

No.: 30 /CBTT.UDEC

Vung Tau, January 25, 2025.

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL  
OF THE STATE SECURITIES COMMISSION AND HANOI STOCK  
EXCHANGE**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

- Name of Organization: Urban Development and Construction corporation (UDEC)
- Stock code: UDC
- Head Office Address: 37, 3/2 Street, Ward 8, Vung Tau City, Ba Ria-Vung Tau Province
- Phone number : 0254.3859 617
- Fax : 0254.3859 618
- Person Disclosing Information: Vo Thanh Tai                      Position: Deputy General Director
- Type of Information Disclosure:  Periodic;     Extraordinary;     24-hour;  
 Upon Request.

**Content of Information Disclosure:**

Report on Corporate Governance Situation for the Year 2024

This information was disclosed on the company's official website on 25/01/2025 at the following link: <http://www.udec.com.vn/quan-he-co-dong.html> .

I hereby certify that the information disclosed above is true and I take full legal responsibility for the content of the disclosed information.

**\* Attachments:**

+ Report on Corporate Governance Situation for the Year 2024;

**Recipients:**

- As mentioned above;
- Board of Directors of the Company;
- Executive Board of the Company;
- Supervisory Board;
- Attract: UDEC.



**ON BEHALF OF THE LEGAL  
REPRESENTATIVE**

*[Signature]*  
**Vo Thanh Tai**  
Deputy General Director



**URBAN DEVELOPMENT AND  
CONSTRUCTION CORPORATION**

No.: 29 /BC.HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

Vung Tau, January 24, 2025

**REPORT ON CORPORATE GOVERNANCE 2024**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

To: Ha Noi Stock Exchange

- Name of company: **Urban Development and Construction corporation**
- Address of head office: 37 3/2 Street, Ward 8, Vung Tau City, Ba Ria - Vung Tau Province.
- Telephone: 0254.3859617 Fax: 0254.3859618 Email: udec-brvt@udec.com.vn
- Charter capital: VND 350,000,000,000.
- Stock code: UDC
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including collect shareholders' written opinions):

No.	Resolution/Decision No.	Date	Content
1	01/NQ.DHĐCĐ- UDEC	01/07/2024	<ul style="list-style-type: none"> <li>- Approving the report on production and business performance in 2023 and the action plan for 2024;</li> <li>- Approving the audited financial statements for 2023;</li> <li>- Approving the report on the Board of Directors' management and performance in 2023;</li> <li>- Approving the report on the activities of the Board of Supervisors in 2023;</li> <li>- Approving the profit distribution and dividend payment plan for 2023;</li> <li>- Approving the authorization for the Board of Directors to select an audit firm to review/audit the financial statements for 2024.</li> <li>- Approving the results of the election to</li> </ul>



No.	Resolution/Decision No.	Date	Content
			supplement the Board of Directors' members for the 2020-2025 term.

## II. Board of Directors

### 1. Information on Board of Directors' members

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Thai Hoa	Chairman of the Board of Directors	24/6/2022	
2	Mr. Mai Ngoc Dinh	Member of the Board of Directors; General Director	01/07/2024	
3	Mr. Ho Thanh Con	Member of the Board of Directors; Deputy General Director	24/6/2022	
4	Mr. Vo Thanh Tai	Member of the Board of Directors; Deputy General Director	24/6/2022	
5	Mr. Ho Kien Cuong	Non-executive Member of the Board of Directors	24/6/2022	
6	Mr. Tong Thanh Hai	Independent Member of the Board of Directors Independent	24/6/2022	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Tran Thai Hoa	7/7	100%	None
2	Mr. Mai Ngoc Dinh	3/3	100%	Became a member of the Board of



				Directors from 01/07/2024
2	Mr. Ho Thanh Con	7/7	100%	None
3	Mr. Vo Thanh Tai	7/7	100%	None
4	Mr. Ho Kien Cuong	4/7	57%	On business trip
5	Mr. Tong Thanh Hai	4/7	57%	On business trip

**3. Supervisory activities of the Board of Directors over the Board of General Directors:**

- Monitoring and supervising the Board of General Directors in implementing the resolutions and documents as directed;
- Attending and providing opinions in the extended meetings of the company's Board of General Directors.
- Coordinating with the Board of Supervisors to organize inspections and supervise the company's production and business activities and management;
- Setting key objectives and tasks in each production and business cycle and requesting the Board of General Directors to implement them at weekly/monthly regular meetings.

**4. Activities of the Board of Directors' subcommittees (If any): The company does not have any subcommittees.**

**5. Resolutions/Decisions of the Board of Directors:**

No.	Resolution/Decision No.	Date	Content	Approval rate
<b>I RESOLUTION</b>				
1	01/NQ.HĐQT-UDEC	18/3/2024	Issuance of the Regulations on Information Disclosure of Urban Development and Construction corporation.	100%
2	02/NQ.HĐQT-UDEC	08/5/2024	Extension of the 2024 Annual General Meeting of Shareholders.	100%
3	03/NQ.HĐQT-UDEC	13/5/2024	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders.	100%
4	04/NQ.HĐQT-UDEC	01/7/2024	- Dismissal of Mr. Ho Thanh Con from the position of General Director; - Appointment of Mr. Mai Ngoc Dinh to the position of General Director; - Appointment of Mr. Ho Thanh Con to the position of Deputy	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			General Director.	
5	05/NQ.HĐQT-UDEC	16/7/2024	Agreement on the selection of an audit unit for the 2024 financial statements.	100%
<b>II DECISION</b>				
1	01/QĐ.HĐQT-UDEC	02/7/2024	Decision on the dismissal of Mr. Ho Thanh Con from the position of General Director of the company.	
2	02/QĐ.HĐQT-UDEC	02/7/2024	Decision on the appointment of Mr. Mai Ngoc Dinh to the position of General Director.	
3	03/QĐ.HĐQT-UDEC	02/7/2024	Decision on the appointment of Mr. Ho Thanh Con to the position of Deputy General Director.	
4	04/QĐ.HĐQT-UDEC	12/7/2024	Decision on: - Appointing a capital representative at Thanh Chi Joint Stock Company; - Appointing personnel to participate in the Board of Directors and Board of Supervisors of Thanh Chi Joint Stock Company for the 2021-2026 term.	
5	05/QĐ.HĐQT-UDEC	30/7/2024	Decision on the dismissal of the Members' Council of UDEC Tourism Company Limited for the 2021-2026 term, effective from 01/8/2024, for: - Mr. Tran Thai Hoa; - Mr. Ho Kien Cuong; - Mr. Vo Thanh Tai.	
6	06/QĐ.HĐQT-UDEC	30/7/2024	Decision on: - Appointing a member of the Members' Council of UDEC Tourism Company Limited; - Appointing a representative to manage the company's capital at UDEC Tourism Company Limited.	
7	07/QĐ.HĐQT-UDEC	30/7/2024	Decision to appoint Mr. Mai Ngoc Dinh as Chairman of the Members' Council of UDEC Tourism Company Limited.	



No.	Resolution/Decision No.	Date	Content	Approval rate
8	08/QĐ.HĐQT-UDEC	30/7/2024	Decision to ratify the dismissal of Mr. Ho Kien Cuong from the position of Director of UDEC Tourism Company Limited, effective from 01/8/2024.	
9	09/QĐ.HĐQT-UDEC	30/7/2024	Decision to ratify the appointment of Mr. Cao Van Long to the position of Director of UDEC Tourism Company Limited, effective from 01/8/2024.	

### III. Board of Supervisors

#### 1. Information on Member of the Board of Supervisors:

No.	Member of the Board of Supervisors	Position	Start Date as a Member of the Board of Supervisors	Qualification
1	Mr. Le Thanh Nghi	Head of the Board	24/6/2022	- Bachelor of Economics, - Bachelor of Laws, - Master of Transport Organization and Management.
2	Mrs. Nguyen Thi Mai Huong	Member	24/6/2022	Bachelor of Accounting
3	Mrs. Tran Thi Kim Anh	Member	24/6/2022	Bachelor of Accounting

#### 2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Thanh Nghi	03/03	100%	100%	
2	Ms. Nguyen Thi Mai Huong	03/03	100%	100%	
3	Mrs. Tran Thi Kim Anh	03/03	100%	100%	

#### 3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of General Directors and shareholders:

##### 3.1- Results of supervision over the Board of Directors:

In 2024, the Board of Supervisors participated in the meetings of the Board of Directors upon invitation.

- The Board of Directors' members have performed their assigned rights and duties in accordance with the provisions of the Law on Enterprises, relevant laws,



and strictly implemented the contents of the Resolution of the 2024 Annual General Meeting of Shareholders and the company's Charter.

- The Board of Directors' direction is strategic with planned objectives, and at the same time, closely directs each reporting period. Management is based on the Law on Enterprises, the Securities Law, the company's Charter, and relevant laws. In urgent matters, the Board of Directors has held extraordinary meetings to issue timely resolutions for the Board of General Directors to operate and implement.

- The Resolutions of the Board of Directors have the high consensus of the Board of Directors' members, are issued in compliance with the provisions of law and the company's Charter, and are seriously and promptly implemented by the Board of General Directors.

- Executive Chairperson of the Board of Directors of the Company has directed, supervised, and reasonably allocated tasks to the Board of General Directors in operating and implementing the production and business plan to bring efficiency to the Company.

- The Board of Directors held regular and extraordinary meetings to establish appropriate and timely policies, helping the Company always operate in the right direction, contributing to increasing the Company's operational efficiency.

- Resolutions passed at the Board of Director's meetings are publicized on the Company's website, Ha Noi Stock Exchange, and the State Securities Commission according to regulations on information disclosure of listed companies.

### **3.2- Results of supervising the activities of the Board of General Directors:**

- The Resolutions and Decisions of the Board of Directors are seriously implemented and executed promptly by the Board of Management, following the directions and requirements. During the operation process, the Board of Management has proactively proposed solutions and suggestions to the Board of Directors on issues related to the Company's business activities.

### **3.3- For shareholders**

- The Board of Supervisors has submitted a report to the 2024 Annual General Meeting of Shareholders on the Company's production and business activities in 2023.

### **4. Coordination of activities between the Board of Supervisors with the activities of the Board of Directors, the Board of Management, and other management officials:**

- The Board of Supervisors coordinates with the Board of Directors and the Board of Management in performing assigned functions and duties, and coordinates inspection and supervision activities according to regulations.

- The Board of Directors and the Board of Management have created favorable conditions for the Board of Supervisors to perform their duties, coordinating with internal management and specialized departments.

- The Board of Directors and the Board of Management have facilitated the Board of Supervisors' participation in meetings of the Board of Directors and other meetings of the Company.



**5. Other activities of the Board of Supervisors (If any): None**

**IV. Board of Management**

No.	Member Board of Management	Date of birth Year of birth	Qualification	Date of appointment to the Board of Management	Date of dismissal from the Board of Management
1	Mai Ngoc Dinh	06/02/1980	Master of Business Administration	02/07/2024	
2	Ho Thanh Con	07/08/1971	Civil Engineer	02/07/2024	
3	Vo Thanh Tai	20/12/1975	Bachelor of Business Administration	02/11/2021	

**V. Chief Accountant**

Name	Date of birth Year of birth	Professional Qualification Professional skills	Date of appointment
Le Vy Thuy	30/08/1975	Bachelor of Accounting	01/06/2011

**VI. Training courses on corporate governance**

The training courses on corporate governance that Board of Directors' members, Board of Supervisors' members, the General Director, other management officials, and the Company administrator have participated in according to regulations on corporate governance: None.

**VII. The list of affiliated persons of the public company 2024 Report and transactions of affiliated persons of the Company with the Company itself**

1. The list of affiliated persons of the Company: **Appendix 2 attached.**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **No transactions occurred.**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **No transactions occurred.**
4. Transactions between the Company and other objects:
  - 4.1. Transactions between the company with companies where members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been and are founding members or Board of Directors' members, Directors (General Director) in the past three (03) years (calculated at the time of reporting): **No transactions occurred.**



4.2. Transactions between the company with companies where affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers are members of the Board of Directors, Directors (General Director): **No transactions occurred.**

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: **No transactions occurred.**

**VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: **Appendix 1 attached.**

2. Transactions of internal persons and affiliated persons with shares of the company: **No transactions occurred.**

**IX. Other significant issues**

None.

**Recipients:**

- As above;
- Board of Directors, Board of Supervisors;
- Board of Management;
- Archived: Administrative office BOD.

**ON BEHALF  
OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**TRAN THAI HOA**



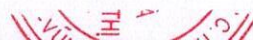
**APPENDIX 1: LIST OF RELATED PARTIES OF THE COMPANY**

No.	Name of organization/individual	Securities trading account	Position at the company	Identification certificate*, Date of issue, place of issue	Head quarter office/ Contact address	The starting time as an insider/related person to an insider	The time when no longer considered a related person	Reason	Relationship with the Company
1	Tran Thai Hoa	072C600578	Chairman of the Board of Directors			24/06/2022			Internal person; The representative of state capital
2	Mai Ngoc Dinh		Member of BOD; Chief Executive Officer			01/07/2024			Internal person
3	Ho Thanh Con	072C600588	Member of BOD; Chief Executive Officer			02/07/2024			Internal person
4	Vo Thanh Tai	101025156	Member of BOD; Deputy Executive Officer			10/08/2009			Internal person; The Authorized Person for Information Disclosure
5	Ho Kien Cuong		Member of BOD			24/06/2022			Internal person
6	Tong Thanh Hai		Independend Member of BOD			24/06/2022			Internal person
7	Le Thanh Nghi		Chief of the Supervisory Board			24/06/2022			Internal person
8	Nguyen Thi Mai Huong		Member of the Supervisory Board			24/06/2022			Internal person
9	Tran Thi Kim Anh		Member of the Supervisory Board			24/06/2022			Internal person
10	Le Vy Thuy		Chief Accountant			01/06/2011			Internal person
11	Dang Thanh Ha		Member of Administration			24/06/2022			Internal person
12	People's Committee of Ba Ria - Vung Tau Province		Major Shareholder (shareholder representing state-owned capital)			02/11/2029			Entities that own more than 10% of the company's voting shares



**APPENDIX 2: LIST OF INTERNAL PERSONS AND RELATED PARTIES OF INTERNAL PERSONS**

No.	Name of organization/individual	Securities trading account	Position at the company	Identification certificate*, Date of issue, place of issue	Head quarter office/ Contact address	Number of Shares Owned at the End of the Period	Shareholding Ratio at the End of the Period	Notes
<b>1</b>	<b>Tran Thai Hoa</b>	<b>072C600578</b>	<b>Chairman of the BoD</b>			<b>42,000</b>	<b>0.12%</b>	<b>Internal person</b>
1.01	Tran Quang Hung		Related to Mr. Tran Thai Hoa			0	0%	Father
1.02	Ngo Thi Chung		Related to Mr. Tran Thai Hoa			0	0%	Mother
1.03	Tran Thi Nguyet		Related to Mr. Tran Thai Hoa			0	0%	Mother-in-law
1.04	Ha Thi Ngoc Ngan		Related to Mr. Tran Thai Hoa			0	0%	Wife
1.05	Tran Sy Don		Related to Mr. Tran Thai Hoa			0	0%	Biological children
1.06	Tran Sy Duy		Related to Mr. Tran Thai Hoa			0	0%	Biological children
1.07	Tran Thi Thanh Thao		Related to Mr. Tran Thai Hoa			0	0%	Sibling
1.08	Le Huu Duc		Related to Mr. Tran Thai Hoa			0	0%	Brother-in-law
1.09	Tran Cong Thanh		Related to Mr. Tran Thai Hoa			0	0%	Sibling
1.10	Nguyen Thi Doan Trang		Related to Mr. Tran Thai Hoa			0	0%	Sister-in-law
1.11	Tran Thanh Danh		Related to Mr. Tran Thai Hoa			0	0%	Sibling
1.12	Nguyen Thi Le Anh		Related to Mr. Tran Thai Hoa			0	0%	Sister-in-law
1.13	Tran Thi My Dung		Related to Mr. Tran Thai Hoa			0	0%	Sibling
1.14	Tran Dung Luc		Related to Mr. Tran Thai Hoa			0	0%	Brother-in-law
1.15	Tran Thi Thuy Trang		Related to Mr. Tran Thai Hoa			0	0%	Sibling
1.16	Nguyen Tien Vuong		Related to Mr. Tran Thai Hoa			0	0%	Brother-in-law
1.19	People's Committee of Ba Ria - Vung Tau Province		Related to Mr. Tran Thai Hoa			23,691,192	67,69%	The State's Capital Representative at the Company
<b>2</b>	<b>Mai Ngoc Dinh</b>		<b>Deputy director</b>			<b>0</b>	<b>0%</b>	<b>Internal person</b>
2.01	Dinh Thi Truc		Related to Ms. Mai Ngoc Dinh			0	0%	Wife
2.02	Mai Anh Nhat		Related to Ms. Mai Ngoc Dinh			0	0%	Minor (Under 18 years old)
2.03	Mai Ngoc Diep		Related to Ms. Mai Ngoc Dinh			0	0%	Minor (Under 18 years old)
2.04	Mai Ha My		Related to Ms. Mai Ngoc Dinh			0	0%	Minor (Under 18 years old)
2.05	Mai Quang Trung		Related to Ms. Mai Ngoc Dinh			-	-	Father (Passed away)
2.06	Do Thi Toi		Related to Ms. Mai Ngoc Dinh			0	0%	Mother
2.07	Dinh Nam Thuan		Related to Ms. Mai Ngoc Dinh			0	0%	Father-in-law
2.08	Nguyen Thi Ban		Related to Ms. Mai Ngoc Dinh			0	0%	Mother-in-law
2.09	Mai Xuan Kien		Related to Ms. Mai Ngoc Dinh			0	0%	Sibling
2.10	Truong Thi Bich Thao		Related to Ms. Mai Ngoc Dinh			0	0%	Sister-in-law
2.11	Mai Thi Thuy		Related to Ms. Mai Ngoc Dinh			0	0%	Sibling
2.12	Mai Viet Nguyen		Related to Ms. Mai Ngoc Dinh			0	0%	Brother-in-law
2.13	UDEC Tourism Co., Ltd.		Related to Mr. Mai Ngoc Dinh			0	0%	Chairman of The Member Council
2.14	Thanh Chi Joint Stock Company		Related to Mr. Mai Ngoc Dinh			0	0%	Member of the Board of Directors
<b>3</b>	<b>Ho Thanh Con</b>	<b>072C600588</b>	<b>Member of BoD; CEO</b>			<b>1,100</b>	<b>0.003%</b>	<b>Internal person</b>
3.01	Pham Thi Thu Trang	072C600532	Related to Mr. Ho Thanh Con			10,000	0,03%	Wife
3.02	Ho Thanh Yen		Related to Mr. Ho Thanh Con					Minor (Under 18 years old)
3.03	Ho Thanh Tra		Related to Mr. Ho Thanh Con					Minor (Under 18 years old)





No.	Name of organization/individual	Securities trading account	Position at the company	Identification certificate*, Date of issue, place of issue	Head quarter office/ Contact address	Number of Shares Owned at the End of the Period	Shareholding Ratio at the End of the Period	Notes
3.04	Ho Thanh Phong		Related to Mr. Ho Thanh Con					Minor (Under 18 years old)
3.05	Ho Tan		Related to Mr. Ho Thanh Con			0	0%	Father
3.06	Dang Thi Hai		Related to Mr. Ho Thanh Con			0	0%	Mother
3.07	Pham Van Tri		Related persons: Mr. Ho Thanh Con			0	0%	Father-in-law
3.08	Pham Thi Tam		Related persons: Mr. Ho Thanh Con			0	0%	Mother-in-law
3.07	Ho Thanh Quang		Related to Mr. Ho Thanh Con			0	0%	Sibling
3.08	Ho Thanh Binh		Related to Mr. Ho Thanh Con			0	0%	Sibling
3.09	Ho Thanh Cao		Related to Mr. Ho Thanh Con			0	0%	Sibling
3.10	Ho Thanh Long		Related to Mr. Ho Thanh Con			0	0%	Sibling
3.11	Ho Thi Thanh Bang		Related to Mr. Ho Thanh Con			0	0%	Sibling
3.14	Thanh Chi Joint Stock Company		Related to Mr. Ho Thanh Con			0	0%	Chairman of the Board of Directors
3.15	UDEC Tourism Co., Ltd.		Related to Mr. Ho Thanh Con			0	0%	Member of the Members' Council
<b>4</b>	<b>Vo Thanh Tai</b>	<b>101025156</b>	<b>Member of BoD; Deputy CEO</b>			<b>11,100</b>	<b>0,93%</b>	<b>Internal person; The Authorized Person for Information Disclosure</b>
4.01	Nguyen Thi Thu Trang		Related to Mr. Vo Thanh Tai			0	0%	Wife
4.02	Vo Nguyen Phuong Quynh		Related to Mr. Vo Thanh Tai			0	0%	Biological children
4.03	Vo Nguyen Bao Tien		Related to Mr. Vo Thanh Tai			0	0%	Minor (Under 18 years old)
4.04	Vo Luu		Related to Mr. Vo Thanh Tai					Father (Passed away)
4.05	Tran Thi Khanh		Related to Mr. Vo Thanh Tai					Mother (Passed away)
4.06	Vo Thi Anh Suong		Related to Mr. Vo Thanh Tai			0	0%	Sibling
4.07	Vo Thi Anh Thi		Related to Mr. Vo Thanh Tai			0	0%	Sibling
4.08	Vo Thi Le Thu		Related to Mr. Vo Thanh Tai			0	0%	Sibling
4.09	Vo Thanh Ngan		Related to Mr. Vo Thanh Tai			0	0%	Sibling
4.10	Vo Thi Bich Loc		Related to Mr. Vo Thanh Tai			0	0%	Sibling
4.11	Vo Thi Bich Hue		Related to Mr. Vo Thanh Tai			0	0%	Sibling
10.12	Thanh Chi Joint Stock Company		Related to Mr. Vo Thanh Tai			0	0%	Head of supervisor board
<b>5</b>	<b>Ho Kien Cuong</b>		<b>Member of BoD</b>			<b>0</b>	<b>0%</b>	<b>Internal person</b>
5.01	Vo Thu Huong		Related to Mr. Ho Kien Cuong			0	0%	Wife
5.02	Ho Nhat Ha		Related to Mr. Ho Kien Cuong			0	0%	Biological children
5.03	Ho Nhat Minh		Related to Mr. Ho Kien Cuong			0	0%	Biological children
5.04	Ho Quyet Tien		Related to Mr. Ho Kien Cuong					Father (Passed away)
5.05	Nguyen Thi Ngoc Suong		Related to Mr. Ho Kien Cuong					Mother (Passed away)
5.06	Ho Thi Ngoc Dung		Related to Mr. Ho Kien Cuong			0	0%	Sibling
5.07	Ho Thi Ngoc Lan		Related to Mr. Ho Kien Cuong			0	0%	Sibling
5.08	Ho Quyet Chien		Related to Mr. Ho Kien Cuong			0	0%	Sibling
5.09	Ho Quyet Thang		Related to Mr. Ho Kien Cuong			0	0%	Brother (Passed away)
5.10	Vu Van Nam		Related to Mr. Ho Kien Cuong			0	0%	Brother-in-law
5.11	Le Thi Tham		Related to Mr. Ho Kien Cuong			0	0%	Sister-in-law



No.	Name of organization/individual	Securities trading account	Position at the company	Identification certificate*, Date of issue, place of issue	Head quarter office/ Contact address	Number of Shares Owned at the End of the Period	Shareholding Ratio at the End of the Period	Notes
5.12	Vu Thi Nu		Related to Mr. Ho Kien Cuong			0	0%	Sister-in-law
<b>6</b>	<b>Tong Thanh Hai</b>		<b>Independent Member of the Board of Directors</b>			<b>0</b>	<b>0%</b>	<b>Internal person</b>
6.01	Tong Thanh Son		Related to Mr. Tong Thanh Hai					Father (Passed away)
6.02	Nguyen Thi Hue		Related to Mr. Tong Thanh Hai					Mother (Passed away)
6.03	Tran Quoc Tu		Related to Mr. Tong Thanh Hai			0	0%	Father-in-law
6.04	Nguyen Thi Bao Huong		Related to Mr. Tong Thanh Hai			0	0%	Mother-in-law
6.05	Tran Quoc Bao Thu		Related to Mr. Tong Thanh Hai			0	0%	Wife
6.06	Tong Thuy Khanh Minh		Related to Mr. Tong Thanh Hai			0	0%	Biological children
6.07	Tong Minh Kien		Related to Mr. Tong Thanh Hai			0	0%	Minor (Under 18 years old)
6.08	Tong Thanh Nhan		Related to Mr. Tong Thanh Hai			0	0%	Sibling
6.09	Pham Thanh Hien		Related to Mr. Tong Thanh Hai			0	0%	Mother (Passed away)
<b>7</b>	<b>Le Thanh Nghi</b>		<b>Head of Board of Supervisor</b>			<b>570</b>	<b>0,001%</b>	<b>Internal person</b>
7.01	Le Van Huu		Related to Mr. Le Thanh Nghi			0	0%	Father
7.02	Le Thi Nien		Related to Mr. Le Thanh Nghi					Mother (Passed away)
7.03	Tran Quoc Thong		Related to Mr. Le Thanh Nghi			0	0%	Father-in-law
7.04	Hoang Thi Tung		Related to Mr. Le Thanh Nghi					Mother-in-law (passed away)
7.05	Tran Thi My Da		Related to Mr. Le Thanh Nghi			0	0%	Wife
7.06	Le Thanh Binh		Related to Mr. Le Thanh Nghi			0	0%	Minor (Under 18 years old)
7.07	Le Thanh Dinh		Related to Mr. Le Thanh Nghi			0	0%	Minor (Under 18 years old)
7.08	Le Thi Kim Lien		Related to Mr. Le Thanh Nghi			0	0%	Sibling
7.09	Vo Dang Thanh		Related to Mr. Le Thanh Nghi			0	0%	Brother-in-law
7.10	Le Thi Huong		Related to Mr. Le Thanh Nghi			0	0%	Sibling
<b>8</b>	<b>Nguyen Thi Mai Huong</b>		<b>Member of the Board of Supervisor</b>			<b>0</b>	<b>0%</b>	<b>Internal person</b>
8.01	Nguyen Xuan Tang		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Father
8.02	Nguyen Thi Tiep		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Mother
8.03	Pham Van Vui		Related to Mrs. Nguyen Thi Mai Huong					Father-in-law (passed away)
8.04	Truong Thi Ngo		Related to Mrs. Nguyen Thi Mai Huong					Mother-in-law (passed away)
8.05	Pham Van Dung		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Husband
8.06	Pham Anh Tuan		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Biological children
8.07	Pham Ha My		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Biological children
8.08	Tran Hoang Yen		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Daughter-in-law
8.09	Nguyen Xuan Thinh		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sibling
8.10	Le Thi Anh Phuong		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sister-in-law
8.11	Nguyen Thi Mai Hoa		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sibling
8.12	Phan Chau Nhut		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Brother-in-law
8.13	Nguyen Xuan Phu		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sibling
8.14	Tran Thi Ngoc Quynh		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sister-in-law
8.15	Nguyen Thi Mai Quy		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sibling
8.16	Nguyen Trong Sang		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sibling

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No.	Name of organization/individual	Securities trading account	Position at the company	Identification certificate*, Date of issue, place of issue	Head quarter office/ Contact address	Number of Shares Owned at the End of the Period	Shareholding Ratio at the End of the Period	Notes
8.17	Nguyen Thai Quynh Nhu		Related to Mrs. Nguyen Thi Mai Huong			0	0%	Sister-in-law
<b>9</b>	<b>Tran Thi Kim Anh</b>		<b>Member of the Board of Supervisor</b>			<b>0</b>	<b>0%</b>	<b>Internal person</b>
9.01	Tran Duoc		Related to Ms. Tran Thi Kim Anh					Father (passed away)
9.02	Tran Thi Loan		Related to Ms. Tran Thi Kim Anh					Mother (passed away)
9.03	Tran Thi Hue		Related to Ms. Tran Thi Kim Anh			0	0%	Sibling
9.04	Tran Trung Ta		Related to Ms. Tran Thi Kim Anh			0	0%	Sibling
9.05	Tran Thi Kim Cuong		Related to Ms. Tran Thi Kim Anh			0	0%	Sibling
9.06	Tran Thi Bach Yen		Related to Ms. Tran Thi Kim Anh			0	0%	Sibling
9.07	Tran Thi Phuong Hoang		Related to Ms. Tran Thi Kim Anh			0	0%	Sibling
9.08	Huynh Van Van		Related to Ms. Tran Thi Kim Anh			0	0%	Brother-in-law
9.09	Nguyen Van Thang		Related to Ms. Tran Thi Kim Anh			0	0%	Brother-in-law
9.10	Tran Thi Kim Tuyen		Related to Ms. Tran Thi Kim Anh			0	0%	Daughter-in-law
<b>10</b>	<b>Le Vy Thuy</b>		<b>Chief Accountant</b>			<b>800</b>	<b>0,002%</b>	<b>Internal person</b>
10.01	Pham Thi Thao Trang		Related to Mr. Le Vy Thuy			0	0%	Wife
10.02	Le Vy Nha Han		Related to Mr. Le Vy Thuy					Minor (Under 18 years old)
10.03	Le Vy Minh Nhat		Related to Mr. Le Vy Thuy					Minor (Under 18 years old)
10.04	Ton Nu Cam Thuy		Related to Mr. Le Vy Thuy			0	0%	Mother (cannot reissue ID)
10.05	Le Vy Thuan		Related to Mr. Le Vy Thuy			0	0%	Sibling
10.06	Le Vy Thuan		Related to Mr. Le Vy Thuy			0	0%	Sibling
10.07	Le Vy Thuan		Related to Mr. Le Vy Thuy			0	0%	Sibling
10.08	Le Vy Thao		Related to Mr. Le Vy Thuy			0	0%	Sibling
10.09	Le Vy Thy		Related to Mr. Le Vy Thuy			0	0%	Sibling
10.10	Le Thi Thuy Tram		Related to Mr. Le Vy Thuy			0	0%	Sibling
10.11	UDEC Tourism Company Limited		Related to Mr. Le Vy Thuy			0	0%	Head of supervisor board
<b>11</b>	<b>Dang Thanh Ha</b>		<b>Administrator</b>			<b>0</b>	<b>0%</b>	<b>Internal person</b>
11.01	Dang Phuc Hoa		Related to Mrs. Dang Thanh Ha			0	0%	Father
11.02	Ly Thi Minh		Related to Mrs. Dang Thanh Ha			0	0%	Mother
11.03	Trinh Thanh Thao Nguyen		Related to Mrs. Dang Thanh Ha			0	0%	Minor (Under 18 years old)
11.04	Dang Ngoc Ha		Related to Mrs. Dang Thanh Ha			0	0%	Sibling
11.05	Tran Van Tien		Related to Mrs. Dang Thanh Ha			0	0%	Brother-in-law