

No: 0204/2025-NQ/HĐQT

Hanoi, April 2, 2025

RESOLUTION

Re: Organization of the 2025 Annual General Meeting of Shareholders

**BOARD OF DIRECTORS OF VIETNAM HERBS AND FOODS JOINT STOCK
COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding regulations;

Pursuant to the Charter on the organization and operation of Vietnam Herbs and Foods Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' meeting dated April 2, 2025, regarding the organization of the 2025 Annual General Meeting of Shareholders;

DECISIONS:

Article 1: Approval of the plan for organizing the 2025 Annual General Meeting of Shareholders

- The record date for finalizing the list of shareholders eligible to attend the meeting: April 22, 2025.
- The expected date of the meeting: May 28, 2025

Article 2: Decision on the matters to be proposed for approval by the 2025 Annual General Meeting of Shareholders.:

- Report on the Board of Directors' activities in 2024, orientation for 2025;
- Report of the Board of Management on business performance in 2024 and the business plan for 2025;
- Proposal for approval of the 2024 audited financial statements;
- Proposal for profit distribution in 2024 and the profit distribution plan for 2025;
- Proposal for approval of remuneration for the Board of Directors and the Audit Committee in 2024 and the plan for 2025;
- Proposal for the selection of an independent auditing firm to audit the 2025 financial statements;



- Proposal for approval of the plan to increase charter capital in 2025;
- Other matters under the authority of the General Meeting of Shareholders..

Article 3: Members of the Board of Directors, the General Director, and relevant departments shall be responsible for implementing this decision.

Recipients:

- As per Article 2;
- Save: Administration Office.

**O.B.O BOARD OF DIRECTORS
CHAIRMAN**



CHỦ TỊCH HĐQT

Bùi Tiến Vinh

