

No.: 19 /QĐ-HĐQT-HCC

Da Nang, March 03, 2025

BOARD OF DIRECTORS DECISION
Re: Appointment of Deputy General Director of the Company

**CHAIRMAN OF THE BOARD OF DIRECTORS OF INTIMEX - HOA CAM
CONCRETE JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly;

Pursuant to the Charter on Organization and Operation of Intimex - Hoa Cam Concrete Joint Stock Company;

Pursuant to the Minutes of the Board of Directors meeting dated February 25, 2025;

Pursuant to the proposal of the General Director of the Company;

Considering the requirements, qualifications, and competencies of the personnel,

DECIDES

Article 1. Re-appoint Mr. Nguyen Van Dung as the Deputy General Director of Intimex - Hoa Cam Concrete Joint Stock Company.

His term as Deputy General Director shall be five (05) years, commencing on February 1, 2025.

Article 2. Mr. Nguyen Van Dung is responsible for performing his assigned duties; organizing, and managing the Company's operations in accordance with legal regulations and the Company's Charter on Organization and Operation.

Article 3. The members of the Board of Directors, the General Director, and Mr. Nguyen Van Dung are responsible for implementing this decision.

Recipients:

- As Article 3;
- Board of Supervisors;
- Archived at the Office of Records and Administration

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Do Ha Nam