

REPORT
CORPORATE GOVERNANCE
(Year 2024)

Dear: - State Securities Commission;
- Hanoi Stock Exchange (HNX).

- Company name: **VINACOMIN- HA LAM COAL JOINT STOCK COMPANY**

- Head office address: No. 1, Tan Lap Street, Ha Long City, Quang Ninh Province

- Phone: (0203) 3825339; Fax: (0203) 3821 203; Email: halamcoal@vnn.vn

- Charter capital: 254,151,990,000 VND

- Stock code: HLC

- Corporate governance model:

+ The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Director.

- Regarding the performance of the internal audit function: The person in charge of internal audit has been appointed.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (*including resolutions of the General Meeting of Shareholders adopted in the form of written consultation*)

TT	Number of Resolutions/Decisions	Date, Month, Year	Content
1	01/NQ-DHDCDTN	22/4/2024	<p>The 2024 General Meeting of Shareholders approves the following contents:</p> <p>(i) Report on production and business results in 2023; production and business plan in 2024; dividend payment in 2023; it is expected that the dividend payment in 2024 \geq 6%/VDL.</p> <p>(ii) Audited 2023 Financial Statements.</p> <p>(iii) Profit distribution in 2023: In which, the dividend paid in 2023 is 8%/VND</p> <p>(iv) The level of remuneration and salary of managers in 2023; the plan on remuneration, allowances and salary plans of managers in 2024.</p> <p>(v) Report of the Board of Directors (BOD) on the governance and performance of the Board of Directors in 2023, the direction of the Board of Directors' activities in 2024.</p> <p>(vi) Report on contracts and transactions in 2024 with relevant persons under the jurisdiction of the General Meeting of Shareholders for approval.</p> <p>(vii) Report of the Independent Member of the Board of Directors</p>



TT	Number of Resolutions/Decisions	Date, Month, Year	Content
			<p>on the activities of the Board of Directors in 2023.</p> <p>(viii) Audit Supervisory Board's evaluation report on production and business results and appraisal of the Company's audited financial statements in 2023.</p> <p>(ix) Activity Report of the Supervisory Board on evaluation of the performance of the Board of Directors; Director of the Company in 2023.</p> <p>(x) The report of the Supervisory Board proposes the General Meeting to select the list of companies to audit the Company's 2024 financial statements.</p> <p>* Notify the General Assembly of the relevant person of the insider</p>
02	01/NQ-DHDCDBT	17/01/2025	<p>The 2025 General Meeting of Shareholders approves the following contents:</p> <p>(i) To approve the dismissal of 01 Member of the Board of Directors of the Company for Mr. Nguyen Trong Tot.</p> <p>(ii) Approve the list of nominees and candidates for members of the Board of Directors of the Company for the fourth term (2023-:-2028);</p> <p>(iii) Election results:</p> <ul style="list-style-type: none"> - The General Meeting voted and Mr. Tran Van Cu was elected as a Member of the Board of Directors of the Company in the middle of the fourth term (2023-:-2028); - At the 30th session, the Board of Directors of the Company elected Mr. Tran Van Cu as Chairman of the Board of Directors of the Company in the fourth term;

II. Board of Directors

1. Information about members of the Board of Directors (BOD)

TT	Member of the Board of Directors	Duty	Start date; Date no longer a member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Nguyen Trong Tot	Chairman of the Board of Directors (<i>non-operating</i>)	Elected at the 2023 Annual General Meeting of Shareholders from April 25, 2023 (Term 2023-2028)	17/01/2025
2	Tran Van Cu	Chairman of the Board of Directors (<i>non-operating</i>)	Elected at the 2025 Extraordinary General Meeting of Shareholders from 17/01/2025 (Term 2023-2028)	
3	Vu Ngoc Thang	Member of the Board of Directors, Director	Elected at the 2023 Annual General Meeting of Shareholders from April 25, 2023 (Term 2023-2028)	

4	Dinh Trung Kien	Member of the Board of Directors, Deputy Director	Nt	
5	Nguyen Van Son	Full-time member of the Board of Directors	Nt	
6	Mai Huy Trung	Independent Member of the Board of Directors	Nt	

2. Meetings of the Board of Directors: 18 sessions, 33 resolutions issued

TT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Participa Meeting	Reason Not attending
1	Nguyen Trong Tot	18	100	
2	Vu Ngoc Thang	18	100	
3	Dinh Trung Kien	18	100	
4	Nguyen Van Son	17	94,4	Leave and exit to go abroad
5	Mai Huy Trung	18	100	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- On 27/12/2023, the Chairman of the Board of Directors, on behalf of the Board of Directors, signed and issued Document No. 78/CTr-HDQT on the 2024 BOD Program and Operation Plan to supervise the implementation of the Resolution of the 2024 General Meeting of Shareholders and the Resolutions and Decisions of the Board of Directors.

On the basis of the contents of the Resolution of the 2024 General Meeting of Shareholders, 33 Resolutions of the Board of Directors, 40 Decisions of the Board of Directors and the results of monitoring the implementation of the Board of Directors, the Board of Directors generally assesses the implementation of the Board of Directors as follows:

3.1. The implementation of the Resolution of the 2024 General Meeting of Shareholders by the Board of Directors and the Resolution of the Board of Directors

- Implement the work contents to organize the 2024 General Meeting of Shareholders fully and in accordance with the plan issued by the Board of Directors.

- Submit to the Board of Directors for approval or approval the contents under the authority of the Board of Directors before implementation (salary level in 2023; Production and business plan and investment plan in 2024; adjust the investment step in 2024; cadre work and cadre planning; management regulations....)

- Organize production and business in 2024 according to customers and finalize the list of shareholders to pay dividends in 2024 according to the dividend level approved by the General Meeting; the contents approved by the Board of Directors, the Director shall issue a Decision and send it to the Board of Directors for supervision of implementation. At the same time, implement other directions of the Board of Directors and report on the implementation results.

3.2. Implementation of production and business plan in 2024 (expected)

- Raw coal: Reached 98.3% annually
- Digging furnaces for production: Reaching 100.3% annually
- Coal revenue: Reached 101.4% annually
- Profit from coal production: Reaching 109.1%/year

3.3. Overall Assessment

- Through supervision activities, the Board of Directors assesses that the Board of Directors has fully implemented the contents of the Resolution of the 2024 General Meeting of Shareholders, Resolutions and decisions of the Board of Directors. The contents submitted by the Director to the Board of Directors for approval or approval are under the jurisdiction of the Board of Directors and the implementation organization ensures progress and efficiency. Manage and use resources, preserve capital; focused and focused investment; selecting contractors in accordance with the order and procedures prescribed by the law on bidding; key works ensure progress, quality, put into use to promote investment efficiency; Production and business ensure planned profits.

- The Board of Directors complies with the provisions of the law and the Company's Regulations in directing and administering, and no officer violates the law.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions of the Board of Directors:

(Details are in Appendix 01 attached)

III. Control Board

1. Information about members of the Supervisory Board (BKS)

TT	Members of the Supervisory Board	Duty	Start date	Qualifications
1	Mr. Luong Xuan Quang	Head of Department	Elected at the 2023 Annual General Meeting of Shareholders from 25/4/2023 (Term 2023-2028)	Master of Industrial Economics; Bachelor of Economics

TT	Members of the Supervisory Board	Duty	Start date	Qualifications
2	Mr. Truong Ngoc Linh	Member	Elected at the 2023 Annual General Meeting of Shareholders from 25/4/2023 (Term 2023-2028)	Master of Mining
3	Ms. Tran Thi Ngan	Member	Elected at the 2023 Annual General Meeting of Shareholders from 25/4/2023 (Term 2023-2028)	Bachelor of Economics - Accounting

2. Meetings of the Supervisory Board

Total number of meetings: 06

TT	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Luong Xuan Quang	06	100	100	
2	Mr. Truong Ngoc Linh	06	10	100	
3	Ms. Tran Thi Ngan	06	100	100	

* Meeting content:

Total number of Supervisory Board meetings: In 2024, the Supervisory Board has held 06 sessions. Meeting content:

(i) 28/03/2024: Meeting to agree on the contents of the reports of the Company's Board of Directors to submit the report at the 2024 Annual General Meeting of Shareholders;

(ii) March 31, 2024: Meeting to agree on the results of the control content in the fourth quarter and the whole year of 2023;

(iii) May 24, 2024: Meeting to agree on the results of control content in the first quarter of 2024 and approve the inspection and supervision plan for the first 6 months of 2024;

(iv) On June 25, 2024, the meeting to review and reward the general economic management in 2023;

(v) August 27, 2024: Meeting to agree on the results of the control content in the first 6 months of 2024 and approve the inspection and supervision plan for the first 9 months of 2024;

(vi) On 29/10/2024, the meeting agreed on the results of control content in the third quarter of 2024-9 months of 2024 and implemented a number of work contents in the fourth quarter of 2024.

3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and shareholders

3.1. Supervisory Board activities of the Board of Directors

The Board of Directors of the Company has closely followed the Charter, statutes, regulations, and operation programs to organize the implementation. In 2024, the Board of Directors has held 18 meetings of the Board of Directors, issued 33 Resolutions. In addition, the Board of Directors directs:

- Strengthen the management and administration of units performing production and business tasks according to the orientations and plans assigned by TKV, ensuring compliance with the unified management system and administrative discipline of TKV;

- Review and re-promulgate Regulations in the fields of operation and management of the Company, in accordance with current Regulations;

- Safety work, fire prevention and rescue work in 2024;

- Fully and truthfully implement reports on production and business situation, supervision reports, reports of representatives of TKV's capital interests to the owner.

- In 2024, the Board of Directors has issued a number of new regulations, in accordance with TKV's regulations such as the Regulation on contracting and cost management; Regulation on financial supervision and evaluation of the Company's operational efficiency; Regulation on investment and construction management; Decision to amend and supplement a number of articles of the Regulation on Land Management, the Regulation on Emulation - Commendation and Reward of Ha Lam Coal Joint Stock Company – Vinacomin...

3.2. Monitoring the activities of the Board of Directors

Supervise the activities of the Board of Directors through attending preliminary meetings, monthly and quarterly reviews, etc. and directly inspect and supervise the management and administration activities of the Company, the Audit Board assesses as follows:

- The Board of Directors has promptly implemented the directives of the superiors, TKV, Resolutions and decisions of the Board of Directors and the General Meeting of Shareholders.

- Organize and direct the implementation of the targets of the production and business plan in 2024. Ensure security and safety. Stabilize jobs and lives of employees.

- The Board of Directors has directed the amendment, supplementation and promulgation of regulations to be consistent with management and administration. Direct the full implementation of financial obligations to the State.

- To strengthen the management, especially in a number of fields such as: Management of mine boundary resources; Material management, property repair, outsourcing,....

* There are also some other activities:

The Company's Director directs specialized departments to develop draft reports and submissions to the Board of Directors for the Board of Directors to consider and report to the General Meeting of Shareholders to ensure the content and deadline; The Board of Directors fully prepares the conditions for organizing the General Meeting of Shareholders in 2024;

- Submit to the Board of Directors for approval and approval: Production and business plan (some main indicators) in 2024; short-term credit loan norms and



financial targets in 2024; Approve labor productivity norms, wage levels and contractual wage gap coefficients;

- Submit to the Board of Directors for consideration the plan for profit distribution in 2024 and dividends in 2024 to report to the General Meeting for decision according to its competence.

After the 2024 General Meeting of Shareholders, the Company announced the closing of the list of securities holders to pay dividends to ensure the statutory deadline. The dividend payment is 8%/VND in accordance with the Resolution of the General Meeting of Shareholders in 2024 approved.

3.3. Public supervision of related persons and related interests

Through periodic supervision, the Company has made reports on Related Persons and related interests in the Periodic Management Report. At the same time, information is disclosed on the stock market and annually reported at the Annual General Meeting at the Company.

3.4. Overall Assessment

- Regarding the Board of Directors: has promptly and fully implemented the contents approved by the Resolution of the 2024 General Meeting of Shareholders. At the same time, approving or approving the contents submitted by the Director to ensure timeliness, competence and law, meeting the executive activities of the Board of Directors. The composition of the Board of Directors meeting ensures the right composition and invites members of the Board of Directors, representatives of relevant professional departments... therefore, the meetings ensure regulations, in accordance with the actual situation of the Company.

- Regarding the disclosure of related persons and related interests: The Company has also fully complied with relevant regulations;

- Regarding the Board of Directors of the Company: has strictly implemented the Resolution of the 2024 Annual General Meeting of Shareholders and properly implemented its authority in accordance with the provisions of the Company's Charter, statutes, regulations and current laws.

IV. Board of Directors

TT	Member Executive Board	Date of birth	Degree professional knowledge	Date of appointment/dismissal of members of the Executive Board
1	Vu Ngoc Thang	09/12/1979	Mining Engineer	Appointed on 08/6/2021
2	Dinh Trung Kien	12/3/1982	Mining Engineer; Master of Economic Management	Appointed on 02/7/2017
3	Cao Viet Phuong	23/12/1978	Mining Engineer; Bachelor of Industrial and Construction Business Administration; Master of Economic	Appointed on 01/5/2010/ Relieved on 01/01/2025

TT	Member Executive Board	Date of birth	Degree professional knowledge	Date of appointment/dismissal of members of the Executive Board
			Management	
4	Bui Thanh Doan	28/6/1980	Mining Engineer	Appointed on 25/7/2023

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment
Vu Thi Minh Thanh	15/10/1974	Bachelor of Economics majoring in Accounting; Master of Economic Management	Appointed on 04/5/2016

VI. Corporate Governance Training

Members of the Board of Directors, members of the Board of Directors, Managing Directors, other managers and Company Secretaries participated in training courses at the School of Business Administration – Vinacomin of Vietnam Coal and Mineral Industry Group (TKV) on corporate governance, corporate management, control operations and legal work related to enterprises under TKV's program.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself

1. List of related persons of the company:

(Details are according to Appendix 02 attached)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons: No

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies controlled by the company: None.

4. Transactions between the company and other subjects.

4.1. Transactions between the company and the company in which members of the Board of Directors, members of the Supervisory Board, Directors and other managers have been founding members or members of the Board of Directors or the CEO in the past three (03) years (calculated at the time of making the report): Without.

4.2. Transactions between companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors or the Executive Director

Transactions between the Company and Vietnam Coal and Mineral Industry Group (including branches under the Group such as: Hon Gai-Vinacomin Coal Sorting Company, Cam Pha Logistics Company - Vinacomin, Environment One Member Limited Company - TKV, Mine Construction and Installation Company-

TKV): Coal purchase and sale contract in 2024 will reach VND 2,968.2 billion; Contracts for wastewater treatment and hazardous waste treatment reached VND 7,115 billion; Excavation contract: Value 77,984 billion VND.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers: None.

VIII. Trading of shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders:

(Details are according to Appendix 03 attached)

2. Transactions of insiders and related persons for the company's shares: None.

IX. Other issues to note: None.

Recipient:

- As above;
- Members of the Board of Directors (e Copy);
- Board of Directors (e Copy);
- Save: Board of Directors (M3).



**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Van Cu

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APPENDIX 01

SUMMARY OF BOARD OF DIRECTORS RESOLUTIONS IN 2024

(Attached to the Company's management report No. 10 / BC-HDQT dated 23/01/2025)

TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
1	11/K4/NQ - Board of Directors	31/01/2024	Approve credit and loan targets, mobilize capital in 2024.	100%
2	11.2/K4/NQ-HDQT	31/01/2024	<ol style="list-style-type: none"> 1. Approved the expected use of the Reward Fund and Welfare Fund in 2024 for the Company to implement from 01/2024. 2. Approve a number of main targets on the 2024 Contract Wage Labor Plan. 3. Settlement of remuneration and bonus in 2022 for TKV's representative at the Company. 4. To approve the Regulation on exit management for officials and employees in the Company. 5. To adopt the Regulation on selection of suppliers of goods, products and services to ensure continuity for production, business and procurement activities in order to maintain regular operations using the Company's production and business capital. 6. Approve the plan to outsource quality coal from the original source in 2024. 7. Listen to the report on the results of production and business implementation in 2023, estimated implementation in January and the plan for the first quarter of 2024. 8. Some contents implemented by the Board of Directors. 	100%
3	12.1/K4/NQ-HDQT	27/02/2024	Approved the promulgation of the Plan to organize the Annual General Meeting of Shareholders in 2024 (UDC)	100%
4	12.2/K4/NQ -Board of Directors	27/02/2024	<ol style="list-style-type: none"> 1. To consider and approve the Regulation on Exit Management for officials and employees in the Company. 2. To listen to and give opinions on reports on denunciation acceptance and settlement results and draft TKV reports on denunciation acceptance and settlement results. 3. Decision on the establishment of the Steering Committee for the Company's restructuring for the period up to 2025. 4. Some contents implemented by the Board of Directors. 5. The Chairman of the Board of Directors and members of the Board of Directors shall inspect the production site. 	100%

TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
5	13/K3/NQ-HDQT	14/3/2024	<ol style="list-style-type: none"> 1. Approving the planning of leading positions in the 2020÷2025 and 2025÷2030 periods (after review and supplementation) 2. To approve the report to submit to TKV for approval the project on investment in equipment to maintain the operation of the CGH market furnace 3. Approve the Report to submit to TKV for approval Investment for production in 2024 4. Regarding the approval of the adjustment of a number of key indicators of the Company's production and business plan in 2023 5. Considering the decision to approve the Settlement of the salary fund for implementation in 2023 	100%
6	14/K4/NQ-HDQT	28/3/2024	<ol style="list-style-type: none"> 1. Approving the Regulation on the implementation of grassroots democracy at Ha Lam Coal Joint Stock Company – Vinacomin. 2. Approve the report on arrears of salaries and salaries implemented in 2023 to the Mining Construction Company - TKV. 3. To consider and appraise the Regulation on management of supplies and regulations detailing the implementation of a number of articles of the Regulation on management of supplies. 4. Approve the documents expected to be submitted at the General Meeting and issue the Notice of invitation to the General Meeting of Shareholders in 2024. 5. Implement a number of directions of the Board of Directors on the implementation of TKV's management documents and the implementation of the Production and Business Plan in April 2024. 	100%

TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
7	15/K4/NQ-HĐQT	19/4/2024	<ol style="list-style-type: none"> 1. Approve the documents of the 2024 AGM to send to shareholders. 2. To consider and approve the addition of the system of salary scales, payrolls and salary allowances. 3. Regarding the consideration and review of the data of the Reports presented at the General Meeting of Shareholders in 2024; Review the draft Regulation of the General Meeting and other documents expected to be applied at the General Meeting of Shareholders in 2024. 	100%
8	16/K3/NQ-HĐQT	16/4/2024	<ol style="list-style-type: none"> 1. Regarding the approval of the Regulation on management of material work 2. Regarding the approval of the Plan on use of the reward fund and welfare fund in 2024. 3. Regarding the approval of the Regulation on distribution of bonuses to Company Managers 4. Regarding the approval of the average financial norms and a number of financial targets in 2024. 5. Regarding the approval of the project and the official step of the construction investment plan in 2024 for the project of Investment in equipment to maintain the operation of CGH market furnaces. 6. Regarding the approval of the project and the official step of the construction investment plan in 2024 for the project of Investment in equipment to maintain the operation of CGH market furnaces. 7. Regarding listening to and giving opinions on the Report of the First Quarter of 2024 of the Independent Board of Directors. 8. Regarding the approval of the last registration date to exercise the right to receive dividends in 2023 and the procedures for accessing/providing information of shareholders. 9. Some contents implemented by the Board of Directors. 	100%
9	16.1/K4/NQ-HĐQT	16/4/2024	Regarding the appointment of the Deputy Director of M&E - Transport (CĐ-VT) and the proposal on the assignment of direction and management of the CĐ-VT segment	100%



TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
10	16.2/K4/NQ-HĐQT	16/4/2024	Regarding the report on the assessment of the open-pit mining project below +30 in Zone II of Ha Lam mine	100%
11	17/K4/NQ-HĐQT	13/6/2024	1. Approval of supplier selection results. 2. Regarding the approval of the Settlement of Completed Projects (DAHT) for: Investment project to upgrade the safety system of the vertical well loading shaft - Ha Lam Coal Joint Stock Company - Vinacomin. 3. Implement the documents of the State Audit Office and TKV.	100%
12	18/K4/NQ-HĐQT	24/6/2024	Consider and decide to send the Director on a foreign business trip;	100%
13	19/K4/NQ-HĐQT	11/7/2024	Approving the plan to implement the conclusions and recommendations of the State Audit	100%
14	19.1/K4/NQ-HĐQT	11/7/2024	Adjustment of some contents of the technical plan for exploitation of floors -300/-570	100%
15	19.2/K4/NQ-HĐQT	11/7/2024	1. Approval of the Settlement of Completed Projects (DAHT) for: Investment Project to upgrade the safety system of the vertical well loading shaft - Ha Lam Coal Joint Stock Company - Vinacomin; 2. Approval of the results of selection of suppliers of supply packages: Drilling and cleaning of boreholes and hydrological monitoring at boreholes in waste dumps in service of pit exploitation; 3. To approve the Regulation on management and use of the Company's reward fund and welfare fund; 4. To approve the Regulation on management of the Company's Manager Bonus Fund; 5. Listen to and give opinions on the results of the implementation of the IA plan in the second quarter of 2024; 6. To listen to and give opinions on the report on the progress of completing procedures for adjustment of the exploitation license; 7. Listen to and give opinions on the Report on production and business results at the beginning of the year, the plan for July and the third quarter of 2024 of the Company.	100%

TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
16	20/K4/NQ-HĐQT	29/8/2024	Approved the addition of the function of underground coal mining for the KTCB3 construction site.	100%
17	21/K4/NQ-HĐQT	27/9/2024	<ol style="list-style-type: none"> 1. Listen to and give opinions on the report on damage remediation of Typhoon No. 3 (YAGI) and the production organization plan in the fourth quarter of 2024; 2. To approve the Regulation on management of outsourcing a number of main stages in service of the Company's coal production and consumption; 3. Listen to and give opinions on the report on the implementation results after the Company reports to TKV on the additional payment of 7.2% of the salary in 2023 to the Mining Construction Company - TKV; 4. To approve the Regulation on Personnel Rotation of Ha Lam Coal Joint Stock Company – Vinacomin; 5. Listen to and give opinions on personnel work reports according to Resolution No. 16.1/K4/NQ-HĐQT dated May 16, 2024; 6. Approving the Regulation on management of the Company's Manager's Reward Fund; 	100%
18	22/K4/NQ-HĐQT	18/10/2024	<ol style="list-style-type: none"> 1. Approving the Company's planning on leadership personnel for the period of 2020 – 2025 (after review and supplementation) and the period of 2025 – 2030; 2. To adopt the guidelines on cadre work; 3. To send officials to study the training program in Mining Business Administration; 4. To approve the report on the results of the implementation of the salary payment mechanism and salary level under the guidance of TKV; 5. To approve the draft to organize the appraisal of the Regulation on construction investment management; 6. To approve the draft to organize the appraisal of the Regulation on presumption and cost management in the Company; 7. To approve the draft to organize the appraisal of the Regulation on Financial Supervision and evaluate the Company's operational efficiency; 	100%

TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
			<p>8. Listen to and give opinions on the Report of the third quarter, 9 months 2024 of the Independent Board of Directors;</p> <p>9. Listen to and give opinions on the results of the implementation of the IA plan in the third quarter of 2024;</p> <p>10. Some contents implemented by the Board of Directors.</p>	
19	22.2/K4/NQ-HĐQT	29/8/2024	Approved the adjustment of a number of contents of the technical plan to maintain production of the project to exploit the sub-level of -50 Ha Lam Coal Mine – Ha Lam Coal Company	100%
20	23/K4/NQ-HĐQT	14/11/2024	Approving the system of salary scales, payrolls and salary allowances	100%
21	24/K4/NQ-HĐQT	22/11/2024	<p>1. To approve the Regulation on investment and construction management;</p> <p>2. Approving the Regulation on Contracting and Cost Management;</p> <p>3. Approving the Regulation on Financial Supervision and evaluating the Company's operational efficiency;</p> <p>4. To amend and supplement a number of articles of the Regulation on Land Management;</p> <p>5. To approve the results of the implementation of the plan on transfer of cadres;</p> <p>6. To approve the revised 2024 construction investment plan;</p> <p>7. Regarding the consideration of allowing officials to leave the country to go to Australia;</p>	100%
22	24.1/K4/NQ-HĐQT	22/11/2024	Approved TKV's report on the appointment of Deputy Director of the Company	100%
23	25/K4/NQ-HĐQT	29/11/2024	<p>1. To approve the change of personnel of the representative of TKV's capital interest in the Company;</p> <p>2. To approve the construction investment plan in 2025;</p> <p>3. Consider and give opinions on the expected report on production and business results in November and the plan for December 2024;</p> <p>4. Some contents implemented by the Board of Directors.</p>	100%

TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
24	26/K4/NQ-HĐQT	13/12/2024	Decision to allow officials to go abroad in Australia.	100%
25	27/K4/NQ-HĐQT	23/12/2024	<ol style="list-style-type: none"> 1. To approve the 2025 Exploration and Survey Plan; 2. The Company's Regulation on Science and Technology has not been approved for the Director to direct the review and report to the Board of Directors; 3. To approve the draft regulations to organize the appraisal of the Regulation on management of training and retraining; 4. Listen to and give opinions on the report on the results of the implementation of the internal audit plan in the fourth quarter of 2024 and consider promulgating the internal audit plan in 2025; 5. Approve the evaluation of the results of the implementation of the operating plan program of the Board of Directors in 2024; Promulgating the Program and Operating Plan of the Board of Directors in 2025; 6. Listen to and give opinions on the report on the results of supervision and inspection of law observance and compliance with decisions of the owner in 2024 and promulgate the plan for supervision and inspection of law observance and compliance with decisions of the owner in 2025; 7. Listening to and giving opinions on the report on the company's restructuring in the period to 2025 	100%
26	27.1/K4/NQ-HĐQT	13/12/2024	Approval of the adjustment of the settlement of the completed project of the investment project to exploit the sub-level of -50 Ha Lam coal mine - Ha Lam Coal Company (adjusted)	100%
27	27.2/K4/NQ-HĐQT	13/12/2024	Decision to reassign the position of Deputy Director of the Company to Mr. Cao Viet Phuong	100%
28	27.3/K4/NQ-HĐQT	13/12/2024	Decision (i) Dismissal of Mr. Cao Viet Phuong from the position of Mining Executive Director; (ii) Appointment of Mr. Dinh Trung Kien – Deputy Director of the Company to hold the position of Managing Director of the mine.	100%

TT	Number of Resolutions	Date, Month, Year	Content	Adoption Rate
29	27.4/K4/NQ-HĐQT	13/12/2024	Approving the plan to consolidate the personnel of the Board of Directors of the Company.	100%
30	27.5/K4/NQ-HĐQT	13/12/2024	Adjust a number of main indicators of the production and business plan in 2024.	100%
31	27.6/K4/NQ-HĐQT	13/12/2024	Approval of the main targets of the Company's 2025 production and business plan	100%
32	27.7/K4/NQ-HĐQT	13/12/2024	Issuing the notice of invitation to the 2025 General Meeting of Shareholders and reports and dossiers applied at the General Meeting (draft)	100%
33	28/K4/NQ-HĐQT	13/12/2024	Approving the plan and policy of appointing 01 Deputy Director from the Company's on-site human resources	100%

APPENDIX 02

LIST OF RELATED PERSONS OF THE COMPANY

(Attached to the Company's management report No. 10 / BC-HDQT dated 23/01/2025)

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
1.1	Vu Thi Xam			Without				Son Ha Commune - Thai Thuy District - Thai Binh Province			- People related to O Nguyen Trong Tot - Mother
1.2	Bui Thi Hoa			CCCD		10/7/21	Police Department for Administrative Management of Social Order	Group 57, Zone 4, Hong Gai Ward, Ha Long, Quang Ninh			- People related to O Nguyen Trong Tot - Wife
1.3	Nguyen Mai Quynh			CCCD		14/8/21	Police Department for Administrative Management of Social Order	Hong Ha Ward, Ha Long City, Quang Ninh			- People related to O Nguyen Trong Tot - Daughter
1.4	Nguyen Dinh Tin			CCCD		28/6/21	Police Department for Administrative Management of Social Order	-Nt-			- Person related to Mr. Nguyen Trong Tot - Son-in-law
1.4	Nguyen Quynh Trang			CCCD		13/5/21	Police Department for Administrative Management of Social Order	Group 57, Zone 4, Hong Gai Ward, Ha Long, Quang Ninh			- People related to O Nguyen Trong Tot - Daughter
1.5	Nguyen Thi Chien			CCCD		5/1/17	Police Department for Administrative Management of Social Order	Son Ha Commune - Thai Thuy District - Thai Binh Province			- Person related to Mr. Nguyen Trong Tot - Sister
1.6	Nguyen Cong Thuan			CCCD		5/1/17	Police Department for Administrative Management of Social Order	-Nt-			- Persons related to Mr. Nguyen Trong Tot - Brother-in-law

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
1.7	Nguyen Thi Huyen			CMND		16/9/08	Police Bureau	Son Ha Commune - Thai Thuy District - Thai Binh Province			- Person related to Mr. Nguyen Trong Tot - Sister
1.8	Dinh Van Mien			ID card		4/7/13	Police Bureau	-Nt-			- Persons related to Mr. Nguyen Trong Tot - Brother-in-law
1.9	Bui Cong Hao			Without				Son Ha Commune - Thai Thuy District - Thai Binh Province			- Persons related to Mr. Nguyen Trong Tot - Father-in-law
1.10	Dinh Thi Nguyen			Without				-Nt-			- Person related to Mr. Nguyen Trong Tot - Mother-in-law
1.11	Vietnam Coal and Mineral Industry Group			Business Registration		12/7/2010	Hanoi	226- Le Duan. Hanoi	18.860.238	74,21%	- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.12	Vang Danh Coal Joint Stock Company - Vinacomin			Business Registration		01/07/2008	Quang Ninh	Quang Trung Ward, Uong Bi City, Quang Ninh Province.			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.13	Mong Duong Coal Joint Stock Company - Vinacomin			Business Registration		01/02/2008	Quang Ninh	Mong Duong, Cam Pha, Quang Ninh			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.14	Deo Nai Coal Joint Stock Company - Vinacomin			Business Registration		01/01/2007	Quang Ninh	Cam Tay - Cam Pha Town - Quang Ninh Province			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors. - Termination of operation from 26/6/2024.



TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
1.15	Deo Nai Coal Joint Stock Company – Coc Sau - TKV			Business Registration		24/6/2024	Quang Ninh	Cam Tay - Cam Pha Town - Quang Ninh Province			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
2.1	Vu Huu Hop			CCCD		28/06/2021	-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- People related to Mr. Vu Ngoc Thang - Father
2.2	Nguyen Thi Mang			CCCD		28/06/2021	-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Person related to Mr. Vu Ngoc Thang - Mother
2.3	Nguyen Quang Vinh			CCCD		13/04/2021	-Nt-	T3, K9 Thanh Son - Uong Bi - Quang Ninh			- Person related to Mr. Vu Ngoc Thang - Father-in-law
2.4	Pham Thi Suu			CCCD		01/09/2021	-Nt-	T3, K9 Thanh Son - Uong Bi - Quang Ninh			- Person related to Mr. Vu Ngoc Thang - Mother-in-law
2.5	Nguyen Thi Hang			CCCD		28/06/2021	-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Persons related to Mr. Vu Ngoc Thang - Wife
2.6	Vu Minh Duc						-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Persons related to Mr. Vu Ngoc Thang - Natural children
2.7	Vu Minh Dat						-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Persons related to Mr. Vu Ngoc Thang - Natural children
2.8	Vu Thi Kien			CCCD		11/08/2021	-Nt-	T3, K9- Hong Ha Ward - Ha Long - Quang Ninh			- Person related to Mr. Vu Ngoc Thang - Sister
2.9	Vu Duc Tam			CCCD		10/03/2021	-Nt-	T3, K9- Hong Ha Ward - Ha Long - Quang Ninh			- People related to Mr. Vu Ngoc Thang - Brother-in-law
3.1	Dinh Huu Phi			CCCD		11/08/2021	-Nt-	Dai Yen - Ha Long - Quang Ninh			- People related to Mr. Dinh Trung Kien - Father

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
4.2	Nguyen Thi Thuoc			CCCD		25/04/2021	Police Department for Administrative Management of Social Order	Cao Xanh Ward, Ha Long City, Quang Ninh Province			- Persons related to Mr. Nguyen Van Son - Mother-in-law
4.3	Dao Thi Ha			CMND		19/05/2017	Quang Ninh	Group 1, Zone I, Tran Hung Dao Ward, Ha Long City, Quang Ninh Province			- Persons related to Mr. Nguyen Van Son - Wife
4.4	Nguyen Son Tung			CCCD		14/10/2020	Police Department for Administrative Management of Social Order	-Nt-			- Persons related to Mr. Nguyen Van Son - Natural children
4.5	Bui Bich Phuong			CCCD		17/05/2021	-Nt-				- Person related to Mr. Nguyen Van Son - Daughter-in-law
4.6	Nguyen Son Bach			CMND		22/11/2006	Quang Ninh	Group 1, Zone I, Tran Hung Dao Ward, Ha Long City, Quang Ninh Province			- Persons related to Mr. Nguyen Van Son - Natural children
4.7	Nguyen Van Thanh			CCCD		04/05/2020	Police Department for Administrative Management of Social Order	Hong Hai, Ha Long City, Quang Ninh			- Person related to Mr. Nguyen Van Son - Brother
4.8	Bui Thi Thu Huong			CCCD		25/04/2021	-Nt-	Hong Hai, Ha Long City, Quang Ninh	3.941	0,015%	- Person related to Mr. Nguyen Van Son - Sister-in-law
4.9	Nguyen Hong Nga			CCCD		22/12/2021	-Nt-	Ha Trung Ward, Ha Long City, Quang Ninh Province			- Person related to Mr. Nguyen Van Son - Sister
4.10	Tran Van Hoa			CMND		12/04/2007	Quang Ninh	Group 9, Zone 1. Ha Trung - Ha Long - Quang Ninh Ward			- Person related to Mr. Nguyen Van Son - Brother-in-law
4.11	Nguyen Hong Ha			CCCD		17/05/2021	Police Department for Administrative	Group 9, Zone 1. Ha Trung - Ha Long - Quang Ninh Ward			- Person related to Mr. Nguyen Van Son - Sister

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
							Management of Social Order				
5.1	Mai Huu Phan			CCCD		25/04/2021	-Nt-	-Nt-			- Person related to Mr. Mai Huy Trung - Father
5.2	Le Thi Bich Hang			CCCD		24/04/2021	-Nt-	-Nt-			- Persons related to Mr. Mai Huy Trung - Wife
5.3	Mai Quoc Hung			CCCD		17/03/2017	-Nt-	-Nt-			- Person related to Mr. Mai Huy Trung - Natural son
5.4	Mai Manh Hung			CCCD		01/11/2021	-Nt-	House No. 11, Lane 31, Luong Ngoc Quyen, Van Quan, Ha Dong, Hanoi			- Person related to Mr. Mai Huy Trung - Natural son
5.5	Nguyen Thi Yen Anh			CCCD		01/05/2021	-Nt-	House No. 11, Group 1, Nam Tien Area, Cam Binh Ward, Cam Pha City, Quang Ninh			- Person related to Mr. Mai Huy Trung - Daughter-in-law
5.6	Mai Thi Thuy Anh			CCCD		04/10/2019	-Nt-	Group 2, Zone 4b, Quang Hanh, Cam Pha, Quang Ninh			- Person related to Mr. Mai Huy Trung - Sister
5.7	Mai Huy Quynh			CCCD		11/09/2010	-Nt-	No. 6 E-181 Nguyen Luong Bang Street, Quang Trung, Dong Da, Hanoi			- Person related to Mr. Mai Huy Trung - Brother
5.8	Mai Huy Cuong			CCCD		25/04/2021	-Nt-	Group 7, Minh Tien A, Cam Binh, Cam Pha City, Quang Ninh			- Person related to Mr. Mai Huy Trung - Brother
5.9	Vu Tien Thi			CCCD		23/06/2016	-Nt-	Group 2, Zone 4b, Quang Hanh, Cam Pha, Quang Ninh			- Person related to Mr. Mai Huy Trung - Brother-in-law
5.10	Nguyen Thi Anh Tuyet			CCCD		30/08/2013	-Nt-	No. 6 E-181 Nguyen Luong Bang Street, Quang Trung, Dong Da, Hanoi			- Person related to Mr. Mai Huy Trung - Sister-in-law

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5.11	Nguyen Thu Huyen			CCCD		25/4/2021	-Nt-	Group 7, Minh Tien A, Cam Binh, Cam Pha City, Quang Ninh			- Person related to Mr. Mai Huy Trung - Sister-in-law
6.1	Trinh Thi Series			CMND		07/07/2020	Thai Nguyen	Doi Cay Hamlet, Yen Lang Commune, Dai Tu District, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Mother
6.2	Do Thi Hong Loan			CCCD		25/08/2017	Police Department for Administrative Management of Social Order	Unit 708, No 4A, Linh Dam Peninsula, Hoang Liet Ward, Hoang Mai District, Hanoi City			- Persons related to Mr. Luong Xuan Quang - Wife
6.3	Luong Trung Kien			CCCD		03/04/2018	-Nt-	-Nt-			- Person related to Mr. Luong Xuan Quang - Son
6.4	Luong Khanh Linh							-Nt-			- Person related to Mr. Luong Xuan Quang - Daughter
6.5	Do Xuan Lam			CMND		14/09/2016	Thai Nguyen	House No. 49, Luong Ngoc Quyen Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Father-in-law
6.6	Luong Xuan Hoang			CMND		15/01/2015	-Nt-	Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Brother
6.7	Luong Xuan Hai			CMND		14/09/2019	-Nt-	House No. 16, Duong Minh Tu Street, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Brother
6.8	Luong Xuan Huy			CMND		17/07/2017	-Nt-	Doi Cay Hamlet, Yen Lang Commune, Dai Tu District, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law
6.9	Le Thi Hong			CMND		15/01/2015	-Nt-	Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law

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6.10	Le Hoa Binh			CMND		14/06/2019	-Nt-	Doi Cay Hamlet, Yen Lang Commune, Dai Tu District, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law
6.11	Kim Ngoc			CMND		12/03/2008	-Nt-	House No. 16, Duong Minh Tu Street, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law
7.1	Nguyen Thi Thuc					17/05/2017	-Nt-				- Person related to Mr. Truong Ngoc Linh - Mother-in-law
7.2	Trinh Thi Thao			CMND		31/01/2008	Ha Tay (Hanoi)	Group 9, Zone 5, Yet Kieu Ward, Ha Long City, Quang Ninh			- Persons related to Mr. Truong Ngoc Linh - Wife
7.3	Truong Manh Hai							-Nt-			- Persons related to Mr. Truong Ngoc Linh - Biological son
7.4	Truong Manh Cuong							-Nt-			- Persons related to Mr. Truong Ngoc Linh - Biological son
7.5	Truong Thi Quynh			CCCD		03/05/2021	Police Department for Administrative Management of Social Order	Thang Thuy, Vinh Bao, Hai Phong			- Person related to Mr. Truong Ngoc Linh - Sister
7.6	Nguyen Ba Huu			CCCD		06/04/2016	Hai Phong	Thang Thuy, Vinh Bao, Hai Phong			- Person related to Mr. Truong Ngoc Linh - Brother-in-law
7.7	Truong Van Chinh		Foreman	CMND		01/04/1996	Quang Ninh	K5, Ha Trung Ward, Ha Long City, District/Ninh	491	0,0019%	- Person related to Mr. Truong Ngoc Linh - Younger brother
7.8	Nguyen Thi Tuyen		Employee	CCCD		10/11/2017	Police Department for Administrative Management of	K5, Ha Trung Ward, Ha Long City, District/Ninh	327	0,00128%	- Person related to Mr. Truong Ngoc Linh - Sister-in-law

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
							Social Order				
8.1	Nguyen Son Tung			CCCD		18/06/2020	Police Department for Administrative Management of Social Order	Group 4, Zone 4, Hong Ha, Ha Long, District/Ninh			- Person related to Ms. Tran Thi Ngan - Natural child
8.2	Duong Thi Hoa			CMND		24/09/2012	Hai Duong	Ngo Quyen, Thanh Mien, Hai Duong			- Persons related to Ms. Tran Thi Ngan - Mother
8.3	Tran Thi Hien			CCCD		06/12/2016	Police Department for Administrative Management of Social Order	Group 4, Zone 4, Hong Ha, Ha Long, District/Ninh			- Person related to Ms. Tran Thi Ngan - Sister
8.4	Tran Van Kiem			CCCD		01/08/2016	-Nt-	Nam Mau Coal Company, Uong Bi, Quang Ninh			- Person related to Ms. Tran Thi Ngan - Brother
8.5	Tran Thi Hue			CMND		23/03/2012	Lao Cai	Thanh Son Ward, Uong Bi, Quang Ninh			- Person related to Ms. Tran Thi Ngan - Sister
8.6	Tran Thi Hanh			CCCD		28/06/2016	Police Department for Administrative Management of Social Order	175 Doi Can Street, Hanoi			- Person related to Ms. Tran Thi Ngan - Sister
8.7	Tran Van Kien			CCCD		14/05/2016	Police Department for Administrative Management of Social Order	Minh Khai, Vinh Tuy, Hanoi			- Person related to Ms. Tran Thi Ngan - Younger brother
8.8	Pham Phuc Chinh			CCCD		25/07/2017	Police Department for Administrative Management of Social Order	Group 4, Zone 4, Hong Ha, Ha Long, District/Ninh			- Person related to Ms. Tran Thi Ngan - Brother-in-law
8.9	Pham Thi Huong			ID card		18/06/2011	Hai Duong	Ngo Quyen, Thanh Mien, Hai Duong			- Person related to Ms. Tran Thi Ngan - Sister-in-

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
											law
8.10	Luong Van Suu			CMND		21/09/2011	Lao Cai	Thanh Son Ward, Uong Bi, Quang Ninh			- Person related to Ms. Tran Thi Ngan - Brother-in-law
8.11	Tran Van Hiep			CCCD		05/11/2019	Police Department for Administrative Management of Social Order	175 Doi Can Street, Hanoi			- Person related to Ms. Tran Thi Ngan - Brother-in-law
8.12	Ngo Thi Thanh Huyen			CMND		22/06/2013	Hanoi	Minh Khai, Vinh Tuy, Hanoi			- Person related to Ms. Tran Thi Ngan - Sister-in-law
9.1	Cao Ba Ai			ID card		03/06/2006	-Nt-	Zone II, Yet Kieu - Ha Long - Quang Ninh			- People related to Mr. Cao Viet Phuong - Father
9.2	Nguyen Ngoc Lan			ID card		20/08/2003	-Nt-	Zone II, Yet Kieu - Ha Long - Quang Ninh			- Persons related to Mr. Cao Viet Phuong - Mother
9.3	Le Thi Hop							P, Ha Lam - Ha Long District, Ninh			- People related to Mr. Cao Viet Phuong - Mother-in-law
9.4	Le Thi Thuy Linh		Employee	CMND		15/10/2007	-Nt-	Ward, Hong Gai-Ha Long-Quang Ninh			- Person related to Mr. Cao Viet Phuong - Wife
9.5	Cao Le Thu Huong							Ward, Hong Gai-Ha Long-Quang Ninh			- Persons related to Mr. Cao Viet Phuong - Natural children
9.6	Cao Le Phuong Trinh							Ward, Hong Gai-Ha Long-Quang Ninh			- Persons related to Mr. Cao Viet Phuong - Natural children
9.7	Cao Viet Linh		Employee	CCCD		25/05/2019	Police Department for Administrative	-Nt-			- Person related to Mr. Cao Viet Phuong - Younger

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
							Management of Social Order				brother
9.8	Bui Anh Cuong			CCCD		11/04/2018	-Nt-	-Nt-			- Persons related to Mr. Cao Viet Phuong - Brother-in-law
10.1	Vu Dinh Thinh			CMND		15/03/2006	-Nt-	K3, Hong Gai Ward, Ha Long, District/Ninh			- Person related to Ms. Vu Thi Minh Thanh - Father
10.2	Vu Thi Thuy			CMND		28/08/2014	-Nt-	T 57, K6, Cao Thang Ward - Ha Long City - Ninh District			- Person related to Ms. Vu Thi Minh Thanh - Mother
10.3	Vu Xuan Dong			CCCD		10/09/2015	Police Department for Administrative Management of Social Order	Hong Ha Ward - Ha Long City - Quang Ninh			- Person related to Ms. Vu Thi Minh Thanh - Father-in-law
10.4	Vu Xuan Tuong			CMND		13/06/2015	Quang Ninh	Zone III-P. Cao Thang - Ha Long City - Quang Ninh			- Person related to Ms. Vu Thi Minh Thanh - Husband
10.5	Vu Thi Hoai Phuc			CMND		01/02/2013	-Nt-	Zone III-P. Cao Thang - Ha Long City - Quang Ninh			- Persons related to Ms. Vu Thi Minh Thanh - Offspring
10.6	Vu Xuan Duc Long			CCCD		06/01/2020	Police Department for Administrative Management of Social Order	Zone III - Cao Thang Ward - Ha Long City - Quang Ninh			- Person related to Ms. Vu Thi Minh Thanh - Natural child
10.7	Vu Thi Minh Dung			CCCD		07/05/2019	-Nt-	Group 57-K6. Cao Thang Ward, Ha Long, Ninh District			- Person related to Ms. Vu Thi Minh Thanh - Younger brother
10.8	Hoang Van Kien			CCCD		15/12/2020	-Nt-	Group 57-K6. Cao Thang Ward, Ha Long, Ninh District			- Person related to Ms. Vu Thi Minh Thanh - Son-in-law

TT	Full name	securities trading account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	Documant Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of shares owned at present	Current percentage of shares owned	Note
11.1	Tran Thi Thanh Trang			CCCD		10/04/2021	-Nt-	-Nt-			- Person related to Mr. Lieu Hong Minh - Wife
11.2	Lieu Minh Khoi							-Nt-			- Persons related to Mr. Lieu Hong Minh - Biological son
11.3	Lieu Tran Minh Ngoc							-Nt-			- Persons related to Mr. Lieu Hong Minh - Biological son
11.4	Liao Hongsheng			CMND		23/04/2013	CA Quang Ninh	-Nt-			- Persons related to Mr. Lieu Hong Minh - Father
11.5	Le Thi Huong			CCCD		15/04/2021	Police Department for Administrative Management of Social Order	-Nt-			- Persons related to Mr. Lieu Hong Minh - Mother-in-law
11.6	Lieu Hong Thang			CCCD		29/04/2021	-Nt-	-Nt-			- Persons related to Mr. Lieu Hong Minh - Younger brother
11.7	Bui Thi Phuong Anh			CCCD		29/04/2021	-Nt-	-Nt-			- Person related to Mr. Lieu Hong Minh - Sister-in-law

APPENDIX 03
LIST OF INSIDERS AND PEOPLE/ORGANIZATIONS RELATED TO INSIDERS
(Attached to the Company's management report No. 10 / BC-HDQT dated 23/01/2025)

TT	Full name	Stock Trading Account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	NSH Paper Number	Date of issuance of NSH certificate	Where to issue NSH certificates	Head Office Address/Contact	Number of shares owned at the present time	Stock ownership ratio at the present time	Note
1	Nguyen Trong Tot		1	CCCD		10/7/21	Police Department for Administrative Management of Social Order	Group 57, Zone 4, Hong Gai Ward, Ha Long, Quang Ninh			The 2023 General Meeting of Shareholders elected the Chairman of the Board of Directors on 25/4/2023 and the 2025 General Meeting of Shareholders was dismissed on 17/01/2025.
1.1	Vu Thi Xam			Without				Son Ha Commune - Thai Thuy District - Thai Binh Province			- People related to O Nguyen Trong Tot - Mother
1.2	Bui Thi Hoa			CCCD		10/7/21	Police Department for Administrative Management of Social Order	Group 57, Zone 4, Hong Gai Ward, Ha Long, Quang Ninh			- People related to O Nguyen Trong Tot - Wife
1.3	Nguyen Mai Quynh			CCCD		14/8/21	Police Department for Administrative Management of Social Order	Hong Ha Ward, Ha Long City, Quang Ninh			- People related to O Nguyen Trong Tot - Daughter
1.4	Nguyen Dinh Tin			CCCD		28/6/21	Police Department for Administrative Management of Social Order	Hong Ha Ward, Ha Long City, Quang Ninh			- Person related to Mr. Nguyen Trong Tot - Son-in-law

TT	Full name	Stock Trading Account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	NSH Paper Number	Date of issuance of NSH certificate	Where to issue NSH certificates	Head Office Address/Contact	Number of shares owned at the present time	Stock ownership ratio at the present time	Note
1.4	Nguyen Quynh Trang			CCCD		13/5/21	Police Department for Administrative Management of Social Order	Group 57, Zone 4, Hong Gai Ward, Ha Long, Quang Ninh			- People related to O Nguyen Trong Tot - Daughter
1.5	Nguyen Thi Chien			CCCD		5/1/17	Police Department for Administrative Management of Social Order	Son Ha Commune - Thai Thuy District - Thai Binh Province			- Person related to Mr. Nguyen Trong Tot - Sister
1.6	Nguyen Cong Thuan			CCCD		5/1/17	Police Department for Administrative Management of Social Order	-Nt-			- Persons related to Mr. Nguyen Trong Tot - Brother-in-law
1.7	Nguyen Thi Huyen			ID card		16/9/08	Police Bureau	Son Ha Commune - Thai Thuy District - Thai Binh Province			- Person related to Mr. Nguyen Trong Tot - Sister
1.8	Dinh Van Mien			ID card		4/7/13	Police Bureau	-Nt-			- Persons related to Mr. Nguyen Trong Tot - Brother-in-law
1.9	Bui Cong Hao			Without				Son Ha Commune - Thai Thuy District - Thai Binh Province			- Persons related to Mr. Nguyen Trong Tot - Father-in-law
1.10	Dinh Thi Nguyen			Without				-Nt-			- Person related to Mr. Nguyen Trong Tot - Mother-in-law
1.11	Vietnam Coal and Mineral Industry Group			Business Registration		12/7/10	Hanoi	226- Le Duan, Hanoi	18.860.238	74,21%	- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.12	Vang Danh Coal Joint Stock Company - Vinacomin			Business Registration		01/07/2008	Quang Ninh	Quang Trung Ward, Uong Bi City, Quang Ninh Province.			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors



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1.13	Mao Khe Mechanical Joint Stock Company - Vinacomin			Business Registration		30/12/04	Quang Ninh	Mao Khe Ward, Dong Trieu Town, Quang Ninh Province			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.14	Miners Transport and Transportation Joint Stock Company - Vinacomin			Business Registration		22/12/03	Quang Ninh	Cam Dong, Cam Pha City, Quang Ninh Province			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.15	Mong Duong Coal Joint Stock Company - Vinacomin			Business Registration		01/02/08	Quang Ninh	Mong Duong, Cam Pha, Quang Ninh			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
1.16	Deo Nai Coal Joint Stock Company - Vinacomin			Business Registration		01/01/2007	Quang Ninh	Cam Tay - Cam Pha Town - Quang Ninh Province			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors. - Termination of operation from 26/6/2024.
1.17	Deo Nai Coal Joint Stock Company - Coc Sau - TKV			Business Registration		24/6/2024	Quang Ninh	Cam Tay - Cam Pha Town - Quang Ninh Province			- Organizations related to Mr. Nguyen Trong Tot - Chairman of the Board of Directors
2	Vu Ngoc Thang		2,3,4	CCCD		28/06/2021	Police Department for Administrative Management of Social Order	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh	1.421	0,0056%	
2.1	Vu Huu Hop			CCCD		28/06/2021	-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- People related to Mr. Vu Ngoc Thang - Father

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2.2	Nguyen Thi Mang			CCCD		28/06/2021	-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Person related to Mr. Vu Ngoc Thang - Mother
2.3	Nguyen Quang Vinh			CCCD		13/04/2021	-Nt-	T3, K9 Thanh Son - Uong Bi - Quang Ninh			- Person related to Mr. Vu Ngoc Thang - Father-in-law
2.4	Pham Thi Suu			CCCD		01/09/2021	-Nt-	T3, K9 Thanh Son - Uong Bi - Quang Ninh			- Person related to Mr. Vu Ngoc Thang - Mother-in-law
2.5	Nguyen Thi Hang			CCCD		28/06/2021	-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Person related to Mr. Vu Ngoc Thang - Mother
2.6	Vu Minh Duc						-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Persons related to Mr. Vu Ngoc Thang - Wife
2.7	Vu Minh Dat						-Nt-	Group 8, Zone I, Yet Kieu Ward, Ha Long, District/Ninh			- Persons related to Mr. Vu Ngoc Thang - Natural children
2.8	Vu Thi Kien			CCCD		11/08/2021	-Nt-	T3, K9- Hong Ha Ward - Ha Long - Quang Ninh			- Person related to Mr. Vu Ngoc Thang - Sister
2.9	Vu Duc Tam			CCCD		10/03/2021	-Nt-	T3, K9- Hong Ha Ward - Ha Long - Quang Ninh			- People related to Mr. Vu Ngoc Thang - Brother-in-law
3	Dinh Trung Kien		2,5	CCCD		10/08/2021	Police Department for Administrative Management of Social Order	Bai Chay Ward-Ha Long City-Quang Ninh	500	0,00198%	
3.1	Dinh Huu Phi			CCCD		11/08/2021	-Nt-	Dai Yen - Ha Long - Quang Ninh			- People related to Mr. Dinh Trung Kien - Father

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3.2	Dao Thi Lan			CCCD		11/08/2021	-Nt-	Dai Yen - Ha Long - Quang Ninh			- Persons related to Mr. Dinh Trung Kien - Mother
3.3	Ly Van Gieng			CMND		18/09/2007	Quang Ninh	Dong Tien Street - TT - Tien Yen - Ninh District			- Person related to Mr. Dinh Trung Kien - Father-in-law
3.4	Pham Thi Nhung			CCCD		28/03/2016	Police Department for Administrative Management of Social Order	Dong Tien Street - TT - Tien Yen - Ninh District			- Person related to Mr. Dinh Trung Kien - Mother-in-law
3.5	Ly Kim Thoa			CCCD		09/05/2021	-Nt-	Bai Chay Ward-Ha Long City-Quang Ninh			- Persons related to Mr. Dinh Trung Kien - Wife
3.6	Dinh Trung Hieu							Bai Chay Ward-Ha Long City-Quang Ninh			- Persons related to Mr. Dinh Trung Kien - Natural son
3.7	Dinh Thi Huong Quynh			CCCD		22/06/2018	-Nt-	Dai Yen - Ha Long City - Quang Ninh			- Person related to Mr. Dinh Trung Kien - Younger brother
3.8	Dinh Quynh Trang			CMND		01/03/2012	Quang Ninh	Dai Yen - Ha Long City - Quang Ninh			- Person related to Mr. Dinh Trung Kien - Younger brother
3.9	Dao Minh Thao		Employee	CMND		13/04/2015	Quang Ninh	Dai Yen - Ha Long City - Quang Ninh			- Person related to Mr. Dinh Trung Kien - Brother-in-law
3.10	Hoang Van Viet			CMND		11/08/2006	Quang Ninh	Trieu Duong, Tran Phu - Mong Cai District, Ninh			- Person related to Mr. Dinh Trung Kien - Brother-in-law
4	Nguyen Van Son		2	CCCD		09/08/2021	Police Department for Administrative Management of Social	Group 1, Zone I, Tran Hung Dao Ward, Ha Long City, Quang Ninh Province	4.341	0,017%	

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							Order				
4.1	Dao Xuan Bao			CCCD		22/11/2021	-Nt-	Cao Xanh Ward, Ha Long City, Quang Ninh Province			- Persons related to Mr. Nguyen Van Son - Father-in-law
4.2	Nguyen Thi Thuoc			CCCD		25/04/2021	-Nt-	Cao Xanh Ward, Ha Long City, Quang Ninh Province			- Persons related to Mr. Nguyen Van Son - Mother-in-law
4.3	Dao Thi Ha			CMND		19/05/2017	Quang Ninh	Group 1, Zone I, Tran Hung Dao Ward, Ha Long City, Quang Ninh Province			- Persons related to Mr. Nguyen Van Son - Wife
4.4	Nguyen Son Tung			CCCD		14/10/2020	Police Department for Administrative Management of Social Order	-Nt-			- Persons related to Mr. Nguyen Van Son - Natural children
4.5	Bui Bich Phuong			CCCD		17/05/2021	-Nt-	-Nt-			- Person related to Mr. Nguyen Van Son - Daughter-in-law
4.6	Nguyen Son Bach			CMND		22/11/2006	Quang Ninh	Group 1, Zone I, Tran Hung Dao Ward, Ha Long City, Quang Ninh Province			- Persons related to Mr. Nguyen Van Son - Natural children
4.7	Nguyen Van Thanh			CCCD		04/05/2020	Police Department for Administrative Management of Social Order	Hong Hai, Ha Long City, Quang Ninh			- Person related to Mr. Nguyen Van Son - Brother
4.8	Bui Thi Thu Huong			CCCD		25/04/2021	-Nt-	Hong Hai, Ha Long City, Quang Ninh	3.941	0,015%	- Person related to Mr. Nguyen Van Son - Sister-in-law
4.9	Nguyen Hong Nga			CCCD		22/12/2021	-Nt-	Ha Trung Ward, Ha Long City, Quang Ninh Province			- Person related to Mr. Nguyen Van Son - Sister

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4.10	Tran Van Hoa			CMND		12/04/2007	Quang Ninh	Group 9, Zone 1. Ha Trung - Ha Long - Quang Ninh Ward			- Person related to Mr. Nguyen Van Son - Brother-in-law
4.11	Nguyen Hong Ha			CCCD		17/05/2021	Police Department for Administrative Management of Social Order	Group 9, Zone 1. Ha Trung - Ha Long - Quang Ninh Ward			- Person related to Mr. Nguyen Van Son - Sister
5	Mai Huy Trung		2	CCCD		24/04/2021	Police Department for Administrative Management of Social Order	House No. 11, Group 1, Nam Tien Area, Cam Binh Ward, Cam Pha City, Quang Ninh			
5.1	Mai Huu Phan			CCCD		25/04/2021	-Nt-	-Nt-			- Person related to Mr. Mai Huy Trung - Father
5.2	Le Thi Bich Hang			CCCD		24/04/2021	-Nt-	-Nt-			- Persons related to Mr. Mai Huy Trung - Wife
5.3	Mai Quoc Hung			CCCD		17/03/2017	-Nt-	-Nt-			- Person related to Mr. Mai Huy Trung - Natural son
5.4	Mai Manh Hung			CCCD		01/11/2021	-Nt-	House No. 11, Lane 31, Luong Ngoc Quyen, Van Quan, Ha Dong, Hanoi			- Person related to Mr. Mai Huy Trung - Natural son
5.5	Nguyen Thi Yen Anh			CCCD		01/05/2021	-Nt-	House No. 11, Group 1, Nam Tien Area, Cam Binh Ward, Cam Pha City, Quang Ninh			- Person related to Mr. Mai Huy Trung - Daughter-in-law
5.6	Mai Thi Thuy Anh			CCCD		04/10/2019	-Nt-	Group 2, Zone 4b, Quang Hanh, Cam Pha, Quang Ninh			- Person related to Mr. Mai Huy Trung - Sister
5.7	Mai Huy Quynh			CCCD		11/09/2010	-Nt-	No. 6 E-181 Nguyen Luong Bang Street, Quang Trung, Dong Da,			- Person related to Mr. Mai Huy Trung - Brother

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								Hanoi			
5.8	Mai Huy Cuong			CCCD		25/04/2021	-Nt-	Group 7, Minh Tien A, Cam Binh, Cam Pha City, Quang Ninh			- Person related to Mr. Mai Huy Trung - Brother
5.9	Vu Tien Thi			CCCD		23/06/2016	-Nt-	Group 2, Zone 4b, Quang Hanh, Cam Pha, Quang Ninh			- Person related to Mr. Mai Huy Trung - Brother-in-law
5.10	Nguyen Thi Anh Tuyet			CCCD		30/08/2013	-Nt-	No. 6 E-181 Nguyen Luong Bang Street, Quang Trung, Dong Da, Hanoi			- Person related to Mr. Mai Huy Trung - Sister-in-law
5.11	Nguyen Thu Huyen			CCCD		25/4/2021	-Nt-	Group 7, Minh Tien A, Cam Binh, Cam Pha City, Quang Ninh			- Person related to Mr. Mai Huy Trung - Sister-in-law
6	Luong Xuan Quang		7	CCCD		24/08/2017	Police Department for Administrative Management of Social Order	Unit 708, No 4A, Linh Dam Peninsula, Hoang Liet Ward, Hoang Mai District, Hanoi City			
6.1	Trinh Thi Series			CMND		07/07/2020	Thai Nguyen	Doi Cay Hamlet, Yen Lang Commune, Dai Tu District, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Mother
6.2	Do Thi Hong Loan			CCCD		25/08/2017	Police Department for Administrative Management of Social Order	Unit 708, No 4A, Linh Dam Peninsula, Hoang Liet Ward, Hoang Mai District, Hanoi City			- Persons related to Mr. Luong Xuan Quang - Wife
6.3	Luong Trung Kien			CCCD		03/04/2018	-Nt-	-Nt-			- Person related to Mr. Luong Xuan Quang - Son
6.4	Luong Khanh Linh							-Nt-			- Person related to Mr. Luong Xuan Quang - Daughter

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6.5	Do Xuan Lam			CMND		14/09/2016	Thai Nguyen	House No. 49, Luong Ngoc Quyen Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Father-in-law
6.6	Luong Xuan Hoang			CMND		15/01/2015	-Nt-	Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Brother
6.7	Luong Xuan Hai			CMND		14/09/2019	-Nt-	House No. 16, Duong Minh Tu Street, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Brother
6.8	Luong Xuan Huy			CMND		17/07/2017	-Nt-	Doi Cay Hamlet, Yen Lang Commune, Dai Tu District, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law
6.9	Le Thi Hong			CMND		15/01/2015	-Nt-	Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law
6.10	Le Hoa Binh			CMND		14/06/2019	-Nt-	Doi Cay Hamlet, Yen Lang Commune, Dai Tu District, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law
6.11	Kim Ngoc			CMND		12/03/2008	-Nt-	House No. 16, Duong Minh Tu Street, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province			- Person related to Mr. Luong Xuan Quang - Sister-in-law
7	Truong Ngoc Linh		8	CCCD		22/11/2021	Police Department for Administrative Management of Social Order	Group 9, Zone 5, Yet Kieu Ward, Ha Long City, Quang Ninh	961	0,0037%	
7.1	Nguyen Thi Thuc			CCCD		17/05/2017	-Nt-	Hai Phong			- Person related to Mr. Truong Ngoc Linh - Mother-in-law

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7.2	Trinh Thi Thao			CMND		31/01/2008	Ha Tay (Hanoi)	Group 9, Zone 5, Yet Kieu Ward, Ha Long City, Quang Ninh			- Persons related to Mr. Truong Ngoc Linh - Wife
7.3	Truong Manh Hai							-Nt-			- Persons related to Mr. Truong Ngoc Linh - Biological son
7.4	Truong Manh Cuong							-Nt-			- Persons related to Mr. Truong Ngoc Linh - Biological son
7.5	Truong Thi Quynh			CCCD		03/05/2021	Police Department for Administrative Management of Social Order	Thang Thuy, Vinh Bao, Hai Phong			- Person related to Mr. Truong Ngoc Linh - Sister
7.6	Nguyen Ba Huu			CCCD		06/04/2016	Hai Phong	Thang Thuy, Vinh Bao, Hai Phong			- Person related to Mr. Truong Ngoc Linh - Brother-in-law
7.7	Truong Van Chinh		Foreman	CMND		01/04/1996	Quang Ninh	K5, Ha Trung Ward, Ha Long City, District/Ninh	491	0,0019%	- Person related to Mr. Truong Ngoc Linh - Younger brother
7.8	Nguyen Thi Tuyen		Employee	CCCD		10/11/2017	Quang Ninh	K5, Ha Trung Ward, Ha Long City, District/Ninh	327	0,00128%	- Person related to Mr. Truong Ngoc Linh - Sister-in-law
8	Tran Thi Ngan		8			26/10/2017	Police Department for Administrative Management of Social Order	Group 14, Zone 4, Hong Ha Ward, Ha Long City, Quang Ninh			
8.1	Nguyen Son Tung			CCCD		18/06/2020	-Nt-	Group 4, Zone 4, Hong Ha, Ha Long, District/Ninh			- Person related to Ms. Tran Thi Ngan - Natural child

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8.2	Duong Thi Hoa			CMND		24/09/2012	Hai Duong	Ngo Quyen, Thanh Mien, Hai Duong			- Persons related to Ms. Tran Thi Ngan - Mother
8.3	Tran Thi Hien			CCCD		06/12/2016	Police Department for Administrative Management of Social Order	Group 4, Zone 4, Hong Ha, Ha Long, District/Ninh			- Person related to Ms. Tran Thi Ngan - Sister
8.4	Tran Van Khiem			CCCD		01/08/2016	-Nt-	Nam Mau Coal Company, Uong Bi, Quang Ninh			- Person related to Ms. Tran Thi Ngan - Brother
8.5	Tran Thi Hue			CMND		23/03/2012	Lao Cai	Thanh Son Ward, Uong Bi, Quang Ninh			- Person related to Ms. Tran Thi Ngan - Sister
8.6	Tran Thi Hanh			CCCD		28/06/2016	Hanoi	175 Doi Can Street, Hanoi			- Person related to Ms. Tran Thi Ngan - Sister
8.7	Tran Van Kien			CCCD		14/05/2016	Hanoi	Minh Khai, Vinh Tuy, Hanoi			- Person related to Ms. Tran Thi Ngan - Younger brother
8.8	Pham Phuc Chinh			CCCD		25/07/2017	Police Department for Administrative Management of Social Order	Group 4, Zone 4, Hong Ha, Ha Long, District/Ninh			- Person related to Ms. Tran Thi Ngan - Brother-in-law
8.9	Pham Thi Huong			ID card		18/06/2011	Hai Duong	Ngo Quyen, Thanh Mien, Hai Duong			- Person related to Ms. Tran Thi Ngan - Sister-in-law
8.10	Luong Van Suu			CMND		21/09/2011	Lao Cai	Thanh Son Ward, Uong Bi, Quang Ninh			- Person related to Ms. Tran Thi Ngan - Brother-in-law
8.11	Tran Van Hiep			CCCD		05/11/2019	Police Department for Administrative Management of Social Order	175 Doi Can Street, Hanoi			- Person related to Ms. Tran Thi Ngan - Brother-in-law

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8.12	Ngo Thi Thanh Huyen			CMND		22/06/2013	Hanoi	Minh Khai, Vinh Tuy, Hanoi			- Person related to Ms. Tran Thi Ngan - Sister-in-law
09	Cao Viet Phuong		5	CMND		19/03/2003	Quang Ninh	Hong Gai-Ha Long-Quang Ninh Ward	1.239	0,00487%	Dismissal from office from 01/01/2025
9.1	Cao Ba Ai			CMND		03/06/2006	-Nt-	Zone II, Yet Kieu - Ha Long - Quang Ninh			- People related to Mr. Cao Viet Phuong - Father
9.2	Nguyen Ngoc Lan			CMND		20/08/2003	-Nt-	Zone II, Yet Kieu - Ha Long - Quang Ninh			- Persons related to Mr. Cao Viet Phuong - Mother
9.3	Le Thi Hop							P, Ha Lam - Ha Long District, Ninh			- People related to Mr. Cao Viet Phuong - Mother-in-law
9.4	Le Thi Thuy Linh		Employee	CMND		15/10/2007	-Nt-	Ward, Hong Gai-Ha Long-Quang Ninh			- Person related to Mr. Cao Viet Phuong - Wife
9.5	Cao Le Thu Huong							Ward, Hong Gai-Ha Long-Quang Ninh			- Persons related to Mr. Cao Viet Phuong - Natural children
9.6	Cao Le Phuong Trinh							Ward, Hong Gai-Ha Long-Quang Ninh			- Persons related to Mr. Cao Viet Phuong - Natural children
9.7	Cao Viet Linh		Employee	CCCD		25/05/2019	Police Department for Administrative Management of Social Order	-Nt-			- Person related to Mr. Cao Viet Phuong - Younger brother
9.8	Bui Anh Cuong			CCCD		11/04/2018	-Nt-	-Nt-			- Persons related to Mr. Cao Viet Phuong - Brother-in-law
10	Vu Thi Minh Thanh		6	CMND		24/12/2012	Quang Ninh	Cao Thang Ward, Ha Long, Quang Ninh	1.621	0,0056%	

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10.1	Vu Dinh Thinh			CMND		15/03/2006	-Nt-	K3, Hong Gai Ward, Ha Long, District/Ninh			- Person related to Ms. Vu Thi Minh Thanh - Father
10.2	Vu Thi Thuy			CMND		28/08/2014	-Nt-	T 57, K6, Cao Thang Ward - Ha Long City - Ninh District			- Person related to Ms. Vu Thi Minh Thanh - Mother
10.3	Vu Xuan Dong			CCCD		10/09/2015	Police Department for Administrative Management of Social Order	Hong Ha Ward - Ha Long City - Quang Ninh			- Person related to Ms. Vu Thi Minh Thanh - Father-in-law
10.4	Vu Xuan Tuong			CMND		13/06/2015	Quang Ninh	Zone III-P. Cao Thang - Ha Long City - Quang Ninh			- Person related to Ms. Vu Thi Minh Thanh - Husband
10.5	Vu Thi Hoai Phuc			CMND		01/02/2013	-Nt-	Zone III-P. Cao Thang - Ha Long City - Quang Ninh			- Persons related to Ms. Vu Thi Minh Thanh - Offspring
10.6	Vu Xuan Duc Long			CCCD		06/01/2020	Police Department for Administrative Management of Social Order	Zone III - Cao Thang Ward - Ha Long City - Quang Ninh			- Person related to Ms. Vu Thi Minh Thanh - Natural child
10.7	Vu Thi Minh Dung			CCCD		07/05/2019	-Nt-	Group 57-K6. Cao Thang Ward, Ha Long, Ninh District			- Person related to Ms. Vu Thi Minh Thanh - Younger brother
10.8	Hoang Van Kien			CCCD		15/12/2020	-Nt-	Group 57-K6. Cao Thang Ward, Ha Long, Ninh District			- Person related to Ms. Vu Thi Minh Thanh - Son-in-law
11	Liao Hong Minh		9,10,12	CCCD		21/11/2021	Police Department for Administrative Management of Social Order	Group 46, Zone 5 - Ha Phong Ward - Ha Long City - Quang Ninh Province			

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11.1	Tran Thi Thanh Trang			CCCD		10/04/2021	-Nt-	-Nt-			- Person related to Mr. Lieu Hong Minh - Wife
11.2	Lieu Minh Khoi							-Nt-			- Persons related to Mr. Lieu Hong Minh - Biological son
11.3	Lieu Tran Minh Ngoc							-Nt-			- Persons related to Mr. Lieu Hong Minh - Biological son
11.4	Lieu Hong Sinh			CMND		23/04/2013	Quang Ninh	-Nt-			- Persons related to Mr. Lieu Hong Minh - Father
11.5	Le Thi Huong			CCCD		15/04/2021	Police Department for Administrative Management of Social Order	-Nt-			- Persons related to Mr. Lieu Hong Minh - Mother-in-law
11.6	Lieu Hong Thang			CCCD		29/04/2021	-Nt-	-Nt-			- Persons related to Mr. Lieu Hong Minh - Younger brother
11.7	Bui Thi Phuong Anh			CCCD		29/04/2021	-Nt-	-Nt-			- Person related to Mr. Lieu Hong Minh - Sister-in-law