

No.: 01/2025/BC-TASCO

Hanoi, 24 January 2025

**REPORT ON CORPORATE GOVERNANCE****(Year 2024)**

Respectfully to: - The State Securities Commission;  
- The Stock Exchange.

- **Name of the Public Company** : Tasco Joint Stock Company
- **Address of Headoffice** : 1<sup>st</sup> and 20<sup>th</sup> Floor, Tasco Building, Lot HH2-2, Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City
- **Telephone** : (84-24) 6668 6863
- **Email** : info@tasco.com.vn
- **Charter Capital** : 8,925,119,650,000 Vietnamese Dong
- **Stock Symbol** : HUT
- **Governance Model of the Company** : General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director
- **The Implementation of Internal audit** : Implemented

**I. Activities of the General Meeting of Shareholders**

Information on mMeetings, Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-DHDCD	31/5/2024	Resolutions of the 2024 annual General Meeting of Shareholders on the approval of the following matters: <ul style="list-style-type: none"><li>- The Report of the Board of Management (“BOM”) on the activities in 2023 and the plan for 2024;</li><li>- The Report of the Board of Supervisors (“BOS”) on the activities in 2023;</li><li>- The 2023 Audited financial statements;</li></ul>

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> <li>- The List of independent auditors selected to audit the 2024 Financial Statements of the Company;</li> <li>- The profit distribution plan for 2023;</li> <li>- Approval of the remuneration for the BOM and BOS for 2023 and the remuneration plan for 2024;</li> <li>- Approval of the plan to issue additional shares to existing shareholders to increase the charter capital in 2024;</li> <li>- Approval of the cancellation of the share issuance plan for existing shareholders, previously approved by the AGM under Resolution No. 01/2022/NQ-AGM dated April 29, 2022, and Resolution No. 01/2023/NQ-AGM dated April 26, 2023;</li> <li>- Approval of certain general matters under the authority of the AGM;</li> <li>- Approval of the addition of business lines for the Company;</li> <li>- Approval of the transfer of shares for share swaps with new investors and the exemption from public offering requirements;</li> <li>- Dismissal and election of additional members of the Supervisory Board for the 2022 - 2027 term.</li> </ul>
2	02/2024/NQ-DHDCD	13/11/2024	Resolution of the Extraordinary General Meeting of Shareholders 2024 (via written consultation) on approving the public listing of bonds.

## II. Board of Management

### 1. Information of Members of the Board of Management

No.	Member of the BOM	Position	Start Date/End Date of Membership, Independent Membership in the BOM	
			Appointment date	Removal date
1	Mr Vu Dinh Do	Chairman of the BOM	29/04/2022	

No.	Member of the BOM	Position	Start Date/End Date of Membership, Independent Membership in the BOM	
			Appointment date	Removal date
2	Mr Ho Viet Ha	Vice Chairman of the BOM cum General Director	29/04/2022	
3	Mr Nguyen Danh Hieu	Vice Chairman of the BOM	29/04/2022	
4	Mr Nguyen The Minh	Vice Chairman of the BOM cum Vice General Director	29/04/2022	
5	Mr Tran Duc Huy	Vice Chairman of the BOM (Independent member of the BOM)	29/04/2022	
6	Mrs Phan Thi Thu Thao	Member of the BOM cum Vice General Director	29/04/2022	
7	Mr Dinh Duc Tung	Member of the BOM	29/04/2022	
8	Mrs Dam Bich Thuy	Independent member of the BOM	26/04/2023	
9	Mr Bui Quang Bach	Independent member of the BOM	26/04/2023	

## 2. Meetings of the BOM

No.	Member of the BOM	Position	Number of the BOM's meetings attending	Ratio of attendance	Reason for non-attendance
1	Mr Vu Dinh Do	Chairman of the BOM	14/14	100%	
2	Mr Ho Viet Ha	Vice Chairman of the BOM cum General Director	14/14	100%	
3	Mr Nguyen Danh Hieu	Vice Chairman of the BOM	14/14	100%	
4	Mr Nguyen The Minh	Vice Chairman of the BOM cum Vice General Director	14/14	100%	
5	Mr Tran Duc Huy	Vice Chairman of the BOM (Independent	14/14	100%	



No.	Member of the BOM	Position	Number of the BOM's meetings attending	Ratio of attendance	Reason for non-attendance
		member of the BOM)			
6	Mrs Phan Thi Thu Thao	Member of the BOM cum Vice General Director	14/14	100%	
7	Mr Dinh Duc Tung	Member of the BOM	14/14	100%	
8	Mrs Dam Bich Thuy	Independent member of the BOM	14/14	100%	
9	Mr Bui Quang Bach	Independent member of the BOM	14/14	100%	

### 3. Supervising the Board of Directors by the Board of Management

In accordance with the Company's Charter, internal management regulations, and applicable laws, the Board of Management has supervised the activities of the Board of Directors through the following specific actions:

- Regular monitoring of the Executive Board's implementation of the Resolutions and Decisions of the General Meeting of Shareholders, the Board of Management, and the Company's Charter.
- Supervision of the direction and management of production and business operations, as well as investment activities; evaluation of business performance and investment execution to ensure the successful achievement of the 2024 plan.
- Monitoring of the Company's financial management, including oversight of investment costs to mitigate risks in production and business operations.
- Supervision of compliance with legal regulations, reporting requirements, and the timely and accurate disclosure of information.

### 4. Resolutions/Decisions of the Board of Management

No.	Resolution/Decision No	Date	Content	Approval rate (%)
<b>I. Resolutions/Decisions of the Board of Management</b>				



No.	Resolution/Decision No	Date	Content	Approval rate (%)
1	01/2024/NQ-HDQT	17/01/2024	Approval of the policy to carry out transactions with Related Parties in 2024	100%
2	02/2024/NQ-HDQT	17/01/2024	Approval of the Loan Restructuring Plan for the Quang Binh BOT Project	100%
3	03/2024/NQ-HDQT	19/01/2024	Approval of the name change and supplement of business lines of Tasco Auto Company Limited	100%
4	04/2024/NQ-HDQT	01/03/2024	Approval of the convention of the 2024 Annual General Meeting of Shareholders of Tasco Joint Stock Company	100%
5	05/2024/NQ-HDQT	14/03/2024	Approval of the security for performance of loan obligations at the bank	100%
6	06/2024/NQ-HDQT	01/04/2024	Approval of the extension of 2024 annual General Meeting of Shareholders	100%
7	07/2024/NQ-HDQT	28/05/2024	Approval of the supplementary agenda for the 2024 Annual General Meeting of Shareholders	100%
8	08/2024/NQ-HDQT	08/07/2024	Approval of the selection of the 2024 financial statement audit unit	100%
9	09/2024/NQ-HDQT	20/08/2024	Approval of a number of activities of Tasco Insurance Company Limited	100%
10	10/2024/NQ-HDQT	07/10/2024	Approval of organization of the collection of shareholders' opinions in writing	100%
11	11/2024/NQ-HDQT	21/10/2024	Approval of the increase of charter capital of Tasco Insurance Company Limited	100%
12	12/2024/NQ-HDQT	21/10/2024	Approval of the amendment of the charter and appointment of members of the Members' Council at Tasco Insurance Company Limited	100%
13	13/2024/NQ-HDQT	28/11/2024	Implementation of the content of transferring shares to new investors - phase 1	100%

No.	Resolution/Decision No	Date	Content	Approval rate (%)
14	14/2024/NQ-HDQT	16/12/2024	Approval of implementation of the plan to offer shares to the public; The Company's commitments; The plan to use the estimated proceeds from the offering	100%
15	15/2024/NQ-HDQT	16/12/2024	Approval of the registration dossier for public offering of shares	100%
16	16/2024/NQ-HDQT	23/12/2024	Approval of the plan to issue non-convertible, non-warrant, secured private bonds in 2024	100%
17	17/2024/NQ-HDQT	23/12/2024	Approval of the change of capital authorized representative and legal representative in Ana Services Company Limited	100%
18	18/2024/NQ-HDQT	23/12/2024	Approval of the policy of divestment of capital in the subsidiary	100%
19	19/2024/NQ-HDQT	24/12/2024	Approval of a number of matters under the Company's authority in Tasco Land Limited Company	100%

### III. Board of Supervisors

#### 1. Information on member of the BOS

No.	Member of the BOS	Position	Date of start/no longer being the member of BOS	
			Appointment date	Removal date
1	Mr Nguyen Minh Hieu	Head of the BOS	26/4/2023	
2	Mrs Hoang Thi Soa	Member of the BOS	29/4/2022	
3	Mrs Dang Thuy Linh	Member of the BOS		31/05/2024
4	Mrs Tran Thi Linh	Member of the BOS	31/05/2024	

#### 2. Meetings of the BOS



No.	Member of the BOS	Position	Number of meetings attending	Ratio of attendance	Ratio of voting	Reason for non-attendance
1	Mr Nguyen Minh Hieu	Head of the BOS	02/02	100%	100%	
2	Mrs Hoang Thi Soa	Member of the BOS	02/02	100%	100%	
3	Mrs Dang Thuy Linh	Member of the BOS	01/02	100%	100%	Having been removed from 31/05/2024
4	Mrs Tran Thi Linh	Member of the BOS	01/02			Having been appointed from 31/05/2024

### 3. Supervising BOM, Board of Directors and Shareholders by Board of Supervisors

In 2024, the Board of Supervisors (BOS) completed its supervision of the Board of Management (BOM) and the Board of Directors across various activities, including the following:

- Supervision of the implementation of the 2024 Annual General Meeting of Shareholders (GMS) Resolution: The BOS closely monitored the implementation progress and acknowledged that the Board of Directors has been executing the plans outlined in the Resolution.
- Review and appraisal of financial statements: The BOS appraised quarterly financial statements, reviewed semi-annual reports for the first six months of 2024, and audited the annual financial statements. The BOS approved the activities of the Accounting Department and the Internal Audit Department and engaged directly with independent auditors during the 2024 audit process to ensure timely updates and evaluation of audit results before the Company released reports to the public.
- Review of related-party transactions: The BOS reviewed transactions with related parties under the approval authority of the BOM or the General Meeting of Shareholders and made recommendations on transactions requiring such approval.
- Supervision of business and production activities: The BOS supervised the Company's business and production activities to ensure compliance with applicable laws and the Company's strategic objectives.
- Review and evaluation of internal control, internal audit, risk management, and early warning systems: The BOS conducted reviews, inspections, and evaluations of the effectiveness and efficiency of the Company's internal control system, internal audit processes, risk management framework, and early warning mechanisms.

### 4. Coordination among the BOS, BOM, Board of Directors and other managers

The BOS has actively coordinated closely with the BOM and Board of Directors in inspecting and supervising all manufacturing and business activities of the Company; regularly exchanging information and related documents.

The BOS contributes opinions to the BOM and Board of Directors in implementing the goals approved by the General Meeting of Shareholders.



The BOM and Board of Directors facilitate the BOS to collect information and documents related to the Company's manufacturing and business activities.

#### **5. Other activities of the BOS**

None.

#### **IV. Executive Board**

<b>No.</b>	<b>Member of Executive Board</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Appointment/removal date</b>
1	Mr Ho Viet Ha	04/03/1976	Bachelor of Banking	Appointed on 29/4/2022
2	Mrs Phan Thi Thu Thao	28/05/1982	Master of Business Administration	Appointed on 01/11/2021
3	Mr Nguyen The Minh	29/03/1971	Master of Business Administration	Appointed on 29/11/2021
4	Mr Pham Duc Minh	31/08/1977	Civil engineer (for bridge and roads)	Appointed on 01/01/2022
5	Mrs Phan Thuy Giang	26/11/1979	Master of Finance	Appointed on 06/10/2023
6	Mr Nguyen Hai Ha	11/12/1982	Master of Business Administration	Appointed on 24/11/2023

#### **V. Chief Accountant**

<b>No.</b>	<b>Full name</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Appointment/removal date</b>
1	Mrs Bui Thi Binh	23/12/1990	Bachelor of Economics	Appointed on 06/02/2024

#### **VI. Training courses on corporate governance**

In 2024, members of the BOM, members of the BOS, the Board of Directors, and managers attended seminars and training sessions on corporate governance.

#### **VII. The list of related persons of the public company and transactions of the Company's related persons with the Company**

##### **1. The list of related persons of the Company:**

*(Details at the Appendix attached to the Report)*

##### **2. Transactions between the Company and its related persons; or between the Company and its major shareholders, internal persons and related persons of the internal persons:**

None.

**3. Transaction between internal persons of the listed company, related persons of internal persons and the subsidiaries, enterprises which the Company takes controlling power**

None.

**4. Transaction between the Company and other parties**

*4.1. Transaction between the Company and companies where members of the Board of Directors, members of the Board of Supervisors, or the Director (General Director) have been or are founding members or members of the Board of Directors, or the Director (General Director) within the past three (03) years (as of the reporting date):*

**Main Transactions with Related Parties**

<b>Purchasing Transactions</b>	<b>Related Party</b>	<b>Year 2024 VND</b>
Tasco Insurance Company Limited	Subsidiary	810,187,573
VETC Joint Stock Company	Subsidiary	6,890,741
G-Lynk Joint Stock Company	Indirect Subsidiary	2,000,090,909
Tasco 6 Company Limited	Indirect Subsidiary	192,000,000
VETC Electronic Toll Collection Company Limited	Indirect Subsidiary	16,956,511,277
Toyota Giai Phong Company Limited	Indirect Subsidiary	41,041,110
Toyota Long Bien Company Limited	Indirect Subsidiary	25,739,682
Toyota Ly Thuong Kiet Company Limited	Indirect Subsidiary	3,752,940
Bac Au Ha Noi Automobile Co., Ltd	Indirect Subsidiary	115,905,489
Bac Au Sai Gon Automobile Co., Ltd	Related Company	51,580,440
Hong Hai Tourist Corporation	Related Company	1,222,100,081
Tan An Tourism Development Joint Stock Company	Related Company	821,123,648
SVC Yacht Joint Stock Company	Related Company	250,587,087
Japan Vietnam Medical Investment and Development JSC	Related Company	437,142,690
Ana Services Company Limited (*)	Related Company	5,303,891,513
<b>Total</b>		<b>28,238,545,180</b>

<b>Sales Transactions</b>	<b>Related Party</b>	<b>Year 2024 VND</b>
Tasco Insurance Company Limited	Subsidiary	359,125,000
VETC Joint Stock Company	Subsidiary	3,138,563,227
Carpla Joint Stock Company	Indirect Subsidiary	9,090,909
Greenlynk Automotives Joint Stock Company	Indirect Affiliate	10,416,000,000
<b>Total</b>		<b>13,922,779,136</b>

<b>Lending Transactions</b>	<b>Related Party</b>	<b>Year 2024 VND</b>
Tasco Auto Joint Stock Company	Subsidiary	1,539,050,000,000
VETC Electronic Toll Collection Company Limited	Indirect Subsidiary	10,747,600,928
Ana Services Company Limited (*)	Related Company	30,000,000,000
<b>Total</b>		<b>1,579,797,600,928</b>



*Main Transactions with Related Parties (continued)*

Loan Recoveries	Related Party	Year 2024
		VND
Tasco Land Limited Company	Subsidiary	76,000,000,000
Tasco Auto Joint Stock Company	Subsidiary	342,500,000,000
<b>Total</b>		<b>418,500,000,000</b>
Loan Interest	Related Party	Year 2024
		VND
Tasco BOT MTV Company Limited	Subsidiary	4,913,425
Tasco Land Limited Company	Subsidiary	4,237,046,501
Tasco Auto Joint Stock Company	Subsidiary	28,104,872,603
VETC Electronic Toll Collection Company Limited	Indirect Subsidiary	9,396,797,187
BOT Hung Thang Phu Tho Limited Company	Indirect Affiliate	604,351,232
Ana Services Company Limited (*)	Related Company	13,150,685
<b>Total</b>		<b>42,361,131,633</b>
Dividends Received	Related Party	Year 2024
		VND
Tasco BOT MTV Company Limited	Subsidiary	64,060,321,171
<b>Total</b>		<b>64,060,321,171</b>
Profit from Business Cooperation Contracts	Related Party	Year 2024
		VND
Savico Ha Noi Corporation	Indirect Subsidiary	5,738,580,795
<b>Total</b>		<b>5,738,580,795</b>

(\*) The entity became a related company starting from December 31, 2024.

*Balances with related parties: Details are provided in Section 7.2 of the Notes to the Financial Statements for Quarter 4 of 2024.*

*4.2. Transactions between the Company and the company that the related persons of the members of BOM, BOS, Director (General Director) being a member of BOM, Director (General Director).*

None.

*4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOM, members of the Board of Supervisors, Director (General Director)*

None.

**VIII. Share transactions of internal persons and their related persons**

**1. The list of internal persons and their related persons**

*(Details at the Appendix attached).*

**2. Transactions of internal persons and related persons with shares of the listed company**



No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
1	Mrs Nguyen Quynh Phuong	Elder sister of Mr Nguyen Danh Hieu	59,000	0.0066%	0	0	Selling <sup>1</sup>

<sup>1</sup> According to Report on result of share transaction of Mrs Nguyen Quynh Phuong dated 29 January 2024

## VII. Other significant issues

None.

### *Received place:*

- As above;
- Archived: clerical unit, legal department.



Vu Dinh Do

## APPENDIX

### LIST OF INTERNAL PERSONS AND RELATED PERSONS OF THE INTERNAL PERSONS

(Attached with the Report on corporate governance in 2024 No. 01/2025/BC-TASCO dated 24 January 2025 issued by Tasco Joint Stock Company)

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
1	Vu Dinh Do		Chairman of the BOM		Citizen card					0	0%	
1.1	Vu Duc Tue			Father	Citizen card					0	0%	
1.2	Do Thi Thu Quyen			Mother	Identification card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
1.3	Vu Manh Duc			Elder brother	Citizen card					0	0%	
1.4	Vu Thi Thu			Elder sister	Citizen card					0	0%	
1.5	Vu Bich Thuy			Elder sister	Citizen card					0	0%	
1.6	Ngo Duc Hoa			Brother-in-law	Citizen card					0	0%	
1.7	Duong Thi Huyen			Sister-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
1.8	Nguyen Van Luong			Brother-in-law	Citizen card					0	0%	
1.9	Nguyen Thi Hanh			Wife	Citizen card					0	0%	
1.10	Vu Dinh Chi Dung			Son	Citizen card					0	0%	
1.11	Vu Dinh Trung			Son						0	0%	Under age



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
1.12	Vu Nguyen Thao Nguyen			Daughter						0	0%	Under age
1.13	Nguyen Duc Tuyen			Father-in-law	Citizen card					0	0%	
1.14	Nguyen Thi Cam			Mother-in-law	Citizen card					0	0%	
1.15	DNP-Water Joint Stock Company			Mr Vu Dinh Do holds the position of Member of BOM	ERC	2400813885	26/4/2017	Department of Planning and Investment of Bac Giang Province	Can Village, Huong Son Commune, Lang Giang District, Bac Giang Province	0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
1.16	Savico Hanoi Corporation			Mr Vu Dinh Do holds the position of Chairman of the BOM <sup>2</sup>	ERC	0102305191	19/06/2007	Department of Planning and Investment of Hanoi City	No. 7 and 9, Nguyen Van Linh Road, Group 17, Gia Thuy Ward, Long Bien District, Hanoi City	0	0%	
1.17	Saigon General Service Corporation			Mr Vu Dinh Do holds the position of member of the BOM <sup>3</sup>	ERC	0301154821	15/12/2004	Department of Planning and Investment of Ho Chi Minh City	91 Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	
1.18	VII Holding Joint Stock Company			Mr Vu Dinh Do holds the position of Chairman of the BOM cum Legal representative	ERC	2400992088	29/05/2024	Department of Planning and Investment of Bac Giang Province	BT 04-05-06, Ho Xuan Huong Street, Bach Viet Lake New Urban Area, Dinh Ke Ward, Bac Giang City	0	0%	

<sup>2</sup> He was removed from the position of Member of BOM by Savico Hanoi Corporation's GMS according to Resolution No. 01/2025/NQ-DHDCB dated 10 January 2025.

<sup>3</sup> He was removed from the position of Chairman of BOM by Saigon General Service Corporation's BOM according to Resolution No. 28/NQ-HDQT-SVC dated 22 October 2024, and keep holding the position of member of the BOM.

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
1.19	DNP Holding Joint Stock Company			Mr Vu Dinh Do holds the position of Chairman of the BOM <sup>4</sup>	ERC	3600662561	02/01/2004	Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Park, Road 9, An Binh Ward, Bien Hoa City, Dong Nai Province	0	0%	
1.20	Tasco Auto Joint Stock Company			Mr Vu Dinh Do holds the position of Member of the BOM	ERC	0109793371	27/10/2021	Department of Planning and Investment of Hanoi City	20th Floor, Tasco Building, Lot HH2-2, Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
2	Ho Viet Ha	021C27 9324	Vice Chairman of the BOM cum General Director		Citizen card					2.000.000	0,57%	
2.1	Ho Van Hiep			Father	Citizen card					0	0%	

<sup>4</sup> He was removed from the position of member of the BOM by DNP Holding Joint Stock Company's BOM according to Resolution No. 01/2024/NQ-DHBCD dated 24 May 2024.



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
2.2	Nguyen Thi Khiem Nhuong			Mother	Citizen card					0	0%	
2.3	Tran Thi Minh Hao			Wife	Citizen card					0	0%	
2.4	Ho Hien Anh			Son	Citizen card					0	0%	Under age
2.5	Ho Hien Phuong			Daughter	Citizen card					0	0%	Under age



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
2.6	Ho Tung Lam			Son						0	0%	Under age
2.7	Ho Binh Minh			Son						0	0%	Under age
2.8	Ho Thi My Ngoc			Younger sister	Citizen card					0	0%	
2.9	Phan Thanh Van			Brother-in-law	Citizen card					0	0%	
2.10	Tran Dinh Hau			Father-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
2.11	Nguyen Thi Hoa			Mother-in-law	Citizen card					0	0%	
2.12	Bac Au Automobile Corporation			Mr Ho Viet Ha holds the position of Chairman of the BOM <sup>5</sup>	ERC	0313532348	12/11/2015	Department of Planning and Investment of Ho Chi Minh City	340-340A Nguyen Van Linh, Binh Thuan Ward, District 7, Ho Chi Minh City	0	0%	
2.13	Saigon General Service Corporation			Mr Ho Viet Ha holds the position of Vice Chairman of the BOM <sup>6</sup>	ERC	0301154821	15/12/2004	Department of Planning and Investment of Ho Chi Minh City	91 Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	

<sup>5</sup> He was removed from the position of member of the BOM by Bac Au Automobile Corporation's GMS according to Resolution No. 01/2024/NQ-DHDCD dated 26 June 2024.

<sup>6</sup> He was removed from the position of General Director and appointed as Vice Chairman of the BOM by Saigon General Service Corporation's BOM according to Resolution No. 23, 25/NQ-HDQT-SVC dated 12 September 2024.



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
2.14	Savico Danang Corporation			Mr Ho Viet Ha holds the position of Chairman of the BOM <sup>7</sup>	ERC	0401581979	03/01/2014	Department of Planning and Investment of Danang City	66 Vo Van Tan, Chinh Gian Ward, Thanh Khe District, Da Nang City	0	0%	
2.15	Saigon Automobile Service Joint Stock Company			Mr Ho Viet Ha holds the position of Chairman of the BOM	ERC	0302030265	30/06/2000	Department of Planning and Investment of Ho Chi Minh City	61A Cao Thang, Ward 03, District 3, Ho Chi Minh City	0	0%	
2.16	Dana Corporation			Mr Ho Viet Ha holds the position of Chairman of the BOM <sup>8</sup>	ERC	0400259800	02/07/2007	Department of Planning and Investment of Danang City	56 Dien Bien Phu, Chinh Gian Ward, Thanh Khe District, Danang City, Vietnam	0	0%	
2.17	Da Nang Automobile Company Limited			Mr Ho Viet Ha holds the position of Chairman of the	ERC	0401863067	07/11/2017	Department of Planning and Investment of Danang City	02 Nguyen Huu Tho, Hoa Thuan Tay Ward, Hai Chau District, Danang City, Vietnam	0	0%	

<sup>7</sup> He was removed from the position of Member of the BOM by Savico Danang Corporation's GMS according to Resolution No. 01/2024/NQ-DHDCD ngày 06 May 2024.

<sup>8</sup> He was removed from the position of member of the BOM by Dana Corporation's BOM according to Resolution No. 03/NQ-DHDCD dated 18 December 2024.



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
				Members' Council <sup>9</sup>								
2.18	Sweden Auto Company Limited			Mr Ho Viet Ha holds the position of President cum Legal representative	ERC	0313761612	15/04/2016	Department of Planning and Investment of Ho Chi Minh City	21.04, 21 <sup>st</sup> Floor, Office Area, Pearl Plaza, 561A Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	
2.19	Tasco Auto Joint Stock Company			Mr Ho Viet Ha holds the position of member of the BOM	ERC	0109793371	27/10/2021	Department of Planning and Investment of Hanoi City	20th Floor, Tasco Building, Lot HH2-2, Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
3	Nguyen Danh Hieu		Vice Chairman of the BOM		Citizen card					0	0%	

<sup>9</sup> He was removed from the position of member of the Members' Council by Da Nang Automobile Company Limited's Members' Council on 1 November 2024.

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
3.1	Nguyen Danh Cu			Father	Citizen card					0	0%	
3.2	Luong Thu Chien			Mother	Citizen card					0	0%	
3.3	Dinh Thi Ngoc Lan			Wife	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
3.4	Nguyen Danh Trung			Son						0	0%	Under age
3.5	Nguyen Danh Chinh			Son						0	0%	Under age
3.6	Nguyen Quynh Phuong	116C111101		Elder sister	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
3.7	Nguyen Phuong Thanh			Elder sister	Citizen card					0	0%	
3.8	VETC Joint Stock Company			Mr Nguyen Danh Hieu holds the position of Member of the BOM	ERC	0106858609	22/05/2015	Department of Planning and Investment of Hanoi City	11 <sup>th</sup> Floor, Tasco Building, Lot HH2-2 Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
3.9	VETC Electronic Toll Collection Company Limited			Mr Nguyen Danh Hieu holds the position of Member of the Members' Council	ERC	0107500414	08/07/2016	Department of Planning and Investment of Hanoi City	11 <sup>th</sup> and 14 <sup>th</sup> Floor, Tasco Building, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
3.10	Carpla Joint Stock Company			Mr Nguyen Danh Hieu holds the position of Chairman of the BOM cum Legal representative	ERC	0108684098	03/04/2019	Department of Planning and Investment of Hanoi City	25 <sup>th</sup> Floor, Tasco Building, Lot HH2-2, Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
4	Nguyen The Minh	057C166188	Vice Chairman of the BOM cum Vice General Director		Citizen card					10.000	0,00287 %	
4.1	Nguyen The Ha			Father	Citizen card					0	0%	
4.2	Nguyen Thi Mai			Mother	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
4.3	Bui Thi Thuy Ngan			Wife	Citizen card					0	0%	
4.4	Nguyen Hoang Nhi			Daughter	Citizen card					0	0%	
4.5	Nguyen Hoang Oanh			Daughter	Citizen card					0	0%	
4.6	Nguyen The Hoang Nam			Son						0	0%	Under age



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
4.7	Bui Dinh Thuc			Father-in-law	Citizen card					0	0%	
4.8	Phan Thi Chau			Mother-in-law	Citizen card					0	0%	
4.9	Nguyen Thi Hanh			Younger sister	Citizen card					0	0%	
4.10	Nguyen Nhat Viet			Brother-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
4.11	Nguyen The Anh			Younger brother	Citizen card					0	0%	
4.12	Le Thi Quynh Diep			Sister-in-law	Citizen card					0	0%	
4.13	Nguyen Thi Anh Dao			Younger sister	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
4.14	Tran Duc Cuong			Brother-in-law	Passport					0	0%	
4.15	Dong Tam Water Corporation			Mr Nguyen The Minh holds the position of Member of the BOM	ERC	1200648505	09/02/2007	Department of Planning and Investment of Tien Giang Province	Tan Thuan Hamlet, Binh Duc Commune, Chau Thanh District, Tien Giang Province	0	0%	
5	Phan Thi Thu Thao		Member of the BOM cum Vice General Director		Citizen card					0	0%	
5.1	Nguyen Viet Phuong			Husband	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
5.2	Nguyen Phan Bao Chau			Daughter						0	0%	Under age
5.3	Nguyen Phan Quynh Chi			Daughter						0	0%	Under age
5.4	Bui Thi Xuan			Mother	Citizen card					0	0%	
5.5	Phan Manh Ha			Elder brother	Citizen card					0	0%	
5.6	Nguyen Thi Hien			Sister-in-law	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
5.7	Vo Thi Hanh			Mother-in-law	Citizen card					0	0%	
5.8	Nguyen Huu Trinh			Father-in-law	Citizen card					0	0%	
5.9	Bac Au Automobile Corporation			Mrs Phan Thi Thu Thao holds the position of Member of the BOM	ERC	0313532348	12/11/2015	Department of Planning and Investment of Ho Chi Minh City	340-340A Nguyen Van Linh, Binh Thuan Ward, District 7, Ho Chi Minh City	0	0%	
5.10	Savico Hanoi Corporation			Mrs Phan Thi Thu Thao holds the position of Member	ERC	0102305191	19/06/2007	Department of Planning and Investment of Hanoi City	No. 7 and 9, Nguyen Van Linh Road, Group 17, Gia Thuy Ward, Long Bien	0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
				of the BOM <sup>10</sup>					District, Hanoi City			
5.11	Tasco Auto Joint Stock Company <sup>11</sup>			Mrs Phan Thi Thu Thao holds the position of Member of the BOM, Director cum Legal representative	ERC	0109793371	27/10/2021	Department of Planning and Investment of Hanoi City	20th Floor, Tasco Building, Lot HH2-2, Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
6	Tran Duc Huy		Vice Chairman of the BOM (Independent Member)		Citizen card					0	0%	

<sup>10</sup> She was removed from the position of member of the BOM by Savico Hanoi Corporation's GMS according to Resolution No. 01/2025/NQ-DHDCD dated 10 January 2025.

<sup>11</sup> Tasco Auto Company Limited converted its type to Tasco Auto Joint Stock Company from 17 July 2024.



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
			of the BOM)									
6.1	Nguyen Nhat Linh			Wife	Citizen card					0	0%	
6.2	Tran Nguyen Huy Anh			Son	Citizen card					0	0%	
6.3	Tran Thuy Linh			Daughter	Citizen card					0	0%	
6.4	Tran Duc Ban			Father	Citizen card					0	0%	
6.5	Pham Thi Hong Vuong			Mother	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
6.6	Nguyen Mong Giao			Father-in-law	Citizen card					0	0%	
6.7	Bui Xuan Huong			Mother-in-law	Citizen card					0	0%	
6.8	Tran Thuan Phuoc			Elder brother	Australian Passport					0	0%	
6.9	Tran Huyen			Elder sister	US passport					0	0%	
6.10	CMC Joint Stock Company			Mr Tran Duc Huy holds the position of Chairman of the BOM	ERC	2600106523	20/04/2006	Department of Planning and Investment of Phu Tho Province	Lot B10 – B11 Thuy Van Industrial Park, Viet Tri City, Phu Tho Province	0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
6.11	Saigon General Service Corporation			Mr Tran Duc Huy holds the position of Member of the BOM <sup>12</sup>	ERC	0301154821	15/12/2004	Department of Planning and Investment of Ho Chi Minh City	91 Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	
6.12	DNP Holding Joint Stock Company			Mr Tran Duc Huy holds the position of Chairman of the BOM	ERC	3600662561	02/01/2004	Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Pard, Road 9, An Binh Ward, Bien Hoa City, Dong Nai Province	0	0%	
6.13	New Energy Holdings Company Limited			Mr Tran Duc Huy holds the position of Chairman of the Members' Council cum Legal	ERC	0110395745	22/06/2023	Department of Planning and Investment of Hanoi City	20th Floor, Tasco Building, Lot HH2-2 Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	

<sup>12</sup> He was removed from the position of Member of the BOM by Saigon General Service Corporation's BOM according to Resolution No. 01/2024/NQ-DHDCD dated 03 April 2024.

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
6.14	Tan Phu Viet Nam Joint Stock Company			Mr Tran Duc Huy holds the position of Chairman of the BOM cum Legal representative	ERC	0303640880	24/01/2005	Department of Planning and Investment of Ho Chi Minh City	314 Luy Ban Bich, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City, Vietnam	0	0%	
7	Dinh Duc Tung		Member of the BOM		Citizen card					0	0%	

<sup>13</sup> He was removed from the position of Chairman of the Members' Council and changed legal representative by New Energy Holdings Company Limited's Members' Council according to Resolution No. 21/2024/NQ-NEH dated 20 August 2024.



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
7.1	Dinh Van Hanh			Father	Citizen card					0	0%	
7.2	Do Thi Phuong Thao			Mother	Citizen card					0	0%	
7.3	Nguyen Trong Viet			Father-in-law	Citizen card					0	0%	
7.4	Tran Thi Kim Ngoc			Mother-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
7.5	Le Thi Thu Huong			Sister-in-law	Citizen card					0	0%	
7.6	Dinh Thi Mai Anh			Elder sister	Citizen card					0	0%	
7.7	Nguyen Kim Hoa			Wife	Citizen card					0	0%	
7.8	Dinh Hoang Phong			Son						0	0%	Under age
7.9	Dinh Tung Lam			Son						0	0%	Under age
8	Dam Bich Thuy		Independent Member of the BOM		Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
8.1	Dam Trung Bao			Father	Dead							
8.2	Nguyen Thi Hao			Mother	Citizen card					0	0%	
8.3	Dam Thanh Son			Younger brother	Citizen card					0	0%	
8.4	Hoang Tran Doan			Husband	Citizen card					0	0%	
8.5	Hoang Thuy Bao Chau			Daughter	Citizen card					0	0%	
8.6	Hoang Dung			Father-in-law	Dead							
8.7	Tran Thi Ngoc Trac			Mother-in-law	Dead							
8.8	Nguyen Thi Ai Can			Sister-in-law	Citizen card					0	0%	
8.9	Equest Education			Independent Member of the BOM	ERC	0301700090	3/4/1999	Ho Chi Minh City	3 <sup>rd</sup> Floor, Quynh Lan Building, 60 Hai Ba Trung, Ben	0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
	Joint Stock Company								Nghe Ward, District 1, Ho Chi Minh City, Vietnam			
9	Bui Quang Bach		Independent Member of the BOM		Citizen card					0	0%	
9.1	Bui Viet Quynh			Father	Citizen card					0	0%	
9.2	Nguyen Thi Man			Mother	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
9.3	Nguyen Thi Thu Ha			Wife	Citizen card					0	0%	
9.4	Bui Ha Chi			Daughter	Citizen card					0	0%	
9.5	Bui Hoang Nam			Son	Citizen card					0	0%	
9.6	Bui Quynh Van			Younger sister	Citizen card					0	0%	
9.7	Truong Ngoc Minh			Brother-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
9.8	Nguyen The Phong			Father-in-law	Citizen card					0	0%	
9.9	Nguyen Thi May			Mother-in-law	Citizen card					0	0%	
9.10	National Securities Joint Stock Company			Mr Bui Quang Bach holds the position of Member of the BOM	License	27/UBCK-GPHDKD	15/12/2006	State Securities Commission of Vietnam	6 <sup>th</sup> Floor – Prime Centre Building – No. 53 Quang Trung, Nguyen Du Ward, Hai Ba Trung, Hanoi	0	0%	
9.11	SJ Group Joint Stock Company (old name: Song Da			Mr Bui Quang Bach holds the position of	ERC	0101399461	08/08/2003	Department of Planning and Investment of Hanoi City	Lot TT2, New Urban Area Nam An Khanh, An Khanh Commune, Hoai Duc District,	0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
	Industrial Park and Urban Area Investment and Development Joint Stock Company)			Member of the BOM					Hanoi City, Vietnam			
9.12	Hung Vuong Insurance Corporation			Mr Bui Quang Bach holds the position of Member of the BOM	License	50/GPDC12/KD BH	18/07/2022	Ministry of Finance	126 Nguyen Cong Tru, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	0	0%	
9.13	SAM Holdings Corporation			Mr Bui Quang Bach holds the position of Independent Member of the BOM cum Member of Internal	ERC	3600253537	30/03/1998	Department of Planning and Investment of Ho Chi Minh City	127 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
9.14	Capella Land Joint Stock Company			Mr Bui Quang Bach holds the position of Member of the BOM	ERC	0106840552	06/05/2015	Department of Planning and Investment of Hanoi City	6 <sup>th</sup> Floor, Samora Premier Building, No. 105, Chu Van An Road, Yet Kieu Ward, Ha Dong District, Hanoi City, Vietnam	0	0%	
10	Nguyen Minh Hieu		Head of the BOS		Citizen card					0	0%	
10.1	Nguyen Minh Huyen			Father	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
10.2	Nguyen Thi Hang			Mother	Citizen card					0	0%	
10.3	Trinh Thi My Duyen			Wife	Citizen card					0	0%	
10.4	Nguyen Thi Huong Thao			Younger sister	Citizen card					0	0%	
10.5	Nguyen Thi Duy			Mother-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
10.6	Trinh Xuan Toan			Father-in-law	Citizen card					0	0%	
11	Hoang Thi Soa		Member of the BOS		Citizen card					0	0%	
11.1	Hoang Phuc Binh			Father	Dead							
11.2	Nguyen Thi Hien			Mother	Citizen card					0	0%	
11.3	Luu Ngoc Quyet			Husband	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
11.4	Luu Hoang Minh			Son	Identification card					0	0%	
11.5	Luu Hoang Minh Triet			Son	Identification card					0	0%	
11.6	Hoang Thi My Le			Younger sister	Citizen card					0	0%	
11.7	Luu Vinh Quang			Father-in-law	Citizen card					0	0%	
11.8	Ho Thi Danh			Mother-in-law	Dead							

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
11.9	DNP Holding Joint Stock Company			Mrs Hoang Thi Soa holds the position of the Administrator or cum Authorized Information Disclosure Person	ERC	3600662561	02/01/2004	Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Park, Road 9, An Binh Ward, Bien Hoa City, Dong Nai Province	0	0%	
12	Tran Thi Linh		Member of the BOS		Citizen card					0	0%	
12.1	Cao Van Thanh			Husband	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
12.2	Cao Viet Thang			Son	Identification code					0	0%	
12.3	Cao Chi Kien			Son	Identification code					0	0%	
12.4	Tran Xuan Ve			Father	Citizen card					0	0%	
12.5	Dinh Thi Ly			Mother	Citizen card					0	0%	
12.6	Cao Hong Vien			Father-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
12.7	Nguyen Thi Giang			Mother-in-law	Citizen card					0	0%	
12.8	Tran Duc Tuan			Elder brother	Citizen card					0	0%	
12.9	Tran Thi Ly			Younger sister	Citizen card					0	0%	
12.10	Vu Thi Huong			Sister-in-law	Citizen card					0	0%	
12.11	Luu Viet Cuong			Brother-in-law	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
12.12	Cao Quoc Tuan			Brother-in-law	Citizen card					0	0%	
12.13	Nguyen Thi Bich Phuong			Sister-in-law	Citizen card					0	0%	
13	Pham Duc Minh	069C583416	Vice General Director		Citizen card					30.000	0,0086 %	
13.1	Nguyen Thi Hoai			Mother	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
13.2	Pham Huy Hoang			Father	Citizen card					0	0%	
13.3	Nguyen Thi Tuong Van			Wife	Citizen card					0	0%	
13.4	Pham Minh Tung			Son						0	0%	Under age
13.5	Pham Tuong Vi			Daughter						0	0%	Under age
13.6	Pham Thi Hang			Elder sister	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
13.7	Pham Thi Hien			Elder sister	Citizen card					0	0%	
13.8	Pham Van Luyen			Brother-in-law	Citizen card					0	0%	
13.9	Vu Hong Tuan			Brother-in-law	Citizen card					0	0%	
13.10	Tasco Hai Phong One Member Limited Company			Mr Pham Duc Minh holds the position of Director cum Legal	ERC	0201632182	08/05/2015	Department of Planning and Investment of Hai Phong City	Toll station Km41+00, National Highway 10, Dai Thang Commune, Tien Lang District, Hai	0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
				representative					Phong City, Vietnam			
13.11	Tasco Quang Binh Limited Company			Mr Pham Duc Minh holds the position of Director cum Legal representative	ERC	3100959525	09/05/2013	Department of Planning and Investment of Quang Binh Province	Nam Lanh Village, Quang Phu Commune, Quang Trach District, Quang Binh Province, Vietnam	0	0%	
13.12	Tasco BOT MTV Company Limited			Mr Pham Duc Minh holds the position of General Director cum Legal representative	ERC	0110375308	02/06/2023	Department of Planning and Investment of Hanoi City	20th Floor, Tasco Building, Lot HH2-2 Pham Hung Road, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
13.13	Ana Services Company Limited			Mr Pham Duc Minh holds the position of President	ERC	0107787703	04/04/2017	Department of Planning and Investment of Hanoi City	6 <sup>th</sup> Floor, Tasco Building, Lot HH2-2 Pham Hung Road, Me Tri Ward, Nam Tu	0	0%	



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				cum Legal representative					Liem District, Hanoi City			
14	Phan Thuy Giang		Vice General Director		Citizen card					0	0%	
14.1	Phan Thi To Nga			Mother	Citizen card					0	0%	
14.2	Phan Chi Hieu			Elder brother	Citizen card					0	0%	
14.3	Phan Thi Thao			Elder sister	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
14.4	Nguyen Viet Thu			Husband	Citizen card					0	0%	
14.5	Nguyen Viet Trung Khai			Son	Citizen card					0	0%	Under age
14.6	Nguyen Phan Uyen Phuong			Daughter	Citizen card					0	0%	Under age
14.7	Lang Thi Thanh			Sister-in-law	Citizen card					0	0%	



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14.8	Vo Khanh Khoa			Brother-in-law	Citizen card					0	0%	
14.9	Nguyen Viet Thinh			Father-in-law	Citizen card					0	0%	
14.10	CMC Joint Stock Company			Mrs Phan Thuy Giang holds the position of Head of the BOS <sup>14</sup>	ERC	2600106523	20/04/2006	Department of Planning and Investment of Phu Tho Province	Lot B10 - B11 Thuy Van Industrial Park, Thuy Van Commune, Viet Tri City, Phu Tho Province, Vietnam	0	0%	

<sup>14</sup> She was removed from the position of Member of the BOS by CMC Joint Stock Company's GMS according to Resolution No. 01/2024/NQ-DHDCD dated 23 April 2024.

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
14.11	DNP-Water Joint Stock Company			Mrs Phan Thuy Giang holds the position of Member of the BOM cum Vice General Director	ERC	2400813885	26/04/2017	Department of Planning and Investment of Bac Giang Province	Can Village, Huong Son Commune, Lang Giang District, Bac Giang Province, Vietnam	0	0%	
14.12	Saigon Water Infrastructure Corporation			Mrs Phan Thuy Giang holds the position of Member of the BOM	ERC	0303476454	27/08/2004	Department of Planning and Investment of Ho Chi Minh City	Tasco Building, 220 Bis Nguyen Huu Canh, Ward 22, Binh Thanh District, Ho Chi Minh City	0	0%	
14.13	Savico Hanoi Corporation			Mrs Phan Thuy Giang holds the position of Member of the BOM <sup>15</sup>	ERC	0102305191	19/6/2007	Department of Planning and Investment of Hanoi City	No. 7 and 9, Nguyen Van Linh Road, Group 17, Gia Thuy Ward, Long Bien District, Hanoi City	0	0%	

<sup>15</sup> She was removed from the position of Member of the BOM by Savico Hanoi Corporation's GMS according to Resolution No. 01/2025/NQ-DHDCD dated 10 January 2025.



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
14.14	DNP Holding Joint Stock Company			Mrs Phan Thuy Giang holds the position of Vice General Director	ERC	3600662561	02/01/2004	Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Park, Road 9, An Binh Ward, Bien Hoa City, Dong Nai Province	0	0%	
14.15	Toyota East Saigon Joint Stock Company			Mrs Phan Thuy Giang holds the position of Member of the BOM	ERC	0303091197	03/11/2003	Department of Planning and Investment of Ho Chi Minh City	507 Vo Nguyen Giap Street, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	0	0%	
15	Nguyen Hai Ha	058C001982	Vice General Director		Citizen card					10.000	0,0011 %	
15.1	Nguyen Van Phung			Father	Dead							

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
15.2	Do Thi Giang			Mother	Citizen card					0	0%	
15.3	Bui Thi Phuong Thao			Wife	Citizen card					0	0%	
15.4	Nguyen Kha Ngan			Daughter						0	0%	Under age
15.5	Nguyen Chi Hieu			Son						0	0%	Under age
15.6	Nguyen Hai Binh			Elder brother	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
15.7	Nguyen Thi Kim Cuc			Sister-in-law	Citizen card					0	0%	
15.8	Bui Tien Vuong			Father-in-law	Citizen card					0	0%	
15.9	Nguyen Thi Thu			Mother-in-law	Citizen card					0	0%	
15.10	Savico Hanoi Corporation		Mr Nguyen Hai Ha holds the position of General Director - Legal		ERC	0102305191	19/06/2007	Department of Planning and Investment of Hanoi City	No. 7 and 9, Nguyen Van Linh Road, Group 17, Gia Thuy Ward, Long Bien District, Hanoi City	0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
			Representative									
15.11	Japan Vietnam Medical Investment and Development Joint Stock Company		Mr Nguyen Hai Ha holds the position of Chairman of the BOM		ERC	0101178800	27/09/2010	Department of Planning and Investment of Hanoi City	24 <sup>th</sup> Floor, ICON 4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City	0	0%	
15.12	SVC Yacht Joint Stock Company		Mr Nguyen Hai Ha holds the position of General Director - Legal Representative		ERC	4201968158	02/12/2022	Department of Planning and Investment of Khanh Hoa Province	Van Dang Village, Vinh Luong Commune, Nha Trang City, Khanh Hoa Province, Vietnam	0	0%	
15.13	Savico Danang Corporation		Mr Nguyen Hai Ha		ERC	0401581979	03/01/2014	Department of Planning and	66 Vo Van Tan, Chinh Gian Ward, Thanh Khe	0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
			holds the position of Chairman of the BOM <sup>16</sup>					Investment of Da Nang City	District, Da Nang City			
15.14	Saigon General Services Corporation		Mr Nguyen Hai Ha holds the position of General Director and Legal representative		ERC	0301154821	15/12/2004	Department of Planning and Investment of Ho Chi Minh City	91 Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	
15.15	Toyota Ly Thuong Kiet Company Limited		Mr Nguyen Hai Ha holds the position of Chairman of the		ERC	0302751838	09/04/2011	Department of Planning and Investment of Ho Chi Minh City	No. 188 Le Trong Tan Street, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City	0	0%	

<sup>16</sup> He was elected by the Savico Danang Corporation's GMS to hold the position of member of the BOM according to Resolution No. 01/2024/NQ-DHDCD dated 6 May 2024.

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
			Members' Council and Legal representative									
15.16	Toyota Tay Ninh Company Limited		Mr Nguyen Hai Ha holds the position of Chairman of the Members' Council and Legal representative		ERC	3901343230	26/12/2023	Department of Planning and Investment of Tay Ninh Province	No. 50 Hoang Le Kha Road, Street 3, Ward 3, Tay Ninh City, Tay Ninh Province	0	0%	
15.17	Nam Song Hau Automobile Joint Stock Company		Mr Nguyen Hai Ha holds the position of Chairman of the		ERC	1801395908	06/05/2015	Department of Planning and Investment of Can Tho City	Lot E1-1, Vo Nguyen Giap Street, Thanh Loi Area, Phu Thu Ward, Cai Rang District, Can Tho City	0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
			BOM and Legal representative									
16	Bui Thi Binh	003C775510	Chief Accountant		Citizen card					0	0%	
16.1	Bui Quang Su			Father	Citizen card					0	0%	
16.2	Do Thi Mien			Mother	Citizen card					0	0%	
16.3	Nguyen Tai Dung			Husband	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
16.4	Nguyen Mai An			Daughter						0	0%	Under age
16.5	Nguyen Gia Bach			Son						0	0%	Under age
16.6	Bui Minh Hai			Elder brother	Citizen card					0	0%	
16.7	Bui Thi Thu Ha			Elder sister	Citizen card					0	0%	
16.8	Bui Thi Giang			Elder sister	Citizen card					0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
16.9	Bui Thi Yen			Elder sister	Citizen card					0	0%	
16.10	Bui Duc Thang			Brother-in-law	Citizen card					0	0%	
16.11	Bui Dang Khoa			Brother-in-law	Citizen card					0	0%	
16.12	Nguyen Chi Thanh			Brother-in-law	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
16.13	Tran Thi Ngoc Linh			Sister-in-law	Citizen card					0	0%	
16.14	Nguyen Thuy			Father-in-law	Dead							
16.15	Nguyen Thi Hue			Mother-in-law	Citizen card					0	0%	
17	Vu Khanh Din	011C12 1266 005C00 5261	Administrator cum Authorized Information Disclosure Person		Citizen card					100	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
17.1	Tran Thi Loan			Mother	Citizen card					0	0%	
17.2	Le Thi Hong Hanh			Wife	Citizen card					0	0%	
17.3	Vu Khanh Trang			Daughter	Citizen card					0	0%	
17.4	Vu An Binh			Son						0	0%	Under age
17.5	Vu Van Tien			Elder brother	Citizen card					0	0%	

No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
17.6	Vu Van Tan			Younger brother	Citizen card					0	0%	
17.7	Nguyen Thi Le			Mother-in-law	Citizen card					0	0%	
17.8	Nguyen Thi Thuy			Sister-in-law	Citizen card					0	0%	
18	VETC Joint Stock Company		Subsidiary		ERC	0106858609	22/05/2015	Department of Planning and Investment of Hanoi City	11 <sup>th</sup> Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
18.1	VETC Electronic			Subsidiary of VETC	ERC	0107500414	08/07/2016	Department of Planning and	11 <sup>th</sup> and 14 <sup>th</sup> Floor, Tasco Building,	0	0%	



No.	Full name	Securities trading account	Position at the Company	Relationship with internal persons	Type of NSH (ID card, passport, ERC)	NSH No.	Issuance date	Issuance place	Address of head office/contact	Number of shares holding at present	Ratio of share holding at present	Notes
	Toll Collection Company Limited			Joint Stock Company				Investment of Hanoi city	Lot HH2-2, Me Tri Ward, Nam Tu Liem District, Hanoi City			
20	Tasco Land Limited Company		Subsidiary		ERC	0109935403	17/03/2022	Department of Planning and Investment of Hanoi City	6 <sup>th</sup> Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
21	Tasco Insurance Company Limited		Subsidiary		License	18/GPDC15/K DBH	21/12/2022	Ministry of Finance	7 <sup>th</sup> Floor, Tasco Building, Lot HH-2 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	
22	Tasco BOT MTV Company Limited		Subsidiary		ERC	0110375308	02/06/2023	Department of Planning and Investment of Hanoi City	20 <sup>th</sup> Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Me Tri Ward, Nam	0	0%	

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									Tu Liem District, Hanoi City			
23	Tasco Auto Joint Stock Company		Subsidiary		ERC	0109793371	27/10/2021	Department of Planning and Investment of Hanoi City	20 <sup>th</sup> Floor, Tasco Building, Lot HH2-2 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0%	