No: 02/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hue City, October 31st, 2025

RESOLUTION OF THE FIRST EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS – 2025 CHAN MAY PORT JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; Pursuant to the Charter of Chan May Port Joint Stock Company; Pursuant to the Minutes of the First Extraordinary General Meeting of Shareholders 2025 of Chan May Port Joint Stock Company on October, 31st, 2025.

RESOLVED AS FOLLOWS:

- Article 1. To approve the Proposal No.69/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term.
- Article 2. To approve the Proposal No.70/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of Members of the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 Term.
- Article 3. To approve the Proposal No.72/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Charter of Chan May Port Joint Stock Company.
- Article 4. To approve the Proposal No.73/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Internal Corporate Governance Regulation of Chan May Port Joint Stock Company.
- Article 5. To approve the Proposal No.74/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Board of Directors' Operational Regulation of Chan May Port Joint Stock Company.
- **Article 6**. To approve the dismissal of the following members of the Board of Directors upon the expiration of their term:
 - 1. Mr. Ba Hoa Duong.



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- 2. Mr. Tran Van Phong.
- 3. Ms. Hoang Thi Ho.

Article 7. To approve the results of the election of members of the Board of Directors and members of the Board of Supervisors for the 2025-2030 term, as follows:

- 7.1. The members of the Board of Directors for the 2025-2030 term are as follows:
 - 1. Mr. Tien Dat Nguyen
- Chairman of the Board of Directors;
- 2. Mr. Van Toan Huynh
- Member of the Board of Directors;
- 3. Mr. Chi Phai Le
- Member of the Board of Directors.
- 7.2. The members of the Board of Supervisors for the 2025-2030 term are as follows:
 - 1. Mr .Tuan Anh Phan
- Member of the Board of Supervisors;
- 2. Mr. Cong Dinh Nguyen
- Member of the Board of Supervisors;
- 3. Mr. Quang Vu Doan
- Member of the Board of Supervisors. 57

Article 8. This resolution was unanimously approved by the First Extraordinary General Meeting of Shareholders – 2025 of Chan May Port Stock Company and takes effect from the date of signing.

The General Meeting assigned the Board of Directors, the Board of Supervisors, and the Executive Board of the Company to implement the contents of this Resolution of the First Extraordinary General Meeting of Shareholders – 2025 of Chan May Port Joint Stock Company./.

Recipients:

-All shareholders of CMP;

-SBIC;

- -BoD, BoS, and Executive Board;
- -Relevant authorities and organizations;
- -Information disclosure;
- -Archives:
- + Document Control Administration,
- + Secretary to the BoD

On behalf of The General Meeting of Shareholders, CHAIRMAN OF THE BOARD OF DIRECTORS

Tien Dat Nguyen

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SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hue City, October 31st, 20252025

MINUTES

OF THE FIRST EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS – 2025 CHAN MAY PORT JOINT STOCK COMPANY

I. COMPANY INFORMATION

Company Name: Chan May Port Joint Stock Company

Head Office Address: Binh An Hamlet, Chan May – Lang Co Commune, Hue City, Vietnam

Business Registration Certificate No.: 3300515171, first issued by the Hue Department of Planning and Investment on November 28, 2007, and amended for the 12th time on July 21st, 2025

Charter Capital: VND 324,054,150,000 (Three hundred twenty-four billion, fifty-four million, one hundred fifty thousand Vietnam dong exactly)

II. TIME, VENUE, AND PARTICIPANTS

Time: Convened at 13:30, Friday, October 31st, 2025

Venue: Head Office of Chan May Port JSC. – Binh An Hamlet, Chan May – Lang Co Commune, Hue City

Attendees::

- Members of the Board of Directors;
- Members of the Board of Supervisors;
- Executive Management Board;
- Shareholders of Chan May Port JSC.

III. MEETING PROCEDURES

- 1. Verification of Shareholder Eligibility: Mr. Trung Chinh Hoang Head of the Shareholder Eligibility Verification Committee, presented the eligibility report.
- Total shareholders represented: 257 (including 4 legal entity shareholders);
 - Attendees: 43 persons;
 - Representing 32,129,265 ordinary shares;
 - Accounting for 99.148 % of total voting shares (≥ 51 %).

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the Company Charter, the meeting was declared valid and duly convened. Shareholders or their authorized representatives present have the right to vote according to their shareholding or authorization.

2. Election and Approval of the Presidium, Secretariat, and Vote Counting Committee:

- Presidium:

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Mr. Duong Ba Hoa, Chairman of the Board of Directors, shall act as the de facto Chairperson of the Extraordinary General Meeting. However, in order to facilitate optimal management of the Meeting and to ensure collective leadership, the Chairperson nominated the following individuals to join the Presidium:

- Mr. Van Toan Huynh- Member of the Board of Directors cum the Chief Executive Officer (CEO) of Chan May Port Joint Stock Company;
- Mr. Chi Phai Le Deputy CEO of Chan May Port Joint Stock Company.

The General Meeting unanimously approved the nomination with 100% of votes in favor.

- Composition of the Secretariat:

Pursuant to the Charter of Chan May Port Joint Stock Company, the Chairperson nominated the following two members to serve in the Secretariat:

- Mr. Van Tien Le Secretary of The Board of Directors
- Mr. Van Nhat Nguyen Secretary of The Board of Directors

The General Meeting unanimously approved the nomination with 100% of votes in favor.

- Composition of the Vote Counting Committee:

The Chairperson of the Meeting nominated the list of members of the Vote Counting Committee for voting and election, consisting of the following five (05) members::

- Mr. Trung Chinh Hoang Secretary to the Board of Directors Head of the Committee;
 - Mr. Khanh Toan Ngo Chief Accountant Member;
 - Mr. Quang Viet Truong Secretary to the Board of Directors Member;
 - Ms. Thi Thanh Loan Le Secretary to the Board of Directors Member;
- Mr. Quoc Khanh Phan Staff of the Administration, Labor and Salary Department Member.

The General Meeting of Shareholders unanimously approved the proposal with 100% agreement.

IV. AGENDA OF THE MEETING

- 1. Approval of the Meeting Agenda and the Regulations for Organizing the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company
 - 1.1 Approval of the Meeting Agenda

Voting results::

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0 %;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0 %.
 - 1.2 Approval of the Regulations for Organizing the Meeting

Voting results:

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0 %;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0 %.

2. Reports and Proposals Presented at the Meeting

- Mr. Van Toan Huynh– Member of the Board of Directors cum the Chief Executive Officer (CEO) and Mr. Chi Phai Le Deputy CEO of the Company on behalf of the Presidium, presented the proposals and regulations before the General Meeting as follows:
- Proposal No.69/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term.
- Proposal No.70/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of

Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term.

- Proposal No.71/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Approval of the 2025 Payroll and Remuneration Plan for the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port Joint Stock Company.
- Proposal No.72/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Charter of Chan May Port Joint Stock Company.
- Proposal No.73/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Internal Corporate Governance Regulation of Chan May Port Joint Stock Company.
- Proposal No.74/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Board of Directors' Operational Regulation of Chan May Port Joint Stock Company.
- Election Regulations for members of the Board of Directors and the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 term.
- 3. Discussion Session of the General Meeting Regarding the Submissions, Regulations, and Responses to Shareholders' Inquiries: None

4. Voting on the Resolutions of the General Meeting

4.1. Approval of Proposal No. 69/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the election of members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 term.

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0 %;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0 %.
- 4.2. Approval of Proposal No. 70/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the

election of members of the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 term.

Voting results:

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0 %;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0 %.
- 4.3. Approval of Proposal No.71/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Approval of the 2025 Payroll and Remuneration Plan for the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port Joint Stock Company.

Voting results:

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 0 votes, equivalent to 0 shares, accounting for 0 %;
- c) Number of votes against: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0 %.
- 4.4. Approval of Proposal No. 72/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the amendment and supplementation of the Charter of Chan May Port Joint Stock Company.

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0%;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0%.

4.5. Approval of Proposal No. 73/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the amendment and supplementation of the Company's Internal Governance Regulation.

Voting results:

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0 %;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0 %.
- 4.6. Approval of Proposal No.74/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the amendment of the Regulation on the Operation of the Board of Directors of Chan May Port Joint Stock Company.

Voting results:

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0%;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0%.
- 4.7. Approval of the Election Regulations for Members of the Board of Directors and the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 Term.

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0%;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0%.

5. Election of the Board of Directors and Board of Supervisors for the 2025–2030 Term

5.1. List of Nominated Candidates for the Board of Directors

- a) Mr. Tien Dat Nguyen.
- b) Mr. Van Toan Huynh.
- c) Mr. Chi Phai Le.

5.2. List of Nominated Candidates for the Board of Supervisors

- a) Mr .Tuan Anh Phan.
- b) Mr. Cong Dinh Nguyen.
- c) Mr. Quang Vu Doan.
- The General Meeting listened to Mr. Trung Chinh Hoang present a brief summary of the curricula vitae of the candidates for the Board of Directors and the Board of Supervisors for the 2025–2030 term..
- The General Meeting proceeded with the election of members of the Board of Directors and the Board of Supervisors of Chân Mây Port Joint Stock Company for the 2025–2030 term..

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6. Announcement of the Election Results of the Board of Directors and Board of Supervisors Members for the 2025–2030 Term

6.1. The General Meeting heard Mr. Trung Chinh Hoang, Head of the Vote Counting Committee, announce the election results of the Board of Directors members of Chân Mây Port Joint Stock Company for the 2025–2030 term.

Election Results of the Board of Directors Members:

No.	Full Name	Total Votes Received	Percentage (%)
1	Tien Dat Nguyen	41	37,25%
2	Van Toan Huynh	41	30,96%
3	Chi Phai Le	41	30,95%

Pursuant to the Law on Enterprises and its guiding documents, the following individuals have been elected as members of the Board of Directors of Chan May Port Joint Stock Company for the 2025-2030 term:

- a) Mr. Tien Dat Nguyen.
- b) Mr. Van Toan Huynh.
- c) Mr. Chi Phai Le.

6.2. The General Meeting listened to Mr. Trung Chinh Hoang – Head of the Vote-Counting Committee – announce the election results of the Board of Supervisors members of Chan May Port Joint Stock Company for the 2025-2030 term.

Election Results of the Board of Supervisors Members:

No.	Full Name	Total Votes Received	Percentage (%)
1	Tuan Anh Phan	41	37,25%
2	Cong Dinh Nguyen	40	30,95%
3	Quang Vu Doan	40	30,94%

Based on the Law on Enterprises and its guiding documents, the following individuals have been elected as members of the Board of Supervisors of Chan May Port Joint Stock Company for the 2025-2030 term:

- a) Mr .Tuan Anh Phan.
- b) Mr. Cong Dinh Nguyen.
- c) Mr. Quang Vu Doan.
- 6.3. The General Meeting listened to Mr. Chi Phai Le Member of the Board of Directors of the Company announce the election result for the position of Chairman of the Board of Directors for the 2025-2030 term in favor of Mr. Tien Dat Nguyen with 100% of affirmative votes.

7. Approval of the Minutes of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company

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These minutes have been fully and accurately recorded by the Secretariat of the Meeting. Mr. Van Nhat Nguyen, on behalf of the Secretariat, read out the full text of the Minutes of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company.

- a) Total number of shares represented at the Meeting: 32,129,265 ordinary shares;
- b) Number of votes in favor: 43 votes, equivalent to 32,129,265 shares, accounting for 100%;
- c) Number of votes against: 0 votes, equivalent to 0 shares, accounting for 0 %;
- d) Number of abstentions: 0 votes, equivalent to 0 shares, accounting for 0 %.

The Minutes of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company were approved by the General Meeting of Shareholders at 16:45 on Friday, October, 31st, 2025, serving as the basis for issuing the Resolution of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company.

The First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company concluded at 17:00 on the same day.

CHAIRMAN

CÔNG TY CỔ PHẨM CẨNG CHÂN MÂN

Ba Hoa Duong

SECRETARIAT

Van Nhat Nguyen

Van Tien Le

No: 69 /TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hue City, October 10th, 2025

PROPOSAL

Regarding the Election of Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term

To: The General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020; Pursuant to the Charter of Chan May Port Joint Stock Company; Based on the actual operational situation of the Company.

In accordance with the provisions of the Law on Enterprises and the Company's Charter, the 2020–2025 term of the Board of Directors of Chan May Port Joint Stock Company has concluded. To ensure compliance with legal regulations, the General Meeting of Shareholders of Chan May Port Joint Stock Company shall carry out the process of dismissing the Board of Directors for the 2020–2025 term and elect a new Board of Directors for the 2025–2030 term at the First Extraordinary General Meeting of Shareholders in 2025. Chan May Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed personnel plan for the Board of Directors for the 2025–2030 term as follows:

1. Dismissal of Members of the Board of Directors for the 2020-2025 Term

The following individuals shall be dismissed from their positions as Members of the Board of Directors upon the completion of the 2020–2025 term:

- 1.1. Mr. Ba Hoa Duong.
- 1.2. Mr. Van Phong Tran.
- 1.3. Mr. Van Toan Huynh.
- 1.4. Mr. Tien Dat Nguyen.
- 1.5. Ms. Hoang Thi Ho.

2. Approval of the Number of Members of the Board of Directors for the 2025–2030 Term

The number of members of the Board of Directors for the 2025–2030 term shall be 03 members.



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- 3. Approval of the List of Candidates for Election as Members of the Board of Directors for the 2025–2030 Term, as follows:
 - 3.1. Mr. Tien Dat Nguyen;

- Date of birth: May 12, 1973

- Current position in the Company: Member of the Board of Directors, Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Directors

3.2. Mr. Van Toan Huynh;

- Date of birth: August 15, 1975

- Current position in the Company: Member of the Board of Directors, Chief Executive Officer, and Legal Representative of Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Directors.

3.3. Mr. Chi Phai Le;

- Date of birth: July 21, 1979

- Current position in the Company: Deputy General Director, Chan Maxn Port Joint Stock Company.

Candidate for the position of Member of the Board of Directors.

((Attached are the summary résumés of the candidates for the Board Directors for the 2025–2030 term)

(Pursuant to Official Letter No. dated .../10/2025 of the Shipbuilding Industry Corporation, the shareholder holding 32,044,425 shares, equivalent to 98.89% of the total voting shares, nominating the above candidates.)

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;

- BoD, BoS, Executive Board;

- Records: Document Control Administration;

On behalf of

THE BOARD OF DIRECTORS

CHAIRMAN CÔNG TY

Cổ PHÂN CẢNG CHÂN MÂY

Ba Hoa Duong

No: 70 /TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hue City, October 10th, 2025

PROPOSAL

Regarding the Election of Members of the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 Term

To: The General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Based on the actual operational situation of the Company.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the 2020–2025 term of the Board of Supervisors of Chan May Port Joint Stock Company has come to an end. In order to ensure compliance with the provisions of law, the General Meeting of Shareholders of Chan May Port Joint Stock Company shall carry out the procedures for dismissing the members of the Board of Supervisors for the 2020–2025 term and elect new members for the 2025–2030 term at the First Extraordinary General Meeting of Shareholders in 2025. Chan May Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the personnel plan for the Board of Supervisors for the 2025–2030 term as follows:

1. Dismissal of Members of the Board of Supervisors for the 2020–2025 Term:

The following individuals shall be relieved from their positions as members of the Board of Supervisors upon completion of the 2020–2025 term:

- 1.1. Mr. Tuan Anh Phan
- 1.2. Mr. Quang Vu Doan
- 1.3. Mr. Cong Dinh Nguyen
- 2. Approval of the Number of Members of the Board of Supervisors for the 2025–2030 Term:

The number of members of the Board of Supervisors for the 2025–2030 term shall be 03 members.

- 3. Approval of the List of Candidates for Election as Members of the Board of Supervisors for the 2025–2030 Term::
 - 1.1. Mr. Tuan Anh Phan;

- Date of birth: January 14, 1981



- Current position in the Company: Head of the Board of Supervisors, Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Supervisors..

1.2. Mr. Quang Vu Doan;

- Date of birth: January 28, 1981
- Current position in the Company: Member of the Board of Supervisors, Chan May Port Joint Stock Company..

Candidate for the position of Member of the Board of Supervisors.

1.3. Mr. Cong Dinh Nguyen;

- Date of birth: May 5, 1982

- Current position in the Company: Member of the Board of Supervisors, Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Supervisors.

(Attached are the summary résumés of the candidates for the Board of Supervisors for the 2025–2030 term.)

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;

- BoD, BoS, Executive Board;

- Records: Document Control Administration;

On behalf of

THE BOARD OF DIRECTORS

CÔNG TY CHAIRMAN

Cổ PHẦN CẢNG CHÂN MÂY

Ba Hoa Duong

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 72/TTr-HDQT

Hue City, October 10th, 2025

PROPOSAL

Regarding the Amendment and Supplementation of the Charter of Chan May Port Joint Stock Company

Submitted to: The General Meeting of Shareholders

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Securities Law dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31st, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31st, 2020, of the Minister of Finance, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31st, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law;

Pursuant to the practical experience in the Company's governance and operation.

To facilitate the governance and operation of Chan May Port Joint Stock Company, the Company's Board of Directors has reviewed the Charter of Organization and Operation of Chan May Port Joint Stock Company (approved by General Meeting of Shareholders Resolution No. 01/NQ-DHDCD dated April 23rd, 2021).

Based on this review, the Company's Board of Directors recognizes that the provision "Composition and term of members of the Board of Directors" in the Company's Charter needs to be amended to align with the company's operational realities and the spirit of streamlining the apparatus of the Party, State, and Government.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and additions to the Charter of Organization and Operation of Chan May Port Joint Stock Company with the following specific contents:

No.	Content in the Charter	Content in the Amended & Supplemented Charter	Reason for Amendment & Supplementation
1	Term of the Board of Directors	Article 26. Composition and Term of the Board of Directors 1. The number of members	



of the Board of	Directors	of	the	Board	of	Directors	conditions.
shall be 05 persons		sha	ll be	03 pers	ons		

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Charter of Chan May Port Joint Stock Company as stated above.

Sincerely./.

Recipients:

- As above; - BoD, BoS, Executive Board;

- Records:

+Admin Dept.;

+ Secretariat of the BoD.

On behalf of THE BOARD OF DIRECTORS,

CÔNG TY CỔ PHẨN CẨNG CHÂN MÂN

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Ba Hoa Duong

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 73 /TTr-HDQT

Hue, October 10th, 2025

PROPOSAL

Regarding the Amendment and Supplementation of the Internal Corporate Governance Regulation of Chan May Port Joint Stock Company

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government providing detailed regulations on the implementation of certain articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;

Pursuant to the practical circumstances in the governance and administration of the Company.

With a view to facilitating the governance and administration of Chan May Port Joint Stock Company, the Board of Directors has conducted a review of the Company's current Internal Regulations on Corporate Governance (the Internal Regulations on Corporate Governance were promulgated in accordance with Resolution of the General Meeting of Shareholders No. 01/NQ-DHDCD dated April 28, 2022).

Based on the review, the Board of Directors has determined that the provisions regarding the "Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors" in the Internal Regulations on Corporate Governance should be amended to better reflect the Company's actual operational context and align with the Government's, the Party's, and the State's policy on streamlining organizational structure.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed amendments and supplements to the Internal Regulations on Corporate Governance, as detailed below.

No.	Current Provisions in the Company's Board of Directors' Charter	Amended Provisions in the Company's Board of Directors' Charter	Reason for the Amendments and Supplements
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Article 47. Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors

- 1. Number, term, and structure of the Board of Directors:
- a) The number of members of the Board of Directors shall be 05.

Article 47. Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors

- 1. Number, term, and structure of the Board of Directors:
- a) The number of members of the Board of Directors shall be 03.

To better align with the Company's actual operational conditions.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

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- As above;

- BoD, BoS, Executive Board;
- Records:
 - + Admin Dept.;

+ Secretarat of the BoD.

On behalf of THE BOARD OF DIRECTORS

33005151 CHAIRMAN

CÔNG TY CỔ PHẦN CẨNG CHÂN NĂ

Y-LANG

Ba Hoa Duong

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 74/TTr-HDQT

Hue. October 10th, 2025

PROPOSAL

Regarding the Amendment and Supplementation of the Board of Directors' Operational Regulation of Chan May Port Joint Stock Company

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of provisions of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of corporate governance regulations applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;

Based on the Company's actual governance and operational circumstances.

In order to facilitate and streamline the governance and management activities of Chan May Port Joint Stock Company, the Board of Directors has conducted a review of the Operating Regulations of the Board of Directors (Regulations No. 67/QC-HDQT dated April 23, 2021).

Upon review, the Board of Directors has determined that the provision concerning the "Term and Number of Members of the Board of Directors" should be amended to better reflect the Company's practical operational needs and to align with the Party's, State's, and Government's policy on organizational streamlining.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed amendments to the Operating Regulations of the Board of Directors, with the specific contents as follows:

No.	Current Provisions in the Company's Board of Directors' Charter	Amended Provisions in the Company's Board of Directors' Charter	Reason for the Amendments and Supplements
1	Article 5. Term and Number of Members of the Board of Directors 1. The Board of Directors shall consist of 05 members.	Article 5. Term and Number of Members of the Board of Directors 1. The Board of Directors shall consist of 03 members.	To better align with the Company's actual operational conditions.





Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;

- BoD, BoS, Executive Board;

- Records:

+ Admin Dept.;

+ Secretarat of the BoD.

On behalf of

THE BOARD OF DIRECTORS

CHAIRMAN

CÔNG TY
CỔ PHẦN
CẨNG CHÂN MÀS

MAY-LANGBA Hoa Duong

