

MANAGEMENT REPORT
SCI JOINT STOCK COMPANY
(Year 2024)

Dear:

- State Securities Commission of Vietnam;

- Hanoi Stock Exchange;

- Company name: **SCI JOINT STOCK COMPANY**

- Head office address: 3rd floor, tower C, Golden Palace building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi.

- Phone: (+84-24) 3768 4495

Fax: (+84-24) 3768 4490

- Email: sci@scigroup.vn

Website: www.scigroup.vn

- Charter capital: 991,343,310,000 VND (*Nine hundred and ninety-one billion three hundred and forty-three million three hundred and ten thousand VND ./.*).

- Stock code: S99

- Corporate governance model:

+ General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors.

Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

Status	Resolution/Decision Number	Day	Content
1	No. 01/2024/NQ-SCI-DHĐCĐ	April 29, 2024	Approval of 12 contents under the authority of the General Meeting of Shareholders: - Approval of the full report of the General Director on the business results in 2023 and the business plan in 2024. Directors ' report on 2023 activities and 2024 plan. Inspection Committee's report on 2023 activities and 2024 plan.



			<ul style="list-style-type: none"> - Approval of the audited Separate Financial Statements and Consolidated Financial Statements for 2023. - Approval of the 2023 profit distribution plan. - Approval of the plan to issue shares to pay dividends in 2023. - Approval of the issuance plan for employees under the employee stock option program (ESOP) - Approval of the plan to offer additional shares to the public and existing shareholders. - Approval of the policy of issuing bonus shares under the employee stock option program. <p>Of Directors' remuneration payment in 2023 and the Board of Directors' remuneration estimate in 2024.</p> <ul style="list-style-type: none"> - Through the existing shareholder of SCI Joint Stock Company, Mr. Nguyen Cong Hung, receiving the transfer of voting shares without having to carry out the procedures for a public offering of the Company's shares. - Approve some contents under the authority of the General Meeting of Shareholders.
2	No. 02/2024/NQ-SCI-ĐHĐCĐ	10/10/2024	<p>Approval of 02 contents under the authority of the General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Through the transfer of capital contributions - Increase charter capital at SCI Energy Company Limited by raising additional capital.

II. Board of Directors:

1. Information about Board of Directors (BOD) members :

Sta tus	Board Member	Position <i>(Independent member of the Board of Directors, non-</i>	Date of starting/cease being an independent member of the Board of
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		<i>executive member of the Board of Directors)</i>	Directors/Board of Management	
			Date of appointment	Dismissal Date
1	Mr. Nguyen Cong Hung	Chairman of the Board	April 27, 2015	
2	Mr. Nguyen Van Phuc	Board Member	April 29, 2016	
3	Mr. Doan The Anh	Board Member	December 24, 2015	
4	Mr. Ngo Vu An	Non-executive Board Member	April 8, 2022	
5	Mr. Kim Manh Ha	Independent Member of the Board of Directors	April 21, 2023	
6	Mr. Hoang Trong Minh	Independent Member of the Board of Directors	April 21, 2023	

2. Board of Directors meetings :

Stat us	Board Member/	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Cong Hung	22	100%	
2	Mr. Nguyen Van Phuc	22	100%	
3	Mr. Doan The Anh	22	100%	
4	Mr. Ngo Vu An	22	100%	
6	Mr. Kim Manh Ha	22	100%	
6	Mr. Hoang Trong Minh	22	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

- Supervise the implementation of project investment activities, production, and business activities, and approve the Company's 2023 production and business results and 2024 plan.
- Approve the results and reports of the Board of Directors to be submitted to the 2024 Annual General Meeting of Shareholders.
- Select and approve the unit to audit the Company's 2024 financial statements.
- The Board of Directors always closely monitors the activities of the Board of Directors and promptly resolves arising issues under the authority of the Board of Directors to create favorable conditions for the management activities of the Board of Directors.
- The Board of Directors uses the Company's advisory apparatus to regularly inspect and supervise the General Director in performing his functions and duties by the provisions of the Enterprise Law, the Charter, the Company's Regulations, and the Resolutions/Decisions of the Board of Directors.

4. Activities of subcommittees of the Board of Directors (if any):

All members have sufficient capacity and experience to perform the assigned tasks as prescribed in the Inspection Committee's regulations. Appointment decisions and information about each personnel are disclosed in accordance with the law. The specific activities of the Inspection Committee are stated in Section III of this Report.

5. Resolutions/Decisions of the Board of Directors :

Status	Resolution/Decision Number	Day	Content	Passage Rate
1.	1a/2024/NQ-SCI-HĐQT	29/01/2024	Approving the business results of the fourth quarter of 2023 and the plan for tasks in 2024 and the first quarter of 2024.	100%
2.	01/2024/NQ-SCI-HĐQT	28/02/2024	Re-appointment of General Director of the Company	100%
3.	02/2024/NQ-SCI-HĐQT	04/03/2024	Organizing the 2024 Annual General Meeting of Shareholders	100%
4.	03/2024/NQ-SCI-HĐQT	19/03/2024	Purchase of 100% of shares of Ha Nam-Non Phao-Vo One Member Co., Ltd. and Nam Lan Phao-Vo One Member Co., Ltd.	100%
5.	04/2024/NQ-SCI-HĐQT	08/04/2024	Approval of the program and announcement of documents for the 2024 Annual General Meeting of Shareholders	100%
6.	05/2024/NQ-SCI-HĐQT	17/04/2024	Approval of the establishment of SCI Quang Tri Joint Stock Company	100%
7.	06/2024/NQ-SCI-HĐQT	03/05/2024	Clearance of the plan to transfer shares at Huong Linh 8 Wind Power Company to SCI Quang Tri Joint Stock Company.	100%
8.	07/2024/NQ-SCI-HĐQT	06/05/2024	Approve the content of the joint venture agreement and the contract to implement the EPC package: Design, supply, installation of equipment, and construction of the Nam Sam 3A hydropower project.	100%
9.	08/2024/NQ-SCI-HĐQT	06/05/2024	Approve the content of the joint venture agreement and the contract to implement the EPC package: Design, supply, installation of equipment, and construction of the Nam Mo 1 hydropower project.	100%
10.	09/2024/NQ-SCI-HĐQT	06/05/2024	Approval of purchase of additional shares offered for sale by SCI Quang Tri Joint Stock Company.	100%

11.	10/2024/NQ-SCI-HĐQT	30/05/2024	Approval of the selection of the 2024 financial statement audit unit.	100%
12.	11/2024/NQ-SCI-HĐQT	10/06/2024	The detailed implementation plan for issuing shares to pay dividends in 2023 is in accordance with the resolution passed at the 2024 Annual General Meeting of Shareholders.	100%
13.	12/2024/NQ-SCI-HĐQT	10/06/2024	On the detailed implementation of the plan to issue shares under the Employee Stock Option Program (ESOP) in accordance with the resolution of the 2024 Annual General Meeting of Shareholders.	100%
14.	13/2024/NQ-SCI-HĐQT	17/06/2024	Approval of the establishment of SCI Energy Company Limited	100%
15.	14/2024/NQ-SCI-HĐQT	19/06/2024	Approval of the establishment of SCI Energy Company Limited (Resolution replacing Resolution No. 13/2024/NQ-SCI-HĐQT issued on June 17, 2024).	100%
16.	15/2024/NQ-SCI-HĐQT	08/07/2024	Closing the list of shareholders to exercise the right to receive 2023 dividends in shares	100%
17.	15.1/2024/NQ-SCI-HĐQT	10/07/2024	Approval of the guarantee issuance plan at Vietnam Joint Stock Commercial Bank for Investment and Development - Ha Dong Branch (BIDV Ha Dong)	100%
18.	16/2024/QD-SCI-HĐQT	14/08/2024	Approving the results of payment for purchasing shares of employees participating in the issuance of shares under the employee stock option program (ESOP) in the Company and the plan for handling shares that employees do not pay for.	100%

19.	17/2024/NQ-SCI-HĐQT	15/08/2024	Appoint representatives of SCI's capital at companies in Laos	100%
20.	18/2024/NQ-SCI-HĐQT	20/08/2024	Organizing the Extraordinary General Meeting of Shareholders in 2024	100%
21.	19/2024/NQ-SCI-HĐQT	27/08/2024	Regarding amendments to the Charter, adjustment of the Certificate of Business Registration, change of the Certificate of Securities Registration, and additional listing of additional shares issued to pay dividends in 2023 and shares issued under the employee stock option program in the company	100%
22.	20/2024/NQ-SCI-HĐQT	19/09/2024	Approve the program and documents for the 2024 Extraordinary Shareholders' Meeting.	100%
23.	21/2024/NQ-SCI-HĐQT	07/10/2024	Transfer to SCI Energy Company Limited to continue developing and investing in the Namkhian 1, Namkhian 2, and Namkhian 3 hydropower projects in Laos.	100%
24.	22/2024/NQ-SCI-HĐQT	14/10/2024	Re-appointment of Company Chief Accountant	100%
25.	23/2024/NQ-SCI-HĐQT	14/11/2024	Transfer to SCI Energy Company Limited to continue developing and investing in the NamNeun Downstream and Nam Lan 1, and Nam Lan 2 hydropower projects in Laos.	100%

III. Audit Committee:

- Information on Audit Committee members: S99 has appointed Audit Committee members according to the Company's management structure to comply with new legal regulations on governance.

Sta tus	Audit Committee Member	Position	Date of commencement/cessati on of Committee membership Auditing	Professional qualifications

1	Mr. Hoang Trong Minh	Chairman of the Inspection Committee	April 24, 2023	Bachelor of Accounting.
2	Mr. Ngo Vu An	Commissioner	April 24, 2023	Civil Engineer, Master of Business Administration.
3	Mr. Kim Manh Ha	Commissioner	April 24, 2023	Hydraulic Engineer, Master of Business Administration

2. Audit Committee Meeting:

Sta tus	Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Hoang Trong Minh	4	100%	100%	
2	Mr. Kim Manh Ha	4	100%	100%	
3	Mr. Ngo Vu An	4	100%	100%	

3. Supervisory activities of the Audit Committee towards the Board of Directors, Executive Board and shareholders:

- The work of the Board of Directors during the year focused on the Resolutions of the General Meeting of Shareholders and complied with the Charter and Governance Regulations of the Company.
- The Board of Directors has performed well in its function of guiding the Company's development through planning, controlling, and adjusting strategic decisions. The Board of Directors important decisions are analyzed, criticized, and consulted with the Board of Directors to find suitable solutions for the Company.
- The Executive Board has seriously implemented the Resolutions of the General Meeting of Shareholders/Board of Directors and performed its functions and duties well by the provisions of the Law and the Company's Charter.

4. Coordination of activities between the Audit Committee and the activities of the Board of Directors, the Executive Board, and other management staff:

- The Board of Directors has elected Mr. Hoang Trong Minh – an Independent Member of the Board of Directors as Chairman of the Audit Committee, so the Audit Committee has always received timely and close guidance and direction and provided adequate resources for its operations. At the same time, the Audit Committee has been provided with all necessary information, documents, and records for internal audit work by the Executive Board and units within SCI Group. This has helped the Audit Committee perform its tasks well and complete the objectives of the Audit Committee by the regulations and operation plan of the Audit Committee for 2024 approved by the Board of Directors.

5. Other activities of the Audit Committee (if any):

IV. Executive Board :

STT	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board/
1	Mr. Nguyen Van Phuc	01/01/1966	Machine economics engineer	April 29, 2016
2	Mr. Doan The Anh	February 26, 1978	Civil Engineer	June 23, 2015
3	Mr. Pham Van Nghia	November 18, 1975	Hydraulic Engineer	November 13, 2017
4	Mr. Nguyen Van Do	November 24, 1979	Civil Engineer, Bachelor of Economics	October 14, 2020
5	Mr. Vu An Minh	July 8, 1976	Hydraulic Engineer	12/01/2020

V. Chief Accountant:

STT	Full name	Date year of birth	Professional qualifications	Date of appointment/dismissal
1	Mr. Phan Duong Manh	June 27, 1987	Bachelor of Finance and Accounting	October 1, 2019

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Audit Committee, the Executive Director (General Director), other managers, and the Company Secretary by regulations on corporate governance:

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1. List of related persons of the company:

TT	Name of organization/individual	Securities trading account	Position in the company	NSH Certificate Number*, date of issue, place of issue NSH	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant.	Reason	Relationship with the company
1.	Mr. Nguyen Cong Hung		Chairman of the Board			April 27, 2015			Company Insiders
2.	Mr. Nguyen Van Phuc		Member of Board of Directors / General Director			April 29, 2016			Company Insiders
3.	Mr. Doan The Anh		Member of Board of Directors/ Deputy General Director			June 23, 2015			Company Insiders
4.	Mr. Kim Manh Ha		Independent Board Member			April 21, 2023			Company Insiders
5.	Mr. Hoang Trong Minh		Independent Board Member			April 21, 2023			Company Insiders

6.	Mr. Ngo Vu An		Member of Board of Directors			April 8, 2022		Company Insiders
7.	Mr. Pham Van Nghia		Deputy General Director			November 13, 2017		Company Insiders
8.	Mr. Nguyen Van Do		Deputy General Director			October 14, 2020		Company Insiders
9.	Mr. Vu An Minh		Deputy General Director			12/01/2020		Company Insiders
10.	Mr. Phan Duong Manh		Chief Accountant			October 1, 2019		Company Insiders
11.	SCI E&C Joint Stock Company			0500574676 Issued date May 31, 2010 Place of issue Department of Planning and Investment of Hanoi City	3rd floor, tower C, Golden Palace building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi.	September 30, 2015		Subsidiary
12.	SCI Consulting Joint Stock Company			0107652061 First issued on December 1, 2016 Place of issue: Hanoi Department of Planning and Investment, 5th change issued on October 25, 2024	3rd floor, tower C, Golden Palace building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi.	December 1, 2016		Subsidiary

13.	SCI Lai Chau Joint Stock Company			6200085107 issued on October 26, 2015 Place of issue Department of Planning and Investment of Lai Chau Province	Na Cung village, Lang commune, Phong Tho district, Lai Chau Province	October 26, 2015	10/10/2024		Subsidiary
14.	SCI Nghe An Joint Stock Company			2901147160 Issued on 13/01/2021 Place of issue Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Ky Son District, Nghe An Province.	November 5, 2015	10/10/2024		Subsidiary
15.	Huong Linh 8 Wind Power Joint Stock Company			3200706768 Issued on March 11, 2020 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Linh commune, Huong Hoa district, Quang Tri Province	February 15, 2021	10/10/2024		Subsidiary
16.	SCI Quang Tri Joint Stock Company			3200742452 Issued on April 26, 2024 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Linh commune, Huong Hoa district, Quang Tri Province	April 26, 2024	10/10/2024		Subsidiary

17.	SCI Energy Company Limited			0110761127 Issued on June 21, 2024 Place of issue: Department of Planning and Investment of Hanoi City 5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Ward 5, Dong Ha City, Quang Tri Province	June 21, 2024		Subsidiary
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2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders.

TT	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/D ecision No. Approved by the General Meeting of Shareholders /Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value/ Note

1.	SCI E&C Joint Stock Company	Subsidi ary	0500574676 Date issued May 31, 2010 Place of issue Department of Planning and Investment of Hanoi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi	2024	Office rental revenue of SCI E&C Joint Stock Company: Revenue from electricity and water supply and office service fees of SCI E&C Joint Stock Company amount: Revenue from renting equipment and motorbikes of SCI E&C Joint Stock Company: Revenue from electricity supply for construction at Nam Sam 3 Project: Revenue from electricity supply for construction at Nam Mo 2 project: Construction costs to implement Nam Sam 3 Hydropower Project amount: Construction costs to implement the Nam Mo 2 Hydropower Project amount:	2,418,381,002 VND 303,917,447 VND 1,506,636,363 VND 4,856,257,067 VND 7,354,638,669 VND 372,759,637,048 VND 422,827,844,871 VND
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2.	SCI Consulting Joint Stock Company	Subsidiary	0107652061 Date issued December 1, 2016 Place of issue Department of Planning and Investment of Hanoi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi	2024	Office rental revenue of SCI Consulting Joint Stock Company: Revenue from providing electricity and water to SCI Consulting Joint Stock Company Purchase services to implement the Nam Sam 3 project Revenue from travel expense allocation to SCI Consulting Joint Stock Company Pay cash dividends to SCI Corporation:	982,178,871 VND 127,588,902 VND 4,786,713,326 VND 203,327,553 VND 2,532,129,600 VND
3.	SCI Nghe An Joint Stock Company	Subsidiary	2901147160 Date issued January 13, 2021 Place of issue Department of Planning and Investment of Nghe An Province	Hanoi Village, Huu Kiem Commune, Ky Son District, Nghe An Province.	2024	Repay the principal of the loan to SCI Nghe An Joint Stock Company in the amount: Pay cash dividends to SCI Corporation: Interest received by SCI Joint Stock Company amount:	22,500,000,000 VND 36,246,423,910 VND 88,767,123 VND

4.	SCI Quang Tri Joint Stock Company	Subsidiary	3200742452 Issued on April 26, 2024 Place of issue Department of Planning and Investment of Quang Province	Xa Bai village, Huong Linh commune, Hoa Hoa district, Quang Tri Province			SCI Joint Stock Company contributes capital in cash	314,820,000,000 VND
5.	SCI Energy Company Limited	Subsidiary	5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Province	214 Nguyen Du Street, Quarter 8, Ward 5, Dong Ha City, Quang Tri Province			SCI Joint Stock Company Contribute capital in cash: SCI Joint Stock Company Contributes capital by shares at SCI Nghe An Joint Stock Company, SCI Lai Chau Joint Stock Company; SCI Quang Tri Joint Stock Company	50,000,000 VND. 1,260,032,710,000 VND.

Note: NSH Certificate Number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations).

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company:

TT	Unit name	Relationship with the Company	Transaction content
1.	SCI Lai Chau Joint Stock Company	Organizations Associated with the Company's Related Parties	SCI Nghe An Joint Stock Company lends: 11,000,000,000 VND. SCI Nghe An Joint Stock Company lends: 1,000,000,000 VND. SCI E&C Joint Stock Company provides troubleshooting services for the Nam Lum 1 project, with an amount of: 75,401,021,192 VND

			<p>SCI E&C Joint Stock Company offers upgrading services for three factories, totaling 16,194,718,550 VND.</p> <p>SCI Consulting Joint Stock Company provides troubleshooting services for the Nam Lum 1 project, totaling 1,718,266,483 VND.</p> <p>The interest receivable of SCI Lai Chau Joint Stock Company amounts to 1,387,397,261 VND.</p> <p>The interest receivable of Huong Linh 7 Joint Stock Company amounts to 433,183,562 VND.</p> <p>SCI E&C Joint Stock Company offers renovation and repair services for the Canan 1 and 2 projects, with a total amount of 27,344,066,360 VND.</p> <p>SCI Consulting Joint Stock Company provides renovation and repair services for the Canan 1 and 2 projects, with a total cost of 108,000,000 VND.</p>
2.	SCI Nghe An Joint Stock Company	Organizations Associated with the Company's Related Parties	<p>Mr. Nguyen Cong Hung loaned: 68,000,000,000 VND.</p> <p>Ms. Nguyen Thi Thu Huong loaned: 65,920,000,000 VND</p> <p>Loan to SCI E&C JSC: 173,000,000,000 VND.</p> <p>Interest receivable of SCI E&C Joint Stock Company: 5,074,493,151 VND.</p> <p>Interest payable to Mr. Nguyen Cong Hung: 1,973,534,246 VND.</p> <p>Interest payable to Ms. Nguyen Thi Thu Huong: 1,792,389,041 VND.</p> <p>SCI Nghe An Joint Stock Company pays dividends: 20,000,000,000 VND</p>
3.	SCI Consulting Joint Stock Company	Organizations Associated with the Company's Related Parties	
4.	SCI Quang Tri Joint Stock Company	Organizations Associated with the Company's Related Parties	
5.	SCI Energy Company Limited	Organizations Associated with the Company's Related Parties.	

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors), and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting):

TT	Name of organization/individual	Securities trading account	Position in the company	NSH Certificate Number*, date of issue, place of issue <i>NSH</i>	Head office address/ Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1.	SCI E&C Joint Stock Company			0500574676 Issued on May 31, 2010 Place of issue: Department of Planning and Investment of Hanoi City	3rd floor, tower C, Golden Palace building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi.	September 30, 2015			Subsidiary
2.	SCI Consulting Joint Stock Company			0107652061 Issued on December 1, 2016 Place of issue: Department of Planning and Investment of Hanoi City	3rd floor, tower C, Golden Palace building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi.	December 1, 2016			Subsidiary
3.	SCI Lai Chau Joint Stock Company			6200085107 issued on October 26, 2015 Place of issue: Department of Planning and Investment of Lai Chau Province	Na Cung village, Lang commune, Phong Tho district, Lai Chau Province	October 26, 2015			Subsidiary

4.	SCI Nghe An Joint Stock Company			2901147160 Issued on January 13, 2021 Place of issue: Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Ky Son District, Nghe An Province.	November 5, 2015		Subsidiary
5.	SCI Quang Tri Joint Stock Company			3200742452 Issued on April 26, 2024 Place of issue: Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Linh commune, Huong Hoa district, Quang Tri Province	April 26, 2024		Subsidiary
6.	SCI Energy Company Limited			5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Ward 5, Dong Ha City, Quang Tri Province	June 21, 2024		Subsidiary

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Executive Directors (General Directors): None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Stock transactions of insiders and related parties of insiders (Semi-annual report)

1. List of insiders and related persons of insiders.

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.	Nguyen Cong Hung		Chairman of the Board			21,570,523	21.76%	Appointed 04/21/2023
2.	Nguyen Cong Tru							
3.	Phan Thi Thuyen							
4.	Hoang Le Hang					17,327	0.017%	
5.	Nguyen Cong Hoa					31,993	0.03%	
6.	Nguyen Thi Tuyet							
7.	Nguyen Thi Thu Huong							
8.	Nguyen Han Binh							
9.	Nguyen Hoang Minh							
10.	SCI E&C Joint Stock Company			0500574676 Issued on May 31, 2010 Place of issue: Department of Planning and Investment of Hanoi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi	4,534,068	4.57%	

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.	SCI Nghe An Joint Stock Company		Chairman of the Board	2901147160 Issued on January 13, 2021 Place of issue: Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Ky Son District, Nghe An Province			
12.	SCI Lai Chau Joint Stock Company		Chairman of the Board	6200085107 issued on October 26, 2015 Place of issue: Department of Planning and Investment of Lai Chau Province	Ban Lang Commune, Phong Tho District, Lai Chau Province.			
13.	SCI Consulting Joint Stock Company		Chairman of the Board	0107652061 Issued on December 1, 2016 Place of issue: Department of Planning and Investment of Hanoi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi			
14.	SCI Quang Tri Joint Stock Company		Chairman of the Board	3200742452 Issued on April 26, 2024 Place of issue	Xa Bai village, Huong Linh commune, Huong			

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
				Department of Planning and Investment of Quang Tri Province	Hoa district, Quang Tri Province			
15.	SCI Energy Company Limited		Chairman/Director	5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Ward 5, Dong Ha City, Quang Tri Province			
16.	Nguyen Van Phuc		Board Member / General Director					Appointed 04/21/2023
17.	Nguyen Thi Duc							
18.	Nguyen Thi Thuy Hong							
19.	Nguyen Hong Ha							
20.	Nguyen Hong Minh							
21.	Nguyen Thi Hanh							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
22.	Nguyen Manh Hung							
23.	Nguyen Van Quang							
24.	Nguyen Thi Hong							
25.	SCI Nghe An Joint Stock Company		Board of Directors	2901147160 Issued on January 13, 2021 Place of issue: Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Ky Son District, Nghe An Province.			
26.	SCI Energy Company Limited		Board of Directors	5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Ward 5, Dong Ha City, Quang Tri Province			
27.	Doan The Anh		Board of Directors			54	0%	Appointed 04/21/2023

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
			/ Deputy General Director					
28.	Doan Van Oanh							
29.	Nguyen Thi Dau							
30.	Nguyen Thi Anh Nguyet							
31.	Doan Mai Chi							
32.	Doan Nguyen Phuc							
33.	Doan Nguyen Duc							
34.	Doan Manh Cuong							
35.	Doan Quang Diep							
36.	SCI Lai Chau Joint Stock Company		Manager	6200085107 date issued October 26, 2015 Place of issue	Na Cung village, Lang commune, Phong Tho district, Lai Chau Province.			

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
37.	SCINghe An Joint Stock Company		Manager	Department of Planning and Investment of Lai Chau Province 2901147160 Issued on January 13, 2021 Place of issue: Department of Planning and Investment of Nghe An Province	Huoi Tho Village, Huu Kiem Commune, Ky Son District, Nghe An Province.			
38.	Ngo Vu An		Member of Board of Directors / Member of Inspection Committee					Appointed 04/21/2023
39.	Vu Thi Thao							
40.	Dao Ngoc Tram							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
41.	Ngo Dao Tram Anh							
42.	Ngo Dao Quang Minh							
43.	Hoang Tung Anh							
44.	Tran Huyen My							
45.	Kim Manh Ha		Independent Member of Board of Directors/ Audit Committee Member			1,166	0.00%	Appointed 04/21/2023
46.	Kim Van Chi							
47.	Duong Thi Tuoi							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
48.	Dao Thi Duyen					23,170	0.02%	
49.	Kim Chi Hieu							
50.	Kim Hieu Thao							
51.	Kim Thuy Hien							
52.	Kim Thi Hung							
53.	Kim Thi Hanh							
54.	Kim Thanh Nam							
55.	Hoang Trong Minh		Independent Member of Board of Directors / Chairman of Inspection Committee					Appointed 04/21/2023
56.	Hoang Huu Que							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
57.	Vu Thi Thu							
58.	Tran Thi Phuong Chi							
59.	Hoang Minh Khang							
60.	Hoang Minh Bao Ngoc							
61.	Hoang Huu Quang							
62.	Tran Khac Che							
63.	Nguyen Thi Ut							
64.	Pham Van Nghia		Deputy General Director			41,450	0.04%	
65.	Vu Thi Mai							
66.	Ninh Thi Huyen							
67.	Pham Trieu Duong							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
68.	Pham Thanh Du							
69.	Pham Thi Hong							
70.	SCI Consulting Joint Stock Company		Manager	0107652061 Issued on December 1, 2016 Place of issue: Department of Planning and Investment, Hanoi City	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi			
71.	Nguyen Van Do		Deputy General Director			4,892	0.00%	
72.	Nguyen Van Vuong							
73.	Bui Thi Tra							
74.	Nguyen Bao An							
75.	Nguyen Bao Nguyen An							
76.	Nguyen Van Do							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
77.	Nguyen Ba Hoang							
78.	Nguyen Van Thinh							
79.	Le Thi Phuong							
80.	Tran Ha Phuong							
81.	Nguyen Thi May							
82.	SCI Quang Tri Joint Stock Company		Board of Directors/Director	3200742452 Issued on April 26, 2024 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Linh commune, Huong Hoa district, Quang Tri Province			
83.	Vu An Minh		Deputy General Director			35,332	0.03%	
84.	Vu Dinh Thoi							
85.	Nguyen Thi Tam							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
86.	Vu Hoang Anh							
87.	Vu Minh Tuan							
88.	Nguyen Thi Thanh Thuy							
89.	Vu Hai Ha							
90.	Vu Dinh Cuong							
91.	Nguyen Thanh Tung							
92.	Nguyen Ngoc Anh							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
93.	Huong Linh 8 Wind Power Joint Stock Company		Manager	3200706768 Issued on March 11, 2020 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Linh commune, Huong Hoa district, Quang Tri Province			
94.	Phan Duong Manh		Chief Accountant					
95.	Duong Thi Loan							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
96.	Nguyen Thu Thuy							
97.	Phan Ngoc Tram							
98.	Phan Tung Lam							

TT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
99.	Do Thi Kim Chung							
100.	SCI Energy Company Limited		Chief Accountant	5th change issued on 10/25/2024 Place of issue: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Quarter 8, Ward 5, Dong Ha City, Quang Tri Province			

2. Transactions by insiders and related parties in company shares.

Sta tus No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			<i>Number of shares</i>	<i>Proportion</i>	<i>Number of shares</i>	<i>Proportion</i>	
1.	Nguyen Cong Hung	Chairman of the Board	19,124,815	20.35%	21,570,523	21.76%	Buy
2.	Nguyen Van Phuc	Board Member / General Director					
3.	Doan The Anh	Deputy General Director					
4.	Nguyen Van Do	Deputy General Director	97,200	0.1%	4,892	0.00%	Sell
5.	Vu An Minh	Deputy General Director					
6.	Pham Van Nghia	Deputy General Director					
7.	Ngo Vu An	Board of Directors					
8.	Hoang Trong Minh	Board of Directors					
9.	Phan Duong Manh	Chief Accountant					

IX. Other issues to note

Recipient:

- Board of Directors, Inspection Committee;
- Announcement;
- Save Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, print full name and stamp)



The stamp is circular and red. The outer ring contains the text "M.S.D.N. 0101405355 - C.T.C.P." at the top and "H. NAM TỬ LIÊM - TP. HÀ NỘI" at the bottom. The center of the stamp contains the text "CÔNG TY CỔ PHẦN SCI". A blue ink signature is written over the stamp.

Nguyen Cong Hung



