

No: 286 /BC-BBBS

Bim Son, April 01/2025

**INVITATION LETTER
TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Respected Shareholder

The Board of Directors of the Vicem Bim Son Packaging Joint Stock Company would like to invite our respected shareholders to attend the 2025 Annual General Meeting of Shareholders (the "AGM"), as follow:

1. Time, venue and participants:

- Time: 08h00, 24th April 2025
- Venue: Meeting room on the 3rd floor at the Company office, Lam Son Ward, Bim Son Town, Thanh Hoa Province.
- Participants: Shareholders at the final registration list on 24 March 2025.

2. Meeting agenda: Discussion of issues within the decision-making authority of the AGM:


- Meeting's content.
- Regulation on Organization of the AGM.
- Report on the operation results in 2024 and plan for 2025 of the Company.
- Report on the performance of the Board of Director for the 2020-2025 term
- Report on the performance of the Board of Supervisor for the 2020-2025 term.
- Report on operation of independent member of the Board of Director in 2024.
- Audited 2024 financial statements.
- Profit distribution 2024.
- Report on the remuneration of the Board of Director and Board of Supervisor in 2024, budget in 2025.
- Select an independent auditor for fiscal year 2025.
- Report on affiliated people and their benefit in 2024-2025.
- Approving signing contracts within the decision-making authority of the AGM.
- Proposal on amendment and supplement to the Company charter.
- Proposal on the business plan for the period 2025 - 2029.
- Proposal for election of members of the Board of Directors and Board of Supervisors for the 2025-2030 term.
- Election and vote counting regulations.
- Elect members of the Board of Directors and Board of Supervisors of the Company for the 2025-2030 term.
- Other contents within the decision-making authority of the AGM (if any).



3. Meeting's documents: Documents used for the AGM shall be published on the website of the Company at the following address: <https://baobibimson.vn/quan-he-co-dong>

4. Shareholders or authorized party attending AGM should bring the following documents:

- Shareholders attending AGM should bring:
 - + Identity card/Passport (original).
 - + Invitation letter.
- Authorized parties attending AGM should bring:
 - + Identity card/Passport (original).
 - + Invitation letter.
 - + A certified copy of Identity card/Passport of the individual shareholders or Business registration of the organizational shareholders.
 - + Power of Attorney of authorizing individual/organization.

Yours sincerely. 

Recipients:

- As above;
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



Nguyen Thi Kim Chi

