

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

**ANOVA AGRI INVESTMENT JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 04/2026-BC-NCG

Ho Chi Minh City, July... 30th..... 2026

REPORT ON CORPORATE GOVERNANCE
(06 MONTHS OF YEAR 2026)

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company:

ANOVA AGRI INVESTMENT JOINT STOCK COMPANY

- Address of head office: No. 315 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam

- Telephone: 028 38466888

Fax:

Email:

- Charter capital: 1.197.843.250.000 đồng

- Stock symbol: NCG

- Governance model:

+ General Meeting of Shareholders, Board of Directors, General Director/Director and Audit Committee under the Board of Directors.

- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
1	01/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the report on the Company's business performance for the year 2025

No	Resolution/Decision No.	Date	Content
2	02/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the audited separate and consolidated financial statements for the year 2025
3	03/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the profit distribution plan for the year 2025
4	04/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the Company's business plan for the year 2026
5	05/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the authorisation of the Board of Directors to select one of the audit firms to audit the Company's financial statements for the 2026 financial year
6	06/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the remuneration of the Board of Directors for the year 2026
7	07/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the employee stock ownership plan ("ESOP") for the year 2026
8	08/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the change of the Company's name
9	09/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the amendment and supplementation of the Company's Charter and the Corporate Governance Regulations
10	10/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the restructuring of the sub-committees under the Board of Directors
11	11/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the election of the members of the Board of Directors and the independent members of the Board of Directors for the 2026–2030 term
12	12/2026/NQ/ĐHĐCĐ-NCG	29/06/2026	Approving the transfer of the entire capital contribution owned by the Company in Asian Pacifico Company Limited

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyen Hieu Liem	Chairman of the Board of Directors.	25/06/2021	-
2	Ms Tran Thi Thu Thao	Independent Member of the Board of Directors	11/02/2022	29/06/2026
3	Ms Cong Huyen Ton Nu My Lien	Member of the Board of Directors	27/08/2025	
4	Ms Tran Thu Hang	Independent Member of the Board of Directors	29/06/2026	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors/ Total of meetings	Attendance rate (%)	Reasons for absence
1	Mr Nguyen Hieu Liem	12/12	100%	-
2	Ms Tran Thi Thu Thao	10/12	83%	Dismissal from 29/06/2026
3	Ms Cong Huyen Ton Nu My Lien	12/12	100%	-
4	Ms Tran Thu Hang	02/12	16%	Election from 29/06/2026

3. Supervising the Board of Management by the Board of Directors:

Monitoring and supporting the Board of Management in the organizing the Annual General Meeting of Shareholders 2026 successfully, submitted and approved by the Annual General Meeting of Shareholders 2026 many important contents in the operation.

Maintaining the mode of periodic reporting of the Board of Management to the Board of Directors on the business situation and management of the Company.



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Maintain unscheduled reporting and timely direction for unusual issues occurring in daily business activities that affect the Company's reputation and business results.

The Board of Directors always accompanies the Board of Management to implement production and business activities to fulfill the business targets set by the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any):

Audit Committee: Participated 2026 AGM and reported 2025 activities of the independent member of Board of Directors in the Audit Committee.

Human Resources and Compensation Committee: build a human resource development plan; report the remuneration paid for BOD in 2025/ suggest the remuneration paid for BOD in 2026.

Strategy and Sustainability Committee (ESG): Strategic orientation for sustainable development.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ/HĐQT-NCG	23/01/2026	Approving the replacement of the General Director of the Company	100%
2	02/2025/NQ/HĐQT-NCG	30/01/2026	Approving the provision of a guarantee for the obligations arising from the credit facilities granted to Anova Biotech Joint Stock Company by Shinhan Bank Vietnam Limited	100%
3	03/2025/NQ/HĐQT-NCG	05/02/2026	Approving the policy on the execution of contracts and transactions between the Company and its Related Persons	100%
4	04/2025/NQ/HĐQT-NCG	19/03/2026	Approving the plan for the convening of the 2026 Annual General Meeting of Shareholders of the Company	100%
5	05/2025/NQ/HĐQT-NCG	16/04/2026	Approving the provision of a guarantee for the obligations arising from the credit facilities granted to Thanh Nhon Joint Stock Company by Military Commercial Joint Stock Bank – North Sai Gon Branch	100%
6	06/2025/NQ/HĐQT-NCG	07/05/2026	Approving the change of the record date for attendance at the 2026 Annual General Meeting of Shareholders	100%

7	07/2025/NQ/HĐQT-NCG	11/05/2026	Approving the provision of a guarantee for the obligations arising from the credit facilities granted to Anova Biotech by Military Commercial Joint Stock Bank – North Sai Gon Branch	100%
8	08/2025/NQ/HĐQT-NCG	20/05/2026	Approving the entry into a business co-operation for the implementation of the Nguyen Hong Tannery and Leather Products Manufacturing Plant Project	100%
9	09/2025/NQ/HĐQT-NCG	05/06/2026	Approving the meeting materials of the 2026 Annual General Meeting of Shareholders of the Company	100%
10	10/2025/NQ/HĐQT-NCG	22/06/2026	Approving the list of candidates for the Board of Directors	100%
11	11/2025/NQ/HĐQT-NCG	30/06/2026	Approving the election of the Chairman of the Board of Directors for the 2026–2030 term	100%
12	12/2025/NQ/HĐQT-NCG	30/06/2026	Approving the election of the Chairman of the Audit Committee	100%

III. Audit Committee (semi-annual report):

1. Information about members of Audit Committee:

No	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Tran Thi Thu Thao	Head of Audit Committee	Date of appointment: 11/02/2022 Date of Dismissal: 30/06/2026	Bachelor of Economics - Corporate Finance
2	Mr Nguyen Hieu Liem	Member	Date of appointment: 26/12/2022	Bachelor of Accounting, Veterinary and Animal Husbandry Master of Business Administration – Dartmouth University, USA
3	Ms. Tran Thu Hang	Head of Audit Committee	Date of appointment: 30/06/2026	Bachelor of Economics – Major in Corporate Finance

2. Meetings of Audit Committee:

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms Tran Thi Thu Thao	1/1	100%	100%	-
2	Mr Nguyen Hieu Liem	1/1	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

Audit Committee have supervision activities through:

- Supervised the internal control and risk management system through the corporate governance reporting system, discussing and working with Executive Directors.
- Monitored through periodically working directly with Internal Audit Department and its internal audit reports.
- Monitored business performance, completion of performance targets, completed plan, key issues being resolved by the Executive Directors, implementation plans through the corporate governance reporting system.
- Review and report the internal audit results, internal control system and risk management to the BOD.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee is facilitated by the Board of Directors and the Board of Management and is provided with all necessary and accurate information to carry out the audit and supervision activities of the Audit Committee.

5. Other activities of Audit Committee (if any):

None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Ms Cong Huyen Ton Nu My Lien Deputy General Director/ General Director	28/10/1982	Master of Business Administration	Date of appointment as Deputy General Director: 01/08/2025 Date of appointment as General Director: 23/01/2026
2	Mr Tran Manh Hao General Director	25/05/1974	Master of Business Administration	Date of appointment: 14/10/2025 Date of dismissal: 23/01/2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Do Thi My Nhung	1992	Bachelor of Account and Audit	Date of appointment: 22/07/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Audit Committee, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

None.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

Appendix 1 attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Appendix 2 attached

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Không có/None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

None

Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Audit Committee, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of Audit Committee, Director (General Director) and other managers:

None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons:

Appendix 3 attached

2. Transactions of internal persons and affiliated persons with shares of the Company:

None

IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYEN HIEU LIEM

APPENDIX 1. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	BOARD OF DIRECTOR										
1	NGUYEN HIEU LIEM	-	Chairman	-	-	-	-	25/06/2021	-	-	-
1.1	Nguyen Van Treo	-	Father	-	-	-	-	-	-	-	Deceased
1.2	Nguyen Thi Hang	-	Mother	-	-	-	-	-	-	-	Deceased
1.3	Lam Van Ban	-	Father – in law	-	-	-	-	-	-	-	Deceased
1.4	Ha Thi Voi	-	Mother -in-law	-	-	-	-	-	-	-	Deceased
1.5	Lam Ngoc Tham	-	Wife	-	-	-	-	-	-	-	-
1.6	Nguyen Lam Phuong Thanh	-	Daughter	-	-	-	-	-	-	-	-
1.7	Nguyen Lam Quoc Trung	-	Son	-	-	-	-	-	-	-	-
1.8	Nguyen Thanh Nam	-	Son-in-law	-	-	-	-	-	-	-	-
1.9	Nguyen Ngoc Quynh Tien	-	Daughter-in-law	-	-	-	-	-	-	-	-
1.10	Nguyen Ngoc Thach	-	Brother	-	-	-	-	-	-	-	-
1.11	Nguyen Thi Thanh Tuyen	-	Sister	-	-	-	-	-	-	-	-
1.12	Nguyen Cong Thanh	-	Brother	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.13	Nguyen Ngoc Hoang	-	Brother	-	-	-	-	-	-	-	-
1.14	Nguyen Thi Bich Nhu	-	Sister	-	-	-	-	-	-	-	Deceased
1.15	Nguyen Quang Thang	-	Brother	-	-	-	-	-	-	-	-
1.16	Nguyen Thi Lac	-	Sister-in-law	-	-	-	-	-	-	-	-
1.17	Do My Le	-	Sister-in-law	-	-	-	-	-	-	-	-
1.18	Huynh Thi Thuy Kieu	-	Sister-in-law	-	-	-	-	-	-	-	-
1.19	Nguyen Thi Cam Hong	-	Sister-in-law	-	-	-	-	-	-	-	-
1.20	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	0300808221	7/10/2008	HCMC Department of Planning and Investment	2/3 KP4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, HCMC	10/2008	-	-	Nguyen Hieu Liem is Chairman
1.21	Anova Joint Venture Company Limited	-	Relevant organization	3700471585	30/6/2008	Binh Duong Department of Planning and Investment	36 Doc Lap Avenue, Vietnam-Singapore Industrial Park, Binh Hoa Ward, HCMC	06/2008	-	-	Nguyen Hieu Liem is Chairman
1.22	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, HCMC	06/04/2022	-	-	Nguyen Hieu Liem is General Director

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.23	Central Veterinary Medicine Joint Stock Company Vet Va Co	-	Relevant organization	0500237656	23/02/1993	Ha Noi City Department of Planning and Investment	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam				Nguyen Hieu Liem is Member of BOD
1.24	Navetco Central Veterinary Medicine Joint Stock Company	-	Relevant organization	0300600417	07/03/2005	HCMC Department of Planning and Investment	29A Nguyen Dinh Chieu, Da Kao Ward, District 1, Ho Chi Minh City				Nguyen Hieu Liem is Member of BOD
1.25	Anova Corporation Joint Stock Company	-	Relevant organization	0319007641	16/06/2025	Ho Chi Minh City Department of Finance	44 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City, Vietnam				Nguyen Hieu Liem is the Chairman of the BOD and the CEO.
2	CONG HUYEN TON NU MY LIEN	-	Member of BOD	-	-	-	-	06/04/2022	-	-	-
2.1	Buu De Luc	-	Father	-	-	-	-	01/08/2025	-	-	-
2.2	Tran Thi Ngoc My	-	Mother	-	-	-	-	01/08/2025	-	-	-
2.3	Cong Huyen Ton Nu My Linh	-	Sister	-	-	-	-	01/08/2025	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.4	Nguyen Trong Nhan	-	Brother-in-law	-	-	-	-	01/08/2025	-	-	-
2.5	Nguyen Ngoc Minh Uyen	-	Daughter	-	-	-	-	01/08/2025	-	-	-
2.6	Nguyen Ngoc Hung	-	Father-in-law	-	-	-	-	01/08/2025	-	-	-
2.7	Vo Thi Sang	-	Mother-in-law	-	-	-	-	01/08/2025	-	-	-
2.8	Nguyen Long Thanh	-	Husband	-	-	-	-	01/08/2025	-	-	-
2.9	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	01/08/2025	-	-	Cong Huyen Ton Nu My Lien is Member of BOD
2.10	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	Long An Department of Planning and Investment	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Tay Ninh Province	01/08/2025	-	-	Cong Huyen Ton Nu My Lien is Member of BOD
2.11	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	HCMC Department of Planning and Investment	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	15/09/2025	-	-	Cong Huyen Ton Nu My Lien is Member of BOD
2.12	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	Dong Thap Department of	186 Ngo Quyen,	12/2025	-	-	Cong Huyen Ton Nu My

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
						Planning and Investment	Hamlet 1, Thuong Phuoc Commune, Dong Thap Province				Lien is Chairman
3	TRAN THI THU THAO	-	Independent Member of BOD	-	-	-	-	11/02/2022	-	-	-
3.1	Nguyen Duc Huan	-	Husband	-	-	-	-	-	-	-	-
3.2	Nguyen Duc Bao Huy	-	Son	-	-	-	-	-	-	-	-
3.3	Nguyen Hoang Thanh Truc	-	Daughter	-	-	-	-	-	-	-	-
3.4	Tran Van Dien	-	Father	-	-	-	-	-	-	-	-
3.5	Lai Thi Ngam	-	Mother	-	-	-	-	-	-	-	-
3.6	Nguyen Van Thuyen	-	Father-in-law	-	-	-	-	-	-	-	-
3.7	Nguyen Thi Gam	-	Mother-in-law	-	-	-	-	-	-	-	-
3.8	Tran Thi Yen	-	Sister	-	-	-	-	-	-	-	-

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.9	Tran Thi Huong	-	Sister	-	-	-	-	-	-	-	-
3.10	Tran Van Ha	-	Brother	-	-	-	-	-	-	-	-
3.11	Tran Thi Thanh Thuy	-	Sister	-	-	-	-	-	-	-	-
3.12	Tran Thi Thu Thuy	-	Sister	-	-	-	-	-	-	-	-
3.13	Tran Van Khanh	-	Brother-in-law	-	-	-	-	-	-	-	-
3.14	Nguyen Thi Thiet	-	Sister-in-law	-	-	-	-	-	-	-	-
3.15	Tran Van Hien	-	Brother-in-law	-	-	-	-	-	-	-	-
3.16	Nguyen Phong Lưu	-	Brother-in-law	-	-	-	-	-	-	-	-
4	TRAN THU HANG	-	Independent Member of BOD	-	-	-	-	29/06/2026	-	-	-
4.1	Tran Quang Mich	-	Father	-	-	-	-	-	-	-	-
4.2	Vu Thi Hien	-	Mother	-	-	-	-	-	-	-	-
4.3	Do Tien Tu	-	Father-in-law	-	-	-	-	-	-	-	-
4.4	Nguyen Thi Minh Thu	-	Mother-in-law	-	-	-	-	-	-	-	-
4.5	Do Tan Thong	-	Husband	-	-	-	-	-	-	-	-
4.6	Do Tan Minh	-	Son	-	-	-	-	-	-	-	-
4.7	Tran Thu Hoa	-	Sister	-	-	-	-	-	-	-	-
4.8	Pham Nguyen Trai	-	Brother-in-law	-	-	-	-	-	-	-	-
4.9	Tran Thu Huyen	-	Sister	-	-	-	-	-	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
4.10	Ben Thanh Housing Development And Service Joint Stock Company	-	Relevant organization	0300842751	10/11/2010	HCMC Department of Planning and Investment	65 Nguyen Du Street, Saigon Ward, HCMC	29/06/2026	-	-	Tran Thu Hang is the Vice Chairwoman of the BOD
4.11	Stembs Technology – Health – Medical Joint Stock Company	-	Relevant organization	0316615352	30/11/2020	HCMC Department of Planning and Investment	81 Cach Mang Thang Tam Street, Ben Thanh Ward, HCMC	29/06/2026	-	-	Tran Thu Hang is the Chairwoman of the BOD
4.12	Amazon Investment Consultancy Joint Stock Company	-	Relevant organization	0313468251	02/10/2015	HCMC Department of Planning and Investment	Zone I, Commercial - Service - Office Area, 2nd Floor - Office Area, Unit 2.01, The Prince Residence Office - Commercial - Service - Apartment Building, 17-19-21 Nguyen Van Troi Street, Phu Nhuan District, HCMC	29/06/2026	-	-	Tran Thu Hang is the General Director
4.13	Baiza Nest Joint Stock Company	-	Relevant organization	0318048878	18/09/2023	HCMC Department of Planning and Investment	5.07 Mixed-use commercial and office complex, Block X	29/06/2026	-	-	Tran Thu Hang is the General Director

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
							(Sunrise City North), 27 Nguyen Huu Tho Street, Tan Hung Ward, HCMC				
4.14	West Lake Real Estate Development Investment Joint Stock Company	-	Relevant organization	0318084298	05/10/2023	HCMC Department of Planning and Investment	163 Pasteur Street, Xuan Hoa Ward, HCMC	29/06/2026	-	-	Tran Thu Hang is a Member of the BOD
4.15	Amazon Viet Investment Consulting Joint Stock Company	-	Relevant organization	0319410995	11/02/2026	Ho Chi Minh City Department of Finance	Commercial Unit 1.01, Ground Floor, Commercial and Service Area, Zone II, Office and Commercial Building, The Prince Residence Apartments, 17-19-21 Nguyen Van Troi Street, Phu Nhuan District, HCMC	29/06/2026	-	-	Tran Thu Hang is a Member of the BOD
II	BOARD OF MANAGEMENT										
1	CONG HUYEN TON NU MY LIEN	-	Member of BOD cum General Director	Follow I.2 Section	Follow I.2 Section	Follow I.2 Section	Follow I.2 Section	01/08/2025	-	-	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
III	AUDIT COMMITTEE										
1	TRAN THI THU THAO	-	Head of Audit Committee	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	11/02/2022	-	-	-
2	NGUYEN HIEU LIEM	-	Member of Audit Committee	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	26/12/2022	-	-	-
3	TRAN THU HANG	-	Head of Audit Committee	Follow I.4 Section	Follow I.4 Section	Follow I.4 Section	Follow I.4 Section	30/06/2026	-	-	-
IV	CHIEF ACCOUNTANT										
1	Do Thi My Nhung	-	Chief Accountant	-	-	-	-	22/07/2022	-	-	-
1.1	Do Van Dua	-	Father	-	-	-	-	-	-	-	-
1.2	Ngo Thi Yen		Mother	-	-	-	-	-	-	-	-
1.3	Do Nhut Duy		Brother	-	-	-	-	-	-	-	-
V	PERSON AUTHORIZED TO DISCLOSE INFORMATION										
None											
VI	PERSON IN CHARGE OF CORPORATE GOVERNANCE										
1	Tran Huu Tri	-	Person In Charge Of Corporate Governance	-	-	-	-	01/12/2025	-	-	-



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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.1	Tran Van Chien	-	Father	-	-	-	-	01/12/2025	-	-	-
1.2	Pham Thi Sau	-	Mother	-	-	-	-	01/12/2025	-	-	-
1.3	Nguyen Thi Kim Anh	-	Wife	-	-	-	-	01/12/2025	-	-	-
1.4	Tran Nguyen Anh Khoi	-	Son	-	-	-	-	01/12/2025	-	-	-
1.5	Tran Minh Thang	-	Brother	-	-	-	-	01/12/2025	-	-	-
1.6	Nguyen Van Tho	-	Father-in-law	-	-	-	-	01/12/2025	-	-	-
1.7	Bui Thi Kim	-	Mother-in-law	-	-	-	-	01/12/2025			
1.8	Nguyen Thanh Nam	-	Brother-in-law	-	-	-	-	01/12/2025			
VII	RELEVANT ORGANISATION										
1	BAO KHANG TRADING CORPORATION	-	Major Shareholder	0309863964	19/03/2010	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	A.N.O.V.A INVESTMENT JOINT STOCK COMPANY	-	Major Shareholder	0302696707	05/07/2002	Department of Planning and Investment of Ho Chi Minh City	174/2 Bui Thi Xuan, Ward 3, Tan Binh District, Ho Chi Minh City, Vietnam	-	-	Buy stock	-
3	ANOVA JOINT VENTURE LIMITED	-	Subsidiary	3700471585	30/06/2008	Department of Planning and Investment of Binh Duong Province	36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	-	-	Invest capital	Subsidiary
	Nguyen Hieu Liem	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
4	SAI GON VET MANUFACTURING AND TRADING JOINT STOCK COMPANY	-	Subsidiary	0302532427	18/01/2002	Department of Planning and Investment of Long An Province	Anova Group Industrial Cluster, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	Subsidiary
	Bui Van Dong	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5	THANH NHON JOINT STOCK COMPANY	-	Subsidiary	0305054306	07/06/2007	Department of Planning and Investment of Ho Chi Minh City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Phan Nguyet Thi	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
6	ANOVA TECH JOINT STOCK COMPANY	-	Subsidiary	0101527480	09/08/2004	Department of Planning and Investment of Hanoi City	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyen Nhu Pho	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
7	ANOVA FEED JOINT STOCK CPMPANY	-	Subsidiary	1101550146	14/05/2012	Department of Planning and Investment of Long An Province	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Can Duoc District, Long An Province, Vietnam	-	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Bui Phan Phu Loc	-	-	-	-	-	-	-	-	Appoinment	Legal representative of Subsidiary
8	Anova Biotech Joint Stock Company	-	Subsidiary	0312150071	02/02/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Bui Van Dong	-	-	-	-	-	-	-	-	Appoinment	Legal representative of Subsidiary
9	Anova Farm Joint Stock Company	-	Subsidiary	0312540579	09/11/2013	Department of Planning and Investment of HCMC	315 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary
	Nguyen Hieu Liem	-	-	-	-	-	-	-	-	Appoint ment	Legal representative of Subsidiary
10	Vietnam Sugarcane and Sugar Corporation – Joint Stock Company	-	Subsidiary	0300673461	30/06/2010	Department of Planning and Investment of HCMC	54 Le Quoc Hung, Ward 13, District 4, Ho Chi Minh City, Vietnam	-	-	-	Subsidiary

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Nguyen Thanh Trung	-	-	-	-	-	-	-	-	Appointment	Legal representative of Subsidiary
11	Asian Pacifico Company Limited	-	Subsidiary	0316503257	24/09/2020	Department of Planning and Investment of HCMC	5.07 Commercial apartment complex, Lot X Office (Sunrise City North), 27 Nguyen Huu Tho, Tan Hung Ward, HCMC	29/06/2022	-		Subsidiary
	Huynh Tien Dung	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary
12	Xuxifarm Food Joint Stock Company	-	Subsidiary	1101303612	11/08/2010	Department of Planning and Investment of Long An Province	Lot M, Road No. 10, Loi Binh Nhon Industrial Cluster, Loi Binh Nhon Commune, Tay Ninh Province, Vietnam	30/06/2022	-	-	Subsidiary
	Nguyen Xuan Phi	-	-	-	-	-	-	-	-	-	Legal representative of Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
13	Bio-Pharmachemie Joint Venture Company	-	Affiliate company	0300808221	07/10/2008	Department of Planning and Investment of HCMC	2/3 Quarter 4, Tang Nhon Phu Street, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City, Vietnam	-	-	-	Affiliate company
	Nguyen Hieu Liem	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company
14	Vetvaco National Veterinary Joint Stock Company	-	Affiliate company	0500237656	23/02/1993	Department of Planning and Investment of Hanoi City	Km 18, Highway 32, Duc Thuong Commune, Hoai Duc District, Hanoi City, Vietnam	-	-	-	Affiliate company
	Bui Tuan Anh	-	-	-	-	-	-	-	-	-	Legal representative of Affiliate company

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APPENDIX 2. TRANSACTION BETWEEN COMPANY AND COMPANY'S RELATED PARTIES

Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders

STT No.	Name of organization/individual	Relationship with the company	Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Anova Biotech Joint Stock Company	Subsidiary company	0312150071	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service provision transactions: - According to contract number 02/2025/HĐCTVP/NCG-BIOTECH dated August 1, 2025, the amount is VND 377,784,000 - According to contract number 2026-07/DVMC-ERP dated January 16, 2026, the amount is VND 21,680,000 - According to contract number 06/HĐTV/2026 dated January 1, 2026, the amount is VND 1,166,400,000 - According to contract number 2025-01/DVNC-ERP/NCG-BIOTECH dated July 1, 2025, the amount is VND 4,857,500 - According to contract number 2025/2026-07/DVBT-ERP dated On June 1, 2025, the amount was 6,000,000 VND. - According to contract number 2025-02/DVNC-ERP/NCG-BIOTECH dated	



							August 20, 2025, the amount was 25,022,400 VND	
2	Anova Biotech Joint Stock Company	Subsidiary company	0312150071	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through guaranteeing a USD 512,000 credit facility for Anova Biotech Joint Stock Company at Shinhan Bank Vietnam Limited	
3	Anova Biotech Joint Stock Company	Subsidiary company	0312150071	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through guaranteeing a credit facility of VND 20,000,000,000 for Anova Biotech Joint Stock Company at Military Commercial Joint Stock Bank - North Saigon Branch	
4	Anova Feed Joint Stock Company	Subsidiary company	1101550146	Anova Group Industrial Park, Hamlet 4, Long Cang Commune, Tay Ninh Province, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service provision transactions: - According to contract number 05/HĐTV/2026 dated January 1, 2026, the amount is 3,000,000,000 VND - According to contract number 2024-04,05,06/DVMC-ERP dated January 16, 2026, the amount is 65,040,000 VND - According to contract number 2025/2026-04,05,06/DVBT-ERP dated June 1, 2025, the amount is 18,000,000 VND - According to contract number 2025-01/DVNC-ERP/NCG-FEED LA, HY, DN dated July 1, 2025, the amount is 87,246,500 VND - According to contract number 2025-02/DVNC-ERP/NCG-FEED LA, HY, DN dated August 20, 2025, amount: VND 449,522,400	

							- Total transaction value using services: VND 6,600,000	
5	Anova Farm Joint Stock Company	Subsidiary company	0312540579	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service provision transactions: - Total financial transaction value is VND 169,382,630	
6	Vietnam Sugarcane And Sugar Corporation - Joint Stock Company	Subsidiary company	0300673461	54 Le Quoc Hung, Xom Chieu Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service provision transactions: - Total value of financial transactions is 313,956,608 VND	
7	Vietnam Sugarcane And Sugar Corporation - Joint Stock Company	Subsidiary company	0300673461	54 Le Quoc Hung, Xom Chieu Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through loans: - According to contract number 2026-01/HĐV/NCG-VINASUGAR dated June 2, 2026, the amount is VND 31,245,000,000 - According to contract number 2026-02/HĐV/NCG-VINASUGAR dated June 17, 2026, the amount is VND 12,498,000,000	
8	Sai Gon Vet Production and Trading Joint Stock Company	Subsidiary company	0302532427	Anova Group Industrial Cluster, Long Cang Commune, Tay Ninh Province, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service provision transactions: - According to contract number 2026-03/DVMC-ERP dated January 16, 2026, the amount is VND 21,680,000 - According to contract number 03/HĐTV/2026 dated January 1, 2026, the amount is VND 1,555,200,000 - According to contract number 2025-01/DVNC-ERP/NCG-SGV dated July 1, 2025, the amount is VND 5,573,000	

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							- According to contract number 2025-02/DVNC-ERP/NCG-SGV dated August 20, 2025, the amount is VND 28,783,400 - According to contract number 2025/2026-03/DVBT-ERP dated On June 1st, 2025, the amount was 6,000,000 VND	
9	Thanh Nhon Joint Stock Company	Subsidiary company	0305054306	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Approval the service provision transactions: - According to contract No. 01/2024/HDCTVP/NCG-TN dated August 1, 2024 and Appendix, the amount is VND 1,653,696,000 - According to contract No. 2024-01/DVMC-ERP dated December 16, 2024, the amount is VND 22,846,154 - According to contract No. 01/HDTV/2025 dated January 1, 2025, the amount is VND 1,866,240,000 - According to contract No. 2025-01/DVNC-ERP/NCG-TN dated 01/07/2025 the amount is VND 3,765,500 - According to contract No. 2025-01/DVBT-ERP dated 01/01/2025 and 2025/2026-01/DVBT-ERP the amount is VND 11,000,000	
10	Thanh Nhon Joint Stock Company	Subsidiary company	0305054306	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 05/2026/NQ/HĐQT-NCG dated April 16, 2026	Through guaranteeing a credit facility of VND 20,000,000,000 for Thanh Nhon Joint Stock Company at Military Commercial Joint Stock Bank - North Saigon Branch	
11			3700471585		06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-	Through service provision transactions:	

	Anova Joint Venture Company Limited	Subsidiary company		36 Doc Lap Avenue, VSIP Industrial Park, Binh Hoa Ward, Ho Chi Minh City, Vietnam		NCG dated February 05, 2026	- According to contract number 2026-02/DVMC-ERP dated January 16, 2026, the amount is VND 21,680,000 - According to contract number 02/HĐTV/2026 dated January 1, 2026, the amount is VND 1,555,200,000 - According to contract number 2025-01/DVNC-ERP/NCG-JV dated July 1, 2025, the amount is VND 22,066,000 - According to contract number 2025-02/DVNC-ERP/NCG-JV dated August 20, 2025, the amount is VND 113,738,800 - According to contract number 2025/2026-02/DVBT-ERP dated On June 1st, 2025, the amount was 6,000,000 VND.	
12	Bio-Pharmachemie Joint Venture Company	Joint venture, associate	0300808221	2/3 Tang Nhon Phu, Phuoc Long Ward, Ho Chi Minh City	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service provision transactions: - According to contract number 04/HĐTV/2026 dated January 1, 2026, the amount is VND 186,624,000 Through service usage transactions: - According to the contract dated January 1, 2026, the amount is VND 291,600,000	
13	Xuxifarm Food Joint Stock Company	Subsidiary company	1101303612	Lot M, Road No. 10, Loi Binh Nhon Industrial Park, Loi Binh Nhon Commune, Tây Ninh Province	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service transactions: - Total value of service transactions: 584,998 VND	

14	Asian Pacific Co., Ltd.	Subsidiary company	0316503257	5.07 Mixed-use residential, commercial and office complex, Lot X (Sunrise City North), 27 Nguyen Huu Tho Street, Tan Hung Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through service delivery transactions: - Total value of asset liquidation transactions: 20,000,000 VND - Total value of financial transactions: 689,342,471 VND
15	Asian Pacific Co., Ltd.	Subsidiary company	0316503257	5.07 Mixed-use residential, commercial and office complex, Lot X (Sunrise City North), 27 Nguyen Huu Tho Street, Tan Hung Ward, Ho Chi Minh City, Vietnam	06 months of year 2026	Resolution of the Board of Directors 03/2026/NQ/HĐQT-NCG dated February 05, 2026	Through loans: - According to contract number 2026-01/HĐV/NCG-MATTROIMOC dated February 2, 2026, the amount is VND 22,000,000,000 - According to contract number 2026-02/HĐV/NCG-MATTROIMOC dated February 27, 2026, the amount is VND 250,000,000 - According to contract number 2026-03/HĐV/NCG-MATTROIMOC dated March 12, 2026, the amount is VND 4,500,000,000 - According to contract number 2026-04/HĐV/NCG-MATTROIMOC dated March 31, 2026, the amount is VND 250,000,000

APPENDIX 3. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
I. RELEVANT PERSON OF BOARD OF DIRECTOR											
1	NGUYEN HIEU LIEM	-	Chairman of BOD	-	-	-	0	0	0	0	
1.1	Nguyen Van Treo	-	Father	-	-	-	-	-	-	-	Deceased
1.2	Nguyen Thi Hang	-	Mother	-	-	-	-	-	-	-	Deceased
1.3	Lam Van Ban	-	Father-in-law	-	-	-	-	-	-	-	Deceased
1.4	Ha Thi Voi	-	Mother-in-law	-	-	-	-	-	-	-	Deceased
1.5	Lam Ngoc Tham	-	Wife	-	-	-	0	0	0	0	
1.6	Nguyen Lam Phuong Thanh	-	Daughter	-	-	-	0	0	0	0	
1.7	Nguyen Lam Quoc Trung	-	Son	-	-	-	0	0	0	0	
1.8	Nguyen Thanh Nam		Son-in-law	-	-	-	0	0	0	0	
1.9	Nguyen Ngoc Quynh Tien	-	Daughter-in-law	-	-	-	0	0	0	0	
1.10	Nguyen Ngoc Thach	-	Brother	-	-	-	0	0	0	0	Settle abroad
1.11	Nguyen Thi Thanh Tuyen	-	Sister	-	-	-	0	0	0	0	
1.12	Nguyen Cong Thanh	-	Brother	-	-	-	0	0	0	0	
1.13	Nguyen Ngoc Hoang	-	Brother	-	-	-	0	0	0	0	
1.14	Nguyen Thi Bich Nhu	-	Sister	-	-	-	-	-	-	-	Deceased
1.15	Nguyen Quang Thang	-	Brother	-	-	-	0	0	0	0	
1.16	Nguyen Thi Lac	-	Sister-in-law	-	-	-	0	0	0	0	
1.17	Đo My Le	-	Sister-in-law	-	-	-	0	0	0	0	
1.18	Huynh Thi Thuy Kieu	-	Sister-in-law	-	-	-	0	0	0	0	
1.19	Nguyen Thi Cam Hong	-	Sister-in-law	-	-	-	0	0	0	0	
1.20	Bio-Pharmachemie Joint Venture Company	-	Relevant organization	-	-	-	0	0	0	0	

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No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
1.21	Anova Joint Venture Company Limited	-	Relevant organization	-	-	-	0	0	0	0	
1.22	Anova Farm Joint Stock Company	-	Relevant organization	-	-	-	0	0	0	0	Relevant organization from April 06 th 2022
1.23	Central Veterinary Medicine Joint Stock Company Vet Va Co	-	Relevant organization	-	-	-	0	0	0	0	
1.24	Navetco Central Veterinary Medicine Joint Stock Company	-	Relevant organization	-	-	-	0	0	0	0	
1.25	Anova Corporation Joint Stock Company	-	Relevant organization	-	-	-	0	0	0	0	
2	Cong Huyen Ton Nu My Lien	-	Member of BOD cum General Director	-	-	-	0	0	0	0	Appoint from August 01st 2025
2.1	Buu De Luc	-	Father	-	-	-	0	0	0	0	
2.2	Tran Thi Ngoc My	-	Mother	-	-	-	0	0	0	0	
2.3	Cong Huyen Ton Nu My Linh	-	Sister	-	-	-	0	0	0	0	Kid
2.4	Nguyen Trong Nhan	-	Brother-in-law	-	-	-	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
2.5	Nguyen Ngoc Minh Uyen	-	Daughter	-	-	-	0	0	0	0	
2.6	Nguyen Ngoc Hung	-	Father-in-law	-	-	-	0	0	0	0	
2.7	Vo Thi Sang	-	Mother-in-law	-	-	-	0	0	0	0	
2.8	Nguyen Long Thanh	-	Husband	-	-	-	0	0	0	0	
2.9	Thanh Nhon Joint Stock Company	-	Relevant organization	0305054306	07/06/2007	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	0	0	0	0	
2.10	Anova Feed Joint Stock Company	-	Relevant organization	1101550146	14/05/2012	ANOVA Group Industrial Cluster, Hamlet 4, Long Cang Commune, Tay Ninh Province	0	0	0	0	
2.11	Anova Farm Joint Stock Company	-	Relevant organization	0312540579	09/11/2013	315 Nam Ky Khoi Nghia, Xuan Hoa Ward, HCMC	0	0	0	0	
2.12	Nova Thabico Joint Stock Company	-	Relevant organization	1402151177	14/10/2020	186 Ngo Quyen, Hamlet 1, Thuong Phuoc Commune, Dong Thap Province	0	0	0	0	
3	Tran Thi Thu Thao	-	Independent Member of BOD	-	-	-	0	0	0	0	
3.1	Nguyen Duc Huan	-	Husband	-	-	-	0	0	0	0	
3.2	Nguyen Duc Bao Huy	-	Son	-	-	-	0	0	0	0	
3.3	Nguyen Hoang Thanh Truc	-	Con Daughter	-	-	-	0	0	0	0	
3.4	Tran Van Dien		Father	-	-	-	-	-	-	-	Deceased
3.5	Lai Thi Ngam		Mother	-	-	-	-	-	-	-	Deceased
3.6	Nguyen Van Thuyen		Father-in-law	-	-	-	-	-	-	-	Deceased
3.7	Nguyen Thi Gam	-	Mother-in-law	-	-	-	0	0	0	0	
3.8	Tran Thi Yen	-	Sister	-	-	-	0	0	0	0	
3.9	Tran Thi Huong	-	Sister	-	-	-	0	0	0	0	
3.10	Tran Van Ha	-	Brother	-	-	-	0	0	0	0	

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No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
3.11	Tran Thi Thanh Thuy	-	Sister	-	-	-	0	0	0	0	
3.12	Tran Thi Thu Thuy	-	Sister	-	-	-	0	0	0	0	
3.13	Tran Van Khanh	-	Brother-in-law	-	-	-	0	0	0	0	
3.14	Nguyen Thi Thiet	-	Sister-in-law	-	-	-	0	0	0	0	
3.15	Tran Van Hien	-	Brother-in-law	-	-	-	0	0	0	0	
3.16	Nguyen Phong Luu	-	Brother-in-law	-	-	-	0	0	0	0	
4	TRAN THU HANG	-	Independent Member of BOD	-	-	-	0	0	0	0	
4.1	Tran Quang Mich	-	Father	-	-	-	0	0	0	0	
4.2	Vu Thi Hien	-	Mother	-	-	-	0	0	0	0	
4.3	Do Tien Tu	-	Father-in-law	-	-	-	0	0	0	0	
4.4	Nguyen Thi Minh Thu	-	Mother-in-law	-	-	-	0	0	0	0	
4.5	Do Tan Thong	-	Husband	-	-	-	0	0	0	0	
4.6	Do Tan Minh	-	Son	-	-	-	0	0	0	0	
4.7	Tran Thu Hoa	-	Sister	-	-	-	0	0	0	0	
4.8	Pham Nguyen Trai	-	Brother-in-law	-	-	-	0	0	0	0	
4.9	Tran Thu Huyen	-	Sister	-	-	-	0	0	0	0	
4.10	Ben Thanh Housing Development And Service Joint Stock Company	-	Relevant organization	0300842751	10/11/2010	65 Nguyen Du Street, Saigon Ward, HCMC	0	0	0	0	
4.11	Stembs Technology – Health – Medical Joint Stock Company	-	Relevant organization	0316615352	30/11/2020	81 Cach Mang Thang Tam Street, Ben Thanh Ward, HCMC	0	0	0	0	
4.12	Amazon Investment Consultancy Joint Stock Company	-	Relevant organization	0313468251	02/10/2015	Zone I, Commercial - Service - Office Area, 2nd Floor - Office Area, Unit 2.01, The Prince Residence Office - Commercial - Service - Apartment Building, 17-19-21 Nguyen Van Troi	0	0	0	0	

No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
						Street, Phu Nhuan District, HCMC					
4.13	Baiza Nest Joint Stock Company	-	Relevant organization	0318048878	18/09/2023	5.07 Mixed-use commercial and office complex, Block X (Sunrise City North), 27 Nguyen Huu Tho Street, Tan Hung Ward, HCMC	0	0	0	0	
4.14	West Lake Real Estate Development Investment Joint Stock Company	-	Relevant organization	0318084298	05/10/2023	163 Pasteur Street, Xuan Hoa Ward, HCMC	0	0	0	0	
4.15	Amazon Viet Investment Consulting Joint Stock Company	-	Relevant organization	0319410995	11/02/2026	Commercial Unit 1.01, Ground Floor, Commercial and Service Area, Zone II, Office and Commercial Building, The Prince Residence Apartments, 17-19-21 Nguyen Van Troi Street, Phu Nhuan District, HCMC	0	0	0	0	
II. RELEVANT PERSONS OF BOARD OF MANAMENT											
1	Cong Huyen Ton Nu My Lien	-	Follow I.2	Follow I.2	Follow I.2	Follow I.2	0	0	0	0	
III. REVELANT PERSON OF AUDIT COMMITTEE											
1	Tran Thi Thu Thao	-	Head of Audit Committee	Follow I.3 Section	Follow I.3 Section	Follow I.3 Section	0	0	0	0	
2	Nguyen Hieu Liem	-	Member of Audit Committee	Follow I.1 Section	Follow I.1 Section	Follow I.1 Section	0	0	0	0	Appoint from December 26th 2022



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No.	Name of individual	Securities trading account (if any)	Position/ Relationship	ID Card Number	Date of issue	Address	Number of shares at the end of the period		Ownership ratio (%)		Note
3	Tran Thu Hang	-	Head of Audit Committee	Follow I.4 Section	Follow I.4 Section	Follow I.4 Section	0	0	0	0	Appoint from June 30th 2026
IV. REVELANT PERSON OF CHIEF ACCOUNTANT											
1	Do Thi My Nhung	-	Chief Accountant	-	-	-	0	0	0	0	Appoint from July 22nd 2022
1.1	Do Van Dua	-	Father	-	-	-	0	0	0	0	-
1.2	Ngo Thi Yen		Mother	-	-	-	0	0	0	0	-
1.3	Do Nhut Duy		Brother	-	-	-	0	0	0	0	-
V. REVELANT PERSON OF LEGAL REPRESENTATIVE											
1	Nguyen Hieu Liem	-	Legal Representative	Follow I.1	Follow I.1	Follow I.1	0	0	0	0	
VI. RELEVANT PERSON OF PERSON AUTHORIZED TO DISCLOSE INFORMATION											
None											
VII. RELEVANT PERSON OF PERSON IN CHARGE OF CORPORATE GOVERNANCE											
1	Tran Huu Tri	-	Person In Charge Of Corporate Governance	-	-	-	0	0	0	0	Appoint from December 01st 2025
1.1	Tran Van Chien	-	Father	-	-	-	0	0	0	0	-
1.2	Pham Thi Sau	-	Mother	-	-	-	0	0	0	0	-
1.3	Nguyen Thi Kim Anh	-	Wife	-	-	-	0	0	0	0	-
1.4	Tran Nguyen Anh Khoi	-	Son	-	-	-	0	0	0	0	-
1.5	Tran Minh Thang	-	Brother	-	-	-	0	0	0	0	-
1.6	Nguyen Van Tho	-	Father-in-law	-	-	-	0	0	0	0	-
1.7	Bui Thi Kim	-	Mother-in-law	-	-	-	0	0	0	0	-
1.8	Nguyen Thanh Nam	-	Brother-in-law	-	-	-	0	0	0	0	-