

## **MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

Today, at 8:30 a.m. on August 28, 2025, Thanh Thanh Ceramic Tile Joint Stock Company held the 2025 Extraordinary General Meeting of Shareholders

Location: At Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai.

Thanh Thanh Ceramic Tile Joint Stock Company has Business Registration Certificate No. 3600665643 issued by the Department of Planning and Investment of Dong Nai province for the first time on January 2, 2004, registered for the 12th change on December 29, 2020.

### **A. PARTICIPANTS**

#### **I. Board of Directors, Board of Supervisors**

1. Mr. Cao Truong Thu, Chairman of the Board of Directors
2. Mr. Pham Viet Thang, Member of the Board of Directors
3. Mr. Tran Hung Luong, Member of the Board of Directors - General Director
4. Mr. Nguyen Thanh Ha, Member of the Board of Directors
5. Ms. Vo Thi Thu Thuy, Member of the Board of Directors - Deputy General Director
6. Mr. Dao Quang Son, Head of the Supervisory Board

#### **II. Shareholders attending**

At the opening of the General Meeting, at 8:30 a.m., the shareholders and authorized representatives present were: 44 shareholders, representing: 4,638,994 shares, equal to: 77,41% of the total number of voting shares of the Company.

### **B. CONTENT AND PROCESS OF THE CONFERENCE**

#### **I. Report on shareholder qualification verification, approval of the working regulations of the General Meeting**

##### **1. Report on shareholder qualification verification:**

Mr. Dao Quang Son, on behalf of the Shareholders' Qualification Examination Board, reported to shareholders and authorized persons attending the General Meeting with the following results:

- Total number of outstanding shares: 5,992,348 shares
- Number of shareholders and authorized persons present at the opening of the General Meeting is: 4,638,994 shares, equal to: 77,41% of the total number of voting shares of the Company.





Pursuant to the Law on Enterprises and the Company's Charter, with the ratio of 77,41% of the total number of voting shares, the 2025 Extraordinary General Meeting of Shareholders of Thanh Thanh Ceramic Tile Joint Stock Company is legal and valid and is allowed to proceed.

## **2. Approving the working regulations of the Congress:**

Mr. Dang Dinh Thong, on behalf of the Organizing Committee, approved the regulations of the Congress

100% of shareholders and authorized representatives (equivalent to 4638.994 shares) with voting rights present at the Meeting voted unanimously in approval.

## **II. Election of Chairman, Secretary, and Vote Counting Committee of the Congress**

1. The Congress elected the Presidium, including:

- Mr. Cao Truong Thu,
- Mr. Tran Hung Luong

100% of shareholders and authorized representatives (equivalent to 4638.994 shares) with voting rights present at the Meeting unanimously voted to approve

2. The Congress elected Ms. Nguyen Thi Ngoc Tu as Congress Secretary.

100% of shareholders and authorized representatives (equivalent to 4638.994 shares) with voting rights present at the Meeting voted unanimously in approval.

3. The Congress elected the Vote Counting Committee at the Congress, including:

- Mr. Dao Quang Son
- Ms. Nguyen Thi Ngoc Tu

100% of shareholders/authorized persons (equivalent to 4638.994 shares) with voting rights present at the Meeting voted unanimously in approval.

## **III. Through the Congress program**

Mr. Tran Hung Luong, on behalf of the Presidium, approved the agenda of the General Meeting.

100% of shareholders and authorized representatives (equivalent to 5,940,528 shares) with voting rights present at the General Meeting voted unanimously to approve.

## **IV. Main content of the Congress**

### **Part One: Presenting Reports and Presentations**

1. The Congress listened to Mr. Cao Truong Thu, Chairman of the Board of Directors, present the "Restructuring Plan for Thanh Thanh Ceramic Tile Joint Stock Company".

2. The Congress listened to Mr. Tran Hung Luong, General Director of the Company, present "Production and business results in the first 6 months of 2025, Expected adjustment



of production and business plan in 2025 and expected production and business plan in 2026 of the Company".

3. The Congress listened to Mr. Tran Hung Luong, presenting:

- Submission No.: 06/Ttr-HĐQT, Company's Operation Plan from July 1, 2025;
- Submission No.: 07/Ttr-HĐQT, Submission on the plan to relocate the Company to a new location.

### **Part Two: Discussion Congress**

Mr. Cao Truong Thu, Chairman chaired the discussion.

Shareholders and representatives of shareholders attending the Meeting agreed on the Report and Proposal presented at the Meeting.

Shareholder's opinion: When the Company relocates, does the State have a policy of compensation and support for the Company?

The Chairman answered: Up to now, the Company has not received a specific compensation and support plan from Dong Nai Province.

The Board of Directors and Executive Board of the Company are continuing to work with the authorities of Dong Nai Province on compensation and relocation support.

After the General Meeting, shareholders' opinions sent in writing to the Company will be considered and responded to in writing by the Board of Directors as soon as possible.

### **Part 3: Voting to approve the contents of the Congress**

Mr. Cao Truong Thu - Chairman presided over the voting to approve the contents of the Congress:

#### **1. Approval of the Restructuring Plan of Thanh Thanh Ceramic Tiles Joint Stock Company, as follows:**

- a. Approve the plan to stop production from July 1, 2025, reduce the scale of operations and assign the Board of Directors to seek investment opportunities suitable to the company's current situation.
- b. Authorize the Board of Directors to liquidate all assets, machinery, equipment, and factories in accordance with regulations.
- c. Authorize the Board of Directors to liquidate all inventory.
- d. Authorize the Board of Directors to search for a location to set up headquarters and register for changes to the business license according to regulations

The General Meeting voted as follows:

Agree: *100% of Total Voting Shares at the General Meeting,*

Disagree: *0% of Total Voting Shares at the General Meeting,*

Other opinions: *0% of Total Voting Shares at the General Meeting*

**2. Approval of the Business Production Results for the first 6 months of 2025, Adjustment of the Business Production Plan for 2025 and the Business Production Plan for 2026 of the Company, as follows:**

**a. Production and Business Results for the first 6 months of 2025:**

- Revenue: 65,732 billion VND
- Profit before tax: 0,024 billion VND

**b. Adjustment of the 2025 Production and Business Plan:**

- Revenue: 128,950 billion VND
- Profit before tax: -7,928 billion VND

**c. Production and Business Plan for 2026:**

- Revenue: 17,216 billion VND
- Profit before tax: -2,883 billion VND

The Congress voted as follows:

Agree: *100% of Total Voting Shares at the General Meeting.*

Disagree: *0% of Total Voting Shares at the General Meeting.*

Other opinions: *0% of Total Voting Shares at the General Meeting*

**3. Approve the Company's Operation Plan from July 1, 2025, as follows:**

a. Transfer the brand name "Thanh Thanh Ceramic Tiles" to Southeast Asia Ceramic Tiles Joint Stock Company to produce and support the consumption of products in stock at Thanh Thanh Ceramic Tiles Joint Stock Company;

b. Resolve the leave regime for employees;

c. Liquidate machinery, equipment, assets, and inventory;

d. Seek investment opportunities suitable to the Company's current situation.

e. Authorize the Board of Directors to:

- Sell off all machinery, equipment, and assets;
- Sell off all inventory;
- Search for a new location to relocate the Company.

The Congress voted as follows:

Agree: *100% of Total Voting Shares at the General Meeting.*

Disagree: *0% of Total Voting Shares at the General Meeting.*

Other opinions: *0% of Total Voting Shares at the General Meeting*

**4. Approve the plan to relocate the Company to a new location, as follows:**

a. Location: N1 Street, Binh Chuan Concentrated Production Area, Binh Phu Quarter, Thuan Giao Ward, Ho Chi Minh City or other suitable location.





b. Relocation time: In accordance with the relocation plan of Dong Nai Province

c. Authorize the Board of Directors to: Implement procedures to relocate the Company to a new location, ensuring the relocation is smooth, safe, and in compliance with the provisions of law and the Company's charter.

The Congress voted as follows:

Agree: *100% of Total Voting Shares at the General Meeting.*

Disagree: *0% of Total Voting Shares at the General Meeting.*

Other opinions: *0% of Total Voting Shares at the General Meeting*

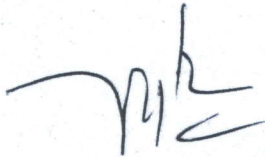
Minutes of the Meeting were prepared at 11:00 a.m. on August 28, 2025

The Congress voted to approve the full text of the Minutes, with 100% of voting shares in agreement. There were no other opinions.

The Congress voted to approve the content of the Resolution of the Congress, with the approval rate being 100% of the voting shares. There were no other opinions.

This record consists of 5 pages, made into 06 copies and kept at the Office of the Board of Directors of Thanh Thanh Ceramic Tile Joint Stock Company.

SECRETARY



NGUYEN THI NGOC TU

ON BEHALF  
OF THE PRESIDENTIAL BOARD



CAO TRUONG THU