tran Thuy Minh							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Child
11.6	Tran Hoang Tan							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Brother
11.7	Nguyen Thi Tuyet Mai							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Elder sister-in-law
11.8	Tran Thi Hoang Trinh							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger Sibling
11.9	Van Phu Ngoc							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger brother-in-law

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
11.10	Tran Thi Tuyen							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger Sibling
11.11	Tran Thi Thanh Thanh							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger Sibling
11.12	Tran Dinh Ba							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger brother-in-law
11.13	Tran Thi Thanh Thuy							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger Sibling
11.14	Nguyen Van Hoa							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger Sibling
11.15	Tran Thi Thanh Tu							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger Sibling
11.16	Nguyen Hoang							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger brother-in-law
11.17	Tran Hoang Thuy							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger Sibling
11.18	Pham Thi Thuan							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Younger sister-in-law
11.19	Tran Thi Cam Van							08/04/2023			Mr. Tran Hoang Thao's affiliated persons- Child in law
12	Nguyen Duc Duy		Member of the Supervisory Board					09/01/2022			INTERNAL PERSONS
12.1	Nguyen Thi Kim Ngoc							09/01/2022			Mr. Nguyen Duc Duy's affiliated persons- Wife
12.2	Nguyen Ngoc An Thu							09/01/2022			Mr. Nguyen Duc Duy's affiliated persons- Child
12.3	Nguyen Duc An Khang							09/01/2022			Mr. Nguyen Duc Duy's affiliated persons- Child
13	Nguyen Thi Nga		Chief Accountant						20/07/2024	Retired	INTERNAL PERSONS
13.1	Nguyen Hong Ngoc								20/07/2024		Mrs. Nguyen Thi Nga's affiliated persons- Child

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
13.2	Nguyen Quang Cuong							20/07/2024		Mrs. Nguyen Thi Nga's affiliated persons- Child	
13.3	Nguyen Thi Son							07/20/2024		Mrs. Nguyen Thi Nga's affiliated persons- Sister	
13.4	Nguyen Van Nhung							07/20/2024		Mrs. Nguyen Thi Nga's affiliated persons- Brother	
13.5	Nguyen Thi Nhan							07/20/2024		Mrs. Nguyen Thi Nga's affiliated persons- Sister	
13.6	Nguyen Van Phuc							07/20/2024		Mrs. Nguyen Thi Nga's affiliated persons- Sister	
13.7	Nguyen Huynh Thai Thao							07/20/2024		Mrs. Nguyen Thi Nga's affiliated persons- Elder sister-in-law	
13.8	Choi Kang Soo							07/20/2024		Mrs. Nguyen Thi Nga's affiliated persons- Child in law	
14	Do Ngoc Tham		Accountant in Charge					07/20/2024		INTERNAL PERSONS	
14.1	Do Thanh Chinh							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Father	
14.2	Nguyen Thanh Thuy							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Mother	
14.3	Nguyen Duy Bao							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Husband	
14.4	Nguyen Hao Thien							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Child	
14.5	Nguyen Bao Long							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Child	
14.6	Do Thanh Tung							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Brother	
14.7	Tran Thi Thuy Hong Loan							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Elder sister-in-law	
14.8	Do Thi Tuyet Hoa							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Sister	
14.9	Do Xuan Vo							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Elder brother-in-law	
14.10	Do Thanh Trung							07/20/2024		Mrs. Do Ngoc Tham's affiliated persons- Brother	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Time of starting to be affiliated person	Time of no longer being affiliated person	Reason	Related party relationship with the company
				No.	Date of Issue	Place of Issue					
14.11	Nguyen Thi Xuan Thao							07/20/2024			Mrs. Do Ngoc Tham's affiliated persons- Elder sister-in-law
14.12	Nguyen Duy Thai							07/20/2024			Mrs. Do Ngoc Tham's affiliated persons- Father-in-law
14.13	Nguyen Phan Thi Thanh Xuan							07/20/2024			Mrs. Do Ngoc Tham's affiliated persons- Mother-in-law (wife's side)
14.14	Nguyen Phuong Quynh							07/20/2024			Mrs. Do Ngoc Tham's affiliated persons- Younger brother-in-law
15	Tran Thi Vu Hang		International Relations Officer; Company Secretary					08/01/2018			INTERNAL PERSONS
15.1	Tran Van Co							08/01/2018			Mrs. Tran Thi Vu Hang 's affiliated persons- Father
15.2	Pham Kim Dinh							08/01/2018			Mrs. Tran Thi Vu Hang 's affiliated persons- Mother
15.3	Huynh Minh							08/01/2018			Mrs. Tran Thi Vu Hang 's affiliated persons- Father-in-law (husband's side)
15.4	Tran Thi Thuy							08/01/2018			Mrs. Tran Thi Vu Hang 's affiliated persons- Mother-in-law (husband's side)
15.5	Huynh Bao Huy							08/01/2018			Mrs. Tran Thi Vu Hang 's affiliated persons- Husband
15.6	Huynh Anh Dung							08/01/2018			Mrs. Tran Thi Vu Hang 's affiliated persons- Child
15.7	Huynh Anh							08/01/2018			Mrs. Tran Thi Vu Hang 's affiliated persons- Child

REPRESENTING THE BOARD OF DIRECTORS

Chairman

 SAFOCO
 TP. HỒ CHÍ MINH

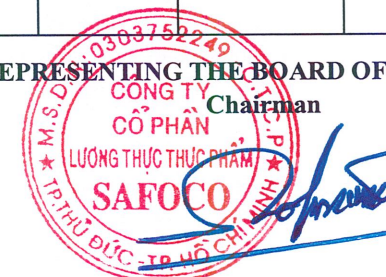
Ngô Sĩ Tuan Phuong

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the 2024 Report on Corporate Governance dated January 21, 2025)

No.	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No. (ID Card/Passport/Business Registration Certificate)			Head Office Address/Contact Address	Transaction Date with the Company	Resolution No. (if any)	Transaction Details				
			Number	Date of Issue	Place of Issue				Details	Quantity	Total Value (Unit: VND)		
1	Southern Food Corporation - Joint Stock Company	Major shareholder	300613198	08/02/2007	Ho Chi Minh City	333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	16/01/2024	Resolution No. 02/NQ-SAF/HĐQT	Sale of Safoco handbags	200 handbags	13,400,000		
									Sale of goods	1,120 kg	52,610,400		
2	Colusa-Miliket Foodstuff Joint Stock Company	Subordinate unit of Southern Food Corporation - JSC (major shareholder)	304517551	08/02/2007	Ho Chi Minh City	1230 Kha Van Can, Linh Trung Ward, Thu Duc City, HCMC	11/01/2024	Resolution No. 02/NQ-SAF/HĐQT	Sale of goods	600 kg	23,040,000		
3	Colusa-Miliket Foodstuff Joint Stock Company		304517551	08/02/2007	Ho Chi Minh City	1230 Kha Van Can, Linh Trung Ward, Thu Duc City, HCMC	23/02/2024		Purchase of goods	1,116,000 packages	418,150,000		
4	Ben Tre Food Company		0300613198-024	11/01/2011	Ben Tre Province	No. 199D2, Quarter 4, Ward 7, Ben Tre City	19/01/2024		Purchase of rice	776,375 kg	12,593,312,500		
5	Mechannics Construction And Foodstuff Joint-Stock Company		1100664038	18/02/2005	Long An Province	29 Nguyen Thi Bay, Ward 6, Tan An City, Long An	15/10/2024		Packaging	6,300 units	40,890,000		
6	Tien Giang Food Company		0300613198-009			No. 256, Quarter 2, Ward 10, My Tho City, Tien Giang	08/10/2024		Purchase of goods	1,200 bottles	3,194,444		
7	Branch of Ho Chi Minh City Food Joint Stock Company - Dak Nong Foodcomart			0300559014-006	14/02/2014	Dak Nong	Residential Group 1, Kien Duc Town, Dak R'Lap District, Dak Nong		23/01/2024		Sales of goods	1.114,2 kg	56,023,860

REPRESENTING THE BOARD OF DIRECTORS



Ngo Si Tuan Phuong

TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the 2024 Report on Corporate Governance dated January 21, 2025)

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
A	ORGANIZATION									
1	Southern Food Corporation - JSC							0	0,00%	
2	Viet value Investment Management Company Limited							0	0,00%	
3	Colusa-Miliket Foodstuff Joint Stock Company							0	0,00%	
4	Ben Tre Food Company							0	0,00%	
5	Branch of Ho Chi Minh City Food Joint Stock Company - Dak Nong Foodcomart							0	0,00%	
B	PERSONAL									
1	Ngo Si Tuan Phuong		Full-time Chairman of the Board of Directors					0	0,00%	
1.1	Le Thi Lan							0	0,00%	
1.2	Vuong Thi Bich Hien							0	0,00%	
1.3	Ngo Hieu Phuong							0	0,00%	
1.4	Ngo Phuong Linh							0	0,00%	
1.5	Ngo Sy Tuan Anh							0	0,00%	
1.6	Bach Thi Ngoc Anh							0	0,00%	
1.7	Hoang Thi Dai							0	0,00%	
1.8	Vuong Kim Phung							0	0,00%	
1.9	Vuong Kim Oanh							0	0,00%	
1.10	Vuong Dinh Hao							0	0,00%	
1.11	Vuong Dinh Huy							0	0,00%	
1.12	Binh An Flour Joint Stock Company							0	0,00%	
1.13	Binh Tay Packaging Joint Stock Company							0	0,00%	
1.14	Ben Thanh - Mui Ne Joint Stock Company							0	0,00%	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
1.15	Foodinco Import-Export and Investment Joint Stock Corporation							0	0,00%	
2	Pham Thi Thu Hong		Member of the Board of Directors; General Director					1.697.262	14,09%	
2.1	Pham Van Danh							0	0,00%	
2.2	Pham Thi Dan							0	0,00%	
2.3	Luu Hong Hai							0	0,00%	
2.4	Luu Thi Hong Huong		Human Resources Department Staff					15.570	0,13%	
2.5	Vo Ngoc Cuong							0	0,00%	
2.6	Luu Quang Huy		Import-Export Department Head					27.894	0,23%	
2.7	Le Thi Kim Luyen							0	0,00%	
2.8	Pham Tri Dung							0	0,00%	
2.9	Pham Thi Thu Minh		Store Manager					15.750	0,13%	
2.10	Pham Huu Trung							0	0,00%	
2.11	Nguyen Thi Lan							0	0,00%	
2.12	Pham Huu Thuc							0	0,00%	
2.13	Ha My Linh							0	0,00%	
3	Nguyen Cong Minh Khoa		Member of the Board of Directors; Deputy General Director; Authorized Information Disclosure Officer					42.789	0,36%	
3.1	Le Nguyen Nhu Tham							0	0,00%	
3.2	Nguyen Cong Minh							0	0,00%	
3.3	Le Van Be							0	0,00%	
3.4	Nguyen Thi Oanh							0	0,00%	
3.5	Lam Gia Thanh							0	0,00%	
3.6	Nguyen Thuy Minh Thao							0	0,00%	
3.7	Nguyen Thuy Minh Ha							0	0,00%	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
3.8	Nguyen Dinh Thang							0	0,00%	
3.9	Le Nguyen Diem Thu							0	0,00%	
3.10	Le Nguyen Thien Tam							0	0,00%	
3.11	Le Nguyen Nhu Thuy							0	0,00%	
3.12	Le Nguyen Tien Thinh							0	0,00%	
3.13	Dinh Thi Bich Loan							0	0,00%	
4	Luu Nguyen Chi Nhan		Non-Executive Member of the Board of Directors					0	0,00%	
4.1	Do Thi Giang							0	0,00%	
4.2	Nguyen Thi Minh Thu							0	0,00%	
4.3	Luu Chi Hieu							0	0,00%	
4.4	Nguyen Thi Mai Thu							0	0,00%	
4.5	Hoang Thu Hanh							0	0,00%	
4.6	Luu Nguyen Chi Duc							0	0,00%	
4.7	Luu Nguyen Chi Nghia							0	0,00%	
4.8	Southern Food Corporation - JSC							6.179.943	51,30%	
4.9	Viet Ha Business and Investment Joint Stock Company							0	0,00%	
4.10	Crown Hanoi Joint Venture Company Limited							0	0,00%	
4.11	My Chau Printing and Packaging Joint Stock Company							0	0,00%	
4.12	Vegetable and Agricultural Products Corporation - JSC							0	0,00%	
4.13	T&T Group Corporation							0	0,00%	
4.14	Saigon - Hanoi Securities Joint Stock Company							3.000	0,025%	
5	Nguyen Quang Tam		Non-executive Member of the Board of Directors					0	0,00%	
5.1	Ngo Thi Thanh Chau							0	0,00%	
5.2	Nguyen Quang Dung							0	0,00%	
5.3	Nguyen Ngoc Linh							0	0,00%	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
5.4	Nguyen Thi Noi							0	0,00%	
5.5	Nguyen Thuy Thach Thao							0	0,00%	
5.6	Southern Food Corporation - JSC							6.179.943	51,30%	
5.7	Vinh Long Food Corporation							0	0,00%	
5.8	Ho Chi Minh City Food Corporation							0	0,00%	Resignation of the Member of the BoDs from April 10, 2024
6	Nguyen Van Hien							0	0,00%	
6.1	Nguyen Van Mun							0	0,00%	
6.2	Nguyen Thi May							0	0,00%	
6.3	Nguyen Hoang Hao							0	0,00%	
6.4	Nguyen Minh Ngoc							0	0,00%	
6.5	Nguyen Thi Hue							0	0,00%	
6.6	Nguyen Thanh Hang							0	0,00%	
6.7	Nguyen Van Hoan							0	0,00%	
6.8	Nguyen Thi Hai Yen							0	0,00%	
6.9	Dang Van Quang							0	0,00%	
6.10	Tran Van Hoan							0	0,00%	
7	Nguyen Truong Nguyen		Head of the Board of Supervisors					0	0,00%	
7.1	Nguyen Thai Hung							0	0,00%	
7.2	Dang Thi Huong							0	0,00%	
7.3	Nguyen Thi Thanh Nga							0	0,00%	
7.4	Ngo Mau Dao							0	0,00%	
7.5	Nguyen Thi Tuong Vi							0	0,00%	
7.6	Nguyen Hien Minh							0	0,00%	
7.7	Nguyen Tan Minh							0	0,00%	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
7.8	Nguyen Thi Ai Vy							0	0,00%	
7.9	Nguyen Trong Vy							0	0,00%	
8	Nguyen Vuong Quoc		Member of the Board of Supervisors					0	0,00%	
8.1	Nguyen Duc Hoan							0	0,00%	
8.2	Pham Tuyet Phuong							0	0,00%	
8.3	Nguyen Uy Vu							0	0,00%	
8.4	Trieu Pham Hoai My							0	0,00%	
8.5	Vu Xuan Hoang							0	0,00%	
8.6	Southern Food Corporation - JSC							6.179.943	51,30%	
8.7	Binh Dinh Food Corporation							0	0,00%	
9	Pham Lien Huong		Member of the Board of Supervisors					0	0,00%	
9.1	Pham Ngoc Que							0	0,00%	
9.2	Le Thi Bich Thuy							0	0,00%	
9.3	Pham Ngoc Minh							0	0,00%	
9.4	Tran Thi Hai Van							0	0,00%	
9.5	Nguyen Ngoc Chung							0	0,00%	
9.6	Hoang Thi Yen							0	0,00%	
9.7	Nguyen Tien Dung							0	0,00%	
9.8	Nguyen Tung Anh							0	0,00%	
9.9	Nguyen Quynh Anh							0	0,00%	
10	Nguyen Tri Nghia		Deputy General Director					0	0,00%	
10.1	Phan Ke							0	0,00%	
10.2	Le Thi My Y							0	0,00%	
10.3	Phan Le Tuong Huy							0	0,00%	
10.4	Nguyen Tuong Nhu							0	0,00%	
10.5	Nguyen Tri Hung							0	0,00%	
10.6	Nguyen Thi Bich Thuy							0	0,00%	
10.7	Nguyen Thi Thanh Van							0	0,00%	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
10.8	Hoang Duc Thanh							0	0,00%	
10.9	Nguyen Thi Thanh Thuy							0	0,00%	
10.10	Nguyen Tan Dung							0	0,00%	
10.11	Nguyen Thi Thanh Huong							0	0,00%	
10.12	Nguyen Thanh Hai							0	0,00%	
10.13	Phan Le Tuong Van							0	0,00%	
10.14	Nguyen Dang							0	0,00%	
10.15	Phan Le Tuong Bich							0	0,00%	
10.16	Nguyen Vu Quang							0	0,00%	
10.17	Phan Nhat Quang							0	0,00%	
11	Tran Hoang Thao		Deputy General Director					9.341	0,08%	
11.1	Nguyen Thi Gai							0	0,00%	
11.2	Truong Thi Minh Thuy							0	0,00%	
11.3	Tran Hoang Minh		Import-Export Department Staff					1.000	0,01%	
11.4	Tran Dai Minh							0	0,00%	
11.5	Tran Thuy Minh							0	0,00%	
11.6	Tran Hoang Tan							0	0,00%	
11.7	Nguyen Thi Tuyet Mai							0	0,00%	
11.8	Tran Thi Hoang Trinh							0	0,00%	
11.9	Van Phu Ngoc							0	0,00%	
11.10	Tran Thi Tuyen							0	0,00%	
11.11	Tran Thi Thanh Thanh							0	0,00%	
11.12	Tran Dinh Ba							0	0,00%	
11.13	Tran Thi Thanh Thuy							0	0,00%	
11.14	Nguyen Van Hoa							0	0,00%	
11.15	Tran Thi Thanh Tu							0	0,00%	
11.16	Nguyen Hoang							0	0,00%	
11.17	Tran Hoang Thuy							0	0,00%	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
11.18	Pham Thi Thuan							0	0,00%	
11.19	Tran Thi Cam Van							0	0,00%	
12	Nguyen Duc Duy		Member of the Supervisory Board					0	0,00%	
12.1	Nguyen Thi Kim Ngoc							0	0,00%	
12.2	Nguyen Ngoc An Thu							0	0,00%	
12.3	Nguyen Duc An Khang							0	0,00%	
13	Nguyen Thi Nga		Chief Accountant					202	0,00%	
13.1	Nguyen Hong Ngoc							0	0,00%	
13.2	Nguyen Quang Cuong							0	0,00%	
13.3	Nguyen Thi Son							0	0,00%	
13.4	Nguyen Van Nhung							0	0,00%	
13.5	Nguyen Thi Nhan							0	0,00%	
13.6	Nguyen Van Phuc							0	0,00%	
13.7	Nguyen Huynh Thai Thao							0	0,00%	
13.8	Choi Kang Soo							0	0,00%	
14	Do Ngoc Tham		Accountant in Charge					0	0,00%	
14.1	Do Thanh Chinh							0	0,00%	
14.2	Nguyen Thanh Thuy							0	0,00%	
14.3	Nguyen Duy Bao							0	0,00%	
14.4	Nguyen Hao Thien							0	0,00%	
14.5	Nguyen Bao Long							0	0,00%	
14.6	Do Thanh Tung							0	0,00%	
14.7	Tran Thi Thuy Hong Loan							0	0,00%	
14.8	Do Thi Tuyet Hoa							0	0,00%	
14.9	Do Xuan Vo							0	0,00%	
14.10	Do Thanh Trung							0	0,00%	
14.11	Nguyen Thi Xuan Thao							0	0,00%	
14.12	Nguyen Duy Thai							0	0,00%	

No.	Name	Securities Trading Account	Position at the Company	Identification Certificate (ID card/Passport/Business registration certificate)			Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
				No.	Date of Issue	Place of Issue				
14.13	Nguyen Phan Thi Thanh Xuan							0	0,00%	
14.14	Nguyen Phuong Quynh							0	0,00%	
15	Tran Thi Vu Hang		Person in charge of Corporate Governance; Company Secretary					0	0,00%	
15.1	Tran Van Co							0	0,00%	
15.2	Pham Kim Dinh							0	0,00%	
15.3	Huynh Minh							0	0,00%	
15.4	Tran Thi Thuy							0	0,00%	
15.5	Huynh Bao Huy							0	0,00%	
15.6	Huynh Anh Dung							0	0,00%	
15.7	Huynh Anh							0	0,00%	

REPRESENTING THE BOARD OF DIRECTORS



Chairman

Ngô Sĩ Tuan Phuong