

VIET NAM MEDICINAL
MATERIALS JOINT STOCK
COMPANY

No. 04/2025/BC/HĐQT-DLVN

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, January 24th 2025

**REPORT
ON CORPORATE GOVERNANCE
(Year 2024)**

Respectfully to: - State Securities Commission
- Hanoi Stock Exchange

- Name of company: Vietnam Medicinal Materials Joint Stock Company
- Address of head office: Area 8, Phu Ninh Commune, Phu Ninh District, Phu Tho Province, Vietnam
- Telephone: 024 39841255 Email: infomation@vietmec.vn
- Charter capital: 427.799.160.000 VND
- Stock symbol: DVM
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Board of General Directors.
- The implementation of internal audit: Implemented

I. Activities of General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ- ĐHĐCĐ/DLVN	31/05/2024	<ul style="list-style-type: none">- Approved the report of the Supervisory Board on activities in 2023 and the plan for 2024;- Approved the audited financial report for 2023;

		<ul style="list-style-type: none"> - Approved the report on the use of the owner's contributed capital with the issued capital of 8,650,000 shares as of December 31, 2023, which has been audited; - Approved the proposal for selecting an auditing company to review the financial report for 2024; - Approved the remuneration for the members of the Board of Directors and the Supervisory Board for 2023 and the remuneration plan for 2024; - Approved the profit distribution plan, dividends for 2023, and the profit distribution plan, dividends for 2024; - Approved the plan for issuing shares as dividends for 2022; - Approved the plan for additional public offering of shares to existing shareholders; - Approved the proposal to amend the company's organizational and operational charter; internal governance regulations; operational regulations of the Board of Directors; operational regulations of the Supervisory Board; - Approved the dismissal of the Board of Directors and Supervisory Board positions for members who submitted their resignation; - Approved the list of candidates for independent member positions on the Board of Directors and Supervisory Board for the remaining term of 2021-2026; - Approved the list of candidates elected to independent member positions on the
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			Board of Directors and Supervisory Board for the remaining term of 2021-2026.
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II. Board of Directors (2024 Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the BoD, Non-executive members of the BoD)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Cai	Chairman of Board of Directors	10/05/2024	
2	Mr. Vu Thanh Trung	Member of Board of Directors	19/07/2021	
3	Ms. Nguyen Thi Ha	Independent Member of Board of Directors	31/05/2024	
4	Mr. Tran Binh Duyen	Member of Board of Directors		31/05/2024
5	Mr. Pham Hoang Linh	Independent Member of Board of Directors		31/05/2024
6	Ms. Doan Thi Thu Hoai	Member of Board of Directors		31/05/2024

2. Meetings of the Board of Directors

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Cai	33/33	100%	
2	Mr. Vu Thanh Trung	33/33	100%	
3	Ms. Nguyen Thi Ha	29/33	88%	Attendance at

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
				Meetings after the appointment on 31/05/2024
4	Mr. Tran Binh Duyen	05/33	15%	Did not attend meetings after the dismissal date of 31/05/2024
5	Mr. Pham Hoang Linh	05/33	15%	
6	Ms. Doan Thi Thu Hoai	05/33	15%	

3. Supervising the Board of Management by the Board of Directors:

- Monitor the completion of key targets for the year that the CEO and Executive Board have committed to, in accordance with the spirit of the General Meeting of Shareholders' resolutions and the Board of Directors' resolutions;
- Regularly direct the activities of the Executive Board and promptly address issues within the Board of Directors' authority to facilitate the operations of the Executive Board;
- Complete processes/regulations in accordance with the company's operational situation.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors (2024 Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/2024/NQ-HĐQT/DLVN	03-04-2024	Board of Directors' Resolution on extending the date for organizing the Annual General Meeting in 2024.	100%
2.	02/2024/NQ-HĐQT/DLVN	17-04-2024	Board of Directors' Resolution on establishing the shareholder list and organizing the Annual General Meeting for 2024.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
3.	02A/2024/NQ-HĐQT/DLVN	10-05-2024	Board of Directors' Resolution on dismissing the Deputy General Director in charge of finance.	100%
4.	03/2024/NQ-HĐQT/DLVN	10-05-2024	Board of Directors' Resolution on dismissing the Deputy General Director in charge of production and technology.	100%
5.	04/2024/NQ-HĐQT/DLVN	10-05-2024	Board of Directors' Resolution on dismissing the position of Chairman of the Board of Directors.	100%
6.	05/2024/NQ-HĐQT/DLVN	10-05-2024	Board of Directors' Resolution on electing members of the Board of Directors.	100%
7.	06/2024/NQ-HĐQT/DLVN	30-05-2024	Board of Directors' Resolution on approving the candidate list for the Board of Directors and Supervisory Board.	100%
8.	07/2024/NQ-HĐQT/DLVN	07-06-2024	Company's Charter and issuing shares as dividends for the year 2022.	100%
9.	08/2024/NQ-HĐQT/DLVN	18-06-2024	Board of Directors' Resolution regarding internal audit activities for 2024-2025.	100%
10.	09/2024/NQ-HĐQT/DLVN	24-06-2024	Board of Directors' Resolution approving the collateral assets at BIDV – Hanoi Branch.	100%
11.	10/2024/NQ-HĐQT/DLVN	24-06-2024	Board of Directors' Resolution on dismissing the internal administrator.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
12.	11/2024/NQ-HĐQT/DLVN	24-06-2024	Board of Directors' Resolution on appointing personnel in charge of corporate governance.	100%
13.	12/2024/NQ-HĐQT/DLVN	26-06-2024	Board of Directors' Resolution on the establishment of a branch in Thanh Hoa.	100%
14.	13/NQ HĐQT/DLVN	08-07-24	Board of Directors' Resolution on the final registration date for issuing shares as dividends for 2022.	100%
15.	14/NQ HĐQT/DLVN	12-07-24	Board of Directors' Resolution on renewing short-term credit limits at BIDV.	100%
16.	15/NQ HĐQT/DLVN	24-07-24	Board of Directors' Resolution on using specific assets to secure obligations at BIDV.	100%
17.	16/NQ HĐQT/DLVN	25-07-24	Board of Directors' Resolution on approving the results of the share issuance for dividends in 2022.	100%
18.	17/NQ HĐQT/DLVN	31-07-24	Board of Directors' Resolution on signing an overdraft limit with Vietnam Prosperity Bank - Khanh Hoa Branch.	100%
19.	18/NQ HĐQT/DLVN	02-08-24	Board of Directors' Resolution on receiving credit and related issues from VPBank.	100%
20.	19/NQ HĐQT/DLVN	13-08-24	Board of Directors' Resolution on credit approval from An Binh Ban – Hanoi Branch and related issues.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
21.	20/NQ HDQT/DLVN	14-08-24	Board of Directors' Resolution the plan to mortgage assets at BIDV Commercial Joint Stock Bank - Hanoi Branch.	100%
22.	21/NQ HDQT/DLVN	14/08/2024	Board of Directors' Resolution on receiving credit from BIDV and related issues.	100%
23.	22/NQ HDQT/DLVN	18/08/2024	Board of Directors' Resolution on credit approval from VPBank.	100%
24.	23/NQ HDQT/DLVN	18/08/2024	Board of Directors' Resolution on approving credit transactions at INDOVINA Bank.	100%
25.	24/NQ HDQT/DLVN	20/08/2024	Board of Directors' Resolution on signing a loan agreement with VietinBank – Luu Xa Branch	100%
26.	25/NQ HDQT/DLVN	16/08/2024	Resolution on credit approval from HDBank.	100%
27.	26/NQ HDQT/DLVN	23/08/2024	Resolution on collateral assets to secure debt obligations.	100%
28.	27/NQ HDQT/DLVN	30/08/2024	Resolution on credit approval from HDBank.	100%
29.	28/NQ HDQT/DLVN	16/09/2024	Resolution on approving the amendment of the company charter.	100%
30.	29/NQ HDQT/DLVN	23/09/2024	Resolution on mortgaging assets to secure debt obligations at INDOVINA Bank.	100%
31.	30/NQ HDQT/DLVN	25/09/2024	Board of Directors' Resolution on collateral assets to secure debt obligations at BIDV.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
32.	31/NQ HĐQT/DLVN		Agreement on withdrawing specific assets, including deposit contracts at BIDV - Hanoi Branch, and using them to repay loans at BIDV - Hanoi Branch.	100%
33.	32/NQ HĐQT/DLVN	26/11/2024	Resolution on approving the increase of credit limits and the granting of new medium- and long-term loans from INDOVINA Bank.	100%
34.	34/NQ HĐQT/DLVN	03-12-24	Resolution on approving investment cooperation for the project "Investment and Support for Developing Precious Medicinal Plant Areas" in Bac Ai District, Ninh Thuan Province.	100%
35.	35/NQ HĐQT/DLVN	17-Dec	Resolution on credit approval and related issues from VPBank.	100%
36.	36/NQ HĐQT/DLVN	18-12-24	Resolution on receiving a deposit for the transfer of land use rights from the company.	77%
37.	37/NQ HĐQT/DLVN	30/12/2024	Resolution on withdrawing assets from BIDV.	100%

III. Board of Supervisors/Audit Committee (2024 Annual report):

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Thi Tuyet Mai	Head of Supervisory Board	Dismissal date: May 31, 2024	Accounting Bachelor
2	Duong Thi Ngoc	Member of the Supervisory Board	Dismissal date: May 31, 2024	Pharmacist
3	Tran Thi Thanh Tam	Member of the Supervisory Board	Dismissal date: May 31, 2024	Pharmacist
4	Nguyen Diep Khanh Linh	Head of Supervisory Board	Dismissal date: May 31, 2024	Finance Bachelor
5	Bui Cong Tuan	Member of the Supervisor Board	Appointment date: May 31, 2024	Pharmacist
6	Dang Thi Khanh Ngan	Member of the Supervisor Board	Appointment date: May 31, 2024	Pharmacist

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Tuyet Mai	5/7	72%	100%	Attendance at meetings after the appointment date of May 31, 2024.
2	Duong Thi Ngoc	5/7	72%	100%	
3	Tran Thi Thanh Tam	5/7	72%	100%	

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
4	Nguyen Diep Khanh Linh	2/7	28%	100%	No attendance at meetings after the dismissal date of May 31, 2024
5	Bui Cong Tuan	2/7	28%	100%	
6	Dang Thi Khanh Ngan	2/7	28%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Actively monitor Board of Directors' activities to ensure compliance with the charter, resolutions of the General Meeting of Shareholders, and current legal regulations.
- Track the completion of essential targets set for the year by Board of Directors, the General Director, and the Executive Board in accordance with General Meeting of Shareholders resolutions and Board of Directors resolutions.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Collaborate with Board of Directors to conduct the annual General Meeting of Shareholders in 2024.
- Attend and supervise meetings of the Board of Directors.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Vu Thanh Trung	02/02/1981	Economic Graduate	Appointed General Director on 19/07/2021
2	Mr. Tran Binh Duyen		Pharmacist CK II	Dismissal of Deputy General Director on 10/05/2024

3	Ms. Doan Thi Thu Hoai		Economic Graduate	Dismissal of Deputy General Director on 10/05/2024
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V. Chief Accountant:

Name	Date of birth	Qualifications	Date of appointment/dismissal
Nguyen Manh Thang	01/02/1984	Bachelor in Banking Finance	Appointment date: May 29, 2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

- Training on the internal governance regulations and the operational regulations of the Board of Directors and Supervisory Board.
- Training on the contents of the newly issued charter applicable to public companies.
- Participation in the Corporate Governance training program for public joint-stock companies organized by the Securities Research and Training Center under the State Securities Commission (SSC).

VII. The list of affiliated persons of the public company (2024 Annual report)

1. The list of affiliated persons of the Company

Detailed information in the attached Appendix I.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and

other managers as a member of Board of Directors, Director (General Director or CEO): None.

- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons
Detailed information in the attached Appendix II.
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:

- Hanoi Stock Exchange;
- Archived Vietnam Medicinal Materials Joint Stock Company.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



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Appendix I. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Vu Thanh Trung			Member of the Board of Directors cum CEO cum Legal Representative				Member of the Board of Directors cum CEO cum Legal Representative	
2	Mr. Tran Binh Duyen			Chairman of the Board of Directors cum Deputy General Director in Charge of				Dismissed	Deputy General Director in Charge of Production and Technology

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Doan Thi Thu Hoai		Production and Technology					Dismissed	
4	Mr. Nguyen Van Cai		Member of the Board of Directors cum Deputy General Director in Charge of Finance					Dismissed	
5	Mr. Pham Hoang Linh		Member of the Board of Directors					Dismissed	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Ms. Nguyen Thi Ha			Independent Members of the Board of Directors			31/05/2024		
7	Ms. Nguyen Thi Tuyet Mai			Member of the Supervisor Board/ The person authorized to disclose information.			27/05/2023	31/05/2024	Dismissed
8	Ms. Duong Thi Ngoc			Member of the Supervisor Board			19/07/2021	31/05/2024	Dismissed

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Mr. Nguyen Manh Thang		Chief accountant				29/05/2023		
14	Mr. Nguyen Vu Phu			The person in charge of corporate governance.			24/06/2024		

Note: NSH No.*: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

Appendix II. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Van Cai		Member of the Board of Directors			0	0	
1.1.	Tran Thi Ngat					0	0	Wife
1.2.	Nguyen Quoc Huy					0	0	Biological child
1.3.	Nguyen Quoc Hieu					0	0	Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4.	Nguyen Thi Van			Police Department				
1.5.	Nguyen Van Truong					0	0	Siblings
1.6.	Tran Trong Hiep					0	0	Brother-in-law
1.7.	Tran Thi Hao					0	0	Daughter-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8.	Nguyen Duc Nhuau					0	0	Brother-in-law
1.9.	Nguyen Van Tien					0	0	Siblings
1.10.	Le Thi Nguyet					0	0	Brother/sister-in-law
1.11.	Nguyen Thi Hao					0	0	Siblings
1.12.	Nguyen Thi Tuoi					0	0	Siblings

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Tran Binh Duyen		Chairman of the Board of Directors cum Deputy general director		Police Department			
2.1	Nguyen Thi Lan					0	0	Wife
2.2	Tran Binh Minh					0	0	Biological child
2.3	Tran Thuy Loan					0	0	Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.4	Nguyen Thanh Hung			Police Department				
2.5	Tran Binh Nang					0	0	Son-in-law
2.6	Tran Thi Hat					0	0	Siblings
2.7	Tran Thi Hoa					0	0	Siblings

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.8	Tran Thi Nguyet			Ha Nam Provincial Police		0	0	Siblings
2.9	Tran Xuan Dieu					0	0	Brother-in-law
2.10	Nguyen Thi Ngan					0	0	Sister-in-law
2.11	Nguyen Trong Tien					0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.12	Tran Huy Phong					0	0	Brother-in-law
3	Doan Thi Thu Hoai		Member of the Board of Directors			450,000	12.0	
3.1.	Nguyen Tien Hien					0	0	Husband
3.2.	Nguyen Doan Bao Minh					0	0	Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3.	Nguyen Doan Bao Uyen					0	0	Biological child
3.4.	Vu Thi Mai					0	0	Biological mother
3.5.	Doan Quyet Thang					0	0	Siblings
3.6.	Hoang Thi Bich Diu					0	0	Sister-in-law
3.7.	Nguyen The Hai					0	0	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Pham Hoang Linh		Independent Member of the Board of Directors			0	0	
4.1	Ho Thi Thanh Nga					0	0	Biological mother
4.2	Pham Hoang Tuan					0	0	Siblings
4.3	Do Thi Thao					0	0	Brother/sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Nguyen Thi Thanh Huyen					0	0	Wife
4.5	Pham Thi Bao Tram					0	0	Biological child
4.6	Pham Hoang Bach					0	0	Biological child
4.7	Nguyen Trung Kien					0	0	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Nguyen Thi Tuyet Mai		Head of Supervisory Board			0	0	
5.1.	Nguyen Hung Thinh					0	0	Husband
5.2.	Nguyen Nhat Khanh					0	0	Biological child
5.3.	Nguyen Phuc Vuong					0	0	Biological child
5.4.	Nguyen Thi Lan					0	0	Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.5.	Nguyen Thi Thin					0	0	Mother-in-law
5.6.	Nguyen Van Thong					0	0	Father-in-law
6	Tran Thi Thanh Tam		Supervisor			183	0,001	
6.1.	Tran Huu Tuong					0	0	Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2.	Do Thi Tai					0	0	Biological mother
6.3.	Hoang Thi Thai					0	0	Mother-in-law
6.4.	Mai Duc Thuyen					0	0	Husband
6.5.	Mai Thi Huong Lan					0	0	Biological child
6.6.	Mai Thanh Ha					0	0	Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.7.	Tran Ngoc Tuan					0	0	Siblings
6.8.	Dang Thi Binh					0	0	Sister-in-law
6.9.	Tran Thi Tuyen					0	0	Siblings
6.10.	Le Van Dung					0	0	Brother-in-law
6.11.	Tran Huu Toan					0	0	Siblings

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.12.	Pham Thi Nhuan			Police Department		0	0	Sister-in-law
7	Duong Thi Ngoc		Supervisor			36	0,0001	
7.1.	Pham Xuyen					0	0	Father-in-law
7.2.	Dao Thi Thao					0	0	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.3.	Pham Hong Tyen					0	0	Husband
7.4.	Pham Hong Duc					0	0	Biological child
7.5.	Pham Hong Dang					0	0	Biological child
7.6.	Duong Tien Tan					0	0	Siblings
7.7.	Tran Dinh Bach					0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.8.	Duong Van Thang					0	0	Siblings
7.9.	Duong Van Loi					0	0	Siblings
7.10.	Vu Thi Loan					0	0	Sister-in-law
7.11.	Tran Thi Thu					0	0	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.12.	Duong Thi Nguyet					0	0	Siblings
7.13.	Nguyen Thi Cham					0	0	Sister-in-law
7.14.	Nguyen Thi Phuong					0	0	Sister-in-law
8	Vu Thanh Trung		Member of the Board of Directors cum CEO			7.150.000	20,06	
8.1.	Vu Thanh Chinh					0	0	Biological father

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8.2.	Vu Thi Bich Lien					10.219	0,03	Siblings
8.3.	Vu Thi Hong					0	0	Siblings
8.4	Do Van Sang					109	0,0003	Brother-in-law
8.5	Nguyen Duc Dieu					0	0	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.6	Vu Nhat Minh					0	0	Biological child
8.7	Vu Quang Hung					0	0	Biological child
8.8	Vu Manh Tung					0	0	Biological child
8.9	Tuyen Quang Pharmaceutical Joint Stock Company					0	0	Mr. Vu Thanh Trung was the Chairman of the Board of Directors until

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								4.
9	Nguyen Thi Ha		Member of the Board of Directors			50.000	0.14%	
9.1.	Vu Tien Thinh					0	0	Husband
9.2.	Nguyen Duc Tung					0	0	Biological father
9.3.	Vu Thi Hoa					0	0	Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.4.	Vu Xuan Hong					0	0	Father-in-law
9.5	Nguyen Thi Gai					0	0	Mother-in-law
9.6	Nguyen Thi Thuan					0	0	Siblings
9.7	Nguyen Duc Viet					0	0	Siblings
9.8	Vu Hai An					0	0	Biological child

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9.9	Vu Hai Nam					0	0	Biological child
10	Nguyen Diep Khanh Linh		Head of Supervisory Board			0	0	
10.1	Nguyen Van Giang					0	0	Biological father
10.2	Nguyen Thi Bich Hang					0	0	Biological mother
10.3	Nguyen Diep					0	0	Siblings

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Quynh Chi			Police Department				
11	Bui Cong Tuan		Supervisor	026094012314, 27/09/2021, Police Department		109	0.0003%	
11.1	Nguyen Thi Bich Lien			010084001504, 29/04/2021, Police Department		0	0	Wife
11.2	Bui Tien Luan			026067003069, 19/04/2021, Police Department		0	0	Biological father
11.3	Nguyen Hong Tham			026168009533, 15/07/2021, Police Department		0	0	Biological mother

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11.4	Nguyen Huu Toan					0	0	Father-in-law
11.5	Khong Thi Lan					0	0	Mother-in-law
11.6	Bui Thi Thiet					0	0	Siblings
11.7	Dinh Thanh Thoan					0	0	Brother-in-law
11.8	Bui Thi Thuy					0	0	Siblings

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11.9	Pham Minh Hoang				Police Department	0	0	Brother-in-law
11.1 0	Bui Gia Phu					0	0	Biological child
11.1 1	Bui Minh Thu					0	0	Biological child
12	Dang Thi Khanh Ngan			Supervisor		1	0	0

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12.1	Le Anh Thang					0	0	Husband
12.2	Dang Thanh Kiem					0	0	Biological father
12.3	Dinh Thi Vang					0	0	Biological mother
12.4	Le Van Biet					0	0	Father-in-law

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12.5	Ha Thi Luu					0	0	Mother-in-law
12.6	Dang Van Hanh					0	0	Siblings
12.7	Lai Thi Hoa					0	0	Sister-in-law
12.8	Le Anh Duong					0	0	Biological child

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12.9	Le Anh Ngoc					0	0	Biological child
13	Nguyen Manh Thang		Chief Accountant	-		0	0	
13.1	Nguyen Thi Hoa					0	0	Wife
13.2	Nguyen Lan Phuong					0	0	Biological child

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13.3	Nguyen Manh Dung					0	0	Biological child
13.4	Nguyen Thi Hong Thuy					0	0	Siblings
13.5	Nguyen Huu Dai					0	0	Biological father
13.6	Le Thi Tuy					0	0	Biological mother
14	Nguyen Vu Phu		The person in charge of corporate governance			0	0	

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14.1	Nguyen Thi Ha		(0	0	Wife
14.2	Bui Thi Thanh					0	0	Biological mother
14.3	Nguyen Van Bien					0	0	Father-in-law
14.4	Pham Thi Hue					0	0	Mother-in-law

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14.5	Nguyen Vu Diep					0	0	Siblings
14.6	Ngo Thi Hoai Anh					0	0	Sister-in-law
14.7	Nguyen Vu Lam					0	0	Biological child