

**REPORT ON CORPORATE GOVERNANCE  
(YEAR 2024)**

To: - The State Securities Commission;  
- Ha Noi Stock Exchange.

- Name of company: **NET DETERGENT JOINT STOCK COMPANY**
- Address of head office: D4 Street, Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province.
- Tel: 0251 3682102 - 0251 3682103
- Charter capital: 223.983.740.000 dong.
- Stock symbol: NET.
- Governance model: General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

*Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):*

No.	Resolution No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ/NET	17/4/2024	AGM Resolution 2024: <ol style="list-style-type: none"><li>1. To approve the Board of Directors' report on management and performance results of the Board of Directors in 2023.</li><li>2. To approve the General Director' report on management in 2023 and the development direction of the Company.</li><li>3. To approve the report on activities of the independent member of the Board of Directors in 2023.</li><li>4. To approve the Financial Statements of the Company for the year ended on 31 December 2023 which is audited by KPMG Limited;</li><li>5. To approve the following 2024 business plan of the Company;</li><li>6. To approve 2023 year-end dividend distribution of the Company;</li><li>7. To approve the authorization for the Chairman of the Board of Directors or the General Director of the Company to decide on the selection of the auditing firm for the financial year 2024;</li></ol>



			8. To approve the remuneration plan for the Board of Directors members in 2024; 9. To approve the related transactions between the Company and Masan HPC Limited and/or any other Company that is a related company of Masan HPC Limited; 10. To approve the addition of business sectors for the Company and amend the Company's Charter; 11. To dismiss Ms Nguyen Thi Phuong Thuy from the position of member of the Board of Directors for the term 2021-2026; 12. To approve the number of additional members elected to the Board of Directors for the term 2021-2026 as 01 member; 13. To approve Mr. Nguyen Hong Hai's election to the Board of Directors for the term 2021-2026.
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## II. Board of Directors (2024 Annual report):

### 1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Truong Cong Thang	Chairman	23/4/2021	-
2	Ms. Nguyen Hoang Yen	Non-executive Director	23/4/2021	-
3	Mr. Vu Quoc Tuan	Non-executive Director	19/4/2022	-
4	Mr. Huynh Viet Thang	Independent member	23/4/2021	-
5	Mr. Tran Quoc Cuong	Independent member	23/4/2021	-
6	Ms. Luu Thanh Hong	Independent member	19/4/2022	-
7	Ms. Nguyen Thi Phuong Thuy	Independent member	23/4/2021	17/4/2024
8	Mr. Nguyen Hong Hai	Independent member	17/4/2024	-

### 2. Meetings of the Board of Director:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Truong Cong Thang	04	100%	-
2	Ms. Nguyen Hoang Yen	02	100%	-
3	Mr. Vu Quoc Tuan	02	100%	-
4	Mr. Huynh Viet Thang	02	100%	-
5	Mr. Tran Quoc Cuong	02	100%	-

6	Ms. Luu Thanh Hong	02	100%	-
7	Ms. Nguyen Thi Phuong Thuy	01	25%	Dismissed from April 17, 2024
8	Mr. Nguyen Hong Hai	03	75%	New appointment from April 17, 2024

**Note:**

Between regular meetings of the Board of Directors, to resolve matters requiring timely approval from Board members related to business, investment and company management activities, the Board of Directors has organized to collect written opinions from members. The organization of meetings and collection of written opinions are carried out in accordance with the Company Charter, the Company's internal regulations on governance, and the Board of Directors' operating regulations.

**3. Supervising the Board of Management by the Board of Directors:**

- Through the meetings of the Board of Directors, the General Director reports on the Company's operations to promptly seek guidance and direction from the Board of Directors.
- Supervise and direct the Company's investment projects.
- Execute/supervise the General Director in carrying out delegated tasks in accordance with the Resolutions and Decisions of the Company's Board of Directors.

**4. Activities of the Board of Directors' subcommittees (If any):** The Board of Directors has not yet established any subordinate committees.

**5. Resolutions/Decisions of the Board of Directors (2024 Annual report):**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT-NET/2024	22/02/2024	To finalize the list of shareholders (record date) to attend the 2024 Annual General Meeting of Shareholders.	100%
2	02/NQ-HĐQT-NET/2024	01/3/2024	To approve the change of the General Director and the legal representative of the Company	100%
3	03/QĐ-HĐQT-NET/2024	01/3/2024	To appoint the General Director	100%
4	04/NQ-HĐQT-NET/2024	27/3/2024	To approve the matters to be submitted to the 2024 Annual General Meeting of Shareholders for approval.	100%
5	05/NQ-HĐQT-NET/2024	27/3/2024	To approve the internal audit plan for 2024.	100%
6	06/NQ-HĐQT-NET/2024	27/3/2024	To approve related transactions	100%
7	07/NQ-HĐQT-NET/2024	27/3/2024	To approve the increase in the borrowing limit with Vietcombank	
8	08/NQ-HĐQT-NET/2024	17/4/2024	Appoint a member of the Audit Committee to replace Ms. Nguyen Thi Phuong Thuy, who is no longer a member of the Board of Directors of the Company.	100%
9	09/NQ-HĐQT-NET/2024	04/9/2024	To approve the payment of dividends for 2023 in cash.	100%

### III. Audit Committee (2024 Annual report):

#### 1. Information about members of the Audit Committee:

No.	Members of the Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Mr. Huynh Viet Thang	Chairman	23/4/2021	Bachelor of Economics
2	Ms Nguyen Thi Phuong Thuy	Member	23/4/2021 <i>(Dismissed from April 17, 2024)</i>	Bachelor of Law
3	Ms. Luu Thanh Hong	Member	17/4/2024 <i>(New appointment)</i>	Bachelor of Banking and Finance

#### 2. Meetings of Board of the Audit Committee:

No.	Members of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Huynh Viet Thang	02	100%	100%	-
2	Ms Nguyen Thi Phuong Thuy	-	-	-	Dismissed from April 17, 2024
3	Ms. Luu Thanh Hong	02	100%	100%	New appointment from April 17, 2024

#### 3. Supervisory activities of the Audit Committee:

- The Board of Directors properly and fully fulfills its responsibilities in managing the Company's business operations, in compliance with the Law on Enterprises, the Securities Law, the Company's Charter, Resolutions of the General Meeting of Shareholders, Resolutions/Decisions of the Board of Directors, and other legal regulations
- The financial statements for the end of 2023 and the quarterly and semi-annual financial statements for 2024 are prepared to accurately reflect the Company's financial results and operational status.
- The Resolutions/Decisions of the Board of Directors are issued in accordance with the Board's authority and the content of the Resolutions/Decisions complies with the General Meeting of Shareholders' Resolutions, the Law on Enterprises, the Securities Law, the Company's Charter, legal regulations and timely addresses the Company's management and business operations.

#### 4. The coordination among the Audit Committee, Board of Directors and other managers:

- The Audit Committee receives close cooperation and is facilitated in carrying out its duties by the Board of Directors, the General Director, and the Company's management staff, through the provision of full access to reports and documents related to the Company's governance, business operations and financial situation.
- Monitor and supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Review the financial statements for the year 2023, quarterly, and semi-annual for the year 2024.

#### 5. Other activities of the Audit Committee (if any): None.

**IV. Board of Management:**

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr Phan Trong Chinh – General Director (Legal representative)	30/3/1979	Mechanical Engineer	17/01/2022	01/3/2024
2	Mr Mai Duc Lam – General Director (Legal representative)	23/3/1974	Master of Business Administration (MBA), Bachelor of Chemistry, Bachelor of English	01/3/2024	-
3	Mr. Pham Quoc Cuong – Deputy General Director in charge of Technology & Production	10/01/1971	Bachelor of Chemistry	25/8/2020	-

**V. Chief Accountant:**

No.	Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Luan	01/01/1985	Bachelor of Economics	01/8/2022	-

**VI. Training courses on corporate governance:**

- The majority of the Board of Directors members, the General Director and other management staff have completed the corporate governance training program for public companies.
- In addition, the management staff is regularly updated on the regulations issued regarding corporate governance applicable to public companies and participates in online seminars on corporate governance principles in line with best practices organized by the State Securities Commission and the Stock Exchange.

**VII. The list of affiliated persons of the public company (2024 Annual report) and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company: Please see the Annex 1 attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/in dividual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction (dong)	Note
1	Masan Consumer Corporation	An affiliated person of	0302017440 by the DPI of Ho Chi	23 Le Duan, Ben Nghe Ward,	Full year 2024	Resolution No. 01/NQ-	Sale of goods and services:	

		internal persons	Minh City on May 31, 2020.	District 1, Ho Chi Minh City		ĐHĐCĐ-NET/2024	359.969.302.879 Purchase of goods: 8.225.885.067	
2	Masan Industrial One Member Co.,LTD	An affiliated person of internal persons	3700424923 by the DPI of Binh Duong on June 10, 2022.	Lot 06, Tan Dong Hiep A Industrial Zone, Di An City, Binh Duong Province	Full year 2024	Resolution No. 07/NQ-HĐQT-NET/2023	Purchase of goods: 14.400.000 Sale of fixed assets: 277.919.307	
3	Mobicast Joint Stock Company	An affiliated person of internal persons	0107591436 by the DPI Ha Noi City on October 07, 2015.	Floor 4, V1 Home City, 177 Trung Kinh, Yen Hoa Award, Cau Giay District, Ha Noi City.	Full year 2024	Resolution No. 01/NQ-ĐHĐCĐ-NET/2024	Purchase of services: 119.247.475	
4	Bien Hoa Chemical Plant – The branch of South basic Chemicals Joint Stock Company	An affiliated person of internal persons	0301446260 -001 by the DPI Dong Nai Province dated December 03, 2003.	treet No. 5, An Binh Ward, Bien Hoa City, Dong Nai Province	Full year 2024	Resolution No. 05/NQ-HĐQT-NET/2023	Purchase of goods: 23.685.695.000	
5	South Chemicals Import – Export Joint Stock Company	An affiliated person of internal persons	0305083191 by the DPI of Ho Chi Minh City on July 23, 2007.	130 Tran Hung Dao, Pham Ngu Lao Ward, District 1, Ho Chi Minh City.	Full year 2024	Resolution No. 05/NQ-HĐQT-NET/2023	Purchase of goods: 13.045.540.000	
6	Masan Brewery Distribution One Member Co.,LTD	An affiliated person of internal persons (within the same group)	0313132445 by the DPI of Ho Chi Minh City on February 09, 2015.	Floor 10, Central Plaza Building, 17 Le Duan, District 1, Ho Chi Minh City.	Full year 2024	Resolution No. 01/NQ-ĐHĐCĐ-NET/2024	Purchase of goods: 46.080.000	
7	Masan MB One Member Co.,LTD	An affiliated person of internal persons (within the same group)	2901738808 by the DPI Nghe An Province on October 20, 2014.	Area B, Nam Cam Industrial Zone, Southeast Nghe An Economic Zone, Nghi Long Commune, Nghi Loc District,	Full year 2024	Resolution No. 01/NQ-ĐHĐCĐ-NET/2024	Purchase of services: 315.000.000	

				Nghe An Province				
8	WinCommerce General Commercial Services Joint Stock Company	An affiliated person of internal persons (within the same group)	0104918404 by the DPI of Ho Chi Minh City on September 20, 2010.	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	Full year 2024	Resolution No. 01/NQ-ĐHĐCĐ-NET/2024	Purchase of goods: 286.417.145	
9	MEATDeli Sai Gon Company Limited	An affiliated person of internal persons (within the same group)	0315583531 by the DPI of Long An Province on March 26, 2019.	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Huu Thanh Commune, Duc Hoa District, Long An Province.	Full year 2024	Resolution No. 01/NQ-ĐHĐCĐ-NET/2024	Sale of goods: 21.449.100	
10	MeatDeli HN Company Limited	An affiliated person of internal persons (within the same group)	0700793788 by the DPI of Ha Nam Province on August 14, 2017.	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Ward, Kim Bang Town, Ha Nam Province	Full year 2024	Resolution No. 01/NQ-ĐHĐCĐ-NET/2024	Sales of goods: 12.440.478	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: The company does not have any subsidiaries and does not have control over any other companies.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Please see the Annex 2 attached.

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

Related parties (having transactions with the Company)	Relationship with the Company	Transaction
Mobicast Joint Stock Company (until 08/8/2024)	The affiliated person of Ms. Nguyen Hoang Yen, who is the Chairman of the Board of Directors.	Purchase of services.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none.

**VIII. Share transactions of internal persons and their affiliated persons (2024 Annual report):**

1. The list of internal persons and their affiliated persons: Please see the Annex 3 attached.
2. Transactions of internal persons and affiliated persons with shares of the Company: none.

**IX. Other significant issues:** none.

**Recipients:**

- As sent;
- Archived.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**TRUONG CONG THANG**





**Annex 1 - The list of affiliated persons of the Company**

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A. Board of Directors; Audit Committee</b>											
1.	Mr Truong Cong Thang		Board President					April 23, 2021	-	-	The executive and Legal Representative of Company
2.	Ms. Nguyen Hoang Yen		Board Member					April 23, 2021	-	-	The executive of Company
3.	Mr Vu Quoc Tuan		Board Member					April 19, 2022	-		The executive of Company
4.	Mr Huynh Viet Thang		Board Member and Audit Committee Chairperson					April 23, 2021	-	-	The executive of Company
5.	Mr Tran Quoc Cuong		Board Member					April 23, 2021	-	-	The executive of Company
6.	Ms Nguyen Thi Phuong Thuy		Board Member and Audit Committee Member					April 23, 2021	April 17, 2024	Dismissed	The executive of Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.	Mr Nguyen Hong Hai		Board Member					April 17, 2024	-	New appointment	The executive of Company
8.	Ms Luu Thanh Hong		Board Member and Audit Committee Member					April 19, 2022	-		The executive of Company
<b>B. Board of Management:</b>											
1.	Mr Phan Trong Chinh		General Director					January 17, 2022	March 01, 2024	Dismissed	The executive and Legal Representative of Company
2.	Mr Mai Duc Lam		General Director					March 01, 2024	-	New appointment	The executive and Legal Representative of Company
3.	Mr Pham Quoc Cuong		Deputy General Director					August, 2007	-		
<b>C. Chief Accountant:</b>											
1.	Mr Nguyen Thanh Luan	-	Chief Accountant					August 01, 2022	-	-	

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<p><b>D. The list of the spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological siblings (brothers, sisters), brothers-in-law, sisters-in-law, and other related persons of the President of the Board of Directors, Board members, General Director, and other internal persons:</b> Please refer to the details in the list of internal persons and related persons of internal persons as stated in Appendix 3.</p>											
<p><b>E. The parent company, the managers and legal representatives of the parent company, and the individuals with the authority to appoint the managers of the parent company:</b></p>											
1.	Masan HPC Co.,LTD	-	-	0316076125	December 20, 2019	DPI of Ho Chi Minh City	23 Le Duan Street, District 1, Ho Chi Minh City	-	-	-	The parent company
2.	Mr Pham Hong Son	-	President					-	-	-	The executive and Legal Representative of the parent company
3.	Ms Le Dieu Quynh	-	Controller					-	-	-	The executive of the parent company
4.	Ms. Phan Thi Thuy Hoa	-	Chief Accountant					-	-	-	The executive of the parent company
<p><b>F. Subsidiary company, the managers and legal representatives of the subsidiary company, and the individuals with the authority to appoint the managers of the subsidiary company: none.</b></p>											
<p><b>H. An enterprise in which an individual, company, or organization specified in points a, b, c, d, and e, Clause 23, Article 4 of the 2020 Law on Enterprises owns enough to dominate the decision-making of the company:</b></p>											

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	White Sand Co.,LTD	-	-	1700553629	November 01, 2007	DPI of Kien Giang Province	Group 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province	-	-	-	Enterprises in which Ms. Nguyen Hoang Yen – Board Member owns controlling shares.
2	Green Garden Real Estate Coporation	-	-	0303332050	April 22, 2004	DPI of Nghe An Province	Green Garden New Urban Residential Area, Block 7, Đô Lương Town, Đô Lương District, Nghệ An Province	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
3	VN Nam Dan Van An Co.,LTD	-	-	0312005645	October 12, 2012	DPI of Nghe An Province	Industrial Cluster, Nam Giang Commune, Nam Đàn District, Nghệ An Province	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
4.	Technology for Life Group JSC	-	-	0315579817	March 21, 2019	DPI of HCM City	237 Vo Van Tan Street, Ward 05, District 3, Ho Chi Minh City	-	-	-	Enterprises in which Mr Truong Cong Thang – Board President owns controlling shares.
<b>G. The enterprise and organizations or individuals owning more than 10% of the voting shares or capital contribution of the company:</b>											
1	Vietnam Chemical Group	-	-	0100100061	October 13, 2010	DPI of Ha Noi City	1A Trang Tien Street, Trang Tien Ward, Hoan Kiem District, Ha Noi City.	-	-	-	Shareholder holding more than 10% of the Company's capital contribution.

**Annex 2 – Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).**

**1. In 2022:**

<b>Related parties (having transactions with the Company)</b>	<b>Relationship with the Company</b>	<b>Transactions</b>
Masan Consumer Corporation	Board President is also Board Member and General Director of the related party; Board Member is also Board Member and Deputy General Director of the related party; Board Member is also CFO of the related party;	Purchase, sale of goods
WinCommerce General Trading and Service Joint Stock Company	Board President is also General Director of the related party	Sale of goods

**2. In 2023:**

<b>Related parties (having transactions with the Company)</b>	<b>Relationship with the Company</b>	<b>Transactions</b>
Masan Consumer Corporation	Board President is also Board Member and General Director of the related party; Board Member is also Board Member and Deputy General Director of the related party; Board Member is also CFO of the related party;	Purchase, sale of goods
Mobicast Joint Stock Company	Board President is also Board Member of the related party;	Purchase of services
Masan Industrial One Member Co.,LTD	Board Member is also General Director of the related party	Sale of goods

**3. In 2024:**

<b>Related parties (having transactions with the Company)</b>	<b>Relationship with the Company</b>	<b>Transactions</b>
Masan Consumer Corporation	Board President is also Board Member and General Director of the related party;	Purchase, sale of goods

	Board Member is also Board Member and Deputy General Director of the related party;	
	Board Member is also CFO of the related party;	
Mobicast Joint Stock Company	Board President is also Board Member of the related party;	Purchase of services
Masan Industrial One Member Co.,LTD	Board Member is also General Director of the related party	Sale of goods

**Annex 3 – The list of internal persons and their affiliated persons**

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
<b>A. Board of Directors:</b>										
1.	Mr Truong Cong Thang		Board President and Legal Representative					0	0	
<b>Related persons of Mr. Truong Cong Thang:</b>										
1.1	Truong Cong Tu							0	0	Father
1.2	Dang Thi Thuan							0	0	Mother
1.3	Vo Van Loc							0	0	Father-in-law
1.4	Tran Thi Nhat Thanh							0	0	Mother-in-law
1.5	Vo Song Huong							0	0	Wife
1.6	Truong Cong Toan							0	0	Child
1.7	Truong Tu Chi							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Truong Thi Huong							0	0	Sister
1.9	Truong Thi Hoa							0	0	Sister
1.10	Truong Cong Tuan							0	0	Brother
1.11	Truong Cong Tu							0	0	Brother
1.12	Le Mau Thanh							0	0	Brother-in-law
1.13	Hoang The Thanh							0	0	Brother-in-law
1.14	Kieu Huyen Tram							0	0	Sister-in-law
1.15	Nguyen Thi Hoa							0	0	Sister-in-law
1.16	Masan Brewery Co.,LTD		President of Member Assembly and Director	0309268926	August 06, 2009	DPI of Ho Chi Minh City	Room 802, 8th Floor, Central Plaza Building, 17 Lê Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	
1.17	Masan Consumer Corporation	068C0 08246	Board President and	0302017440	May 31, 2000	DPI of Ho Chi Minh City	23 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
			General Director							
1.18	Mobicast JSC		Board Member	0107591436	October 07, 2015	DPI of Ha Noi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi	0	0	
1.19	Masan Consumer (Thailand) Limited		Director	0105559105553	July 08, 2016	Thailand	4th Floor, 83 Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
1.20	VCM Trading and Service Development JSC		Board Member	0108854818	August 05, 2019	DPI of Ha Noi City	6th Floor, International Center Building, 17 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi	0	0	
1.21	The CrownX JSC		Board Member	0316333118	June 16, 2020	DPI of Ho Chi Minh City	No. 23 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	
1.22	Phuc Long Heritage JSC		Board Member	0316871719	May 21, 2021	DPI of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	
1.23	Green Garden Real Estate Corporation	-	Enterprises in which Mr Truong Cong	030332050	April 22, 2004	DPI of Nghe An Province	Green Garden New Urban Residential Area, Block 7, Do Luong Town, Do Luong District, Nghe An Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
			Thang owns controlling shares.							
1.24	VN Nam Dan Van An Co.,LTD	-	Enterprises in which Mr Truong Cong Thang Board owns controlling shares.	0312005645	October 12, 2012	DPI of Nghe An Province	Industrial Cluster, Nam Giang Commune, Nam Dan District, Nghe An Province	0	0	
1.25	Technology for Life Group Joint Stock Company	-	Enterprises in which Mr Truong Cong Thang owns controlling shares.	0315579817	March 21, 2019	DPI of HCM City	237 Vo Van Tan Street, Ward 05, District 3, Ho Chi Minh City	0	0	
2.	Ms Nguyen Hoang Yen		Board Member					0	0	

The related person of Ms. Nguyen Hoang Yen:

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
2.1	Hoang Thi Lan							0	0	Mother
2.2	Nguyen Quy Dinh							0	0	Mother-in-law
2.3	Nguyen Dang Quang							0	0	Husband
2.4	Nguyen Yen Linh							0	0	Child
2.5	Stephen Truong							0	0	Son-in-law
2.6	Nguyen Thuy Linh							0	0	Child
2.7	Nguyen Dang Linh							0	0	Child
2.8	Nguyen Ngoc Quang							0	0	Brother
2.9	Nguyen Ngoc Minh							0	0	Brother
2.10	Nguyen Hoang Giang							0	0	Brother
2.11	Hoang Thi My Lien							0	0	Sister-in-law
2.12	Pham Thi Thu							0	0	Sister-in-law
2.13	Nguyen Thi Ngoc							0	0	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.14	Masan Corporation		Board Member	0302100924	September 13, 2000	DPI of Ho Chi Minh City	23 Le Duan Street, District 1, Ho Chi Minh City	0	0	
2.15	Masan Group Corporation		Board Member	0303576603	November 18, 2004	DPI of Ho Chi Minh City	23 Le Duan Street, District 1, Ho Chi Minh City	0	0	
2.16	Masan Consumer Corporation	068C008246	Board Member and Deputy General Director	0302017440	May 31, 2000	DPI of Ho Chi Minh City	23 Le Duan Street, District 1, Ho Chi Minh City	0	0	
2.17	NET Detergent JSC		Board Member	3600642822	July 01, 2003	DPI of Dong Nai Province	D4 Street, Loc An – Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	0	0	
2.18	Masan PQ JSC		Board President	1700544328	June 27, 2007	DPI of Kien Giang Province	Group 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province.	0	0	
2.19	White Sand Co.,LTD		President of Member Assembly and Director	1700553629	September 01, 2007	Phu Quoc Island Investment and Development Management Board	Group 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province.	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
2.20	Nam Ngu Phu Quoc One Member Co.,LTD		President	1702051991	June 21, 2016	DPI of Kien Giang Province	Group 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province.	0	0	
2.21	Masan Long An Co.,LTD		President	1101905952	January 21, 2019	DPI of Long An Province	Group 2, Thanh Hoa Commune, Ben Luc District, Long An Province	0	0	
3.	<b>Mr Huynh Viet Thang</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Mr. Huynh Viet Thang:										
3.1	Nguyen Thi Tich							0	0	Mother
3.2	Tran Muoi							0	0	Mother-in-law
3.3	Huynh Thi Tra My							0	0	Sister
3.4	Thai Yen Nhung							0	0	Wife
3.5	Huynh Yen Nhi							0	0	Child
3.6	Huynh Chi Khang							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
3.7	Huynh Thi Quynh Mai							0	0	Adopted child
3.8	Bui Van Thinh							0	0	Brother-in-law
3.9	Masan Consumer Corporation		CFO	0302017440	May 31, 2000	DPI of Ho Chi Minh City	23 Le Duan Street, District 1, Ho Chi Minh City	0	0	
3.10	Quang Ninh Mineral Water Corporation		Board Member; Audit Committee Chairperson	5700379618	September 01, 2004	DPI of Quang Ninh Province	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	0	0	
3.11	Masan MEATLife Joint Stock Company		Board Member	0311224517	October 07, 2011	DPI of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, District 1, Ho Chi Minh City	0	0	
4.	<b>Mr Vu Quoc Tuan</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Mr. Vu Quoc Tuan:										
4.1	Hoang Lan Anh							0	0	Wife
4.2	Vu Minh Phuong							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
4.3	Vu Quoc Thang							0	0	Child
4.4	Masan Industrial One Member Co.,LTD		General Director & Legal Representative	3700424923	June 10, 2022	DPI of Binh Duong Province	Lot 06, Tan Dong Hiep A Industrial Zone, Di An City, Binh Duong Province	0	0	
<b>5.</b>	<b>Mr. Tran Quoc Cuong</b>		<b>Board Member</b>					<b>0</b>	<b>0</b>	
The related person of Mr. Tran Quoc Cuong:										
5.1	Tran Hoa Binh							0	0	Father
5.2	Nguyen Thi Mai Linh							0	0	Wife
5.3	Tran Quoc Minh							0	0	Child
5.4	Tran Quoc Vinh							0	0	Child
5.5	Tran Thi Ngoc Bac							0	0	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.6	Nguyen Quoc Lien							0	0	Father-in-law
5.7	Ha Thi Thanh							0	0	Mother-in-law
5.8	Nguyen Minh Tan							0	0	Brother-in-law
5.9	Do Nhu Hien							0	0	Brother-in-law
5.10	Vietnam Chemical Group (Mr. Tran Quoc Cuong represents the capital portion: 8.064.498 shares, ownership ratio 16%).			0100100061	October 13, 2010	DPI of Hanoi City	1A Trang Tien Street, Trang Tien Ward, Hoan Kiem District, Hanoi	8.064.498	16%	
5.11	Apatit Vietnam One Member Co.,LTD		Member of Member Assembly	5300100276	May 25, 2005	DPI of Lao Cai Province	Tran Hung Dao Avenue, Group 19, Bac Cuong Ward, Lao Cai City, Lao Cai Province.	0	0	
6.	Ms. Luu Thanh Hong		Board Member					0	0	



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
The related person of Ms. Luu Thanh Hong:										
6.1	Luu Van Binh							0	0	Father
6.2	Nguyen Kim Thuy							0	0	Mother
6.3	Tran Tien							0	0	Husband
6.4	Tran Dong Vu							0	0	Child
6.5	Tran Gia Vi							0	0	Child
6.6	Luu Tuan Hung							0	0	Brother
6.7	Dinh Thi Cuc							0	0	Sister-in-law
6.8	Vietnam Chemical Group (Ms. Luu Thanh Hong represents the capital portion: 2.240.141 shares,			0100100061	October 13, 2010	DPI of Hanoi City	1A Trang Tien Street, Trang Tien Ward, Hoan Kiem District, Hanoi	2.240.141	10%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
	ownership ratio 10%).									
7	Mr. Nguyen Hong Hai		Board Member					0	0	
The related person of Mr. Nguyen Hong Hai:										
7.1	Nguyen Van Huynh							0	0	Father
7.2	Nguyen Thi Lan Phuong							0	0	Mother
7.3	Pham Ngoc Thach							0	0	Father-in-law
7.4	Tran Thi Ngoc Khanh							0	0	Mother-in-law
7.5	Pham Thi Thu Huong							0	0	Spouse
7.6	Nguyen Hong Duong							0	0	Child
7.7	Nguyen Hai Ngan							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
7.8	Nguyen Hai Binh							0	0	Child
7.9	Nguyen Phuong Nga							0	0	Sister
7.10	Bui Tran Trung							0	0	Brother-in-law
7.11	Vietnam Chemical Group (Mr Nguyen Hong Hai represents the capital portion: 2.240.141 shares, ownership ratio 10%).			0100100061	October 13, 2010	DPI of Hanoi City	1A Trang Tien Street, Trang Tien Ward, Hoan Kiem District, Hanoi	2.240.141	10%	
<b>B. AUDIT COMMITTEE</b>										
1.	Mr Huynh Viet Thang		Audit Committee Chairperson					0	0	
The related person of Mr. Huynh Viet Thang: Refer to section A. Board of Directors.										

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
2.	Ms Luu Thanh Hong		Audit Committee Member					0	0	
The related person of Ms. Luu Thanh Hong: Refer to section A. Board of Directors.										
<b>C. BOARD OF DIRECTORS</b>										
1.	Mr. Mai Duc Lam		General Director					0	0	
The related person of Mr. Mai Duc Lam:										
1.1	Mai Dinh Manh							0	0	Father
1.2	Ngo Thi Me							0	0	Mother
1.3	Ha Thi Viet Anh							0	0	Wife
1.4	Mai Duc Long							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
1.5	Mai Ha Trang							0	0	Child
1.6	Ha Quang Nhuan							0	0	Father-in-law
1.7	Nguyen Thi An							0	0	Mother-in-law
1.8	Ha Quang Minh							0	0	Brother-in-law
1.9	Ha To Chinh							0	0	Brother-in-law
1.10	Ha Quang Phuc							0	0	Brother-in-law
2	<b>Mr. Pham Quoc Cuong</b>		<b>Deputy General Director</b>					<b>0</b>	<b>0</b>	
The related person of Mr. Pham Quoc Cuong:										
2.1	Tran Thi Bich Lien							0	0	Spouse

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
2.2	Pham Quynh Mai							0	0	Child
2.3	Pham Minh Vu							0	0	Child
<b>D. CHIEF ACCOUNTANT:</b>										
1.	Mr. Nguyen Thanh Luan		Chief Accountant					0	0	
The related person of Mr. Nguyen Thanh Luan:										
1.1	Nguyen Thi Be Hai							0	0	Mother
1.2	Trinh Van Hop							0	0	Father-in-law
1.3	Vu Thi Tuyet Anh							0	0	Mother-in-law
1.4	Trinh Thien Phuc							0	0	Wife
1.5	Nguyen Thien Hao							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Nguyen Thien Y							0	0	Child
1.7	Nguyen Kha Minh							0	0	Brother
1.8	Nguyen Thi Phuong Diem							0	0	Sister
1.9	Le Thi Bich Nhan							0	0	Sister-in-law
1.10	Masan HG 2 Co.,LTD		Chief Accountant	6300356544	December 15, 2022	DPI of Hau Giang Province	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province	0	0	
1.11	Masan Long An Co.,LTD		Chief Accountant	1101905952	January 23, 2019	DPI of Long An Province	Hamlet 2, Thanh Hoa Commune, Ben Luc District, Long An Province	0	0	
1.12	Nam Ngu Phu Quoc One member Co.,LTD		Chief Accountant	1702051991	June 21, 2016	DPI of Kien Giang Province	Group 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province	0	0	
1.13	Vinh Hao Mineral Water Corporation		Board Member and Audit Committee Chairperson	3400178402	March 09, 1995	DPI of Binh Thuan Province	Vinh Son Village, Vinh Hao Commune, Tuy Phong District, Binh Thuan Province	0	0	

**E. PERSON IN CHARGE OF COMPANY ADMINISTRATION AND THE COMPANY'S SECRETARY.**

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners at the end of the period	Note
1	Ms. Nguyen Thi Thuy Hang		Person in charge of company administration and the company's secretary					0	0	
The related person of Ms. Nguyen Thi Thuy Hang:										
1.1	Nguyen Quang Trung							0	0	Father
1.2	Bui Thi Hong							0	0	Mother
1.3	Tong Van Phong							0	0	Husband
1.4	Tong Minh Phu							0	0	Child
1.5	Tong Minh Phat							0	0	Child



No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
1.6	Nguyen Thi Huyen Trang							0	0	Sister
1.7	Le Ba Sy							0	0	Brother-in-law
1.8	Nguyen Quoc Hung							0	0	Brother
1.9	Quang Ninh Mineral Water Corporation		Person in charge of company administration and the company's secretary	5700379618	September 01, 2004	DPI of Quang Ninh Province	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	0	0	
1.10	Vinacafe Bien Hoa Joint Stock Company		Person in charge of company administration and the company's secretary	3600261626	December 29, 2004	DPI of Dong Nai Province	Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province.	0	0	

**F. INTERNAL AUDIT DEPARTMENT**

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
1	Ms. Nguyen Thu Hien		Head of Internal Audit Department	037178002270	May 10, 2023	Police Department on Residence Management and National Data on Population	23 Le Duan Street, District 1, Ho Chi Minh City	0	0	
1.1	Nguyen Duc Nhuan							0	0	Father
1.2	Nguyen Thi Cuong							0	0	Mother
1.3	Nguyen Quang Bieu							0	0	Father-in-law
1.4	Pham Thi Thu							0	0	Mother-in-law
1.5	Nguyen Thi Thu Huong							0	0	Sister
1.6	Nguyen Viet Hung							0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Note
1.7	Nguyen Thi Hoa							0	0	Sister
1.8	Nguyen Manh Cuong							0	0	Brother-in-law
1.9	Nguyen Thi Nu							0	0	Sister
1.10	Nguyen Tuan Anh							0	0	Brother-in-law
1.11	Nguyen Duc Kien							0	0	Brother
1.12	Nguyen Thi Ha							0	0	Sister-in-law
1.13	Nguyen Xuan Thanh							0	0	Husband
1.14	Nguyen Hien Anh							0	0	Child
1.15	Nguyen Thi Ngoc Mai							0	0	Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
1.16	High-Tech Materials Joint Stock Company		Board Member and Audit Committee Chairperson	0309966889	April 27, 2010	DPI of HCM City	Room 802, 8th Floor, Central Plaza Building, 17 Lê Duẩn, Bến Nghé Ward, District 1, Ho Chi Minh City	0	0	