

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No. 96/2020/TT-BTC on November 16th, 2020 of the Minister of Finance)

**TAN CANG OFFSHORE SERVICES
JOINT STOCK COMPANY**

No.: 52A/2026/BC-TOS

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom – Happiness

Ho Chi Minh City, July 29th, 2026

REPORT

On corporate governance

(First 6 months of 2026)

To : - The State Securities Commission;
- The Vietnam Stock Exchange;
- The Hanoi Stock Exchange.

- Company name: TAN CANG OFFSHORE SERVICES JOINT STOCK COMPANY (TCO)
- Address of head office: No. 52 – 54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam
- Telephone: 028 7300 6826 Fax: 028 3535 5423
- Email: info@tco.com.vn
- Charter capital: 449,996,810,000 VND
- Stock symbol: TOS
- Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the GMS (including the resolutions of the GMS approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/2026/NQ-DHDCD	May 20 th , 2026	Approval of matters within the authority of the GMS at the Annual General Meeting of Shareholders (AGM) meeting: 1. Approval of the BOD's report regarding its performance in 2025 2. Approval of the Board of Management's report on the 2025 business performance and the 2026 business plan 3. Approval of the BOS's report on its activities in 2025

			4. Approval of the audited Financial Statements for 2025 prepared by A&C Auditing and Consulting Company Limited. 5. Approval of the 2025 profit distribution and dividend payment plan, and the 2026 profit distribution and dividend payment plan. 6. Approval of the dismissal of Mr. Pham Duc Duy and Mr. Pham Huy Vu from their positions as members of the BOS for the 2022–2027 term, and the List of Candidates for the Election of 02 Additional BOS Members for the 2022–2027 term. 7. Approval of the 2025 operating budget report and the 2026 operating budget plan of the BOD and the BOS. 8. Approval of the selection of the audit firm for the 2026 financial statements. 9. Approval of the 2026 plan to issue shares to increase charter capital from owners' equity. 10. Approval of the 2027 plan to issue shares to increase charter capital from owners' equity. 11. Approval of the listing of TOS shares on the Ho Chi Minh Stock Exchange or the Vietnam Stock Exchange. 12. Approval of the report on related persons and their interests. 13. Approval of the election result for the 02 additional BOS members for the 2022–2027 term.
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II. Board of Directors (Report for the first 6 months of 2026):

1. Information about the BOD members:

No.	BOD members	Position	The date becoming/ceasing to be the BOD member/ independent BOD member	
			Appointment date	Appointment date
1	Le Dang Phuc	BOD Chairman	March 20 th , 2012 (re-elected as a BOD Member on April 28 th , 2022, for the 2022–2027 term) Elected as BOD Chairman effective July 2 nd , 2025.	-
2	Nguyen Son	Non-executive member of BOD	March 20 th , 2012 (re-elected on April 28 th , 2022, term from 2022 – 2027)	-
3	Tran Quang Thao	Non-executive member of BOD	June 25 th , 2025	-

2. Meetings of the BOD:

No.	BOD members	Number of meetings attended by the BOD	Attendance rate	Reasons for absence
1	Le Dang Phuc	22	100%	None
2	Nguyen Son	22	100%	None
3	Tran Quang Thao	22	100%	None

3. Supervisory Activities of the BOD over the Board of Management (BOM):

In the first 6 months of 2026, the BOD carried out its governance and supervisory responsibilities over the BOM in accordance with the Company's Charter, and based on the resolutions, regulations, and policies previously approved and issued by the BOD. In addition, the BOD provided assessments, remarks, and direct instructions to the BOM on significant matters relating to operations and the implementation of the business plan, to ensure that all Company activities complied with legal requirements and were aligned with the resolutions of the GMS and the BOD.

The BOD successfully organized the 2026 Annual GMS on May 20th, 2026, during which the full-year business plan for 2026 and other matters within the authority of the GMS were approved.

The Company ensured proper coordination procedures and mechanisms among the BOD, the BOM, and the BOS. This coordination facilitated the effective management of business operations by the BOM and allowed the BOD and BOS to maintain regular and rigorous supervision.

The BOM remained proactive and committed in its operations, closely adhering to and seriously implementing the resolutions of the GMS and the BOD. The BOD highly values the efforts and dedication of the BOM and all Company staff in executing the business plan for the first 6 months of 2026.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions of the Board of Directors (Report for the first 6 months of 2026):

No.	Resolution No.	Date	Content	Approval rate
1	01/2026/NQ-HDQT	January 23 rd , 2026	Approval of contracts/transactions between TCO and internal persons, their related persons, or related persons of TCO	
			- Contracts/transactions with Saigon Newport Corporation Limited (SNP)	2/2
			- Contracts/transactions with Tancang – Petro Camranh Company Limited	2/2
			- Contracts/transactions with Tan Cang– Cai Mep Thi Vai One Member Limited Liability Company	2/2
			- Contracts/transactions with Tan Cang Technical Services Joint Stock Company	2/2

			- Contracts/transactions with Tan Cang Mermaid Subsea Services Company Limited	3/3
			- Contracts/transactions with Tan Cang Maritime Support and Offshore Services Joint Stock Company (TCOS)	3/3
			- Contracts/transactions with Tan Cang Offshore Engineering Construction Joint Stock Company	3/3
			- Contracts/transactions with Tan Cang Gantry Joint Stock Company (TCGT)	3/3
			- Contracts/transactions with Tan Cang Offshore Travel and Flight Services Joint Stock Company (TCOTS)	2/2
			- Contracts/transactions with TCOTS – Cat Lai Supply Joint Stock Company	2/2
			- Contracts/transactions with Tan Cang Northern Maritime Joint Stock Company	2/2
			- Contracts/transactions with Tan Cang Shipping Joint Stock Company	2/2
			- Contracts/transactions with Kien Giang Newport Joint Stock Company	1/1
			- Contracts/transactions with Tan Cang Dredging and Salvage Joint Stock Company	1/1
			To authorize the General Director / Legal Representative of TCO to carry out all procedures related to the execution and performance of the contracts/ transactions	3/3
2	02/2026/NQ-HDQT	January 26 th , 2026	- Approval of the change of the Head of the Representative Office in Thailand	3/3
3	03/2026/NQ-HDQT	January 30 th , 2026	- Approval of the report on business performance results for Q4/2025 and the full year 2025, the Q1/2026 business plan, and the estimated performance for Q1/2026 - Other matters	3/3
4	04/2025/NQ-HDQT	February 3rd, 2026	- Approval of the change of the credit institution financing the investment plan for 02 container vessels with a capacity of 1,056 TEU each	2/3
5	05/2026/NQ-HDQT	February 27 th , 2026	- Approval in principle of the investment in 01 subsea remotely operated vehicle	2/3
6	06/2026/NQ-HDQT	March 16 th , 2026	- Approval of the change of the Head of the Representative Office in Thailand	3/3

7	07/2026/NQ-HDQT	March 23 rd , 2026	- Approval of a new short-term credit facility limit with Vietnam Joint Stock Commercial Bank for Industry and Trade – Dong Da Branch	3/3
8	08/2026/NQ-HDQT	March 31 st , 2026	- Approval of the extension of the 2026 Annual General Meeting of Shareholders organization plan	3/3
9	09/2026/NQ-HDQT	April 10 th , 2026	- Approval of the report on business performance results for Q1/2026, and the business plan for Q2/2026 and the first 6 months of 2026 - Approval of contracts/transactions between TCO and TCGT - Other matters	3/3
10	10/2026/NQ-HDQT	April 14 th , 2026	- Approval of the plan to participate in the auction to purchase assets being the capital contribution of existing shareholders, in order to increase the Company's ownership ratio in TCGT	2/2
11	11/2026/NQ-HDQT	May 7 th , 2026	- Approval of the lease contract/transaction for 02 RTG Kalmar cranes between TCO and Tan Cang – Cai Mep Joint Stock Company	3/3
12	15/2026/NQ-HDQT	May 8 th , 2026	- Approval of the issuance of TCO's Regulations	3/3
13	12/2026/NQ-HDQT	May 21 th , 2026	- Approval of the investment plan for 01 multi-purpose Anchor Handling Tug Supply (AHTS) offshore service vessel	2/3
14	13/2026/NQ-HDQT	May 25 th , 2026	- Approval of the investment in the procurement of 02 RTG 6+1 cranes	2/3
15	14/2026/NQ-HDQT	May 28 th , 2026	- Approval of the cash dividend payment for the year 2025	2/3
16	16/2026/NQ-HDQT	June 11 th , 2026	Approval of the implementation of the 2026 plan to issue shares to increase charter capital from owners' equity	3/3
17	17/2026/NQ-HDQT	June 23 rd , 2026	Approval of the appointment of Mr. Pham Quang Trung Nghia as Deputy General Director	3/3
18	18/2026/NQ-HDQT	June 23 rd , 2026	Approval of contracts/transactions between TCO and TCGT	2/3
			Approval of contracts/transactions between TCO and Tan Cang Lach Huyen Joint Stock Company	2/3
			Approval of contracts/transactions between TCO and Tan Cang Information	2/2

			Technology Solutions Joint Stock Company	
			Approval of contracts/transactions between TCO and Tan Cang Maritime Services Joint Stock Company	2/2
			To authorize the General Director / Legal Representative of TCO to carry out all procedures related to the execution and performance of the contracts/transactions	3/3
19	19/2026/NQ-HDQT	June 24 th , 2026	Approval of the increase of the guarantee facility limit with Vietnam Joint Stock Commercial Bank for Industry and Trade – Dong Da Branch	3/3
20	20/2026/NQ-HDQT	June 26 th , 2026	Approval of the selection of HSBC Bank Limited as the credit institution financing the investment plan for the subsea remotely operated vehicle (ROV)	2/3
21	21/2026/NQ-HDQT	June 26 th , 2026	Approval of the selection of HSBC Bank Limited as the credit institution financing the investment plan for 02 RTG 6+1 cranes	2/3
22	22/2026/NQ-HDQT	June 29 th , 2026	Approval of the renewal of the credit facility limit with Military Commercial Joint Stock Bank – Dong Ho Chi Minh Branch	3/3

III. Board of Supervisors (Report for the first 6 months of 2026):

1. Information about the BOS members:

No.	BOS members	Position	The date becoming/ceasing to be the BOS member	Qualification
1	Pham Duc Duy	Head of BOS	- Start date: April 28th, 2022 (elected as Head of BOS since August 21st, 2023) - Date of ceasing to be a BOS member: May 20th, 2026	Master in Accounting – Audit
2	Pham Huy Vu	Member of BOS	- Start date: April 27th, 2018 (re-elected on April 28th, 2022, term from 2022 – 2027) - Date of ceasing to be a BOS member: May 20th, 2026	Bachelor of Business
3	Vu Thi Hai Yen	Member of BOS	Start date: April 28 th , 2022	Master in Accounting – Finance

				management
4	Truong Ba Minh	Head of BOS	Start date: May 20 th , 2026 (elected as Head of BOS since May 21 st , 2026).	Bachelor of Business
5	Vu Nhat Anh	Member of BOS	Start date: May 20 th , 2026	Master of International Finance

2. Meetings of the BOS:

No.	BOS members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Pham Duc Duy	1	50%	50%	Dismissed from the position of BOS member
2	Pham Huy Vu	1	50%	50%	Dismissed from the position of BOS member
3	Vu Thi Hai Yen	2	100%	100%	None
4	Truong Ba Minh	1	50%	50%	Not yet elected as a BOS member at the meeting held prior to the 2026 Annual General Meeting of Shareholders
5	Vu Nhat Anh	1	50%	50%	Not yet elected as a BOS member at the meeting held prior to the 2026 Annual General Meeting of Shareholders

3. Supervisory activities of the BOS over the BOD, BOM, and shareholders:

- The BOS appointed its representatives to attend BOD meetings and held regular meetings on a semi-annual basis, as well as extraordinary meetings when necessary.
- The BOD effectively fulfilled its supervisory role over the BOM, convening multiple meetings to promptly provide strategic direction and support the BOM in executing the GMS's resolutions.
- The BOD and BOM complied fully with legal regulations in corporate governance and management. Members of the BOD, the BOM, and managerial staff performed their assigned functions and duties in accordance with regulations.
- The BOM demonstrated strong performance in forecasting, planning, and closely monitoring investment projects, thereby minimizing business risks; it also developed market-appropriate business strategies and adjusted the implementation schedule of

investment projects to align with actual production conditions, contributing to improved operational efficiency.

- The BOS monitored information disclosure and noted that the BOM had made clear improvements in enhancing the information disclosure process. As a result, information disclosure is now carried out in full compliance with legal regulations.

- The GMS approved the BOD's submitted proposals at the 2026 AGM.

4. Coordination between the BOS and the BOD, BOM, and other management personnel:

- The BOS maintained close coordination with the BOD and BOM while ensuring the independence of its supervisory function.

- The BOD provided meeting materials and invited the BOS to attend all BOD meetings; it also facilitated access and timely provision of its Resolutions and Decisions to the BOS.

- The BOM supported the BOS in collecting information and documents related to the Company's business operations upon request, enabling timely and effective supervisory work.

- The BOD actively supervised the activities of the BOM and other managerial staff to ensure the proper implementation of the GMS and BOD resolutions in compliance with legal regulations.

5. Other activities of the BOS (if any): None.

IV. Board of Management

No.	Members of the BOM	Position	Date of birth	Qualification	Appointment/dismissal date of members of the BOM
1	Nguyen Phung Hung	General Director	September 15 th , 1975	Marine Navigation Engineer	Date of appointment: July 2 nd , 2025
2	Pham Thanh Binh	Deputy General Director	November 23 th , 1980	Bachelor of Maritime Studies	Date of appointment: March 29 th , 2018
3	Nguyen Hong Son	Deputy General Director	February 22 nd , 1970	Marine Navigation Engineer	Date of appointment: August 22 nd , 2024
4	Pham Quang Trung Nghia	Deputy General Director	June 30 th , 1985	Master of Information Technology	Date of appointment: June 23 rd , 2026

V. Chief Accountant

Name	Date of birth	Qualification	Appointment/dismissal date
Vu Quang Tien	October 8 th , 1987	Bachelor of business	Date of appointment: October 28 th , 2013

VI. Training courses on corporate governance

Corporate Governance Training Programs attended by Members of the BOD, BOS, General Director, Other Management Personnel, and the Corporate Secretary in accordance

with Corporate Governance Regulations:

- Seminar on *"Enhancing Financial Transparency through the Application of International Financial Reporting Standards (IFRS) – A Step Forward in Upgrading the Vietnamese Stock Market"*, organized by the Vietnam Stock Exchange on May 13th, 2026 in Hanoi.

VII. The list of affiliated persons of the public company (Report for the first 6 months of 2026) and transactions of affiliated persons of the Company with the Company

1. The list of affiliated persons of the Company

Appendix No. 01 attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Appendix No. 01 attached.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

None.

4. Transactions between the Company and other objects.

4.1. Transactions between the Company and the company that its members of the BOD, the BOS, General Director and other managers have been founding members or members of the BOD, or General Director in three (03) latest years (calculated at the time of reporting).

Appendix No. 01 attached

4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, General Director and other managers as a member of BOD, General Director.

Appendix No. 01 attached

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOD, members of the BOS, General Director and other managers

Appendix No. 01 attached

VIII. Share transactions of internal persons and their affiliated persons (Report for the first 6 months of 2026)

1. The list of internal persons and their affiliated persons.

Appendix No. 02 attached.

2. Transactions of internal persons and affiliated persons with shares of the company.

Appendix No. 02 attached.

IX. Other significant issues

None.

Recipients:

- As above;
- Archived by Corporate Secretary.

CHAIRMAN OF BOARD OF DIRECTORS

(Sign, full name, and affix seal)



Le Dang Phuc

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY FOR THE FIRST 6 MONTHS OF 2026
(Enclosed with the Report on Corporate Governance for the first 6 months of 2026)

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I Board of Directors									
1	Le Dang Phuc		BOD Chairman			20/03/2012	-	- Elected as a BOD Member on March 20th, 2012, and appointed as General Director. - Re-elected as a BOD member for the term 2022 – 2027 starting from April 28th, 2022. - Elected as BOD Chairman effective from July 2nd, 2025.	Internal person of the Company
2	Nguyen Son		BOD Member			20/03/2012	-	- Elected as a BOD Member on March 20th, 2012. - Re-elected as a BOD member for the term 2022 – 2027 starting from April 28th, 2022.	Internal person of the Company
3	Tran Quang Thao		BOD Member			25/6/2025	-	- Elected as a BOD member on June 25th, 2025.	Internal person of the Company

II Board of Supervisors									
4	Pham Duc Duy		Head of BOS			28/4/2022	20/5/2026	- Elected as a BOS member for the 2022 – 2027 term starting from April 28th, 2022, and appointed as the Head of BOS since August 21st, 2023. - Dismissed from the position of BOS member by the GMS, effective from May 20th, 2026.	Internal person of the Company
5	Pham Huy Vu		Member of BOS			27/4/2018	20/5/2026	- Elected as a BOS member on April 27th, 2018. - Re-elected as a BOS member for the 2022 – 2027 term starting from April 28th, 2022. - Dismissed from the position of BOS member by the GMS, effective from May 20th, 2026.	Internal person of the Company
6	Vu Thi Hai Yen		Member of BOS			28/4/2022	-	Elected as a BOS member for the 2022 – 2027 term starting from April 28 th , 2022.	Internal person of the Company
7	Truong Ba Minh		Head of BOS			20/5/2026	-	Elected as a BOS member for the 2022 – 2027 term starting from May 20 th , 2026.	Internal person of the Company

8	Vu Nhat Anh		Member of BOS		20/5/2026	-	Elected as a BOS member for the 2022 – 2027 term starting from May 20 th , 2026.	Internal person of the Company
III Board of Management								
9	Nguyen Phung Hung		General Director and Legal representative		29/06/2023	-	- Appointed to the position of Deputy General Director. - Appointed to the position of General Director effective from July 2 nd , 2025.	Internal person of the Company
10	Pham Thanh Binh		Deputy General Director		29/03/2018	-	Appointed to the position of Deputy General Director.	Internal person of the Company
11	Nguyen Hong Son		Deputy General Director		22/08/2024	-	Appointed to the position of Deputy General Director.	Internal person of the Company
12	Pham Quang Trung Nghia		Deputy General Director		23/6/2026	-	Appointed to the position of Deputy General Director.	Internal person of the Company
IV Chief Accountant								



13	Vu Quang Tien		Chief Accountant	036097002400		28/10/2013	-	Appointed to the position of Chief Accountant of the Company.	Internal person of the Company
V Corporate Governance Officer									
14	Nguyen Thi Gam		Corporate Governance Officer			12/09/2022	-	Appointed to the position of Corporate Governance Officer.	Internal person of the Company
VI Chief Financial Officer									
15	Tran Tuan Dung		Chief Financial Officer			10/11/2021	-	Appointed to the position of Chief Financial Officer	Internal person of the Company
VII Corporate Secretary/ Authorized Information Disclosure Officer									
16	Nguyen My Hanh		Corporate Secretary/ Authorized Information Disclosure Officer			28/07/2025	-	- Appointed to the position of Company Secretary. - Appointed to the position of the Authorized Information Disclosure Officer effective from August 1st, 2025.	Internal person of the Company
VIII Organizations/individuals owning more than 10% of the voting shares									
17	Saigon Newport One			0300514849 30/06/2010 Ho Chi Minh	722 Dien Bien Phu, Thanh My	17/3/2012	-		Major shareholder owning 36%

	Member Limited Liability Corporation (SNP)			City Department of Planning and Investment	Tay Ward, HCM City, Vietnam				of voting shares.
IX	Subsidiary companies								
18	Tan Cang Offshore Travel and Flight Services JSC			0313161911 16/03/2015 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Vietnam	16/3/2015	-		The company owns 51% of the shares
18.1	Le Dang Phuc		BOD Chairman			17/1/2020	-	Representative of TOS's Capital Contribution	
18.2	Le Dang Phong					29/06/2023	-	BOD Chairman/ Legal Representative	
18.3	Nguyen Hong Son		Deputy General Director			10/10/2024	-	BOD member	

18.4	Tran Tuan Dung		Chief Financial Officer			23/6/2023	-	BOD member	
18.5	Pham Anh Kha					31/3/2025	-	Director	
18.6	Tran Hoang Ha					29/5/2025	-	Deputy Director	
19	Kien Giang Newport Joint Stock Company			Social Order 1702075079 05/01/2017 Kien Giang Provincial Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	05/1/2017	-		The company owns 60% of the shares
19.1	Le Dang Phuc		BOD Chairman			05/1/2017		Representative of TOS's Capital Contribution	

19.2	Nguyen Son		BOD member			05/1/2017		BOD Chairman/ Legal Representative
19.3	Tang Viet Hùng					15/4/2022	-	BOD member
19.4	Do Van Tan					26/4/2024		BOD member/ Director / Legal Representative
20	Tan Cang Northern Maritime Joint Stock Company			0314870146 30/01/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam	30/1/2018	-	The company owns 54% of the shares
20.1	Le Dang Phuc		BOD Chairman			30/1/2018		BOD Chairman/ Representative of TOS's Capital Contribution

20.2	Ryota Kimura					30/1/2018		BOD Member
20.3	Luu Anh Tuan					30/1/2018		BOD Member
20.4	Nguyen Dinh Tri					30/01/2018	-	Director / Legal Representative
21	Tan Cang Dredging And Salvage Joint Stock Company			0317167329 24/02/2022 Ho Chi Minh City Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City, Vietnam	24/2/2022	-	The company owns 51% of the shares
21.1	Le Dang Phuc		BOD Chairman			24/2/2022		BOD Chairman/ Representative of TOS's Capital Contribution

				Management of Social Order					
21.2	Nguyen Son		BOD Member			24/2/2022		BOD Member	
21.3	Ho Manh Hung					24/2/2022		BOD Member/ Representative of TOS's Capital Contribution	
21.4	Dinh Tuan Minh					24/2/2022		BOD Member/ Director / Legal Representative	
21.5	Nguyen Si Nguyen					24/2/2022	-	Deputy Director	
22	Tan Cang Lach Huyen Joint Stock Company			0202284259 22/4/2025 Hai Phong City	Saigon Newport Corporation Building, 808 Le Hong Phong Street, Hai An	22/4/2025	-		The company owns 70% of the shares

				Department of Finance	Ward, Hai Phong City, Vietnam.				
22.1	Le Dang Phuc		BOD Chairman			22/4/2025	-	Representative of TOS's Capital Contribution	
22.2	Tran Tuan Dung		Chief Financial Officer			22/4/2025	-	Representative of TOS's Capital Contribution / BOD member	
22.3	Nguyen Dinh Tri					22/4/2025	-	Chairman of the Board of Directors / Legal Representative	
22.4	Nguyen Vinh Hau					22/4/2025	-	BOD member	
22.5	Nguyen Viet Trung					02/4/2026	-	Director	

23	Tan Cang Industrial Infrastructure Investment Joint Stock Company			2803017999 31/3/2022 Department of Planning and Investment of Thanh Hoa Province	NQ 10-15, Nguyet Que 10, Vinhomes Star City Urban Area, Dong Huong Ward, Thanh Hoa City, Thanh Hoa Province, Vietnam	31/3/2022	-		The company owns 51% of the shares
23.1	Le Dang Phuc		BOD Chairman	021076006618		31/3/2022	-	Representative of TOS's Capital Contribution	
23.2	Nguyen Son		BOD member			31/3/2022	-	Representative of TOS's Capital Contribution	
23.3	Ta Dang Tinh					31/3/2022		BOD Member	

23.4	Doan Viet Cuong					31/3/2022		Director	
23.5	Tao Trung Dung					03/4/2026	-	Deputy Director	
24	Tan Cang Gantry Joint Stock Company			3502361710 03/5/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam	03/5/2018	-		The company owns 95% of the shares
24.1	Nguyen Hong Son		Deputy General Director			30/10/2024	-	BOD Chairman / Representative of TOS's Capital Contribution	

24.2	Tran Tuan Dung		Chief Financial Officer	070002012160		24/12/2021	-	BOD member	
24.3	Pham Viet Hung					24/12/2021	03/6/2026	BOD member	
24.4	Nguyen Van Tuan					30/7/2020	-	Member of the Board of Directors / Director / Legal Representative	
24.5	Dao Thuy Vinh					18/4/2022	-	Deputy Director	
X	Associated companies								
25	Tan Cang Mermaid Subsea			0318206958 08/12/2023	No. 52-54 Truong Van Bang, Binh	08/12/2023			The company



	Services Company Limited			Ho Chi Minh City Department of Planning and Investment	Trung Ward, Ho Chi Minh City, Vietnam				owns 50% of the shares
25.1	Phiboon Buakhunng amcharoen					08/12/2023	-	Member of the Members' Council / Legal Representative	
25.2	Pattarapol Wannarat					08/12/2023	-	Member of the Council of Members	
25.3	Tran Tuan Dung		Chief Financial Officer			19/2/2025	-	Member of the Council of Members	
25.4	Nai Thanh Vy		Deputy Head of the Business Planning Department			30/9/2025	-	Member of the Members' Council / Director / Legal Representative	
26	Tan Cang Que Vo Joint Stock Company			2301021818 13/3/2018 Department of Planning and Investment of Bac Ninh Province	Kieu Luong Hamlet, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	13/3/2018	-		The company owns 31% of the shares

26.1	Kelvin Lim Chia Siong					13/3/2018	-	BOD Chairman	
26.2	Tran Tuan Dung		Chief Financial Officer			13/3/2018	-	BOD member / Director / Representative of TOS's Capital Contribution	
26.3	Dinh Van Phu					13/3/2018	-	BOD member	
26.4	Le Chi Dang					13/3/2018	-	BOD member	
27	Tan Cang Maritime Support And Offshore Services Joint Stock Company			0318354152 15/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	15/3/2024	-		The company owns 36% of the shares
27.1	Pham Trung Thang					15/3/2024	-	BOD member	

27.2	Nguyen Phung Hung		General Director/ Legal Representative			15/3/2024	-	Representative of TOS's Capital Contribution/ BOD member	
27.3	Pham Quang Trung Nghia		Deputy General Director			15/3/2024	-	Member of the Board of Directors / Director / Legal Representative	
27.4	Vu Van Bien					15/3/2024	01/6/2025	Deputy Director	
28	Tan Cang Shipping Joint Stock Company			0312566351 28/11/2013 Ho Chi Minh City Department of Planning and Investment	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam	01/7/2024	-		The company owns 43.785% of the shares
25.1	Dinh Xuan Khanh					1/10/2024	-	BOD Chairman	

25.2	Truong Tan Loc				1/10/2024	-	BOD member
25.3	Le Dang Phuc		BOD Chairman		01/7/2024	-	Representative of TOS's Capital Contribution / BOD member
25.4	Nguyen Phung Hung		General Director / Legal Representative		11/7/2024	-	Member of the Board of Directors
25.5	Bui Anh Tuan				2/8/2024	-	Director/ Legal Representative
25.6	Vu Duy Quang				01/7/2024	-	Deputy Director

25.7	Pham Ky Anh				01/7/2024	-	Deputy Director	
25.8	Le Hai Ha				01/7/2024	-	Deputy Director	

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Saigon Newport One Member Limited	Major shareholder owning 36% of	0300514849 30/06/2010 Ho Chi Minh City Department	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam	2026	-Resolution No. 01/2026/NQ-HDQT dated	- Services provided: VND 154,611,813,638 - Dividends distributed: VND 40,500,145,000	

	Liability Corporation	voting shares.	of Planning and Investment			January 23rd, 2026; -Resolution No. 14/2026/NQ-HDQT		
2	Tancang - Petro Camranh Company Limited	Subsidiary company of SNP	4201604785 02/10/2024 Khanh Hoa Department of Planning and Investment	Cam Ranh Peninsula, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province, Vietnam	2026	-Resolution No. 01/2026/NQ-HDQT dated January 23rd, 2026	- Services provided: VND 712,000,000 - Services purchased: VND 5,580,000,000	
3	Tan Cang-Cai Mep Thi Vai One Member Limited Liability Company	Subsidiary company of SNP	3502294165 30/11/2015 Ho Chi Minh City Department of Planning and Investment	Tan Loc Quarter, Phuoc Hoa Ward, Phu My City, Ba Ria – Vung Tau Province, Vietnam	2026	-Resolution No. 01/2026/NQ-HDQT dated January 23rd, 2026	- Services provided: VND 30,000,000,000	
4	Tan Cang Technical Services Joint Stock Company	Subsidiary company of SNP	0305736891 12/05/2008 Ho Chi Minh City Department of Planning and Investment	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam	2026	-Resolution No. 01/2026/NQ-HDQT dated January 23rd, 2026; -Resolution No. 10/2026/NQ-HDQT dated April 14th, 2026	- Services purchased: VND 1,304,295,270 - Receipt of transferred shares: VND 30,665,525,879	

5	Tan Cang Mermaid Subsea Services Company Limited	Associate d company	0318206958 08/12/2023 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	-Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026	- Services provided: VND 10,414,733,613 - Dividends distributed: VND 7,467,255,000	
6	Tan Cang Maritime Support And Offshore Services Joint Stock Company	Associate d company	0318354152 15/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026	- Services purchased: VND 3,257,520,689 - Dividends distributed: VND 2,520,000,000	
7	Tan Cang Gantry Joint Stock Company	Subsidiar y company	3502361710 03/5/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	-Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026; -Resolution No. 09/2026/NQ- HDQT dated April 10 th , 2026	- Services provided: VND 1,297,412,212 - Services purchased: VND 98,359,099,367 - Loan interest income: VND 401,671,233 - Dividends distributed: VND 3,037,500,000	
8	Tan Cang Offshore Travel and Flight Services JSC	Subsidiar y company	0313161911 16/03/2015 Ho Chi Minh City Department of Planning	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	-Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026	- Services provided: VND 1,172,741,053 - Services purchased: VND 53,787,968,342 - Dividends distributed: VND 7,650,000,000	

			and Investment					
9	TCOTS Supply - Cat Lai Joint Stock Company	Indirect subsidiar y	0314786602 13/12/2017 Ho Chi Minh City Department of Planning and Investment	No. 25, Street 4B, Quarter 12, Long Truong Ward, Ho Chi Minh City	2026	Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026	- Services purchased: VND 7,880,442,080	
10	Tan Cang Northern Maritime Joint Stock Company	Subsidiar y company	0314870156 30/01/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026	- Provision of services and asset leasing: VND 5,580,000,000 - Services purchased: VND 12,261,671,282 - Dividends distributed: VND 9,603,360,000	
11	Tan Cang Shipping Joint Stock Company	Associate d company	0312566351 16/9/2025 Ho Chi Minh City Department of Finance	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026	- Services provided: VND 17,927,592,500	
12	Tan Cang Kien Giang Joint Stock Company	Subsidiar y company	1702075079 05/1/2017 Kien Giang Provincial Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	2026	Resolution No. 01/2026/NQ- HDQT dated January 23 rd , 2026	- Interest expense: VND 1,467,891,701	
13	Tan Cang Dredging And	Subsidiar y company	0317167329 28/9/2025 Ho Chi Minh	No. 52-54 Truong Van Bang, Binh	2026	Resolution No. 01/2026/NQ- HDQT dated	- Provision of services and asset leasing: VND 17,621,946,856	

	Salvage Joint Stock Company		City Department of Finance	Trung Ward, Ho Chi Minh City, Vietnam		January 23 rd , 2026	- Services purchased: VND 25,766,679,165 - Dividends distributed: VND 6,630,000,000	
14	Tan Cang - Cai Mep Joint Stock Company	Subsidiary company of SNP	3500871096 26/8/2025 Ho Chi Minh City Department of Finance	Saigon Newport Corporation Building, Tan Phuoc Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 11/2026/NQ-HDQT dated May 7 th , 2026	- Services purchased: VND 765,000,000	
15	Tan Cang Maritime Services Joint Stock Company	Subsidiary company of SNP	0311297674 01/11/2011 Ho Chi Minh City Department of Planning and Investment	1295B Nguyen Thi Dinh Street, Cat Lai Ward, Thu Duc City, Ho Chi Minh City, Vietnam	2026	Resolution No. 18/2026/NQ-HDQT dated June 23 rd , 2026	- Services purchased: VND 12,261,671,282	

3. Transactions between the company and other objects

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
I	Transactions between the Company and any company in which a member of the Board of Directors, a member of the Supervisory Board, the General Director, or other managerial personnel has been or is currently a founding member, a member of the Board of Directors, or the General Director within the past three (03) years.							

1	Tan Cang Maritime Support And Offshore Services Joint Stock Company	Associated company	0318354152 15/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026	- Services purchased: VND 3,257,520,689 - Dividends distributed: VND 2,520,000,000	- BOD member concurrently serving as the General Director and Legal Representative of TOS - BOD Member/ Director/ Legal Representative concurrently serving as Deputy General Director of TOS
2	Tan Cang Gantry Joint Stock Company	Subsidiary company	3502361710 03/5/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026; Resolution No. 09/2026/NQ-HDQT dated April 10 th , 2026	- Services provided: VND 1,297,412,212 - Services purchased: VND 98,359,099,367 - Loan interest income: VND 401,671,233 - Dividends distributed: VND 3,037,500,000	BOD Chairman concurrently serving as Deputy General Director of TOS
3	Tan Cang Offshore Travel and Flight Services JSC	Subsidiary company	0313161911 16/03/2015 Ho Chi Minh City Department of	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026	- Services provided: VND 1,172,741,053 - Services purchased: VND 53,787,968,342	- BOD member concurrently serving as Deputy

			Planning and Investment	Chi Minh City, Vietnam			- Dividends distributed: VND 7,650,000,000	General Director of TOS - Chief Accountant concurrently serving as BOS member of TOS - Head of BOS concurrently serving as Head of BOS of TOS
4	TCOTS Supply - Cat Lai Joint Stock Company	Indirect subsidiary	0314786602 13/12/2017 Ho Chi Minh City Department of Planning and Investment	No. 25, Street 4B, Quarter 12, Long Truong Ward, Ho Chi Minh City	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026	- Services purchased: VND 7,880,442,080	- BOD member concurrently serving as BOS member of TOS - Head of BOS concurrently serving as Head of BOS of TOS
5	Tan Cang Northern Maritime Joint Stock Company	Subsidiary company	0314870146 30/01/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026	- Provision of services and asset leasing: VND 5,580,000,000 - Services purchased: VND 12,261,671,282 Dividends distributed: VND 9,603,360,000	- BOD Chairman concurrently serving as BOD Chairman of TOS - Head of BOS concurrently serving as

								Head of BOS of TOS
6	Tan Cang Shipping Joint Stock Company	Associated company	0312566351 16/9/2025 Ho Chi Minh City Department of Finance	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026	- Services provided: VND 17,927,592,500	- BOD member concurrently serving as BOD Chairman of TOS - BOS member concurrently serving as Head of BOS of TOS - BOD member concurrently serving as General Director of TOS
7	Tan Cang Kien Giang Joint Stock Company	Subsidiary company	1702075079 05/01/2017 Kien Giang Provincial Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026	- Interest expense: VND 1,467,891,701	- BOD Chairman concurrently serving as BOD Member of TOS - Head of BOS concurrently serving as Head of BOS of TOS

8	Tan Cang Dredging And Salvage Joint Stock Company	Subsidiary company	0317167329 24/02/2022 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 01/2026/NQ-HDQT dated January 23 rd , 2026	- Provision of services and asset leasing: VND 17,621,946,856 - Services purchased: VND 25,766,679,165 - Dividends distributed: VND 6,630,000,000	- BOD Chairman concurrently serving as BOD Chairman of TOS - BOD member concurrently serving as BOD member of TOS - Head of BOS concurrently serving as Head of BOS of TOS - BOS member concurrently serving as BOS member of TOS
9	Tan Cang - Cai Mep Joint Stock Company	Subsidiary company of SNP	3500871096 26/8/2025 Ho Chi Minh City Department of Finance	Saigon Newport Corporation Building, Tan Phuoc Ward, Ho Chi Minh City, Vietnam	2026	Resolution No. 11/2026/NQ-HDQT dated May 7 th , 2026	- Services purchased: VND 765,000,000	- BOD member concurrently serving as BOD Chairman of TOS
II	Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director							
1	Tan Cang Offshore	Subsidiary company	0313161911 16/03/2015	No. 52-54 Truong Van	2026	Resolution No. 01/2026/NQ-	- Services provided: VND 1,172,741,053	The BOD Chairman is a

	Travel and Flight Services JSC		Ho Chi Minh City Department of Planning and Investment	Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam		HDQT dated January 23 rd , 2026	- Services purchased: VND 53,787,968,342 - Dividends distributed: VND 7,650,000,000	related person of the BOD Chairman of TOS
III	Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers							
	None							

APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS FOR THE FIRST 6 MONTHS OF 2026
(Enclosed with the Report on Corporate Governance for the first 6 months of 2026)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	Personal Identification Card, Citizen Identification Card, Passport, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
1	Le Dang Phuc		BOD Chairman			2,111,908	4.69%	
1.1	Nguyen Thi Bang		Mother			1,577,074	3.50%	
1.2	Le Van Phung		Father					
1.3	Le Dang Phong		Younger brother			45,886	0.102%	
1.4	Le Thi Thu		Older sister			1,371,369	3.05%	

1.5	Tran Anh Giang		Brother in law		0	0	
1.6	Doan Thi Hai Binh		Wife		0	0	
1.7	Le Phuc Hung		Child		0	0	
1.8	Le Dang Hieu		Child		0	0	
1.9	Doan Duc Thanh		Father in law		0	0	
1.10	Nguyen Thi Thuy		Mother in law		0	0	

1.11	Tan Cang Offshore Travel and Flight Services Joint Stock Company		Representative of the capital contribution	0313161911 16/03/2015 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	0	0	
1.12	Tan Cang Northern Maritime Joint Stock Company		BOD Chairman/ Representative of the capital contribution	0314870156 30/01/2018 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	0	0	
1.13	Tan Cang Dredging and Salvage Joint Stock Company		BOD Chairman/ Representative of the capital contribution	0317167329 24/02/2022 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, Ho Chi Minh City, Vietnam	0	0	
1.14	Kien Giang Newport Joint Stock Company		Representative of the capital contribution	1702075079 05/01/2017 Kien Giang's Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	0	0	
1.15	Tan Cang Shipping Joint Stock Company		BOD Member/ Representative of the capital contribution	0312566351 28/11/2013 HCM City's Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, HCM City, Vietnam	0	0	
1.16	Tan Cang – Cai Mep Joint Stock Company		BOD Member	3500871096 18/7/2023 Ba Ria – Vung Tau's Department of Planning and Investment	Tan Cang Saigon Corporation Building, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province	0	0	

1.17	Tan Cang Lach Huyen Joint Stock Company		Representative of the capital contribution	0202284259 22/04/2025 Hai Phong City Department of Finance	Saigon Newport Corporation Building, No. 808 Le Hong Phong Street, Hai An Ward, Hai Phong City, Vietnam	0	0	
1.18	Tan Cang Industrial infrastructure investment Joint Stock Company		Representative of the capital contribution	2803017999 31/03/2022 Thanh Hoa's Department of Planning and Investment	NQ 10 – 15, Nguyet Que 10, Vinhomes Star City Urban Area, Dong Huong Ward, Thanh Hoa City, Thanh Hoa Province, Vietnam	0	0	
2	Nguyen Son		BOD Member			411,410	0.91%	
2.1	Le Thi Ngoc Hoa		Wife			0	0	
2.2	Nguyen Hoan		Father			0	0	
2.3	Le Thi An		Mother			251,265	0.56%	

2.4	Nguyen Minh Thuong		Younger sister			1,234,232	2.74%
2.5	Doan Thanh Long		Brother in law			0	0
2.6	Nguyen Xuan Quy		Brother			0	0
2.7	Nguyen Thi Thanh Ha		Younger brother			0	0
2.8	Nguyen Hoang Phong		Sister in law			0	0
2.9	Nguyen Truong An		Child			0	0



2.10	Nguyen Ngoc Linh		Child			0	0	
2.11	Asia Investment and Asset Management Joint Stock Company		BOD Member	0200809729 11/04/2008 Hai Phong's Department of Planning and Investment	HB TOWER Building, No. 669 Dien Bien Phu Street, Thanh My Tay Ward, HCM City, Vietnam	0	0	
2.12	Tan Cang Industrial infrastructure investment Joint Stock Company		BOD Chairman/ Representative of the capital contribution	2803017999 31/03/2022 Thanh Hoa's Department of Planning and Investment	NQ 10 – 15, Nguyet Que 10, Vinhomes Star City Urban Area, Dong Huong Ward, Thanh Hoa City, Thanh Hoa Province, Vietnam	0	0	
2.13	Tan Cang Dredging and Salvage Joint Stock Company		BOD Member	0317167329 24/02/2022 HCM City's Department of Planning and Investment	722 Dien Bien Phu, Thanh My Tay Ward, HCM City	0	0	
2.14	Kien Giang Newport Joint Stock Company		BOD Chairman/ Representative of the capital contribution	1702075079 05/01/2017 Kien Giang's Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	0	0	
2.15	Tan Cang Song Than ICD Joint Stock Company		BOD Member	3700785006 27/03/2007 Binh Duong's Department of Planning and Investment	No. 7/20 DT 743 Street, Binh Dang Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	0	0	
3	Tran Quang Thao		BOD Member			0	0	

3.1	Le Thi Kim Chi		Wife		0	0	
3.2	Tran Le Ngoc Quynh		Child		0	0	
3.3	Tran Le Minh Nguyet		Child		0	0	
3.4	Tran Quang Trung		Father		0	0	
3.5	Nguyen Thi Hoa		Mother		0	0	
3.6	Le Van Vinh		Father-in-law				



3.7	Vuong Thi The		Mother-in-law		0	0	
3.8	Tran Hong Thom		Sister		0	0	
3.9	Tran Quang Hieu		Brother		0	0	
3.10	Tran The Nguyen		Younger brother		0	0	
3.11	Mai Quang Hop		Brother-in-law		0	0	
3.12	Ha Thi Phuong Mai		Sister-in-law		0	0	

3.13	Ha Thi Thuy Hang		Sister-in-law			0	0	
3.14	Saigon Newport One-Member Limited Liability Corporation		Representative of the capital contribution	0300514849 30/6/2010 HCM City's Department of Planning and Investment	No. 722 Dien Bien Phu, Thanh My Tay Ward, HCM City, Vietnam	16,200,058	36%	
3.15	Tan Cang Warehousing Joint Stock Company		BOD Member	0309532497 04/1/2010 HCM City's Department of Planning and Investment	Tan Cang – Cat Lai Terminal, Cat Lai Ward, HCM City	0	0	
3.16	Tan Cang Warehousing Depot Joint Stock Company		BOD Member	0318512521 14/6/2024 HCM City's Department of Planning and Investment	1295B Nguyen Thi Dinh Street, Cat Lai Ward, HCM City	0	0	
4	Pham Duc Duy		Head of BOS			0	0	Dismissed from the position of BOS member by the GMS, effective from May 20 th , 2026
4.1	Nguyen Huynh Ngan Thy		Wife			0	0	
				Order				

4.2	Pham Van Thinh		Father		0	0	
4.3	Nguyen Thi Ut		Mother		0	0	
4.4	Nguyen Trung Son		Father in law		0	0	
4.5	Huynh Kim Khanh		Mother in law		0	0	
4.6	Pham Mai Phuong Uyen		Younger sister		0	0	
4.7	Pham Mai Ha Linh		Younger sister		0	0	

4.8	Tan Cang Que Vo Joint Stock Company.		Head of BOS	2301021818 13/3/2018 Bac Ninh's Department of Planning and Investment	Kieu Luong Village, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	0	0	
4.9	Tan Cang Mermaid Subsea Services Company Limited		Head of BOS	0318206958 08/12/2023 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, HCM City, Vietnam	0	0	
5	Pham Huy Vu		BOS Member	070005000050 01/07/2021	Bac Ninh Province, Vietnam	0	0	Dismissed from the position of BOS member by the GMS, effective from May 20 th , 2026
5.1	Pham Tuan Hoa		Father			0	0	
5.2	Pham Tuan Minh		Child			0	0	
6	Vu Thi Hai Yen		Member of BOS			0	0	
6.1	Le Minh Thu		Mother			0	0	

6.2	Vu Minh Chau		Father		0	0	
6.3	Vu Le Hai		Older brother		0	0	
6.4	Huynh Le Dieu Vy		Sister in law		0	0	
6.5	Mai Anh Vu		Husband		0	0	
6.6	Mai Vu Thao My		Child		0	0	
6.7	Mai Vu Thanh Truc		Child		0	0	
6.8	Duong Thi Bup		Mother in law		0	0	

6.9	Mai Van Thuan		Father in law			0	0	
6.10	Tan Cang Hai Phong International Container Terminal Company Limited		Head of BOS	0201222436 28/11/2011 Department of Planning and Investment of Hai Phong City	Don Luong Area, Cat Hai Special Zone, Hai Phong City, Vietnam	0	0	
7	Truong Ba Minh		Head of BOS			0	0	- Elected as a BOS member by the GMS, effective from May 20 th , 2026; - Elected as Head of BOS by the BOS, effective from May 21 st , 2026
7.1	Nguyen Hai Yen		Wife			0	0	
7.2	Truong Ba Huy		Child			0	0	

7.3	Truong Bao Ngoc		Child			0	0
7.4	Truong Ba Mao		Father			0	0
7.5	Le Thi Nga		Mother			0	0
7.6	Nguyen Dang Ha		Father-in-law			0	0
7.7	Nguyen Thi Oanh		Mother-in-law			0	0
7.8	Truong Ba Long		Older brother			0	0

7.9	Nguyen Nhu Quynh		Sister-in-law			0	0	
7.10	Truong Thi Huyen		Younger sister			0	0	
7.11	Pham Dinh Thong		Brother-in-law			0	0	
7.12	Truong Thi Duyen		Younger sister			0	0	
7.13	Hoang Thanh Son		Brother-in-law			0	0	
7.14	Tan Cang Offshore Travel and Flight		Head of BOS	Order 0313161911 16/03/2015	No. 52-54 Truong Van Bang, Binh Trung	0	0	

	Services Joint Stock Company			Ho Chi Minh City Department of Planning and Investment	Ward, HCM City, Việt Nam			
7.15	Tan Cang Northern Maritime Joint Stock Company		Head of BOS	0314870156 30/01/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Việt Nam	0	0	
7.16	Tan Cang Dredging and Salvage Joint Stock Company		Head of BOS	0317167329 24/02/2022 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Việt Nam	0	0	
7.17	Tan Cang Gantry Joint Stock Company		Head of BOS	3502361710 03/05/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Việt Nam	0	0	
7.18	Kien Giang Newport Joint Stock Company		Head of BOS	1702075079 05/01/2017 Kien Giang Provincial Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	0	0	
7.19	Tan Cang Shipping Joint Stock Company		BOS Member	0312566351 28/11/2013 Ho Chi Minh City Department of Planning and Investment	No. 722 Dien Bien Phu, Thanh My Tay Ward, HCM City, Vietnam	0	0	
7.20	Tan Cang Offshore Engineering Construction Joint Stock Company		Head of BOS	0305499979 18/02/2008 Ho Chi Minh City Department of Planning and Investment	96/7 Vo Thi Sau Street, Tan Dinh Ward, HCM City	0	0	

7.21	TCOTS Supply – Cat Lai Joint Stock Company		Head of BOS	0314786602 13/12/2017 Ho Chi Minh City Department of Planning and Investment 001000010000	No. 25, Street 4B, Group 7, Quarter 2, Phu Huu Ward, Thu Duc City, HCM City, Vietnam	0	0	
8	Vu Nhat Anh		BOS Member			0	0	Elected as a BOS member by the GMS, effective from May 20th, 2026
8.1	Vu Anh Tu		Father			0	0	
8.2	Ha Ngoc Ha		Mother			0	0	
8.3	Vu Thanh Hieu		Chị ruột			0	0	
8.4	Phan Thi Hoai Thuong		Wife			0	0	

8.5	Phan Van Loi		Father-in-law			0	0	
8.6	Nguyen Thi Hong		Mother-in-law			0	0	
8.7	Vu Nhat Gia Han		Child			0	0	
8.8	Tan Cang Gantry Joint Stock Company		BOS Member	3502361710 03/5/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Việt Nam	0	0	
8.9	Tan Cang Dredging and Salvage Joint Stock Company		BOS Member	0317167329 24/2/2022 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Việt Nam	0	0	
8.10	Tan Cang Maritime Support and Offshore Services Joint Stock Company		BOS Member	0318354152 15/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Việt Nam	0	0	
8.11	TCOTS Supply - Cat Lai Joint Stock Company		BOD Member	0314786602 13/12/2017	No. 25, Street 4B, Quarter 12, Long Truong Ward, HCM City, Vietnam	0	0	

				Ho Chi Minh City Department of Planning and Investment				
8.12	Tan Cang Offshore Travel and Flight Services Joint Stock Company		Chief Accountant	0313161911 16/03/2015 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Việt Nam	0	0	
8.13	EVP Investment and Development Joint Stock Company		Director	0202335915 06/2/2026 Hai Phong City Department of Finance	Lot 20, Nguyen Trai Street Residential Project, Ngo Quyen Ward, Hai Phong City	0	0	
9	Nguyen Phung Hung		General Director and Legal Representative			0	0	
9.1	Nguyen Thi Hong Thu		Wife			0	0	
9.2	Phung Thi Truong		Mother			0	0	
9.3	Tran Thi Ai		Mother in law			0	0	

				Management of Social				
9.4	Nguyen Si Nguyen		Younger brother			0	0	
9.5	To Ngoc Minh Phuong		Sister in law			0	0	
9.6	Nguyen Hong Anh		Child			0	0	
9.7	Nguyen Duc Phat		Child			0	0	
9.8	Tan Cang Maritime Support and Offshore Services Joint Stock Company		BOD Member/ Representative of the capital contribution	0318354152 15/03/2024 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Vietnam	0	0	
9.9	Tan Cang Shipping Joint Stock Company		BOD Member	0312566351 28/11/2013 HCM City's Department of Planning and Investment	No. 722 Dien Bien Phu, Thanh My Tay Ward, HCM City, Vietnam	0	0	

10	Pham Thanh Binh		Deputy General Director		0	0	
10.1	Pham Van Hoa		Father		0	0	
10.2	Pham Thi Tam		Mother		0	0	
10.3	Pham Thi Hong Minh		Younger sister		0	0	
10.4	Pham Thi Bich Thom		Wife		0	0	
10.5	Pham Chau Thanh		Child		0	0	

10.6	Pham Hoai Thu		Child		0	0
10.7	Pham Van Be		Father in law		0	0
10.8	Truong Thi Khan		Mother in law		0	0
11	Nguyen Hong Son		Deputy General Director		0	0
11.1	Nguyen Thi Boi Quynh		Wife		0	0
11.2	Nguyen Khac Viet		Father			
11.3	Dao Thi Nhung		Mother			
11.4	Nguyen Ngoc Mon		Father in law		0	0

11.11	Dinh Thi Thu Hang		Sister in law			0	0	
11.12	Nguyen Bao Chau		Child			0	0	
11.13	Nguyen Minh Quang		Child			0	0	
11.14	Tan Cang Gantry Joint Stock Company		BOD Chairman / Representative of the capital contribution	3502361710 03/05/2018 HCM City's Department of Planning and Investment	52-54 Truong Van Bang, Binh Trung Ward, HCM City	0	0	
11.15	Tan Cang Offshore Travel and Flight Services Joint Stock Company		BOD Member	0313161911 16/03/2015 HCM City's Department of Planning and Investment	52-54 Truong Van Bang, Binh Trung Ward, HCM City	0	0	
12	Pham Quang Trung Nghia		Deputy General Director			0	0	

12.1	Pham Quang Diem		Father				
12.2	Ngo Thi Lien		Mother				
12.3	Pham Hoang Vu		Younger brother				
12.4	Nguyen Hoang Le Vi		Sister-in-law				
12.5	Dang Thi Kim Oanh		Mother-in-law				
12.6	Dao Thi Lan Phuong		Wife				
12.7	Pham Viet Quang		Child				
12.8	Pham Bao Chau		Child				

12.9	Tan Cang Maritime Support and Offshore Services Joint Stock Company		Director/ BOD Member	0318354152 15/03/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City, Vietnam			
13	Vu Quang Tien		Chief Accountant				0	0
13.1	Vu Duc Hieu		Father				0	0
13.2	Pham Thi Nga		Mother				0	0
13.3	Nguyen Thi Yen		Wife				231,006	0.51%
13.4	Vu Phuong Anh		Child				0	0
13.5	Vu Nhat Nam		Child				0	0

13.6	Nguyen Nang Pho		Father in law	0	0	
13.7	Nguyen Thi Minh		Mother in law	0	0	
14	Nguyen Thi Gam		Corporate Governance Officer	0	0	
14.1	Nguyen Van Bao		Father	0	0	
14.2	Tran Thi Lan		Mother	0	0	
14.3	Nguyen Thi Bich Hong		Younger sister	0	0	

14.4	Pham Nguyen Thanh Toan		Brother in law	I		0	0
14.5	Nguyen Van Thang		Younger brother	I		0	0
14.6	Luu Thi Bich Ngoc		Sister in law			0	0
14.7	Nguyen Thi Hue		Younger sister	I		0	0
14.8	Le Hoang		Child			0	0

14.9	Le Hoang Phat		Child			0	0	
14.10	Tan Cang Offshore Travel and Flight Services Joint Stock Company		BOS Member	0313161911 16/03/2015 HCM City's Department of Planning and Investment	52-54 Truong Van Bang, Binh Trung Ward, HCM City	0	0	
14.11	Tan Cang Dredging and Salvage Joint Stock Company		BOS Member	0317167329 24/02/2022 HCM City's Department of Planning and Investment	52-54 Truong Van Bang, Binh Trung Ward, HCM City	0	0	
15	Tran Tuan Dung		Chief Financial Officer			13,645	0.03%	
15.1	Nguyen Tran Huong Thao		Wife			500	0.001%	
15.2	Tran Tuan Minh		Child			0	0	
15.3	Tran Minh Khoi		Child			0	0	

15.4	Tran Van Hai		Father			111	0.00024 %	
15.5	Vu Thi Lan Anh		Mother			55	0.00012 %	
15.6	Tran Dieu Anh		Younger brother			0	0	
15.7	Nguyen Huy Quang		Father in law			0	0	
15.8	Tran Phuong Anh		Mother in law			0	0	
15.9	Tan Cang Offshore Travel and Flight		BOD Member	0313161911 16/03/2015	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City	0	0	

	Services Joint Stock Company			HCM City's Department of Planning and Investment				
15.10	Tan Cang Que Vo Joint Stock Company		Director/ BOD Member/ Capital contribution representative	2301021818 13/03/2018 Bac Ninh's Department of Planning and Investment	Kieu Luong Village, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	0	0	
15.11	Tan Cang Gantry Joint Stock Company		BOD Member	3502361710 03/05/2018 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City	0	0	
15.12	Tan Cang Lach Huyen Joint Stock Company		Representative of the capital contribution/ BOD Member	0202284259 22/4/2025 Department of Finance of Hai Phong City	Saigon Newport Corporation Building, No. 808 Le Hong Phong Street, Hai An Ward, Hai Phong City, Vietnam	0	0	
15.13	Tan Cang Mermaid Subsea Services Company Limited		Member of the Members' Council	0318206958 08/12/2023 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Ward, HCM City	0	0	
16	Nguyen My Hanh		Corporate Secretary/ Authorized Information Disclosure Officer			0	0	
16.1	Pham Thi Thanh Nhan		Mother			0	0	

16.2	Nguyen Van Nhan		Father			0	0	
16.3	Nguyen Van Hieu		Younger Brother			0	0	
16.4	La Tuan Khang		Child			0	0	
17	Trade Union of Tan Cang Offshore Services JSC.		Socio-political organization of public companies			0	0	

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Le Thi An	Affiliated person of BOD Member	851,265	1.89%	251,265	0.56%	Sold

2	Le Dang Phong	Affiliated person of BOD Chairman	60,137	0.134%	45,886	0.102%	Sold
3	Nguyen Tran Phuong Thao	Affiliated person of Chief Financial Officer	0	0%	500	0.001%	Bought