

REPORT ON CORPORATE GOVERNANCE

Reporting Period: First 6 Months of 2026

To:

- The State Securities Commission;
- The Stock Exchange.

- Company name: **KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY**

- Head office address: National Highway 1, Suoi Hiep Commune, Khanh Hoa Province

- Telephone: (0258) 3745601 Fax: (0258) 3745605

- Email: sanestdk@yensaokhanhhoasanest.com.vn/sanvinest@sanvinest.com.vn

- Charter capital: VND 230,000,000,000

- Stock code: SKV

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Executive Board.

- The implementation of internal audit functions: The Company consistently performs audit activities in accordance with legal regulations.

I. Activities of the General Meeting of Shareholders

No.	Resolution Number	Date	Content
1	06/2026/NQ-DHDCD-SKV	24/4/2026	- Approval of the Report on business results for 2025; the 2026 plan and the Report on operation performance for the 2021-2026 term; the orientation and tasks for the 2026-2031 term of the Executive Board; - Approval of the Report on operation for 2025; the 2026 plan and the Operation performance for the 2021-2026 term; the orientation for the 2026-2031 term of the Board of Directors; - Approval of the Appraisal report on business results for 2025; the 2026 plan and the Activity results for the 2021-2026 term; the orientation and tasks for the 2026-2031 term of the Supervisory Board; - Approval of the Audited financial statements for 2025; - Approval of the salaries and remuneration for the Board of Directors and Supervisory Board for 2025 and the 2026 plan; - Approval of the profit distribution and fund allocation for 2025 and the 2026 plan; - Approval of the selection of the auditing firm for the 2026 Financial statements;

No.	Resolution Number	Date	Content
			- Approval of the addition and amendment of the names and codes of Company's registered business lines; - Approval of transactions between the Company and related parties; - Approval of the dismissal of members of the Board of Directors and Supervisory Board for the 2021-2026 term and the number of members to be elected for the 2026-2031 term.

II. Board of Directors (Annual Report)

1. Information on Members of the Board of Directors (BOD)

No.	Board of Directors Member	Position	Start/End Date of Board Membership	
			Date of Appointment	Date of Dismissal
1	Mr. Le Duc Tien	Chairman of the Board of Directors	Newly Appointed on 24/04/2026	
2	Ms. Phan Thi Giang	Board Member	Reappointed on 24/04/2026	
3	Ms. Vuong Pham Phuong Thanh	Board Member	Reappointed on 24/04/2026	
4	Ms. Pham Thi Thu Huyen	Board Member, Corporate Governance Officer	Newly Appointed on 24/04/2026	
5	Mr. Huynh Duc Trong	Board Member	Reappointed on 24/04/2026	
6	Mr. Nguyen Khoa Bao	Chairman of the Board of Directors, Corporate Governance Officer	Appointed on 01/07/2024	Dismissal effective from 24/04/2026
7	Mr. Le Hong Thuan	Member of the Board of Directors	Reappointed on 04/06/2021	Dismissal effective from 24/04/2026

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Non-attendance
1	Mr. Le Duc Tien	4/8	50%	Appointed as a Member of the Board of Directors by the General Meeting of Shareholders on April 24, 2026
2	Ms. Phan Thi Giang	8/8	100%	

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Non-attendance
3	Ms. Vuong Pham Phuong Thanh	8/8	100%	
4	Ms. Pham Thi Thu Huyen	4/8	50%	Appointed as a Member of the Board of Directors by the General Meeting of Shareholders on April 24, 2026
5	Mr. Huynh Duc Trong	8/8	100%	
6	Mr. Nguyen Khoa Bao	4/8	50%	Dismissal effective from April 24, 2026
7	Mr. Le Hong Thuan	4/8	50%	Dismissal effective from April 24, 2026

3. Supervisory Activities of the BOD over the Executive Board

3.1. Supervision Method

The BOD has fully executed its supervisory role over the Executive Board in organizing and managing the Company's business operations, as well as implementing the resolutions of the General Meeting of Shareholders and the resolutions of the BOD in accordance with the Company's charter, internal regulations, and operational procedures.

Supervisory activities are conducted through regular or extraordinary BOD meetings as necessary; additionally, the BOD directly participates in and directs important meetings of the Executive Board to ensure the execution of strategies and development goals as outlined.

The BOD regularly monitors and updates the Company's operational status through email and internal communication channels, thereby providing timely directives and effectively supporting the Executive Board in achieving the set business production targets.

3.2. Supervision Results:

3.2.1. Regarding Business Operations

In the first 6 months of 2026, revenue reached VND 911.2 billion, achieving 61.57% of the annual plan, achieving 118.03% of the same period last year; profit reached VND 52.5 billion, achieving 59% of the annual plan and achieving 100.92% of the same period last year.

Successfully coordinated with Khanh Hoa Salanganes Nest Company to organize a series of events of the Khanh Hoa Salanganes Nest Festival and the 2026 Customer Appreciation Conference.

Production is organized stably, ensuring compliance with food safety, occupational safety, fire and explosion prevention, and environmental standards. One hundred percent of finished products released from the warehouse meet quality standards. The quality management system is effectively maintained according to ISO, HACCP, and Good Manufacturing Practices (GMP) standards at production plants; simultaneously meeting international standards and the requirements of demanding export markets through certification by the U.S. Food and Drug Administration (FDA), maintaining BRCS

certification, complying with the U.S. Food Safety Modernization Act (FSMA), and meeting the registration requirements of the General Administration of Customs of China (GACC), contributing to enhancing product quality, expanding markets, and increasing the Company's competitiveness.

The procurement of raw materials is carried out fully, promptly, and stably. Production volumes are effectively and reasonably balanced to minimize inventory.

The Company boosts the consumption of the Khanh Hoa Salanganes Nest, Sanest, Sanvinest brand product lines to customers during the early 2026 holiday season: Khanh Hoa Sanvinest Salanganes Nest Essence 25ml, gift box of 5 jars, 5 cans branded Sanest Sanvinest, and various gift packaging with new designs across the national distribution system. A new sales policy is developed for distributors and agents. Online sales, e-commerce, and digital transformation are strongly developed in line with trends. The 2026 Khanh Hoa Sanest Sanvinest Salanganes Nest Customer Appreciation Program is successfully organized.

The sales competition program celebrating the 2026 Bính Ngọ Spring achieved a revenue of VND 11.5 billion. Simultaneously, the "Celebration Khanh Hoa Salanganes Nest Festival 2026" sales competition program is launched.

The Company continues to successfully export batches of Sanvinest pure Salanganes Nest and Sanvinest Bird's Nest Drink to China and other countries, valued at more than USD 1,000,000, and online sales revenue for the first six months of the year exceeded VND 10 billion with 20,000 successful orders through e-commerce platforms, contributing to enhancing brand image and sales across online channels.

Numerous domestic and international delegations are welcomed for visits and cooperation at the Khanh Hoa Sanvinest Salanganes Nest Material Processing Plant.

All periodic reports on environmental resources, food safety, health, labor, etc., are fully implemented. Information disclosure on shareholding activities is complete and in accordance with the law. Salary increases, contract renewals, social insurance, and allowances for employees are executed.

3.2.2. On Digital Transformation

The training for operating the ERP Microsoft Dynamics 365 Business Central project is completed, and the system is officially put into operation from July 1, 2026. The ERP system's operation will enable the Company to connect all data on a unified platform; support leadership in making quick, accurate decisions based on real-time data; enhance cost control efficiency, resource management, process optimization, and increase labor productivity.

After a period of data updating and trial operation, the Company officially implemented the licensed HiStaff human resource management software, contributing to the digitization of human resource management, standardization of personnel data, and enhancement of the efficiency in managing records, attendance, payroll, evaluation, training, social insurance, and other HR operations; simultaneously increasing accuracy, transparency, and the ability to quickly exploit data to serve more effective human resource management.

Investment in and upgrading of digital infrastructure concerning machinery, equipment, internet transmission lines, and specialized high-speed network storage systems to meet the operational requirements of licensed Microsoft 365-based management software, ensuring data stability, security, enhanced processing efficiency, and the ability to connect and share data between systems.

The Company continues to promote digital transformation to improve the quality and efficiency of production and business activities, automate processes, optimize costs, and save time; gradually building a modern management platform and comprehensive digitization to enhance management efficiency and competitive capacity.

3.2.3. On Investment and Brand Development Activities

Khanh Hoa Salanganes Nest Soft Drink Factory Project: The Company has focused on working with a consulting design unit with competence and experience in the field of food and beverage factories to develop a modern design plan, optimize functionality, meet the needs of expanding production scale, and enhance processing and export capacity. The Project Management Board has coordinated with the design unit to promptly complete the construction design plan, ensuring the commencement of factory construction in the first quarter of 2027.

The Company coordinated with Khanh Hoa Salanganes Nest Company in implementing the project “**Khanh Hoa Salanganes Nest Industry Museum**” at Song Cau industrial cluster to honor and spread the value of the national intangible cultural heritage, connecting industry culture with the community. The Project Management Board has coordinated with the Khanh Hoa Architects Association and the consulting unit to complete the design task dossier, serving as a basis for researching architectural plans and exhibition content. The dossier is built with the orientation of preserving, maintaining, and promoting the historical, cultural, and traditional values of industry, thereby contributing to the preservation of cultural heritage, promoting the brand, and affirming the Company’s pioneering role and leading position in preserving and developing the traditional Khanh Hoa Salanganes Nest industry.

Completion of the installation and trial operation of a new sterilization pot and a new essence pouch filling machine, contributing to enhancing production capacity to meet the trends of domestic and international consumers, while serving the orientation of expanding the export market.

Communication activities were conducted throughout with events such as: the Rally and Run in support of the 2026 Anti-Drug Action Month, themed “Khanh Hoa - United in the Determination to Build Drug-Free Communes, Wards, and Special Zones”; Accompanying “The Khang Show”; Accompanying Museumoon “Waves of Love”; the 2026 National Youth and National Beach Volleyball Championship 2x2; the VnExpress Marathon Can Tho 2026 and VnExpress Marathon Hue 2026; the Tien Phong Marathon 2026; the Three-Region Culinary Festival themed “Pearl Sea Lotus - Radiant Homeland”; the Vietnam National Brand Week and the Vietnam National Brand International Forum 2026; the Pickleball Superstar Tournament 2026;...

3.2.4. Product Research and Development

Successfully organized the launch of new products at the 2026 Customer Conference, including premium Khanh Hoa Sanest Sanvinest Salanganes Nest Drink, and SunSanest Salanganes Nest Drink.

The Company continues to research and develop new products using natural ingredients to diversify its product portfolio and meet modern consumer needs and trends. At the same time, the Company conducts research to improve product quality, enhance production efficiency, and better address the specific needs of different customer segments.

3.2.5. Financial Activities:

The Company effectively manages and utilizes its capital and collects outstanding receivables, thereby ensuring financial soundness and safeguarding and growing both State capital and shareholders' equity. Capital investments in subsidiaries continue to generate positive returns and make a meaningful contribution to the Company's overall business performance and profitability.

The Company fully complies with its financial, tax, and State budget payment obligations in accordance with applicable laws and regulations.

3.2.6. Executive management and Social Activities

The Company completed the restructuring of its organizational, during the first six months of 2026, the Company continued to streamline its workforce by reducing 30 positions in order to enhance operational and business efficiency.

The Company fully and timely submitted periodic reports on corporate governance, finance, environmental matters, food safety and hygiene, healthcare, labor, and other relevant matters, and properly disclosed information relating to equitization and shareholder matters in compliance with applicable laws.

The Company successfully held the Annual General Meeting of Shareholders for fiscal year 2025 and paid cash dividends to shareholders on June 29, 2026, at a rate of 19.8%, equivalent to VND 1,980 per share.

The Company continued to coordinate with competent authorities and the Intellectual Property Office of Vietnam to request the handling of infringements and to promptly prevent, seize, and destroy counterfeit products and products infringing the intellectual property rights of the Khanh Hoa Salanganes Nest, Sanest, and Sanvinest brands. Infringements involving the "SK NEST KHANH HOA", "TKNesT", "Mnest", "Sanestco", "Asisannest", "SappyNest", "Vinasanest"... trademarks, among others, companies using information and images relating to "Khanh Hoa Salanganes Nest" without the Company's consent, and social media accounts publishing false information were identified and handled.

The Company was commended and certified by the Vietnam Union of Science and Technology Associations under the I4 Impact Awards 2026 program for its achievements as a digital industrial enterprise with smart industrial digital infrastructure.

In view of the results achieved, the Board of Directors acknowledges and highly appreciates the efforts of the Executive Board in flexibly managing the Company through a period of rising raw material prices, maintaining stable business operations, and ensuring compliance with applicable laws and the Company's internal regulations. The trust and support of customers, together with the continued partnership of shareholders, have also been important factors contributing to the Company's positive results and provide strong motivation for the Company to continue pursuing and achieving its business targets for 2026.

4. Activities of the subcommittees under the Board of Directors (if any)

The Company does not have any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Six-Month Report)

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/2026/NQ-HDQT	03/02/2026	Duration of seal usage according to new administrative boundaries and addition of subsidiary business lines	100%
2	02/2026/NQ-HDQT	03/03/2026	Finalization of the shareholder list for organizing the Annual General Meeting of Shareholders for the fiscal year 2025	100%
3	03/2026/NQ-HDQT	10/03/2026	Approval of the loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam	100%
4	04/2026/NQ-HDQT	10/03/2026	Approval of the loan from Vietnam Joint Stock Commercial Bank for Industry and Trade	100%
5	05/2026/NQ-HDQT	01/04/2026	Appointment of Ms. Pham Thi Thu Huyen as Chairperson of Khanh Hoa Material Supply One Member Limited Liability Company, purchase of a new 7-seater car	100%
6	06/2026/NQ-DHDCD-SKV	24/04/2026	Annual General Meeting of Shareholders of the fiscal year 2025	100%
7	07/2026/NQ-HDQT	24/04/2026	Election of the Chairperson of the Board of Directors for the 2026-2031 term	100%
8	08/2026/NQ-HDQT	24/04/2026	Dismissal and appointment of the Corporate Governance Officer of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company	100%
9	09/2026/NQ-HDQT	06/05/2026	Change of Legal Representative of the Company from Mr. Nguyen Khoa Bao to Mr. Le Duc Tien	100%
10	10/2026/NQ-HDQT	22/05/2026	Finalization of the Shareholder List for Dividend Payment for the fiscal year 2025	100%
11	11/2026/NQ-HDQT	28/05/2026	Appointment of Legal representative and Authorized representative for managing the capital contribution of Khanh Hoa High-End Beverage Factory One Member Limited Company	100%
12	12/2026/NQ-HDQT	28/05/2026	Appointment of Legal representative, Authorized representative for managing capital contribution, and change of name and business code of Sanvinest Viet Nam Salanganes Nest One Member Ltd Company	100%
13	13/2026/NQ-HDQT	28/05/2026	Appointment of Legal representative, authorized representative for managing capital contribution, and change of name and business code of Sanvinest Khanh Hoa Salanganes' One Member LTD Company	100%
14	14/2026/NQ-HDQT	06/06/2026	Amendment and update of the Company Charter	100%

III. Supervisory Board (First Half of 2026 Report)

1. Information on Members of the Supervisory Board

No.	Supervisory Board Member	Position	Date of Commencement/Termination as Supervisory Board Member	Professional Qualification
1	Ms. Huynh Thi Tran Le	Head of the Supervisory Board	New Appointment on 24/04/2026	Bachelor of Economics
2	Mr. Ho Hai	Supervisory Board Member	Reappointment on 24/04/2026	Bachelor of Business Accounting
3	Mr. Pham Duy Hung	Supervisory Board Member	Reappointment on 24/04/2026	Bachelor of Finance and Banking
4	Ms. Vu Tran Nguyen Minh	Head of the Supervisory Board	Dismissal from 24/04/2026	Bachelor of Finance and Banking, Master of Business Administration

2. Meeting of the Supervisory Board

No.	Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Ms. Huynh Thi Tran Le	1/2	50%	100%	On April 24, 2026, elected by the General Meeting of Shareholders as a member of the Supervisory Board
2	Mr. Ho Hai	2	100%	100%	
3	Mr. Pham Duy Hung	2	100%	100%	
4	Ms. Vu Tran Nguyen Minh	1/2	50%	100%	Dismissed from April 24, 2026

3. Supervisory activities of the Supervisory Board concerning the Board of Directors, Executive Board, and shareholders

During the Board of Directors meetings, the Executive Board and members of the Supervisory Board participated, contributed opinions, and concurred with the meeting resolutions.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors, Executive Board, and other management personnel

The Supervisory Board closely collaborates with the Board of Directors and the Executive Board in corporate governance activities, providing practical opinions and recommendations to support the Executive Board in fulfilling their assigned responsibilities.

5. Other activities of the Supervisory Board (if any)

Approval of the Supervisory Board's report before submission to the Annual General Meeting of Shareholders for fiscal year 2025 (held in 2026), in which the Supervisory Board assessed the business situation and the 2025 Financial Statements, and evaluated the management activities of the Board of Directors and Executive Board.

IV. Executive Board

No.	Member of the Executive Board	Position	Date of Birth	Professional Qualification	Date of Appointment/Dismissal from the Executive Board
1	Ms. Phan Thi Giang	General Director	13/09/1976	Engineer in Food Technology, Accounting	Appointed on July 11, 2024
2	Mr. Pham Quoc Hung	Permanent Deputy General Director	28/05/1976	Engineer Mechanical	Appointed on July 11, 2024
3	Ms. Pham Thi Thu Huyen	Deputy General Director	27/03/1971	Bachelor of Foreign Languages	Appointed on July 11, 2024

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
Ms. Pham Thi Duy Trinh	02/12/1981	Bachelor of Finance and Accounting, Master of Business Administration	Appointed on July 11, 2024

VI. Training on Corporate Governance

Members of the Board of Directors, Supervisory Board, Executive Board, and other management personnel have participated in courses and training sessions as per corporate governance regulations.

VII. List of related parties of the public company (Annual Report) and transactions of related parties with the Company itself

1. List of related parties of the company

Please refer to the attached Appendix 1.

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, and related parties of insiders

Please refer to the attached Appendix 2.

3. Transactions between insiders of the company, related parties of insiders with subsidiaries, and companies controlled by the company

None.

4. Transactions between the company and other entities

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are founding members or members of the Board of Directors, operating Directors (General Directors) within the past three (3) years (as of the reporting date).

Presented in Section 2: Transactions between the Company and related parties of the Company; or between the Company and major shareholders, insiders, and related parties of insiders.

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors, operating Directors (General Directors).

None.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers.

None.

VIII. Share transactions of insider and related party of insiders (First Half of 2026 Report)

1. List of insiders and related parties of insiders

Please refer to the attached Appendix 3.

2. Transactions of insiders and related parties concerning the company's stock

Please refer to the attached Appendix 4.

IX. Other matters to note

None.

Recipients:

- As above;
- Archive: File, The Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Le Duc Tien

SKV. CORPORATE GOVERNANCE REPORT FOR THE FIRST HALF OF 2026
APPENDIX 1: LIST OF RELATED PARTIES OF THE COMPANY

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason, Relationship with the Company
1	Mr. Le Duc Tien		Chairman of the Board of Directors			24/04/2026		Appointed pursuant to the Resolution of the General Meeting of Shareholders and the Board of Directors
2	Ms. Phan Thi Giang		Member of the Board of Directors General Director			26/09/2016 24/04/2026		Appointed pursuant to the Resolutions of the Board of Directors and General Meeting of Shareholders
3	Ms. Vuong Pham Phuong Thanh		Member of the Board of Directors			07/03/2018 24/04/2026		Appointed pursuant to the Resolutions of the Board of Directors and General Meeting of Shareholders
4	Ms. Pham Thi Thu Huyen		Member of the Board of Directors, Company Governance Officer, Deputy General Director			11/07/2024 24/04/2026		Appointed pursuant to the Resolutions of the Board of Directors and General Meeting of Shareholders
5	Mr. Huynh Duc Trong		Member of the Board of Directors			02/01/2021 24/04/2026		Appointed pursuant to the Resolutions of the Board of Directors and General Meeting of Shareholders

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason, Relationship with the Company
6	Ms. Huynh Thi Tran Le		Head of the Supervisory Board			24/04/2026		Appointed pursuant to the Resolution of the General Meeting of Shareholders and the Supervisory Board
7	Mr. Pham Duy Hung		Member of the Supervisory Board			07/03/2018 24/04/2026		Reappointment pursuant to the Resolutions of the General Meeting of Shareholders
8	Mr. Ho Hai		Member of the Supervisory Board			07/03/2018 24/04/2026		Reappointment pursuant to the Resolutions of the General Meeting of Shareholders
9	Mr. Pham Quoc Hung		Permanent Deputy General Director			01/09/2018 11/07/2024		Appointed pursuant to the Resolutions of the Board of Directors
10	Ms. Pham Thi Duy Trinh		Chief Accountant			11/07/2024		Appointed pursuant to the Resolution of the Board of Directors
11	Mr. Nguyen Khoa Bao		Chairperson of the Board of Directors, Corporate Governance Officer			31/08/2016 01/07/2024	24/04/2026	Annual General Meeting of Shareholders for fiscal year 2025 dismissed as of 24/04/2026

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card No. *, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason, Relationship with the Company
12	Mr. Le Hong Thuan		Member of the Board of Directors			31/08/2016 04/06/2021	24/04/2026	Annual General Meeting of Shareholders for fiscal year 2025 dismissed as of 24/04/2026
13	Ms. Vu Tran Nguyen Minh		Head of the Supervisory Board			31/08/2016 04/06/2021	24/04/2026	Annual General Meeting of Shareholders for fiscal year 2025 dismissed as of 24/04/2026
14	Khanh Hoa Salanganes Nest Company			Business Registration Certificate: 4200338918	248 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa			Parent company, holding 51% of charter capital
15	Nha Trang Trade Tourism Joint Stock Company			Business Registration Certificate: 4200237638	180 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa			Entity related to an insider of SKV
16	Khanh Hoa Material Supply One Member Limited Liability Company			Business Registration Certificate: 4201767187	Vinh Cat, Suoi Hiep Commune, Khanh Hoa			Subsidiary of SKV, SKV holds 100% of charter capital
17	Khanh Hoa High-End Beverage Factory One Member Limited Company			Business Registration Certificate: 4201770743	Lot NM5, NM6, Street No. 1; Song Cau Industrial Cluster, Khanh Vinh Commune, Khanh Hoa			
18	Sanvinest Viet Nam Salanganes Nest One Member Ltd Company			Business Registration Certificate No.: 4201815338	National Highway 1, Cu Thanh Hamlet, Suoi Hiep Commune, Khanh Hoa			

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card No.*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason, Relationship with the Company
19	Sanvinest Khanh Hoa Salanganes' One Member LTD Company			Business Registration Certificate No.: 4201815419	National Highway 1, Cu Thanh Hamlet, Suoi Hiep Commune, Khanh Hoa			
20	Khanh Hoa Sanest Soft Drink Joint Stock Company			Business Registration Certificate No.: 4201675916	National Highway 1, Nam Cam Ranh Commune, Khanh Hoa			Subsidiary of Khanh Hoa Salanganes Nest Company, Parent company holds 51.06% of charter capital
21	Sanna Khanh Hoa Beverage Joint Stock Company			Business Registration Certificate No.: 4201675930	National Highway 1, My Thanh Hamlet, Nam Cam Ranh Commune, Khanh Hoa			Subsidiary of Khanh Hoa Salanganes Nest Company, Parent company holds 51% of charter capital
22	Sanest Khanh Hoa One Member Limited Liability Company			Business Registration Certificate No.: 4201853950	Lot 10, Dien Phu - VCN Industrial Cluster, Dien Dien Commune, Khanh Hoa			Company wholly owned by Khanh Hoa Sanest Soft Drink Joint Stock Company
23	Khanh Hoa Sanest Restaurant One Member Limited Company			Business Registration Certificate No.: 4201766779	34 Le Thanh Phuong, Tay Nha Trang Ward, Khanh Hoa			A subsidiary of Khanh Hoa Salanganes Nest Company, Parent company holds 100% of charter capital
24	Khanh Hoa Sanest Restaurant and Products Promoting One Member CO., LTD			Business Registration Certificate No.: 4201766786	04 Pham Van Dong, Bac Nha Trang Ward, Khanh Hoa			
25	Sanatech Land Construction Designing One Member Limited Liability Company			Business Registration Certificate No.: 4201680056	55 Ngo Gia Tu, Nha Trang Ward, Khanh Hoa			

SKV. CORPORATE GOVERNANCE REPORT FOR THE FIRST HALF OF 2026

APPENDIX 2: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

No.	Name of Organization/Individual	Relationship with the Company	Business Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors... approved (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
1	Khanh Hoa Salanganes Nest Company	Parent company, holding 51% of charter capital	Business Registration Certificate: 4200338918	248 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company sold finished goods and merchandise: VND 517,722,753,014 - Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company purchased raw materials and merchandise: VND 35,799,191,767 - Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company paid for services, warehouse rental, and sales expenses: VND 2,324,706,722 - Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company paid dividends: VND 23,225,400,000	
2	Khanh Hoa Material Supply One Member Limited Liability Company	Subsidiary, holding 100% of charter capital	Business Registration Certificate: 4201767187	Vinh Cat, Suoi Hiep Commune, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company sold finished goods, merchandise, and leased workshop: VND 934,489,743 - Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company purchased raw materials, merchandise, and services: VND 17,147,197,537 - Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company granted loans: VND 2,000,000,000, recovered the loan principal: VND 2,000,000,000, earned loan interest: VND 879,555,555, collected loan interest: VND 1,586,857,536	

No.	Name of Organization/Individual	Relationship with the Company	Business Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors... approved (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
							- Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company distributed profits: VND 2,228,660,027 - Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company received profit distribution in cash: VND 2,414,355,728	
3	Khanh Hoa High-End Beverage Factory One Member Limited Company	Subsidiary, holding 100% of charter capital	Business Registration Certificate: 4201770743	Lot NM5, NM6, Road No. 1; Song Cau Industrial Cluster, Khanh Vinh Commune, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- None	
4	Sanvinest Viet Nam Salanganes Nest One Member Ltd Company	Subsidiary, holding 100% of charter capital	Business Registration Certificate: 4201815338	National Highway 1, Cu Thanh Hamlet, Suoi Hiep Commune, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- None	
5	Sanvinest Khanh Hoa Salanganes' One Member Ltd Company	Subsidiary, holding 100% of charter capital	Business Registration Certificate: 4201815419	National Highway 1, Cu Thanh Hamlet, Suoi Hiep Commune, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- None	
6	Khanh Hoa Sanest Soft Drink Joint Stock Company	Company owned by Khanh Hoa Salanganes Nest Company, holding 51.06% of charter capital	Business Registration Certificate: 4201675916	National Highway 1, Nam Cam Ranh Commune, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company sold finished goods, raw materials and merchandise: VND 80,298,725,560 - Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company purchased raw materials and merchandise: VND 100,586,674,184	
7	Sanna Khanh Hoa Beverage Joint Stock Company	Company owned by Khanh Hoa Salanganes	Business Registration	National Highway 1, My Thanh Hamlet, Nam Cam	Year 2026	06/2026/NQ-DHDCD-SKV	- Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company sold finished goods, merchandise, and leased assets: VND 69,162,800	

No.	Name of Organization/Individual	Relationship with the Company	Business Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Time with the Company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors... approved (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
		Nest Company, holding 51% of charter capital	Certificate: 4201675930	Ranh Commune, Khanh Hoa			- Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company purchased merchandise: VND 1,256,297,780	
8	Sanest Khanh Hoa One Member Limited Liability Company	Company owned by Khanh Hoa Sanest Soft Drink Joint Stock Company, holding 100% of charter capital	Business Registration Certificate: 4201853950	Lot 10, Dien Phu - VCN Industrial Cluster, Dien Dien Commune, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company sold finished goods: VND 428,544,800	
9	Khanh Hoa Sanest Restaurant One Member Limited Company	The company is wholly owned by Khanh Hoa Salanganes Nest Company	Business Registration Certificate No.: 4201766779	34 Le Thanh Phuong, Tay Nha Trang Ward, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- None	
10	Khanh Hoa Sanest Restaurant And Products Promoting One Member Co., Ltd		Business Registration Certificate No.: 4201766786	04 Pham Van Dong, Bac Nha Trang Ward, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- None	
11	Sanatech Land Construction Designing One Member Limited Liability Company		Business Registration Certificate No.: 4201680056	55 Ngo Gia Tu, Nha Trang Ward, Khanh Hoa	Year 2026	06/2026/NQ-DHDCD-SKV	- None	

SKV. CORPORATE GOVERNANCE REPORT FOR THE FIRST HALF OF 2026
APPENDIX 3: LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
1	Mr. Le Duc Tien		Chairman of the Board of Directors			0	0	
1.1	Mr. Le Van Hung					0	0	Biological Father
1.2	Mrs. Doan Thi Thay					0	0	Biological Mother
1.3	Mrs. Le Thi Dong Phuong					25,570 shares	Accounting for 0.111% of charter capital	Biological Sibling
1.4	Mr. Le Thanh Duc					0	0	Biological Sibling
1.5	Mrs. Phan Thi Truc Mai					4,000 shares	Accounting for 0.017% of charter capital	Wife
1.6	Le Tien Thang					0	0	Biological Child
1.7	Le Bao Uyen					0	0	Biological Child
1.8	Khanh Hoa Salanganes Nest Company			Business Registration Certificate: 4200338918 Date of Issue: 28/10/2025	248 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa	11,730,000 shares	Accounting for 51%	Deputy General

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
				Place of Issue: Department of Finance of Khanh Hoa Province			of charter capital	Director, representing 4,830,000 shares, accounting for 21.00% of charter capital
2	Mrs. Phan Thi Giang		Member of the Board of Directors, General Director			7,200 shares	Accounting for 0.031% of charter capital	
2.1	Mr. Phan Huy Bien					0	0	Biological Father
2.2	Mrs. Bui Thi Nham					0	0	Biological Mother
2.3	Mr. Vo Van Ha					0	0	Father-in-law
2.4	Mrs. Vo Thi Voi					0	0	Mother-in-law
2.5	Mr. Vo Minh Giang					0	0	Husband

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
2.6	Vo Thi Kim Hoa					0	0	Biological Child
2.7	Vo An Bao Tho					0	0	Biological Child
2.8	Mrs. Phan Thi Ha					0	0	Biological Sister
2.9	Mr. Hoang Trung Thanh					0	0	Brother-in-law
2.10	Mr. Phan Huy Quy					0	0	Biological Brother
2.11	Mrs. Nguyen Thuy Thanh Thao					0	0	Sister-in-law
2.12	Khanh Hoa Salanganes Nest Company			Business Registration Certificate: 4200338918 Date of Issue: 28/10/2025 Place of Issue: Department of Finance of Khanh Hoa Province	248 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa	11,730,000 shares	Accounting for 51% of charter capital	Representing 3,450,000 shares, accounting for 15.00% of the charter capital
3	Ms. Vuong Pham Phuong Thanh		Member of the Board of Directors			1,000 shares	Accounting for 0.004%	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
							of the charter capital	
3.1	Mr. Vuong The Binh					0	0	Biological father
3.2	Ms. Pham Thi Thoa					0	0	Biological mother
3.3	Mr. Tran Van Duy					0	0	Father-in-law
3.4	Ms. Ngo Thi Tan					0	0	Mother-in-law
3.5	Mr. Tran Van Ngan					57,800 shares	Accounting for 0.251% of the charter capital	Husband
3.6	Tran Khang Vinh					0	0	Biological child
3.7	Tran Vy Khue					0	0	Biological child
3.8	Ms. Vuong Thi Dung					0	0	Biological sister
3.9	Mr. Truong Quoc Cuong					0	0	Brother-in-law
3.10	Mr. Vuong Tuan An					0	0	Biological brother

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
3.11	Khanh Hoa Material Supply One Member Limited Liability Company			Business Registration Certificate No.: 4201767187 Date of Issue: 07/05/2026 Place of Issue: Khanh Hoa Provincial Department of Finance	Vinh Cat, Suoi Hiep Commune, Khanh Hoa	0	0	Director of the Company
3.12	Khanh Hoa Salanganes Nest Company			Business Registration Certificate No.: 4200338918 Date of Issue: 28/10/2025 Place of Issue: Khanh Hoa Provincial Department of Finance	248 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa	11,730,000 shares	Accounting for 51% of charter capital	Deputy Head of General Department, Representative of 3,450,000 shares, representing 15.00% of charter capital
4	Ms. Pham Thi Thu Huyen		Member of the Board of Directors, Company Governance Officer, Deputy General Director			5,000 shares	Accounting for 0.022% of charter capital	
4.1	Mr. Pham Van Ty					0	0	Father
4.2	Ms. Dang Thi Thanh					0	0	Mother
4.3	Mr. Nguyen Van Thai					0	0	Father-in-law
4.4	Ms. Ly Thi Hiep					0	0	Mother-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
4.5	Mr. Nguyen Van Nam					0	0	Husband
4.6	Nguyen Pham Mai Trang					0	0	Biological Child
4.7	Nguyen Minh Dong					0	0	Biological Child
4.8	Mr. Pham Hung Long					0	0	Brother
4.9	Ms. Le Thi Quan					0	0	Sister-in-law
4.10	Mr. Pham Van Tuan					2,000 shares	Accounting for 0.009% of charter capital	Older brother
4.11	Mrs. Doan Thi Ngoc Diem					0	0	Sister-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
4.12	Mrs. Pham Thi Thu Hien					6,100 shares	Accounting for 0.026% of charter capital	Older sister
4.13	Mr. Pham Van Tinh					0	0	Younger brother
4.14	Mrs. Su Khac Phuong Oanh					0	0	Younger sister-in-law
4.15	Khanh Hoa Material Supply One Member Limited Liability Company			Business Registration Certificate: 4201767187 Date of Issue: 07/05/2026 Place of Issue: Khanh Hoa Department of Finance	Vinh Cat, Suoi Hiep Commune, Khanh Hoa	0	0	Chairperson of the Company
5	Mr. Huynh Duc Trong		Member of the Board of Directors			7,100 shares	Accounting for 0.031% of charter capital	
5.1	Mr. Huynh Van Duc					0	0	Father
5.2	Mrs. Do Thi Bach Tuyet					0	0	Mother
5.3	Nguyen Huu Khanh					0	0	Father-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
5.4	Ho Thi Quy					0	0	Mother-in-law
5.5	Nguyen Thi Thanh Khoi					0	0	Wife
5.6	Huynh Thanh Truc					0	0	Biological Child
5.7	Huynh Trong Kha					0	0	Biological Child
5.8	Huynh Thi Thu Thao					0	0	Biological Sibling
5.9	Nguyen Phuoc Hoa					0	0	Brother-in-law
5.10	Khanh Hoa Salanganes Nest Company			Business Registration Certificate: 4200338918 Date of Issue: 28/10/2025 Place of Issue: Department of Finance of Khanh Hoa Province	248 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa	11,730,000 shares	Accounting for 51% of charter capital	Branch Director in Ho Chi Minh City
6	Huynh Thi Tran Le		Head of the Supervisory Board			8,000 shares	Accounting for 0.034% of charter capital	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
6.1	Huynh Do					0	0	Biological Father
6.2	Mrs. Tran Thi Le					0	0	Biological Mother
6.3	Mrs. Huynh Thi Quynh Le					10,000 shares	Accounting for 0.043% of charter capital	Biological Sibling
6.4	Khanh Hoa Salanganes Nest Company			Business Registration Certificate: 4200338918 Date of Issue: 28/10/2025 Place of Issue: Department of Finance of Khanh Hoa Province	248 Thong Nhat, Tay Nha Trang Ward, Khanh Hoa	11,730,000 shares	Accounting for 51% of charter capital	Deputy Head of Financial Planning Department of the Company
7	Mr. Pham Duy Hung		Member of the Supervisory Board			3,300 shares	Accounting for 0.014% of charter capital	
7.1	Mr. Pham Duy Loc					0	0	Biological Father
7.2	Mrs. Pham Minh Thu					0	0	Biological Mother
7.3	Mr. Nguyen Van Than					0	0	Father-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
7.4	Mrs. Nguyen Thi Ngoc Huyen					0	0	Mother-in-law
7.5	Mrs. Nguyen Dac Ngoc Tram					3,100 shares	Accounting for 0.013% of charter capital	Wife
7.6	Pham Ngoc Minh Thu					0	0	Biological child
7.7	Mr. Pham Duy Tan					0	0	Biological sibling
8	Mr. Ho Hai		Member of the Supervisory Board			308 shares	Accounting for 0.00133% of charter capital	
8.1	Mr. Ho Thin					0	0	Biological father
8.2	Ms. Ngo Thi Phuong Thao					0	0	Biological mother
8.3	Mr. Le Van Sy					0	0	Father-in-law
8.4	Ms. Nguyen Thi Thu Anh					0	0	Mother-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
8.5	Ms. Ho Phuong Thy					0	0	Biological sister
8.6	Mr. Le Dai Danh					0	0	Brother-in-law
8.7	Ms. Ho Ca Thy					0	0	Biological sister
8.8	Mr. Nguyen Anh Nhan					0	0	Brother-in-law
8.9	Mrs. Ho Phuong Ca					0	0	Biological Sister
8.10	Mr. Nguyen Van Duc Thuan					0	0	Brother-in-law
8.11	Mrs. Le The Uyen					0	0	Wife
8.12	Ho Huyen Y Thien					0	0	Biological Child
9	Mr. Pham Quoc Hung		Permanent Deputy General Director			7,100 shares	Accounting for 0.031% of charter capital	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
9.1	Mr. Pham Ngoc Chau					0	0	Biological Father
9.2	Mrs. Huynh Thi Tam					0	0	Biological Mother
9.3	Mr. Nguyen The Dan					0	0	Father-in-law
9.4	Mrs. Nguyen Thi Duc					0	0	Mother-in-law
9.5	Mrs. Nguyen Thi Tuyen Mai					6,600 shares	Accounting for 0.029% of the charter capital	Wife
9.6	Pham Nguyen Bao Tran					0	0	Biological child
9.7	Pham Minh Hoang					0	0	Biological child
9.8	Ms. Pham Thi Huynh Huong					0	0	Biological sister
9.9	Mr. Huynh Hoang Viet					0	0	Brother-in-law
9.10	Ms. Pham Thi Huynh Huyen					0	0	Biological sister

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
9.11	Mr. Tran Trung Thanh					0	0	Brother-in-law
9.12	Mr. Pham Quoc Huy					0	0	Biological brother
9.13	Ms. Le Thi My Chau					0	0	Sister-in-law
9.14	Pham Thi Huynh Hoa					3,500 shares	Accounting for 0.015% of the charter capital	Biological sister
9.15	Khanh Hoa High-End Beverage Factory One Member Limited Company			Business Registration Certificate: 4201770743 Date of Issue: 11/06/2026 Place of issue: Department of Finance of Khanh Hoa Province	Lot NM5, NM6, Street No. 1, Song Cau Industrial Cluster, Khanh Vinh Commune, Khanh Hoa	0	0	Chairman of the Company
9.16	Sanvinest Khanh Hoa Salanganes' One Member LTD Company			Business Registration Certificate: 4201815419 Date of Issue: 16/06/2026 Place of issue: Department of Finance of Khanh Hoa Province	National Highway 1, Cu Thanh Hamlet, Suoi Hiep Commune, Khanh Hoa	0	0	Chairperson of the Company
9.17	Sanvinest Viet Nam Salanganes Nest One Member Ltd Company			Business Registration Certificate No.: 4201815338 Date of Issue: 16/06/2026 Place of Issue: Department of Finance of Khanh Hoa Province	National Highway 1A, Cu Thanh Hamlet, Suoi Hiep Commune, Khanh Hoa	0	0	Chairperson of the Company

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
10	Ms. Pham Thi Duy Trinh	SKV	Chief Accountant			3,100 shares	Accounting for 0.013% of charter capital	
10.1	Mr. Pham Duy Truong Han					0	0	Biological Father
10.2	Ms. Nguyen Thi Phuong					0	0	Biological Mother
10.3	Mr. Huynh Do					0	0	Father-in-law
10.4	Ms. Tran Thi Nhieu					0	0	Mother-in-law
10.5	Mr. Huynh Van Thanh	SKV	Employee			2,900 shares	Accounting for 0.013% of charter capital	Husband
10.6	Huynh Quang Nhat					0	0	Biological Child
10.7	Huynh Quang Hai					0	0	Biological Child

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Notes
10.8	Ms. Pham Ngoc Nhu Tuyet					0	0	Biological Sibling
10.9	Mr. Le Thanh Hai					0	0	Brother-in-law
11	Mr. Nguyen Khoa Bao		Chairman of the Board of Directors, Person In Charge of Corporate Governance			7,200 shares	Accounting for 0.031% of charter capital	Annual General Meeting of Shareholders for fiscal year 2025 dismissed as of 24/04/2026
12	Mr. Le Hong Thuan		Member of the Board of Directors			0	0	Annual General Meeting of Shareholders for fiscal year 2025 dismissed as of 24/04/2026
13	Ms. Vu Tran Nguyen Minh		Head of the Supervisory Board			1,000 shares	Accounting for 0.004% of charter capital	Annual General Meeting of Shareholders for fiscal year 2025 dismissed as of 24/04/2026

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APPENDIX 4: TRANSACTIONS OF INSIDERS AND RELATED PARTIES CONCERNING THE COMPANY'S STOCK

No.	Transaction Executor	Relation to Insider	Number of Shares Held at Beginning of Period		Number of Shares Held at End of Period		Reason for Increase or Decrease (purchase, sale, conversion, bonus...)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Nha Trang Trade Tourism Joint Stock Company	Organization related to a Member of the Board of Directors of SKV	97,487	0.42%	93,137	0.41%	Decrease in ownership percentage

