

Number: 01/BB-TN-HĐQT

Hanoi, January 02, 2026

MINUTES OF THE BOARD OF DIRECTORS MEETING

Today, at 9:00 AM on January 2nd, 2026, in the meeting room of Thong Nhat Hanoi Joint Stock Company - located at Lot A2CN3, Tu Liem Small and Medium Industrial Cluster, Xuan Phuong Ward, Hanoi City, the Board of Directors will hold the following meeting:

I. Participants

1. Board of Directors:

Mr. Vu Ngoc Tu	Chairman of the Board of Directors - Presiding over the meeting
Mr. Dinh Vu Minh Viet	Board Member
Mr. Phi Trong Thanh	Board Member
Mr. Nguyen Van Tuan	Board Member
Ms. Vu Thi Phuong	Board Member
Number of attendees:	05/05 Board members are present
Number of members absent:	0

According to the provisions of the Enterprise Law and the Company's Articles of Association, the Board of Directors meeting on January 2, 2026 is eligible to proceed.

2. Supervisory Board:

Ms. Nguyen Hong Thuy	Head of the Supervisory Board and Secretary of the meeting
Mr. Chu Van Vuong	Member
Mr. Bui Ngoc Son	Member
Number of attendees:	03/03 members of the Supervisory Board are present.
Number of members absent:	0

3. Board of Directors:

Mr. Dinh Vu Minh Viet	General Director
Mr. Tran Thanh Trung	Chief Accountant
Number of attendees:	2/2 members present

II. AGENDA OF THE MEETING

Mr. Vu Ngoc Tu, the chairman of the meeting, announced the following agenda:

1. Organizing the Annual General Meeting of Shareholders in 2026:

The organization of the 2026 Annual General Meeting of Shareholders of Thong Nhat Hanoi Joint Stock Company will be as follows:

- The final registration date for determining shareholders entitled to the shareholder list is January 26, 2026.
- Date of announcement regarding the compilation of the shareholder list for the 2026 Annual General Meeting: January 2, 2026
- Date of the 2026 Annual General Meeting of Shareholders: **February 26, 2026 (Thursday)**
- Venue: At the factory of Thong Nhat Hanoi Joint Stock Company; Address: Lot A2CN3 , Tu Liem Small and Medium-sized Industrial Cluster, Xuan Phuong Ward, Hanoi City.



2. Discuss

The meeting participants agreed to hold the Company's 2026 Annual General Meeting of Shareholders as outlined in item 1 by Mr. Vu Ngoc Tu, the meeting chairman.

III. VOTING

The Board of Directors unanimously approved the following schedule for the Annual General Meeting of Shareholders of Thong Nhat Hanoi Joint Stock Company in 2026:

1. Time and location of the Congress:

- Date of the 2026 Annual General Meeting of Shareholders: **February 26, 2026 (Thursday)**
- Venue: At the factory of Thong Nhat Hanoi Joint Stock Company; Address: Lot A2CN3, Tu Liem Small and Medium-sized Industrial Cluster, Xuan Phuong Ward, Hanoi City.

2. It was unanimously agreed to assign the legal representative to oversee the disclosure of information and the implementation of procedures and documents related to the organization of the annual general meeting of shareholders, ensuring compliance with the provisions of the Enterprise Law and related documents.

The voting results for items in sections 1 and 2 of section III are as follows:

Number of votes in favor : 05/05 votes received 100% of the total votes cast.
Number of dissenting votes : 0/05 votes, representing 0% of the total votes cast.
Other opinions : 0/05 votes, representing 0% of the total votes cast.

The meeting concluded at 10:10 AM on the same day. These minutes were prepared in two copies with equal legal validity, read aloud by the secretary before the meeting, and all members of the Board of Directors unanimously agreed on all points and signed below.



SECRETARY	CHAIRMAN OF THE BOARD OF DIRECTORS (CHAIRMAN)
 Nguyen Hong Thuy	  Vu Ngoc Tu

BOARD OF DIRECTORS MEMBERS	
 Dinh Vu Minh Viet	 Phi Trong Thanh
 Nguyen Van Tuan	 Vu Thi Phuong