

No.: *61*/NQ-HDQT

Ha Giang 1 Ward, February 27, 2026

RESOLUTION

Re: Selection of the date for the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Ha Giang Mineral and Mechanics Joint Stock Company;
- Pursuant to the consolidated results of the written opinions of the Members of the Board of Directors No. 10/PLYK-HDQT dated February 23, 2026 regarding the selection of the date for the 2026 Annual General Meeting of Shareholders.

DECISION

Article 1. Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders:

The Board of Directors unanimously approves the plan for organizing the Meeting with the following details:

- **Time:** Expected at 08:00 a.m. on April 15, 2026.
- **Venue:** Conference Hall, Yen Bien Luxury Hotel – No. 517 Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.
- **Record date for determining the list of shareholders:** March 20, 2026.
- **Voting rights allocation:** 01 share – 01 voting right.

Article 2. Implementation:

The Board of Directors assigns the Board of Management and the Corporate Governance Officer to be responsible for carrying out the legal procedures, issuing the meeting notice, and preparing documents for the Meeting in full compliance with the provisions of law and the Company's Charter.

Article 3. Implementation provisions:

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments shall be responsible for the implementation of this Resolution.

Recipients:

- Members of the BOD, BOS;
- Board of Management;
- Save: Clerical.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**


Pham Thanh Do