

CMC JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 85 /CBTT-CMC

Phu Tho, 30 July 2026

To: - State Securities Commission of Vietnam;

- Ho Chi Minh Stock Exchange;

- Hanoi Stock Exchange.

Company name: CMC JOINT STOCK COMPANY (the "Company")

Stock code: CVT

Head office address: Lots B10-B11, Thuy Van Industrial Park, Nong Trang Ward, Phu Tho Province, Vietnam.

Telephone: 02103 991706

Person responsible for information disclosure: Mr. Nguyen Viet Cuong – Legal Representative

Type of disclosed information:

☐ 24-hour ☐ 72-hour ☐ Upon request ☐ Extraordinary ☒ Periodic

Childtent of information disclosure: Corporate Governance Report for the first six months of 2026.

This information is disclosed on the Company's website at <https://cmctiles.vn/gioi-thieu/quan-he-co-dong#info-row> on July 30, 2026.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of such disclosure.

Recipients:

- As above;

- Filed by: VT, TC.

FOR AND ON BEHALF OF THE ORGANIZATION

Legal Representative



NGUYEN VIET CUONG

CMC JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 84/BC-BOD

Phu Tho, 30 July 2026

CORPORATE GOVERNANCE REPORT

(First six months of 2026)

To:

- State Securities Commission of Vietnam;
- Ho Chi Minh Stock Exchange;
- Hanoi Stock Exchange;

- Company name: CMC JOINT STOCK COMPANY

- Head office address: Lots B10-B11, Thuy Van Industrial Park, Nong Trang Ward, Phu Tho Province, Vietnam

- Telephone: 02103 991 706/ 991703

Fax: 02103 991800

- Email:

- Charter capital: VND 366,908,870,000

- Stock code: CVT

- Corporate governance model:

(i) General Meeting of Shareholders, Board of Directors, Supervisory Board and Chief Executive Officer.

(ii) Implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted by written consultation):

No.	Resolution/ Decision No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ	22 April 2026	Resolution of the General Meeting of Shareholders approving matters within its authority: 1. Approve the 2025 activity report and the 2026 operating orientation of the Board of Directors and the Executive Board of CMC Joint Stock Company; 2. Approve the 2025 activity report and the 2026 operating orientation of the Supervisory Board; 3. Approve the Company's audited separate and consolidated financial statements for 2025; 4. Approve the Company's profit distribution for 2025;

No.	Resolution/ Decision No.	Date	Childtent
			5. Approve remuneration paid to members of the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026; 6. Approve the selection of the audit firm for the Company's 2026 financial statements; 7. Approve the upon of registered business lines and amendment of the Company's Charter; 8. Approve the election of members of the Board of Directors for the 2026-2031 term; 9. Approve the election of members of the Supervisory Board for the 2026-2031 term.

II. Board of Directors:

1. 1. Information on members of the Board of Directors (BOD):

No.	Board member	Position	On of becoming/ceasing to be a BOD/independent BOD member	
			Appointment date	Dismissal date
1	Mr. Tran Duc Huy	Board member		22 April 2026
2	Mr. Phan Anh Tuan	Independent Board member		22 April 2026
3	Mr. Trinh Kien	Chairman of the Board of Directors	On 22 April 2026, elected Chairman of the BOD for the 2026-2031 term	
4	Ms. Nguyen Thi Huyen	Vice Chairperson of the BOD	On 22 April 2026, elected Vice Chairperson of the BOD for the 2026-2031 term	
5	Mr. Vu Quoc Toan	Board member		22 April 2026
6	Mr. Nguyen Viet Cuong	Board member	Elected as a BOD member for the 2026-2031 term on 22 April 2026	
7	Mr. Mai Xuan Phong	Board member	Elected as a BOD member for the 2026-2031 term on 22 April 2026	
8	Mr. Nguyen Thi Phuong	Independent Board member	Elected as an independent BOD member on 22 April 2026	

2. 2. Meetings of the Board of Directors:

No.	Board member	Number of BOD meetings attended	Attendance rate attended	Reason for absence attended
1	Mr. Tran Duc Huy	03/07	43%	Ceased to be a Board member on 22 April 2026
5	Mr. Phan Anh Tuan	03/07	43%	Ceased to be a Board member on 22 April 2026
6	Mr. Trinh Kien	07/07	100%	
7	Ms. Nguyen Thi Huyen	07/07	100%	
8	Mr. Vu Quoc Toan	03/07	43%	Ceased to be a Board member on 22 April 2026
6	Mr. Nguyen Viet Cuong	04/07	57%	Elected to the BOD on 22 April 2026
7	Mr. Mai Xuan Phong	04/07	57%	Elected to the BOD on 22 April 2026
8	Mr. Nguyen Thi Phuong	04/07	57%	Elected to the BOD on 22 April 2026

3. 3. Supervisory activities of the Board of Directors over the Executive Board:

- Pursuant to the Law on Enterprises, the Company's Charter and Internal Corporate Governance Regulations, the Board of Directors supervises the Executive Board in implementing policies and complying with applicable laws, the Charter and the Company's regulations.
- Directed the implementation of, and supervised compliance with, the resolutions and decisions of the Board of Directors in the Company's production and business activities.
- Complete, submit and disclose within the prescribed time limits the audited financial statements for the first six months of 2026, the financial statements for Quarters 1 and 2, and the reviewed semi-annual financial statements for 2026 in accordance with regulations.
- Direct the preparation of dossiers and documents for the 2026 Annual General Meeting of Shareholders held on 22 April 2026 in accordance with law.
- Supervise the completion of post-General Meeting of Shareholders procedures in accordance with regulations.
- Inspect and supervise the Executive Board's management of production and business activities. The Executive Board complied with the periodic reporting regime.
- Assess the Company's monthly and quarterly production and business performance and provide timely directions to the Executive Board to achieve the approved targets and plans.
- Supervise investment activities serving production and business operations.
- Supervised and directed the amendment, supplementation, development and completion of certain internal rules and regulations of the Company.
- Direct the Executive Board to negotiate with credit institutions on reducing lending interest rates and rescheduling debts during the economic downturn and difficult conditions.

- Performed other duties in accordance with applicable laws, the Company Charter and the Company's regulations.

4. Activities of committees under the Board of Directors:

The Board of Directors has not established any subordinate committees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2026/QĐ-BOD	13 January 2026	Approve the policy on transactions with affiliated persons in 2026	100%
2	02/2026/NQ-BOD	25 February 2026	Approve the convening and organization of the 2026 Annual General Meeting of Shareholders of CMC Joint Stock Company	100%
3	03/2026/NQ-HĐQT	21 April 2026	Approve the issuance of an advance payment guarantee by BIDV Phu Tho Branch	100%
4	04/2026/NQ-BOD	22 April 2026	Meeting to elect the Chairman and Vice Chairperson of the Company's Board of Directors	100%
5	04.A/2026/NQ-BOD	28 April 2026	Approve the policy on borrowing from VIB	100%
6	05/2026/NQ-BOD	15 May 2026	Terminate the authorization to represent CMC's contributed capital at CVT Investment and Development Company Limited	100%
7	06/2026/NQ-BOD	19 June 2026	Approve the policy on restructuring the business sectors of CMC Joint Stock Company	100%

III. Supervisory Board:

1. Information on members of the Supervisory Board (SB):

No.	Member SB	Position	On of becoming/ceasing to be an SB member	Professional qualification
1	Ms. Pham Thi Thu Hang	Head SB	Elected Head of the Supervisory Board for the 2026-2031 term on 22 April 2026	Bachelor's degree
2	Ms. Nguyen Thi Ngan Ha	Member SB	Elected as an SB member for the 2026-2031 term on 22 April 2026	Bachelor's degree

3	Mr. Tran The Su	Member SB	Dismissed on 22 April 2026 upon expiry of the term of office	Engineer
4	Ms. Nguyen Thi Ha Thu	Member SB	Elected as an SB member for the 2026-2031 term on 22 April 2026	Bachelor's degree

2. Meetings of the Supervisory Board

No.	Member SB	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Pham Thi Thu Hang	02/02	100%	100% in favor	
2	Ms. Nguyen Thi Ngan Ha	02/02	100%	100% in favor	
3	Mr. Tran The Su	01/02	50%	100% in favor	Dismissed as an SB member from 22 April 2026
4	Ms. Nguyen Thi Ha Thu	01/02	50%	100% in favor	Elected as an SB member on 22 April 2026

3. 3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Board and shareholders:

3.1 3.1 With respect to activities of the Board of Directors

- The Supervisory Board supervised and provided advice on strategy formulation, management, administration and decision-making by the Board of Directors;
- Results of supervision over the Board of Directors:
 - (i) The Board of Directors' activities complied with applicable laws, the Company's Charter and Corporate Governance Regulations;
 - (ii) The Board of Directors proactively and promptly kept abreast of domestic and international economic and political developments, particularly the economic downturn and difficult conditions. Accordingly, the Board of Directors timely adjusted the production and business strategy to the new circumstances, enabling the Company to proactively develop business plans and response scenarios at an early stage;
 - (iii) There were no conflicts of interest among members of the Board of Directors or between any Board member and the interests of the Company.
 - (iv) The Company's information disclosure was monitored to ensure compliance with applicable laws.
 - (v) Reviewed the 2025 financial statements, the financial statements for the first and second quarters, and the draft 2026 reviewed semi-annual financial statements in order to assess the truthfulness and

reasonableness of the financial figures and their compliance with applicable Vietnamese accounting standards, accounting regimes and financial policies.

3.2 3.2 With respect to the Executive Board

- Activities performed:

- (i) Supervise business planning and decision-making by the Executive Board;
- (ii) Assess the Company's operating performance;
- (iii) Review quarterly financial statements prior to public disclosure;
- (iv) Ensure that publicly disclosed information is complete, timely and consistent with the Company's actual management, administration, production and business activities.

- Results of supervision over the Executive Board:

- (i) Against the backdrop of difficult economic conditions, the Executive Board's responsiveness and decisiveness in management and administration helped the Company maintain stable production and business operations during the first six months of 2026;
- (ii) The Executive Board complied with applicable laws and with the processes and regulations governing corporate administration under the Company's Charter and Corporate Governance Regulations;
- (iii) There were no conflicts of interest between the Executive Board and the Board of Directors or between the interests of the Executive Board and those of the Company;
- (iv) Salaries and bonuses paid to members of the Executive Board were consistent with their labor contracts and the Company's decisions, regulations and policies.

3.3 With respect to shareholders

The Supervisory Board regularly updated changes in the list of major shareholders and monitored and responded to matters raised by shareholders and submitted to the Company.

4. 4. Coordination between the Supervisory Board and the Board of Directors, Executive Management and other managerial officers:

- The Supervisory Board received complete information on the Company's plans and implementation of business plans, updated regularly each month.
- The Supervisory Board proactively maintained close and regular coordination with the Board of Directors and the Executive Board in carrying out professional activities.

5. 5. Other activities of the Supervisory Board: None.

IV. Executive Board

No.	Executive Board member	On of birth	Professional qualification	On of appointment/dismissal as an Executive Board member
1	Vu Quoc Toan			Dismissed from the position of Deputy Chief Executive Officer on 7 January 2026

2	Nguyen Thi Huyen		Dismissed from the position of Chief Executive Officer on 22 December 2025, effective from on 1 January 2026
3	Nguyen Ngoc Tan		Appointed on 22 January 2025
4	Nguyen Viet Cuong		Appointed as CEO on 22 December 2025, effective from 1 January 2026
5	Mai Xuan Phong		Appointed as Deputy CEO on 20 March 2026
6	Tran The Su		Appointed Deputy CEO on 23 April 2026

V. Chief Accountant

No.	Full name		On of appointment/dismissal
1	Nguyen Hoang Son		Appointed on 10 April 2024

VI. Corporate governance training: During the first six months of 2026, members of the Board of Directors, members of the Supervisory Board, the Executive Board and managerial officers attended corporate governance seminars.

VII. List of the Company's Related Parties for the First Six Months of 2026 and transactions between affiliated persons and the Company

1. 1. List of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account	Position at the Company (if any)	NSH No.*, on and place of issue	Head office/Childtact address	On of becoming an affiliated person	On of ceasing to be an affiliated person	Reason	Relationship with the Company
1	Tran Duc Huy						22 April 2026	Term expired and not re-elected	On 22 April 2026 dismissed (upon expiry of the term and not re-elected)
2	Phan Anh Tuan						22 April 2026	Term expired and not re-elected	On 22 April 2026 dismissed (upon expiry of the term and not re-elected)

3	Vu Quoc Toan	Board member		22 April 2026	Term expired and not re-elected	On 23 April 2025: Elected Board member On 7 January 2026: Dismissed Deputy CEO the Company; On 22 April 2026: ceased to hold the position of Board member do upon expiry of the term and not re-elected
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4	Trinh Kien		Chairman of the Board of Directors		On 22 April 2026, elected as Chairman of the Board of Directors term 2026-2031
5	Nguyen Thi Huyen		Board member		On 22 April 2026, elected as Vice Chairman of the Board of Directors for the 2026-2031 term.
6	Nguyen Viet Cuong		Board member, CEO the Company		On 18 December 2026 appointed as Chief Executive Officer of the Company

							(effective from 1 January 2026); On 22 April 2026, elected as Board member the Company.
7	Mai Xuan Phong				Board member, Deputy CEO the Company		On 20 March 2026, appointed Deputy CEO; On 22 April 2026 elected as Board member
8	Nguyen Thi Phuong				Independent Board member		On 22 April 2026 elected as Board member Independent
9	Tran The Su				Deputy Chief		On 22 April 2026, dismissed

			Executive Officer				Supervisory Board member do upon expiry of the term and not re-elected
10	Nguyen Ngoc Tan		Deputy Chief Executive Officer				
11	Pham Thi Thu Hang		Head of the SB				On 14 January 2025, elected TVSB On 22 April 2026, elected as Head of the SB term 2026-2031
12	Nguyen Thi Ngan Ha		Member SB				On 14 January 2025, elected TVSB; On 22 April 2026, elected

[illegible]

16	Company Investment Development CVT Limited and	Affiliated organization					Subsidiary
17	Joint Stock Company DNP Holding	Affiliated organization					Parent company
18	Company Investment Development Industrial Infrastructure PT Limited and	Affiliated organization					Subsidiary ¹

2. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, internal persons, or affiliated persons of internal persons:

¹ The entire capital contribution was transferred pursuant to Resolution No. 06/2026/NQ-HDQT dated 19 June 2026.

No. No.	Name of organization/individual <i>Name of organization/ individual</i>	NSH No.*, on and place of issue NSH No.* on of issue, place of issue	Head office/Childtact address Address	Transaction on with the Company Time of transactions with the Company	No. Nghị quyết/ Decision of ĐHĐCĐ/ BOD... approval (if any, specifying on issuance) Resolution No. or Decision No. approvald by General Meeting of Shareholders/ Board of Directors (if any, specifying on of issue)	Childtent, quantity and total transaction value/ Childtent, quantity, total value of transaction	Notes <i>Note</i>
1	TASCO AUTO JOINT STOCK COMPANY	Business Registration No. 0109793371 issued by the Hanoi Department of Finance on 27 October 2021	20th Floor, Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward, Hanoi, Vietnam	22 June 2026	Resolution No. 01/2026/NQ-BOD dated 13 January 2026; Resolution No. 06/2026/NQ-HĐQT on 19 June 2026	Capital contribution transfer transaction valued at VND 117,700,000,000 (in words: One hundred seventeen billion seven hundred million Vietnamese dong).	
2	GREENLYNK AUTOMOTIVES COMPANY LIMITED	Business Registration No. 0317913834 initially issued by the Ho Chi Minh City Department of Finance on 3 July 2023	340-340A Nguyen Van Linh Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam	22 June 2026	Resolution No. 01/2026/NQ-BOD dated 13 January 2026; Resolution No. 06/2026/NQ-HĐQT on 19 June 2026	Capital contribution transfer transaction valued at VND 16,050,000,000 (in words: Sixteen billion fifty million Vietnamese dong).	

3	TASCO INVESTMENT COMPANY LIMITED	Business Registration No. 0109383696 initially issued by the Hanoi Department of Finance on 20 October 2020	6th Floor, Tasco Building, Lot HH 2-2, Pham Hung Street, Tu Liem Ward, Hanoi, Vietnam	22 June 2026	Resolution No. 01/2026/NQ-BOD dated 13 January 2026; Resolution No. 06/2026/NQ-HĐQT on 19 June 2026	Capital contribution transfer transaction valued at VND 26,750,000,000 (in words: Twenty-six billion seven hundred fifty million Vietnamese dong).
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3. Transactions between internal persons or their affiliated persons and subsidiaries or companies controlled by the Company: None.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (Chief Executive Officer), or other managers have been founding members, Board members, or executive Directors (Chief Executive Officers) during the preceding three (03) years as of the reporting date: None.

4.2. Transactions between the Company and an enterprise in which an affiliated person of a member of the Board of Directors, a member of the Supervisory Board, the Director (Chief Executive Officer) or another managerial officer serves as a member of the Board of Directors or executive Director (Chief Executive Officer): None.

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (Chief Executive Officer) and other managerial officers: None.

VIII. Share transactions of internal persons and their affiliated persons (Report for the first six months of 2026)

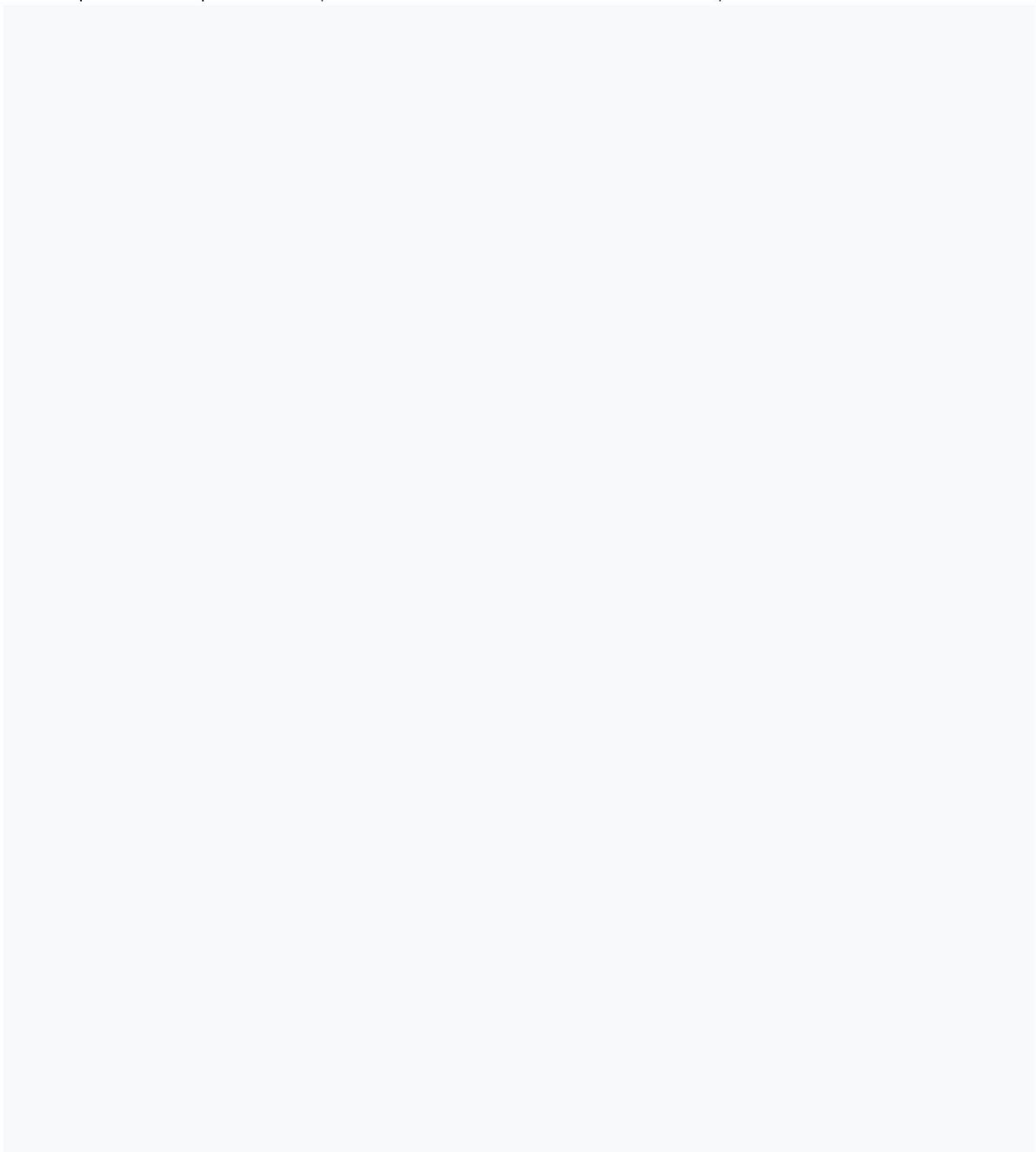
1. List of internal persons and affiliated persons of internal persons

No.	Stock code	Full name	Securities trading	Position at the Company	Relationship with the Company	Type of NSH document (*)	NSH No. (*)/ NSH No.	On of issue of issue	Place of issue of issue	Head office/Child address	Number of shares owned	Percentage of share	Date of becoming an affiliate	Date of ceasing to	Reason (where changes arise in	Notes (including where
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	din g acc oun t(if ava ilab le)	any (if any) Positio n at the compa ny (if availa ble)	y/internal person Relations hip with the company / internal person	(Identity Card/ Passport/ Business Registrat ion Certifica te) Type of documen ts (ID/Passp ort/ Business Registrat ion Certifica te)				Address l Head office address	at period -end Numb er of shares owned at the end of the period	s owne d at perio d-end	d person of the Compan y/intern al person	be an affilia ted perso n of the Com pany/ inter nal perso n	relation to Items 13 and 14)	no NSH numbe r is availa ble and other notes)
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[illegible]



	CV T	Tran Thuan Phuoc		
1.8				
	CV T	Tran Huyen		
1.9				
	CV T	Joint Stock Company DNP Holding		
1.11				
	CV T	Joint Stock Company Tan Phu Vietnam		
1.12				

[illegible]

2.1	CV T	Nguyen Thanh Phu		
2.2	CV T	Trinh Quang Nghia		
2.3	CV T	Truong Thi Muoi Hai		
2.4	CV T	Trinh Truong Hai Bang		
2.5	CV T	Vu Anh Truc		
2.6	CV T	Vu Anh Quan		

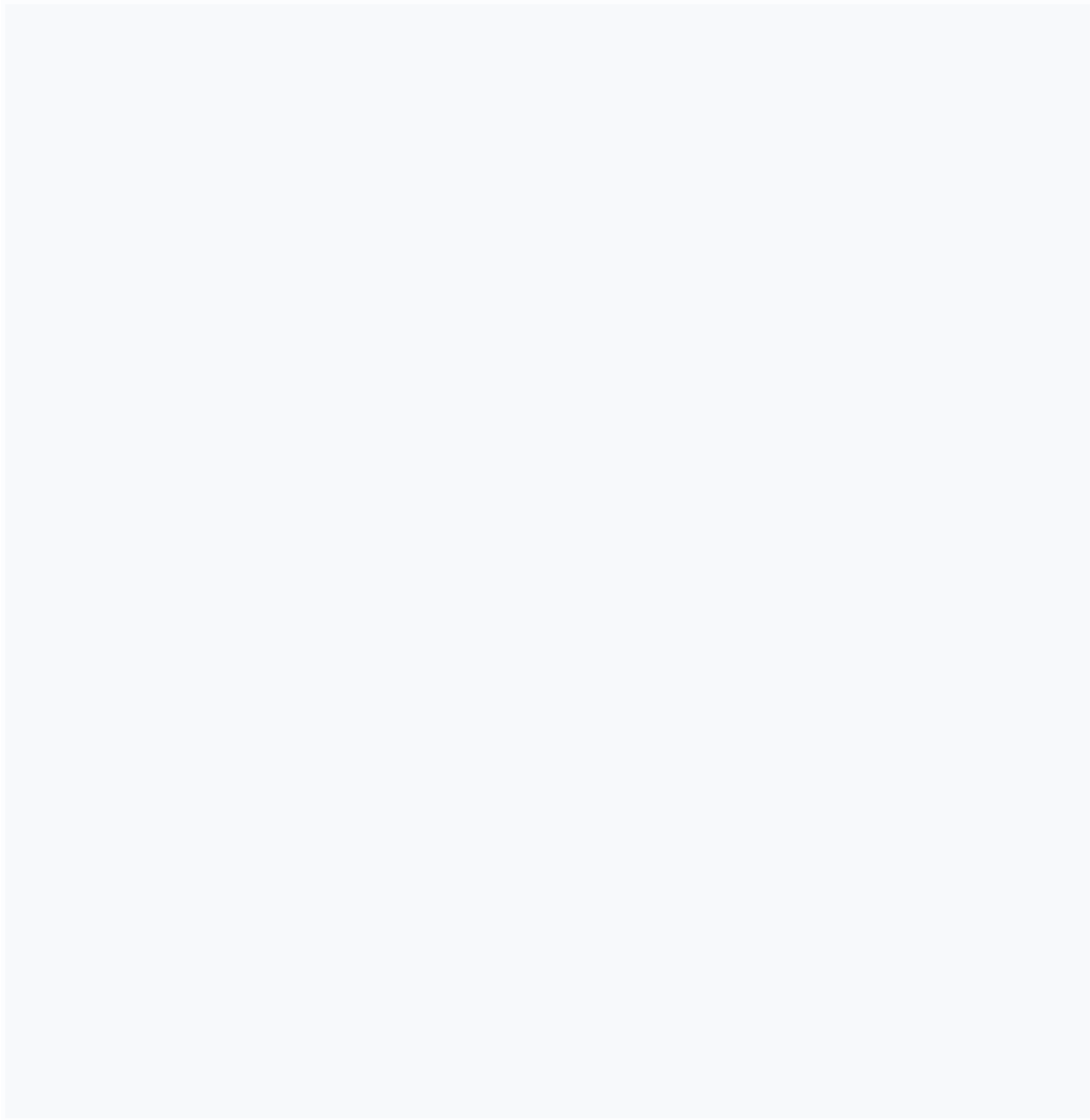


		No Citizen Identit y Card yet	
		No Citizen Identit	

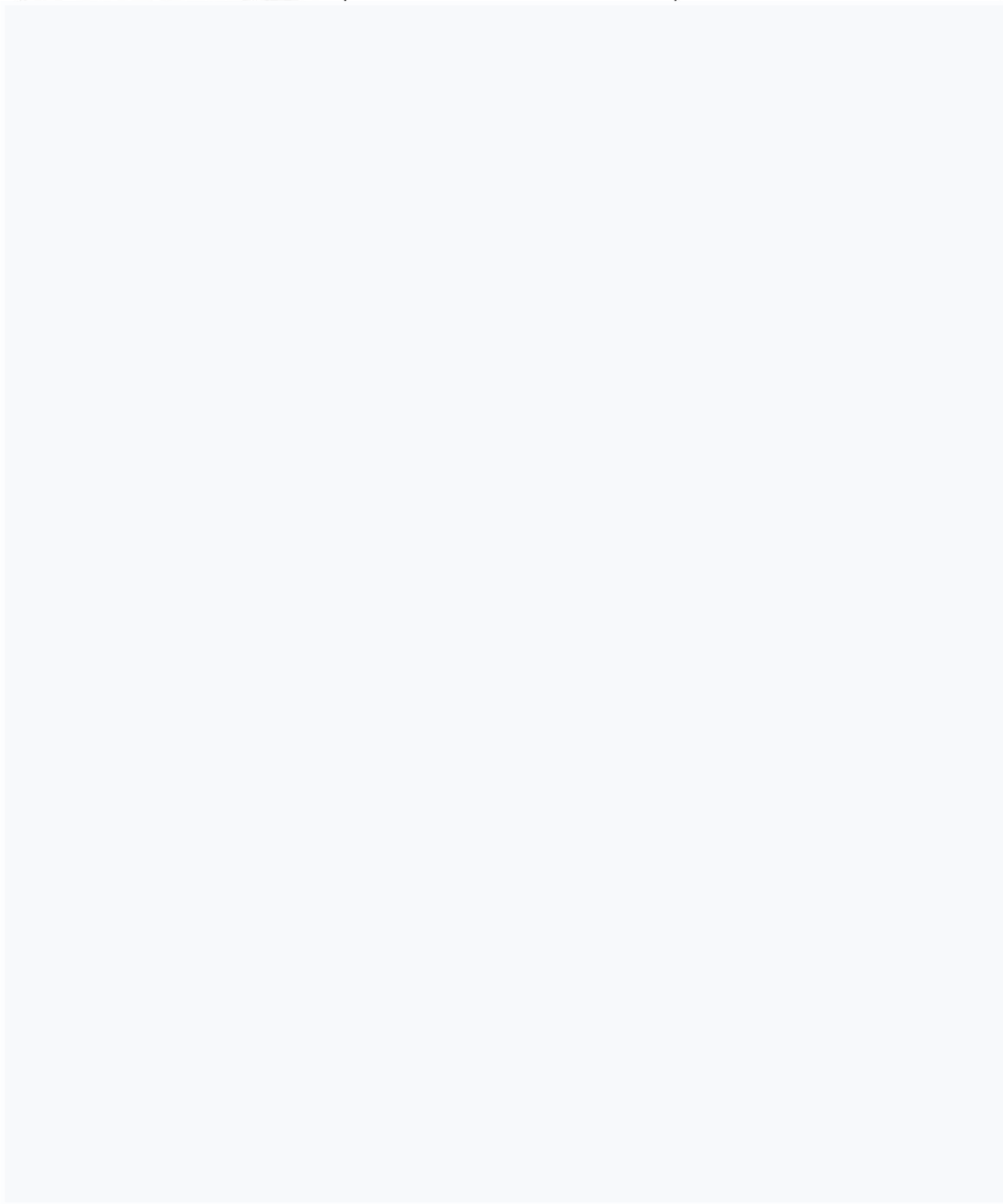
2.7	CV T	Vu Quoc Thong			
3	CV T	Phan Anh Tuan			
3.1	CV T	Phan Van Hung			

		y Card yet
	Dismissed from the position of Independent Board member on 22 April 2026	

3.2	CV T	Pham Thi Ty		
3.3	CV T	Khuc Thi Nhung		
3.4	CV T	Phan Duy Nhat Minh		
3.5	CV T	Phan Ngoc Khanh Linh		



		No Citizen Identit y Card yet		
		No Citizen Identit y Card yet		

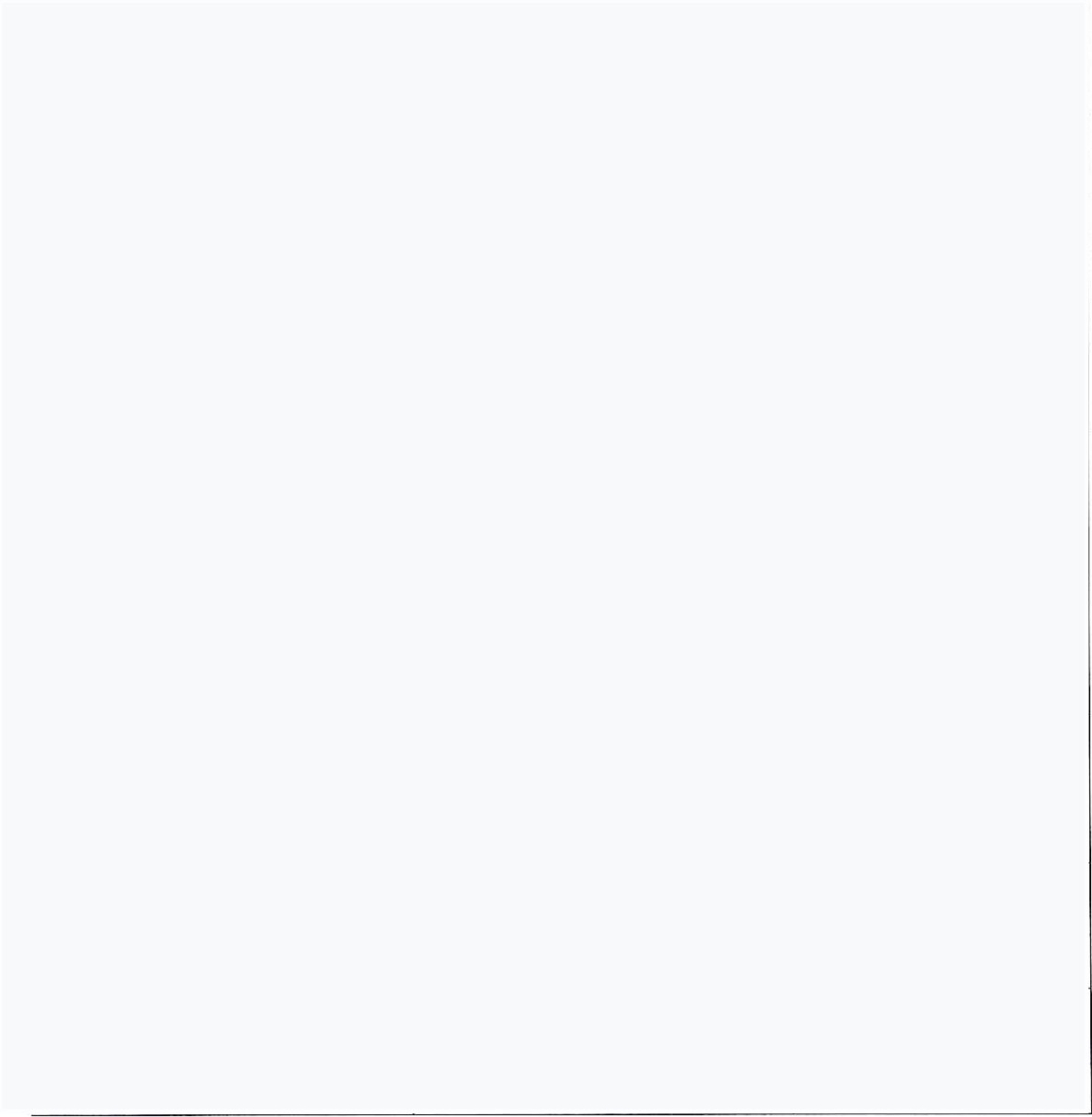


3.6	CV T	Phan Thi Ngoc Anh		
3.7	CV T	Khuc Ngoc Dat		
3.8	CV T	Vu Thi Roan		

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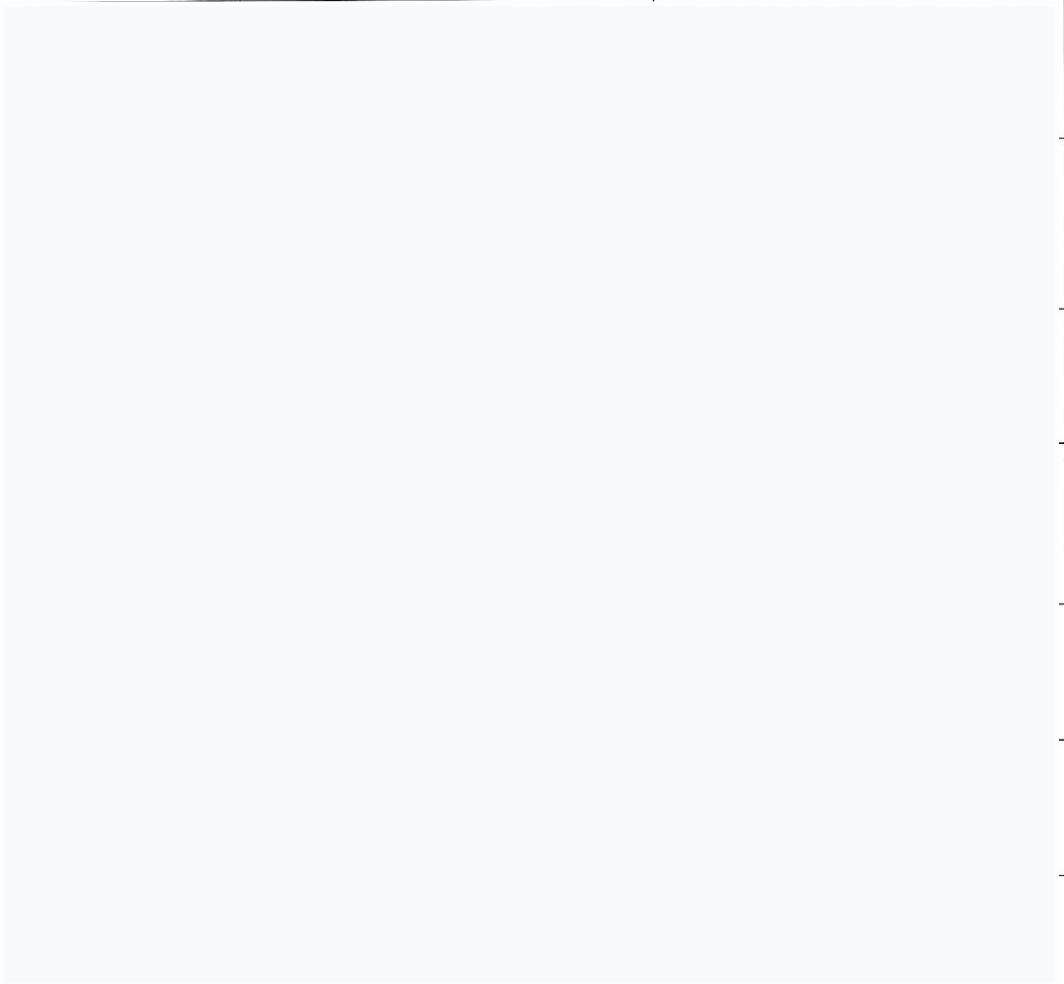


3.9	CV T	Mac Thanh Tung
3.10	0	Joint Stock Company Tan Phu Vietnam
4	CV T	Trinh Kien



4.1	CV T	Trinh Van Khiem	
4.2	CV T	Nguyen Thi Vu	
4.3	CV T	Trinh Trung	

							Minor
			22 April 2026			22 April 2026	
			0%			0%	
			0			0	



		Phan Thi Thanh Binh		Trinh Phan Truc Linh
		CV T		CV T
	4.4		4.5	

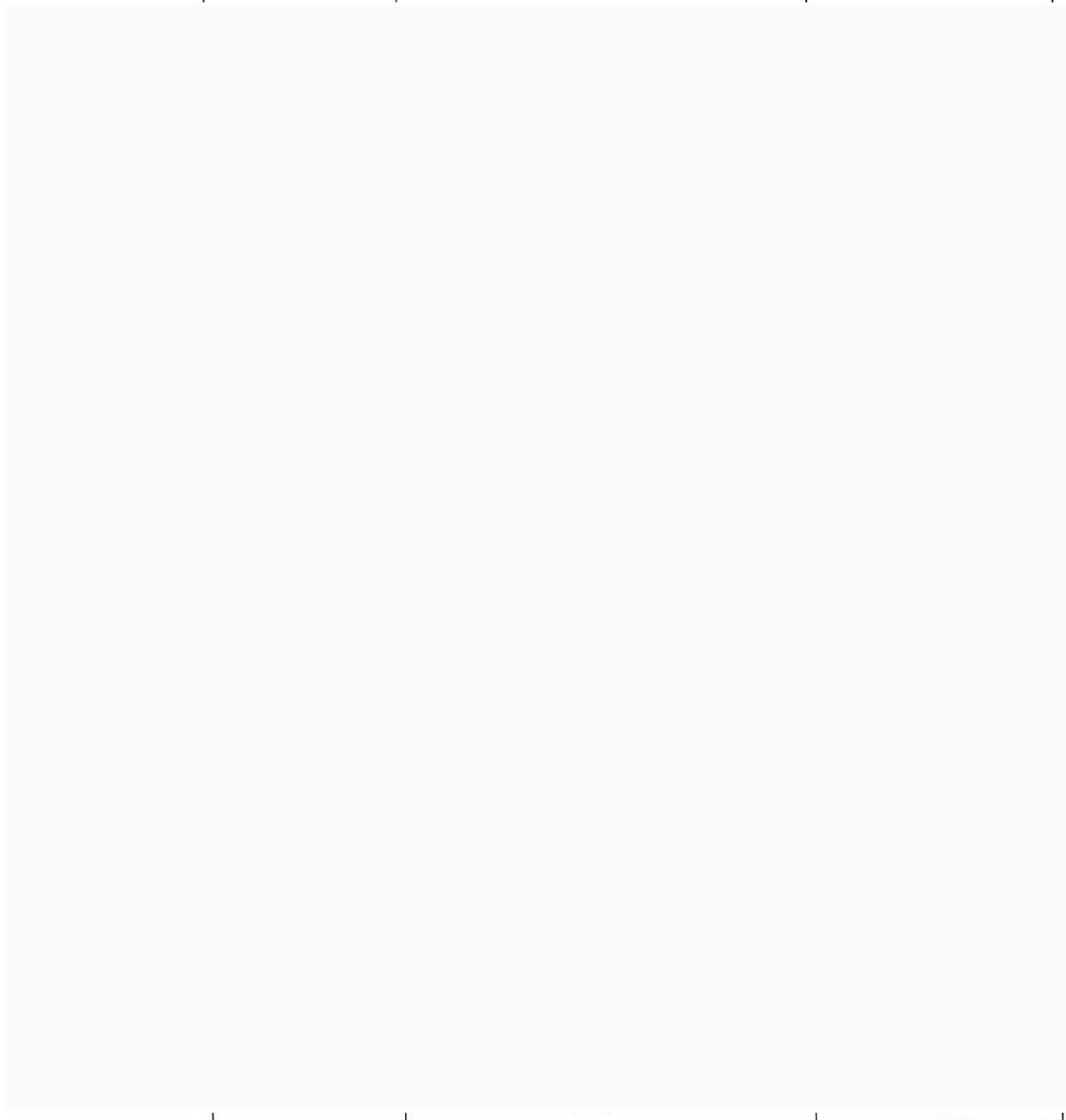
Minor	Còn nhỏ	



Child	Child	Father-in-law
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4.6	CV T	Trinh Bao Nam	
4.7	CV T	Trinh Phan Thuc Anh	
4.8	CV T	Phan Van Hien	

4.9	CV T	Tran Thi Kim Dung	
4.10	CV T	Nguyen Thi Ngoc Hoan	
4.11	CV T	Ninh Hoa Urban Developme nt Joint Stock Company	
4.12	CV T	Dong Nai Plastics Joint Stock Company	



			Mr. Trinh Kien is a membe r of the Board of Direct ors.
			Mr. Trinh Kien is the Chair man of

4.13	CV T	Joint Stock Company DNP Holding	
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		the Board of Directors.
		Mr. Trịnh Kiên is Chief Executive Officer and concurrently member Board of Directors the Company

5.14	CV T	CTCP Manufacturing and Trading DNP	
4.15		Saigon General Service Corporation	

			Deputy Chief Executive Officer
			Mr. Trinh Kien holds the position of Independent Board member

	On 22 April 2026 elected as Vice Chairperson of the Board term 2026 - 2031		
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5	CV T	Nguyen Thi Huyen	Vice Chairperson BOD the Comp any
5.1	CV T	Nguyen Dat Dam	
5.2	CV T	Nguyen Dat Hoang Phu	

5.3	CV T	Nguyen Ngoc Linh		
5.4	CV T	Luu Thi Du		
5.5	CV T	Nguyen Van Ban		
5.6	CV T	Nguyen Dat Dinh		
5.7	CV T	Trinh Thi Ich		
5.8	CV T	Nguyen Tuan Khanh		

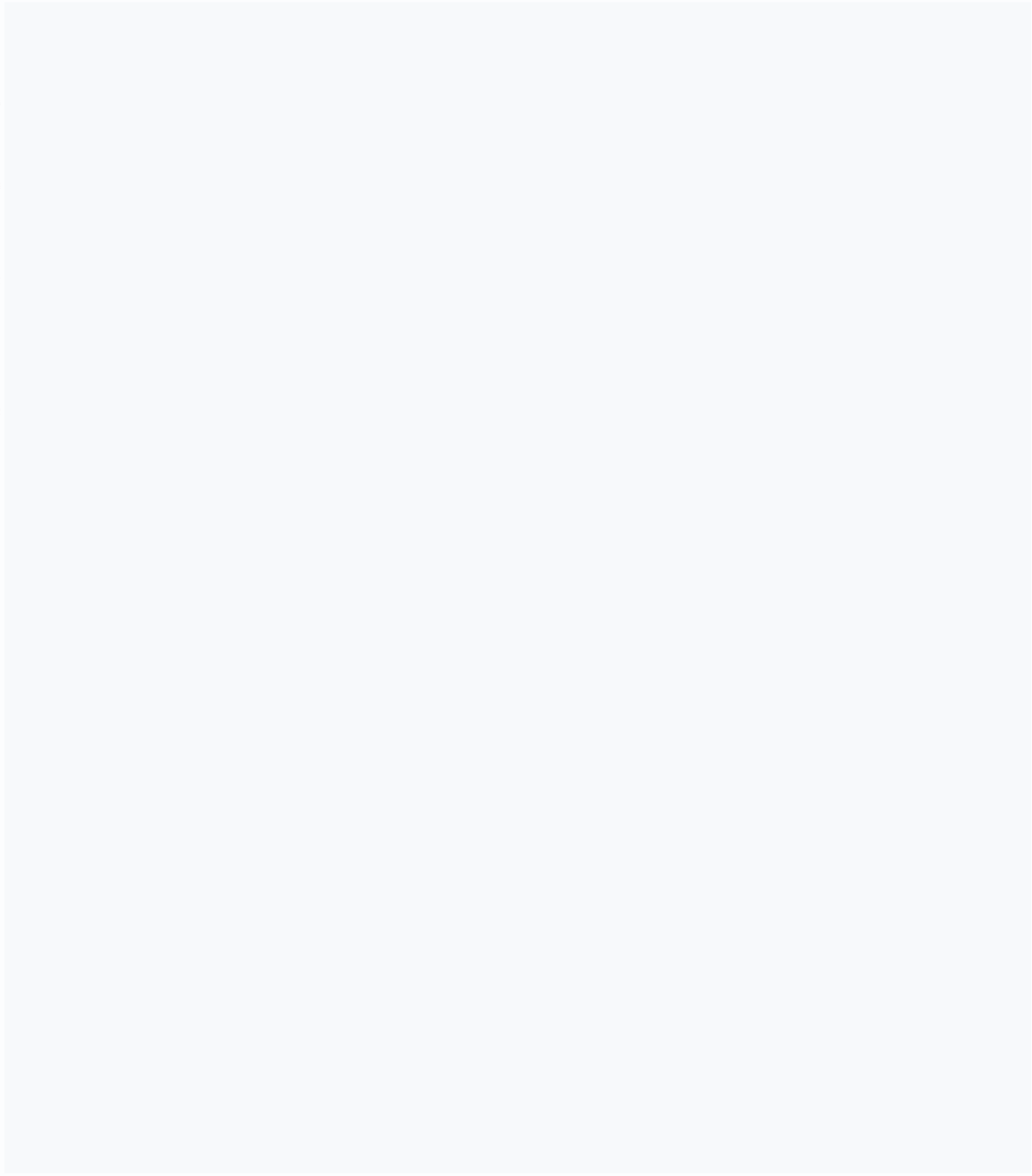
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			Deceas ed			

5.9	CV T	Nguyen Thi Hang		
5.10	CV T	Nguyễn Thi Lan		
5.11	CV T	Nguyen Thi Hue		
5.12	CV T	Nguyen Thuy Hong		
5.13	CV T	Nguyen Thanh Tai		
5.14	CV T	Mai Van Lam		
5.15	CV T	Dong Nai Plastics Joint Stock Company		

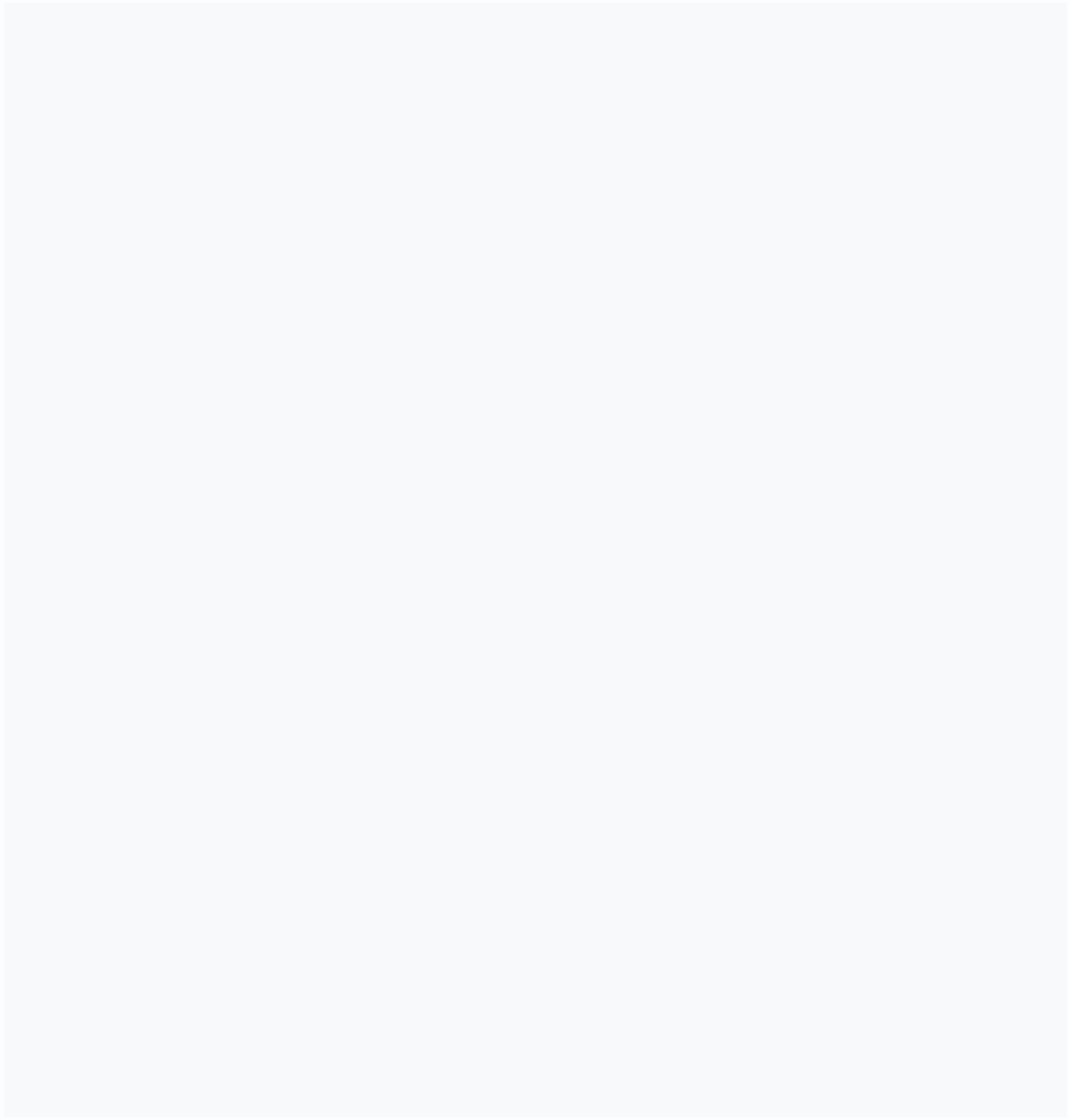
					Deceas ed	Vice Chair man of the Board of Direct ors

5.16	CV T	Joint Stock Company DNP Holding			Ms. Nguyen Thi Huyen holds the position of Board member	Appointed Board member term 2026-2031 from 22
6	CV T	Nguyen Viet Cuong				

April 2026		



	CV T	CV T
6.1	Nguyen Thanh Tung	Ho Thi Hue



6.3	CV T	Nguyen Thi Thanh Van	
6.4	CV T	Nguyen Ho Nam Trung	
6.5	CV T	Ha Thi Thu Trang	

6.6	CV T	Trinh Thi Sen	
6.7	CV T	Nguyen Viet Hung	
6.8	CV T	Nguyen Ho Phuong Lan	

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7.1	CV T	Nguyen Hong Oanh
7.2	CV T	Mai Xuan Phuc
7.3	CV T	Mai Thanh Tung

		No Citizen Identity Card yet		
		No Citizen Identity Card yet		

7.4	CV T	Mai Van Thuy		
7.5	CV T	Nguyen Thi Hoa		
7.6	CV T	Nguyen Tam Khoi		
7.7	CV T	Nguyen Thi Hong		

		Deceas ed
		Deceas ed

7.8	CV T	Mai Xuan Phu			
7.9	CV T	Phan Thi Quynh Trang			
7.10	CV T	Joint Stock Company DNP Hawaco			

			Mr. Mai Xuan Phong holds the		

	CV T	Nguyen Thi Phuong	
8			

		position of is Deputy Chief Executive Officer, and concurrently Board member
	Appointed Member Board of Directors Independent from 22 April 2026	

8.1	CV T	Bui Thi Minh Phuong		
8.2	CV T	Nguyen Ngoc Binh Minh		
8.3	CV T	Nguyen Ngoc Cat Minh		
8.4	CV T	Nguyen Dinh Cung		

			Minor; no Citizen ID card yet	



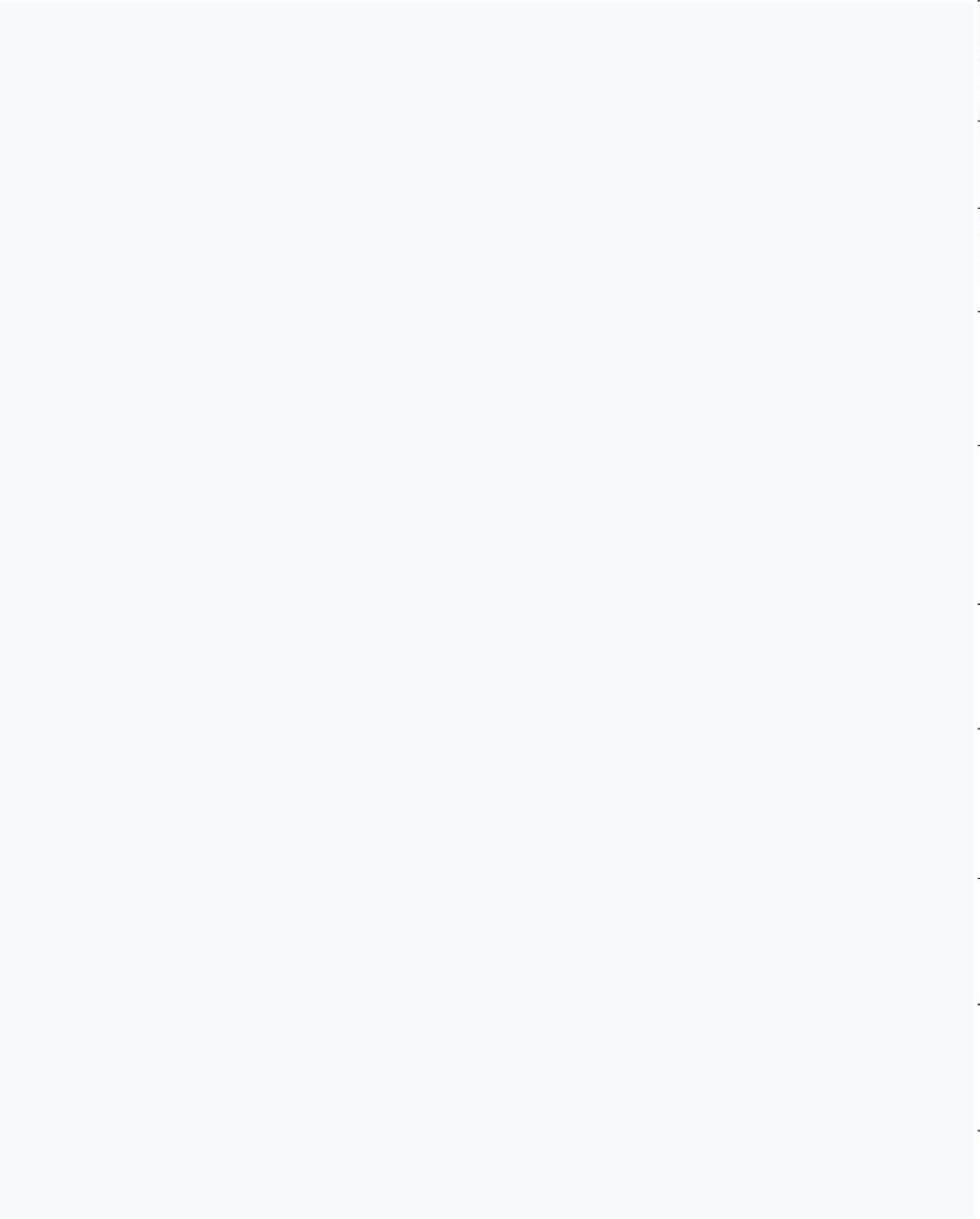
		CV T	8.5
	Nguyen Thi Nhưng		
		CV T	8.6
	Nguyen Dinh Thi		



	CV T	Nguyen Thi Mai	Vu Van Hao	Bui Dinh Thanh
8.7				
8.8				
8.9				

8.10	CV T	Joint Stock Company Carpla				Mr. Nguyễn Thị Phuong g serves as Deputy Chief Executive Officer
8.11	CV T	STARGO COMPAN Y LIMITED				Mr. Nguyễn Thị Phuong g giữ chức Chủ tịch Hội VND member of the Company

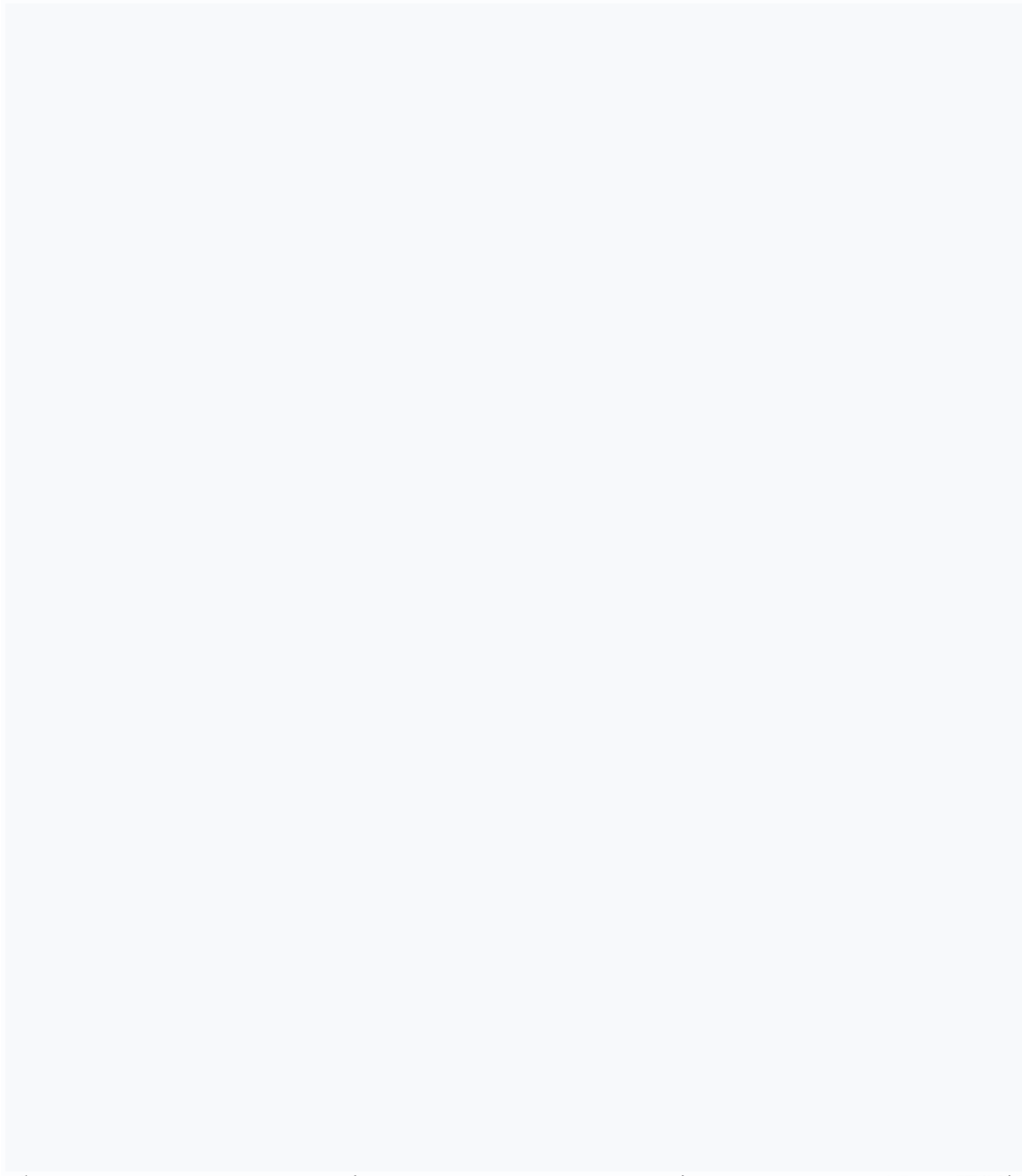
8.12	CV T	DHP GO JOINT STOCK COMPAN Y				Mr. Nguyễ n Thi Phươn g giữ chức Chủ tịch Board of Direct ors the Compa ny
9	CV T	Tran The Su				
					Appoint ed Deputy CEO on 23 April 2026	



9.1	CV T	Tran Nguyen Phat	
9.2	CV T	Tran Truc Ly	
9.3	CV T	Nguyen Thi Thuy Chau	
9.4	CV T	Nguyen Thi Nam	



9.5	CV T	Tran Thi Ngoc Han	
9.6	CV T	Tran Thi Yen Oanh	
10	CV T	Nguyen Ngoc Tan	

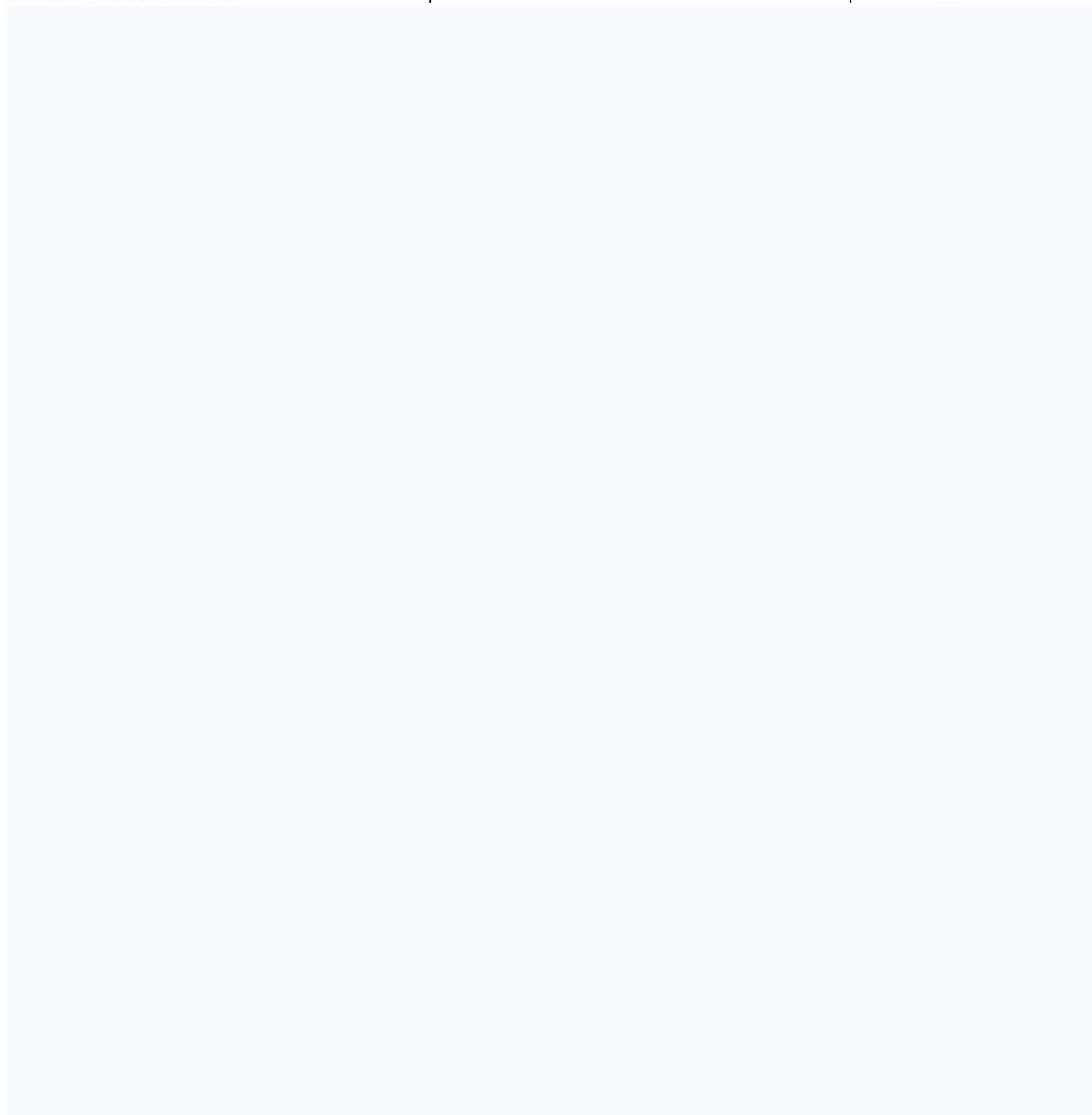


10.1	CV T	Nguyen Van Tam	
10.2	CV T	Nguyen Thi Xuan	
10.3	CV T	Nguyen Thi Thu	

[illegible]

11	CV T	Pham Thi Thu Hang	Head of the Supervisory Board		
11.1	CV T	Pham Van Hanh			

			Elected ism Head Kiểm soát term 2026 - 2031 from 22 April 2026	card yet



CV T	Le Thi Hue	
11.2		
CV T	Tran Tung Dien	
11.3		
CV T	Tran Gia Linh	
11.4		

	Tran Ha Linh	Tran Tuan Minh
	CV T	CV T
11.5		11.6

11.7	CV T	Joint Stock Company DNP Holding	
11.8	CV T	CTCP Manufacturing and Trading DNP	
11.9		Saigon General Service Corporation	

V. Chief Accountant			Ms. Phạm Thị Thu Hằng is Deputy Chief Executive Officer
			Ms. Phạm Thị Thu Hằng

12	CV T	Nguyen Thi Ngan Ha		
12.1	CV T	Nguyen Huu Ich		

					is Supervisory Board member
					Được elected as TVSB term 2026-2031 from 22 April 2026



CV T	Duong Thi Binh		
CV T	Ho Viet Dung		
CV T	Ho Ngan Giang		
CV T	Ho Ha My		
12.2			
12.3			
12.4			
12.5			

		No Citizen Identit y Card yet		



12.6	CV T	Ho Viet Anh Khoi		
12.7	CV T	Tran Duc Trung		
12.8	CV T	Nguyen Thi Hang Nga		



12.9	CV T	Nguyễn Quốc Tuấn			
12.1 0	CV T	Nguyễn Hùng Dũng			
12.1 1	CV T	Nguyễn Nhi Hà			



			CV	Hoang Gia	
			T	Luong	
12.1	2				
			CV	Nguyen Thi	
			T	Bach Yen	
12.1	3				

12.1 4	CV T	Le Thi Bich Phuong		
13	CV T	Nguyen Thi Ha Thu		Member Supervisory Board

		Elected as a member of the Supervisory Board for the 2026– 2031 term, effective from 22 April 2026.	
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13.0 1	CV T	VU THANH HUNG		
13.0 2	CV T	VU QUANG HUY		
13.0 3	CV T	VU THUY DUONG		



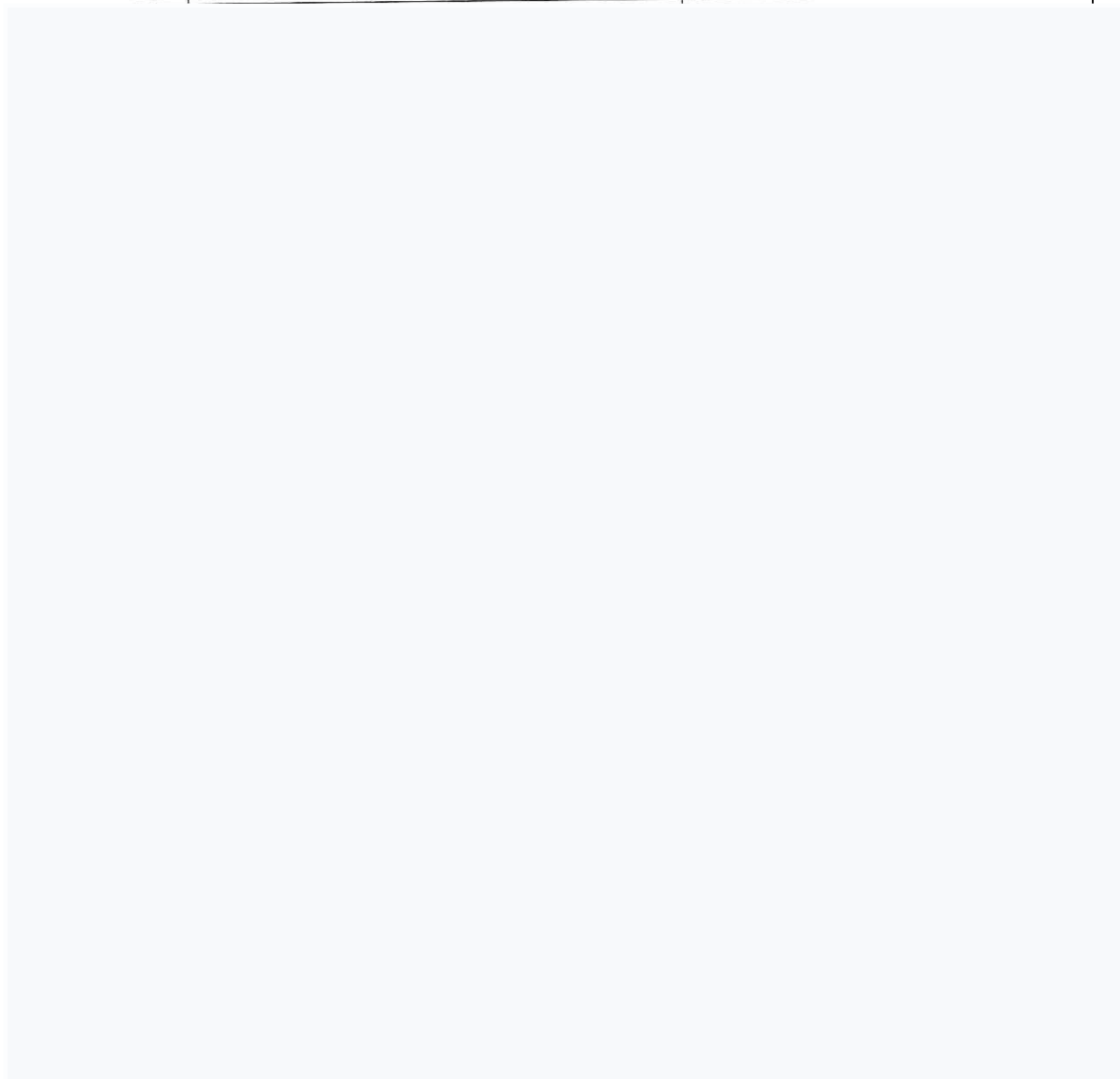
13.0 4	CV T	NGUYEN DUC QUAN		
13.0 5	CV T	NGUYEN THI KIM CUC		
13.0 6	CV T	NGUYEN XUAN DOAN		



13.0	CV	VU HAI PHONG		
7	T			
13.0	CV	PHAM THI DUNG		
8	T			
14	CV	Nguyen Hoang Son	V. Chief Accountant	
	T			
14.1	CV	Nguyen Cong Khanh		
	T			



	Ngo Thi Hoang An	Hoang Thi Ha Nhung
	CV T	CV T
14.2		14.3



	CV Hoang T Nhuan	CV Dong Thi Thanh Nhi
14.4		14.5



		Hoang Thi Thanh Nhan		Nguyen Hoang Khanh Lam
	CV T		CV T	
14.6			14.7	

14.8	CV T	Nguyen Hoang Bao Minh		
14.9	CV T	Nguyen Hoang Bao Anh		
15	CV T	Nguyen Thi Nguyet		Person in charge of corporate governance
15.1	CV T	Nguyen Van Dung		
15.2	CV T	Ha Thi Hong Quang		

		No Citizen Identity Card yet
		No Citizen Identity Card yet
		Deceased

15.3	CV T	Nguyen Thi Van Anh			
15.4	CV T	Nguyen Thi Phuong Lan			
15.5	CV T	Nguyen Thi Hong Anh			

15.6	CV T	Nguyen Manh Cuong			
15.7	CV T	Hoang Anh Tam			
15.8	CV T	Hoang Dang Duong			
15.9	CV T	Hoang Hai Dang			



		No Citizen Identit y Card yet	No Citizen Identit

