

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**BV LIFE JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 02/BC-BVLIFE

Hanoi, 29 July 2026

REPORT ON CORPORATE GOVERNANCE

First 6 months of 2026

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: BV LIFE JOINT STOCK COMPANY
- Address of headoffice: 4th Floor, Rivera Park Building, No. 69 Vu Trong Phung Street, Thanh Xuan Ward, Hanoi City, Vietnam
- Telephone: 024.62511300 Fax: (024) 62511302 Email: info@bvlife.com.vn
- Charter capital: VND 120,000,000,000
- Stock symbol: VCM
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2026/NQ/DHDCD-BVLIFE	01/04/2026	Approving the contents of the 2026 Annual General Meeting of Shareholders



II. Board of Directors (Semiannual report)

1. Information on members of the Board of Directors (BOD)

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors Dd/mm/yyyy	
			Date of appointment	Date of dismissal
1	(Mr.) Mr. Luu Vu Truong Dam	Chairman of the BOD	30/06/2023	
2	(Ms.) Tran Hai Yen	BOD Member	30/06/2023	
3	(Ms.) Nguyen Thi Thuy Thiep	BOD Member	23/08/2024	
4	(Mr.) Than The Son Ngoc	BOD Member	23/08/2024	
5	(Mr.) Dang Ngoc Phan	Independent BOD Member	23/08/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	(Mr.) Mr. Luu Vu Truong Dam	7/7	100%	
2	(Ms.) Tran Hai Yen	7/7	100%	
3	(Ms.) Nguyen Thi Thuy Thiep	7/7	100%	
4	(Mr.) Than The Son Ngoc	7/7	100%	
5	(Mr.) Dang Ngoc Phan	7/7	100%	

3. Supervising the Board of Management by the Board of Directors:

In the first half of 2026, the Board of Directors performed its governance and supervisory role over the Board of General Directors by reviewing and deciding on key matters related to

organizational management, production and business activities, finance and investment, large asset transactions, and the Company's legal compliance. Based on the reports and proposals of the Board of General Directors, the Board of Directors focused on reviewing and deciding on the following matters during the year, as follows:

(i) Governance organization and executive personnel: adjusting the personnel of the Board of General Directors, changing the Person in charge of corporate governance, and ensuring a stable management apparatus in line with public company governance requirements.

(ii) Production and business activities: Reviewing business performance reports, financial statements and periodic management plans; providing directional opinions and adjustments in line with market conditions and the Company's actual circumstances.

(iii) Finance and capital mobilization: Approving plans for loans, opening credit lines, issuing guarantees and letters of credit (L/C), and using secured assets at credit institutions; monitoring the use of capital in line with operational needs and financial capacity.

(iv) General Meeting of Shareholders and shareholder relations: Directing the organization of the 2026 Annual General Meeting of Shareholders to ensure it is held successfully, in accordance with the proper order, procedures, applicable laws and the Company's Charter.

(v) Information disclosure and legal compliance: Directing the full and timely disclosure of information regarding resolutions, decisions, and transactions of insiders and persons related to insiders in accordance with the law.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Semi-annual report)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2026/NQ/HĐQT-BVLIFE	05/01/2026	Approving the execution of a contract for the supply of steel and construction materials of various kinds for the Project at Dang Xa Urban Area (Thuan An Commune, Hanoi City) with BV Land Joint Stock Company	100%
2	02/2026/NQ/HĐQT-BVLIFE	16/01/2026	Approving the adjustment of salary and 2025 business performance bonus for the Company's Board of General Directors	100%
3	03/2026/NQ/HĐQT-BVLIFE	2/2/2026	Removing the General Director from office, electing a	100%

			replacement, and changing the Corporate Governance Officer	
4	04/2026/NQ/HĐQT-BVLIFE	9/2/2026	Approving the Board of General Directors' Report on Q4 2025 business performance and the Q1 2026 plan	100%
5	05/2026/NQ/HĐQT-BVLIFE	11/02/2026	Approving the record date for exercising shareholders' rights and the plan for organizing the 2026 Annual General Meeting of Shareholders	100%
6	06/2026/NQ/HĐQT-BVLIFE	10/03/2026	Approving the agenda and meeting documents for the 2026 Annual General Meeting of Shareholders	100%
7	07/2026/NQ/HĐQT-BVLIFE	25/03/2026	Amending and supplementing Resolution No. 27/2025/NQ/HĐQT-BVLIFE dated 30/12/2025 on approving the plan for opening a credit line and pledged assets at Vietcombank – Thang Long Branch	100%

III. Board of Supervisors/Audit Committee (Semi-annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	(Ms.) Vu Thi Ha	Head of SB	Appointed on 30/06/2023	Bachelor of Economics
2	(Mr.) Vu Tuan Hung	SB Member	Appointed on 30/06/2023	Master of Finance and Accounting
3	(Ms.) Phung Thi Thao	SB Member	Appointed on 24/04/2024	Bachelor of Accounting

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	(Ms.) Vu Thi Ha	1/1	100%	100%	
2	(Mr.) Vu Tuan Hung	1/1	100%	100%	
3	(Ms.) Phung Thi Thao	1/1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In the first half of 2026, the Supervisory Board performed its supervisory function over the Board of Directors, the Board of General Directors, and the exercise of shareholders' rights and obligations in accordance with the law, the Company's Charter, and internal governance regulations.

The Supervisory Board's supervisory focus during the year included:

- Compliance with the law, the Company's Charter, and resolutions of the General Meeting of Shareholders in governance and management activities;
- The issuance and implementation of resolutions and decisions of the Board of Directors, particularly regarding finance, investment, capital mobilization, and large-value transactions;
- Financial management, the preparation and disclosure of financial statements, and the use of the Company's capital and assets;
- Compliance with information disclosure obligations under securities and securities market regulations;
- Ensuring the legitimate rights and interests of shareholders, including the organization of the General Meeting of Shareholders.

The Supervisory Board provided necessary opinions and recommendations to help improve governance efficiency and limit risks in the Company's operations and generally performed its functions and authority correctly in accordance with regulations; the Company's governance and management activities in the first 6 months of the year were carried out in compliance with legal regulations and the development orientation approved by the General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

In the first half of 2026, the Supervisory Board maintained close coordination with the Board of Directors, the Board of General Directors, and other managers in performing its functions and duties as prescribed.

Coordination was carried out through the exchange of information and the provision of documents relating to the Company's governance, management, finance, and information

disclosure activities. The Board of Directors, the Board of General Directors, and functional departments enabled the Supervisory Board to access, fully and promptly, the information necessary for its inspection and supervision work.

Through this coordination mechanism, the Supervisory Board's opinions and recommendations were received and considered in the governance and management process, contributing to improved operational efficiency and ensuring compliance with legal regulations and the Company's Charter.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

In addition to its prescribed supervisory functions and duties, the Supervisory Board also provided opinions and consultation on certain matters relating to governance, legal compliance, and information disclosure when requested by the Board of Directors or the Board of General Directors.

IV. Board of Management

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Vu Thien	06/11/1983	Civil Engineer	Appointed on 02/02/2026
2	Ms. Nguyen Thi Thuy Thiep	01/10/1974	Master of Economics	Reappointed on 04/11/2021
3	Ms. Tran Hai Yen	30/07/1976	Bachelor of Economics, majoring in Tourism and Hotel Business Administration	Appointed on 30/06/2023

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Thuy Huong	13/01/1984	Bachelor of Banking and Finance	Reappointed on 06/02/2025

VI. Training courses on corporate governance:

In the first half of 2026, the Company organized internal training programs to raise awareness and enhance capacity in corporate governance for members of the Board of Directors, the Supervisory Board, the Board of General Directors, and key management staff. The training

content focused on updating current legal regulations, governance and management practices, information disclosure obligations, and risk management in business operations.

In addition, the Company sent dedicated staff to attend seminars and specialized training courses on information disclosure and financial reporting organized by the Stock Exchange and the State Securities Commission. Through these training activities, the Company aims to build a capable governance and management team that is fully aware of its responsibilities, contributing to enhanced transparency and compliance in corporate governance.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Details in Appendix 1 attached hereto
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the company	Business Registration Certificate No.*, date and place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Notes
1	BV Land Joint Stock Company	Related organization of an insider	0102983609	No. 92, Truc Khe Street, Lang Ward, Hanoi City, Vietnam	05/01/2026	01/2026/NQ/HĐ QT-BVLIFE	Approving the execution of a contract for the supply of steel and construction materials of various kinds for the Project at Dang Xa Urban Area (Thuan An Commune, Hanoi City) with BV Land Joint Stock Company Contract value: VND 32,500,000,000	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:
None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No.	Name of organization/ individual	Relationship with the company	Business Registration Certificate No.*, date and place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision No. of the GMS/BOD... approving (if any, specify issuance date)	Content, quantity, total transaction value	Notes
1	BV Invest Joint Stock Company	Related organization of an insider	0101367050	3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Ward, Hanoi	13/06/2024	10/2024/NQ/HĐ QT-BV LIFE dated 12/06/2024	Execution of an economic contract between BV Invest Joint Stock Company and BV Life JSC for the supply of various types of electric cables. Contract value: VND 17,607,210,302	
2	BV Invest Joint Stock Company	Related organization of an insider	0101367050	3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Ward, Hanoi	02/07/2024	13/2024/NQ/HĐ QT-BV LIFE dated 02/07/2024	Execution of an economic contract between BV Invest Joint Stock Company and BV Life JSC for the supply of water pumps	

							Contract value: VND 357,053,312	
3	Company	Related organization of an insider	0110556985	VINA-MEC HR Human Resources and Trading Joint Stock Company 5th Floor, Building 25T1, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	02/10/2024	20/2024/NQ/HĐ QT-BV LIFE dated 02/10/2024	Execution of a contract between Company VINA-MEC HR Human Resources and Trading Joint Stock Company and BV Life JSC regarding the management of Japanese trainees still working at partner unions of BV Life JSC Contract value: VND 0	
4	Company VINA-MEC HR Human Resources and Trading Joint Stock Company	Related organization of an insider	0110556985	5th Floor, Building 25T1, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	24/02/2025	03/2025/NQ/HĐ QT-BVLIFE	Approving the execution of a contract for the liquidation of labor uniforms at Phu Cuong Training Center for VINA-MEC HR Human Resources and	

							Trading Joint Stock Company Contract value: VND 32 million	
5	Areca Vietnam Investment and Services Joint Stock Company	Related organization of an insider	2400819333	Bach Viet Lake Garden New Urban Area, Bac Giang Ward, Bac Ninh Province, Vietnam	24/02/2025	04/2025/NQ/HĐ QT-BVLIFE	Approving the execution of a contract for the supply of steel and constructio n materials of various kinds with Areca Vietnam Investment and Services Joint Stock Company Contract value: VND 28 billion	
6	BV Land Joint Stock Company	Related organization of an insider	0102983609	No. 92, Truc Khe Street, Lang Ward, Dong Da District, Hanoi City, Vietnam	19/03/2025	07/2025/NQ/HĐ QT-BVLIFE	Approving the execution of a contract for the supply of steel and constructio n materials of various kinds with BV Land Joint Stock Company Contract value: VND 29,920,000 ,000	

7	My Lam Tea Joint Stock Company	Related organization of an insider	5000193784	Lap Thanh Residential Group, My Lam Ward, Tuyen Quang Province, Vietnam	04/08/2025	13/2025/NQ/HĐ QT-BVLIFE	Approving the execution of an exclusive distribution contract with My Lam Tea Joint Stock Company	
8	BV Land Joint Stock Company	Related organization of an insider	0102983609	No. 92, Truc Khe Street, Lang Ward, Dong Da District, Hanoi City, Vietnam	07/08/2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ/ĐH ĐCĐ-BVLIFE dated 24/04/2025	(1) Contract for the supply of various types of construction steel for the Diamond Hill Thai Nguyen Project. Contract value: VND 60 billion (2) Contract for the supply of electrical, water, communication materials and various equipment for the Diamond Hill Thai Nguyen Project. Contract value: VND 150 billion.	
9	BV Land Joint Stock Company	Related organization of an insider	0102983609	No. 92, Truc Khe Street,	01/12/2025	23/2025/NQ/HĐ QT-BVLIFE	Approving the receipt of	

				Lang Ward, Dong Da District, Hanoi City, Vietnam			transferred shares owned by BV Land Joint Stock Company in Dong Nai Production Trading Services Joint Stock Company. Contract value: VND 122,585,400,000 (The policy was approved by the 2nd 2024 Extraordinary General Meeting of Shareholders of BV Life Joint Stock Company under Resolution No. 03/2024/NQ/ĐHĐCĐ-BVLIFE dated 23/08/2024)	
10	Company VINA-MEC HR Human Resources and Trading Joint Stock Company	Related organization of an insider	0110556985	5th Floor, Building 25T1, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam	18/12/2025	25/2025/NQ/HĐ QT-BVLIFE	Approving the sub-lease of Phu Cuong Training Center to VINA-MEC HR Human Resources and Trading	

							Joint Stock Company	
11	BV Land Joint Stock Company	Related organization of an insider	0102983609	No. 92, Truc Khe Street, Lang Ward, Hanoi City, Vietnam	05/01/2026	01/2026/NQ/HĐ QT-BVLIFE	Approving the execution of a contract for the supply of steel and construction materials of various kinds for the Project at Dang Xa Urban Area (Thuan An Commune, Hanoi City) with BV Land Joint Stock Company Contract value: VND 32,500,000,000	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons: Details in Appendix 2 attached hereto

2. Transactions of internal persons and affiliated persons with shares of the company:

No .	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at end of period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percenta ge	Number of shares	Percenta ge	
01	Nguyen Vu Thien	General Director/ insider	2,000	0.02%	1,600	0.02%	Sale of shares

IX. Other significant issues: None

To:

- As above;
- Filed: BOD Office.

CHAIRMAN OF THE BOARD OF DIRECTORS



LUU VU TRUONG DAM



APPENDIX 1
THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Semi-Annual Corporate Governance Report 2026 No. 02/2026/BC-BVLIFE dated 29/07/2026 of BV LIFE Joint Stock Company)

[illegible]

5.5	Tran Thi Anh Tuyet								Wife
5.6	Dang Tran Hoang Son								Child
5.7	Dang Ngoc Minh								Child
6	Ms. Vu Thi Ha		Head of SB			30/06/2023			Supervisory Board Member
6.1	Vu Van Cam								Biological father
6.2	Ta Thi Ngo								Biological mother
6.3	Vu Thi Thanh								Older sister
6.4	Vu Van Hai								Younger brother
6.5	Dinh Thi Huong Giang								Sister-in-law (younger brother's wife)
6.6	Dinh Vu Anh								Son
6.7	Dinh Duc Anh								Son
7	Mr. Vu Tuan Hung		SB Member			30/06/2023			Supervisory Board Member
7.1	Vu Tuan Long								Biological father
7.2	Bui Thi Nguyen								Biological mother
7.3	Vu Thi Phuong Lien								Older sister
8	Ms. Phung Thi Thao		SB Member			24/04/2024			Supervisory Board Member
8.1	Le Van Ty								Father-in-law (husband's father)
8.2	Le Thi Sen								Biological mother
8.3	Phung Thi Thuy								Older sister
8.4	Phung Thi Hang								Older sister
8.5	Phung Thi Hai								Older sister
8.6	Duong Quang Hung								Brother-in-law (older sister's husband)
8.7	Cu Xuan Tinh								Brother-in-law (younger sister's husband)

[illegible]

[illegible]

11.2	Nguyen Thi Nga								Biological mother
11.3	Pham Van Dung								Father-in-law (husband's father)
11.4	Tong Thi Lay								Mother-in-law (husband's mother)
11.5	Pham Van Hai								Husband
11.6	Pham Chi Lan								Daughter
11.7	Pham Bao Chau								Daughter
11.8	Pham Ngoc Han								Daughter
11.9	Nguyen Phat Huy								Younger brother
11.1	Nguyen Van Hung								Younger brother
11.11	Nguyen Thi Anh								Sister-in-law (younger brother's wife)
	SUBSIDIARY (VCM HOLDS OVER 50% OF VOTING SHARES)					29/12/2025			
12	Dong Nai Production Trading Services Joint Stock Company								Subsidiary
12.1	Luu Vu Truong Dam								Chairman of the BOD of the subsidiary
12.2	Ly Tuan Anh								Vice Chairman of the BOD of the subsidiary
12.3	Mai Ngoc Thuan								BOD Member of the subsidiary
12.4	Le Van Phung								BOD Member/Deputy General Director of the subsidiary

12.5	Nguyen Thi Hong Phuong								BOD Member cum General Director
12.6	Nguyen Thi Thanh Huyen								Chief Accountant of the subsidiary

APPENDIX 2

LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF BV LIFE JOINT STOCK COMPANY

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID Card/Passport No., date and place of issue	Contact address	Number of shares owned at end of period	Ownership ratio at end of period	Notes
1	Luu Vu Truong Dam		Chairman of the BOD			0	0%	
1.01	Vu Thi Thuy					0	0	Biological mother
1.02	Nguyen Huy Ky					0	0	Father-in-law (wife's father)
1.03	Nguyen Thi Tien					0	0	Mother-in-law (wife's mother)
1.04	Luu Vu Phuong Thao					0	0	Younger sibling
1.05	Nguyen Thi Thu Trang					0	0	Wife
1.06	Luu Gia Bao					0	0	Son
1.07	Luu Gia Han					0	0	Daughter
1.08	Bach Viet Group Joint Stock Company		Deputy General Director			1.682.400	14,02%	Related organization
1.09	Dong Nai Production Trading Services Joint Stock Company		Chairman of the BOD			0	0	Related organization
1.1	VINA-MEC HR Human Resources and Trading Joint Stock Company		Chairman of the BOD			0	0	Related organization
1.11	Lychee Services Joint Stock Company		Chairman of the BOD			0	0	No longer a related organization from 23/06/2026 due to removal from position

1.12	My Lam Tea Joint Stock Company		Chairman of the BOD			0	0	Appointed on 10/12/2024
2	Tran Hai Yen		BOD Member - Deputy General Director			505	4,21%	
2.01	Le Thi An					0	0%	Mother
2.02	Dang Dinh Huu					0	0%	Father-in-law (husband's father)
2.03	Nguyen Thi Phuc					0	0%	Mother-in-law (husband's mother)
2.04	Dang Tran Kien					0	0%	Husband
2.05	Dang Tran Gia Bao					0	0%	Son
2.06	Dang Tran Yen Nhi					0	0%	Daughter
2.07	Tran Trung Kien					0	0%	Older brother
2.08	Tran Thuy Ngan					0	0%	Younger sister
2.09	VINA-MEC HR Human Resources and Trading Joint Stock Company		BOD Member/General Director of the Company			0	0%	Related organization
3	Nguyen Thi Thuy Thiep		BOD Member/Deputy General Director			100	0.83%	
3.1	Nguyen Trong Viet					0	0%	Biological father
3.2	Nguyen Thi Diet					0	0%	Biological mother
3.3	Nguyen Trong Thien					0	0%	Older brother
3.4	Pham Thu Hang					0	0%	Sister-in-law (brother's wife)
3.5	Nguyen Trong Tien					0	0%	Older brother
3.6	Vu Thi Van Trung					0	0%	Sister-in-law (brother's wife)

3.7	Nguyen Ngoc Diep					29.68	0,49%	Husband
3.8	Nguyen Minh Phuong					0	0%	Daughter
3.9	Nguyen Ngoc Minh					0	0%	Daughter
3.1	To Viet Hoang					0	0%	Son-in-law
4	Than The Son Ngoc		BOD Member			0	0%	
4.1	Than The Son					0	0%	Biological father
4.2	Nguyen Thi Nam Phuong					0	0%	Biological mother
4.3	Than The Son Tung					0	0%	Older brother
4.4	Le Minh Ngoc					0	0%	Wife
4.5	Than The Vinh Khang					0	0%	Son
4.6	Le Van Hoc					0	0%	Father-in-law (wife's father)
4.7	Nguyen Thi Ngoc Dung					0	0%	Mother-in-law (wife's mother)
5	Dang Ngoc Phan		Independent BOD Member			0	0%	
5.1	Dang Ngoc Phuong					0	0%	Biological father
5.2	Nguyen Thi Nhan					0	0%	Biological mother
5.3	Dang Ngoc Anh					0	0%	Older brother
5.4	Dang Thi Cuc					0	0%	Older sister
5.5	Tran Thi Anh Tuyet					0	0%	Wife
5.6	Dang Tran Hoang Son					0	0%	Child
5.7	Dang Ngoc Minh					0	0%	Child
6	Vu Thi Ha		Head of SB			0	0%	
6.1	Vu Van Cam					0	0%	Biological father
6.2	Ta Thi Ngo					0	0%	Biological mother
6.3	Vu Thi Thanh					0	0%	Older sister
6.4	Vu Van Hai					0	0%	Younger sibling
6.5	Dinh Thi Huong Giang							Sister-in-law (younger brother's wife)
6.6	Dinh Vu Anh					0	0%	Son

6.7	Dinh Duc Anh					0	0%	Son
6.8	BV Education Joint Stock Company		Head of SB			0	0%	Related organization
6.9	Areca Vietnam Investment and Services Joint Stock Company		Head of SB			282.2	4,70%	Related organization
6.10	BV Invest Joint Stock Company		SB Member			284	4,73%	Related organization
6.11	Dong Nai Production Trading Services Joint Stock Company		Head of SB			0	0%	Related organization
6.12	BV Asset Joint Stock Company		Head of SB			0	0%	Related organization
6.13	Central Relics Restoration Joint Stock Company		SB Member			0	0%	Related organization
6.14	BV Land Joint Stock Company		BOD Member cum Audit Committee Member			0	0%	Related organization
6.15	My Lam Tea Joint Stock Company		BOD Member			0	0%	Appointed on 10/12/2024
7	Vu Tuan Hung		SB Member			0	0%	
7.1	Vu Tuan Long					0	0%	Biological father
7.2	Bui Thi Nguyen					0	0%	Biological mother
7.3	Vu Thi Phuong Lien					0	0%	Older sister
7.4	Dong Nai Production Trading Services Joint Stock Company		SB Member			0	0%	Related organization
8	Phung Thi Thao		SB Member			0	0%	
8.1	Le Van Ty					0	0%	Father-in-law (husband's father)

8.2	Le Thi Sen					0	0%	Biological mother
8.3	Phung Thi Thuy					0	0%	Older sister
8.4	Phung Thi Hang					0	0%	Older sister
8.5	Phung Thi Hai					0	0%	Older sister
8.6	Duong Quang Hung							Brother-in-law (older sister's husband)
8.7	Cu Xuan Tinh							Brother-in-law (younger sister's husband)
8.8	Phung Thi Van Yen					0	0%	Younger sister
8.9	Phung Thi Long					0	0%	Younger sister
8.1	Le Van Tu					0	0%	Husband
8.11	Le Minh Trang					0	0%	Biological child
8.12	Le Nhat Trung					0	0%	Biological child
9	Le Huy Giang		General Director/ Person in Charge of Corporate Governance			0	0%	No longer an internal person since 02/02/2026 due to removal from positions at the Company
9.1	Le Huy Thuc					0	0%	Biological father
9.2	Le Ba Loi					0	0%	Father-in-law (wife's father)
9.3	Do Thi Mai					0	0%	Mother-in-law (wife's mother)
9.4	Le Huy Hoang					0	0%	Older brother
9.5	Le Thi Yen					0	0%	Sister-in-law (brother's wife)
9.6	Le Huy Truong					0	0%	Sister-in-law (brother's wife)
9.7	Nguyen Minh Hue					0	0%	Older brother
9.8	Le Thi Hue					0	0%	Younger sibling

9.9	Bui Tuan Cuong					0	0%	Brother-in-law (younger sister's husband)
9.1	Le Thi Thu Hien					0	0%	Younger sibling
9.11	Tran Trung					0	0%	Brother-in-law (younger sister's husband)
9.12	Le Thi Thuy					0	0%	Wife
9.13	Le Huy Khanh					0	0%	Biological child
9.14	Le Ha Phuong					0	0%	Biological child
9.15	Lychee Services Joint Stock Company		BOD Member			0	0%	
9.16	My Lam Tea Joint Stock Company		Director			0	0%	
10	Nguyen Vu Thien		General Director/ Person in Charge of Corporate Governance			0	0%	Appointed as General Director/Person in Charge of Corporate Governance since 02/02/2026
10.1	Nguyen Vu Toan					0	0%	Biological father
10.2	Vu Thi Huong					0	0%	Biological mother
10.3	Nguyen Thi Trang					0	0%	Wife
10.4	Nguyen Vu Trinh					0	0%	Son
10.5	Nguyen Vu Khoi					0	0%	Son
10.6	Nguyen Vu Thanh					0	0%	Younger brother
10.7	Pham Thi Thu Hien					0	0%	Sister-in-law (younger brother's wife)
10.8	Nguyen Truong Con					0	0%	Father-in-law (wife's father)

10.9	Nguyen Thi Chuc					0	0%	Mother-in-law (wife's mother)
11	Nguyen Thi Thuy Huong		Chief Accountant			0	0%	
11.01	Nguyen Van Hoach					0	0%	Biological father
11.02	Nguyen Thi Nga					0	0%	Biological mother
11.03	Pham Van Dung					0	0%	Father-in-law (husband's father)
11.04	Tong Thi Lay					0	0%	Mother-in-law (husband's mother)
11.05	Pham Van Hai					0	0%	Husband
11.06	Pham Chi Lan					0	0%	Daughter
11.07	Pham Bao Chau					0	0%	Daughter
11.08	Pham Ngoc Han					0	0%	Daughter
11.09	Nguyen Phat Huy					0	0%	Younger brother
11.10	Nguyen Van Hung					0	0%	Younger brother
11.11	Nguyen Thi Anh					0	0%	Sister-in-law (younger brother's wife)
11.12	BV Invest Joint Stock Company		Head of SB			0	0%	Related organization
11.13	Areca Vietnam Investment and Services Joint Stock Company		SB Member			0	0%	Related organization
11.14	BV Asset Joint Stock Company		SB Member			0	0%	Related organization