

CÔNG TY CỔ PHẦN TẬP ĐOÀN
BIA SÀI GÒN BÌNH TÂY
SAI GON BINH TAY GROUP
JOINT STOCK COMPANY

Số / No.: 18/2025/SBB-CBTT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tp. Hồ Chí Minh, ngày 31 tháng 12 năm 2025
Ho Chi Minh City, December 31, 2025

CÔNG BỐ THÔNG TIN BẤT THƯỜNG EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

1. Tên tổ chức: CÔNG TY CỔ PHẦN TẬP ĐOÀN BIA SÀI GÒN BÌNH TÂY
Name of organization: SAI GON BINH TAY BEER GROUP JOINT STOCK COMPANY

- Mã chứng khoán: SBB
Stock symbol: SBB

- Địa chỉ: 08 Nam Kỳ Khởi Nghĩa, Phường Sài Gòn, Thành phố Hồ Chí Minh, Việt Nam
Address: 08 Nam Ky Khoi Nghia, Sai Gon Ward, Ho Chi Minh City, Vietnam

- Điện thoại liên hệ: 028.3829.3586
Telephone: 028.3829.3586

- E-mail: info@sabibeco.com

2. Nội dung thông tin công bố/ Content of information disclosed:

Công ty Cổ phần Tập đoàn Bia Sài Gòn Bình Tây công bố thông tin về Biên bản và Nghị quyết Đại hội đồng cổ đông bất thường 2025.

Sai Gon Binh Tay Beer Group Joint Stock Company discloses the information regarding the Meeting Minutes and Resolution of Extraordinary General Meeting of Shareholders 2025.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 31/12/2025 tại đường dẫn <https://sabibeco.com/thong-tin-co-dong/>

This information was disclosed on the company's website on December 31, 2025, at the following link: <https://sabibeco.com/thong-tin-co-dong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Nơi nhận/ Recipients:

- Như trên/ As above;
- Lưu TK.HDQT, VP/ Filed at the BOD's archive, Office.

Người ủy quyền CBTT
The authorized person to disclose information



LEE CHIO LIM LARRY

**SAI GON BINH TAY BEER GROUP
JOINT STOCK COMPANY**

Address: 08 Nam Ky Khoi Nghia Str, Sai Gon Ward, HCMC, Vietnam

No: 06/2025/ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
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**RESOLUTION
2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
SAI GON BINH TAY BEER GROUP JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Sai Gon Binh Tay Beer Group Joint Stock Company approved by shareholders;
- Pursuant to the Minutes of the 2025 Extraordinary General Meeting of Shareholders of Saigon Binh Tay Beer Joint Stock Company dated December 31, 2025.

RESOLVED

Article 1. Approve the Proposal regarding the Internal Loan between Saigon Beer – Ninh Thuan Company Limited and Sai Gon Binh Tay Beer Group Joint Stock Company.

Article 2. Authorize the legal representatives of Sai Gon Binh Tay Beer Group Joint Stock Company and Saigon Beer – Ninh Thuan Company Limited to carry out the necessary procedures to sign and implement the contract and related appendices, including agreements on amendments, supplements, replacements, or termination (if any), to ensure the smooth operation of the ordinary business activities of both companies and timely settlement of payments.

Article 3. Enforcement Clause

This Resolution was unanimously approved in full by the Extraordinary General Meeting of Shareholders 2025 of Sai Gon Binh Tay Beer Group Joint Stock Company at the Meeting on December 31, 2025 and takes effect from the signing date.

All shareholders of Sai Gon Binh Tay Beer Group Joint Stock Company, members of the Board of Directors, members of the Supervisory Board, the Board of Management and all employees of the Company are responsible for implementing this Resolution.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS**



No: 05/2025/DHĐCD

**MINUTES
2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
SAI GON BINH TAY BEER GROUP JOINT STOCK COMPANY**

Company name: SAI GON BINH TAY BEER GROUP JOINT STOCK COMPANY (SABIBECO)

Address: 08 Nam Ky Khoi Nghia Str, Sai Gon Ward, Ho Chi Minh City, Vietnam.

Business Registration Number: 0304116373 issued for the first time by the Business Registration Office of Ho Chi Minh City Department of Planning and Investment on November 25, 2005, and amended for the 13th time on September 19, 2025.

Location: SABIBECO's head quarter – Sagota Tower, 08 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.

Time: Starting at 09:00 AM on December 31, 2025.

PART I. OPENING OF THE GENERAL MEETING:

1. Participants:

- Delegates and Guests include:

- Members of the Board of Directors, Supervisory Board, and Board of Management of Sai Gon Binh Tay Beer Group Joint Stock Company.
- The Senior Managers of Saigon Beer – Alcohol – Beverage Corporation (SABECO).

- And shareholders and authorized representatives of Sai Gon Binh Tay Beer Group Joint Stock Company attending.

1. Shareholder Eligibility Verification Report:

- Shareholder Eligibility Verification Committee includes:
 - Ms. Hoang Lan Huong - Head of Committee
 - Ms. Nguyen Le Ngoc Dung - Member - Secretary
 - Ms. Van Thi Oanh - Member
 - Mr. Le Thai Loc - Member
- On behalf of the Head of the Shareholder Eligibility Verification Committee, the MC presented the Report of the Shareholder Eligibility Verification Committee.

The results of the shareholder eligibility status for the General Meeting were announced as follows:

- Based on the shareholder list as of December 05, 2025, the total number of eligible shareholders is 555, corresponding to 87,524,536 voting shares of Sai Gon Binh Tay Beer Group Joint Stock Company.
- As of 09:00 AM on December 31, 2025, the total number of shareholders directly attending and authorized representatives attending the General Meeting is **50 shareholders**, corresponding to **63.375.924 shares**, accounting for **72,41%** of the total voting shares of Sai Gon Binh Tay Beer Group Joint Stock Company.



- All shareholders and authorized representatives are eligible to attend the 2025 Extraordinary General Meeting of Shareholders.

In accordance with current Law on Enterprises and the Company's Charter, the 2025 Extraordinary General Meeting of Shareholders of Sai Gon Binh Tay Beer Group Joint Stock Company is duly qualified to proceed.

2. Introducing the Chairperson Board, Secretariat, and Vote Counting Committee:

- Chairperson Board:

- Mr. Lam Du An - Vice Chairman of BOD - Chairperson

- Secretariat: proposed by the Chairperson

- Ms. Dang Kieu Minh

- Vote Counting Committee: proposed by the Chairperson, includes

• Ms. Hoang Lan Huong	- Head of Committee
• Ms. Nguyen Le Ngoc Dung	- Member - Secretary
• Ms. Le Thi Thanh Huyen	- Member

The General Meeting unanimously approved the list of members of the Vote Counting Committee.

3. Meeting Agenda and Meeting Regulations:

The General Meeting of Shareholders unanimously approved the agenda and the organizational regulations for the 2025 Extraordinary General Meeting of Sai Gon Binh Tay Beer Group Joint Stock Company.

PART II. MEETING CONTENTS:

1. Presentation of Meeting Content:

- The MC, on behalf of the Chairperson, present the Proposal to the General Meeting of Shareholders. The content of the Proposal was posted on the company's website on December 10, 2025, and is also included in the set of meeting documents provided to shareholders/authorized representatives attending the meeting.

2. Discussion:

After listening to the proposal and reviewing the documents, the Chairperson moderated the discussion by answering questions of shareholders/authorized representatives posed to the Chairperson.

Question: What is the relationship between Ninh Thuan Company and Sabibeco, and what is the purpose of the loan? Do they have the ability to repay?

Answer: Ninh Thuan Company is a wholly owned subsidiary of Sabibeco, with Sabibeco as the parent company. The production allocation over the years will ensure repayment of both principal and interest on this loan. The internal loan relationship is based on equality, with interest charged as reported in the submission.

Question: Request the Vice Chairman to update the situation of the Trading Company.

Answer: After joining the Sabeco system, the company has been implementing measures to improve production efficiency and labor productivity. Production efficiency has been achieved in the past period. Currently, the General Director has solutions in place for implementation in 2026.

Question: Will dividends be distributed this year? How much is expected? When can dividends be paid?

Answer: Due to impacts from previous years such as the Covid pandemic, the alcohol ban decree, and market volume decline, Sabibeco needs time to recover. After the audited financial statements are announced, the Annual General Meeting of Shareholders will disclose dividend payments, as it is the company's obligation.

Question: How is production allocated among breweries in the system?

Answer: Sabeco allocates production to each brewery: affiliated companies are ensured to reach break-even, while subsidiaries are ensured to generate profit.

PART III. VOTING

Ms. Hoang Lan Huong - The Head of the Vote Counting Committee guided the voting process. Shareholders/authorized representatives cast their votes and send the ballots into the ballot box. The Vote Counting Committee proceeded with counting the votes.

Ms. Hoang Lan Huong - The Head of the Vote Counting Committee reported the voting results for the meeting's content as follows:

Content. Proposal regarding the Internal Loan between Saigon Beer – Ninh Thuan Co., Ltd. and Sai Gon Binh Tay Beer Group Joint Stock Company

Total voting shares: 5.668.724 shares Rate 8,94% voting shares attending

Total non-voting shares: 57.707.200 shares Rate 91,06% voting shares attending

Voting results: (after excluding the voting rights of related parties):

- Agree: 5.668.724 / 5.668.724 shares Rate 100% voting shares attending
- Disagree: 0 / 5.668.724 shares Rate 0% voting shares attending
- No opinion: 0 / 5.668.724 shares Rate 0% voting shares attending
- Invalid: 0 / 5.668.724 shares Rate 0% voting shares attending

Based on the vote counting result above, the proposed content are approved and will be incorporated into the General Meeting Resolution.

PART IV. APPROVAL OF THE MEETING MINUTES AND RESOLUTION

- Ms. Dang Kieu Minh - Secretary presented the Minutes and Resolution of the Extraordinary General Meeting of Shareholders 2025.
- The General Meeting voted to approve the Minutes and the Resolution by show of voting cards, with 100% of votes in favor.
- The General Meeting closed at 10:10 AM on the same day.

SECRETARY



Dang Kieu Minh



CHAIRPERSON



Lam Du An