

CÔNG TY CỔ PHẨN TẬP ĐOÀN THỦY SẢN MINH PHÚ MINH PHU SEAFOOD CORP

Industrial Zone Ward 8, Ly Van Lam Ward, Ca Mau Province Tel: 84-290-3839391 / 3839392 Fax: 84-290-3839395 / 3830

Email: minhphu@minhphu.com

Fax: 84-290-3839395 / 3830019 Website: http://www.minhphu.com

EXPLANATION LETTER

(Re: Consolidated profit fluctuation in Q3 2025 compared to the same period)

TO:

State Securities Commission of Vietnam Hanoi Stock Exchange

Pursuant to Chapter III, Article 14, Clause 4(a, b) of Circular No. 96/2020/TT-BTC dated November 16, 2020 issued by the Ministry of Finance guiding information disclosure on the stock market, Minh Phu Seafood Corporation (Stock code: MPC) would like to explain the profit difference in the consolidated financial statements for the Q3 of 2025 compared to the same period last year as follows:

Indicator

Q3 2025

Q3 2024

Net profit after tax

228.173.430.310

(90.137.197.264)

Reasons:

Because the Company proactively promotes production and sales of value-added products, the gross profit
ratio on revenue increases, leading to an increase in after-tax profit.

The above are the main reasons leading to the company's after-tax profit on the consolidated financial report for the third quarter of 2025 increasing by more than 10% and shifting from loss to profit compared to the same period last year./.

Respectfully,

Ca Mau, Oct 30, 2025 . Lind

find Phy Seafood Corporation

CÓ Deputy General Manage

APBOANTHUY SAN)

LE VAN DIEP