

No: 10/CV-PLC-HĐQT

Ha Noi, 23/01/2025

**REPORT ON CORPORATE GOVERNANCE
(2024)**

To:

- **Viet Nam Exchange**
- **Ha Noi Stock Exchange**

- *Name of company: Petrolimex Petrochemical Corporation - JSC*
- *Address of headoffice: 18&19 floor, 229 Tay Son, Nga Tu So Ward, Dong Da Dist, Ha Noi City.*
- *Telephone: (84-24) 38513205*
- *Fax: (84-24) 388513207*
- *Chater capital: 807.988.390.000 VND*
- *Stock symbol: PLC*
- *Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director/Director.*
- *The implementation of internal audit: Implemented.*

I. Activities of the Shareholders' General Meeting :

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolution of the General Meeting of Shareholders approved in the form of written comments).

No	Resolution No	Date	Content
1	01/NQ-PLC-ĐHĐCĐ	22/04/2024	The Annual General Meeting Shareholder in 2024 approved following issues: 1. Approve the Report on operation of the BOD of Petrolimex Petrochemical Corporation in 2023 2. Approve the Report on operation of the Board of Supervisor of Petrolimex Petrochemical Corporation in 2023 3. Approve the Financial Statements of Petrolimex Petrochemical Corporation in 2023. 4. Approve the Report 5. Approve the Profit Distribution in 2023 6. Approve the Business Plan in 2024 7. Salary and remuneration plan for the members of the BOD and the members of the Supervisory Board of Petrolimex Petrochemical Corporation for 2024.

No	Resolution No	Date	Content
			8. Approve the Selection of auditing in 2024 9. To amend and supplement the Charter 10.To amend and supplement the Internal Regulations on Corporate Governance 11.The List of elected members of the BOD for the 2024 - 2029 term of Petrolimex Petrochemical Corporation. 12.The List of elected Supervisors for the 2024 - 2029 term of Petrolimex Petrochemical Corporation.
2	01/NQ-PLC-ĐHĐCĐ	24/12/2024	Approved for collecting shareholder's opinions in writing

II. Board of Directors (BOD):

1. Information about the members of the BOD:

No	BOD of members	Position (Independent members of BOD, Non-executive members of BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr Do Huu Tao	BOD of member Chairman of the BOD	22/04/2019 25/05/2020	
2	Mr Le Quang Tuan	BOD of member General Director	22/04/2019 01/11/2020	
3	Mr Nguyen Thanh Khuong	BOD of member Deputy General Director	25/05/2020 01/07/2020	
4	Mr Ha Thanh Tuan	BOD of member	22/04/2019	22/04/2024
5	Mr Nguyen Ha Trung	BOD of member	22/04/2019	
6	Mr Tran Tuan Linh	BOD of member	25/05/2020	
7	Phan Quang Phú/Mr Phan Quang Phu	BOD of member	19/04/2022	
8	Mr Nguyen Van Khanh	Independent member of BOD	22/04/2024	

2. Meetings of BOD:

No	BOD of members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr Do Huu Tao	10/10	100%	
2	Mr Le Quang Tuan	10/10	100%	
3	Mr Nguyen Thanh Khuong	10/10	100%	
4	Mr Ha Thanh Tuan (to 22/04/2024)	2/2	100%	
5	Mr Nguyen Ha Trung	10/10	100%	

6	Mr Tran Tuan Linh	6/10	60%	Business trip
7	Mr Phan Quang Phu	10/10	100%	
8	Mr Nguyen Van Khanh - Independent member of BOD (from 22/04/2024)	7/10	70%	Business trip

In addition to the 10 meetings convened, the Chairman of the Board of Directors (BOD) also organized 50 written consultations with the BOD members to issue documents on matters within the BOD's authority.

3. Supervision of the BOD over the Board of General Directors:

- Pursuant to the Articles and the Governance Regulations of Petrolimex Petrochemical Corporation - JSC (PLC), the BOD has supervised the activities of the General Directors and the Executive Board in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the Resolutions of the BOD in 2024.

- The BOD led, directed, and successfully organized the 2024 Annual General Meeting of Shareholders and sought shareholders' approval for adjustments to the 2024 Business Plan of PLC.

- The BOD has directed and supervised the activities of the Board of Management and Executive Board through evaluating the implementation of the 6-month/9-month and full-year 2024 plans; oversight of organizational management, labor, salary policies, investment activities, digital transformation, and restructure, etc.

- During the operation, the General Director and the Board of Management have complied with the governance structure set out in the Articles, other Internal management regulations of PLC, and other resolutions and directives from the BOD.

4. Activities of the Subcommittees under the BOD: (PLC does not yet have any subcommittees under the BOD) .

5. Resolutions, Decisions of the BOD:

Resolution/ Decision No.	Date	Content	Approval rate
Resolutions of the BOD			
01/NQ-PLC-HDQT	04-04-2024	Approval of the performance evaluation results and enterprise classification for 2023.	100%
02/NQ-PLC-HDQT	10-04-2024	Approval of the performance evaluation results and enterprise classification for 2023.	100%
03/NQ-PLC-HDQT	22-04-2024	Election of the Chairman of the BOD of Petrolimex Petrochemical Corporation - JSC for the 2024–2029 term.	100%
04/NQ-PLC-HDQT	06-05-2024	Agreement on several matters related to business cooperation at the Nha Be Oil Depot with Petrolimex Saigon.	100%
05/NQ-PLC-HDQT	06-05-2024	Approval in principle for business cooperation at the Nha Be Oil Depot with Petrolimex Saigon.	100%
06/NQ-PLC-HDQT	08-05-2024	Matters related to the operations of Petrolimex Chemicals Company Limited	100%
08/NQ-PLC-HDQT	09-05-2024	Personnel work at Petrolimex Chemicals Company Limited	100%
09/NQ-PLC-HDQT	16-05-2024	Payment of dividends in cash for 2023 by Petrolimex Petrochemical Corporation - JSC	100%

Resolution/ Decision No.	Date	Content	Approval rate
10/NQ-PLC-HDQT	22-05-2024	Agreement on the reappointment of a Member of the Board of Members of Petrolimex Asphalt Company Limited	100%
11/NQ-PLC-HDQT	23-05-2024	Personnel work at the PLC- Saigon Refining Branch	100%
12/NQ-PLC-HDQT	02-07-2024	Selection of the auditing firm for the 2024 financial statements	100%
15/NQ-PLC-HDQT	20-08-2024	Agreement on certain matters related to the approval of the investment settlement for the completed construction project of Cam Ranh Bitumen Warehouse – Phase 1	100%
16/NQ-PLC-HDQT	10-09-2024	Some matters related to the operations of Petrolimex Chemicals Company Limited	
17/NQ-PLC-HDQT	16-09-2024	Approval of the policy to supplement and appoint the Deputy General Director of Petrolimex Petrochemical Corporation - JSC	
18/NQ-PLC-HDQT	21-10-2024	Agreement to appoint Mr. Chu Thanh Tung as the Deputy General Director of Petrolimex Petrochemical Corporation - JSC	100%
19/NQ-PLC-HDQT	19-11-2024	Agreement to obtain the opinion of the General Meeting of Shareholders in writing regarding the adjustment of the 2024 business plan	100%
Decisions of the BOD			
01/QD-PLC-HDQT	03-01-2024	Decision on the award for groups and individuals in 2023	100%
02/QD-PLC-HDQT	02-01-2024	Approval of the investment settlement for the completed construction project of Petrolimex Dinh Vu Chemical Solvent Warehouse	100%
03/QD-PLC-HDQT	23-01-2024	Bonus distribution for groups and individuals who supported Petrolimex Petrochemical Corporation - JSC in carrying out its 2023 business tasks	100%
04/QD-PLC-HDQT	31-01-2024	Lunar New Year 2024 bonus distribution for employees and workers of Petrolimex Petrochemical Corporation - JSC	100%
05/QD-PLC-HDQT	31-01-2024	Payment for employees and workers of Petrolimex Petrochemical Corporation - JSC on the occasion of the Lunar New Year 2024	100%
06/QD-PLC-HDQT	23-02-2024	Establishment of the inspection team	100%
07/QD-PLC-HDQT	27-02-2024	Decision on establishment of the Steering Committee for the 30 th Anniversary of Petrolimex Petrochemical Corporation - JSC	100%
08/QD-PLC-HDQT	29-02-2024	Decision on establishment of the Steering Committee for the 2024 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation - JSC	100%
09/QD-PLC-HDQT	29-02-2024	Establishment of a sub-committee to assist the Steering Committee and organize the 2024 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation - JSC	100%
10/QD-PLC-HDQT	29-02-2024	Establishment of the Inspection Committee for confirming shareholder status and representative for the 2024 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation - JSC	100%
11/QD-PLC-HDQT	29-02-2024	Decision on establishment of the Editorial Board for the 2023 Annual Report of Petrolimex Petrochemical Corporation - JSC	100%

Resolution/ Decision No.	Date	Content	Approval rate
12/QD-PLC-HDQT	01-03-2024	Retirement with pension benefits	100%
13/QD-PLC-HDQT	01-03-2024	Assignment of personnel for a business trip to Hong Kong	100%
15/QD-PLC-HDQT	06-03-2024	Completion of the Steering Committee for the 30 th Anniversary of Petrolimex Petrochemical Corporation - JSC	100%
16/QD-PLC-HDQT	19-03-2024	Assignment of personnel for a business trip to Laos	100%
18/QD-PLC-HDQT	19-03-2024	Decision on establishment of the Steering Committee for the transfer of functions and duties of the Chairman of the Members' Council cum Director of Petrolimex Chemicals Company Limited	100%
19/QD-PLC-HDQT	20-03-2024	Approval of the 2023 salary settlement for employees of the parent company – Petrolimex Petrochemical Corporation - JSC	100%
20/QD-PLC-HDQT	20-03-2024	Settlement of the salary fund and executive compensation for 2023 of Petrolimex Petrochemical Corporation - JSC	100%
21/QD-PLC-HDQT	20-03-2024	Approval of the 2023 salary settlement for Petrolimex Asphalt Company Limited	100%
22/QD-PLC-HDQT	22-03-2024	Assignment of personnel for a business trip to Singapore	100%
23/QD-PLC-HDQT	22-03-2024	Approval of the 2023 salary settlement for Petrolimex Chemicals Company Limited	100%
24/QD-PLC-HDQT	26-03-2024	Approval of the 2024 infrastructure and technical facility investment plan for Petrolimex Petrochemical Corporation - JSC	100%
25/QD-PLC-HDQT	26-03-2024	Approval of the 2024 infrastructure and technical facility investment plan for Petrolimex Asphalt Company Limited	100%
26/QD-PLC-HDQT	26-03-2024	Approval of the 2024 infrastructure and technical facility investment plan for Petrolimex Chemicals Company Limited	100%
27/QD-PLC-HDQT	27-03-2024	Termination of Employment Contract with Mr. Nguyen Trung Hieu – Deputy Head of the Audit Committee of the BOD, Petrolimex Petrochemical Corporation - JSC	100%
28/QD-PLC-HDQT	02-04-2024	Approval of the 2024 internal audit, supervision, and inspection plan for Petrolimex Petrochemical Corporation - JSC	100%
29/QD-PLC-HDQT	19-04-2024	Approval and assignment of financial targets for 2024 for Petrolimex Asphalt Company Limited	100%
30/QD-PLC-HDQT	19-04-2024	Approval and assignment of financial targets for 2024 for Petrolimex Petrochemical Corporation - JSC	100%
31/QD-PLC-HDQT	19-04-2024	Approval and assignment of financial targets for 2024 for Petrolimex Chemicals Company Limited	100%
32/QD-PLC-HDQT	22-04-2024	Internal governance regulations for Petrolimex Petrochemical Corporation - JSC	100%
39/QD-PLC-HDQT	09-05-2024	Personnel work at Petrolimex Chemicals Company Limited	100%
40/QD-PLC-HDQT	13-05-2024	Completion of the Steering Committee for the transfer of functions and duties of the Chairman of the Members' Council cum Director of Petrolimex Chemicals Company Limited	100%
41/QD-PLC-HDQT	20-05-2024	Assignment of personnel for a business trip to China	100%
42/QD-PLC-HDQT	23-05-2024	Assigning responsibility for the operations of Petrolimex Petrochemical Corporation - JSC's Saigon Branch	100%

Resolution/ Decision No.	Date	Content	Approval rate
43/QD-PLC-HDQT	23-05-2024	Completion of the Steering Committee for the 30 th Anniversary of Petrolimex Petrochemical Corporation - JSC	100%
44/QD-PLC-HDQT	23-05-2024	Appreciation payment for employees and workers on the occasion of the 30 th Anniversary of Petrolimex Petrochemical Corporation - JSC	100%
45/QD-PLC-HDQT	27-05-2024	Decision on the profit distribution for 2023 of Petrolimex Petrochemical Corporation - JSC	100%
46/QD-PLC-HDQT	27-05-2024	Decision on the profit distribution for 2023 of Petrolimex Asphalt Company Limited	100%
48/QD-PLC-HDQT	28-05-2024	Change in business registration content	100%
50/QD-PLC-HDQT	30-05-2024	Reappointment of a Member of the Members' Council at Petrolimex Asphalt Company Limited	100%
51/QD-PLC-HDQT	31-05-2024	Support for the sports event celebrating the 30 th Anniversary of Petrolimex Petrochemical Corporation - JSC	100%
52/QD-PLC-HDQT	01-06-2024	Appointment of a representative by proxy	100%
55/QD-PLC-HDQT	10-06-2024	Completion of the Planning Committee at Petrolimex Petrochemical Corporation - JSC	100%
56/QD-PLC-HDQT	13-06-2024	Assignment of tasks to Board of Directors members at Petrolimex Petrochemical Corporation - JSC	100%
57/QD-PLC-HDQT	14-06-2024	Distribution of management bonuses for 2023 at the parent company, Petrolimex Petrochemical Corporation - JSC	100%
58/QD-PLC-HDQT	18-06-2024	Completion of the Steering Committee for the implementation of corporate resource management solutions at Petrolimex Petrochemical Corporation - JSC	100%
59/QD-PLC-HDQT	18-06-2024	Completion of Steering Committee 167 at Petrolimex Petrochemical Corporation - JSC	100%
60/QD-PLC-HDQT	18-06-2024	Assignment of responsibilities to the members of the Steering Committee for the restructuring and handling of state-owned properties and land assets under the management of Petrolimex Petrochemical Corporation - JSC	100%
61/QD-PLC-HDQT	18-06-2024	Completion of the support team for the Steering Committee on the restructuring and handling of state-owned properties and land assets under the management of Petrolimex Petrochemical Corporation - JSC	100%
62/QD-PLC-HDQT	25-06-2024	Awarding of the "For the Development of the Vietnam National Petroleum Group" medal to employees of Petrolimex Petrochemical Corporation - JSC	100%
63/QD-PLC-HDQT	25-06-2024	Recognition of individuals with outstanding achievements in organizing the 30 th Anniversary of Petrolimex Petrochemical Corporation - JSC	100%
64/QD-PLC-HDQT	17-07-2024	Assignment of personnel for a business trip to China	100%
65/QD-PLC-HDQT	26-07-2024	Completion of the Emulation and Reward Council at Petrolimex Petrochemical Corporation - JSC	100%
66/QD-PLC-HDQT	01-08-2024	Assignment of personnel for a business trip to Laos	100%
67/QD-PLC-HDQT	01-08-2024	Assignment of personnel for a business trip to Cambodia	100%
68/QD-PLC-HDQT	06-08-2024	Completion of the Steering Committee for the restructuring of Petrolimex Petrochemical Corporation - JSC	100%

Resolution/ Decision No.	Date	Content	Approval rate
69/QD-PLC-HDQT	12-08-2024	Assignment of personnel for a business trip to China	100%
70/QD-PLC-HDQT	22-08-2024	Awarding bonuses to teams that supported Petrolimex Petrochemical Corporation - JSC	100%
71/QD-PLC-HDQT	23-08-2024	Assignment of personnel for a business trip to Brazil, Argentina, and Chile	100%
72/QD-PLC-HDQT	30/8/2024	Approval of investment completion and settlement for the construction project of Cam Ranh Bitumen Warehouse – Phase 1	100%
73/QD-PLC-HDQT	30/8/2024	Assignment of personnel for a business trip to China (duplicate)	100%
74/QD-PLC-HDQT	16-09-2024	Assigning labor and salary plan for 2024 for the parent company, Petrolimex Petrochemical Corporation - JSC	100%
75/QD-PLC-HDQT	16-09-2024	Assigning labor and salary plan for 2024 for Petrolimex Asphalt Company Limited	100%
76/QD-PLC-HDQT	16-09-2024	Assigning labor and salary plan for 2024 for Petrolimex Chemicals Company Limited	100%
77A/QD-PLC-HDQT	16-09-2024	Issuance of procedures for receiving and appointing the Deputy General Director of Petrolimex Petrochemical Corporation - JSC from external sources	100%
77/QD-PLC-HDQT	20-09-2024	Approval of the consulting unit to develop a plan to reduce the ownership ratio of PLX at the parent company, Petrolimex Petrochemical Corporation - JSC	100%
78/QD-PLC-HDQT	03-10-2024	Approval of the adjustment to the 2024 facility investment plan for the parent company	100%
79/QD-PLC-HDQT	08-11-2024	Appointment of Mr. Chu Thanh Tung as the Deputy General Director of Petrolimex Petrochemical Corporation - JSC	100%
80/QD-PLC-HDQT	28-10-2024	Completion of the Steering Committee to implement the Law on Saving and Waste Prevention at Petrolimex Petrochemical Corporation - JSC	100%
81/QD-PLC-HDQT	31-10-2024	Approval of the 2025 facility investment plan for Petrolimex Petrochemical Corporation - JSC	100%
82/QD-PLC-HDQT	31-10-2024	Approval of the 2025 facility investment plan for Petrolimex Asphalt Company Limited	100%
83/QD-PLC-HDQT	31-10-2024	Approval of the 2025 facility investment plan for Petrolimex Chemicals Company Limited	100%
84/QD-PLC-HDQT	07-11-2024	Formation of the organizing committee for activities commemorating the 70 th anniversary of the Vietnam National Petroleum Group at Petrolimex Petrochemical Corporation - JSC	100%
87/QD-PLC-HDQT	12-12-2024	Formation of the organizing committee for the 2024 Annual Summary Conference at Petrolimex Petrochemical Corporation - JSC	100%
88/QD-PLC-HDQT	16-12-2024	Completion of the Labor and Salary Sub-Committee at the Planning Committee of Petrolimex Petrochemical Corporation - JSC	100%
89/QD-PLC-HDQT	16-12-2024	Completion of the Emulation and Reward Council at Petrolimex Petrochemical Corporation - JSC	100%
90/QD-PLC-HDQT	26-12-2024	Adjustment of some financial targets for the 2024 plan for Petrolimex Asphalt Company Limited	100%
91/QD-PLC-HDQT	26-12-2024	Assignment of the adjusted labor and salary plan for 2024 for Petrolimex Asphalt Company	100%
92/QD-PLC-HDQT	31-12-2024	Rewarding groups and individuals with outstanding achievements in fulfilling tasks in 2024	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
1	Mr Doan Hong Sang	Head of the Supervisors Board	22/04/2019	Bachelor of Economics (Major in Finance and Credit - University of Finance and Accountancy)
3	Mr Pham Tuan Phuong	Specialized Members of the Board of Supervisors	22/04/2019	Master of Business Administration Bachelor of Commercial Accounting (Thuongmai University) Petrochemical Engineer (Hanoi University of Science and Technology)
3	Mrs Dinh Thi Kieu Trang	Non-specialized Members of the Board of Supervisors	19/04/2021	Master of Finance, Banking, and Insurance –Nantes University Bachelor of Commercial Accounting (University of Finance and Accountancy)

2. Meetings of Board of Supervisor:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr Doan Hong Sang	02	100%	
2	Mr Pham Tuan Phuong	02	100%	
3	Mrs Dinh Thi Kieu Trang	02	100%	

3. Supervision of the Board of Supervisors over the BOD, Board of General Directors and Shareholders:

- In 2024, the BOD has proactively and timely carried out the tasks assigned by the General Meeting of Shareholders (GMS) in accordance with the direction and strategy of the Corporation.
- The BOD organized 10 direct meetings and collected 50 written consultations from BOD members to issue Resolutions and Decisions on matters within the BOD's authority. The meetings of the BOD were held seriously, facilitating participation from all members. The attending BOD members actively discussed and took responsibility for issues within the BOD's authority.
- The BOD issued 16 Resolutions, 79 Decisions, and several documents within its authority to manage and guide the activities of the Corporation, and organized the supervision of the Corporation's Executive Board and the two Subsidiaries to ensure compliance with the established plans, goals, and development strategies of the Corporation.
- The General Director and other management officials made considerable efforts in executing the Resolutions and directives of the BOD in organizing business operations,

particularly in a context where the socio-economic situation remained complex, the global economies were growing at slower rates, inflation was showing signs of cooling, yet numerous risks persisted.

- The Board of Supervisors recognizes that, in general, the BOD, the Board of General Directors, and management officials have effectively carried out their functions and duties in compliance with both the Corporation's regulations and applicable laws.

4. Coordination Between the Board of Supervisors and the Activities of the BOD, the Board of General Directors, and Other Management Officials:

- The coordination and exchange of information between the Board of Supervisors, the Board of Directors, the Board of General Directors, and other management officials are maintained regularly through direct communication, emails, and official documents. This coordination always ensures compliance with legal regulations, the Company's Articles, and internal rules, as well as the common interests of the entire Corporation.

- The Board of Supervisors participates in the BOD meetings and provides feedback to the BOD within its scope of functions and authority.

- The BOD, Board of General Directors, and other management officials have actively cooperated and facilitated the Board of Supervisors in performing its functions and duties as stipulated.

IV. Board of Management:

No	BOM members	Date of birth	Qualification	Date of appointment/ dismissal
1	Mr. Le Quang Tuan - General Director	05/08/1974	Master of Business Administration Petrochemical Engineer Bachelor of Economics in Business Administration Bachelor of Foreign Languages	01/11/2020
2	Mr. Nguyen Thanh Khuong - Deputy General Director	10/07/1968	Bachelor of Labor Economics	01/07/2020
3	Ms. Tran Diem Hong - Deputy General Director	18/02/1972	Doctor of Business Administration Master of Business Administration Bachelor of Labor Economics Bachelor of Foreign Languages	01/01/2022
4	Mr. Nguyen Duc Long - Deputy General Director	20/01/1981	Chemical Engineering - Petroleum Engineer Bachelor of International Economics Master of Chemical Technology	01/01/2022

V. Chief Accountant:

STT	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Mrs Phuong Thao Hien	08/10/1978	Bachelor of Commercial Accounting Bachelor of Law	Be reappointed as Chief Accountant from 01/12/2021

VI. Training courses on corporate governance:

Members of the Board of Directors (BOD), members of the Supervisory Board (BKS), the CEO, other management staff, and the Company Secretary attended training courses on corporate governance according to the program and plan of the Corporation..

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company (attached file):
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

STT	Name of the organization/individual	Related relationship with the company	NSH certificate number*, issue date, place of issuance	Headquarters address/Contact address	Transaction time with the company	Resolution/Decision Number of the General Shareholders' Meeting/Board of Directors approved (if any, specify the issuance date)	Content, quantity, total transaction volume		Note
1	Petrolimex Asphalt Company	Subsidiary	010693953, Date of issue: May 13, 2020 at the Business Registration Office of the Hanoi Authority for Planning and Investment	19 th Floor, No. 229, Tay Son Street, Nga Tu So Ward, Dong Da District, Hanoi City	2024		Sale of goods and provision of services	4.584.148.415	
							Purchase of goods and services	568.327.379	
							Dividends and profit distributions	16.023.263.110	
2	Petrolimex Chemical Company	Subsidiary	010824137, Date of issue: February 4, 2020 at the Business Registration	19 th Floor, No. 229, Tay Son Street, Nga Tu So Ward, Dong Da District,	2024		Sale of goods	2.823.845.818	

			Office of the Hanoi Authority for Planning and Investment	Hanoi City					
3	VP Petrochemical Transport Joint Stock Company	Affiliate	02008094, Date of issue: 14/6/2023 at the Business Registration Office of the Hai Phong City Department of Planning and Investment	Room 5.09, Taiyo Building, 97 Bach Dang, Ha Ly, Hong Bang, Hai Phong	2024		Sale of goods	1.473.488.100	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Không có/None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report):

1. The list of internal persons and their affiliated persons /Transactions of internal persons and affiliated persons with shares of the Company.

2. Transactions of internal persons and affiliated persons with shares of the company.

IX. Other significant issues: None.

Recipients:

- As mentiond above;
- BOD members of PLC;
- Supervisor Board;
- Information disclosure officer;
- Archive:VT, BTH.

ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD



ĐỒ HỮU TẠO

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached the Official dispatch No. 10/CV-PLC-HDQT date 23/01/2025)

Securities symbol: PLC

Company name: Petrolimex Petrochemical Corporation

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	PLC	Đỗ Hữu Tạo	Chairman of BOD		ID			25/5/2020	
1.01	PLC	Nguyễn Văn Sáu		Father- in - law	ID				
1.02	PLC	Đỗ Thị Khang		Mother- in - law	ID				
1.03	PLC	Vân Thị Kim Ngân		Wife	ID				
1.04	PLC	Đỗ Minh Nguyệt		Daughter	Passport				
1.05	PLC	Đỗ Hữu Trí Tôn		Child	ID				
1.06	PLC	Đỗ Hữu Minh Tường		Child	None				
1.07	PLC	Đỗ Hữu Át		Brother	ID				
1.08	PLC	Đỗ Hữu Ngọc		Brother	ID				
1.09	PLC	Đỗ Hữu Minh		Brother	ID				
1.10	PLC	Đỗ Hữu Trí		Brother	ID				
1.11	PLC	Đỗ Thị Ngọc Lan		Sister	ID				
1.12	PLC	Đỗ Thị Thanh Tú		Sister	ID				
1.13	PLC	Đỗ Thị Minh Tâm		Sister	ID				
1.14	PLC	Võ Thị Phép		Sister - in - law	ID				
1.15	PLC	Võ Thị Thạch		Sister - in - law	ID				
1.16	PLC	Nguyễn Thị Huệ		Sister - in - law	ID				
1.17	PLC	Kiều Duy Chúc		Brother-in-law	ID				
1.18	PLC	Lê Ngọc Bích		Brother-in-law	ID				
2	PLC	Lê Quang Tuấn	Member of the BOD, General director, Information Disclosure Officer	Internal person	ID			21/10/2011	
2.01	PLC	Lê Quang Tạo		Father	ID				
2.02	PLC	Nguyễn Thị Thao		Mother	ID				
2.03	PLC	Lê Văn Trinh		Father- in - law	ID				
2.04	PLC	Tạ Thị Dung		Mother- in - law	ID				
2.05	PLC	Lê Thanh Hà		Wife	ID				
2.06	PLC	Lê Hà Thu		Child	ID				
2.07	PLC	Lê Lan Phương		Child	None				
2.08	PLC	Lê Minh		Child	None				
2.09	PLC	Lê Thu Giang		Sister	ID				
2.10	PLC	Vũ Hoài Sơn		Brother - in - law	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
3	PLC	Nguyễn Thanh Khương	Member of the BOD, Deputy General Director,	Internal person	ID			25/05/2020	
3.01	PLC	Trần Thị Thủy Hương		Wife	ID				
3.02	PLC	Nguyễn Khánh Linh		Child	ID				
3.03	PLC	Nguyễn Thu Hà		Child	ID				
3.04	PLC	Nguyễn Thị Cúc		Sister	ID				
3.05	PLC	Nguyễn Thị Chi		Sister	ID				
3.06	PLC	Nguyễn Ngọc Khuê		Brother	ID				
3.07	PLC	Nguyễn Thị Quê		Sister	ID				
3.08	PLC	Nguyễn Văn Bình		Both - in - law	ID				
3.09	PLC	Phạm Văn Vinh		Both - in - law	ID				
3.10	PLC	Lê Thị Nguyệt		Sister - in - law	ID				
3.11	PLC	Vũ Thành Đạo		Son - in - law	ID				
4	PLC	Trần Tuấn Linh	Member of the BOD	Internal person	ID			25/05/2020	
4.01	PLC	Trần Văn Lưu		Father	ID				
4.02	PLC	Nguyễn Thị Mai Ninh		Mother	ID				
4.03	PLC	Đặng Văn Chung		Father - in - law	ID				
4.04	PLC	Bùi Thị Bích Ngọc		Mother - in - law	ID				
4.05	PLC	Đặng Thị Tuyết Mai		Wife	ID				
4.06	PLC	Trần Linh Chi		Child	None				
4.07	PLC	Trần Hải Phong		Child	None				
4.08	PLC	Trần Tuấn Anh		Brother	Passport				
4.09	PLC	Vietnam National Petroleum Group (Petrokimex)		Member of the BOD	Business Certificate				Parent Company
5	PLC	Nguyễn Hà Trung	Member of the BOD	Internal person	ID			22/04/2019	
5.01	PLC	Nguyễn Thị Oanh		Mother	Passport				
5.02	PLC	Nguyễn Thị Tâm		Wife	ID				
5.03	PLC	Nguyễn Trung Đức		Child	Passport				
5.04	PLC	Nguyễn Đức Kiên		Child	Passport				
5.05	PLC	Nguyễn Bá Hùng		Brother	ID				
5.06	PLC	Nguyễn Thu Trang		Brother	ID				
5.07	PLC	Lê Ngọc Súc		Brother - in - law	ID				
5.08	PLC	Nguyễn Thị Thanh Tú		Sister - in - law	ID				
6	PLC	Phan Quang Phú	Member of the BOD	Internal person	ID			19/04/2022	
6.01	PLC	Phan Quang Hương		Father	CCCD				
6.02	PLC	Lê Thị Thuần		Mother	CCCD				
6.03	PLC	Nguyễn Đăng Đại		Father - in - law	CCCD				
6.04	PLC	Tạ Thị Sầm		Mother - in - law	CCCD				

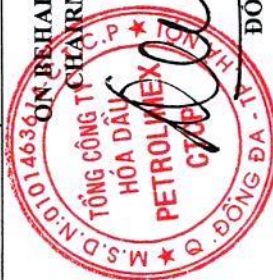
No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
6.05	PLC	Nguyễn Thị Bích Phương		Wife	CCCD				
6.06	PLC	Phan Khánh Linh		Child	CCCD				
6.07	PLC	Phan Quang Thịnh		Child	không có				
6.08	PLC	Phan Thị Hằng Nga		Sister	CCCD				
6.09	PLC	Phan Hữu Nghi		Brother	CCCD				
6.10	PLC	Đinh Hữu Tài		Brother - in - law	CCCD				
6.11	PLC	Nguyễn Thu Hà		Sister - in - law	CCCD				
6.12	PLC	VP Petrochemical Transport JSC		Member of the BOD	Business Certificate			23/06/2023	Affiliated Company
7	PLC	Nguyễn Văn Khánh	Independent of member of BOD	Internal person	ID			22/04/2024	
7.01	PLC	Trần Thị Thảo Hương		Wife	ID				
7.02	PLC	Nguyễn Thảo Nguyễn		Child	ID				
7.03	PLC	Nguyễn Thu Lê		Daughter - in - law	ID				
7.04	PLC	Nguyễn Văn Ninh		Brother	ID				
7.05	PLC	Nguyễn Thị Hòa		Sister	ID				
7.06	PLC	Võ Thị Khiếu		Sister - in - law	ID				
7.07	PLC	Nguyễn Đức Thọ		Brother - in - law	ID				
7.08	PLC	Viet Trading & Energy Consultant JSC		Chairman of BOD	Business Certificate			19/11/2019	Relevant company
8	PLC	Đoàn Hồng Sáng	Head of the Supervisors Board	Internal person	ID			22/04/2019	
8.01	PLC	Ngô Thị Hồng Phát		Wife	ID				
8.02	PLC	Đoàn Ngô Hồng Giang		Child	ID				
8.03	PLC	Đoàn Hồng Trang		Child	ID				
8.04	PLC	Đoàn Kim Anh		Sister	ID				
8.05	PLC	Đoàn Kim Anh		Sister	ID				
8.06	PLC	Đoàn Kim Nguyệt		Sister	ID				
8.07	PLC	Đoàn Kim Ưng		Brother	ID				
8.08	PLC	Đoàn Văn Suốt		Brother	ID				
8.09	PLC	Nguyễn Văn Huân		Brother - in - law	ID				
8.10	PLC	Nguyễn Quang Phú		Brother - in - law	ID				
8.11	PLC	Lương Văn Tơ		Brother - in - law	ID				
8.12	PLC	Nguyễn Thị Lan		Sister - in - law	ID				
9	PLC	Đinh Thị Kiều Trang	Member of Board of Supervisors	Internal person	ID			19/4/2021	
9.01	PLC	Nguyễn Thị Quý		Mother	ID				
9.02	PLC	Lê Việt Hạnh		Father - in - law	ID				
9.03	PLC	Chu Thị Luật		Mother - in - law	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
9.04	PLC	Lê Viết Long		Husband	ID				
9.05	PLC	Lê Nhật Anh		Child	ID				
9.06	PLC	Lê Thị Minh Hằng		Child	ID				
9.07	PLC	Đinh Quang Bách		Brother	ID				
9.08	PLC	Đinh Thái Hưng		Brother	ID				
9.09	PLC	Hồ Thị Hồng Thu		Sister - in - law	ID				
9.10	PLC	Phạm Cẩm Vân		Sister - in - law	ID				
10	PLC	Phạm Tuấn Phương	Member of Board of Supervisors	Internal person	ID			22/04/2019	
10.01	PLC	Nguyễn Thị Kim Thu		Mother	ID				
10.02	PLC	Phạm Thu Hằng		Sister	ID				
10.03	PLC	Phạm Tô Uyên		Sister	ID				
10.04	PLC	Phạm Bảo Ngọc		Sister	ID				
10.05	PLC	Đào Anh Cửu		Brother - in - law	ID				
10.06	PLC	Lê Xuân Sơn		Brother - in - law	ID				
10.07	PLC	Nguyễn Xuân Tuấn		Brother - in - law	ID				
11	PLC	Trần Diễm Hồng	Deputy General director	Internal person	ID			01/01/2022	
11.01	PLC	Trần Minh Hoàng		Father	ID				
11.02	PLC	Nguyễn Mộng Hương		Mother	ID				
11.03	PLC	Lưu Văn Tuyển		Husband	ID				
11.04	PLC	Lưu Ngọc Mai		Child	ID				
11.05	PLC	Lưu Quốc Thái		Child	ID				
11.06	PLC	Trần Hồng Hạnh		Sister	ID				
11.07	PLC	Trần Minh Hương		Chị ruột	ID				
11.08	PLC	Trần Ngọc Hải		Brother - in - law	ID				
11.09	PLC	Nguyễn Tuấn Hùng		Brother - in - law	ID				
12	PLC	Nguyễn Đức Long	Deputy General director	Internal person	ID			01/01/2022	
12.01	PLC	Nguyễn Văn Lịch		Father	ID				
12.02	PLC	Nguyễn Thị Chất		Mother	ID				
12.03	PLC	Đường Văn Đông		Father - in - law	ID				
12.04	PLC	Nguyễn Thị Mai		Mother - in - law	ID				
12.05	PLC	Đường Thị Tân		Wife	ID				
12.06	PLC	Nguyễn Thanh Hiền		Child	ID				
12.07	PLC	Nguyễn Đức Minh		Child	None				
12.08	PLC	Nguyễn Đức Lâm		Child	None				
12.09	PLC	Nguyễn Thị Tuyết Nhung		Brother	ID				
12.10	PLC	Nguyễn Mạnh Cường		Brother	ID				
12.11	PLC	Nguyễn Thị Thu Hằng		Sister	ID				
12.12	PLC	Nguyễn Văn Trọng		Brother	ID				
12.13	PLC	Nguyễn Văn Bằng		Brother - in - law	ID				
12.14	PLC	Phạm Ngọc Tuấn		Brother - in - law	ID				
12.15	PLC	Tạ Thị Yên		Sister - in - law	ID				
12.16	PLC	Nguyễn Thị Hiệp		Sister - in - law	ID				

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1	2	3	4	5	6	7	8	11	12
13	PLC	Chu Thanh Tùng	Deputy General director	Internal person	ID			15/11/2024	
13.01	PLC	Chu Huy Nhung		Father	ID				
13.02	PLC	Lê Thị Mai		Mother	ID				
13.03	PLC	Lê Trung Hưng		Father - in - law	ID				
13.04	PLC	Lê Thị Nguyệt		Mother - in - law	ID				
13.05	PLC	Lê Thị Như ý		Wife	ID				
13.06	PLC	Chu Anh Dũng		Child	None				
13.07	PLC	Chu Thanh Bảo		Child	None				
13.08	PLC	Chu Thị Hải Yến		Sister	ID				
13.09	PLC	Chu Tuấn Anh		Brother	ID				
13.10	PLC	Phan Thị Bảo Mơ		Sister - in - law	ID				
14	PLC	Phương Thảo Hiền	Chief Accountant, Authorized information disclosure person	Internal person	ID			01/12/2016	
14.01	PLC	Phuong Mac		Father	ID				
14.02	PLC	Tô Bích Thủy		Mother	ID				
14.03	PLC	Lê Xuân An		Father - in - law	ID				
14.04	PLC	Lê Thị Khái		Mother - in - law	ID				
14.05	PLC	Lê Văn Tài		Husband	ID				
14.06	PLC	Lê Anh Đức		Child	ID				
14.07	PLC	Lê Văn Phúc		Child	None				
14.08	PLC	Phuong Binh		Brother	ID				
14.09	PLC	Hoàng Thị Phương		Sister - in - law	ID				
15	PLC	Nguyễn Thị Hương Thảo	General administration Manager, The Secretary, Corporate Governor Officer	Internal person	ID			19/01/2022	
15.01	PLC	Nguyễn Đăng Quánh		Father	ID				
15.02	PLC	Nguyễn Thị Thanh		Mẹ đẻ	ID				
15.03	PLC	Nguyễn Văn Mắm (Xuân)		Father - in - law	ID				
15.04	PLC	Nguyễn Thị Dung		Mother - in - law	ID				
15.05	PLC	Nguyễn Anh Toàn		Husband	ID				
15.06	PLC	Nguyễn Khánh Linh		Child	ID				
15.07	PLC	Nguyễn Khánh Hà		Child	None				
15.08	PLC	Nguyễn Thị Hương		Sister	ID				
15.09	PLC	Nguyễn Đại Dương		Brother - in - law	ID				
16	PLC	Lương Thị Ngọc Anh	Head of Audit Department	Internal person	ID			15/03/2021	
16.01	PLC	Phạm Thị Liên		Mother	ID				
16.02	PLC	Lương Trí Lâm		Child	none				
16.03	PLC	Lương Ngọc Thi		Sister	ID				
16.04	PLC	Đặng Văn Dân		Brother - in - law	ID				

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1	2	3	4	5	6	7	8	11	12
16.05	PLC	Lương Quốc Hưng		Brother	ID				
16.06	PLC	Trương Thị Hằng		Sister - in - law	ID				
16.07	PLC	Lương Ngọc Hương		Sister	ID				
16.08	PLC	Nguyễn Văn Hiếu		Brother - in - law	ID				
17	PLC	Vietnam National Petroleum Group (Petrolimex)		Parent company	Business Certificate	0100107370	01/03/2022		
18	PLC	Petrolimex Asphalt Company		Subsidiary company	Business Certificate	0106939537	13/05/2020		
19	PLC	Petrolimex Chemicals Company		Subsidiary company	Business Certificate	0108241378	04/02/2020		
20	PLC	VP Petrochemical Transport JSC		Relevant company	Business Certificate	0200809454	14/06/2023		
21	PLC	Petrolimex Petrochemical Corporation of Trade Union		Socio-political organization	Decision	13-QĐ/CD	28/09/1994		
22	PLC	Petrolimex Petrochemical Corporation of Ho Chi Minh Communist Youth Union		Socio-political organization	Decision	09/QĐ-DTNXD	08/11/2008		

ON BEHALF OF THE BOD
CHAIRMAN OF BOD



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ĐO HỮU TẠO

