

No: 43 /PC3I-TC
Re: report on corporate
governance 2024

Da Nang, 23th January 2025

REPORT ON CORPORATE GOVERNANCE 2024

To:

- The State Securities Commission;
- Hanoi Stock Exchange (HNX).

Name of company: PC3 - Investment Joint Stock Company (PC3-INVEST)

Address of headoffice: 78A Duy Tan Street, Binh Thuan Ward, Hai Chau District, Danang City, Vietnam.

Contact address: 3rd floor 143 Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Dannang City, Vietnam.

Telephone: 0236.2210027-0236.2212542; Fax: 0236.2221000

Email: p5pc3icbtt@cpc.vn

Charter capital: 333.398.910.000 VND

Stock symbol: PIC

Trading Floor: HNX

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

The implementation of internal audit: The Internal Audit Team under the Company's Board of Directors performs the internal audit function to provide independent and objective opinions, thereby adding value and improving the operations of PC3-INVEST. Internal auditing helps PC3-INVEST achieve its objectives by applying a systematic and disciplined approach to evaluate and enhance the effectiveness of risk management processes, control procedures, and governance practices.

I. Activities of the General Meeting of Shareholders (GMS)

In 2024, The GMS of PC3-INVEST was held only once on April 16th, 2024 (Annual GMS), with no additional Extraordinary General Meetings or GMS conducted in the form of written comments.



No.	Resolution/ Decision No.	Date	Content
01	54/NQ-ĐHĐCĐ	16/4/2024	<ol style="list-style-type: none"> 1. Approval of the 2023 business results; the report on the company's management and operations in 2023, and the 2023 business plan. 2. Approval of the 2023 audited financial statements. 3. Approval of the Board of Directors' 2023 report on governance and the activities and results of the Board of Directors and each individual Board member. 4. Approval of the Supervisory Board's 2023 report on the results of its activities; the company's business performance, the activities of the Board of Directors, 5. Approval of the selection of independent audit firms to audit the 2024 financial statements. 6. Approval of the amendment to the Company's Charter 7. Approval of the 2023 profit distribution plan and the projected profit distribution plan for 2024. 8. Approval of the salaries, bonuses, and allowances for 2023 and the salary, bonus, and allowance plan for the Board of Directors and Supervisory Board for 2024.

II. Board of Directors (BOD) (annual report):

1. Information about the members of the BOD:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Lê Văn Nghiệp	Chairman (specialised)	30/6/2023	
2	Mr. Lê Huy Khôi	Member	30/6/2023 (Reappointment)	
3	Ms. Nguyễn Thị Hương	Member	30/6/2023 (Reappointment)	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
4	Mr. Nguyễn Trọng Vĩnh	Member	30/6/2023 (Reappointment)	
5	Mr. Trần Đăng Hiền	Independent director	30/6/2023 (Reappointment)	
6	Mr. Trần Đình Lợi	Independent director	30/6/2023	

In 2024, the BOD of PC3-INVEST has no changes in personnel.

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Lê Văn Nghiệp	04	100%	
2	Mr. Lê Huy Khôi	04	100%	
3	Ms. Nguyễn Thị Hương	04	100%	
4	Mr. Nguyễn Trọng Vĩnh	04	100%	
5	Mr. Trần Đăng Hiền	04	100%	
6	Mr. Trần Đình Lợi	04	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors held 4 meetings and approved several matters presented by the General Director. All Board meetings were attended by members of the Supervisory Board passed several key resolutions for PC3-INVEST's operations, including: approving the 2023 performance evaluation results for the Vice General Director, Chief Accountant, and Heads and Deputy Heads of departments; issuing the company's 2024 risk management plan; finalizing the record date and the time for the 2024 Annual General Meeting of Shareholders; approving the 2023 final settlement of the total salary and remuneration fund; appointing the Company's Chief Accountant; approving the policy to establish a supplementary guarantee deposit for the Đắk Pône hydropower plant project; approving the 2024 planned salary and remuneration fund; dismissing Mr. Nguyễn Dương Long from his position as Vice General Director; deciding on the payment plan for the remaining 2023 dividends by cash; reappointment of the branch manager in Kon Tum; approval of the major repair plan for the Đắk Pône hydropower plant in 2025; reappointment of the head of the Administration-Human Resources Department, the head of the Planning-Investment Department, and the head

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of the Project Management Board; approval of the 2024 performance evaluation and classification results for the Vice General Director, the company's Chief Accountant, and the Heads and Deputy Heads of the company's departments; provisional allocation of operating expenses for the 2025 plan; approval of staff planning for the positions of Heads and Deputy Heads of departments under the 2021–2026 and 2026–2031 terms of PC3 Investment Joint Stock Company; selection of a financial institution to provide commercial loans for the investment and construction of the Đăk Pône hydropower plant project (upgrading the A Lake's dam and constructing the B Lake hydropower plant) in Kon Tum province and other matters within the authority of the BOD.

The BOD has supervised the management and operation of PC3-INVEST by the General director and has found that the Executive Board has fulfilled its assigned responsibilities in accordance with the Charter of PC3-INVEST, ensuring that the activities of PC3-INVEST comply with legal regulations, as follows:

- Regarding investment and construction activities

i). Đăk Pône hydropower plant project (upgrading the A Lake's dam and constructing the B Lake hydropower plant)

Construction of the B Lake hydropower plant

- The compensation and land clearance work has been completed, and the Kon Tum Provincial People's Committee issued the Land Use Right Certificate on July 25th, 2024, for the remaining land of the pressure pipeline, the plant, the discharge channel, and the step-up transformer station. The compensation and site clearance for the land required for the 22kV transmission line (the final land portion of the project) are currently underway.

- The project has conducted e-bidding and signed contracts for the remaining five packages as follows: (1) PC3I-DakPone-G02: Procurement of materials and equipment and construction of the 22kV/0.4kV transmission line and substation to supply electricity for construction; (2) PC3I-DakPone-G04: Procurement and installation of hydraulic mechanical equipment, electrical equipment inside the plant, and the 22kV step-up substation; (3) PC3I-DakPone-G11: Insurance for the B Lake hydropower plant; (4) PC3I-DakPone-G12: Audit of the final settlement of the completed project's investment capital and (5) PC3I-DakPone-G14: Supervision of construction and installation of equipment for the B Lake hydropower plant.

- The procedures for agreements with Central Power Corporation (EVNCPC) have been completed: (1) Agreement on the telecommunications and SCADA system of the B Lake hydropower plant connecting to the Kon Tum Power Control Center; (2) Agreement documents on the design of connection works for the B Lake hydropower plant; and (3) Agreement on the technical design of the metering system and data collection system for the B Lake hydropower plant.

- Construction and equipment manufacturing work: Preparation was completed, construction began on May 14th, 2024. Up to now, the contractor has completed 70% of the excavation work; the concrete work for the intake structure and the foundation of the pressure pipeline in phase 1 (May 2024) has been finished; fabrication of the pressure

pipeline, gantry crane, and main equipment (turbine-generator) has been completed. Currently, the contractors continue to fabricate the remaining equipment according to the contract schedule and carry out excavation work for the land allocation in phase 2 (July 2024). The construction progress is in line with the contract schedule.

ii). PC3-INVEST office headquarter project

- The project has conducted e-bidding and signed contracts for the remaining nine packages as follows: (1) PC3I-TSLV-G03: Supply of materials and completion of construction work; (2) PC3I-TSLV-G04: Supply and installation of the elevator system; (3) PC3I-TSLV-G05: Supply and installation of office equipment; (4) PC3I-TSLV-G06: Supply and installation of the meeting and video conferencing equipment system; (5) PC3I-TSLV-G08: Supply and installation of the air conditioning system; (6) PC3I-TSLV-G09: Supervision of construction work; (7) PC3I-TSLV-G10: Insurance for the project; (8) PC3I-TSLV-G07: Supply and installation of backup generators; (9) PC3I-TSLV-G11: Audit of the final settlement of the project investment capital.

- Construction work: Preparations have been completed, and construction commenced on June 7th, 2024. Until now, the contractor has completed the pile foundation, basement, and floors. Currently, the contractor is preparing for wall construction and finishing work. Overall, the construction progress is in line with the contract schedule.

- Regarding Business Operations: In 2024, the electricity output was 93.49 million kWh, achieving 101.44% of the plan; total revenue was 121.89 billion VND, reaching 103.55% of the plan; net profit after tax was 32.04 billion VND, reaching 114.20% of the plan set by the 2024 Annual General Meeting (28.056 billion VND).

PC3-INVEST has effectively implemented management activities such as continuing to strengthen the quality management system according to ISO 9001, executing corporate culture, and applying the 5S standard in the production process; cost-saving measures; and actively maintaining hydropower plants based on Risk-Based Management (RBM) methodology. As a result, PC3-INVEST's operations have been strengthened, ensuring absolute safety in occupational health and safety and compliance with legal regulations in business operations and construction investment.

4. The activities of the subcommittees under the Board of Directors: none

5. Resolutions/Decisions of the Board of Directors (Annual Report)

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	08/NQ-HĐQT	09/01/2024	Agreement on the 2023 staff evaluation results and ranking for the Vice General Director, Chief Accountant, and Heads/Deputy Heads of departments.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
2	09/QĐ-HĐQT	12/01/2024	Issuance of the risk management plan for 2024 of PC3-INVEST	100%
3	11/QĐ-HĐQT	19/01/2024	Approval of the infrastructure lease contract, maintenance, and operation management of transmission equipment and E1 channel for the SCADA system of the Đăk Pône hydropower plant	100%
4	19/QĐ-HĐQT	06/02/2024	Reappointment of the Head of the Technical Department of PC3-INVEST	100%
5	22/QĐ-HĐQT	19/02/2024	The record date for participation rights and the time of the 2024 Annual General Meeting of Shareholders	100%
6	24/QĐ-HĐQT	27/02/2024	Approval of the final settlement of the total salary and remuneration fund for the year 2023 of PC3-INVEST	100%
7	39/QĐ-HĐQT	28/03/2024	Approval of the estimated compensation and support costs for land clearance (Phase 1) of the Đăk Pône hydropower plant project (upgrading the A Lake's dam and constructing the B Lake hydropower plant)	100%
8	40/QĐ-HĐQT	01/04/2024	Appointment of the Chief Accountant of PC3-INVEST	100%
9	45/QĐ-HĐQT	09/4/2024	Approval of the 2024 electrical testing contract - Đăk Pône hydropower plant.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
10	61/QĐ-HĐQT	23/04/2024	Electricity Production and Business Salary Plan for 2024	100%
11	62/QĐ-HĐQT	23/04/2024	Distribution of the Management Bonus Fund for 2023	100%
12	63/QĐ-HĐQT	23/04/2024	Approval of the 2024 Operating Expense Plan for PC3-INVEST	100%
13	65/QĐ-HĐQT	02/5/2024	Selection of the Audit Firm for the 2024 Financial Statements	100%
14	70/QĐ-HĐQT	21/5/2024	Approval of the contractor selection results for Package PC3I-TSLV-G03: Supply of materials and construction for the completion of the PC3-INVEST office headquarter project	100%
15	74/QĐ-HĐQT	03/06/2024	Approval of the total planned salary and remuneration fund for 2024 of PC3-INVEST	100%
16	75/QĐ-HĐQT	06/6/2024	Approval of the adjusted contractor selection plan for packages PC3I-TSLV-G04, PC3I-TSLV-G05, PC3I-TSLV-G06, PC3I-TSLV-G07, PC3I-TSLV-G08, and PC3I-TSLV-G11, PC3-INVEST office headquarter project	100%
17	82/QĐ-HĐQT	28/06/2024	Reappointment of the branch manager of PC3 Investment Joint Stock Company in Quang Tri	100%
18	84/QĐ-HĐQT	29/06/2024	Dismissal from the position of Vice General Director of PC3 Investment Joint Stock Company	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
19	91/QĐ-HĐQT	15/07/2024	The plan for the remaining 2023 dividend payment by cash.	100%
20	101/QĐ-HĐQT	26/08/2024	Payment of emissions reduction costs - Dak Pone hydropower plant project	100%
21	107/QĐ-HĐQT	09/10/2024	Approval of the contract for the supply, installation, and operation of the meter data collection system - Dak Pone hydropower plant.	100%
22	108/QĐ-HĐQT	09/10/2024	Approval of the contract for the supply, installation, and operation of the meter data collection system - Da Krong 1 hydropower plant.	100%
23	120/QĐ-HĐQT	14/11/2024	Reappointment of the branch manager of PC3 Investment Joint Stock Company in Kon Tum.	100%
24	126/QĐ-HĐQT	25/11/2024	Approval of the major repair plan for the Dak Pone hydropower plant in 2025.	100%
25	130/QĐ-HĐQT	28/11/2024	Reappointment of the head of the Administration and Human Resources Department	100%
26	131/QĐ-HĐQT	28/11/2024	Reappointment of the head of the Planning and Investment Department	100%
27	132/QĐ-HĐQT	28/11/2024	Reappointment of the head of the Project Management Board.	100%
28	137/NQ-HĐQT	17/12/2024	Agreement on the evaluation results and classification of the performance level for the Vice General Director, Chief Accountant of the Company, and Heads and Deputy Heads of the Company's departments for the year 2024.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
29	140/QĐ-HĐQT	19/12/2024	Approval of the contract for leasing infrastructure, maintenance, and operation management of transmission equipment and E1 channels for the SCADA system of Dak Pone hydropower plant.	100%
30	149/QĐ-HĐQT	31/12/2024	Approval of the personnel planning for the positions of Head and Deputy Head of departments under PC3 Investment Joint Stock Company for the 2021-2026 and 2026-2031 periods	100%
31	150/QĐ-HĐQT	31/12/2024	Selection of the commercial lending institution to finance the investment and construction of the Đắk Pône hydropower plant project (upgrading the A Lake's dam and constructing the B Lake hydropower plant), Kon Tum province.	100%

III. Board of Supervisor (BOS) (Annual report)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Huỳnh Thị Thùy Dương	Head of BOS	Appointed 30/6/2023	Bachelor's Degree in Auditing
2	Ms. Hoàng Thị Hương	Member	Appointed 30/6/2023	Bachelor's Degree in Economics
3	Mr. Vũ Ngọc Thu	Member	Appointed 30/6/2023	Bachelor's Degree in Economics

In 2024, the BOS of PC3-INVEST has no changes in personnel.

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Huỳnh Thị Thùy Dương	03	100%	100%	
2	Ms. Hoàng Thị Hương	03	100%	100%	
3	Mr. Vũ Ngọc Thu	03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the Board of Directors (BOD) and the Board of Management (BOM) have actively directed and focused on management and operations with effective measures to successfully complete the set business plan objectives; the Company's production and business activities have been profitable; and it has consistently maintained and preserved shareholders' capital.

The activities of the BOD were carried out in accordance with the law, the operational charter of PC3-INVEST, and the regulations governing the BOD's operations. The BOD held regular meetings, engaged in collective discussions, and the meeting minutes were fully recorded. Resolutions and decisions were issued in accordance with the BOD's operating regulations.

The BOM of PC3-INVEST has performed its duties in managing the company with integrity, responsibility, and caution, in compliance with legal regulations, the company's charter, and the resolutions of the General Meeting of Shareholders and the BOD

4. The coordination among the Board of Supervisors, the Board of Management and other managers:

In 2024, the Board of Supervisors (BOS) was invited to attend all meetings of the BOD and regularly monitored the activities of the BOD in implementing the resolutions of the General Meeting of Shareholders (GMS). The BOS also supervised the content of the resolutions and decisions issued by the BOD.

The BOS conducted audits on the production and business activities as well as the financial situation of PC3-INVEST, overseeing the operations of the General Director in executing the resolutions and decisions of the GMS and the BOD. All tasks required by the resolutions and decisions of the GMS and BOD were fully carried out by the BOM in compliance with current regulations.

Through its inspection of the Company's operations, the BOS promptly made recommendations to the BOD on issues that needed to be addressed. The recommendations from the BOS were carefully considered and resolved by the BOD in a timely manner to ensure that PC3-INVEST's operations complied with the law, improved governance efficiency, and protected shareholders' interests.

The disclosure of information and compliance with stock trading regulations for individuals related to the BOD and BOM were carried out diligently, with no violations.

5. Other activities of the Board of Supervisors (if any): none

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Lê Huy Khôi – member of BOD, Chief Executive Officer (CEO)	09/03/1977	Civil Engineer in Irrigation and Hydroelectric Engineering, Master's Degree in Irrigation Engineering	Appointed 30/6/2023
2	Mr. Nguyễn Dương Long - Deputy Chief Executive Officer	10/02/1972	Master's Degree in Electrical Networks and Systems	Reappointed 07/12/2022; Dismissed 01/7/2024
3	Mr. Trần Vĩnh Trinh - Deputy Chief Executive Officer	22/08/1967	Electrical Engineer, Bachelor of Business Administration	Appointed 01/01/2022

In 2024, there was a change in the BOM. Specifically, on June 29th, 2024, the BOD issued Decision No. 84/QĐ-HĐQT, and the Company issued Decision No. 656/QĐ-PC3I regarding the dismissal of Mr. Nguyễn Dương Long from his position as Deputy CEO and the termination of his employment contract, effective from July 1st, 2024.

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyễn Minh Hoài	18/05/1981	Bachelor's Degree in Accounting	Appointed 01/4/2024

VI. Training courses on corporate governance:

The corporate governance training courses attended by the members of the BOD, the members of the BOS, the CEO, other management personnel, and the secretary of PC3-INVEST in accordance with corporate governance regulations are as follows: Two members of the BOD, the company secretary, and the Chief Accountant participated in the course titled "Corporate Governance for Public Joint Stock Companies". On June 28th, 2024, the Chief Accountant attended the conference on "Key Issues in Complying with Securities Law and the Securities Market Regulations for Public Companies and Listed Companies; Common Errors in Preparing and Presenting Financial Statements of Public and Listed Companies", organized jointly by the State Securities Commission of Vietnam and the Vietnam Association of Certified Public Accountants.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. **The list of affiliated persons of PC3-INVEST:** Please see the Annex 01 attached

2. **Transactions between PC3-INVEST and affiliated persons; or between PC3-INVEST and its major shareholders, internal persons, and affiliated persons.**

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Notes
1	Central Power Corporation	Major Shareholder - Parent Company	04001013 94 Đà Nẵng	78A Duy Tân Street, Đà Nẵng City	Incurred from the electricity generation output of 2024		The company sold electricity to Central Power Corporation, with a total value as of December 31, 2024, of 116,730,807,384 VND.	
					Incurred in 2024	Decision No. 91/QĐ-HĐQT dated July 15 th , 2024, of the BOD	- Transaction content: dividend payment - Transaction value: 12,349,480,000 VND.	
					Incurred in 2024		- Transaction content: software service fees; training, etc. - Transaction value: 61,473,027 VND	
2	Khanh Hoa Power Joint Stock Company	Subsidiary of Major Shareholder - Parent Company	42006010 69 Khánh Hòa	11 Lý Thánh Tôn Street - Nha Trang - Khánh Hòa	Incurred in 2024	Decision No. 91/QĐ-HĐQT dated July 15 th , 2024, of the BOD	- Transaction content: dividend payment. - Transaction value: 684,970,000 VND	
3	Central Electrical Testing Company	Member unit of Major Shareholder - Parent Company	04014742 08 Đà Nẵng	Hoà Thọ tây, Cẩm Lệ District, Đà Nẵng	27/6/2024	Decision No. 45/QĐ-HĐQT dated April 9 th , 2024, of the BOD	- Transaction content: Electrical testing for 2024 Dak Pone Hydropower Plant - Total transaction value (before VAT): 228,553,200 VND	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Notes
	Limited				27/6/2024	Decision No. 55/QĐ-HĐQT dated April 17 th , 2024	- Transaction content: Electrical testing for 2024 Da Krong 1 Hydropower Plant. - Total transaction value (before VAT): 104,407,200 VND	
4	Kon Tum Power Company	Member unit of Major Shareholder - Parent Company	04001013 94-011 Kon Tum	Thắng Lợi Ward, Kon Tum City, Kon Tum Province	Incurred in 2024	Decision No. 11/QĐ-HĐQT dated January 19 th , 2024, of the BOD	-Transaction content: Leasing Dak Pone Hydropower Plant EI SCADA channel. - Total transaction value (before VAT): 65,348,292 VND.	
5	Central Power Information Technology Company	Member unit of Major Shareholder - Parent Company	04001013 94- 017 Đà Nẵng	393 Trưng Nữ Vương Street, Hải Châu District, Đà Nẵng	Incurred in 2024		- Transaction content: software service fees. - Transaction value (before VAT): 56,547,847 VND.	
6	Central Power Electronic Measurement Equipment Manufacturing Center	Member unit of Major Shareholder - Parent Company	04001013 94- 026 Đà Nẵng	Trung Nữ Vương Street, Hải Châu District, Đà Nẵng	Incurred in 2024	Decision No. 108/QĐ-HĐQT dated October 9 th , 2024, of the BOD	- Transaction content: Supply, installation, and operation of the metering data collection system for Da Krong 1 Hydropower Plant. - Total transaction value (before VAT): 36,000,000 VND.	
						Decision No. 107/QĐ-HĐQT dated October 9 th , 2024, of the BOD	-Transaction content: Supply, installation, and operation of the metering data collection system for Dak Pone Hydropower Plant. - Total transaction value (before VAT): 36,000,000 VND.	

3. Transaction between internal persons of the PC3-INVEST, affiliated persons of internal persons and the PC3-INVEST subsidiaries in which the PC3-INVEST takes controlling power: none

4. Transactions between the PC3-INVEST and other objects

4.1. Transactions between the PC3-INVEST and the company in which its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): none

4.2. Transactions between the PC3-INVEST and the company in which its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none

4.3. Other transactions of the PC3-INVEST (if any) that might bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1 The list of internal persons and their affiliated persons: Please see the Annex 02 attached

2. Transactions of internal persons and affiliated persons with PIC shares:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
1	Mr. Trần Đăng Hiền - Outside Director	internal person	2.500	0	Buy/sell PIC shares
2	Mr. Lê Trung Khoa - Person in charge of company management	internal person	9.094	5.094	Buy/sell PIC shares

IX. Other significant issues: none./.

Recipients:

- As above;
- For archived: Administrative
Department, Financial Accounting
Department, Website PC3I.

CHAIRMAN OF THE BOARD OF DIRECTORS *nhon*



Lê Văn Nghiệp

APPENDIX TO THE 2024 MANAGEMENT REPORT

APPENDIX NO.01

LIST OF THE COMPANY'S RELATED PARTIES

Stock symbol: PIC
Name of company: PC3 Investment Joint Stock Company
Date of record: 29/08/2024

No.	Name of organization/individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
I	Board of Director' member, Members of Board of Supervisors, General Director, Vice General Director, Chief Accountant and Related Parties					
1	Mr. Lê Văn Nghiệp	Head of the Board				
1.1	Central Power Corporation	Capital Representative	30/06/2023			Representative of the capital portion of the Central Power Corporation
1.2	Lê Bá Thước	None				Birth father
1.3	Đoàn Thị Kinh	None				Birth mother
1.4	Võ Thị Thanh Lâm	None				Wife
1.5	Lê Văn Huy	None				Birth son
1.6	Lê Văn Phúc	None				Birth son
1.7	Lê Thị Minh Thư	None				Birth sister
1.8	Huỳnh Nhứt	None				Brother-in-law
1.9	Lê Thị Thanh Vân	None				Birth sister
1.10	Nguyễn Văn Hưng	None				Brother-in-law
1.11	Lê Thị Ánh Nguyệt	None				Birth sister
1.12	Phạm Ngọc Sự	None				Brother-in-law
1.13	Lê Văn Đồng	None				Birth brother
1.14	Nguyễn Thị Tuyết Hoa	None				Sister-in-law
1.15	Lê Văn Giải	None				Birth brother
1.16	Trần Thị Bích Hậu	None				Sister-in-law
2	Mr. Lê Huy Khôi	Board of Directors Member, General Director				
2.1	Central Power Corporation	Capital Representative	24/05/2022			Representative of the capital portion of the Central Power Corporation
2.2	Lê Văn Thanh	None				Birth father
2.3	Nguyễn Thị Nội	None				Birth mother
2.4	Nguyễn Việt Phục	None				Father-in-law
2.5	Phạm Thị Thúy Vân	None				Mother-in-law
2.6	Nguyễn Thị Quỳnh Hoa	None				Wife
2.7	Lê Gia Hân	None				Birth daughter
2.8	Lê Lan Khuê	None				Birth daughter
2.9	Lê Nam Khánh	None				Birth son
2.10	Lê Thị Thúy	None				Birth sister
2.11	Lê Văn Tuấn	None				Birth brother
2.12	Đào Thị Liệu	None				Sister-in-law
2.13	Lê Văn Tú	None				Birth brother
2.14	Trần Thị Thanh Thủy	None				Sister-in-law

2.15	Lê Thị Như Hoa	None			Birth sister
2.16	Phạm Ngọc Hùng	None			Brother-in-law
3	Mr. Nguyễn Trọng Vĩnh	Board of Directors Member			
3.1	Central Power Corporation	Capital Representative			Representative of the capital portion of the Central Power Corporation
3.2	Nguyễn Trọng Minh	None			Birth father
3.3	Đoàn Thị Tám	None			Birth mother
3.4	Phan Hồng Tư	None			Father-in-law
3.5	Phạm Thị Diễm	None			Mother-in-law
3.6	Phan Thị Cẩm Tú	None			Wife
3.7	Nguyễn Trọng Hồng Phúc	None	19/06/2020		Birth son
3.8	Nguyễn Trọng Ngọc Quang	None			Birth son
3.9	Nguyễn Thị Ánh Trâm	None			Birth sister
3.10	Đỗ Thanh Hà	None			Bother-in-law
3.11	Nguyễn Trọng Sinh	None			Birth brother
3.12	Nguyễn Thị Thanh Thảo	None			Sister-in-law
3.13	Nguyễn Trọng Khánh	None			Birth brother
3.14	Phạm Thị Hồng Sương	None			Sister-in-law
3.15	Nguyễn Thị Ánh Vân	None			Birth sister
3.16	Nguyễn Đình Chi	None			Brother-in-law
4	Mr. Trần Đăng Hiền	Outside Director			
4.1	Nguyễn Thị Át	None			Birth mother
4.2	An Thị Mão	None			Mother-in-law
4.3	Ngô Xuân Thủy	None			wife
4.4	Trần Đức Huy	None			Birth son
4.5	Trần Thị Ngọc Khánh	None			Birth daughter
4.6	Trần Văn Minh	None			Birth brother
4.7	Huỳnh Thu Hương	None	19/06/2020		Sister-in-law
4.8	Trần Thị Kim Thoa	None			Birth sister
4.9	Trần Minh Quang	None			Brother-in-law
4.10	Trần Đăng Hậu	None			Birth brother
4.11	Trần Quốc Chiến	None			Birth brother
4.12	Hoàng Thị Thanh Linh	None			Sister-in-law
4.13	Trần Đăng Thắng	None			Birth brother
4.14	Quách Thị Ninh	None			Sister-in-law
5	Mr. Trần Đình Lợi	Outside Director			
5.1	Trần Đình Trung	None			Birth father
5.2	Phạm Thị Thương	None			wife
5.3	Trần Thị Hằng	None			Birth daughter
5.4	Đỗ Ngọc Trần Thiêm	None	30/06/2023		Son-in-law
5.5	Trần Đình Phi Hùng	None			Birth son
5.6	Trần Thị Lộc	None			Birth sister

5.7	Lê Văn Khải	None			Brother-in-law
5.8	Trần Thị Long	None			Birth sister
5.9	Nguyễn Văn Diện	None	30/06/2023		Brother-in-law
5.10	Trần Đình Lành	None			Birth brother
5.11	Đoàn Thị Thủy	None			Sister-in-law
5.12	Trần Thị Liêm	None			Birth sister
5.13	Dương Anh Tuấn	None			Brother-in-law
5.14	Trần Thị Lệ	None			Birth sister
5.15	Trần Văn Lâm	None			Brother-in-law
5.16	Trần Thị Luyến	None			Birth sister
5.17	Đỗ Huỳnh Ngọc Huy	None			Brother-in-law
6	Ms. Nguyễn Thị Hương	Board of Directors Member			
6.1	An Binh Commercial Joint Stock Bank	Capital Representative	25/04/2013		Capital Representative of An Binh Commercial Joint Stock Bank
6.2	EVN International Joint Stock Company	Board of Directors Member			Board of Directors Member
6.3	Vietnam Credit Information Joint Stock Company	Member of Board of Supervisors			Member of Board of Supervisors
6.4	Nguyễn Quang Thường	None			Birth father
6.5	Đỗ Thị Oanh	None			Birth mother
6.6	Trần Đình Thắng	None			Husband
6.7	Trần Đình Khánh	None			Birth son
6.8	Đào Ngọc Anh	None			Daughter-in-law
6.9	Trần Hương An	None			Birth daughter
6.10	Nguyễn Thị Hiền	None			Birth sister
6.11	Nguyễn Tất Đạt	None			Brother-in-law
6.12	Nguyễn Quý Dương	None			Birth brother
6.13	Vũ Thị Hiền	None			Sister-in-law
6.14	Nguyễn Việt Đức	None			Birth brother
6.15	Phạm Đỗ Tường Vy	None			Sister-in-law
7	Ms Huỳnh Thị Thùy Dương	Head of Board of Supervisors			
7.1	Huỳnh Văn Lộc	None	30/06/2023		Birth father
7.2	Nguyễn Thị Mỹ Trân	None			Birth mother
7.3	Hoàng Quốc Việt	None			Husband
7.4	Huỳnh Thị Thủy Tiên	None			Birth sister
7.5	Lê Hoàng Thảo Nhi	None			Birth daughter
8	Ms. Hoàng Thị Hương	Member of Board of Supervisors			
8.1	Hoàng Hoa	No	30/06/2023		Birth father
8.2	Nguyễn Thị Hiền	No			Birth mother
8.3	Hoàng Thị Mỹ Linh	No			Birth sister
8.4	Trần Nguyễn Tấn Thịnh	No			Brother-in-law
8.5	Hoàng Thị Khánh Ly	No			Birth sister
8.6	Hoàng Khâm Đức Mạnh	No			Birth brother
9	Mr. Vũ Ngọc Thư	Member of Board of Supervisors			
9.1	Trương Thị Phin	None	30/06/2023		Birth mother
9.2	Phan Văn Huy	None			Father-in-law
9.3	Nguyễn Thị Thu	None			Mother-in-law
9.4	Phan Thị Ngọc Hằng	None			Wife
9.5	Vũ Chấn Hưng	None			Birth son
9.6	Vũ Thị Bích Liên	None			Birth sister

9.7	Nguyễn Văn Thắng Giải	None				Brother-in-law
9.8	Vũ Ngọc Ánh	None				Birth brother
9.9	Nguyễn Thị Hồng Long	None				Sister-in-law
9.10	Vũ Ngọc Minh	None	30/06/2023			Birth brother
9.11	Huỳnh Thị Mỹ Tân	None				Sister-in-law
9.12	Vũ Thị Kim Loan	None				Birth sister
9.13	Nguyễn Xuân Phương	None				Brother-in-law
9.14	Vũ Thị Bích Đào	None				Birth sister
9.15	Nguyễn Đình Dũng	None				Brother-in-law
9.16	Vũ Thế Mỹ	None				Birth brother
9.17	Võ Thị Thanh Thủy	None				Sister-in-law
10	Mr. Nguyễn Dương Long	Vice General Director				
10.1	Nguyễn Thanh Quang	None	15/11/2014	01/07/2024	The Board of Directors has decided to relieve Mr. Nguyễn Dương Long of his duties as Vice General Director, effective from July 1, 2024, at personal request.	Birth father
10.2	Phạm Thị Thu Nga	None				Wife
10.3	Nguyễn Dương Hải	None				Birth brother
10.4	Phan Thị Thu Hoa	None				Sister-in-law
10.5	Nguyễn Dương Đại	None				Birth brother
10.6	Lý Thị Hoa	None				Sister-in-law
10.7	Nguyễn Dương Hiếu	None				Birth brother
10.8	Ngô Thị Xuân Hương	None				Sister-in-law
11	Mr. Trần Vinh Trinh	Vice General Director				
11.1	Trần Thự	None	01/01/2022			Birth father
11.2	Trần Thị Ngọc Diệp	None				Birth mother
11.3	Lê Thị Thuý	None				Wife
11.4	Trần Vinh Toàn	None				Birth son
11.5	Trần Bảo Ngọc	None				Birth daughter
11.6	Trần Thị Tuyết Nhung	None				Birth sister
11.7	Trần Thị Tuyết Hồng	None				Birth sister
11.8	Trần Thị Tuyết Đào	None				Birth sister
11.9	Trần Thị Tuyết Phương	None				Birth sister
11.10	Trần Vinh Đức	None				Birth brother
11.11	Trần Vinh Thảo	None				Birth brother
11.12	Lê Hồng Sơn	None				Brother-in-law
11.13	Lê Hồng Hải	None				Brother-in-law
11.14	Lê Hồng Hà	None				Brother-in-law
11.15	Trần Ngọc Thạnh	None				Brother-in-law
11.16	Ngô Tấn Cư	None				Brother-in-law
11.17	Nguyễn Hồng Hải	None				Brother-in-law
11.18	Ngô Hoài Thương	None				Sister-in-law
11.19	Tô Thị Hương Giang	None				Sister-in-law
12	Mr. Nguyễn Minh Hoài	Chief Accountant				
12.1	Nguyễn Minh Sỹ	None	01/04/2024			Birth father
12.2	Nguyễn Thị Thia	None				Birth mother
12.3	Phạm Chí Linh	None				Father-in-law
12.4	Đông Thị Hoài	None				Mother-in-law
12.5	Phạm Thị Kim Thoa	None				Wife
12.6	Nguyễn Phạm Hoàng Quyên	None				Birth daughter
12.7	Nguyễn Minh Nam	None				Birth brother
12.8	Trần Thị Hồng Sen	None				Sister-in-law

12.9	Nguyễn Thị Thùy Linh	None			Birth sister
12.10	Nguyễn Hữu Việt	None			Brother-in-law
13	Mr. Lê Trung Khoa	Secretary, Corporate Governance Officer			
13.1	Lê Thị Thu Thảo	None	02/11/2017		Wife
13.2	Lê Lai	None			Father-in-law
13.3	Nguyễn Thị Hoa	None			Mother-in-law
13.4	Lê Huy Long	None			Birth daughter
13.5	Lê Minh Huy	None			Birth son
13.6	Lê Thị Ước	None			Birth sister
13.7	Nguyễn Văn Minh	None			Brother-in-law
13.8	Lê Thị Yên	None			Birth sister
13.9	Trần Đình Nam	None			Brother-in-law
13.10	Lê Thị Yên	None			Birth sister
13.11	Nguyễn Văn Dũng	None			Brother-in-law
13.12	Lê Văn Đức	None			Birth brother
13.13	Văn Thị Tâm	None			Sister-in-law
13.14	Lê Văn Dục	None			Birth brother
13.15	Nguyễn Thị Thu Sơn	None		Sister-in-law	
13.16	Lê Văn Hùng	None		Birth brother	
13.17	Trần Thị Phụng	None		Sister-in-law	
13.18	Lê Thành Đạt	None		Birth brother	
13.19	Trần Thị Tuyết Mai	None		Sister-in-law	
13.20	Lê Thị Tâm Vy	None		Birth sister	
13.21	Nguyễn Quang Vinh	None		Brother-in-law	
II	Blockholder;				
I	Organization:				
1.1	Central Power Corporation				
1.2	An Binh Commercial Joint Stock Bank				
III	Strategic Shareholder: None				
IV	Authorized Information Disclosure Representative and Related Parties: None				

STATEMENT PREPARER

ngminhhoai

Nguyễn Minh Hoài

CHAIRMAN OF THE BOARD



Lê Văn Nghiệp

APPENDIX ACCOMPANYING THE 2024 MANAGEMENT REPORT

APPENDIX NO.2

LIST OF INTERNAL PERSON AND THEIR AFFILIATED PERSONS

Stock symbol: PIC
Name of company: PC3 Investment Joint Stock Company
Date of record: 29/08/2024

No.	Name of organization/individual	Position at the Company (if any)	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
I	Board of Director' member, Members of Board of Supervisors, General Director, Vice General Director, Chief Accountant and Related Parties				
1	Mr. Lê Văn Nghiệp	Head of the Board	1.089	0,00%	
1.1	Central Power Corporation	Capital Representative	12.349.480	37,04%	Related parties of Mr. Lê Văn Nghiệp - Capital Representative of the Central Power Corporation
1.2	Lê Bá Thước	None			Related parties of Mr. Lê Văn Nghiệp - Birth father
1.3	Đoàn Thị Kính	None			Related parties of Mr. Lê Văn Nghiệp - Birth mother
1.4	Võ Thị Thanh Lâm	None			Related parties of Mr. Lê Văn Nghiệp - Wife
1.5	Lê Văn Huy	None			Related parties of Mr. Lê Văn Nghiệp - Birth son
1.6	Lê Văn Phúc	None			Related parties of Mr. Lê Văn Nghiệp - Birth son
1.7	Lê Thị Minh Thù	None			Related parties of Mr. Lê Văn Nghiệp - Birth sister
1.8	Huỳnh Nhứt	None			Related parties of Mr. Lê Văn Nghiệp - Brother-in-law
1.9	Lê Thị Thanh Vân	None			Related parties of Mr. Lê Văn Nghiệp - Birth sister
1.10	Nguyễn Văn Hưng	None			Related parties of Mr. Lê Văn Nghiệp - Brother-in-law
1.11	Lê Thị Ánh Nguyệt	None			Related parties of Mr. Lê Văn Nghiệp - Birth sister
1.12	Phạm Ngọc Sự	None			Related parties of Mr. Lê Văn Nghiệp - Brother-in-law
1.13	Lê Văn Đồng	None			Related parties of Mr. Lê Văn Nghiệp - Birth brother
1.14	Nguyễn Thị Tuyết Hoa	None			Related parties of Mr. Lê Văn Nghiệp - Sister-in-law
1.15	Lê Văn Giải	None			Related parties of Mr. Lê Văn Nghiệp - Birth brother
1.16	Trần Thị Bích Hậu	None			Related parties of Mr. Lê Văn Nghiệp - Sister-in-law
2	Mr. Lê Huy Khôi	Board of Directors Member, General Director	0	0,00%	
2.1	Central Power Corporation	Capital Representative	7.409.688	22,22%	Related parties of Mr. Lê Huy Khôi - Capital Representative of the Central Power Corporation
2.2	Lê Văn Thanh	None			Related parties of Mr. Lê Huy Khôi - Birth father
2.3	Nguyễn Thị Nội	None			Related parties of Mr. Lê Huy Khôi - Birth mother

2.4	Nguyễn Viết Phục	None			Related parties of Mr. Lê Huy Khôi - Father-in-law
2.5	Phạm Thị Thúy Vân	None			Related parties of Mr. Lê Huy Khôi - Mother-in-law
2.6	Nguyễn Thị Quỳnh Hoa	None			Related parties of Mr. Lê Huy Khôi - Wife
2.7	Lê Gia Hân	None			Related parties of Mr. Lê Huy Khôi - Birth daughter
2.8	Lê Lan Khuê	None			Related parties of Mr. Lê Huy Khôi - Birth daughter
2.9	Lê Nam Khánh	None			Related parties of Mr. Lê Huy Khôi - Birth son
2.10	Lê Thị Thúy	None			Related parties of Mr. Lê Huy Khôi - Birth sister
2.11	Lê Văn Tuấn	None			Related parties of Mr. Lê Huy Khôi - Birth Brother
2.12	Đào Thị Liệu	None			Related parties of Mr. Lê Huy Khôi - Sister-in-law
2.13	Lê Văn Tú	None			Related parties of Mr. Lê Huy Khôi - Birth Brother
2.14	Trần Thị Thanh Thúy	None			Related parties of Mr. Lê Huy Khôi - Sister-in-law
2.15	Lê Thị Như Hoa	None			Related parties of Mr. Lê Huy Khôi - Birth sister
2.16	Phạm Ngọc Hùng	None			Related parties of Mr. Lê Huy Khôi - Brother-in-law
3	Mr. Nguyễn Trọng Vĩnh	Board of Directors Member	273	0,000%	
3.1	Central Power Corporation	Capital Representative	4.939.792	14,82%	Related parties of Mr. Nguyễn Trọng Vĩnh - Capital Representative of the Central Power Corporation
3.2	Nguyễn Trọng Minh	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth father
3.3	Đoàn Thị Tám	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth mother
3.4	Phan Hồng Tư	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Father-in-law
3.5	Phạm Thị Diễm	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Mother-in-law
3.6	Phan Thị Cẩm Tú	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Wife
3.7	Nguyễn Trọng Hồng Phúc	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth son
3.8	Nguyễn Trọng Ngọc Quang	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth son
3.9	Nguyễn Thị Ánh Trâm	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth sister
3.10	Đỗ Thanh Hà	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Brother-in-law
3.11	Nguyễn Trọng Sinh	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth brother
3.12	Nguyễn Thị Thanh Thảo	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Sister-in-law
3.13	Nguyễn Trọng Khánh	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth brother
3.14	Phạm Thị Hồng Sương	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Sister-in-law
3.15	Nguyễn Thị Ánh Vân	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Birth sister

3.16	Nguyễn Đình Chi	None			Related parties of Mr. Nguyễn Trọng Vĩnh - Brother-in-law
4	Mr. Trần Đăng Hiền	Outside Director	3.000	0,009%	
4.1	Nguyễn Thị Át	None			Related parties of Mr. Trần Đăng Hiền - Birth mother
4.2	An Thị Mão	None			Related parties of Mr. Trần Đăng Hiền - Mother-in-law
4.3	Ngô Xuân Thủy	None			Related parties of Mr. Trần Đăng Hiền - Wife
4.4	Trần Đức Huy	None			Related parties of Mr. Trần Đăng Hiền - Birth son
4.5	Trần Thị Ngọc Khánh	None			Related parties of Mr. Trần Đăng Hiền - Birth daughter
4.6	Trần Văn Minh	None			Related parties of Mr. Trần Đăng Hiền - Birth brother
4.7	Huỳnh Thu Hương	None			Related parties of Mr. Trần Đăng Hiền - Sister-in-law
4.8	Trần Thị Kim Thoa	None			Related parties of Mr. Trần Đăng Hiền - Birth sister
4.9	Trần Minh Quang	None			Related parties of Mr. Trần Đăng Hiền - Brother-in-law
4.10	Trần Đăng Hậu	None			Related parties of Mr. Trần Đăng Hiền - Birth brother
4.11	Trần Quốc Chiến	None			Related parties of Mr. Trần Đăng Hiền - Birth brother
4.12	Hoàng Thị Thanh Linh	None			Related parties of Mr. Trần Đăng Hiền - Sister-in-law
4.13	Trần Đăng Thắng	None			Related parties of Mr. Trần Đăng Hiền - Birth brother
4.14	Quách Thị Ninh	None			Related parties of Mr. Trần Đăng Hiền - Sister-in-law
5	Mr. Trần Đình Lợi	Outside Director	0	0,000%	
5.1	Trần Đình Trung	None			Related parties of Mr. Trần Đình Lợi - Birth father
5.2	Phạm Thị Thương	None			Related parties of Mr. Trần Đình Lợi - wife
5.3	Trần Thị Hằng	None			Related parties of Mr. Trần Đình Lợi - Birth daughter
5.4	Đỗ Ngọc Trần Thiêm	None			Related parties of Mr. Trần Đình Lợi - Son-in-law
5.5	Trần Đình Phi Hùng	None			Related parties of Mr. Trần Đình Lợi - Birth son
5.6	Trần Thị Lộc	None			Related parties of Mr. Trần Đình Lợi - Birth sister
5.7	Lê Văn Khải	None			Related parties of Mr. Trần Đình Lợi - Brother-in-law
5.8	Trần Thị Long	None			Related parties of Mr. Trần Đình Lợi - Birth sister
5.9	Nguyễn Văn Diệm	None			Related parties of Mr. Trần Đình Lợi - Brother-in-law
5.10	Trần Đình Lành	None			Related parties of Mr. Trần Đình Lợi - Birth brother
5.11	Đoàn Thị Thủy	None			Related parties of Mr. Trần Đình Lợi - Sister-in-law
5.12	Trần Thị Liêm	None			Related parties of Mr. Trần Đình Lợi - Birth sister
5.13	Dương Anh Tuấn	None			Related parties of Mr. Trần Đình Lợi - Brother-in-law
5.14	Trần Thị Lệ	None			Related parties of Mr. Trần Đình Lợi - Birth sister
5.15	Trần Văn Lâm	None			Related parties of Mr. Trần Đình Lợi - Brother-in-law
5.16	Trần Thị Luyến	None			Related parties of Mr. Trần Đình Lợi - Birth sister

5.17	Đỗ Huỳnh Ngọc Huy	None			Related parties of Mr. Trần Đình Lợi - Borthor-in-law
6	Ms. Nguyễn Thị Hương	Board of Directors Member	0	0,000%	
6.1	An Binh Commercial Joint Stock Bank	Capital Representative	1.722.520	5,17%	Related person to Ms. Nguyễn Thị Hương- Capital Representative of An Binh Commercial Joint Stock Bank.
6.2	EVN International Joint Stock Company	Board of Directors Member			Persons related to Ms. Nguyễn Thị Hương- Board of Directors member
6.3	Vietnam Credit Information Joint Stock Company	Member of Board of Supervisors			Related person to Ms. Nguyễn Thị Hương- Board of Supervisors member
6.4	Nguyễn Quang Thường	None			Related person to Ms. Nguyễn Thị Hương- Birth father
6.5	Đỗ Thị Oanh	None			Related person to Ms. Nguyễn Thị Hương- Birth mother
6.6	Trần Đình Thắng	None			Related person to Ms. Nguyễn Thị Hương- Husband
6.7	Trần Đình Khánh	None			Related person to Ms. Nguyễn Thị Hương- Birth son
6.8	Đào Ngọc Anh	None			Related person to Ms. Nguyễn Thị Hương- Daughter-in-law
6.9	Trần Hương An	None			Related person to Ms. Nguyễn Thị Hương- Birth daughter
6.10	Nguyễn Thị Hiền	None			Related person to Ms. Nguyễn Thị Hương- Birth sister
6.11	Nguyễn Tất Đạt	None			Related person to Ms. Nguyễn Thị Hương- Brother-in-law
6.12	Nguyễn Quý Dương	None			Related person to Ms. Nguyễn Thị Hương- Birth brother
6.13	Vũ Thị Hiền	None			Related person to Ms. Nguyễn Thị Hương- Sister-in-law
6.14	Nguyễn Việt Đức	None			Related person to Ms. Nguyễn Thị Hương- Birth brother
6.15	Phạm Đỗ Tường Vy	None			Related person to Ms. Nguyễn Thị Hương- Sister-in-law
7	Ms. Huỳnh Thị Thùy Dương	Head of Board of Supervisors	0	0,000%	
7.1	Huỳnh Văn Lộc	None			Related person to Ms. Huỳnh Thị Thùy Dương- Birth father
7.2	Nguyễn Thị Mỹ Trân	None			Related person to Ms. Huỳnh Thị Thùy Dương- Birth mother
7.3	Hoàng Quốc Việt	None			Related person to Ms. Huỳnh Thị Thùy Dương- Husband
7.4	Huỳnh Thị Thùy Tiên	None			Related person to Ms. Huỳnh Thị Thùy Dương- Birth sister
7.5	Lê Hoàng Thảo Nhi	None			Related person to Ms. Huỳnh Thị Thùy Dương- Birth daughter
8	Ms. Hoàng Thị Hương	Member of Board of Supervisors	0	0,000%	
8.1	Hoàng Hoa	None			Related person to Ms. Hoàng Thị Hương- Birth father
8.2	Nguyễn Thị Hiền	None			Related person to Ms. Hoàng Thị Hương- Birth mother
8.3	Hoàng Thị Mỹ Linh	None			Related person to Ms. Hoàng Thị Hương- Birth sister
8.4	Trần Nguyễn Tấn Thịnh	None			Related person to Ms. Hoàng Thị Hương- Brother-in-law
8.5	Hoàng Thị Khánh Ly	None			Related person to Ms. Hoàng Thị Hương- Birth sister
8.6	Hoàng Khâm Đức Mạnh	None			Related person to Ms. Hoàng Thị Hương- Birth brother
9	Mr. Vũ Ngọc Thu	Member of Board of Supervisors	0	0,000%	

9.1	Trương Thị Phin	None			Related person to Mr.Vũ Ngọc Thu - Birth mother
9.2	Phan Văn Huy	None			Related person to Mr.Vũ Ngọc Thu - Father-in-law
9.3	Nguyễn Thị Thu	None			Related person to Mr.Vũ Ngọc Thu - Mother-in-law
9.4	Phan Thị Ngọc Hằng	None			Related person to Mr.Vũ Ngọc Thu - Wife
9.5	Vũ Chấn Hưng	None			Related person to Mr.Vũ Ngọc Thu - Birth son
9.6	Vũ Thị Bích Liên	None			Related person to Mr.Vũ Ngọc Thu - Birth sister
9.7	Nguyễn Văn Thắng Giải	None			Related person to Mr.Vũ Ngọc Thu - Brother-in-law
9.8	Vũ Ngọc Ánh	None			Related person to Mr.Vũ Ngọc Thu - Birth brother
9.9	Nguyễn Thị Hồng Long	None			Related person to Mr.Vũ Ngọc Thu - Sister-in-law
9.10	Vũ Ngọc Minh	None			Related person to Mr.Vũ Ngọc Thu - Birth brother
9.11	Huỳnh Thị Mỹ Tân	None			Related person to Mr.Vũ Ngọc Thu - Sister-in-law
9.12	Vũ Thị Kim Loan	None			Related person to Mr.Vũ Ngọc Thu - Birth sister
9.13	Nguyễn Xuân Phương	None			Related person to Mr.Vũ Ngọc Thu - Brother-in-law
9.14	Vũ Thị Bích Đào	None			Related person to Mr.Vũ Ngọc Thu - Birth sister
9.15	Nguyễn Đình Dũng	None			Related person to Mr.Vũ Ngọc Thu - Brother-in-law
9.16	Vũ Thế Mỹ	None			Related person to Mr.Vũ Ngọc Thu - Birth brother
9.17	Võ Thị Thanh Thủy	None			Related person to Mr.Vũ Ngọc Thu - Sister-in-law
10	Mr. Nguyễn Dương Long	Vice General Director	11.435	0,034%	
10.1	Nguyễn Thanh Quang	None			Related person to Mr. Nguyễn Dương Long- Birth father
10.2	Phạm Thị Thu Nga	None	33.426	0,10%	Related person to Mr. Nguyễn Dương Long-wife
10.3	Nguyễn Dương Hải	None			Related person to Mr. Nguyễn Dương Long- Birth brother
10.4	Phan Thị Thu Hoa	None			Related person to Mr. Nguyễn Dương Long- Sister-in-law
10.5	Nguyễn Dương Đại	None	354	0,00%	Related person to Mr. Nguyễn Dương Long- Birth brother
10.6	Lý Thị Hoa	None			Related person to Mr. Nguyễn Dương Long- Sister-in-law
10.7	Nguyễn Dương Hiếu	None			Related person to Mr. Nguyễn Dương Long- Birth brother
10.8	Ngô Thị Xuân Hương	None			Related person to Mr. Nguyễn Dương Long- Sister-in-law
11	Mr. Trần Vĩnh Trinh	Vice General Director	2.860	0,009%	
11.1	Trần Thụ	None			Related person to Mr. Trần Vĩnh Trinh - Birth father
11.2	Trần Thị Ngọc Diệp	None			Related person to Mr. Trần Vĩnh Trinh - Birth mother
11.3	Lê Thị Thủy	None			Related person to Mr. Trần Vĩnh Trinh - wife
11.4	Trần Vĩnh Toàn	None			Related person to Mr. Trần Vĩnh Trinh - Birth son
11.5	Trần Bảo Ngọc	None			Related person to Mr. Trần Vĩnh Trinh - Birth daughter
11.6	Trần Thị Tuyết Nhung	None			Related person to Mr. Trần Vĩnh Trinh - Birth sister
11.7	Trần Thị Tuyết Hồng	None			Related person to Mr. Trần Vĩnh Trinh - Birth sister

11.8	Trần Thị Tuyết Đào	None			Related person to Mr. Trần Vĩnh Trinh - Birth sister
11.9	Trần Thị Tuyết Phương	None			Related person to Mr. Trần Vĩnh Trinh - Birth sister
11.10	Trần Vĩnh Đức	None			Related person to Mr. Trần Vĩnh Trinh - Birth brother
11.11	Trần Vĩnh Thảo	None			Related person to Mr. Trần Vĩnh Trinh - Birth brother
11.12	Lê Hồng Sơn	None			Related person to Mr. Trần Vĩnh Trinh - Brother-in-law
11.13	Lê Hồng Hải	None			Related person to Mr. Trần Vĩnh Trinh - Brother-in-law
11.14	Lê Hồng Hà	None			Related person to Mr. Trần Vĩnh Trinh - Brother-in-law
11.15	Trần Ngọc Thanh	None			Related person to Mr. Trần Vĩnh Trinh - Brother-in-law
11.16	Ngô Tấn Cư	None			Related person to Mr. Trần Vĩnh Trinh - Brother-in-law
11.17	Nguyễn Hồng Hải	None			Related person to Mr. Trần Vĩnh Trinh - Brother-in-law
11.18	Ngô Hoài Thương	None			Related person to Mr. Trần Vĩnh Trinh - Sister-in-law
11.19	Tô Thị Hương Giang	None			Related person to Mr. Trần Vĩnh Trinh - Sister-in-law
12	Mr. Nguyễn Minh Hoài	Chief Accountant	1.029	0,003%	
12.1	Nguyễn Minh Sỹ	None			Related person to Mr. Nguyễn Minh Hoài-Birth father
12.2	Nguyễn Thị Thia	None			Related person to Mr. Nguyễn Minh Hoài-Birth mother
12.3	Phạm Chí Linh	None			Related person to Mr. Nguyễn Minh Hoài-Father-in-law
12.4	Đông Thị Hoài	None			Related person to Mr. Nguyễn Minh Hoài-Mother-in-law
12.5	Phạm Thị Kim Thoa	None			Related person to Mr. Nguyễn Minh Hoài-wife
12.6	Nguyễn Phạm Hoàng Quyên	None			Related person to Mr. Nguyễn Minh Hoài-Birth daughter
12.7	Nguyễn Minh Nam	None			Related person to Mr. Nguyễn Minh Hoài-Birth brother
12.8	Trần Thị Hồng Sen	None			Related person to Mr. Nguyễn Minh Hoài-Sister-in-law
12.9	Nguyễn Thị Thùy Linh	None			Related person to Mr. Nguyễn Minh Hoài-Birth sister
12.10	Nguyễn Hữu Việt	None			Related person to Mr. Nguyễn Minh Hoài-Brother-in-law
13	Mr. Lê Trung Khoa	Secretary, Corporate Governance Officer	9.094	0,027%	
13.1	Lê Thị Thu Thảo	None			Related person to Mr. Lê Trung Khoa - wife
13.2	Lê Lai	None			Related person to Mr. Lê Trung Khoa - Father-in-law
13.3	Nguyễn Thị Hoa	None			Related person to Mr. Lê Trung Khoa - Birth daughter
13.4	Lê Huy Long	None			Related person to Mr. Lê Trung Khoa - Birth son
13.5	Lê Minh Huy	None			Related person to Mr. Lê Trung Khoa - Birth son
13.6	Lê Thị Ước	None			Related person to Mr. Lê Trung Khoa - Birth sister
13.7	Nguyễn Văn Minh	None			Related person to Mr. Lê Trung Khoa - Brother-in-law
13.8	Lê Thị Yến	None			Related person to Mr. Lê Trung Khoa - Birth sister

13.9	Trần Đình Nam	None			Related person to Mr. Lê Trung Khoa - Brother-in-law
13.10	Lê Thị Yến	None			Related person to Mr. Lê Trung Khoa - Birth sister
13.11	Nguyễn Văn Dũng	None			Related person to Mr. Lê Trung Khoa - Brother-in-law
13.12	Lê Văn Đức	None			Related person to Mr. Lê Trung Khoa - Birth brother
13.13	Văn Thị Tâm	None			Related person to Mr. Lê Trung Khoa - Sister-in-law
13.14	Lê Văn Dục	None			Related person to Mr. Lê Trung Khoa - Birth brother
13.15	Nguyễn Thị Thu Sơn	None			Related person to Mr. Lê Trung Khoa - Sister-in-law
13.16	Lê Văn Hùng	None			Related person to Mr. Lê Trung Khoa - Birth brother
13.17	Trần Thị Phụng	None			Related person to Mr. Lê Trung Khoa - Sister-in-law
13.18	Lê Thành Đạt	None			Related person to Mr. Lê Trung Khoa - Birth brother
13.19	Trần Thị Tuyết Mai	None			Related person to Mr. Lê Trung Khoa - Sister-in-law
13.20	Lê Thị Tâm Vy	None			Related person to Mr. Lê Trung Khoa - Birth sister
13.21	Nguyễn Quang Vinh	None			Related person to Mr. Lê Trung Khoa - Brother-in-law
II	Blockholder;				
1	Organization:				
1.1	Central Power Corporation		24.698.960	74,08%	
1.2	Strategic Shareholder: None		1.722.520	5,17%	
III	Strategic Shareholder: None				
IV	Authorized Information Disclosure Representative and Related Parties: None				

STATEMENT PREPARER

nguyên minh hoài

Nguyễn Minh Hoài

CHAIRMAN OF THE BOARD



Lê Văn Nghiệp