NGÔ VĂN LONG
Digitally signed by NGÔ VĂN LONG
DN: C=VN, S=ĐÀ NẴNG, L=HẢI CHÂU, OU=CÔNG TY CP BÊ TÔNG HÒA CẨM - INTIMEX, T=nv, CN=NGÔ VĂN LONG, OID.0.9.2342.19200300.100.1.1=CCCD: 001072026255
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INTIMEX - HOA CAM CONCRETE JOINT STOCK COMPANY

No.: 45 /TB-HCC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Da Nang, March 03, 2025

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Pursuant to Decision No. 19/QĐ-HĐQT-HCC dated March 3, 2025 of the Board of Directors of Intimex - Hoa Cam Concrete Joint Stock Company, we would like to announce the change in personnel of Intimex - Hoa Cam Concrete Joint Stock Company as follows:

In case of appointment (*):

- Mr. Nguyen Van Dung
- Former appointment: Deputy General Director
- Reappointed position: Deputy General Director
- Term: 5 (years)
- Effective date: Effective from the date of signing

This information was published on the company's website on March 03, 2025 at www.betonghoacam.com.vn.

Attached documents:
- Board of Directors Resolution on personnel changes;
- List of affiliated persons. (Appendix II - List of internal persons and affiliated persons)

ORGANIZATIONAL REPRESENTATIVE
Legal representative/Authorized person to disclose information

CÔNG TY CỔ PHẦN BÊ TÔNG HÒA CẨM INTIMEX TP.TAM KỲ - T.QUẢNG NAM

Ngo Van Long