



## II. Board of Directors

### 1. Information about Board of Directors (BOD) members:

No	Member of the Board of Directors	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Dismissal date
1	Mr. Cao Truong Thu	Chairman of the Board of Directors	23/04/2024	
2	Mr. Nguyen Danh Quan	Vice Chairman of the Board of Directors	23/04/2024	
3	Mr. La Quy Duan	Member of the Board of Directors	23/04/2024	
4	Mr. Pham Viet Thang	Member of the Board of Directors	23/04/2024	
5	Ms. Do Thi Hieu	Member of the Board of Directors	23/04/2024	

### 2. Board of Directors meetings:

No	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Cao Truong Thu	4/4	100%	
2	Mr. Nguyen Danh Quan	4/4	100%	
3	Mr. La Quy Duan	4/4	100%	
4	Mr. Pham Viet Thang	4/4	100%	
5	Ms. Do Thi Hieu	4/4	100%	

### 3. Supervisory activities of the Board of Directors over the Board of Directors:

Pursuant to the Charter of Operations and the Governance Regulations of CKDA, the Board of Directors has supervised the activities of the General Director and the Executive Board in the management of production and business. In 2024, this supervision was carried out through meetings of the Board of Directors, as well as meetings between the Board of Directors and the Executive Board. The Board of Directors worked directly and discussed with the General Director and the Executive Board on issues related to the implementation of production and business activities and the development orientation of the Company.

### 4. Activities of subcommittees under the Board of Directors: None.

### 5. Resolutions/Decisions of the Board of Directors:

No	Resolution/Decision Number	Date	Content
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No	Resolution/Decision Number	Date	Content
1	01 NQ/CKĐA/HĐQT	10/01/2024	Approval of additional credit limit at Vietnam Joint Stock Commercial Bank for Industry and Trade - Dong Anh Branch
2	02 QĐ/CKĐA/HĐQT	15/01/2024	Assigning the task of being in charge of the Heat Treatment workshop to Mr. Nguyen Duc Cong
3	03 NQ/CKĐA/HĐQT	26/02/2024	Approval of the convening of the 2024 Annual General Meeting of Shareholders
4	04 NQ/CKĐA/HĐQT	25/03/2024	Approval of lunch allowance for shareholders at the 2024 Annual General Meeting of Shareholders
5	05 QĐ/CKĐA/HĐQT	25/03/2024	Establish a Board to check the qualifications of shareholders to attend the 2024 Annual General Meeting of Shareholders
6	06 QĐ/CKĐA/HĐQT	15/04/2024	End the assignment of the Human Resources Department to Ms. Tran Thi Hong Van.
7	07 QĐ/CKĐA/HĐQT	15/04/2024	Assign the task of being in charge of the Human Resources Department to Mr. Nguyen Tuan Thao.
8	08 QĐ/CKĐA/HĐQT	15/04/2024	Appointing Mr. Nguyen Ha Tho to the position of Manager of the Mechanical and Electrical Workshop
9	09 NQ/CKĐA/HĐQT	15/04/2024	Approval of signing Contract for Package No. 13 (XL-03-QT1) BVTC design, manufacture and installation of coal warehouse roof and windproof mesh wall for coal warehouse of Quang Trach 1 Thermal Power Plant
10	21 NQ/CKĐA/HĐQT	23/4/2024	Election of Chairman and Vice Chairman of the Board of Directors for the third term (2024-2029)
11	22 NQ/CKĐA/HĐQT	03/4/2024	Approval of signing contract for processing, manufacturing and supplying pressure steel pipes for Ngoi Gianh Lake Canal System Project, Phu Tho Province
12	23 NQ/CKĐA/HĐQT	13/05/2024	Approval of investment in shot blasting cleaning system and steel pipe painting system
13	23ANQ/CKĐA/HĐQT	28/05/2024	Approval of the plan to use the 2024 bonus and welfare fund
14	24 QĐ/CKĐA/HĐQT	01/06/2024	Dismissal of the positions of Chief Accountant and Head of the Company's Finance and Accounting Department for Mr. Nguyen Viet Hung
15	25 QĐ/CKĐA/HĐQT	01/06/2024	Appointing Ms. Hoang Thi Kim Lien to the position of Accountant in charge, Head of the Company's Finance and Accounting Department
16	26 QĐ/CKĐA/HĐQT	04/06/2024	Dismissal of the position of Chief Accountant of Dong Anh Licogi Mechanical Joint Stock Company Branch: Dong Anh Aluminum Factory

No	Resolution/Decision Number	Date	Content
			for Mr. Nguyen Viet Hung
17	27 QĐ/CKĐA/HĐQT	04/06/2024	Appointment of Ms. Hoang Thi Kim Lien to the position of Accountant of Dong Anh Licogi Mechanical Joint Stock Company Branch: Dong Anh Aluminum Factory
18	28 NQ/CKĐA/HĐQT	05/06/2024	Approval of signing credit contract for 2024-2025 with Vietnam Joint Stock Commercial Bank for Industry and Trade Dong Anh Branch
19	29 NQ/CKĐA/HĐQT	05/06/2024	Approval of signing credit contract for 2024-2025 with Joint Stock Commercial Bank for Foreign Trade of Vietnam, Chuong Duong branch
20	30 NQ/CKĐA/HĐQT	05/06/2024	Approval of signing credit contract for 2024-2025 with Joint Stock Commercial Bank for Investment and Development of Vietnam, Dong Ha Noi Branch
21	31 NQ/CKĐA/HĐQT	05/06/2024	Approval of signing of credit contract for 2024-2025 with HSBC Bank (Vietnam) Limited, Hanoi Branch
22	32 NQ/CKĐA/HĐQT	05/06/2024	Approval of signing credit contract for 2024-2025 with Military Commercial Joint Stock Bank Dong Anh Branch
23	33 NQ/CKĐA/HĐQT	05/06/2024	Approval of signing of credit contract for 2024-2025 with Vietnam Technological and Commercial Joint Stock Bank - Transaction Center
24	34 NQ/CKĐA/HĐQT	10/06/2024	Loan approval of LICOGI Corporation - JSC
25	35 NQ/CKĐA/HĐQT	24/06/2024	Re-appointment of Mr. La Quy Duan as General Director and Legal Representative of the Company
26	36 NQ/CKĐA/HĐQT	24/06/2024	Re-appointment of Mr. Pham Viet Long to the position of Deputy General Director and Director of Sales & Marketing
27	39 QĐ/CKĐA/HĐQT	24/06/2024	Sending staff to work in Japan
28	40 QĐ/CKĐA/HĐQT	24/06/2024	Sending staff on business trips to China
29	41 NQ/CKĐA/HĐQT	12/07/2024	Reorganize management personnel in the casting production block
30	42 QĐ/CKĐA/HĐQT	12/7/2024	Appointing Mr. Tran Le Minh as director of the foundry
	43 QĐ/CKĐA/HĐQT	12/7/2024	Assigning Mr. Nguyen Minh Ngoc to concurrently be in charge of the Casting Production Department
	44 QĐ/CKĐA/HĐQT	12/7/2024	Appointing Mr. Kim Hong Yen to the position of Deputy Head of the Casting Production Technical Department

No	Resolution/Decision Number	Date	Content
	46 NQ/CKĐA/HĐQT	19/7/2024	Loan approval of Xuan Cau Investment Joint Stock Company
	47 NQ/CKĐA/HĐQT	24/7/2024	Approval of provisions for receivables for the last 6 months of 2023
	47B NQ/CKĐA/HĐQT	24/7/2024	Approval of provision and reversal of inventory price reduction provision for the last 6 months of 2023
	48A NQ/CKĐA/HĐQT	24/7/2024	Approval of additional investment and major repair plan 2024
	48 NQ/CKĐA/HĐQT	21/8/2024	Approval of investment in project to renovate and repair to improve production capacity of Foundry Workshop
	49 NQ/CKĐA/HĐQT	21/8/2024	Approval of investment in Pressure Casting project
	50 NQ/CKĐA/HĐQT	29/8/2024	Approval of the plan for selecting contractors for the project of renovating and repairing to improve the production capacity of the Foundry Workshop.
	51 QĐ/CKĐA/HĐQT	04/9/2024	Sending staff to work in China
	52 NQ/CKĐA/HĐQT	20/9/2024	Dividend Payment to Shareholders
	53 NQ/CKĐA/HĐQT	01/10/2024	Approval of medium-term loan sponsor for the project: Renovation and repair to improve production capacity of the Foundry Workshop
	53-1 QĐ/CKĐA/HĐQT	10/10/2024	Adjusting the bidding package and the bidding package value of the project to renovate and repair to improve the production capacity of the Foundry Workshop
	54 NQ/CKĐA/HĐQT	10/10/2024	Approval of the results of the bidding package No. 3 for mold making equipment and accessories under the Project to renovate and repair to improve the production capacity of the Foundry Workshop
	55 NQ/CKĐA/HĐQT	10/10/2024	Approval of the results of the bidding package No. 4 for mold breaking equipment, material transportation... under the Project to renovate and repair to improve the production capacity of the Foundry Workshop
	56 NQ/CKĐA/HĐQT	18/10/2024	Change of management staff of Aluminum Business Department and Technical Services Department
	57 NQ/CKĐA/HĐQT	18/10/2024	Decision to terminate the assignment of Mr. Nguyen Tuan Thao - Deputy Director of Personnel Department

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No	Resolution/Decision Number	Date	Content
	58 NQ/CKĐA/HĐQT	18/10/2024	Dismissal of aluminum business manager Tran Thi Hong Van
	59 NQ/CKĐA/HĐQT	18/10/2024	Appointing Ms. Tran Thi Hong Van as Head of the Personnel Department
	60 NQ/CKĐA/HĐQT	18/10/2024	Appointing Mr. Nguyen Trung Kien as Head of CKDA Windows Department and concurrently Head of Aluminum Sales Department
	62 NQ/CKĐA/HĐQT	22/10/2024	Postponement of 2023 dividend payment date
	62.1 NQ/CKĐA/HĐQT	16/11/2024	Approval of fixed asset investment for items in the construction investment plan
	63 QĐ/CKĐA/HĐQT	26/11/2024	Sending staff on business trips to China
	64 NQ/CKĐA/HĐQT	17/12/2024	Pay dividends in 2023 to shareholders

### III. Supervisory Board:

#### 1. Information about Board of Supervisors (BOS) members:

No	Member of the Supervisory Board	Position	Start date as a member of the Board of Supervisors	Professional qualifications
1	Mr. Nguyen Anh Dung	Head of the Supervisory Board	23/04/2024	Master of Economics, Bachelor of Finance and Accounting
2	Mr. Hoang Nhu Thai	Board of Supervisors	23/04/2024	Master of Construction Management, Construction Economics Engineer
3	Ms. Le Thi Thanh Noi	Board of Supervisors	23/04/2024	Master of Economics

#### 2. Supervisory Board Meeting:

No	Member of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Mr. Nguyen Anh Dung	2/2	100%	100%	
2	Mr. Hoang Nhu Thai	2/2	100%	100%	
3	Ms. Le Thi Thanh Noi	2/2	100%	100%	

#### 3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

The Supervisory Board considers selecting an auditor for the 2024 financial statements, participates in direct meetings with the Board of Directors and the Executive Board, and discusses the activities of CKDA.

4 Coordination between the Supervisory Board and the Board of Directors, the Executive Board and other management staff: The Supervisory Board has received support from the Board of Directors and the Executive Board in performing its duties in 2024.

5. Other activities of the Board of Directors (if any): None

#### IV. Board of General Directors

No	Member of Board of Directors	Date of birth	Position	Professional qualifications	Date of appointment
1	Mr. La Quy Duan	01/10/1973	General Director	Bachelor of Economics	24/06/2024
2	Mr. Pham Viet Long	26/07/1965	Deputy General Director and Director of Sales and Marketing	Mechanical Engineer	24/06/2024
3	Mr. Nguyen Minh Ngoc	12/09/1983	Production Director Casting	Metallurgical Engineer	28/04/2022
4	Mr. Nguyen Tuan Cuong	21/09/1973	Acting Director of Steel Structure Production	Mechanical Engineer	01/10/2023
5	Mr. Thai Hong Khanh	09/11/1975	Aluminum Production Manager	Mechanical engineer	04/08/2022

#### V. Accounting Manager, Head of Finance and Accounting Department

No	Full name	Date of birth	Professional qualifications	Date of appointment
1	Ms. Hoang Thi Kim Lian	08/11/1980	Bachelor of Economics major in Accounting	01/06/2024

VI. Corporate governance training: None

**VII. List of related persons of the company and transactions of related persons of the company with the company itself:**

**1. List of related persons of the company:**

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Owner's Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time of no longer being related person Insiders and related persons	Reason with the company	Relationship with the company
<b>A</b>	<b>Insiders and related parties</b>								
<b>I</b>	<b>Board of Directors</b>								
1	Cao Trung Thu		Chairman of the Board of Directors			23/04/2024			Insider
2	Nguyen Danh Quan		Vice Chairman of the Board of Directors			23/04/2024			Insider
3	Pham Viet Thang		Member of the Board of Directors			23/04/2024			Insider
4	Do Thi Hieu		Member of the Board of Directors			23/04/2024			Insider
5	La Quy Duan		Member of the Board of Directors			23/04/2024			Insider
<b>II</b>	<b>Ban Điều hành</b>								
1	La Quy Duan		General Director			24/06/2024			Insider
2	Pham Viet Long		Deputy General Director and Director of Sales and			24/06/2024			Insider



No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Owner's Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time of no longer being related person Insiders and related persons	Reason with the company	Relationship with the company
			Marketing						
3	Nguyen Minh Ngoc		Production Director Casting			28/04/2022			Insider
4	Nguyen Tuan Cuong		Acting Director of Steel Structure Production			01/10/2023			Insider
5	Thai Hong Khanh		Aluminum Production Manager			04/08/2022			
<b>III Ban Kiểm soát</b>									
1	Nguyen Anh Dung		Head of the Supervisory Board			23/04/2024			Insider
2	Hoang Nhu Thai		Member of the Supervisory Board			23/04/2024			Insider
3	Le Thi Thanh Noi		Member of the Supervisory Board			23/04/2024			Insider
<b>IV Accounting Manager, Head of Finance and Accounting Department</b>									
1	Hoang Thi Kim Lien		Accounting Manager and Head of the Finance-Accounting			01/06/2024			Insider

	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Owner's Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time of no longer being related person and related persons	Relationship with the company
No								
			Department					
<b>V</b>	<b>Authorized person to disclose information</b>							
1	Tran Thi Hong Van		Authorized person to disclose information			03/04/2019		Insider
<b>B</b>	<b>Major shareholder</b>							
1	LICOGI Corporation - JSC		Major shareholder					Shareholders

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: None

3. Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the company and other entities.

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of preparing the report): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: None

#### **VIII. Stock transactions of insiders and related parties of insiders**

1. List of insiders and related persons of insiders

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
1	<b>Cao Truong Thu</b>		Chairman of the Board of Directors			0	0%	
	Tran Thi Thanh Tam							Wife
	Cao Khanh Toan							child
	Cao Khanh Minh							child
	Cao Van Thinh							father
	Nguyen Thi Huong							Mother
	Le Thi My Linh							Mother-in-law
	Cao Viet Hung							brother
	Cao Thi Thanh Yen	001C519239						sister
	Tran Minh Thanh							Brother-in-law
	Tran Minh Trung							Brother-in-law
	No. 1 Building Materials Corporation - JSC							Member of Board of Directors and General Director
	Thanh Thanh Ceramic Tile Joint Stock Company							Chairman of the Board of Directors
	Vitaly Joint Stock Company							Chairman of the Board of Directors
	Hoa An Joint							Chairman of

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Stock Company							the Board of Directors
	LICOGI Corporation - JSC					27.609.700	89.06%	Capital representative
2	Nguyen Danh Quan		Phó Chủ tịch HĐQT			0	0%	
	Nguyen Danh Truy							father
	Tran Anh Tuan							Father-in-law
	Trinh Thi Luu							Mother-in-law
	Tran Thi Minh							wife
	Nguyen Danh Vuong							child
	Nguyen Phuong Nguyen							child
	Nguyen Thi Viet							Sister
	Nguyen Danh Quoc							brother
	Nguyen Thi Hang							sister
	Nguyen Thi An Ninh							sister
	Nguyen Ngoc Anh							sister
	Nguyen Thi Hong Ha							sister
	Pham Khoi							Brother-in-law
	Dam Thi Tam							Sister-in-law
	Nguyen Tien The							Brother-in-law
	Phan Trong Thuan							Brother-in-law
	Nguyen Thanh Tuyen							Brother-in-law

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Nguyen Dinh Dien							Brother-in-law
	LICOGI 10							Chairman of the Board of Directors
	LICOGI 20							Chairman of the Board of Directors
	Bac Ha Hydropower Joint Stock Company							Member of the Board of Directors
	LICOGI General Import-Export One Member Limited Liability Company							Chairman of the Board of Members
	LICOGI Corporation - JSC					27.609.700	89.06%	Member of Board of Directors, Capital Representative
3	<b>La Quy Duan</b>		TV HĐQT, Tổng Giám đốc			101,500	0,33%	
	Mai Thi Phay							Mother
	La Thi Dung							Sister
	La Thi Que							Sister
	La Thi Quyen							Sister
	Le Bao Chau							Wife
	La Quy Khai							child
	La Thi Ngoc Khanh							child
	La Thi Chau An							child
	Tổng Công ty					27.609.700	89.06%	Capital

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	LICOGI - CTCP							representative
4	<b>Pham Viet Thang</b>					0	0%	wife
	Vu Hoang Thu Trang	069C163879						Father
	Pham Quang Hien							Father-in-law
	Vu Trong Chung							Mother-in-law
	Hoang Thi Thu Thuy							child
	Pham Viet Bach							Child
	Pham Hai Ha							brother
	Pham Viet Hai							brother
	Pham Viet Thanh							Member of Board of Directors and Deputy General Director
	Building Materials Corporation No.1 - JSC							Member of the Board of Directors
	Thanh Thanh Ceramic Joint Stock Company							Member of the Board of Directors
	Vitaly Joint Stock Company							Member of the Board of Directors
	Hoa An Joint Stock Company							Head of the Supervisory Board
5	<b>Do Thi Hieu</b>		Ủy viên			0	0%	

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Do Van Dieu		HĐQT					father
	Trịnh Thị Liên							Mother
	Đỗ Thị Bích							Sister
	Đỗ Thị Bích Thùy							Sister
	Nguyễn Nam Hưng							Husband
	Nguyễn Hải Hà							Child
	Tổng công ty VLXD Số 1 - CTCP							Member of the Board of Directors
	LICOGI Corporation - JSC					27.609.700	89,06%	Capital representative
6	Nguyễn Anh Dũng		Trưởng BKS			0	0%	
	Nguyễn Danh Tâm							Father
	Trịnh Thị Ngọc							Mother
	Trần Văn Ngọc							Father-in-law
	Đinh Thị Nhung							Mother-in-law
	Nguyễn Danh Tuấn							Brother
	Phạm Thị Liễu							Sister-in-law
	Nguyễn Thúy Nguyệt							Younger sister
	Trần Thanh Nga							Wife
	Nguyễn Tâm Anh							Child
	Nguyễn Khánh Quân							Child

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Licogi19 Joint Stock Company							Member of the Board of Directors
	Licogi14 Joint Stock Company							Member of the Board of Directors
	LICOGI 20 Joint Stock Company							Head of Board of Control
	LICOGI Corporation - JSC					27.609.700	89.06%	Deputy General Manager
	Bac Ha Hydropower Joint Stock Company							Board Member
7	<b>Lê Thị Thanh Nội</b>		TV BKS			0	0%	Father
	Lê Hữu Trí							Mother
	Hoàng Thị Thuận							Sister
	Lê Thị Hồng Minh							Sister
	Lê Thị Hồng Gấm							Sister
	Lê Thị Hồng Hà							Sister
	Lê Thị Trung Thành							Sister
	Lê Thị Thu Nguyễn							Sister
	Phạm Ngọc Sơn							Father
	Phạm Phương Thảo							Child
	Phạm Quang Vinh							Child
	LICOGI Corporation - JSC					27.609.700	89.06%	Deputy Head of Finance and



No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Licogi 2 Investment and Construction One Member Limited Liability Company LICOGI 10							Accounting Department Controller
	Licogi Electromechanical and Water Installation Joint Stock Company Licogi 12							Head of Board of Control Head of Board of Control
								Capital Representative
8	<b>Hoàng Như Thái</b>		TV BKS			0	0%	
	Hoàng Như Quang							Father
	Nguyễn Thị Hà							Mother
	Hoàng Thị Hòa							Sister
	Hoàng Như Vinh							Brother
	Hoàng Như Khang							Brother
	Hoàng Như Bình							Brother
	Nguyễn Thị Quế							Wife
	Hoàng Tuấn Nghĩa							Child
	Hoàng Duy Khôi							Child
	LICOGI Corporation - JSC					27.609.700	89.06%	Head of Economic Planning Department
	LICOGI 14 Joint							Board

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Stock Company							Member
	LICOGI 9 Joint Stock Company							Board Member
	Dakdrink Hydropower Joint Stock Company							Capital manager
9	<b>Hoàng Thị Kim Liên</b>		Phụ trách Kế toán – Trưởng ban Tài chính kế toán			5,100	0.016%	
	Tô Văn Dư					5,000	0.016%	Husband
	Tô Quỳnh Anh					0		Child
	Tô Hoàng Anh					0		Child
	Trịnh Thị Viên					0		Mother
	Hoàng Thị Hồng Hạnh					0		Sister
	Hoàng Tiến Đạt					0		Brother
	Tô Văn Túy					0		Husband's brother
	Tô Thị Minh					0		husband's sister
	Tô Văn Chính					0		Husband's brother
	Tô Thị Bích					0		husband's sister
10	<b>Phạm Viết Long</b>		Phó TGD kiêm Giám đốc Kinh doanh và			22,600	0.07%	

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Phạm Thị Xuyên		Marketing					
	Phạm Ngọc Lanh							Sister
	Phạm Thị Kim Nhung							Sister
	Phạm Hồng Quân	007C237769				9,900	0.031%	Sister
	Phạm Bá Nguyễn							Brother
	Nguyễn Thị Mai Anh	001C136573				7,700	0.025%	Wife
	Phạm Thanh Tùng							Child
	Phạm Tùng Dương							Child
11	Nguyễn Minh Ngọc		Giám đốc sản xuất Đức			1,400	0.005%	
	Nguyễn Thị Chung							Mother
	Nguyễn Minh Quang							Brother
	Nguyễn Thị Thúy Nga							sister
	Nguyễn Thị Phương Uyên							Sister
	Nguyễn Thị Kim Thông							Sister
	Nguyễn Thị Thúy							Wife
	Nguyễn Nhật Nam							Child
	Nguyễn Minh Trí							Child
12	Nguyễn Tuấn Cường					6,100	0.0197%	
	Nguyễn Thị Phương							Wife
	Nguyễn Thị Diệu Hương							Child

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Nguyễn Thị Diệu Hoài							Child
	Nguyễn Tuấn Thành							Child
	Mai Thị Đào							Mother
	Nguyễn Ngọc Lâm							Brother
	Hà Thị Thanh							Sister-in-law
	Nguyễn Hoài Thứ							Brother
	Lê Thị Bích Hồng							Sister-in-law
	Nguyễn Đức Tuệ					6,200	0.02%	Brother
	Nguyễn Thị Hoa							Sister-in-law
	Nguyễn Minh Huệ		Nhân viên			2,700	0.0087%	Sister
	Đỗ Phong Nhuận							brother-in-law
	Nguyễn Ngọc Minh							Father-in-law
	Nguyễn Thị Mậu							Mother-in-law
	Nguyễn Ngọc Nam							brother-in-law
13	<b>Thái Hồng Khanh</b>		Giám đốc Sản xuất Nhóm			6,500	0.021%	
	Thái Kỳ						0%	Father

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Tô Thị Phong						0%	Mother
	Thái Thị Thu Thủy						0%	Sister
	Thái Thị Thanh Phương						0%	Sister
	Nguyễn Thị Hoài Thu					3,800	0.012%	Wife
	Thái Hoàng Hà						0%	Child
	Thái Hoàng Lâm						0%	Child
14	<b>Trần Thị Hồng Vân</b>		Người được ủy quyền CBTT			6,400	0.021%	
	Nguyễn Thị Liên						0%	Mother
	Trần Hồng Phú						0%	Brother
	Trần Hồng Phong						0%	Brother
	Doãn Huy Phương					11,400	0.04%	Husband

No	Full Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
	Doãn Ngân Hà						0%	Child
	Doãn Huy Thành						0%	Child

2. Transactions of insiders and related persons on company shares: None

**IX. Other issues to note: None**

Recipients:

- As above;

- Filed: Board of Directors Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Signature, full name and seal)*

**CAO TRUONG THU**

