

Số: 302/ĐH-DN

Hanoi, date 2025

**REPORT ON CORPORATE GOVERNANCE - MARKET ANNOUNCEMENT  
(2024)**

**To: - State Securities Commission  
- Hanoi Stock Exchange**

Listed company: UNIVERSITY BOOK JOINT STOCK COMPANY –  
VOCATIONAL TRAINING

Address: 187B Giang Vo, Ward. Cat Linh, Dong Da District, City. Hanoi.

Phone: 0243.9717189 - Fax: 0243.9726137 - Website: hevobooks.com

Charter capital: 10,000,000,000 (Ten billion) VND

Stock code: HEV

Corporate governance model: General Meeting of Shareholders, Board of  
Directors, Supervisory Board and Director.

Regarding the performance of internal audit functions: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

April 26, 2024 - The company held the 2024 Annual General Meeting of Shareholders with the participation of 27 shareholders representing 820,960 shares (accounting for 82%) to complete the content

TT	Resolution number	Date/date	Content
1	110/NQ-HĐQT	26/04/2024	<ul style="list-style-type: none"><li>- Adoption of the 2023 Board of Directors Activity Report and 2024 performance direction;</li><li>- Adopts the 2023 Production and Business Results Report and the 2024 Production and Business Activity Plan;</li><li>- Adoption of the 2023 Supervisory Board activity report;</li><li>- Adoption of 2023 audited financial statements;</li><li>- Through the selection of an independent auditing company to audit financial statements in 2024;</li><li>- Adoption of the remuneration of the Board of Directors and Supervisory Board;</li><li>- Through dismissal and election of additional members of the supervisory board;</li><li>- Through additional business registration occupations</li></ul>

TT	Resolution number	Date/date	Content
			and change of business registration address;

## II. Activities of the Board of Directors (2024 Report)

TT	Board members	Position	Start date/no longer an independent Board/Board member		Notes
			Date of appointment	Dismissal date	
1	Mr. Nguyen Cong Dung	Chairman of the Board	05/04/2022		
2	Mrs. Nguyen Thi Huu	Board member	05/04/2022		
3	Mrs. Nguyen Bich Ngoc	Board member	24/04/2023		
4	Mr. Dang Tran Bao Tin	Board member	05/04/2022		
5	Mrs. Ta Thi Thanh Huyen	Board member	24/04/2023		

### 1. Meetings of the Board of Directors term V (2022-2026)

TT	Board members	Position	Number of meetings Board of Directors attended	Rate	Reasons for not attending
1	Mr. Nguyen Cong Dung	Chairman of the Board	4/4	100%	
2	Mrs. Nguyen Thi Huu	Board member	4/4	100%	
3	Mrs. Nguyen Bich Ngoc	Board member	4/4	100%	
4	Mr. Dang Tran Bao Tin	Board member	4/4	100%	
5	Mrs. Ta Thi Thanh Huyen	Board member	4/4	100%	

### 2. Supervision activities of the Board of Directors for the Board of Directors

The Board of Directors always fully complies with responsibilities and obligations according to the provisions of the Enterprise Law and related legal documents.

The Board of Directors promptly directs the Board of Directors in implementing the Company's production and business targets.

The Board of Directors has promoted supervision of the activities of the Board of Directors and other management departments to ensure the Company's operations are safe, comply with the law, and properly implement the Resolutions of the General Meeting of Shareholders and Board of Directors.

### 3. Activities of the subcommittees under the Board of Directors:

The Board of Directors term V after the 2024 Annual General Meeting of Shareholders is implemented with a compact structure and similar activities to term IV, not divided into subcommittees but assigned specific tasks to each member as follows:

\* Mr. Nguyen Cong Dung – Chairman of the Board of Directors: has general responsibility and manages all activities of the Board of Directors.

\* Ms. Nguyen Bich Ngoc: Direct and manage the Company's general activities, provide feedback on the activities of the company's departments.

\* Ms. Nguyen Thi Huu: Consulting on customer development.

\* Ms. Ta Thi Thanh Huyen: Support and advice on developing products and goods.

\* Mr. Dang Tran Bao Tin: Support and consulting on product technology development.

The Company's Board of Directors and Executive Board have had close coordination in the management and operation of the Company's operations in accordance with the provisions of Law, State policy, and in compliance with the Charter and regulations, internal regulations of the Company and closely follow the General Meeting of Shareholders resolution.

**5. Governing Council resolutions:**

TT	Resolution number	Date	Content	Adoption rate
1	21/NQ – HDQT	22/01/2024	<p><b>Article 1.</b> The Executive Board shall be briefed to develop the 2024 business plan for approval by the Board of Directors at its latest session.</p> <p><b>Article 2.</b> Executive briefing on the procedures for the termination of branch operations</p> <ul style="list-style-type: none"> <li>- Inventory of goods, assets and finances;</li> <li>- Finalize financial data, assets, and debt recovery fees at HCM Branch;</li> <li>- Transfer of goods to the company department;</li> <li>- Carry out termination procedures at competent authorities according to the provisions of Law;</li> <li>- And other relevant matters falling within the competence of the Executive Board.</li> </ul> <p><b>Article 3.</b> Briefing the Executive Board to propose the appropriate structure and consolidation of human resources machines; Propose the Salary Fund for the Board of Directors to submit to the General Meeting of Shareholders for approval</p>	100%
2	50/NQ - HDQT	08/03/2024	<p><b>Article 1.</b> Adopt the following work content:</p> <p>1.2024 Annual General Meeting of Shareholders Organization</p> <ul style="list-style-type: none"> <li>- List closing date: March 29, 2024</li> <li>- Estimated meeting date: April 26, 2024</li> <li>- Expected location: Vietnam Education Publishing House Hall – No. 187B Giang Vo – Dong Da – Hanoi</li> </ul> <p>2. Main contents that will be approved by the 2024 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> <li>- Through the 2023 production and business performance report, joint production plan and 2024 targets;</li> <li>- Adopt the Board of Directors' report on performance results in 2023 and performance plan for 2024;</li> <li>- Adoption of the report of the Supervisory Board on the 2023 performance and the 2024</li> </ul>	100%

TT	Resolution number	Date	Content	Adoption rate
			<p>performance plan;</p> <ul style="list-style-type: none"> <li>- Adoption of the 2023 Audit Financial Statements;</li> <li>- Select an independent auditing firm to audit the 2024 Financial Statements;</li> <li>- Other matters arising under the authority of the General Meeting of Shareholders.</li> </ul> <p><b>Article 2.</b> Assign the Company's executive board to implement the contents mentioned in Article 1 in accordance with the provisions of Law</p>	
3	130/NQ - HDQT	30/05/2024	<p><b>Article 1.</b> Through personnel work:</p> <ul style="list-style-type: none"> <li>- Through the policy of dismissing Ms. Nguyen Thi Thanh Huyen –, in charge of accounting and disclosure of information due to her application to quit her job according to personal wishes.</li> <li>- Through the policy of receiving and appointing Ms. Vu Bich Thanh –, in charge of accounting and information disclosure.</li> </ul> <p><b>Article 2.</b> Passed the selection of 2024 Financial Report Auditing Company; AAC Auditing &amp; Accounting Company Limited</p> <p><b>Article 3.</b> Assign the Company's Executive Board to implement the above contents in accordance with the provisions of law and the Company's Charter</p>	100%
4	225/NQ- HDQT	30/09/2024	<p><b>Article 1.</b> Approved the target of Reporting production and business results until September 10, 2024</p> <ul style="list-style-type: none"> <li>- Sales and service provision revenue: 6.277 billion VND</li> <li>- Total accounting profit before tax: (615 billion VND)</li> </ul> <p><b>Article 2.</b> Approved the policy of signing a contract as proposed by the Company Director with Vietnam Commercial Joint Stock Bank Thuong Tin (Vietbank) and Nhat Nam Printing Trading Joint Stock Company. The Executive Board shall only decide to sign the contract when it ensures that the implementation plan fulfils all the rights and obligations of the contract. Absolutely do not allow a situation where the Company is fined, has its contract stopped or</p>	

TT	Resolution number	Date	Content	Adoption rate
			<p>suffers financial losses during the implementation process.</p> <p><b>Article 3.</b> Adoption of the policy of liquidation of tools and exam room equipment including computers, tables and chairs. Assign the CEO to organize implementation in accordance with the provisions of law and company charter.</p> <p><b>Article 4.</b> This resolution is adopted by the Board of Directors term V (2022 – 2026) and takes effect from the date of signing. Members of the Board of Directors, Board of Directors, Departments and Boards of – Vocational University Book Joint Stock Company and relevant individuals are responsible for implementing this Resolution.</p>	

### III. Supervisory Board activities (2024 Report)

#### 1. Information on members of the Supervisory Board:

TT	Member of the KS Board	Position	Number of meetings attended by the Supervisory Board	Rate	Reasons for not attending
1	Mrs. Tran Thi Thu Thuy	Head of KS Department term V (2022 – 2026)	1/1	100%	
2	Mr. Pham Gia Huan	KS Board Commissioner term V (2022 – 2026)	1/1	100%	
3	Mrs. Hoang Thi Thu Hang	KS Board Commissioner term V (2022 – 2026)	1/1	100%	Dismissal April 22, 2024
4	Mr. Nguyen Hoang Duc Viet	KS Board Commissioner term V (2022 – 2026)	1/1	100%	Additional election at the General Meeting of Shareholders on April 26, 2024

#### 2. Supervisory activities of the Supervisory Board for the Board of Directors, Board of Directors and shareholders:

Perform control functions for complying with corporate laws, Company charters and Resolutions of the General Meeting of Shareholders in production and business management at the Company.

Check and monitor the implementation of production and business, monitor the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders.

Participate in periodic control through monthly cash fund checking, quarterly summary meetings, and 6-month summary.

Review of monthly, quarterly and semi-annual financial statements.

Supervise information disclosure according to regulations of the State Securities Commission and Company Charter.

Participate in coordination with independent audit units in auditing financial statements.

#### 3. Coordination between the Supervisory Board and the activities of the Board of Directors, Board of Directors and other managers

Basically, the Supervisory Board is provided with full information on resolutions, minutes of meetings of the Board of Directors, and periodic financial reports. In general, the Supervisory Board always receives coordination and facilitation from the Board of Directors and Board of Directors of the company.

The Head of the Supervisory Board is invited to participate in meetings of the Board of Directors and attend preliminary meetings to summarize the 6-month work. Representatives of the Supervisory Board participate in monthly cash fund checks.

**4. Other activities of the Supervisory Board: None**

**5. Executive Board:**

<b>TT</b>	<b>Member Executive Board</b>	<b>Date year of birth</b>	<b>Qualifications</b>	<b>Date of appointment/Dismissal</b>
1.	Mr. Tran Dinh Hoang	06/07/1980	Electronics and telecommunications engineer	
3.	Mr. Tran Trong Tien	15/02/1978	Electronics Engineer	Dismissal February 23, 2024
4.	Mrs. Tran Thi Phuong Lan	08/08/1968	Bachelor of English major	Retired December 31, 2024

**5. Chief Accountant/In charge of accounting**

<b>TT</b>	<b>Full name</b>	<b>Date year of birth</b>	<b>Qualifications</b>	<b>Date of appointment/Dismissal</b>
1.	Mrs. Nguyen Thi Thanh Huyen	24/12/1987	Bachelor's degree in Accounting - Auditing	Dismissal July 2, 2024
2.	Mrs. Vu Bich Thanh	14/03/1982	Bachelor of Business Accounting	Appointed July 2, 2024

**6. Training in company administration**

In 2024, the Board of Directors, Supervisory Board, and Board of Directors of the Company did not participate in any training courses. Training courses on Corporate Governance according to regulations, members of the Board of Directors, members of the Supervisory Board, and Board of Directors have participated in previous years.

**7. List of related people of the listed company according to the provisions of Clause 45, Article 4 of the Securities Law and transactions of related people of the company to the company itself.**

**1. List of related persons of the company: details according to the attached Appendix (Appendix 1)**

**2. Transactions between the company and related persons of the company; Or between the company and major shareholders, insiders, related persons of internal persons**  
**No transactions.**

**3. Transactions between listed company insiders and related insiders with subsidiaries and companies controlled by listed companies**  
**No transactions.**



**4. Transactions between the company and other objects**

**a. Transactions between the company and the company of which the Board of Directors member, Supervisory Board member, Executive Director (General Director) have been and are founding members or members of the Board of Directors, Executive Director (General Director).) for the past three (03) years (Calculated at the time of preparation of the report).**

**No trading.**

**b. Transactions between the company and the company in which the relevant person of the Board of Directors, member of the Supervisory Board, Executive Director (General Director) is a member of the Board of Directors, member of the Supervisory Board, Director (General Director) executive director).**

**c. Other transactions of the company (if any) may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and Executive Directors (General Directors).**

**No transactions.**

**8. Trading in Insider and Insider Related Stocks (2024 Report)**

**1. List of insiders and related persons of insiders as at 31 December 2024: details in accordance with the attached annex (Annex 2)**

**2. Transactions by insiders and related persons in respect of shares of listed companies: No transactions arising.**

**9. Other issues to note: No**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**NGUYEN CONG DUNG**

**Appendix 1: List of related people of the Company**

<b>TT</b>	<b>Name of organization/Individual</b>	<b>Stock trading account</b>	<b>Position at the company</b>	<b>NSH paper number, date of issue, place of issue</b>	<b>Headquarters Address/Contact Address</b>	<b>The starting point is the person involved</b>	<b>The moment is no longer the person involved</b>	<b>Reason</b>	<b>Relationship with the Company</b>
1.	Nguyen Cong Dung		Chairman of the Board		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022			
2.	Nguyen Thi Thin	None	None		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022			Mother-in-law of the Board of Directors
3.	Pham Thi Minh Thu	None	None		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022			Director's wife
4.	Nguyen Thao My	None	None		Building S4 Sunshine City Apartment, Dong Ngac, Bac Tu Liem, Hanoi	05/04/2022			Daughter of the Board of Directors
5.	Nguyen Cong Co	None	None		Building S4 Sunshine City Apartment, Dong	05/04/2022			Son of the Board of Directors

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					Ngac, Bac Tu Liem, Hanoi				
6.	Nguyen Cong Son	None	None		Tuan Chau, Quang Ninh	05/04/2022			Brother of the Board of Directors
7.	Nguyen Thi Xuan Thu		None			05/04/2022			Sister of the Board of Directors
8.	Nguyen Thi Xuan Thuy		None			05/04/2022			Sister of the Board of Directors
9.	Nguyen Thi Thanh Huong		None			05/04/2022			Sister of the Board of Directors
10.	Nguyen Thi Thanh Huyen	None	None			05/04/2022			Sister of the Board of Directors
11.	Hoang Thi Minh Nguyet	None	None			05/04/2022			Sister-in-law of the Board of

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									Directors
12.	Pham Manh Thang	None	None		Department of Foreign Security, Ministry of Defense	05/04/2022			Mr. Wife, Director of the Board of Directors
13.	Nguyen Thi Huu		Board member		Ward 806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, City. HCM	05/04/2022			
14.	Nguyen Tuan Linh	None	None		Ward 806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, City. HCM	05/04/2022			Board of Directors UV Dad
15.	Nguyen Thi An	None	None		Ward 806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, City. HCM	05/04/2022			Mother UV Board of Directors

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16.	Vu Ngoc Thanh	None	None			05/04/2022			UV Board of Directors father-in-law
17.	Khuc Thi Sang	None	None		Ward 806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, City. HCM	05/04/2022			UV Board of Directors mother-in-law
18.	Vu Ngoc Khanh		None		Ward 806 The Prince 17-19-21 Nguyen Van Troi, Ward 11, Phu Nhuan District, City. HCM	05/04/2022			Husband UV Board of Directors
19.	Vu Ngoc Khanh Linh		None			05/04/2022			UV Board of Directors daughter
20.	Vu Hoang Phuong		None			05/04/2022			Son of UV Board of Directors

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21.	Nguyen Hai Son		None			05/04/2022			Brother UV Board of Directors
22.	Tran Ngoc Thuy		None			05/04/2022			UV Board of Directors sister-in-law
23.	Nguyen Thanh Thuy		None			05/04/2022			UV Board of Directors' sister
24.	Vu Mai Thuy		None			05/04/2022			UV Board of Directors' sister-in-law
25.	Vu Manh Tuong		None			05/04/2022			UV Board of Directors' brother-in-law
26.	Dang Tran Bao Tin		Board member		P904 Building 107 Truong Dinh,	05/04/2022			UV Board of

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					Ward. Vo Thi Sau, District 3. TP. HCM				Directors father-in-law
27.	Dang Huu Ke	None	None		Tinh Dong, Son Tinh, Quang Ngai	05/04/2022			Board of Directors UV Dad
28.	Tran Thi Chung	None	None		303 Rocket, Binh Tri Dong B Ward, Binh Tan District, City. HCM	05/04/2022			Mother UV Board of Directors
29.	Dang Hien Luong		None		Apartment 904, Building 107 Truong Dinh, Ward 6, District. 3, CITY. HCM	05/04/2022			Ms. UV Board of Directors
30.	Dang Hong Thi		None		Apartment 904, Building 107 Truong Dinh, Ward 6, District. 3, CITY. HCM	05/04/2022			Ms. UV Board of Directors
31.	Dang Huu Sy	None	None		118 Tran Huy Lieu, Ward 15, Phu Nhuan District, City. HCM	05/04/2022			Mr. UV Board of Directors
32.	Nguyen Bich Ngoc		Board member		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			
33.	Nguyen Xuan Nguyen	None	None		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			Husband UV Board of

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									Directors
34.	Nguyen Ngoc Gia Han	None	None		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			Son of the Board of Directors
35.	Nguyen Ngoc Thao Nguyen	None	None		102 Phuong Mai, Dong Da, Hanoi	24/04/2023			Son of the Board of Directors
36.	Nguyen Dinh Tron	None	None			24/04/2023			Board of Directors UV Dad
37.	Dao Thi Bich	None	None			24/04/2023			Mother UV Board of Directors
38.	Nguyen Thi Trong Nghia	None	None			24/04/2023			UV's sister, Board of Directors
39.	Nguyen Thi Nga	None	None			24/04/2023			UV's sister, Board of Directors
40.	Tran Ngoc Hao	None	None			24/04/2023			UV Board of Directors brother-in-law
41.	Nguyen Thi Hao	None	None			24/04/2023			UV Board of Directors



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									mother-in-law
42.	Nguyen Xuan Ky	None	None			24/04/2023			UV Board of Directors father-in-law
43.	Nguyen Thi Thu Hai	None	None			24/04/2023			UV Board of Directors' sister-in-law
44.	Nguyen Thi Bich Van	None	None			24/04/2023			UV Board of Directors' sister-in-law
45.	Nguyen Xuan Khoi	None	None			24/04/2023			Husband UV Board of Directors
46.	Vu Thi Nga	None	None			24/04/2023			UV Board of Directors sister-in-law
47.	Nguyen Dinh Tuan	None	None			24/04/2023			UV Board of Directors brother-

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									in-law
48.	Nguyen Trong Truong	None	None			24/04/2023			UV Board of Directors brother-in-law
49.	Ta Thi Thanh Huyen		Board member		Residential group 1, La Khe ward, Ha Dong district, City. Hanoi	24/04/2023			
50.	Ta Van Trong	None	None			24/04/2023			Father of the Board of Directors
51.	Nguyen Thi Kim Ly	None	None			24/04/2023			Mother of the Board of Directors
52.	Nguyen Van Xuan	None	None			24/04/2023			UV Board of Directors father-in-law
53.	Do Thi Lien	None	None			24/04/2023			UV Board of Directors mother-in-law

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54.	Nguyen Ngoc Dung	None	None		Residential group 1, La Khe ward, Ha Dong district, City. Hanoi	24/04/2023			Husband UV Board of Directors
55.	Nguyen Minh Khang	None	None		Residential group 1, La Khe ward, Ha Dong district, City. Hanoi	24/04/2023			Son of UV Board of Directors
56.	Nguyen Minh Khoi	None	None		Residential group 1, La Khe ward, Ha Dong district, City. Hanoi	24/04/2023			Son of UV Board of Directors
57.	Tran Thi Thu Thuy		Head of Supervisory Board		Area 3 Giang Xa Village, Tram Troi Center, Hoai Duc, Hanoi	05/04/2022			
58.	Tran Thi Tuyen	None	None			05/04/2022			Head of Supervisory Board
59.	Pham Van Chieu	None	None			05/04/2022			Head of Supervisory Board's father-in-law

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60.	Pham Thi Vai	None	None			05/04/2022			TBKS mother-in-law
61.	Pham Van Chung	None	None		Area 3 Giang Xa Village, Tram Troi Center, Hoai Duc, Hanoi	05/04/2022			TBKS husband
62.	Pham Khanh An	None	None		Area 3 Giang Xa Village, Tram Troi Center, Hoai Duc, Hanoi	05/04/2022			TBKS Daughter
63.	Pham An Quan	None	None		Area 3 Giang Xa Village, Tram Troi Center, Hoai Duc, Hanoi	05/04/2022			TBKS son
64.	Tran Van Bang	None	None		Ninh Thuan	05/04/2022			TBKS brother
65.	Le Thi Lan	None	None		Ninh Thuan	05/04/2022			Sister-in-law TBKS
66.	Chen Qingshan	None	None		TP. Vinh, Nghe An	05/04/2022			TBKS brother
67.	Thi Thuy Vang	None	None		TP. Vinh, Nghe An	05/04/2022			Sister-in-law TBKS

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68.	Pham Gia Huan		Commissioner of the Supervisory Board			05/04/2022			
69.	Pham Gia Hanh	None	None		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	05/04/2022			Dad UV BKS
70.	Nguyen Thi Le Thuy	None	None		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	05/04/2022			Mother UV BKS
71.	Pham Huy Hoang	None	None		U11-L11 Do Nghia Urban Area, Yen Nghia, Ha Dong, Hanoi	05/04/2022			UV BKS brother
72.	Nguyen Hoang Duc Viet		Commissioner of the Supervisory Board		70A Street 3, Trung Son Residential Area, Binh Hung Commune, Binh Chanh District, City. Ho Chi Minh	26/04/2024			
73.	Nguyen Thi Thom	None	None		70A Street 3, Trung Son Residential Area, Binh Hung Commune, Binh				Mother UV BKS

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					Chanh District, City. Ho Chi Minh				
74.	Tran Dinh Hoang		Director		House number 44, alley 232/18 Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			
75.	Nguyen Thi De	None	None		Vinh Loc, Champa, Tuyen Quang	01/03/2023			Mother-in-law D
76.	Ha Hien Luong	None	None		House number 44, alley 232/18 Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			Wife
77.	Tran Ha Thai Linh	None	None		House number 44, alley 232/18 Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			Daughter
78.	Tran Binh An	None	None		House number 44, alley 232/18 Duong Van Be Street, Hai Ba Trung District, Hanoi	01/03/2023			Son
79.	Tran Duy Manh	None	None		To Hieu, Thuong Tin, Hanoi	01/03/2023			Little brother
80.	Tran Thi Kim Xuyen	None	None		No. 40, Teacher Nguyen Hue Collective Area,	01/03/2023			Sister

TT	Name of organization/Individual	Stock trading account	Position at the company	NSH paper number, date of issue, place of issue	Headquarters Address/Contact Address	The starting point is the person involved	The moment is no longer the person involved	Reason	Relationship with the Company
					Ward. Nguyen Trai, Ha Dong				
81.	Ha Kim Hue	None	None		House number 173, Lane 197, Hoang Mai Street, Hanoi	01/03/2023			Wife's sister
82.	Tran Van Hung	None	None		To Hieu, Thuong Tin, Hanoi	01/03/2023			Daddy
83.	Ngo Thi Thoi	None	None		To Hieu, Thuong Tin, Hanoi	01/03/2023			Mother
84.	Tran Trong Tien		Deputy Director		67 alley 173/68/81 Hoang Hoa Tham, Ngoc Ha, Ba Dinh, Hanoi	05/04/2022			
85.	Tran Nhat Tan	0001007676	None		67 alley 173/68/81 Hoang Hoa Tham, Ngoc Ha, Ba Dinh, Hanoi	05/04/2022			Father of the PGD
86.	Nguyen Thi Binh	None	None		67 alley 173/68/81 Hoang Hoa Tham, Ngoc Ha, Ba Dinh, Hanoi	05/04/2022			Father's mother
87.	Ngo Thi Nga		None		67 alley 173/68/81 Hoang Hoa Tham, Ngoc Ha, Ba Dinh, Hanoi	05/04/2022			Deputy Director's wife
88.	Tran Thi Phuong Lan		Deputy Director		26 Long Hung 3, Vinhome Thang Long Area, Hoai Duc, Hanoi	05/04/2022			

<b>TT</b>	<b>Name of organization/Individual</b>	<b>Stock trading account</b>	<b>Position at the company</b>	<b>NSH paper number, date of issue, place of issue</b>	<b>Headquarters Address/Contact Address</b>	<b>The starting point is the person involved</b>	<b>The moment is no longer the person involved</b>	<b>Reason</b>	<b>Relationship with the Company</b>
89.	Tao Tuan Phuong	None	None		26 Long Hung 3, Vinhome Thang Long Area, Hoai Duc, Hanoi	05/04/2022			Deputy Director's Husband
90.	Tao Anh Quan	None	None		26 Long Hung 3, Vinhome Thang Long Area, Hoai Duc, Hanoi	05/04/2022			Deputy Director's son
91.	Tao Nhat Minh	None	None		26 Long Hung 3, Vinhome Thang Long Area, Hoai Duc, Hanoi	05/04/2022			Deputy Director's son
92.	Vu Bich Thanh		In charge of information disclosure		20 Tan Lac, Dai La, Hai Ba Trung, Hanoi	02/07/2024			



**Annex 2: List of insiders and related persons of insiders**

STT	Full name	Stock trading account	Position at the company	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Share base ratio at the end of the period	Notes
1.	Nguyen Cong Dung		Chairman of the Board		0	0%	
	Pham Thi Minh Thu		No		0	0%	Mother-in-law
	Nguyen Thao My	No	No		0	0%	Wife
	Nguyen Cong Co	No	No		0	0%	Daughter
	Nguyen Cong Son	No	No		0	0%	Son
	Nguyen Thi Xuan Thu		No		0	0%	Brother
	Nguyen Thi Xuan Thuy		No		0	0%	Sister
	Nguyen Thi Thanh Huong	No	No		0	0%	Sister
	Nguyen Thi Thanh Huyen	No	No		0	0%	Sister
	Hoang Thi Minh Nguyet	No	No		0	0%	Sister
Pham Manh Thang		No		0	0%	Sister-in-law	
2.	Nguyen Thi Huu		UV Board of Directors		42.075	4,21%	
	Nguyen Tuan Linh	No	No		0	0%	Daddy
	Nguyen Thi An	No	No		0	0%	Mother
	Vu Ngoc Khanh	No	No		0	0%	Husband
	Vu Ngoc Khanh Linh	No	No		0	0%	Daughter
	Vu Hoang Phuong	No	No		0	0%	Son
	Nguyen Hai Son	No	No		0	0%	Brother

STT	Full name	Stock trading account	Position at the company	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Share base ratio at the end of the period	Notes
	Tran Ngoc Thuy	No	No		0	0%	Sister-in-law
	Nguyen Thanh Thuy	No	No		0	0%	Sister
	Vu Mai Thuy	No	No		0	0%	Sister-in-law
	Vu Manh Tuong	No	No		0	0%	Husband's brother
	Khuc Thi Sang	No	No		0	0%	Mother-in-law
	Vu Ngoc Thanh	No	No		0	0%	Father-in-law
3.	Dang Tran Bao Tin		UV Board of Directors		103.020	10,30%	
	Dang Huu Ke	No	No		0	0%	Daddy
	Tran Thi Chung	No	No		0	0%	Mother
	Dang Hien Luong		No		0	0%	Sister
	Dang Hong Thi		No		49.980	5,00%	Sister
	Dang Huu Sy		No		0	0%	Sister
4.	Nguyen Bich Ngoc		UV Board of Directors		17.850	1,79%	
	Nguyen Xuan Nguyen	No	No		0	0%	Husband
	Nguyen Ngoc Gia Han	No	No		0	0%	Child
	Nguyen Ngoc Thao Nguyen	No	No		0	0%	Child
	Nguyen Dinh round	No	No		0	0%	Daddy

STT	Full name	Stock trading account	Position at the company	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Share base ratio at the end of the period	Notes
	Dao Thi Bich	No	No		0	0%	Mother
	Nguyen Thi Trong Nghia	No	No		0	0%	Sister
	Nguyen Thi Nga	No	No		0	0%	Sister
	Tran Ngoc Hao	No	No		0	0%	Brother-in-law
	Nguyen Thi Hao	No	No		0	0%	Mother-in-law
	Nguyen Xuan Ky	No	No		0	0%	Father-in-law
	Nguyen Thi Thu Hai	No	No		0	0%	Sister-in-law
	Nguyen Thi Bich Van	No	No		0	0%	Sister-in-law
	Nguyen Xuan Khoi	No	No		0	0%	Husband's brother
	Vu Thi Nga	No	No		0	0%	Sister-in-law
	Nguyen Dinh Tuan	No	No		0	0%	Brother-in-law
	Nguyen Ngoc Truong	No	No		0	0%	Brother-in-law
5.	Ta Thi Thanh Huyen		UV Board of Directors		0	0%	
	Ta Van Trong	No	No		0	0%	Father
	Nguyen Thi Kim Ly	No	No		0	0%	Mothers

STT	Full name	Stock trading account	Position at the company	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Share base ratio at the end of the period	Notes
	Nguyen Van Xuan	No	No		0	0%	Father-in-law
	Do Thi Lien	No	No		0	0%	Mother-in-law
	Nguyen Ngoc Dung	No	No		0	0%	Husband
	Nguyen Minh Khang	No	No		0	0%	Son
	Nguyen Minh Khoi	No	No		0	0%	Son
6.	Tran Thi Thu Thuy		Head of Supervisory Board		0	0%	
	Tran Thi Tuyen	No	No		0	0%	Mothers
	Pham Van Chieu	No	No		0	0%	Father-in-law
	Pham Thi Vai	No	No		0	0%	Mother-in-law
	Pham Van Chung	No	No		0	0%	Husband
	Pham Khanh An	No	No		0	0%	Child
	Pham An Quan	No	No		0	0%	Child
	Tran Van Bang	No	No		0	0%	Brother
	Le Thi Lan	No	No		0	0%	Sister-in-law
	Tran Thanh Son	No	No		0	0%	Brother
Thi Thuy Vang	No	No		0	0%	Sister-in-law	
7.	Pham Gia Huan	No	UV BKS		0	0%	

STT	Full name	Stock trading account	Position at the company	ID card/Passport number, date of issue, place of issue	Number of shares owned at the end of the period	Share base ratio at the end of the period	Notes
	Pham Gia Hanh	No	No		0	0%	Daddy
	Nguyen Thi Le Thuy	No	No		0	0%	Mother
	Pham Huy Hoang	No	No		0	0%	Intestinal brother
8.	Nguyen Hoang Duc Viet		Commissioner of the Supervisory Board		0	0%	
	Nguyen Thi Thom	No	No		0	0%	Mother
9.	Tran Dinh Hoang		Director		0	0%	
	Nguyen Thi De	No	No		0	0%	Mother-in-law
	Ha Hien Luong	No	No		0	0%	Wife
	Tran Ha Thai Linh	No	No		0	0%	Daughter
	Tran Binh An	No	No		0	0%	Son
	Tran Duy Manh	No	No		0	0%	Little brother
	Tran Thi Kim Xuyen	No	No		0	0%	Sister
	Ha Kim Hue	No	No		0	0%	Wife's sister
	Tran Van Hung	No	No		0	0%	Daddy
	Ngo Thi Thoi	No	No		0	0%	Mother
10.	Tran Thi Phuong Lan		Deputy Director		0	0%	
	Tao Tuan Phuong	No	No		0	0%	Husband
	Tao Anh Quan	No	No		0	0%	Son

<b>STT</b>	<b>Full name</b>	<b>Stock trading account</b>	<b>Position at the company</b>	<b>ID card/Passport number, date of issue, place of issue</b>	<b>Number of shares owned at the end of the period</b>	<b>Share base ratio at the end of the period</b>	<b>Notes</b>
	Tao Nhat Minh	No	No		0	0%	Son
11.	Vu Bich Thanh		In charge of information disclosure		0	0%	