



VIETNAM EDUCATION PUBLISHING HOUSE
BINH DINH BOOK AND EQUIPMENT JSC

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CORPORATE GOVERNANCE REPORT 2024



Quy Nhon, January 25, 2025

VIETNAM EDUCATION PUBLISHING HOUSE
BINH DINH BOOK AND EQUIPMENT JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 12/BC-STB

Quy Nhon, January 25, 2025

CORPORATE GOVERNANCE REPORT 2024

Addressed to: - State Securities Commission,
- Hanoi Stock Exchange.

Company name: Binh Dinh Book and Equipment Joint Stock Company

Address: 219 Nguyen Lu - Quy Nhon City - Binh Dinh Province

Tel: (0256) 3522645 - 3522453; Fax: (0256) 3522853; Email: bidisabico@vnn.vn

Charter capital: 11,264,740,000 VND

Stock code: BDB

Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisor (BOS) and Director.

Regarding the internal audit function: It has been implemented.

I- Activities of the General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted by written opinions):

In 2024, Binh Dinh Book and Equipment Joint Stock Company held the 2024 Annual General Meeting of Shareholders on March 28, 2024 at its Hall; located at 219 Nguyen Lu, Quy Nhon City, Binh Dinh Province. Including the following details:

No.	Resoluti on/ Decision No.	Date	Content
1	01/NQ- DHCD	28/3/ 2024	Article 1: Approving the Board of Directors' Operational Report. Article 2: Approving the 2023 Business Performance Results: - Total revenue : 64,723,691,465 VND - Profit before tax : 1,205,056,018 VND - Return on Equity : 10.7 %

No.	Resoluti on/ Decision No.	Date	Content
			<p>- Net profit after tax : 943,105,107 VND</p> <p>Article 3: Approving the plan for distributing funds in 2023</p> <p>- Dividend payout ratio 8% per year : 901,179,200 VND (In which, deducted from undistributed profit of the previous year: 71,246,705 VND)</p> <p>- Remuneration for Board of Directors and Board of Supervisors (7% profit after tax): 97,636,891 VND</p> <p>- Investment and development fund 5% of net profit after tax: 47,155,255 VND</p> <p>- Reward and Welfare Fund 15%/net profit after tax: 66,017,357 VND</p> <p>Article 4: Approving remuneration payment results for the Board of Directors and the Board of Supervisors in 2023</p> <p>Total remuneration payment for the Board of Directors and the Board of Supervisors (7%/Net profit after tax): 66,017,357 VND.</p> <p>Article 5: Approving the 2024 Business and Production Plan:</p> <p>- Total revenue : 61,000,000,000 VND</p> <p>- Profit before tax : 1,200,000,000 VND</p> <p>- Minimum dividend payout ratio: 8% 10 %</p> <p>- Profit margin : 10.7% 15.5%</p> <p>- Allocation* to the Investment and Development Fund: 5% Net profit after tax</p> <p>- Allocation to the Reward and Welfare Fund: ≤ 12%/Net profit after tax</p> <p>Article 6: Approving the main tasks and directions for 2024.</p> <ol style="list-style-type: none"> 1. Fully and promptly supply the local demand for books and equipment. Strive to complete the plan assigned by VIETNAM EDUCATION PUBLISHING HOUSE; 2. Continue implementing solutions to increase the proportion of retail sales and reduce the proportion of wholesale sales. Strive to maintain inventories at 8 billion VND, outstanding debt at ≤ 2 billion VND, and stores alone at ≤ 4% of annual revenue as of December 31, 2024. 3. Implement solutions to maintain and increase market share, such as establishing new stores or agents in the Tam Quan area or increasing human and material resources for Hoai Nhon stores to maintain the market in the northern provinces. 4. Maintain and promote the advantages, overcome the shortcomings and limitations. Continue to promote the distribution method through schools as a channel to increase the proportion of retail sales, maintain and develop good relationships with the Department, Divisions of Education and

No.	Resoluti on/ Decision No.	Date	Content
			<p>Training and schools to well coordinate and implement the above method.</p> <p>5. Strictly comply with directions of Vietnam Education Publishing House and closely coordinate with the focal company in implementing measures to distribute new books according to the 2018 General Education Curriculum.</p> <p>6. Further promote the consumption of teaching equipment, especially the Math and Vietnamese Practice Sets for various grade levels;</p> <p>7. Continue and maintain to exploit the Company's infrastructure advantages such as: leasing; joint ventures, partnerships, etc. to increase revenue and income.</p> <p>Article 7: Approving the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2024 The remuneration for the Board of Directors and the Board of Supervisors is an average of 1,000,000 VND/person/month. The total estimated amount is approximately 96,000,000 VND.</p> <p>Article 8: Approving the report of the Board of Supervisors in 2023</p> <p>Article 9: Approving the Authorization for the Board of Directors</p> <ul style="list-style-type: none"> - Approve the wage rate for 2024 - Select an auditing firm with sufficient qualifications and capabilities according to regulations of the Ministry of Finance to audit the 2024 financial statements. - Authorize the Board of Directors to agree the Company Director's use of assets as collateral for bank loans to support business operations in accordance with state regulations and the company's Charter.

II. Board of Directors.

1. Information about members of the Board of Directors:

In 2024, the Board of Directors held 4 meetings (including 3 regular meetings and 1 extraordinary meeting) to hear the 2023 business performance report, projections for the upcoming quarters, as well as the report on the implementation of the 6-month and 9-month business plans in 2024, and issued comments regarding matters presented and recommended by the Board of Management. All members of the Board of Directors attended the meetings and fulfilled their responsibilities.

No.	Members of the Board of Directors	Position	Date of starting/ ceasing to be a Board member	
			Date of appointment	Date of exemption
1	Mr.: Ho Phu Cuong	Chairman of the BOD	04/4/2022	
2	Mr.: Pham Dinh Thuan	Member of the BOD, Director	04/4/2022	
3	Mr.: Huynh Thanh Long	Member of the BOD	04/4/2022	
4	Mr.: Hoang Quoc Hiep	Member of the BOD	31/3/2023	
5	Mr.: Huynh Hoang Phuong	Member of the BOD	31/3/2023	

2. Meetings of the Board of Directors

No.	Members of the Board of Directors	Number of BOD meetings attended	Ratio (%)	Reason for not attending the meeting
1	Mr.: Ho Phu Cuong	4/4	100	
2	Mr.: Pham Dinh Thuan	4/4	100	
3	Mr.: Huynh Thanh Long	4/4	100	
4	Mr.: Hoang Quoc Hiep	3/4	75	Busy on business trip at the destination unit
5	Mr.: Huynh Hoang Phuong	4/4	100	

3. Supervision by the Board of Directors towards the Director:

- In 2024, the Board of Directors will closely monitor the activities of the Board of Executives (BOD) in implementing revenue and profit plans, financial and accounting work, and the use of capital and assets for the right purposes; serving production and business tasks effectively. The Board of Directors finds that in managing and directing production and business activities and other tasks, the BOD always complies with legal regulations, the Charter and internal regulations and rules of the Company, ensuring that no violations have occurred.... In management, the BOD always closely follow the resolutions issued by the Shareholders' Meeting and the Board of Directors to propose various solutions, mechanisms, policies which are flexible, suitable to the market mechanism: ensuring effective implementation of production and business tasks.

- Production and business results:

+ Revenue reached: 66.1 billion VND, exceeding 2.51% over the same period and reaching 99% of the yearly plan.

+ Profit reached: 0.9 billion VND, reaching 75% over the same period and 75% of the yearly plan.

+ Properly implemented the deduction and payment of taxes in accordance with regulations, fully paid insurance fees for employees, ensuring the lives of officers.

employees, and workers in the enterprise, effectively carried out social work and gratitude activities.

4. Activities of the Subcommittees under the Board of Directors: No Subcommittees established.

5. Resolutions of the Board of Directors.

No.	Resolution/Decision No.	Date	Content	Adoption rate
1	01/NQ-HDQT	15/01/2024	- Approving the 2023 business performance results and the 2024 business and production plan. - Approving the last registration date to pay dividends and attend the 2024 Annual General Meeting of Shareholders on March 28, 2024.	4/4
2	02/NQ-HDQT	27/3/2024	- Approving the business performance results of Quarter 1/2024 and the business and production plan of Quarter 2/2024. - Approving the authorization for the Company Director to use assets as collateral at banks, ensuring loans for business operations in accordance with State regulations and the Company's charter.	5/5
2	03/NQ-HDQT	24/6/2024	- Agree to select AAC Auditing and Accounting Company Limited - an independent auditing firm that meets the standards and conditions prescribed by the Ministry of Finance, in accordance with the 2024 Annual General Meeting of Shareholders to review and audit the company's 2024 financial statements.	5/5
3	04/NQ-HDQT	24/6/2024	- Agree to approve the 2024 wage rate for the company at 3.132 VND/1,000 VND profit.	5/5
4		13/10/2024	Listen to the business performance report in the first 9 months of 2024 and the expected business and production plan for Quarter 4/2024.	5/5

III. Board of Supervisors: (Annual report).

1. Information about members of the Board of Supervisors (BOS).

No.	Members of the Board of Supervisors	Position	Date of starting/ ceasing to be a member of the	Professional qualifications
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			Board of Supervisors	
1	Dang Cong Duc	Chief of the BOS	04/4/2022 New appointment	Bachelor of Economics
2	Tran Huu Duy Trung	Member of the BOS	04/4/2022 New appointment	Bachelor of Business Administration
3	Ho Ngung	Member of the BOS	04/4/2022 New appointment	Technician

2. Meetings of the Board of Supervisors.

No.	Member of the Board of Supervisors	Number of Board of Supervisors meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending meetings
1	Dang Cong Duc	1	100%	1/1	
2	Tran Huu Duy Trung	1	100%	1/1	
3	Ho Ngung	1	100%	1/1	

3. Supervision by the Board of Supervisors towards the Board of Directors, Board of Executives and shareholders.

- Regularly supervise and examine the Company's quarterly and annual financial statements.

- Participate with the auditing firm in auditing the Company's 2023 year-end financial statements.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Board of Executives and other executives

In the first 6 months of the year, the Board of Directors and the Board of Executives created all favorable conditions for the Board of Supervisors to operate, accordingly, the Board of Supervisors has successfully completed its duties.

5. Other activities of the Board of Supervisors (if any).

IV- Board of Executives.

No.	Members of the Board of Executives	Date of birth	Position	Professional qualifications	Date of appointment/exemption
1	Pham Dinh Thuan	16/02/1964	Director	University of Finance - Accounting	Appointment on 04/4/2022

2	Nguyen Quoc Quan	12/01/1976	Deputy Director	University of Mathematics and Informatics	Appointment on 15/6/2023
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V. Chief Accountant

Full time	Date of birth	Professional qualifications	Date of appointment/ exemption
Doan Thi Le Kieu	04/5/1982	University of Accounting	Appointment on 14/9/2023

VI. Company management training:

Members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other executives of the Company have fully participated in training courses on corporate governance as prescribed.

VII. List of related persons of the Company of the public company (six-month/annual reports) and transactions of related persons of the Company with the Company itself.

1. List of related persons of the Company.

No.	Name of organizations, individuals	Securities trading account name (if any)	Position at the company (if any)	ID card/Citizen ID card/ BRC No.	Date of issue	Place of issue	Address	Time of being the related person	Time of ceasing to be the related person	Reason	Relationships related to the company
I Board of Directors - Term IV (2022 - 2027)											
1	Ho Phu Cuong		Chairman of the BOD	048041004574	28/06/2021	Police Department for Administrative Management of Social Order	K59/20 Truong Chi Cuong, Da Nang City	04/4/2022		Re-election	
2	Pham Dinh Thuan	049C016699	Member of the BOD Director	052064010710	06/07/2022	Binh Dinh	11/4 Ngo May, Quy Nhon, Binh Dinh	04/4/2022		Re-election	
3	Huyhn Thanh Long		Member of the BOD	064086 000007	26-01-2016	Police Department for Administrative Management of Social Order	Hoa Xuan, Cam Le District, Da Nang City	04-4-2022		New election	
4	Hoang Quoc Hien		Member of the BOD	042085008299	15-8-2021	Police Department for Administrative Management of Social Order	Group 16, Hoa Xuan Ward, Cam Le District, Da Nang City	31-3-2023		New election	
5	Huyhn Hoang Phuong		Member of the BOD	052079028010	28-6-2021	Police Department for Administrative Management of Social Order	Tam Quan Bac Ward, Hoai Nhon Town, Binh Dinh Province	31-3-2023		New election	
II Board of Supervisors - Term III (2022-2027):											
1	Ho Ngung		Member	048084002976	09-08-2022	Police Department	Hoa Xuan, Cam Le District, Da Nang City	04-4-2022		New election	

						for Administrative Management of Social Order					
2	Dang Cong Duc		Chief of the Board	048085 002334	28/06/2021	Da Nang	Hoa Tho Dong, Cam Le District, Da Nang City	04/4/2022		Re-election	
3	Tran Huu Duy Trung		Member	048082 004807	10/8/2021	Police Department for Administrative Management of Social Order	Khue Trung, Cam Le District, Da Nang City	04/4/2022		New election	
III Board of Management - Chief Accountant:											
1	Pham Dinh Thuan		Director	052064 010710	06/07/2022	Police Department for Administrative Management of Social Order	1/4 Ngo May, Quy Nhon City, Dinh Province	04/4/2022		Re- appointment	
2	Nguyen Quoc Quan		Deputy Director	052076 003806	18/01/2023	Police Department for Administrative Management of Social Order	25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh	16/6/2023		New appointment	
3	Ms.: Doan Thi Le Kieu		Chief Accountant	052182 003603	20/03/2022	Police Department for Administrative Management of Social Order	84 Bui Duc Son, Quy Nhon City, Binh Dinh	14/9/2023		New appointment	

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and related persons of insiders: *No transaction.*

No.	Name of organizations, individuals	Relationships related to the company	ID card/BRC No.	Date of issue of ID card/IRC	Place of issue of ID card/IRC	Address	Time of transaction with the company	Number and date of Resolution Decision adopted by the GMS/BOD (if any)	Content, quantity, total transaction value	Remark
1										

3. Transactions between the Company's internal parties, related parties of internal parties and subsidiaries, companies controlled by the Company: *No transaction*

4. Transactions between the Company and other entities: *No transaction.*

4.1. Transactions between the company and companies in which members of the BOD, BOS, Director (General Director) and other executives have been and are founding members or members of the BOD, Director (General Director) operating within the past three (3) years (from the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the BOD, BOS, Director (General Director) and other executives are members of the BOD, managing Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Board of Supervisors, Director (General Director) and other executives: None

VIII. Stock transactions of insiders and their related persons.

1. Lists of insiders and their related persons:

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
A	BOARD OF MANAGEMENT							
I.	Ho Phu Cuong	058C203555	Chairman of the BOD	048041004574; 28/06/2021; Police Department for Administrative Management of Social Order	K59/20 Truong Chi Cuong, Da Nang City	0	0	Vietnam Education Publishing House appointed to join Board of Directors
I.1	Ho Thanh			200290870; 05/01/2013 Public Security of Da Nang City	K59/20 Truong Chi Cuong, Da Nang City	0	0	Biological father

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
1.2	Nguyen Thi Thai Hoc			200194741; 15/02/2006 Da Nang Public Security	K59/20 Truong Chi Cuong, Da Nang City	0	0	Biological mother
1.3	Ho Thi Nhat Vi			201497633; 10/07/2001 Da Nang Public Security	Trung Luong 7, Hoa Xuan Ward, Da Nang.	0	0	Biological sibling
1.4	Ho Thi Nhat Tuyen			201729287; 05/07/2012 Da Nang Public Security	K59/20 Truong Chi Cuong, Da Nang City	0	0	Biological sibling
1.5	Ho Phu Tai			201787210; 26/03/2015 Da Nang Public Security	K59/20 Truong Chi Cuong, Da Nang City	0	0	Biological sibling
1.5	Tran Thi Cam Nhung			205067294; 15/01/2013 Quang Nam Public Security	110 Nguyen Duy Hieu, Hoi An, Quang Nam	0	0	Wife
1.6	Ho Phuong Thao			Be a kid	110 Nguyen Duy Hieu, Hoi An, Quang Nam			Biological child
1.7	Ho Phu Khang			Be a kid	110 Nguyen Duy Hieu, Hoi An, Quang Nam	0	0	Biological child
1.8	Tran Van Sang				110 Nguyen Huy Hieu, Hoi An City, Quang Nam	0	0	Father in-law
1.9	Pham Thi Van				110 Nguyen Huy Hieu, Hoi An City, Quang Nam			Mother in-law
1.10	Huynh Ngoc Trinh			210417754; 01811/2013 Da Nang Public Security	Hoa Xuan, Cam Le District, Da Nang City	0	0	Younger brother-in-law
2	Pham Dinh Thuan	049C016699	Member of the BOD	052064010710; 06/07/2022 Police Department for Administrative Management of Social Order	11/4 Ngo May, Quy Nhon, Binh Dinh	14,500	1.29	
2.1	Pham Vo			Died		0	0	Biological father (died)
2.2	Trinh Thi Lau			Died		0	0	Biological mother (died)
2.3	Phan Thi My Dung			210979955; 05/11/2016 Binh Dinh Public Security	11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Wife

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
2.4	Pham Gia Bao	002C268772		21519871: 31/7/2007 Binh Dinh Public Security	11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Biological child
2.5	Pham Quoc Bao	026C126172		215408278: 16/02/2016 Binh Dinh Public Security	11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Biological child
2.6	Dang Nguyen Quynh Giao	026C351836		215256660: 31/2/2008 Binh Dinh Public Security	11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Daughter in-law
2.6	Pham Dinh Phuoc			210355140: 27/04/2015 Binh Dinh Public Security	Nhon My, An Nhon, Binh Dinh	0	0	Older biological brother
2.7	Pham Thi Huan			210355251: 06/06/2014 Binh Dinh Public Security	Nhon My, An Nhon, Binh Dinh	0	0	Elder biological sister
2.8	Pham Thi Anh			211090938: 06/06/2014 Binh Dinh Public Security	Nhon My, An Nhon, Binh Dinh	0	0	Biological sibling
2.9	Nguyen Thi Kim Cuc			05214401876: 11/8/2021 Police Department for Administrative Management of Social Order *	Nhon My, An Nhon, Binh Dinh	0	0	Elder sister in-law
2.10	Phan Thanh Lam			052055004174: 16/9/2021 Police Department for Administrative Management of Social Order	Nhon My, An Nhon, Binh Dinh	0	0	Elder brother in-law
2.11	Nguyen Van Do			052062005638: 16/9/2021 Police Department for Administrative Management of Social Order	Nhon My, An Nhon, Binh Dinh	0	0	Younger brother-in-law
2.12	Phan Huan			052040000402: 01/5/2021 Police Department for Administrative Management of Social Order	Phuoc Loc, Tuy Phuoc, Binh Dinh	0	0	Father in-law
2.13	Tr. Thi Phan			052140000411: 01/5/2021 Police Department for Administrative Management of Social Order	Phuoc Loc, Tuy Phuoc, Binh Dinh	0	0	Mother in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
3	Huynh Thanh Long			064086000007; 08/01/2016 Police Department for Administrative Management of Social Order	Hoa Xuan, Cam Le District, Da Nang City	0	0	
3.1	Huynh Ba Van			201529953; 16/4/2009 Da Nang Public Security	Hoa Xuan, Cam Le District, Da Nang City	0		Biological father
3.2	Tran Thi Kim Huong			201547516; 06/05/2017 Da Nang Public Security	Hoa Xuan, Cam Le District, Da Nang City	0		Biological mother
3.3	Nguyen Thi Nguyet Minh			027192000074; 02/01/2016 Police Department for Administrative Management of Social Order	Hoa Xuan, Cam Le District, Da Nang City.	0		Wife
3.4	Huynh Phuong Nghi			Be a kid	Hoa Xuan, Cam Le District, Da Nang City	0		Child
3.5	Huynh Thi Huong Giang			064190000059; 03/08/2017 Police Department for Administrative Management of Social Order	An Phu, District 2; Ho Chi Minh City	0		Biological sibling
3.6	Ngo Thi Nguyet			034162005049; 09/04/2021 Police Department for Administrative Management of Social Order	Trung Phung, Dong Da, Hanoi	0		Mother in-law
4	Huynh Hoang Phuong	005C364 9791	Member of the BOD	052079028010; 28/06/2021 Police Department for Administrative Management of Social Order	Tam Quan Bac, Hoai Nhon, Binh Dinh			
4.1.	Huynh Ba Son							Biological father, died

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
4.2	Là Thi Dieu			052150010632;05/12/2021 Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh Province</i>			Biological mother
4.3	Huynh Thi Tuong Vy			052176017521; 19/8/2022 Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh Province</i>			Elder biological sister
4.4	Le Thanh Hung			052071009888; 28/9/2021 Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh Province</i>			Elder brother in-law
4.5	Huynh Hoang Nam			052085009673;26/8/2021 Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh Province</i>			Biological sibling
4.6	Le Pham Bao Han			048196001092;22/12/2021 Police Department for Administrative Management of Social Order	27 Dam Rong 2, Thanh Binh, Hai Chau, Da Nang			Younger sister in-law
4.7	Huynh Hoang Dong			052082005090;26/08/2021 Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh Province</i>			Biological sibling
4.8	Nguyen Kim Hue			079180001685;17/01/2020 Police Department for Administrative Management of Social Order	4537 Nguyen Cuu Phu, Tan Tao A Ward, Binh Tan District, HCMC			Younger sister in-law
4.9	Huynh Trinh Khoi Nguyen				Chinh Gian, Thanh Khe District, Da Nang City			Child, Be a kid

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
4.10	Huynh Trinh Minh Huy				Chinh Gian Ward, Thanh Khe District, Da Nang			Child, Be a kid
5	Hoang Quoc Hiep		Member of the BOD	042085008299; 15/08/2021 Police Department for Administrative Management of Social Order	Hoa Xuan Ward, Cam Le District, Da Nang			
5.1	Hoang Van Hoa			042056009561; 17/12/2021; Police Department for Administrative Management of Social Order	Cam Xuyen Town, Ha Tinh			Biological father
5.2	Tran Thi Thanh			042159005438; 28/06/2021 Police Department for Administrative Management of Social Order	Cam Xuyen Town, Ha Tinh			Biological mother
5.3	Hoang Quoc Huy			042082000367; 10/08/2021 Police Department for Administrative Management of Social Order	Tan Lap, Tan Bien, Tay Ninh			Older biological brother
5.4	Hoang Thi Mai Huong			186466163; 08/08/2008; CA Hà Tĩnh	Cam Xuyen Town, Ha Tinh			Biological sibling
5.5	Hoang Quoc Hoan			042089017337; 09/08/2021 Police Department for Administrative Management of Social Order	Cam Xuyen Town, Ha Tinh			Biological sibling
5.6	Ho Xuan Thanh			205332752; 28/12/2019 Quang Nam Public Security	An Son, Tam Kỳ, Quảng Nam			Father in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
5.7	Vuong Thi Nam			205658975;13/07/2009 Quang Nam Public Security	An Son, Tam Kỳ, Quảng Nam			Mother in-law
5.8	Hồ Thị Bích Hue			201790144;27/02/2016 Da Nang Public Security	Hoa Xuan, Cam Le, Da Nang			Wife
5.9	Hồ Xuan Hang			205182635;30/11/2013 Quang Nam Public Security	Hoa Xuan, Cam Le, Da Nang			Sibling in-law
5.10	Hoang Nu Minh Thu				Hoa Xuan, Cam Le, Da Nang			Child, Be a kid
5.11	Hoang Bao Long				Hoa Xuan, Cam Le, Da Nang			Child, Be a kid
B	BOARD OF SUPERVISORS							
01	Trần Hữu Duy Trung		Member of the BOS	048082004807; 10/08/2021 Police Department for Administrative Management of Social Order	771 Nguyen Huu Tho, Da Nang City	0	0	
1.1	Trần Hữu Thanh			049054007545; 01/8/2021 Police Department for Administrative Management of Social Order	90 Xuan Thuy, Da Nang City	0	0	Biological father Died
1.2	Trần Thị Hương			049156007130; 01/8/2021 Police Department for Administrative Management of Social Order	90 Xuan Thuy, Da Nang City	0	0	Biological mother
1.3	Trần Thị Xuan Ngà			201464507; 15/01/2019 Da Nang Public Security	Hoa Cuong Bac, Hai Chau, Da Nang City	0	0	Elder biological sister
1.4	Trần Kim Tam			Be a kid	90 Xuan Thuy, Da Nang City	0	0	Biological child

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
1.5	Tran An Phu			Be a kid	90 Xuan Thuy, Da Nang City	0	0	Biological child
1.6	Tran Xuan Phuc			Be a kid	90 Xuan Thuy, Da Nang City			Biological child
2	Dang Cong Duc		Chief of BOS	048085002334; 28/6/2021 Police Department for Administrative Management of Social Order	20 Tran Ngoc Suong, Da Nang City	0	0	
2.1	Dang Nguyen			200153836; 10/03/2008 Da Nang Public Security	20 Tran Ngoc Suong, Da Nang City	0	0	Biological father
2.2	Ong Thi Ngoc			200154141; 03/10/2008 Da Nang Public Security	20 Tran Ngoc Suong, Da Nang City	0	0	Biological mother
2.3	Vo Huynh Thi Thanh			201813950; 05/11/2016 Da Nang Public Security	20 Tran Ngoc Suong, Da Nang City	0	0	Wife
2.4	Dang Thi Ngoc Dung			201452054; 10/03/2008 Da Nang Public Security	15 Dong Thanh Da Nang City	0	0	Elder biological sister
2.5	Dang Cong Minh Dat			Be a kid	20 Tran Ngoc Suong, Da Nang City			Child
2.6	Dang Cong Minh Khang			Be a kid	20 Tran Ngoc Suong, Da Nang City			Child
2.7	Dang Thi Bao Tram			048182005274; 28/6/2021 Police Department for Administrative Management of Social Order	20 Tran Ngoc Suong, Da Nang City			Biological sibling
3	Ho Ngung		Member of the BOS	048084002976; 09/5/2021 Police Department for Administrative Management of Social Order	07 Do Doc Lan Da Nang City	0	0	
3.1	Ho Quang			048063002320; 09/5/2021 Police Department for	07 Do Doc Lan Da Nang City	0	0	Biological father

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				Administrative Management of Social Order				
3.3	Le Thi Thanh Nga			048162003513; 09/5/2021 Police Department for Administrative Management of Social Order	07 Do Doc Lan Da Nang City	0	0	Wife
3.4	Le Minh Tien			036062017258; 16/8/2021 Police Department for Administrative Management of Social Order	Dien Ngoc, Dien Ban, Quang Nam			Father in-law
3.5	Tran Thi Que			215062303; 04/04/2008 Quang Nam Public Security	Dien Ngoc, Dien Ban, Quang Nam			Mother in-law
3.6	Ho Tu Phuc			048087005706; 09/5/2021 Police Department for Administrative Management of Social Order	07 Do Doc Lan Da Nang City	0	0	Biological sibling
3.7	Ho Thi Kim Xuan Dieu			048194002302; 09/5/2021 Police Department for Administrative Management of Social Order	07 Do Doc Lan Da Nang City	0	0	Biological sibling
3.8	Pham Thi Ny Na			048190002206; 22/12/2021 Police Department for Administrative Management of Social Order	07 Do Doc Lan Da Nang City	0	0	Younger sister in-law
3.9	Le Thi Minh Chau			066188014108; 22/12/2021 Police Department for Administrative Management of Social Order	07 Do Doc Lan Da Nang City	0	0	Wife
BOARD OF EXECUTIVES								

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
1	Pham Dinh Thuan	049C016699	Director	052064010710; 06/07/2022 Police Department for Administrative Management of Social Order	11/4 Ngo May, Quy Nhon, Binh Dinh	14,500	1.29	
2	Nguyen Quoc Quan	049C010047	Deputy Director	052076003806; 18/01/2023 Police Department for Administrative Management of Social Order	25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh province	700	0.06	
2.2	Nguyen Thi Vinh Giang			052178015487; 10/08/2021 Police Department for Administrative Management of Social Order	25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh province	0	0	Wife
2.3	Nguyen Quoc Phong			052207009067; 28/04/2022 Police Department for Administrative Management of Social Order	25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh province	0	0	Child
2.4	Nguyen Quoc Bao				25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh province	0	0	Child
2.5	Nguyen Anh Quoc				Area 9, Dong Da Ward, Quy Nhon City, Binh Dinh Province	0	0	Biological father
2.6	Nguyen Thi Hau			052150000668; 13/04/2023 Police Department for Administrative Management of Social Order	3/25/8 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh province	0	0	Biological mother
2.7	Nguyen Quoc Huy			064077005931; 10/05/2021 Police Department for	3/25/8 Ly Thai To, Nguyen Van Cu, Quy	0	0	Biological sibling

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
				Administrative Management of Social Order	Nhon, Binh Dinh province			
2.8	Nguyen Xuan Nghia Tinh			052092015830; 28/06/2021 Police Department for Administrative Management of Social Order	3/25/8 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh province	0	0	Biological sibling
2.9	Nguyen Van Ngo			044054008059; 15/05/2023 Police Department for Administrative Management of Social Order	63 Huynh Thuc Khang, Quy Nhon, Binh Dinh	0	0	Father in-law
2.10	Ngô Thị Xuyen			210008882; 09/12/2014 Binh Dinh Public Security	63 Huynh Thuc Khang, Quy Nhon, Binh Dinh	0	0	Mother in-law
3	Doan Thi Le Kieu		Chief Accountant	052182003603; 20/03/2022; Police Department for Administrative Management of Social Order	84 Bui Duc Son - Quy Nhon City - Binh Dinh	0	0	
3.1	Nguyen Thanh Cong			052078007188; 16/09/2021	84 Bui Duc Son - Quy Nhon City - Binh Dinh	0	0	Husband
3.2	Nguyen Thanh Bang			05220417085; 29/09/2022; Police Department for Administrative Management of Social Order	84 Bui Duc Son - Quy Nhon City - Binh Dinh	0	0	Child
3.3	Nguyen Doan Nhu Y				84 Bui Duc Son - Quy Nhon City - Binh Dinh	0	0	Child
3.4	Doan Minh Du			052059008259; 28/09/2021; Police Department for Administrative Management of Social Order	Hoai Son Commune - Hoai Nhon Town - Binh Dinh	0	0	Biological father

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card, passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Remark
3.5	Tran Thi Xuan			052163012477; 28/09/2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon Town – Binh Dinh	0	0	Biological mother
3.6	Doan Thi My Dung			052185010907; 27/12/2021; Police Department for Administrative Management of Social Order	Tam Quan Ward – Hoai Nhon Town – Binh Dinh	0	0	Biological sibling
3.7	Doan Thi Minh Dieu			052187009335; 28/06/2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon Town – Binh Dinh	0	0	Biological sibling
3.8	Doan Minh Nhat			052091018670; 10/08/2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon Town – Binh Dinh	0	0	Biological sibling
D	AUTHORIZED INFORMATION PUBLISHER							
1	Doan Thi Le Kieu		Chief Accountant	052182003603; 20/03/2022; Police Department for Administrative Management of Social Order	84 Bui Duc Son - Quy Nhon City - Binh Dinh	0	0	

2/ Transactions of insider and related persons in company shares: no transaction.

No.	Person making the transaction	Relations with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sales, conversion, reward)
			Number of shares	Ratio	Number of shares	Ratio	

IX- Other issues to note: No.

Attn.:

- As above;
- Director, Information publisher;
- Archived in file management.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



(Signature and seal)

Hồ Phú Cường

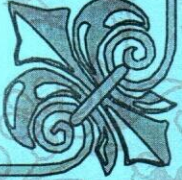



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**CORPORATE
GOVERNANCE
INFORMATION
DISCLOSURE FORM
2024**



Quy Nhon, January 25, 2025

VIETNAM EDUCATION PUBLISHING HOUSE
BINH DINH BOOK AND EQUIPMENT JOINT
STOCK COMPANY
No.: 13 / BC- STB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quy Nhon, January , 2025

CORPORATE GOVERNANCE INFORMATION DISCLOSURE FORM

Reporting period: 2024

To: Hanoi Stock Exchange

No.		Questions	Answer
1	General information	Stock code	BDB
2		State shareholder's ownership ratio (%)	0
3		Company model (1 or 2) ▪ 1: According to Point a Clause 1 Article 137 of the Enterprise Law 2020 ▪ 2: According to Point b Clause 1 Article 137 of the Enterprise Law 2020	1
4		Number of legal representatives of the company?	1
5		Revised Charter under the Enterprise Law 2020 (Yes/No)?	Yes
6		The Company provided an Internal Regulation on Corporate Governance in accordance with the Enterprise Law 2020 and Decree 155/2020/ND-CP.	Yes
7	General Meeting of Shareholders	Date of Annual/Extraordinary General Meeting of Shareholders	28/3/2024
8		Date of publication of documents of General Meeting of Shareholders in the reporting period	07/3/2024
9		Date of announcement of Resolution and Minutes of General Meeting of Shareholders	29/3/2024
10		How many times has the company successfully held a General Meeting of Shareholders (1/2/3)	1
11		Is the company facing any lawsuits regarding the organization of the General Meeting of Shareholders and the Resolution of the General Meeting of Shareholders? (Yes/No)	No
12		How many times has the Stock Exchange reminded or issued a notice regarding the organization and disclosure of information about the General Meeting of Shareholders	0
13		How many times has the State Securities Commission reminded or issued a notice regarding the organization and disclosure of	0

		information about the General Meeting of Shareholders	
14	Board of Directors	Number of Members of the Board of Directors	5
15		Number of Independent members of the Board of Directors	0
16		Is the Chairman of the Board of Directors also serving as the General Director/Director? (Yes/No)	No
17		Number of meetings of the Board of Directors	4
18		Is there a subcommittee under the Board of Directors? (Yes/No)	No
19		What are the names of the subcommittees under the Board of Directors?	No
20		Does the company have an independent Board member in charge of salary, bonus and human resources? (Yes/No)	No
21		Has the company appointed personnel responsible for corporate governance? (Yes/No)	No
22	Supervisor Board	Is the Chief of the Board of Supervisors working full-time at the company? (Yes/No)	No
23		Number of members in the Board of Supervisors	3
24		What is the number of supervisors who are related parties of the Members of the Board of Directors, Director/General Director, and other executives? <i>(Please list the names of any supervisors who are related parties, if applicable)</i>	No
25		How many supervisors holding executive positions? (Please list their names and positions, if applicable)	No
26		Is there any supervisor who has been a member of the accounting or finance department, or an employee of the auditing firm that conducted audits for the company within the last 3 years before being elected to the Board of Supervisors? (Yes/No)	No
27		Number of meetings of the Board of Supervisors	2
28		Does the company have an Audit Committee? (Yes/No)	No
29		Is the Audit Committee under the Board of Directors? (Yes/No)	No
30		Number of members of the Audit Committee	0
		Number of meetings of the Audit Committee	0
31	Other issues	Does the company's website provide sufficient information for shareholders as required by regulations? (Yes/No)	Yes
32		Does the company pay dividends within 6 months from the closing date of the Annual General Meeting of Shareholders? (Yes/No)	Yes

33	Has the company been reminded or issued a notice by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No
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Attn.:

- As above;
- Information publisher;
- Archived in file management.

DIRECTOR

Legal representative

(Signature, full name, position, seal)



[Handwritten signature in blue ink]

Phạm Đình Chuẩn