

Number: 104/CT-INC

Ho Chi Minh City, April 3, 2025

Regarding the announcement of the organization of
the 2025 Annual General Meeting of Shareholders
and the Notice of candidacy,
Nominate additional members of the Board of
Supervisors

To: Hanoi Stock Exchange.

- Company Name: **IDICO Investment Consulting Joint Stock Company**
- Stock code: **INC**
- Head office address: No. 100 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City.
- Phone: 0283 8995588 Fax: 0283 8995588
- Person making information disclosure: **Lai Van Hoan** - Position: Chief Accountant
- Information disclosure type: ☐ periodic ☐ irregular ☒ 24 hours ☐ upon request
- Information disclosure content:
 - + *Notice of holding the 2025 Annual General Meeting of Shareholders.*
 - + *Notice of candidacy and nomination for election to elect additional members of the Board of Supervisors for the 2022-2027 term.*
- The above information is posted on the Website: idico-incon.com.vn (*shareholder relations section*)

I hereby certify that the information published above is true and I am fully responsible before the law for the content of the published information.

Recipient :

- As above;
- Save: HCNS.

AUTHORIZED PERSON TO DISCLOSURE INFORMATION
CHIEF ACCOUNTANT


Lai Van Hoan

Ho Chi Minh City, April 3, 2025

NOTIFICATION

On the organization of the 2025 Annual General Meeting of Shareholders

Dear Shareholders of IDICO Investment Consulting Joint Stock Company

The Board of Directors of IDICO Investment Consulting Joint Stock Company respectfully announces and invites shareholders to attend the 2025 Annual General Meeting of Shareholders as follows:

I. Time: *At 8:00 a.m. Thursday, April 24, 2025.*

II. Location: Head office of IDICO Investment Consulting Joint Stock Company, No. 100 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City.

III. Participants of the Meeting: All shareholders owning shares of IDICO-INCON Company are determined according to the final registration list on March 26, 2025.

IV. Congress Content:

1. Report on production, business and investment results in 2024 and plan for 2025.
2. Report on the Board of Directors' activities in 2024 and plan for 2025.
3. Report on the Board of Supervisors' activities in 2024 and plan for 2025.
4. Approval of the Board of Directors' Reports on: Audited Financial Statements for 2024; Selection of an auditor for the Financial Statements for 2025; Approval of the 2025 production, business and investment plan; Approval of the 2024 profit distribution plan and the 2025 plan; Approval of the total remuneration, salary and bonus of the Board of Directors and the Supervisory Board in 2024 and the 2025 plan; Report on approval of contracts and transactions between the Company and Related Persons; Report on dismissal and election of additional members of the Supervisory Board and Report on approval of the plan to issue shares to existing shareholders to increase charter capital.

* **Meeting documents:** Meeting documents are posted on *the website www.idico-incon.com.vn* - *Shareholder Relations section* and sent to shareholders at the Meeting.

* **Registration and confirmation of attendance at the Congress:** To facilitate the organization, we request that shareholders confirm their attendance (*or authorization to attend*) and comments and documents related to the Congress with the Organizing Committee before 4:00 p.m. on April 16, 2025 via Phone: (028) 38 99 55 88.

When attending, please bring your ID card/Passport, Authorization letter (*In case of authorized attendance*) to complete the registration procedure.

This notice is in lieu of an Invitation to the Meeting.

Best regards.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**

Recipient :

- As above;
- Save HCNS.



Hoang Tuan Anh



**IDICO INVESTMENT CONSULTING JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, Date April 2025

CONFIRMATION LETTER OF ATTENDANCE
Annual General Meeting of Shareholders 2025

To: IDICO Investment Consulting Joint Stock Company

Shareholder/Authorized Person:

ID card/Passport number: Date of issue: Place of issue:

Current address:

Contact phone number:

Email:

Shareholder code:

Number of shares owned as of March 26, 2025:

Total authorized shares (if any):

*** Detailed list:**

Status	Shareholder/ Authorized Person	Shareholder code	Number of shares authority	Day authority
		INC-		
		INC-		
		INC-		

I hereby confirm my attendance at the 2025 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company.

SHAREHOLDER/AUTHORIZED PERSON
(Sign and print full name)

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POWER OF ATTORNEY

**Attend the 2025 Annual General Meeting of Shareholders
IDICO Investment Consulting Joint Stock Company**

1. Authorized person (Shareholder/Group of shareholders):

Status	Shareholder/Shareholder Group	Registration number	Shares owned
1			
2			
3			
	Total		

2. Authorized person (Individual):

Status	Full name	Legal documents individual	Number of authorized shares
1			
2			
3			
	Total		

3. Authorization content:

The authorized person, on behalf of the principal, attends and votes on all matters at the General Meeting and elects additional members of the Board of Supervisors as the Representative for the legally authorized shares.

The authorized person agrees to the above authorization contents and signs the approval below and shall be legally responsible for the implementation of this authorization.

Date April, 2025

PEOPLE AUTHORIZATION

(Sign, full name)

AUTHORIZED PERSON

(Sign, full name)

*** Note :**

This authorization letter is sent with a copy of the Authorized Person's ID card/Passport.

When attending the Congress, the authorized person must bring the original ID card/Passport for verification.

Ho Chi Minh City, April 3, 2025

NOTIFICATION

**About candidacy and nomination participate in the supplementary election
Member of the Board of Supervisors for the 2022-2027 term**

Shareholders of **IDICO Investment Consulting Joint Stock Company**

Base:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Charter of IDICO Investment Consulting Joint Stock Company;
- Resignation letter dated March 6, 2025 of Mr. Do Tan Khiem - Member of the Board of Supervisors of IDICO Investment Consulting Joint Stock Company,

The Board of Directors of IDICO Investment Consulting Joint Stock Company respectfully announces the candidacy and nomination of personnel to participate in the election of additional members of the Board of Supervisors at the **2025 Annual General Meeting of Shareholders** as follows:

1. Number of members of the Board of Supervisors: 03 people.
2. Number of additional elected members: 01 person.
3. Standards and conditions for membership in the Board of Supervisors and candidacy and nomination documents: Comply with **the Election Regulations** attached to the Congress Documents.
4. Address for receiving documents: Submit directly or send by registered mail to the Company's Head Office at: No. 100, Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City.
 - Phone: (028) 38 99 55 88.
 - Application deadline: Before 16:00 on April 16, 2025.

After the deadline for receiving applications, if shareholders do not nominate enough candidates or candidates do not meet the prescribed standards and conditions, the Company's Board of Directors will nominate additional candidates according to the authority prescribed in the Company's Charter.

Best regards.

Recipient:

- As above;
- Save HCNS.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



Hoang Tuan Anh

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**APPLICATION/NOMINATION
PERSONNEL PARTICIPATING IN THE ELECTION OF ADDITIONAL
MEMBERS OF THE BOARD OF SUPERVISORS**

IDICO TERM 2022 - 2027

To: General Meeting of Shareholders

Pursuant to the Regulations on election of additional members of the Board of Supervisors for the 2022 - 2027 term attached to the 2025 Annual General Meeting of Shareholders documents of IDICO Investment Consulting Joint Stock Company.

I am:, requesting to run for election to supplement the Board of Supervisors for the 2022-2027 term.

Or:

We are the Group of shareholders representing: shares, equivalent to% of the total number of voting shares, with the following names and number of shares owned:

Status	Shareholders	Registration number	Shares owned
1			
2			
3			
	Total		

Agree to nominate and authorize the following persons to participate in the election of additional members of the Board of Supervisors for the 2022-2027 term.

Grandparents

Grandparents:

Attached documents include :

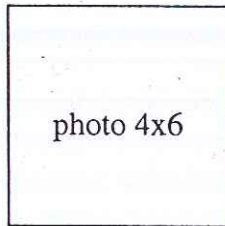
1. Authorization letter of the group of nominating shareholders (*According to the Company's form*) .
2. Candidate's CV (*According to the Company's form*) .
3. Citizen ID card/Passport (*Notarized/Certified copy*) .
4. Candidate's degrees and certificates (*Notarized/Certified copies*).

Ho Chi Minh City, Date April 2025

CANDIDATES/NOMINATORS

(Sign and print full name)

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Curriculum vitae

I. MYSELF

1. Full name (in capital letters): Male - Female:
2. Commonly used name:
3. Date of birth
4. Place of birth:
5. Place of origin:
6. Place of permanent residence registration :
7. Current residence:
- Contact phone number :
9. Ethnicity: Religion:
10. Identification number: Date of issue: Place of issue:
11. General education level:
12. Highest level of training:
13. Political theory level:
14. Date of joining the Party/...../..... Official date
15. Current working agency:
16. Current position:
17. Degree, Title, State-conferred title year
18. Rewards:
19. Discipline:

II. FAMILY RELATIONSHIPS

Clearly state the full name, year of birth, occupation, and place of work of biological parents, siblings, wife (or husband), and children.

Relationship	Full name	Year of birth	Job	Place of work /Place of residence

SUMMARY OF TRAINING AND WORK

Time from May to May	School name or training facility	Field of study	Form of training (full-time or part- time...)	Certificate

SUMMARY OF WORK HISTORY

Time from May to May	Title, position, work unit

I hereby certify that the above resume is true. If there is anything incorrect, I will be legally responsible for my statement.

Ho Chi Minh City, Date April 2025

Declarant

(Sign, full name)