

G R O U P No: 65-7/2025/CV/CEO-KETOAN

THE SOCIALIST REPUBLIC OF VIETNAM <u>Independence - Freedom - Happiness</u>

Hanoi, 30/07/2025

Re: Explanation of changes in business results on Consolidated Financial Statements for Quarter 2/2025

To:

- State Securities Commission

- Hanoi Stock Exchange

1. Company's Name

C.E.O Group Joint Stock Company

2. Stock code

CEO

3. Explanation Content

Profit after tax in the Second quarter of 2025 in the Company's Consolidated Financial Statements increased by VND 21,130 million compared to the Second quarter of 2024, specifically as follows:

Unit: Mil. VND

Items	Quarter 2/2025	Quarter 2/2024	Difference	
			Value	% of change
1- Total revenue and income	444,676	406,402	38,274	9.42%
2- Total cost (including corporate income tax)	405,592	388,448	17,144	4.41%
3- Profits after enterprise income tax	39,084	17,954	21,130	117.69%

The main reason is due to:

Total revenue and income increased by VND 38,274 million (equivalent to a increase of 9.42%), while total cost (including corporate income tax) increased by VND 17,144 million (equivalent to a increase of 4.41%) leading to an increase in Profits after enterprise income tax of VND 21,130 million (equivalent to an increase of 117.69%).

Therefore, C.E.O Group Joint Stock Company respectfully sends to you the above explanation.

Recipients:

- As above;
- The Board of Directors (for report);
- Archives: HR Dept./.

GENERAL DIRECTOR

Cổ PHẨN TẬP ĐOẬN

PHÖCTO Van Kien