Hanoi, day 27 month 07 year 2025

REPORT ON CORPORATE GOVERNANCE (6 months 2025)

To: - The State Securities Commission;

- The Hanoi Stock Exchange.

Name of public company: Viet Property Investment Joint Stock Company.

Headquarters address: No. 2A, Do Quang Street, Trung Hoa Ward, Cau Giay District,

Hanoi City.

Business location: Service area 2, 6th floor, The Golden Palm Building, 21 Le Van

Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.

Telephone

: 024.37856969

Charter capital

: 500.000.000.000 VND

Stock code

: PVL

Governance structure of Company: General Meeting of Shareholders, Board of Supervisors, Board of Directors and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution, decision, document number	Date	Details
1	No. 01/2025/NQ- ĐHCĐ-VPRO		The Resolution of the 2025 Annual General Meeting of Shareholders approved/disapproved the following contents: - Approval of the Regulation on organization and voting at the 2025 Annual General Meeting of Shareholders No. 03.PVL.DHDCD.2025 Approval of the Agenda of the 2025 Annual General Meeting of Shareholders No. 02.DT.DHDCD.2025 Approval of the list of dismissed members of the Board of Directors and Supervisory Board for the 2024–2029 term: List of dismissed members of the Board of Directors: 1. Mr. Bui Quang Minh 2. Mr. Nguyen Van Hien 3. Mr. Phan Hoang Chung List of dismissed members of the Supervisory

Board:

- 1. Ms. Nguyen Thi Hai.
- Approval of the election of three additional members to the Board of Directors and one additional member to the Supervisory Board for the 2024–2029 term.
- Approval of the Regulation on nomination, candidacy, and election of additional members of the BOD, BOS according to Proposal No. 06.PVL.DHDCD.2025 and the accompanying election materials.
- Disapproval of the Report of the Board of Directors on governance and the results of operations of the Board of Directors and its members in 2024.
- Disapproval of the Board of Management' Submission regarding the 2025 business plan.
- Disapproval of the Report on activities of the Board of Supervisors in 2024.
- Disapproval of the Report on approval of audited financial statements for 2024.
- Disapproval of the Submission for selection of an auditing company in 2025
- Approval of the Submission on approval of the dividend per share for each type in 2024 and 2025 Plan.
- Disapproval of the Submission on finalization of 2024 remuneration for the BOD and BOS;
 Proposed 2025 remuneration for the BOD and BOS
- Approval of the Submission on the change of Company's head office location.
- + Current head office address: No. 2A, Do Quang Street, Trung Hoa Ward, Cau Giay District, Hanoi City.
- + Proposed new head office address: Service area 2, 6th floor, The Golden Palm Building, 21 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.
- Disapproval of the Submission on amending the Company's Charter of Organization and Operation.
- Approval of the Proposal No. 09.PVL.DHDCD.2025 of shareholder Trinh Quoc Khanh regarding remuneration for the BOD, BOS.

- Approval of the list of candidates for election
of additional members of the Board of
Directors and the Board of Supervisors for the
2024–2029 term:
List of candidates for election of additional
members of the Board of Directors:
1. Mr. Phan Hoang Chung
2. Mr. Bach Duc Huyen
3. Mr. Nguyen The Anh
List of candidates for election of additional
members of the Board of Supervisors:
Mr. Nguyen Gia Trong
- Approval of the results of the election of
additional members of the Board of Directors
and the Board of Supervisors for the 2024–
2029 term:
Results of the additional election of members
of the Board of Directors for the 2024–2029
term:
1. Mr. Phan Hoang Chung
2. Mr. Bach Duc Huyen
3. Mr. Nguyen The Anh
Results of the additional election of members
of the Board of Supervisors for the 2024–2029
term:
1. Mr. Nguyen Gia Trong

II. Activities of the Board of Directors:

1. Information about members of the Board of Directors (BOD):

No.	BOD's members	Position	Start date/end date of being a BOD's member/ independent BOD		
			Date of appointment	Date of dismissal	
1	Bui Quang Minh	Member of BOD	Appointed on 16/12/20217 Reappointed on 29/06/2024	Dismissed as Chairman of BOD on 27/06/2025 Dismissed as Member of BOD on 28/06/2025	
2	Trinh Quoc Khanh	Member of BOD	29/06/2024		
3	Nguyen Viet Dung	Chairman of BOD	Appointed as Member of BOD on 29/06/2024		

			Appointed as Chairman of BOD on June 27, 2025	
4	Nguyen Van Hien	Member of BOD	29/06/2024	28/06/2025
5	Phan Hoang Chung	Member of BOD	29/06/2024 Reappointed on 28/06/2025	
6	Bach Duc Huyen	Member of BOD	28/06/2025	
7	Nguyen The Anh	Member of BOD	28/06/2025	

2. Board of Directors Meetings

No.	BOD's members	The state of the s		Ratio	Reason of absence
1	Nguyen Viet Dung	Chairman of BOD	5/5	100%	
2	Nguyen Van Hien	Member of BOD	5/5	100%	
3	Phan Hoang Chung	Member of BOD	4/5	80%	01 proxy meeting
4	Trinh Quoc Khanh	Member of BOD	5/5	100%	
5	Bui Quang Minh	Chairman of BOD	5/5	100%	

3. Supervisory activities of the Board of Director over the Board of Management:

In accordance with the provisions of the Charter, current regulations and laws, the Board of Directors always complies with the resolutions of the General Meeting of Shareholders to direct and closely supervise the Company's production and business activities, and effectively implement the set goals and solutions.

The Board of Directors holds regular and extraordinary meetings every quarter to orient and direct the Company's operations and supervise the implementation of the Board of Management's resolutions by the General Director and the Executive Board in a timely, regular, continuous and complete manner, specifically:

- Supervise and consolidate the legal completion of projects.
- Direct the Board of Management to prepare and balance financial resources for the Company's production and business activities and investments.
- Direct the General Director and the Executive Board on business directions under the authority of the Board of Management. Monitor the implementation process through reports.
- Direct and successfully organize the 2025 Annual General Meeting of Shareholders.
- Organize and strictly direct the reporting regime such as quarterly financial reports, semi-annual reports, annual reports.
- The company's Board of Management has also proactively and promptly proposed solutions to implement the company's business goals.

- Monitor and periodically update the company's financial situation, management, personnel, and cost management through reports from the General Director.
 4 Activities of subcommittees under the Board of Directors: None.
- 5. Resolutions and decisions of the Board of Directors:

No.	Resolution/ Decision number	Date	Details	Approval rate
1	No. 01/NQ-HDQT	06/01/2025	Regarding the major shareholder's Proposal to Convene the General Meeting of Shareholders before 16/01/2025	50%
2	No. 02/NQ-HDQT	29/03/2025	Audited Financial Statements for 2024	100%
3	No. 03/NQ-HDQT	29/03/2025	Approval of the selling price for liquidated assets, equipment, tools, and instruments	100%
4	No. 04/NQ-HDQT	29/03/2025	Rescheduling of the 2025 Annual General Meeting of Shareholders	100%
5	No. 05/NQ-HDQT	22/04/2025	Plan for Organizing the 2025 Annual General Meeting of Shareholders	100%
6	No. 06/NQ-HDQT	22/04/2025	Engagement of a consulting firm to support the organization of the 2025 Annual General Meeting of Shareholders	100%
7	No. 07/NQ-HDQT	22/04/2025	Personal work	100%
8	No. 08/NQ-HDQT	09/05/2025	Preparatory tasks for organizing the 2025 Annual General Meeting of Shareholders.	100%
9	No. 09/NQ-HDQT	28/05/2025	Preparation of the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
10	No. 10/NQ-HDQT	28/05/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
11	No. 11/NQ-HDQT	28/05/2025	Draft of documents for the 2025 Annual General Meeting of Shareholders	60%
12	No. 12/NQ-HDQT	28/05/2025	Assignment of responsibilities and designation of personnel for the 2025 Annual General Meeting of Shareholders	100%
13	No. 13/NQ-HDQT	27/06/2025	Updates, amendments, and supplements to the documents for the 2025 Annual General Meeting of Shareholders	80%
14	No. 14/NQ-HĐQT	27/06/2025	Personal work of the BOD	100%

III. Activities of the Board of Supervisors:

1. Information about Supervisory Board (SB) members:

No.	SB's members	Position	Start date/en being a mem	Professional qualification	
	SD 3 Members	2 00.00.0	Date of appointment	Date of dismissal	s
1	Nguyen Thi Thu Giang	Head of Supervisory Board	Appointed on 26/01/2019 Reappointed on 29/06/2024		Bachelor of Economics
2	Nguyen Thi Hai	Board Member	Appointed on 26/01/2019 Reappointed on 29/06/2024	28/06/2025	Master of Laws
3	Pham Trung Dung	Board Member	29/06/2024		Bachelor of Economics
4	Nguyen Gia Trong	Board Member	28/06/2025		Master of International Business Administration

2. Supervisory Board meetings:

No.	SB's members	Position	Number of meetings attended	Attend ance rate	Voting ratio	Reason of absence
1	Nguyen Thi Thu Giang	Head of Supervisory Board	01	100%	100%	
2	Nguyen Thi Hai	Board Member	01	100%	100%	
3	Pham Trung Dung	Board Member	0/01	0%	0%	Undertook a business trip and submitted a report to the Head of SB
4	Nguyen Gia Trong	Board Member	0			Appointed on 28/06/2025 Meeting on 25/01/2025

3. 3. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Board and shareholders

⁻ Check and supervise the implementation of resolutions of the General Meeting of Shareholders.

- Examine the Company's business situation report, annual and 6-month financial reports to assess the truthfulness and reasonableness of financial data in accordance with current accounting standards and policies.
- Perform tasks according to the functions and tasks of the Supervisory Board as prescribed in the Company's Charter and current regulations.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board and other management staff

The Supervisory Board has closely coordinated with the Board of Directors and the Board of Management in performing its assigned functions and tasks, and conducting inspection and supervision activities according to regulations.

The Board of Directors and the Board of Management have coordinated and created favorable conditions for the Supervisory Board to perform its tasks, such as providing information, documents, and assigning staff to work when requested.

The Supervisory Board has been invited to attend all meetings of the Board of Directors and has been given opinions on issues related to the management and operation of the Company's production and business activities.

5. Other activities of the Supervisory Board: None

VI. Executive Board

No.	Executive Board's members	Date of birth	Professional qualifications	Date of appointment	Note
1	Mr. Phung Viet Quyen - General Director	28/11/1970	Master of Laws	12/6/2023	
2	Mr. Nguyen Van Hien – Deputy General Director	03/6/1974	Bachelor of Laws	06/06/2012	
3	Ms. Trinh Van Anh – Deputy General Director	21/07/1980	Engineer	08/11/2024	Dismissed on 22/04/2025

V. Chief Accountant

Full name	Date of birth	Professional qualification s	Date of appointment	Note
Tran Thanh Hang	10/10/1983	Bachelor of Economics	24/11/2023	

VI. Training on corporate governance:

Corporate governance training that members of the Board of Directors, other managers and the Company Secretary have participated in according to corporate governance regulations: none

VII. The list of affiliated persons of the Public Company (Semi-annual report 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Please see Appendix 1.

2. Transactions between the company and its affiliated persons; or between the company and its major shareholders, internal persons, affiliated persons:

No.	Name of organization, individual	Relationship with the company	NSH No., date of issue, place of issue	Headquarters address/ Contact address	Time of transaction with the company	Resoluti on/Deci sion No. approve d by the General Meeting of Shareh olders/ Board of Directo rs (if any, specifyi ng date of issue)	Content, quantity and total value of transaction	Note
1	Viet Nam Investment And Infrastructure Development Corporation	Affiliated organizations of internal persons	Business registration number: 010219859 9, date of issue: 02/4/2007, 9th issue: 25/7/2022. Place of issue: Hanoi Departmen t of Planning and Investment	No. 50, Lane 126, Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi	22/05/2025		Conference room rental service, value: 23.994.600 VND	Liquid ated on 28/06/ 2025

- 3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none
- 4. Transactions between the company and other entities.
- 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, and the General Director have been and are members of the Board of Directors, the General Director in the past 3 years (calculated at the time of preparing the report): none.
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisory, Director (General Director) and other managers as members of the Board of Directors, the General Director: none
- 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Director (General Director or CEO): none.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report 2025):

- 1. The list of internal persons and their affiliated persons: Please see Appendix 2.
- 2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationshi p with	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increasing or decreasing	Date of
		internal	Number of shares	Percent age	Number of shares	Percent age	(buying, selling, converting, rewarding, etc.)	transaction
1	Nguyen Thi Hai Lien	Mr. Trinh Quoc Khanh' s wife	1,005,600	2.01%	1,022,100	2.04%	Buy	14/02/2025
2	Trinh Quoc Khanh	Internal	5,348,500	10.70%	5,548,500	11.10%	Buy	16/05/2025
3	Nguyen Viet Dung	Internal persons	3,983,700	7.97%	4,643,500	9.29%	Buy	14/03/2025
4	Hacotec Group Investment Joint Stock Company	Affiliated persons of internal persons, Nguyen Viet Dung is General Director	567,800	1.14%	0	0.00%	Sell	14/03/2025

VII. Other issues to note: none

The above is the 2025 Semi-annual report.

Kind regards!

Recipients:

- As addressed;
- Information discloser (if applicable);
- Archive: Administrative file, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

guyen Viet Dung

APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attach the 2024 corporate governance report)

ω	2	1	-	N _o .	
Trinh Quoc Khanh	Nguyen Viet Dung	Bui Quang Minh	2	Name of organization, individual	
			ယ	Trading account	
Member of BOD	Member of BOD 29/06/2024 Chairman of BOD 27/06/2025	Chairman of Board of Directors The Legal Representative	4	Position in the company	
			5	NSH certificate No	**
			6	Date of issue	********
			7	Place of issue	
			8	Residential address	
29/06/2024	29/06/2024	Appointed on 16/12/2017 Reappointed on 29/06/2024	9	Time of becoming an internal person	
		28/06/2025	10	Time of ceasing to be an internal person	
Internal person	Internal person	Internal person	=	Related relationship with the company	

∞	7	6	5	4
Nguyen Thi Thu Giang	Nguyen The Anh	Bach Duc Huyen	Nguyen Van Hien	Phan Hoang Chung
Head of Supervisory Board	Member of BOD	Member of BOD	Member of BOD, concurrently Deputy General Director	Member of BOD
Appointed on 26/01/2019 Reappointed on on 29/06/2024	28/06/2025	28/06/2025	29/06/2024	29/06/2024 Reappointed on 28/06/2025
			Dismissed as Member of BOD on 28/06/2025	
Internal person	Internal person	Internal person	Internal person	Internal person

15	14	13	12	=	10	9
Tran Thanh Hang	Trinh Van Anh	Nguyen Van Hien	Phung Viet Quyen	Nguyen Gia Trong	Pham Trung Dung	Nguyen Thi Hai
Chief Accountant	Deputy General Director	Deputy General Director	General Director	Board Member	Board Member	Board Member
24/11/2023	08/11/2024	06/06/2012	12/06/2023	28/06/2025	29/06/2024	Appointed on 26/01/2019 Reappointed on 29/06/2024
	22/04/2025					28/06/2025
Internal person	Internal person	Internal person	Internal person	Internal person	Internal person	Internal

20	_	_	_	16
	19	8	17 I	
Thanh Tri Garment Joint Stock Company	Hacotec Group Investment Joint Stock Company	Song Da 19 Joint Stock Company	Pham Thi Bich Thuy	Pham Thi Thoa
069C018696	069C733638	069C089589		
Mr. Nguyen Viet Dung is a Member of the BOD	Mr. Nguyen Viet Dung is the General Director	Mr. Nguyen Viet Dung is the Chairman of the BOD	The Authorized person to disclose information	The Administrator and corporate secretary
0102737811	0105933638	0400450691		
23/04/2023	03/07/2012	14/11/2019		
Hanoi Authority for Planning and Investment	Hanoi Authority for Planning and Investment	Hanoi Authority for Planning and Investment		
Lot 1-CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Thanh Tri District, Hanoi City	No.9, Alley Tran Cung Street, Nghia Tan Ward, Cau Giay District, Hanoi City	4th Floor - No. 46, Ngo Quyen Street, Hang Bai Ward, Hoan Kiem District, Hanoi City, Vietnam		
29/06/2024	29/06/2024		01/11/2021	19/07/2024
Affiliated organizations of internal persons	Affiliated organizations of internal persons	Affiliated organizations of internal persons	Internal person	Internal person

23	22	21
Duoc Khoa Pharmaceutical Joint Stock Company	Viet Nam Investment And Infrastructure Development Corporation	Song Da Mechanical Installation Joint Stock Company
Mr. Bach Duc Huyen is a Member of the BOD	Ms. Nguyen Thi Thu Giang is the Chief Accountant	Mr. Trinh Quoc Khanh is the Head of the Supervisory Board; Mr. Nguyen Viet Dung is a Member of the
0101326329	0102198599	5400240573
19/08/2002	25/07/2022	15/05/2007
Hanoi Authority for Planning and Investment	Hanoi Authority for Planning and Investment	Hanoi Authority for Planning and Investment
No. 9 Nguyen Cong Tru, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi City	No. 50, Alley 126, Khuat Duy Tien Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	Lot A38, Dong Dua Service Area, Ha Cau Ward, Ha Dong District, Hanoi City
28/06/2025	29/06/2024	29/06/2024
Affiliated organizations of internal persons	Affiliated organizations of internal persons	Affiliated organizations of internal persons

26	25	24
VHL International Trading Company Limited	Mien Trung Power Investment and Development Joint Stock Company	Tra Xom Hydropower Joint Stock Company
Mr. Nguyen The Anh is the Deputy General Director	Mr. Bach Duc Huyen is a Board Member	Mr. Bach Duc Huyen is a Board Member
0110137014	4200519791	4100605687
03/10/2022	03/04/2003	19/05/2004
Hanoi Authority for Planning and Investment	Khanh Hoa Authority for Planning and Investment	Binh Dinh Authority for Planning and Investment
Village 3, Van Phuc Commune, Thanh Tri District, Hanoi City	No. 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province	Village K8, Vinh Son Commune, Vinh Thanh District, Binh Dinh Province
28/06/2025	28/06/2025	28/06/2025
Affiliated organizations of internal persons	Affiliated organizations of internal persons	Affiliated organizations of internal persons

27								
Edric Joint Stock Company								
Mr. Nguyen Gia Trong is the General Director								
0107633453								
14/11/2016								
Hanoi Authority for Planning and Investment								
500, National Highway 6, Tien Phuong Industrial Park, Tien Phuong Commune, Chuong My District, Hanoi City								
28/06/2025								
Affiliated organizations of internal persons								

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS APPENDIX II

(Attach the 2024 corporate governance report)

1.04	1.03	1.02	1.01	-	No.
Nguyen Dang Khoi	Mai Thi Thanh Binh	Nguyen Thi Tam	Nguyen Dinh Hoang	Nguyen Viet Dung	Name
					Securities trading account
				Chairman of BOD 27/06/2025	Position at the company
None	ID card	ID card	None	ID card	Category of NSH certificate (ID card, Passport)
					ID card No. /Passport No.
					Date of issue
					Place of issue
					Address
0	0	0	0	4,643,500	Number of shares owned at the end of the period
0.00%	0.00%	0.00%	0.00%	9,29%	Percentag e of share ownershi p at the end of the period
Son (Underage)	Wife	Mother	Father (Deceased)		Note

1.12	Ξ	1.10	1.09	1.08	1.07	1.06	1.05
Thanh Tri Garment Joint Stock Company	Song Da Mechanical Installation Joint Stock Company	Hacotec Group Investment Joint Stock Company	Song Da 19 Joint Stock Company	Mai Dinh Luan	Nguyen Viet Hai	Nguyen Thi Thuy Dung	Nguyen Hoang Minh
		069C733638	069C089589				
Business Registrati on	Business Registrati on	Business Registrati on	Business Registrati on				
0102737811	5400240573	0105933638	0400450691				
23/04/2023	15/05/2007	03/07/2012	14/11/2019				
Hanoi Authority for Planning and Investment	Hanoi Authority for Planning and Investment	Hanoi Authority for Planning and Investment	Hanoi Authority for Planning and Investment				
Lot 1-CN3 Ngoc Hoi Industrial Cluster Ngoc Hoi Commune Thanh Tri District Hanoi City	Lot A38 Dong Dua Service Area Ha Cau Ward Ha Dong District Hanoi City	No.9 Alley Tran Cung Street Nghia Tan Ward Cau Giay District Hanoi City	4th Floor - No. 46 Ngo Quyen Street Hang Bai Ward Hoan Kiem District Hanoi City Vietnam				
0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Mr. Nguyen Viet Dung is a Member of the BOD	Mr. Nguyen Viet Dung is a Member of the BOD	Mr. Nguyen Viet Dung is the General Director	Mr. Nguyen Viet Dung Huy is the Chairman of the BOD	Father-in- law	Brother	Sister	Son (Underage)

2.08	2.07	2.06	2.05	2.04	2.03	2.02	2.01	2
			200					70 W 150
Song Da Mechanical Installation Joint Stock Company	Trinh Quynh Anh	Trinh Quynh Dao	Trinh Thi Tuan	Nguyen Viet Oanh	Trinh Xuan Long	Phi Thi Mui	Nguyen Thi Hai Liên	Trinh Quoc Khanh
								Member of BOD 29/06/2024
Business Registrati on								
5400240573								
15/05/2007								
Hanoi Authority for Planning and Investment								
Lot A38 Dong Dua Service Area Ha Cau Ward Ha Dong District Hanoi City								
0	0	0	0	0	11,000	0	1,022,100	5,548,500
0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	0.00%	2.04%	11.10%
Mr. Trinh Quoc Khanh is the Head of Supervisory Board	Daughter (Underage)	Daughter (Underage)	Mother-in- law	Father-in- law	Brother	Mother	Wife	

7.00	F.V	ta	fux.	ta.	ta	ω.	(L)	Lu	
3.09	3.08	3.07	3.06	3.05	3.04	3.03	3.02	3.01	3
Le Viet Hoang	Phan Hoang Thanh Van	Duong Van Hiep	Nguyen Anh Tuyet	Phan Hoang Minh Khang	Phan Hoang Thanh Thao	Duong Thi Tuyet Anh	Hoang Thi Ly	Phan Nhu Thuy	Phan Hoang Chung
									2
									Member of BOD 28/06/2025
0	0	0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Brother-in- law	Sister	Father-in- law (Deceased)	Mother-in- law	Son	Daughter	Wife	Mother	Father	

4	. 4	4	4	4	4	4	4	
4.08	4.07	4.06	4.05	4.04	4.03	4.02	4.01	4
Bach Thi Chien	Bach Duc Quang	Bach Phuong Linh	Bach Duc Anh Khoa	Dinh Thi Hong	Vu Thi Ngoan	Lam Thi Huong	Bach Duc Ham	Bach Duc Huyen
					1			
								Member of BOD 28/06/2025
.20								
0	0	0	0	0	0	0	0	•
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Sister	Son (Underage)	Daughter (Underage)	Son	Wife	Mother-in- law	Mother	Father	

4		А	4	4	4	4	4	4	4
4.18	4.17	4.16	4.15	4.14	4.13	4.12	4.11	4.10	4.09
Mien Trung Power Investment and Development Joint Stock Company	Tra Xom Hydropower Joint Stock Company	Do Thi Yen	Nguyen Van Phung	Nguyen Duc Tan	La Thi Nga	Bach Thi Thoi	Bach Thi Mai	Bach Duc Huan	Bach Duc Huyen
Business Registrati	Business Registrati on								
4200519791	4100605687								
03/04/2003	19/05/2004								
Khanh Hoa Authority for Planning and	Binh Dinh Authority for Planning and Investment								
No. 10 Lam Son, Phuoc Hoa Ward, Nha Trang City, Khanh Hoa Province	Village K8, Vinh Son Commune, Vinh Thanh District, Binh Dinh Province								
0	0	0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Mr. Bach Duc Huyen is a Board Member	Mr. Bach Duc Huyen is a Board Member	Sister-in-law	Brother-in- law	Brother-in- law	Sister-in-law	Sister	Sister	Brother	Brother

5.07	5.06	5.05	5.04	5.03	5.02	5.01	υ,	4.19	
			30				7.000		
Nguyen Van Anh	Pham Thanh Tuan	Nguyen Van Thach	Luu Thi Yen Ngoc	Nguyen Thi Thuy	Duong Quang Chung	Duong Thuy Anh	Nguyen The Anh	Duoc Khoa Pharmaceutical Joint Stock Company	
							Member of BOD 28/06/2025		
								Business Registrati on	
								010132632 9	
								19/08/20 02	
								Hanoi Authority for Planning and Investment	Investment
								No. 9 Nguyen Cong Tru, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi City	
0	0	0	0	0	0	777,000	1,284,700	0	
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1,55%	2,57%	0.00%	
Sister	Brother-in- law	Father	Mother	Mother-in- law	Father-in- law	Wife		Mr. Bach Duc Huyen is a Member of the BOD	

6.06	6.05	6.04	6.03	6.02	6.01	6	5.10	5.09	5.08
6 Phung Thi Hang	5 Phung Viet Hoa	4 Dao Thi Huong	Nguyen Manh Khang	2 Phung Thi Hat	Phung Viet Ban	Phung Viet Quyen	VHL International 0 Trading Company Limited	Nguyen Tuan Minh	Nguyen Van 8 Phuong
						General Director 12/06/2023			
							Business Registrati on		
							0110137014		
							03/10/2022		
		z:					Hanoi Authority for Planning and Investment		
							Village 3, Van Phuc Commune, Thanh Tri District, Hanoi City		
							0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Sister-in-law	Brother	Mother-in- law (Deceased)	Father-in- law (Deceased)	Mother (Deceased)	Father (Deceased)		Mr. Nguyen The Anh is the Deputy General Director	Son	Daughter

6.16	6.15	6.14	6.13	6.12	6.11	6.10	6.09	6.08	6.07
Phung Thi Yen	Phung Viet Thao	Phung Thi Luyen	Phung Cong Huong	Phung Thi Canh	Phung Viet Tuyen	Phung Thi Tham	Phung Viet Tuan	Phung Thi Tuan	Phung Xuan Luc
0	0	0	0	0	0	0	0	0	
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Sister-in-law	Brother (Deceased)	Sister	Brother-in- law	Sister-in-law	Brother	Sister-in-law	Brother	Sister (Deceased)	Brother-in- law

	**			18.1E.1	T				
5.05	5.04	5.03	5.02	5.01	7	6.20	6.19	6.18	6.17
Nguyen Quoc Hung	Nguyen Thanh Binh	Nguyen Thi Kim Anh	Nguyen Thi Mui	Nguyen Thu Sin	Nguyen Van Hien	Phung Ngoc Mai	Nguyen Thi Huong Giang	Phung Thi Thiet	Chu Van Tien Tu
					Deputy General Director 06/06/2012				
0	0	0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Brother	Con	Wife	Mother	Father		Daughter	Wife	Sister	Brother-in- law

8.06	8.05	8.04	8.03	8.02	8.01	∞	5.08	5.07	5.06
Nguyen Thi Hong	Tran Van Binh	Nguyen Tran Ha Phuong	Nguyen Tran Ha Vy	Nguyen Nam Son	Nguyen Ba Chung	Tran Thanh Hang	Vu Thi Phuong Nhung	Vu Thi Thai Ha	Nguyen Manh Ha
				8					
						Chief Accountant 24/11/2023			
0	0	0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Mother (Deceased)	Father	Daughter (Underage)	Daughter	Son	Husband		Sister-in- law	Sister-in-law	Brother

, c	10	.5	9		00	000		00	∞	∞
9.04	9.03	9.02	9.01	9	8.12	8.11	8.10	8.09	8.08	8.07
Nguyen Van Bac	Nguyen Bao Quyen	Nguyen Thuy Dung	Nguyen Son Hai	Nguyen Thi Thu Giang	Nguyen Kim Anh	Tran Quang Hoa	Bui Quang Thang	Tran Thanh Hai	Nguyen Thi Huong	Nguyen Ba Quat
				Head of Supervisry Board 29/06/2024						
			*)							
0	0	0	0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Father	Daughter	Daughter	Husband		Sister-in-law	Brother	Brother-in- law	Sister	Mother-in- law	Father-in- law (Deceased)

10.02	10.01	10	9.10	9.09	9.08	9.07	9.06	9.05
Pham Minh Duc	Nguyen Thi Phuong Chi	Pham Trung Dung	Viet Nam Investment And Infrastructure Development Corporation	Do Bich Hanh	Nguyen Hoang Kien	Pham Thi Lu	Nguyen Van Quy	Le Thi Thuan
		Board Member 29/06/2024						
			Business Registrati on					
			0102198599					
			25/07/2022					
			Hanoi Authority for Planning and Investment					
			No 50 Alley 126 Khuat Duy Tien Street Nhan Chinh Ward Thanh Xuan District Hanoi					
0	0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Son (Underage)	Wife		Ms. Nguyen Thi Thu Giang is the Chief Accountant	Sister-in- law	Brother	Mother-in-law	Father-in- law	Mother

11.09	11.08	11.07	11.06	11.05	11.04	11.03	11.02	11.01	Ξ	10.06	10.05	10.04	10.03
Nguyen Manh Quynh	Nguyen Quy Thang	Nguyen Thi Thuong	Nguyen Thi Thuy	Nguyen Thi Binh	Nguyen Gia Than	Nguyen Gia Khai	Nguyen Gia Cuong	Nguyen Thi Hai Ly	Nguyen Gia Trong	Song Da 19 Joint Stock Company	Pham Thanh Tung	Duong Thi Xuyen	Pham Ba Xanh
									Board Member 28/06/2025				
0	0	0	0	0	0	0	0	0	1,113,500	0	0	0	0
0%	0%	0%	0%	0%	0%	0%	0%	0%	2.227%	0.00%	0.00%	0.00%	0.00%
Brother-in- law	Brother-in- law	Sister	Sister	Mother	Father	Son	Son	Wife		Mr. Pham Trung Dung is a Member of BOD	Brother	Mother	Father

12.05	12.04	12.03	12.02	12.01	12	11.12	11.11	11.10
Pham Thi Son	Hoang Viet	Pham Thi Mai	Doan Thi Chanh	Pham Duc Hanh	Pham Thi Thoa	Edric Joint Stock Company	Nguyen Thi Hong Hanh	Nguyen Trong Chien
					The Administr ator and corporate secretary 19/07/2024			
						Enterprise Registrati on Certificate		
						0107633453		
						14/11/2016		
						Hanoi Authority for Planning and Investment		
						Km23 + 500 National Highway 6 Tien Phuong Industrial Park Tien Phuong Commune Chuong My District Hanoi City		
0	0	0	0	0	0	0	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0%	0%	0%
Sister	Brother-in- law	Sister	Mother (Deceased)	Father (Deceased)		Mr. Nguyen Gia Trong is the General Director	Mother-in- law	Father-in- law

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13.07	13.06	13.05	13.04	13.03	13.02	13.01	13	12.07	12.06
Do Duc Anh	Phan Tu Phuong	Phan Viet Binh	Le Thi Viet Nga	Phan Lang	Dang Thi Quynh	Pham Duc Minh	Pham Thi Bich Thuy	Pham Van Dat	Pham Thi Anh
							The Authorized person to disclose informatio n 01/11/2021		
0	0	0	0	0	0	0	•	0	0
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Son-in-law	Daughter	Husband	Mother-in- law	Father-in- law	Mother	Father		Brother-in- law	Sister

13.10	13.09	13.08
13.10 Tran Quoc Bao	13.09 Pham Thanh Binh	13.08 Pham Duc Son
0	0	0
0.00%	0.00%	0.00% Brother
0% Brother-in-	Sister	Brother