

**DAK LAK RUBBER
JOINT STOCK COMPANY
(DAKRUCO)
No: 01/TB-HĐQT**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Daklak, January 05, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
 - Stock code : DRG
 - Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
 - Phone : (0262) 3865015; fax : (0262) 3865041
 - Website <http://www.dakruco.com>
 - E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 01/NQ-HĐQT dated January 5, 2026.”

3. This information was published on the Company's website date 05/01/2025 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No. 01/NQ-HĐQT dated 05/01/2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyen Viet Tuong

Dak Lak, January 5, 2026

RESOLUTION

The 01st Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Proposal No. 30/TTr-HĐQT dated 31/12/2025 of the Board of Directors regarding the solicitation of opinions from members of the Board of Directors for the 24th time in 2025;

Pursuant to the Minutes of Vote Counting on the collection of voting opinions from members of the Board of Directors dated 05/01/2026;

RESOLVES

Article 1: Regarding the policy for handling the contract for the transfer of a land lot located in the former Binh Duong Province, which predates the equitization, which was unsuccessful:

1. To approve the assignment of the Board of Management to work with relevant competent authorities to obtain guidance on procedures and handling methods for outstanding issues related to the land transfer contract in Binh Duong Province between Dak Lak Rubber One Member Limited Liability Company and Phan Ha household business, which was entered into prior to equitization but was unsuccessful (ownership was not transferred to the purchaser), in accordance with Notarial Record No. 624/2016/VB-TPL dated 14/12/2016 and the Land Use Right Transfer Contract with an area of 4,199.7 m², signed on 28/09/2018.

2. Based on the guidance of the relevant competent authorities, to assign the Board of Management to consolidate and report to the People's Committee of Dak Lak Province for information and directives; concurrently to carry out additional declaration of omitted assets at the time of equitization in accordance with current laws and regulations.

3. To implement procedures for handling the asset purchase and sale contract with Ms. Phan Ha in accordance with the provisions of law, after completing the additional declaration of omitted assets at the time of equitization.

Article 2: This Resolution shall take effect from the date of signing.