

TON DONG A CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 01/2025/BC-TDA

Binh Duong Province, date 23 month 01, 2025

REPORT

Company Administration Situation in 2024

Dear:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company name : **TON DONG A CORPORATION**
- Head office address : No. 5, Road No. 5, Song Than 1 Industrial Park, Di An Ward, Di An City, Binh Duong Province
- Phone : (0274) 373 2575 Fax: (0274) 379 0420
- Website : www.tondonga.com.vn
- Charter capital : VND 1,146,915,100,000 (*in words: One thousand one hundred forty-six billion nine hundred and fifteen million one hundred thousand dong*)
- Stock code : GDA
- Company administration model: General Meeting of Shareholders, Board of Directors, General Director, Board of Supervisors and administrative staff.
- Regarding the implementation of the independent audit function of financial statements: Ernst & Young Vietnam Co., Ltd. is selected to audit the Company's 2024 financial statements.



I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted through collection of written opinions):

No.	Resolution/Decision No.	Day	Content
1	Resolution of the Annual General Meeting of Shareholders No. 01/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Approval of audited consolidated financial statements for 2023
2	Resolution of the Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Profit Distribution Report for 2023 and Dividend Payment Plan for 2024
3	Resolution of the Annual General Meeting of Shareholders No. 03/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Production and business plan and budget for 2024
4	Resolution of the Annual General Meeting of Shareholders No. 04/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Selecting an independent auditing company to audit the 2024 Financial Statements
5	Resolution of the Annual General Meeting of Shareholders No. 05/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Report on remuneration of the Board of Directors, Board of Supervisors (BOS), Board of Secretary for 2023 and plan for 2024
6	Resolution of the Annual General Meeting of Shareholders No. 06/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Report on issued bonds and Plan for issuing shares and bonds in 2024
7	Resolution of the Annual General Meeting of Shareholders No. 07/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Electing new Board members for the term of 2024 - 2029
8	Resolution of the Annual General Meeting of Shareholders No. 08/2024/NQ-ĐHĐCĐTN-TDA	June 28, 2024	Report on investment performance and Plan for implementing new investment at Ton Dong A Corporation

II. Board of Directors:

1. Information about members of Board of Directors (BOD)

No.	Board Member	Position	Date of starting/cease to be a Board member/Independent Board member	
			Date of appointment	Date of dismissal
1	Mr. NGUYEN THANH TRUNG	Chairman of the Board of Directors	June 28, 2024	
2	Ms. LE THI PHUONG LOAN	Board Member	June 28, 2024	
3	Ms. NGUYEN THI NGOC QUYNH	Board Member	June 28, 2024	
4	Mr. HO SONG NGOC	Board Member	June 28, 2024	
5	Mr. PHAM QUOC THANG	Board Member	June 28, 2024	
6	Mr. DOAN VINH PHUOC	Board Member	June 28, 2024	
7	Mr. DOAN DANH TUAN	Independent Board Member	June 28, 2024	
8	Mr. NGO VAN SINH	Independent Board Member	June 28, 2024	

2. Meetings of Board of Directors:

No.	Board Member	Number of meetings attended/authorized to attend by the Board of Directors	Attendance rate	Reason for not attending the meeting	Note
1	Mr. NGUYEN THANH TRUNG	27	100%		
2	Ms. LE THI PHUONG LOAN	27	100%		
3	Ms. NGUYEN THI NGOC QUYNH	27	100%		
4	Mr. HO SONG NGOC	27	100%		
5	Mr. PHAM QUOC THANG	27	100%		
6	Mr. DOAN VINH PHUOC	27	100%		
7	Mr. DOAN DANH TUAN	27	100%		
8	Mr. NGO VAN SINH	27	100%		

3. Supervisory activities of the Board of Directors over the Board of General Directors:

In 2024, the Board of Directors carried out supervision in accordance with the Company's regulations, specifically:

a. Directing and supervising the Company's Board of Directors in implementing the Company's production and business plans, strengthening risk management, specifically:

- **Inspecting the implementation of the Board of Directors' resolutions:** Monitoring and urging the Board of Directors to organize the implementation of resolutions and decisions issued by the Board of Directors and resolutions adopted by the annual General Meeting of Shareholders. Directly consulting and directing the removal of difficulties and obstacles encountered by the Board of General Directors in the process of implementing business plans and investment plans for projects agreed upon and approved by the General Meeting of Shareholders and the Board of Directors.
- **Monitoring the General Director's decisions:** Monitoring the organization of contracts and transactions serving production and business activities within the authority of the General Director to ensure the proposed plans.
- **Monitoring financial reports:** Checking financial reports to grasp daily business situation and remind the Board of Directors to conduct audits, review the management and use of assets.

b. Supervising compliance with regulations:

- **Inspecting compliance with regulations:** Inspecting compliance with the Enterprise Law, Company Charter, current legal regulations and internal procedures, to support the Company's production and business activities.
- **Supervising information disclosure:** Monitoring information disclosure in accordance with the Securities Law and its implementing guidelines to ensure the Company's public and transparent operations as a public company.
- **Conducting audits:** Supervising audits and reviewing financial statements according to regulations.

c. Supervising human resource management:

Monitoring salary scale, payroll: Checking the management of salary scale, payroll and benefits of employees in the Company as decided by the Board of Directors.

d. Coordination work:

- The Board of Directors has directed and closely coordinated with the departments/functional units in the Company to well perform the tasks assigned by the General Meeting of Shareholders and the Board of Directors of the Company. The executive

apparatus has performed in a dynamic manner, with proper care, and in compliance with the Law, Charter, Internal Rules, Regulations of the Company and other regulations of the State.

4. Operations of the subcommittees of the Board of Directors: No subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Adoption rate
1	01/2024/BBH-HĐQT-TDA Minutes of meeting and resolution	February 1, 2024	Adopting the execution of transaction contracts with organizations, individuals and related persons	100%
2	01/2024/NQ-HĐQT-TDA	February 6, 2024	Implementing fund allocation for 2023	100%
3	02/2024/NQ-HĐQT-TDA	March 15, 2024	Implementing investment in Factory 4	100%
4	03/2024/NQ-HĐQT-TDA	March 18, 2024	Changing the conversion term of Posco bond	100%
5	04/2024/NQ-HĐQT-TDA	April 11, 2024	Contributing capital to establish a subsidiary (Dong A - Phu My One Member Company Limited)	100%
6	04.2/2024/NQ-HĐQT-TDA	April 11, 2024	Appointing the Chairman of the company to be the representative in managing capital contribution at Dong A - Phu My Company Limited	100%
7	05/2024/NQ-HĐQT-TDA	April 11, 2024	Transferring assets at Ton Dong A Da Nang Company Limited	100%
8	06/2024/NQ-HĐQT-TDA	April 26, 2024	Delaying the schedule of the 2024 Annual General Meeting of Shareholders	100%
9	07/2024/NQ-HĐQT-TDA	March 5, 2024	Organizing the 2024 Annual General Meeting of Shareholders and closing the final registration date	100%

No.	Resolution/Decision No.	Date	Content	Adoption rate
10	08/2024/BBH-HĐQT-TDA Meeting minutes and resolution	June 21, 2024	Implementing credit relations with TP Bank Ben Thanh Branch for the period of 2024 - 2025	100%
11	09/2024/BBH-HĐQT-TDA Meeting minutes and resolution	June 21, 2024	Presenting the business plan for 2024, requesting for credit limit at Vietnam Joint Stock Commercial Bank for Investment and Development (BIDV) - Tan Binh Branch	100%
12	08/2024/NQ-HĐQT-TDA	June 28, 2024	Appointing positions in the Board of Directors of Ton Dong A Corporation	100%
13	09/2024/NQ-HĐQT-TDA	July 11, 2024	Appointing the Chairman of the company to be the representative in managing capital contribution at Ton Dong A Da Nang One Member Co., Ltd. (Nguyen Thanh Trung)	100%
14	10/2024/NQ-HĐQT-TDA	July 11, 2024	Appointing the Chairman of the company to be the representative in managing capital contribution at Ton Dong A Long An One Member Co., Ltd. (Nguyen Van Dai)	100%
15	11/2024/NQ-HĐQT-TDA	July 11, 2024	Appointing the Chairman of the company to be the representative in managing capital contribution at Ton Dong A Bac Ninh One Member Co., Ltd. (Nguyen Van Dai)	100%
16	12/2024/NQ-HĐQT-TDA	July 11, 2024	Appointing the Chairman of the company to be the representative in managing capital contribution at Ton Dong A Binh Duong Company Limited (Doan Vinh Phuoc)	100%
17	13/2024/NQ-HĐQT-TDA	July 11, 2024	Appointing the person in charge of company administration (Hong Nhung - 2024 - 2029)	100%
18	14/2024/NQ-HĐQT-TDA	August 1, 2024	Approving remuneration provisions for the Board of Directors, Board of Supervisors (BOS), and Secretary in 2023	100%
19	15/2024/NQ-HĐQT-TDA	September 19, 2024	Presenting the plan to issue shares to pay dividends in 2023	100%
20	12A/2024/BBH-HĐQT-TDA Meeting minutes and resolution	September 19, 2024	Implementing credit relations with Vietnam Joint Stock Commercial Bank for Industry and Trade - Dong Sai Gon Branch	100%

No.	Resolution/Decision No.	Date	Content	Adoption rate
21	16/2024/NQ-HĐQT-TDA	October 29, 2024	Paying dividends in cash in 2023	100%
22	17/2024/NQ-HĐQT-TDA	November 7, 2024	Terminating Steel Pipe Rolling Factory Project in Da Nang City	100%
23	18/2024/NQ-HĐQT-TDA	November 7, 2024	Changing the head office address of Ton Dong A Da Nang Company Limited	100%
24	19/2024/NQ-HĐQT-TDA	November 19, 2024	Deploying investment abroad	100%
25	20/2024/NQ-HĐQT-TDA	November 19, 2024	Appointing a representative in managing the capital contribution of Ton Dong A Corporation at PT INDO VINA STEEL Company	100%
26	21/2024/NQ-HĐQT-TDA	November 19, 2024	Deploying investment abroad	100%
27	22/2024/NQ-HĐQT-TDA	December 18, 2024	Investing more capital in Dong A - Phu My Company Limited	100%
28	23/2024/NQ-HĐQT-TDA	December 18, 2024	Appointing additional legal representatives at Dong A - Phu My Company Limited	100%

III. Board of Supervisors (BOS):

1. Information about members of the Board of Supervisors (BOS):

No.	Board of Supervisors (BOS)	Position	Start date	End date	Professional qualifications
1	Mr. NGUYEN NANG TIN	Chairman	June 23, 2023		Mechanical engineer
2	Mrs. DINH THI THAO LY	Member	June 23, 2023		Bachelor of Economics
3	Mr. HOANG DUY NHAT	Member	June 23, 2023		Bachelor of Business Administration

2. Meetings of the Board of Supervisors (BOS):

No.	Board of Supervisors (BOS)	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. NGUYEN NANG TIN	03	75%	75%	Going on a business trip abroad
2	Mrs. DINH THI THAO LY	04	100%	100%	
3	Mr. HOANG DUY NHAT	04	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, General Director, and shareholders:

In 2024, the Board of Supervisors (BOS) continued to perform its supervisory role in accordance with its assigned functions and tasks, ensuring that the operations of the Board of Directors (BOD), the Board of General Director, and related departments were transparent, effective, and in compliance with legal regulations and internal management regulations within the company. The mechanism for coordination and communication among parties has been maintained and improved, ensuring legality and meeting the requirements of effective company administration.

a. Coordination among the Board of Supervisors (BOS), the Board of Directors, and the Board of General Director:

- **Coordination mechanism:** The Board of Supervisors has closely coordinated with the Board of Directors and the Board of General Director, ensuring that information between the parties is always updated fully, accurately and on time. Communication is carried out in accordance with the principles of compliance with the provisions of law and the Company's internal management regulations.

- **Attending regular meetings:** The Board of Supervisors have attended all regular meetings of the Board of Directors, closely following the decisions and resolutions made, ensuring transparency and accountability of the management bodies.
- **Coordinating the organization of the General Meeting of Shareholders (GMS) :** The Board of Supervisors also coordinated the successful organization of the 2024 Annual General Meeting of Shareholders, ensuring that the process takes place in accordance with legal regulations and shareholder requirements.

b. Operations of the Board of Directors:

- **Issuing resolutions and decisions related to production and business activities:** The Board of Directors has issued resolutions and decisions related to the Company's production and business activities within the authority of the Board of Directors related to the Company's strategies, policies, and production and business plans.
- **Implementing the production and business plans according to the resolutions approved by the General Meeting of Shareholders:** The Board of Directors has directed and supervised the implementation of the production and business plans according to the resolutions approved by the General Meeting of Shareholders. The Company has focused on long-term and short-term goals, ensuring sustainable development.

c. Operations of the Board of Directors:

- The Board of Directors has performed its duties of managing production and business activities in accordance with the assignment and decentralization of the Board of Directors. All management activities have been carried out in accordance with the authority, duties, and the approved regulations.
- **Reviewing financial reports and production and business plans:** The Board of Directors has submitted periodic financial reports and progress reports on production and business plans to the Board of Directors and the Board of Supervisors. These reports are all carefully checked to ensure accuracy and accurately reflect the financial situation and operations of the company.

d. Supervising compliance:

- **Supervising compliance with legal regulations:** The Board of Supervisors has supervised compliance with legal regulations in general and securities laws in particular. All operations of the company are carried out transparently in accordance with legal regulations.
- **Supervising Resolutions and decisions of the General Meeting of Shareholders, the Board of Directors, and the Board of General Directors:** The Board of Supervisors has supervised the implementation of Resolutions and decisions of the General Meeting of Shareholders, the Board of Directors, and the Board of General Directors. In particular, the Board of Supervisors has closely monitored the implementation of decisions related to production, business activities, investment, as well as financial issues.

4. Coordination among the Board of Supervisors, the Board of Directors, the Board of General Director, and other management staff:

- The Board of Supervisors has performed the function of supervising and coordinating with the Board of Directors, the Board of General Director, and other managers of the Company to ensure that management and operation activities are carried out in accordance with legal regulations and internal regulations. The coordination relationship between the parties is maintained regularly and effectively, contributing positively to improving the Company's operational efficiency.
- Coordination and communication among the Board of Supervisors, the Board of Directors, and the Board of General Director are maintained regularly through scheduled meetings, ensuring direct interaction among the parties and adoption of documents, reports and information related to the management, operation, and business activities of the Company.
- Within its authority and duties, the Board of Supervisors has successfully completed the assigned tasks and coordinated with the Board of Directors and the Company's executive apparatus to effectively implement the policies and resolutions that have been issued.

5. Other operations of the Board of Supervisors: None

IV. Executive Board

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of members of the Executive Board
1	Mr. HO SONG NGOC	May 19, 1961	Bachelor of Business Administration	- March 17, 2010: Appointed as the Deputy General Director - June 8, 2021: Dismissed as the Executive Deputy General Director and appointed as the General Director.
2	Mr. DOAN VINH PHUOC	October 1, 1968	Bachelor of National Economic Planning	- February 3, 2009: Appointed as the Deputy General Director
3	Mr. PHAM QUOC THANG	October 11, 1967	Bachelor of Chemistry Education	- February 3, 2009: Appointed as the Deputy General Director
4	Mr. NGUYEN VAN DAI	April 24, 1972	Master of Engineering	- December 16, 2019: Appointed as the Deputy General Director

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Ms. TRAN LE XUAN	April 2, 1983	Bachelor of Accounting	June 1, 2018: Appointed as the Chief Accountant

VI. Company management training: No

VII. List of related persons of the public company (to be reported on a Six-month/annual basis) and transactions of related persons of the company with the Company

1. List of related persons of the company: Appendix 1 attached to this report.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: Appendix 2 attached to this report.
3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company:
None.
4. Transactions between the company and other entities:
 - 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been founding members or members of the Board of Directors or the General Director in the past three (03) years (as of the time of reporting): *None*
 - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors or the General Director: *None.*
 - 4.3. Other transactions of the company (if any) that may bring tangible or intangible benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: *None.*

VIII. Stock transactions of insiders and related parties of insiders (to be reported on a Six-month/annual basis)

1. List of insiders and related persons of insiders: Appendix 3 attached to this report.
2. Transactions of insiders and related persons on company shares: Appendix 4 attached to this report.

IX. Other significant issues: None ^{ksn}

- To:
- As above,
 - Save

TON DONG A CORPORATION

CHAIRMAN ^{ksn}



NGUYEN THANH TRUNG





TON DONG A

APPENDIX 1: LIST OF COMPANY RELATED PERSONS

1. RELATED PERSON IS INDIVIDUAL

No.	Name of organization/ individual	Securities trading account (If any)	Position	ID Number	Date of issue	Place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
I	Board of Directors (BOD)										
1	Nguyen Thanh Trung		Chairman of the Board of Directors/Legal Representative					05/03/2020, reappointmen: 28/06/2024		Board of Directors Term 2024 - 2029	Board of Directors
2	Le Thi Phuong Loan		Non-executive Board Member					05/03/2020, reappointmen: 28/06/2024		Board of Directors Term 2024 - 2029	Board of Directors
3	Nguyen Thi Ngoc Quynh		Non-executive Board Member					05/03/2020, reappointmen: 28/06/2024		Board of Directors Term 2024 - 2029	Board of Directors
4	Ho Song Ngoc		Standing Board Member/Legal Representative					05/03/2020, reappointmen: 28/06/2024		Board of Directors Term 2024 - 2029	Board of Directors
5	Doan Vinh Phuoc		Board Member					05/03/2020, reappointmen: 28/06/2024		Board of Directors Term 2024 - 2029	Board of Directors
6	Pham Quoc Thang		Board Member					05/03/2020, reappointmen: 28/06/2024		Board of Directors Term 2024 - 2029	Board of Directors



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APPENDIX 1: LIST OF COMPANY RELATED PERSONS

No.	Name of organization/ individual	Securities trading account (If any)	Position	ID Number	Date of issue	Place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
7	Doan Danh Tuan		Independent Board Member					May 22, 2021, reappointment: June 28, 2024		Board of Directors Term 2024 - 2029	Board of Directors
8	Ngo Van Sinh		Independent Board Member					May 22, 2021, reappointment: June 28, 2024		Board of Directors Term 2024 - 2029	Board of Directors
II	Board of Control										
1	Nguyen Nang Tin		Head of Supervisory Board					22/05/2021			BOC
2	Dinh Thi Thao Ly		Board of Supervisors					23/06/2023			BOC
3	Hoang Duy Nhat		Board of Supervisors					23/06/2023			BOC
III	Board of Directors										
1	Ho Song Ngoc		General Director	Standing Board Member/Legal Representative/General Director (As stated in the Board of Directors section)							
2	Doan Vinh Phuoc		Deputy General Manager	Member of Board of Directors and Deputy General Director (As stated in the Board of Directors section)							
3	Pham Quoc Thang		Deputy General Manager	Member of Board of Directors and Deputy General Director (As stated in the Board of Directors section)							



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No.	Name of organization/ individual	Securities trading account (If any)	Position	ID Number	Date of issue	Place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
4	Nguyen Van Dai		Deputy General Manager					14/12/2020			Board of Directors
IV	Chief Accountant										
1	Tran Le Xuan		Chief Accountant					14/12/2020			KTT
V	Authorized Person to Disclose Information										
1	Doan Vinh Phuoc		Deputy General Manager	Member of the Board of Directors, Deputy General Director and Authorized Person to Disclose Information (As stated in the Board of Directors section)							
VI	Corporate governance officer										
1	Nguyen Hong Nhung		Corporate Secretary / Corporate Administrator					07/07/2022 reappointment 11/07/2024			Corporate governance officer

APPENDIX 1: LIST OF COMPANY RELATED PERSONS

2. RELATED PERSON IS ORGANIZATION:

No.	Name of organization/individual	Trading account number (if any)	Position	ID Number	Date of issue	Place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Ton Dong A Long An Company Limited			1101819799	28/04/2016	Department of Planning and Investment of Long An Province	Lot D9, Road No. 4, Nhut Chanh Industrial Park, Nhut Chanh Commune, Ben Luc District, Long An Province	28/04/2016			Subsidiary
2	Ton Dong A Binh Duong Company Limited			3702576537	29/06/2017	Department of Planning and Investment of Binh Duong Province	Lot CN16, block 9-10, Road 6, Song Than 3 Industrial Park, Phu Tan ward, Thu Dau Mot city, Binh Duong province	29/06/2017			Subsidiary
3	Ton Dong A Da Nang Company Limited			0401610098	11/06/2014	Department of Planning and Investment of Da Nang City	Lot D, Road No. 4, Hoa Khanh Industrial Park, Hoa Khanh Bac Ward, Lien Chieu District, Da Nang City	11/06/2014			Subsidiary
4	Ton Dong A Bac Ninh Company Limited			2300982287	05/05/2017	Department of Planning and Investment of Bac Ninh Province	RBF House - Q, RBF Area, No. 36, Road No. 05, VSIP Bac Ninh, Dai Dong Commune, Tien Du District, Bac Ninh Province	05/05/2017			Subsidiary



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APPENDIX 1: LIST OF COMPANY RELATED PERSONS

No.	Name of organization/individual	Trading account number (if any)	Position	ID Number	Date of issue	Place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
5	SBC Central Investment and Construction Trading Company Limited			4001022892	01/04/2015	Department of Planning and Investment of Quang Nam Province	Vo Nhu Hung Str, Quang Hau Dong Block, Nam Trung Dien Ward, Dien Ban Town, Quang Nam Province	29/02/2024			Subsidiary of the Company owns 95% of capital
6	Dong A - Phu My Company Limited			3502519436	15/04/2024	Department of Planning and Investment of Ba Ria - Vung Tau Province	Lot Q1, Road D3, Phu My 3 Specialized Industrial Park, Phuoc Hoa, Phu My, Ba Ria - Vung Tau	15/04/2024			Subsidiary
7	PT INDO VINA STEEL			2211240061376	22/11/2024	Indonesia	Jl. Tanah Abang II No. 91, Desa/Kelurahan Cideng, Kec. Gambir, Kota Adm. Jakarta Pusat, Provinsi DKI Jakarta	22/11/2024			Subsidiary with 51% ownership

Note: Owner Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations) .



APPENDIX 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS

2. TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS THAT ARE ORGANIZATIONS

No.	Company	Relationship	Owner Certificate Number*	Head office address/ Contact address	Time of transaction with the company	Resolution/ Decision No. approved by the General Meeting of Shareholders/ Board of Directors... (if any)	Content	Total transaction value (million dong)	Note
1	Ton Dong A Long An Company Limited	Related companies	1101819799	Lot D9, Road No. 4, Nhut Chanh Industrial Park, Nhut Chanh Commune, Ben Luc District, Long An Province.	From January 2024 to December 2024	01/2024/BBH-HĐQT-TDA	Buy, sell products, services, goods	947.290	
2	Ton Dong A Binh Duong Company Limited	Related companies	3702576537	Lot CN16, block 9-10, Road 6, Song Than 3 Industrial Park, Phu Tan ward, Thu Dau Mot city, Binh Duong province	From January 2024 to December 2024	01/2024/BBH-HĐQT-TDA	Buy and Sell Services	154.642	



APPENDIX 2:
TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS

No.	Company	Relationship	Owner Certificate Number*	Head office address/ Contact address	Time of transaction with the company	Resolution/ Decision No. approved by the General Meeting of Shareholders/ Board of Directors... (if any)	Content	Total transaction value (million dong)	Note
3	Ton Dong A Da Nang Company Limited	Related companies	0401610098	Lot D, Road No. 4, Hoa Khanh Industrial Park, Hoa Khanh Bac Ward, Lien Chieu District, Da Nang City	From January 2024 to December 2024	01/2024/BBH-HĐQT-TDA	Semi-finished products	441.999	
4	Ton Dong A Bac Ninh Company Limited	Related companies	2300982287	RBF House - Q, RBF Area, No. 36, Road No. 05, VSIP Bac Ninh, Dai Dong Commune, Tien Du District, Bac Ninh Province	From January 2024 to December 2024	01/2024/BBH-HĐQT-TDA	Semi-finished products	809.537	



**APPENDIX 2:
TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED
PERSONS**

3. TRANSACTIONS BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

No.	Name of organization/ individual	Relationship with the company	Owner Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Content	Number and total value of transactions (million VND)	Note
1	JFE Shoji Vietnam Co., Ltd.	Shareholders holding 5% or more of the Company's equity	0312266823	Saigon Riverside Office Center, Room 505-506, 2A-4A Ton Duc Thang, Ben Nghe Ward, District 1, HCMC	From January 2024 to December 2024	Buy, sell raw materials and finished products	3.819.767	
2	Central Electric Engineering and Trading Joint Stock Company	Insider's related company	0303648590	22/38 Yen The, Ward 2, Tan Binh District, Ho Chi Minh City	From June 2024 to December 2024	Service Provider	36.400	

Note: Owner Certificate number: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations) .*



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APPENDIX 3: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Nguyen Thanh Trung		Chairman of the Board of Directors/ Legal Representative					37,392,640	32.60%	
1.01	Nguyen Thi Ngoc Quynh		Non-executive Board Member					7,529,714	6.57%	
1.02	Nguyen Thanh Vinh Nhat							1,289,961	1.12%	
1.03	Nguyen Thanh Quynh An							1,679,321	1.46%	
1.04	Le Ngoc Kim Ngan							0	0	
1.05	Nguyen Thi Thanh Nhan							220,000	0.19%	
1.06	Ton Dong A Da Nang Company Limited			0401610098	11/06/2014	Department of Planning and Investment of Da Nang City	Lot D, Road No. 4, Hoa Khanh Industrial Park, Hoa Khanh Bac Ward, Lien Chieu District, Da Nang City	0	0	Mr. Nguyen Thanh Trung is Chairman of the Company.
1.07	SBC Central Investment and Construction Trading Company Limited			4001022892	01/04/2015	Department of Planning and Investment of Quang Nam Province	Vo Nhu Hung Str, Quang Hau Dong Block, Nam Trung Dien Ward, Dien Ban Town, Quang Nam Province	0	0	Mr. Nguyen Thanh Trung is Chairman of the Board of Directors.



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APPENDIX 3: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.08	Dong A - Phu My Company Limited			3502519436	15/04/2024	Department of Planning and Investment of Ba Ria - Vung Tau Province	Lot Q1, Road D3, Phu My 3 Specialized Industrial Park, Phuoc Hoa, Phu My, Ba Ria - Vung Tau	0	0	Mr. Nguyen Thanh Trung is the Chairman of the Company and the Legal Representative of the Company.
1.09	PT INDO VINA STEEL			2211240061376	22/11/2024	Indonesia	Jl. Tanah Abang II No. 91, Desa/Kelurahan Cideng, Kec. Gambir, Kota Adm. Jakarta Pusat, Provinsi DKI Jakarta	0	0	Mr. Nguyen Thanh Trung is Chairman of the Company.
2	Le Thi Phuong Loan		Non-executive board member					14,777,116	12.88%	
2.01	Vu Minh Tan							0	0	
2.02	Le Van Phung							0	0	
3	Nguyen Thi Ngoc Quynh		Non-executive Board Member					7,529,714	6.57%	
3.01	Nguyen Thanh Trung		Chairman of the Board of Directors/Legal Representative					37,392,640	32.60%	

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3.02	Nguyen Thanh Vinh Nhat							1,289,961	1.12%	
3.03	Nguyen Thanh Quynh An							1,679,321	1.46%	
3.04	Le Ngoc Kim Ngan							0	0	
3.05	Tran Thi Minh Dieu							201,896	0.18%	
4	Ho Song Ngoc		Board Member/Leg al Representativ e/General Director					1,185,596	1.03%	
4.01	Nguyen Thi Doan Trang							20,000	0.02%	
4.02	Ho Song Nhat Minh							44,700	0.04%	
4.03	Ho Song Nhat Nguyen							34,300	0.03%	
4.04	Ha Bao Han							0	0	
4.05	Ho Thi Ngoc Hanh							0	0	
4.06	Ho Thi Ngoc Huong							0	0	
4.07	Phan Van Tho							0	0	
4.08	Ho Song Danh							0	0	

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LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**

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4.09	Nguyen Thi Thanh							0	0	
4.10	Ho Thi Ngoc Han							0	0	
4.11	Nguyen Minh Phong							0	0	
4.12	Ho Thi Ngoc Hue							0	0	
4.13	Le Hoang Nhien							0	0	
4.14	Ho Thong Minh							0	0	
4.15	Bui Thanh Truc							0	0	
4.16	Ho Song An							0	0	
4.17	Nguyen Thi Kim Huong							0	0	
4.18	Ho Thi Ngoc Ha							0	0	
4.19	Lam Vinh Thoi							0	0	
4.20	Ho Thi Ngoc Hieu							0	0	
4.21	Nguyen Huu Hien							0	0	
4.22	Ho Song Vinh							0	0	
4.23	Huynh Thi Thanh Thuy							0	0	

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No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.24	Dong A - Phu My Company Limited			3502519436	15/04/2024	Department of Planning and Investment of Ba Ria - Vung Tau Province	Lot Q1, Road D3, Phu My 3 Industrial Park, Phuoc Hoa Ward, Phu My Town, Ba Ria - Vung Tau Province	0	0	Mr. Ho Song Ngoc is the Legal Representative and General Director of the Company.
5	Doan Vinh Phuoc		Board Member/ Deputy General Director/ Authorized Person to Disclose Information					713,792	0.62%	
5.01	Nguyen Thi Hong Loan							0	0	
5.02	Doan Vinh Truyen							0	0	
5.03	Tran Thi Hoa							0	0	
5.04	Nguyen Tan Dat							0	0	Lost
5.05	Nguyen Thi Thoi							0	0	
5.06	Doan Hong Mai Khanh							0	0	
5.07	Doan Hong Mai Tram							0	0	



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No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.08	Doan Vinh Bich Phuong							0	0	
5.09	Phan Cong Hoang							0	0	
5.10	Doan Vinh Thanh Thuy							0	0	
5.11	Ton Dong A Binh Duong Company Limited			3702576537	29/06/2017	Department of Planning and Investment of Binh Duong Province	Lot CN16, block 9-10, Road 6, Song Than 3 Industrial Park, Phu Tan ward, Thu Dau Mot city, Binh Duong province	0	0	Mr. Doan Vinh Phuoc is Chairman of the Company.
6	Pham Quoc Thang		Board Member/ Deputy General Director					1,258,888	1.10%	
6.01	Nguyen Thi Thuy Lien							1,000	0.00%	
6.02	Nguyen Van Tuan							0	0	
6.03	Truong Thi Dieu Hong							0	0	
6.04	Pham Quoc Thanh							0	0	
6.05	Pham Quoc Trung							0	0	
6.06	Pham Dinh Cuong							0	0	
6.07	Pham Dinh Hung							0	0	
6.08	Pham Dinh Tam							0	0	

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No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.09	Nguyen Thi Phong Hang							0	0	
6.10	Le Thi Minh Tam							0	0	
6.11	Le Thi Hue							0	0	
7	Doan Danh Tuan		Independent Board Member					177,419	0.15%	
7.01	Dao Thi Ly							0	0	
7.02	Dao Thi Kiem							177,419	0.15%	
7.03	Doan Tri Thuc							0	0	
7.04	Doan Thi Thuy Tien							0	0	
7.05	Nguyen Duc Quynh Anh							0	0	
7.06	Nguyen Phuc Anh Duy							0	0	
7.07	Doan Dinh Diep							0	0	
7.08	Doan Danh Hong							0	0	
7.09	Nguyen Thi Hue							0	0	
7.10	Nguyen Thi Tuyet							0	0	
7.11	Toan Thang Steel Trading Company Limited			0301424404	12/08/1995	Department of Planning and Investment of Ho Chi Minh City	Toan Thang Steel Building, 8A-10A, Truong Son, Ward 2, Tan Binh District, HCMC	0	0	Mr. Doan Danh Tuan is General Director

APPENDIX 3: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8	Ngo Van Sinh		Independent Board Member					110,000	0.10%	
8.01	Tran Thi Chao							0	0	
8.02	Ngo Van Chin							0	0	
8.03	Do Thi Hue							0	0	
8.04	Vuong Thi Phuc							0	0	
8.05	Ngo Bao Khang							0	0	
8.06	Ngo Bao Nghi							0	0	
8.07	Central Electric Engineering and Trading Joint Stock Company			0303648590	11/01/2005	Department of Planning and Investment of Ho Chi Minh City	22/38 Yen The, F2, Taa Binh, Ho Chi Minh City	0	0	Mr. Ngo Van Sinh is the CEO.
8.08	PE Electrical Corporation			0313821156	23/05/2016	Department of Planning and Investment of Ho Chi Minh City	52A Ni Su Huynh Lien, Ward 10, Tan Binh, HCM	0	0	Mr. Ngo Van Sinh owns over 10% of shares.
9	Nguyen Nang Tin		Head of Supervisory Board					137,500	0.12%	
9.01	Chau Thi Xuan Huong							0	0	
9.02	Nguyen Nang Khoa							0	0	
9.03	Nguyen Thi Xuan Ngoc							0	0	



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APPENDIX 3: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10	Dinh Thi Thao Ly		Board of Supervisors					0	0	
10.01	Dinh Van Long							0	0	
10.02	Luu Van Bat							0	0	
10.03	Nguyen Thi Nguyen							0	0	
10.04	Luu Thanh Trung							0	0	
10.05	Luu Thanh Nam							0	0	
10.06	Luu Khanh Vy							0	0	Young
10.07	Luu Khanh My							0	0	Young
10.08	Dinh Thi Huong Thao							0	0	
11	Hoang Duy Nhat		Board of Supervisors					0	0	
11.01	Pham Thi Kinh							0	0	
11.02	Nguyen Thi Minh							0	0	
11.03	Lam Duy Hoanh							0	0	
11.04	Lam Duy Thuy Linh							110,000	0.10%	
11.05	Hoang Thien An							0	0	
11.06	Hoang Nhat Anh							0	0	
11.07	Hoang Thi Duy Phien							0	0	

APPENDIX 3: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.08	Ngoc Khiem Trading and Service Company Limited			0302943730	29/04/2003	Department of Planning and Investment		0	0	Mr. Hoang Duy Nhat is Chairman of the Board of Directors.
11.09	Linh An Pharmaceutical Company Limited			0312050454	14/11/2012	Department of Planning and Investment		0	0	Mr. Hoang Duy Nhat as Deputy Director
12	Nguyen Van Dai		Deputy General Manager					230,702	0.20%	
12.01	Nguyen Le Hoang Thuy To Quyen							0	0	
12.02	Nguyen Huynh							0	0	
12.03	Pham Thi Thin							0	0	
12.04	Le Thi Vi							0	0	
12.05	Nguyen Gia Bao Ngoc							0	0	
12.06	Nguyen Gia Bao Chau							0	0	Young
12.07	Nguyen Van Khiem							0	0	
12.08	Nguyen Thi Thanh Liem							0	0	



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APPENDIX 3: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.09	Phan Thanh Trung							0	0	
12.10	Nguyen Van Khoa							0	0	
12.11	Hua Thi Tuyet							0	0	
12.12	Nguyen Van Tien							0	0	
12.13	Nguyen Thi Binh							0	0	
12.14	Nguyen Van Nhan							0	0	
12.15	Le Thi Phu							0	0	
12.16	Ton Dong A Long An Company Limited			1101819799	28/04/2016	Department of Planning and Investment of Long An Province	Lot D9, Road No. 4, Nhut Chanh Industrial Park, Nhut Chanh Commune, Ben Luc District, Long An Province.	0	0	Mr. Nguyen Van Dai is Chairman of the Company.
12.17	Ton Dong A Bac Ninh Company Limited			2300982287	05/05/2017	Department of Planning and Investment of Bac Ninh Province	RBF House - Q, RBF Area, No. 36, Road No. 05, VSIP Bac Ninh, Dai Dong Commune, Tien Du District, Bac Ninh Province	0	0	Mr. Nguyen Van Dai is Chairman of the Company.
13	Tran Le Xuan		Chief Accountant					27,400	0.02%	
13.01	Tran Quoc My							0	0	

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No.	Full name	Securities trading account (If any)	Position in the company	ID card number/ Citizen card/ Passport number	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
13.02	Nguyen Le Uyen							0	0	
13.03	Nguyen Thien Huy							0	0	
13.04	Nguyen Tran Ngoc Diep							0	0	Young
13.05	Tran Le Chi							0	0	
13.06	Tran Tuan Man							0	0	
13.07	Tran Vu Anh							0	0	
13.08	Pham Van Song							0	0	
14	Nguyen Hong Nhung		Company Secretary/Corporate Administrator					55,000	0.05%	
14.01	Le Van Cong							56,000	0.05%	
14.02	Truong Thi Phuong							0	0	
14.03	Le Van Dung							0	0	
14.04	Nguyen Thi Bach Tuyet							0	0	
14.05	Le Cong Minh							0	0	
14.06	Le Cong Nghia							0	0	Young
14.07	Le Cong Nam							0	0	Young

**APPENDIX 4:
TRADING BY INSIDERS AND RELATED PERSONS IN THE
COMPANY'S SHARES**

No.	The person who makes the transaction	Position/Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (Buy, sell, convert, reward)
			Number of stocks	Percentage	Number of stocks	Percentage	
1	Le Thi Phuong Loan	Board of Directors	13,003,790	11.34%	14,777,116	12.88%	Buy stocks
2	Vu Minh Tan	Husband of Ms. Le Thi Phuong Loan, Member of Board of Directors	1,093,326	0.95%	0	0	Sell stocks
3	Nguyen Thi Thuy Lien	Wife of Mr. Pham Quoc Thang, Board Member/Deputy General Director	0	0	1,000	0.00%	Buy stocks
4	Tran Le Xuan	Chief Accountant	30,000	0.03%	27,400	0.02%	Sell stocks