

No: 559 /CB-SZE-TCKT

Dong Nai, July 30, 2026

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE

To: Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Report on corporate governance first half of 2026.
3. This information has been published on the Company's website on July 30, 2026, at the link: <https://sze.com.vn/>

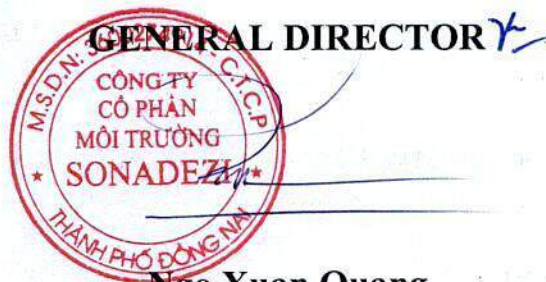
Attached Documents: Report No. 76/BC-SZE-HĐQT dated 30/07/2026.

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: 

- As above;
- Archived: Office, Finance and Accounting Department. 



Ngo Xuan Quang

No.: 76 /BC-SZE-HĐQT.

Dong Nai, 30/7/2026

REPORT ON CORPORATE GOVERNANCE
FIRST HALF OF 2026

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Sonadezi Environment Joint Stock Company
- Head Office Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City
- Telephone: (02513) 951771 Fax: (02513) 952505
- Email: info@sze.com.vn
- Charter Capital: VND 300,000,000,000 (In words: Three hundred billion dong).
- Stock Code: SZE
- Stock exchange: UPCOM
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Regarding the implementation of the internal audit function: None

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	No. 44/NQ-SZE-DHĐCĐ	21/4/2026	1. Approve the 2025 Business Performance Report and the 2026 Business Plan. 2. Approve the Report of the Board of Directors on its activities in 2025 and the 2026 Operational Plan. 3. Approve the Audited Financial Statements for 2025. 4. Approve the 2025 Profit Distribution Plan. 5. Approve the 2026 Profit Distribution Plan. 6. Approve the salaries and remuneration of the Board of Directors and the Board of Supervisors for 2025 and the payment plan for 2026. 7. Approve the Report of the Board of Supervisors on

No.	Resolution No.	Date	Content
			the inspection and supervision of the 2025 business operations of Sonadezi Environment Joint Stock Company. 8. Approve the proposal on the selection of the independent auditor for the 2026 Financial Statements. 9. Approve the proposal on the amendment and supplementation of the Company's business lines. 10. Approve the proposal on the amendments and supplements to the Charter of Sonadezi Environment Joint Stock Company. 11. Approve the proposal on the amendments and supplements to the Internal Regulations on Corporate Governance of Sonadezi Environment Joint Stock Company. 12. Approve the proposal on the dismissal and election of additional members of the Board of Directors of Sonadezi Environment Joint Stock Company for the third term (2025 - 2030), in respect of Mr. Vo Huynh Trung Hung, Mr. Le Xuan Sam, and Ms. Phi Thi Le Thuy. 13. Approve the proposal on the list of candidates for the election of members of the Board of Directors of Sonadezi Environment Joint Stock Company for the third term (2025 - 2030). 14. Approve the results of the election of additional members of the Board of Directors for the third term (2025 - 2030).

II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information on Members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent member of the Board, Non-executive member of the Board)	Start/End date as a BOD/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Mr. Vo Huynh Trung Hung	Chairman of the Board	18/4/2025	21/4/2026
2	Mr. Tran Anh Dung	Chairman of the Board	21/4/2026	
3	Mr. Le Xuan Sam	Member of the Board	18/4/2025	21/4/2026
4	Mr. Ngo Xuan Quang	Member of the Board	21/4/2026	
5	Ms. Tran Vo Hoai Huong	Member of the Board	18/4/2025	
6	Ms. Phi Thi Le Thuy	Member of the Board	18/4/2025	21/4/2026
7	Mr. Nguyen Ngoc Dai	Member of the Board	18/4/2025	
8	Mr. Tran Ngoc Dung	Non-executive member of the board	21/4/2026	
9	Mr. Vo Thanh Tam	Non-executive member of the board	18/4/2025	
10	Mr. Nguyen The Vinh	Non-executive member of the board	18/4/2025	

2. Meetings of the Board of Directors in the first half of 2026:

The Board of Directors held 02 meetings, on March 26, 2026, and April 21, 2026.

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Absence (if any)
1	Mr. Vo Huynh Trung Hung	1	100%	Dismissed on April 21, 2026
2	Mr. Tran Anh Dung	1	100%	Elected on April 21, 2026
3	Mr. Le Xuan Sam	1	100%	Dismissed on April 21, 2026
4	Mr. Ngo Xuan Quang	1	100%	Elected on April 21, 2026
5	Ms. Tran Vo Hoai Huong	2	100%	
6	Ms. Phi Thi Le Thuy	1	100%	Dismissed on April 21, 2026
7	Mr. Nguyen Ngoc Dai	2	100%	
8	Mr. Tran Ngoc Dung	1	100%	Elected on April 21, 2026
9	Mr. Vo Thanh Tam	2	100%	
10	Mr. Nguyen The Vinh	2	100%	

3. Supervisory Activities of the Board of Directors over the Board of General Directors:

In the first half of 2026, the Board of Directors regularly supervised the activities of the General Director Board and management personnel in carrying out assigned tasks and objectives. The members of the General Director Board all possess qualifications, competence, and ethical qualities, are fully trained in their respective fields, have a deep understanding of their assigned areas, and have many years of management experience.

The Company has faced intense competition from private enterprises. However, the Board of Management has made great efforts to fulfill all operational duties of the Company and to implement the resolutions of the Board of Directors in accordance with the Company's regulations and the law.

4. Activities of Sub-Committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution No./ Decision	Date	Content	Approval Rate
1	31/NQ-SZE-HĐQT	13/01/2026	Resolution approving the execution of contracts and transactions with related parties.	100%
2	32/NQ-SZE-HĐQT	22/01/2026	Resolution regarding the appointment of the Deputy Head of the Municipal and Industrial Solid Waste Treatment Project Management Unit of Sonadezi Environment Joint Stock Company.	86%
3	33/NQ-SZE-HĐQT	22/01/2026	Resolution approving the execution of contracts and transactions with related parties.	86%
4	22/QĐ-SZE-HĐQT	28/01/2026	Decision on the implementation of in-kind allowances for employees working under hazardous and harmful conditions.	86%
5	23/QĐ-SZE-HĐQT	28/01/2026	Decision promulgating the salary scale and payroll system applicable to the full-time Chairman of the Board of Directors, the full-time Head of the Board of Supervisors, and the Management Board.	86%
6	24/QĐ-SZE-HĐQT	28/01/2026	Decision promulgating labor norms for piece-rate work at Sonadezi Environment Joint Stock Company.	86%
7	25/QĐ-SZE-HĐQT	28/01/2026	Decision promulgating the Salary and Remuneration Regulations of Sonadezi Environment Joint Stock Company.	86%
8	34/NQ-SZE-HĐQT	05/02/2026	Resolution on the Lunar New Year (Year of the Horse) decorative lighting program in Tran Bien Ward.	86%
9	35/NQ-SZE-HĐQT	11/02/2026	Resolution approving the execution of contracts and transactions with related parties.	86%
10	36/NQ-SZE-HĐQT	25/02/2026	Resolution approving the record date for determining the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders.	86%
11	37/NQ-SZE-HĐQT	26/03/2026	Resolution of the 6th meeting of the Board of Directors - Term III (2025 - 2030).	86%

No.	Resolution No./ Decision	Date	Content	Approval Rate
12	38/NQ-SZE-HĐQT	26/03/2026	Resolution approving the management personnel succession planning for the 2025 - 2030 and 2030 - 2035 periods (2026 review).	86%
13	26/QĐ-SZE-HĐQT	26/03/2026	Decision on renaming the Municipal and Industrial Solid Waste Treatment Project Management Unit to the Project Management Unit of Sonadezi Environment Joint Stock Company.	86%
14	27/QĐ-SZE-HĐQT	26/03/2026	Decision on the salary of Mr. Le Xuan Sam as General Director.	86%
15	28/QĐ-SZE-HĐQT	26/03/2026	Decision on the salary of Ms. Tran Vo Hoai Huong as Deputy General Director.	86%
16	29/QĐ-SZE-HĐQT	26/03/2026	Decision on the salary of Mr. Nguyen Ngoc Dai as Deputy General Director.	86%
17	30/QĐ-SZE-HĐQT	26/03/2026	Decision on the salary of Ms. Nguyen Hoang Cam Giang as Chief Accountant.	86%
18	39/NQ-SZE-HĐQT	30/03/2026	Resolution nominating the Company's capital representative and candidate for election to the Board of Directors of Sonadezi Service Joint Stock Company.	86%
19	40/NQ-SZE-HĐQT	31/03/2026	Resolution approving the execution of contracts and transactions with related parties.	86%
20	41/NQ-SZE-HĐQT	09/04/2026	Resolution acknowledging the resignation letter of a member of the Board of Directors for Term III (2025 - 2030).	86%
21	42/NQ-SZE-HĐQT	11/04/2026	Resolution acknowledging the nomination from Sonadezi Industrial Park Development Corporation for a candidate for election to the Board of Directors of Sonadezi Environment Joint Stock Company for Term III (2025 - 2030).	86%
22	43/NQ-SZE-HĐQT	21/04/2026	Resolution on the election of the Chairman of the Board of Directors for Term III (2025 - 2030).	100%

No.	Resolution No./ Decision	Date	Content	Approval Rate
23	31/QĐ-SZE-HĐQT	21/04/2026	Decision on the dismissal of Mr. Le Xuan Sam from the position of General Director and the termination of his labor contract.	100%
24	32/QĐ-SZE-HĐQT	21/04/2026	Decision appointing Mr. Ngo Xuan Quang as General Director of Sonadezi Environment Joint Stock Company.	100%
25	33/QĐ-SZE-HĐQT	21/04/2026	Decision on the salary of Mr. Ngo Xuan Quang as General Director.	100%
26	34/QĐ-SZE-HĐQT	21/04/2026	Decision on the salary of Ms. Ngo Thi Chau Loan as Head of the Board of Supervisors.	100%
27	35/QĐ-SZE-HĐQT	21/04/2026	Decision promulgating the Internal Regulations on Corporate Governance.	100%
28	45/NQ-SZE-HĐQT	04/05/2026	Resolution on the re-engraving of the Company's seal and the seals of its affiliated units.	100%
29	46/NQ-SZE-HĐQT	05/06/2026	Resolution approving the execution of contracts and transactions with related parties.	100%
30	47/NQ-SZE-HĐQT	16/06/2026	Resolution approving the execution of contracts and transactions with related parties.	100%
31	48/NQ-SZE-HĐQT	22/06/2026	Resolution approving the selection of the independent auditor for the 2026 Financial Statements.	100%
32	49/NQ-SZE-HĐQT	22/06/2026	Resolution approving the payment of the remaining salary fund, remuneration, and bonuses for the Company's managers in respect of 2025.	100%

III. BOARD OF SUPERVISORS

1. Information on Members of the Board of Supervisors:

No.	Board of Supervisors Member	Professional Qualification	Position	Start/End Date as Board of Supervisors Member		
				Appointment Date	Dismissal Date	Notes
1	Ms. Ngo Thi Chau Loan	Master of Business Administration - Bachelor of Finance and Accounting	Head of the Board	18/4/2025		
2	Ms. Nguyen Bach Thao	Bachelor of Economics	Board Member	18/4/2025		
3	Ms. Pham Thuy Trang	Bachelor of Finance and Accounting	Board Member	18/4/2025		

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	No. of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Ms. Ngo Thi Chau Loan	01	100%	100%	
2	Ms. Nguyen Bach Thao	01	100%	100%	
3	Ms. Pham Thuy Trang	01	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, General Director Board, and Shareholders

3.1. Results of Supervision over the Activities of the Board of Directors

- The Board of Directors comprises 07 members, including 03 members concurrently serving on the Management Board.

- The Board of Directors held its regular quarterly meetings and implemented the resolutions adopted at the Annual General Meeting of Shareholders held on April 21, 2026, to determine the Company's development orientation, approve the 2026 business plan, and direct management activities within the authority of the Board of Directors. The Board of Supervisors assessed that the Board of Directors performed

its duties in a timely manner and effectively met the operational requirements of the Company's business activities.

- The Board of Directors also adopted resolutions by written consultation to ensure timely decision-making in response to the Company's business and operational requirements. All written opinions were fully compiled, recorded in minutes, and retained by the Company in accordance with its record-keeping procedures.

- The Board of Directors closely monitored the Company's business operations and formulated appropriate policies and plans in line with business conditions at each stage, while overseeing, supervising, and supporting the management activities of the Management Board.

- Resolutions and decisions of the Board of Directors were adopted based on a high level of consensus among its members.

- The Board of Directors and the Management Board maintained close coordination and carried out their governance and executive responsibilities in accordance with the Company's Charter and the Internal Regulations on Corporate Governance.

- The Board of Directors approved the appointment of RSM Vietnam Auditing & Consulting Co., Ltd. as the independent auditor to conduct the review and audit of the Company's 2026 Financial Statements.

- The Board of Directors issued a number of decisions to strengthen the Company's corporate governance framework, including: the Decision promulgating the Internal Regulations on Corporate Governance; the Decision on the election of the Chairman of the Board of Directors of Sonadezi Environment Joint Stock Company; the Decision appointing the General Director of Sonadezi Environment Joint Stock Company; the Decision on the implementation of in-kind allowances for employees working under hazardous and harmful conditions; the Decision promulgating the salary scale and payroll system applicable to the full-time Chairman of the Board of Directors, the full-time Head of the Board of Supervisors, and the Management Board; the Decision promulgating labor norms for piece-rate work at Sonadezi Environment Joint Stock Company; the Decision promulgating the Salary and Remuneration Regulations of Sonadezi Environment Joint Stock Company.

3.2. Results of monitoring the Board of Management activities

The Board of Management comprises three (03) members. The General Director assigned specific responsibilities to each member of the Management Board, and each member performed his or her assigned duties with a high sense of responsibility.

- In the first half of 2026, the Board of Management implemented the Board of Directors' policies as per the issued resolutions, in compliance with the Company's Charter, legal regulations, and ensuring the maximum legitimate interests of the Company and shareholders.

- Focusing all resources on implementing the annual plan approved by the General Meeting of Shareholders, regularly reporting and exchanging information with the Board of Directors, and making timely adjustments to ensure the highest efficiency in achieving objectives.

- Complying with corporate governance regulations, organizing the General Meeting of Shareholders as prescribed; properly implementing regulations on labor, policies, salaries, bonuses, etc. Disclosing information according to regulations for listed companies on the stock market.

- The Board of General Directors has strengthened management and implemented measures to collect and handle debts, limiting capital appropriation that affects capital balance and cash flow for production and business activities.

- The Board of General Directors has continued to regularly review investment projects to ensure their safety and quality implementation, in accordance with the approved schedule.

- The Board of General Directors has worked regularly with affiliated units to promptly adjust production and business activities according to the general direction, promptly resolving difficulties and obstacles in production, business, and investment of each department.

- Paid remuneration to the members of the Board of Directors and the Board of Supervisors and entered into an audit services agreement with RSM Vietnam Auditing & Consulting Company Limited in accordance with the Resolution of the Annual General Meeting of Shareholders.

- Employee regimes and benefits are implemented according to the Labor Code and the Company's Charter. Monthly salaries are paid promptly and in full. Labor contracts are signed in accordance with State regulations and labor laws, including full social insurance, health insurance, etc., for employees.

- Properly fulfilling obligations to the State Budget.

4. Coordination between the Board of Supervisors, the Board of Directors, the Board of Management, and management personnel:

- In the first half of 2026, the Board of Directors provided the Board of Supervisors with all necessary information and documents for supervising the financial situation, business activities, as well as meeting materials and Board resolutions.

- The Board of Supervisors was invited to attend meetings of the Board of Directors, regular meetings, and other meetings, and was provided with relevant content upon request.

- The Board of Supervisors, together with the Board of Directors and the Board of General Directors, collaborated to grasp the Company's operational status, based on which they made proposals, exchanged ideas, and contributed opinions to ensure the Company's activities are appropriate and meet the interests of shareholders.

- The Board of Supervisors coordinated in contributing feedback to the development of internal governance regulations and policies in accordance with its functions and duties. At the same time, it kept track of the Company's operations and, based on that, made proposals, held discussions, and offered opinions to ensure that the Company's activities are appropriate and safeguard the interests of shareholders.

- Periodically coordinated with relevant departments to prepare reports as required and to review quarterly, semi-annual, and annual financial statements.

5. Other Activities of the Board of Supervisors:

In the first half of 2026, the Board of Supervisors performed its functions and duties as prescribed in the Company Charter, with the following specific tasks:

- The Board of Supervisors assigned specific tasks to each member, developed a plan to inspect and supervise production and business activities, and oversaw the management of the Board of Directors and the Board of Management.

- Reviewed the legality, compliance, and procedures for issuing resolutions and decisions of the Board of Directors and the Board of Management in management.

- Reviewed quarterly, semi-annual, and annual financial reports to ensure honesty and accuracy in recording, updating documents, and accounting books. Coordinated with the independent audit unit to review financial statements to assess the fair presentation of financial reports and monitor the implementation of the audit unit's recommendations.

- Monitored the Company's information disclosure compliance with the Securities Law, reviewed the transparency of the disclosure process to ensure the interests of shareholders.

- In carrying out its supervisory role, the Board of Supervisors attended meetings of the Board of Directors, reviewed internal documents issued by the Board of Directors and the Board of Management during the company's management process to ensure the development of the company's operational orientations and policies.

* Meetings of the Board of Supervisors in the first half of 2026:

• Meeting No. 01 (15/06/2026): The Board of Supervisors held a meeting to approve the 2026 operational plan of the Board of Supervisors and the 2026 plan for inspection, supervision, and evaluation of the Company's operations, as well as to review the business performance report and the financial statements for the first six months of 2026.

IV. BOARD OF MANAGEMENT

No.	Board of Management Member	Date of Birth	Professional Qualification	Position	Appointment/Dismissal Date of Board Member
1	Mr. Le Xuan Sam	09/4/1977	Master of International Business Administration; Civil and Industrial Construction Engineer	General Director	Appointed: 01/05/2025 Dismissed: 01/05/2026
2	Mr. Ngo Xuan Quang	24/10/1976	Civil and Industrial Construction Engineer; Bachelor of Laws	General Director	Appointed: 01/05/2026
3	Ms. Tran Vo Hoai Huong	09/04/1985	Master of Business and Management; Bachelor of Accounting	Deputy General Director	Reappointed: 01/05/2025
4	Mr. Nguyen Ngoc Dai	18/02/1977	Master of Business Administration	Deputy General Director	Appointed: 01/05/2025

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualifications	Appointment date
Ms. Nguyen Hoang Cam Giang	11/9/1985	Bachelor Economics	Re-appointed: 01/5/2025

VI. CORPORATE GOVERNANCE TRAINING

The Company continues to facilitate and support the participation of its staff in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. List of related persons of the company: **Appendix 01 attached.**
2. Transactions between the company and its related persons; or between the company and major shareholders, internal persons, or related persons of internal persons: **Appendix 02 attached.**
3. Transactions between company internal persons, related persons of internal persons with subsidiaries, or companies controlled by the company: None.
4. Transactions between the company and other entities:
 - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers were and are founding members or members of the Board of Directors, or Directors within the last three (03) years (calculated at the time of reporting): **Appendix 03 attached.**
 - 4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers are members of the Board of Directors or CEOs: None.
 - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Director, and other managers: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PARTIES OF INSIDERS.

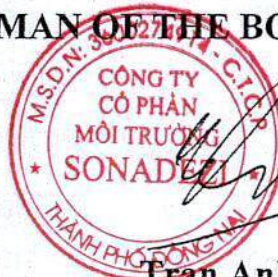
1. List of internal persons and related parties of internal person: **Appendix 04 attached.**

2. Transactions of internal persons and related persons involving shares of the listed company: None.

IX. OTHER REMARKABLE MATTERS:

None

CHAIRMAN OF THE BOARD OF DIRECTORS 2



Trần Anh Dung

SONADEZI CORPORATION
SONADEZI ENVIRONMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY FOR THE FIRST HALF OF 2026.

(Attached to Report No. *76/BC-SZE-HDQT*, dated *30/7/2026*).

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
A	Company Internal persons								
I	Member of the Board of Directors								
1	Mr Vo Huynh Trung Hung		Chairman of the Board of Directors			18/4/2025	21/4/2026	Dismissed	Internal Person
	<i>Related Persons (presented in Appendix 04)</i>								Related Person
2	Mr Tran Anh Dung		Chairman of the Board of Directors			21/4/2026		Elected	Internal Person
	<i>Related Persons (presented in Appendix 04)</i>								Related Person
3	Mr Le Xuan Sam		Member of the Board of Directors			18/4/2025	21/4/2026	Dismissed	Internal Person, Corporate Manager
	<i>Related Persons (presented in Appendix 04)</i>								Related Person
4	Mr Ngo Xuan Quang		Member of the Board of Directors			21/4/2026		Elected	Internal Person, Corporate Manager
	<i>Related Persons (presented in Appendix 04)</i>								Related Person
5	Ms Tran Vo Hoai Huong		Member of the Board of Directors			18/4/2025			Internal Person, Corporate Manager
	<i>Related Persons (presented in Appendix 04)</i>								Related Person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
6	Mr Nguyen Ngoc Dai		Member of the Board of Directors			18/4/2025			Internal Person, Corporate Manager
<i>Related Persons (presented in Appendix 04)</i>									Related Person
7	Ms Phi Thi Le Thuy		Non-executive Member of the Board of Directors			18/4/2025	21/4/2026		Internal Person
<i>Related Persons (presented in Appendix 04)</i>									Related Person
8	Mr Tran Ngoc Dung		Non-executive Member of the Board of Directors			21/4/2026		Elected	Internal Person
<i>Related Persons (presented in Appendix 04)</i>									Related Person
9	Mr Vo Thanh Tam		Non-executive Member of the Board of Directors			18/4/2025			Internal Person
<i>Related Persons (presented in Appendix 04)</i>									Related Person
10	Mr Nguyen The Vinh		Non-executive Member of the Board of Directors			18/4/2025			Internal Person
<i>Related Persons (presented in Appendix 04)</i>									Related Person
II	Members of the Board of Supervisors								
1	Ms Ngo Thi Chau Loan		Head of the Board of Supervisors			18/4/2025			Internal Person
<i>Related Persons (presented in Appendix 04)</i>									Related Person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2	Ms Nguyen Bach Thao		Member of the Board of Supervisors			18/4/2025			Internal Person
	Related Persons (presented in Appendix 04)								Related Person
3	Ms Pham Thuy Trang		Member of the Board of Supervisors			18/4/2025			Internal Person
	Related Persons (presented in Appendix 04)								Related Person
III	Board of Management								
1	Mr Le Xuan Sam (presented in Section I above)		General Director	Declared under BOD section		01/5/2025	01/5/2026	Dismissed	Internal Person, Corporate Manager
2	Mr Ngo Xuan Quang (presented in Section I above)		General Director	Declared under BOD section		01/5/2026		Appointed	Internal Person, Corporate Manager
3	Ms Tran Vo Hoai Huong (presented in Section I above)		Deputy General Director	Declared under BOD section		01/5/2025			Internal Person, Corporate Manager
4	Mr Nguyen Ngoc Dai (presented in Section I above)		Deputy General Director	Declared under BOD section		01/5/2025			Internal Person, Corporate Manager
IV	Chief Accountant								
1	Ms Nguyen Hoang Cam Giang		Chief Accountant			01/5/2025			Internal Person
	Related Persons (presented in Appendix 04)								Related Person

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
V	Person in Charge of Corporate Governance								
1	Ms Hua Thi Hai Yen		Person in Charge of Corporate Governance			01/5/2025			Internal Person
	<i>Related Persons (presented in Appendix 04)</i>								Related Person
B	Parent Company - Organisation Holding Over 10% of Voting Shares, and Managers of the Parent Company								
1	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Department of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City				Major Shareholder representing 64.04% of shares
2	Managers of the Parent Company								
2.1	Mr Truong Dinh Hiep					16/4/2024			Chairman of the Board of Directors SNZ
2.2	Mr Tran Thanh Hai					28/04/2021			Member of the Board of Directors, General Director SNZ

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2.3	Mr Dinh Ngoc Thuan					28/04/2021			Member of the Board of Directors, Deputy General Director SNZ
2.4	Ms Nguyen Thi Hanh					28/04/2021			Member of the Board of Directors, Deputy General Director SNZ
2.5	Ms Luong Minh Hien					28/04/2021			Member of the Board of Directors, Deputy General Director SNZ
2.6	Mr Nguyen Van Tuan					28/04/2021			Non-executive Member of the Board of Directors SNZ

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2.7	Mr Pham Quoc Chi					28/04/2021	23/4/2026	Term Expired (Term II, 2021- 2026)	Non-executive Member of the Board of Directors SNZ
2.8	Mr Pham Tran Hoa Hiep					23/4/2026		Elected per Board Resolution No. 107/NQ-SNZ-QTTH dated 23/4/2026	Non-executive Member of the Board of Directors SNZ
2.8	Ms Le Thi Bich Loan					29/04/2021			Chief Accountant SNZ
C Subsidiaries, companies controlled by Sonadezi Corporation (SNZ)									
1	Dong Nai Water Joint Stock Company			No.: 3600259296; issued 07/4/2004; 13th amendment: 22/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 48 Cach Mang Thang Tam Road, Tran Bien Ward, Dong Nai City				Direct Subsidiary of SNZ; direct equity interest: 63.99%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
2	Industrial Urban Development Joint - Stock Company No 2			No.: 3600259560; issued 03/01/2006; 17th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 47, Road D9, Vo Thi Sau Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai City				Direct Subsidiary of SNZ; direct equity interest: 57.86%
3	Sonadezi Long Thanh Shareholding Company			No.: 3600649539; issued 18/08/2003; 18th amendment: 21/4/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai City				Direct Subsidiary of SNZ; direct equity interest: 52.75%
4	Dong Nai Port Joint Stock Company			No.: 3600334112; issued 04/01/2006; 12th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai City				Direct Subsidiary of SNZ; direct equity interest: 51%
5	Sonadezi Chau Duc Shareholding Company			No.: 3600899948; issued 26/06/2007; 15th amendment: 18/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Floor 9, Sonadezi Building, No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City				Indirect Subsidiary of SNZ; direct equity interest: 46.84%
6	Sonadezi Long Binh Shareholding Company			No.: 3601867699; issued 01/07/2009; 7th amendment: 18/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 3A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai City				Indirect Subsidiary of SNZ; direct equity interest: 46.22%

No.	Name of Organization/Person	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
7	Sonadezi Binh Thuan Shareholding Company			No.: 3401205899; issued 05/06/2020; 3rd amendment: 14/8/2025; Issuing Authority: Dept. of Finance of Lam Dong Province	443 Hamlet 6, Tan Minh Commune, Lam Dong Province				Indirect Subsidiary of SNZ; direct equity interest: 42%
8	Sonadezi Khanh Hoa Shareholding Company			No.: 4202024314; issued 02/06/2025; 2nd amendment: 22/5/2026; Issuing Authority: Dept. of Finance of Khanh Hoa Province	Lot LK37 - 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province				Indirect Subsidiary of SNZ; direct equity interest: 40.07%
9	Sonadezi An Binh Shareholding Company			No.: 3600449307; issued 12/01/2000; 19th amendment: 08/6/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Nos. 113 - 116, Lot C2, Road 9, An Binh Residential Area, Tran Bien Ward, Dong Nai City				Indirect Subsidiary of SNZ; direct equity interest: 37.95%
10	Sonadezi Services Joint Stock Company			No.: 3600890938; issued 15/5/2007; 18th amendment: 06/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai City				Indirect Subsidiary of SNZ; direct equity interest: 20%

SONADEZI CORPORATION
SONADEZI ENVIRONMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS.

(Attached to Report No. 76/BC-SZE-HDQT, dated 30/7/2026).

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
1	Sonadezi Corporation (SNZ)	Parent Company	No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 103,440,000	
					Jan - Jun 2026	Board Resolution No. 46/NQ-SZE-HDQT dated 05/6/2026	Routine maintenance and repair of the lighting system at Bien Hoa 1 Industrial Zone: VND 80,842,776	
2	Sonadezi Long Thanh Shareholding Company (SZL)	Direct Subsidiary of SNZ. Related organisation of Corporate Manager Mr Le Xuan Sam - Member of the Board of Directors (to 21/4/2026), General Director of SZE (to 01/5/2026), serving as Deputy General Director of SZL	No.: 3600649539; issued 18/08/2003; 18th amendment: 21/4/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 53,995,000	
					Jan - Jun 2026	Board Resolution No. 27/NQ-SZE-HDQT dated 18/12/2025	Construction of Road 09 extension to the northern boundary of Long Thanh Industrial Zone: VND 1,774,783,238	
					Jan - Jun 2026	Board Resolution No. 31/NQ-SZE-HDQT dated 13/01/2026	Installation of additional road signs on National Highway 51: VND 279,565,086	
					Jan - Jun 2026	Board Resolution No. 33/NQ-SZE-HDQT dated 22/01/2026	Landscape and greenery renovation at Sonadezi Long Thanh office area: VND 453,431,836	

No.	Name of organization/individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
3	Dong Nai Port Joint Stock Company	Direct Subsidiary of SNZ	No.: 3600334112; issued 04/01/2006; 12th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	1B-D3 Binh Duong Quarter, Long Hung Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 121,375,000	
4	Dong Nai Water Joint Stock Company	Direct Subsidiary of SNZ	No.: 3600259296; issued 07/4/2004; 13th amendment: 22/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 48 Cach Mang Thang Tam Road, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste at Thien Tan Water Branch (No. 329, Hoang Van Bo Road, Group 2, Quarter 21, Long Binh Ward, Dong Nai Province): VND 10,720,000	
							Collection and Transportation of Municipal Solid Waste at No. 48 Cach Mang Thang Tam Road, Tran Bien Ward, Dong Nai Province: VND 12,949,998	
							Collection and Transportation of Municipal Solid Waste at Long Binh Water Branch - 493/15, Group 8, Long Binh Ward, Dong Nai Province: VND 2,021,502	
							Purchase of Doriv bottled drinking water: VND 34,030,000	
							Maintenance and care of ornamental potted plants and colour-leaf plants within Dong Nai Water Supply JSC premises: VND 75,189,745	
							Supply of domestic water: VND 119,996,700	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
5	Industrial Urban Development Joint Stock Company No. 2	Direct Subsidiary of SNZ	No.: 3600259560; issued 03/01/2006; 17th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 47, Road D9, Vo Thi Sau Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection and Transportation of Municipal Solid Waste: VND 3,336,666	
6	Dong Nai Material & Building Investment Joint Stock Company (DNC)	Associate of SNZ	No.: 3600259352; issued 29/09/2005; 9th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	138, Quarter 1, Nguyen Ai Quoc Road, Trang Dai Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste at: waste storage area adjacent to Thien Tan 5 Stone Factory, Hamlet 6, Trang Dai Ward, Dong Nai Province, and Tan Cang Stone Factory - Group 93, Buu Huu Nghia, Tan My Hamlet, Quarter 5, Bien Hoa Ward, Dong Nai Province: VND 2,280,000	
							Collection, Transportation and Treatment of Municipal Solid Waste at 138 Nguyen Ai Quoc, Trang Dai Ward, Dong Nai Province: VND 2,350,836 (Disclosed value: VND 5,077,800)	
7	Sonadezi Long Binh Shareholding Company (SZB)	Indirect Subsidiary of SNZ. Related organisation of Corporate Manager Mr Nguyen Ngoc Dai - Member of the Board of Directors, Deputy General Director of SZE, serving as Member of the Board of Directors of SZB	No.: 3601867699; issued 01/07/2009; 7th amendment: 18/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 3A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 30,960,000	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
8	Sonadezi Giang Dien Shareholding Company (SZG)	Associate of SNZ. Related organisation of Corporate Manager Mr Ngo Xuan Quang - Member of the Board of Directors (from 21/4/2026), General Director of SZE (from 01/5/2026), serving as Member of the Board of Directors, Deputy General Director of SZG	No.: 3600347407; issued 01/7/2017; 4th amendment: 21/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Giang Dien Industrial Zone Office, Road 6, Giang Dien Industrial Zone, Trang Bom Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 38,300,000	
9	Dong Nai Housing Joint Stock Company (DHC)	Associate of SNZ. Related organisation of Internal Person Mr Tran Ngoc Dung - Member of the Board of Directors of SZE (from 21/4/2026), serving as Member of the Board of Directors, Deputy Director of DHC	No.: 3600322445; issued 01/11/2005; 10th amendment: 05/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 121 Phan Chu Trinh, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection and Transportation of Municipal Solid Waste at Apartment Blocks A1, A2 - Binh Thien Quarter, Tran Bien Ward, Dong Nai Province: VND 79,999,920	
							Collection and Transportation of Municipal Solid Waste at No. 121 Phan Chu Trinh, Tran Bien Ward, Dong Nai Province: VND 1,993,332	
					Apr - Jun 2026	Board Resolution No. 40/NQ-SZE-HDQT dated 31/3/2026	Collection and Transportation of Municipal Solid Waste at Apartment Block A5 - Binh Thien Quarter, Tran Bien Ward, Dong Nai Province: VND 12,222,210 Collection and Transportation of Municipal Solid Waste at Apartment Blocks B1, B2 - Cay Cham Quarter, Tran Bien Ward, Dong Nai Province: VND 28,333,305	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
10	Dong Nai Construction Joint Stock Company	Associate of SNZ. Related organisation of Internal Person Mr Tran Anh Dung - Chairman of the Board of Directors of SZE (from 21/4/2026), serving as Chairman of the Board of Directors of Dong Nai Construction JSC	No.: 3600510590; issued 25/10/2001; 9th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 09 Huynh Van Nghe Road, Tan Buu Quarter, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 24/NQ-SZE-HDQT dated 27/11/2025	Renovation and repair of Sonadezi Environment JSC office premises: VND 50,816,591	
					Jan - Jun 2026	Board Resolution No. 33/NQ-SZE-HDQT dated 22/01/2026	Repair of the Funeral Home at Long Binh Cemetery within Bien Hoa Cemetery Centre: VND 534,875,329	
					Jan - Jun 2026	Board Resolution No. 35/NQ-SZE-HDQT dated 11/02/2026	Repainting of the Sonadezi Environment JSC office block: VND 343,480,114	
					Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection and Transportation of Municipal Solid Waste: VND 6,004,556	
11	Sonadezi College of Technology and Management	Associate of SNZ	Certificate No.: 37/2021/GCNDKHD-TCGDNN; Date of Issue: 04/05/2021; Issuing Authority: General Directorate of Vocational Education and Training	No. 1, Road 6A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 22,080,000	
					Jan - Jun 2026		Training courses: VND 4,000,000	

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
12	Dong Nai Paint Corporation	Associate of SNZ	No.: 3600451024; issued 01/03/2000; 14th amendment: 15/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Road 6, Ho Nai Industrial Zone, Ho Nai Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 14,787,852	
13	Dong Nai Port Services Joint Stock Company	Dong Nai Port Services JSC has 45% capital contribution from Dong Nai Port JSC. Dong Nai Port JSC is a Direct Subsidiary of SNZ	No.: 3602500742; issued 23/5/2011; 7th amendment: 06/01/2025; Issuing Authority: Dept. of Planning and Investment of Dong Nai Province	No. 1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection and Transportation of Municipal Solid Waste: VND 2,484,300	
14	Sonadezi Security Services Co., Ltd. (SSS)	Related organisation of: + Internal Person Mr Tran Anh Dung - Chairman of the Board of Directors of SZE (from 21/4/2026), serving as Member of the Board of Directors, General Director of SDV. + Corporate Manager Mr Le Xuan Sam -	No.: 3601635899 (3rd amendment); Date of Issue: 08/8/2022; Issuing Authority: Dept. of Planning and Investment of Dong Nai Province	22B, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Provision of security services at Bien Hung Night Market: VND 97,901,785	Subsidiary of SDV

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Resolution/Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
		Member of the Board of Directors (to 21/4/2026), General Director of SZE (to 01/5/2026), serving as Member of the Board of Directors of SDV. + Internal Person Ms Phi Thi Le Thuy - Member of the Board of Directors of SZE (to 21/4/2026), serving as Member of the Board of Directors of SDV (to 14/4/2026). + Corporate Manager Mr Nguyen Ngoc Dai - Member of the Board of Directors, Deputy General Director of SZE, serving as Member of the Board of Directors of SDV (from 14/4/2026).			Jan - Jun 2026		Provision of security services at Long Binh Cemetery: VND 129,600,000	

APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES WHERE MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, GENERAL DIRECTOR, AND OTHER MANAGERS WERE AND ARE FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS, GENERAL DIRECTORS WITHIN THE LAST THREE (03) YEARS.

(Attached to Report No. 46/BC-SZE-HDQT, dated 30 / 7 /2026).

No.	Name of organization /individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
1	Sonadezi Long Thanh shareholding company (SZL)	Direct Subsidiary of SNZ. Related organisation of Corporate Manager Mr Le Xuan Sam - Member of the Board of Directors (to 21/4/2026), General Director of SZE (to 01/5/2026), serving as Deputy General Director of SZL	No.: 3600649539; issued 18/08/2003; 18th amendment: 21/4/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 53,995,000	
					Jan - Jun 2026	Board Resolution No. 27/NQ-SZE-HDQT dated 18/12/2025	Construction of Road 09 extension to the northern boundary of Long Thanh Industrial Zone: VND 1,774,783,238	
					Jan - Jun 2026	Board Resolution No. 31/NQ-SZE-HDQT dated 13/01/2026	Installation of additional road signs on National Highway 51: VND 279,565,086	
					Jan - Jun 2026	Board Resolution No. 33/NQ-SZE-HDQT dated 22/01/2026	Landscape and greenery renovation at Sonadezi Long Thanh office area: VND 453,431,836	
2	Industrial Urban Development Joint Stock Company No. 2	Direct Subsidiary of SNZ	No.: 3600259560; issued 03/01/2006; 17th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 47, Road D9, Vo Thi Sau Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection and Transportation of Municipal Solid Waste: VND 3,336,666	

No.	Name of organization /individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
3	Dong Nai Material & Building Investment Joint Stock Company (DNC)	Associate of SNZ. Related organisation of Internal Person Mr Tran Anh Dung - Chairman of the Board of Directors of SZE (from 21/4/2026), serving as Member of the Board of Directors of DNC (to 13/4/2025)	No.: 3600259352; issued 29/09/2005; 9th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	138, Quarter 1, Nguyen Ai Quoc Road, Trang Dai Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste at: waste storage area adjacent to Thien Tan 5 Stone Factory, Hamlet 6, Trang Dai Ward, Dong Nai Province, and Tan Cang Stone Factory – Group 93, Buu Huu Nghia, Tan My Hamlet, Quarter 5, Bien Hoa Ward, Dong Nai Province: VND 2,280,000 Collection, Transportation and Treatment of Municipal Solid Waste at 138 Nguyen Ai Quoc, Trang Dai Ward, Dong Nai Province: VND 2,350,836 (Disclosed value: VND 5,077,800)	
4	Sonadezi Long Binh shareholding company (SZB)	Indirect Subsidiary of SNZ. Related organisation of Corporate Manager Mr Nguyen Ngoc Dai - Member of the Board of Directors, Deputy General Director of SZE, serving as Member of the Board of Directors of SZB	No.: 3601867699; issued 01/07/2009; 7th amendment: 18/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 3A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 30,960,000	
5	Sonadezi Giang Dien shareholding company (SZG)	Associate of SNZ. Related organisation of Corporate Manager Mr Ngo Xuan Quang - Member of the Board of Directors (from 21/4/2026), General Director of SZE (from 01/5/2026), serving as Member of the Board of Directors, Deputy General Director of SZG	No.: 3600347407; issued 01/7/2017; 4th amendment: 21/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Giang Dien Industrial Zone Office, Road 6, Giang Dien Industrial Zone, Trang Bom Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection, Transportation and Treatment of Municipal Solid Waste: VND 38,300,000	

No.	Name of organization /individual	Relationship with the company	Buisness Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
6	Dong Nai Housing oint Stock Company (DHC)	Associate of SNZ. Related organisation of Internal Person Mr Tran Ngoc Dung - Member of the Board of Directors of SZE (from 21/4/2026), serving as Member of the Board of Directors, Deputy Director of DHC	No.: 3600322445; issued 01/11/2005; 10th amendment: 05/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 121 Phan Chu Trinh, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection and Transportation of Municipal Solid Waste at Apartment Blocks A1, A2 – Binh Thien Quarter, Tran Bien Ward, Dong Nai Province: VND 79,999,920	
							Collection and Transportation of Municipal Solid Waste at No. 121 Phan Chu Trinh, Tran Bien Ward, Dong Nai Province: VND 1,993,332	
					Apr–Jun 2026	Board Resolution No. 40/NQ-SZE-HDQT dated 31/3/2026	Collection and Transportation of Municipal Solid Waste at Apartment Block A5 – Binh Thien Quarter, Tran Bien Ward, Dong Nai Province: VND 12,222,210	
							Collection and Transportation of Municipal Solid Waste at Apartment Blocks B1, B2 – Cay Cham Quarter, Tran Bien Ward, Dong Nai Province: VND 28,333,305	
7	Dong Nai Construction Joint Stock Company	Associate of SNZ. Related organisation of Internal Person Mr Tran Anh Dung - Chairman of the Board of Directors of SZE (from 21/4/2026), serving as Chairman of the Board of Directors of Dong Nai Construction JSC	No.: 3600510590; issued 25/10/2001; 9th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 09 Huynh Van Nghe Road, Tan Buu Quarter, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 24/NQ-SZE-HDQT dated 27/11/2025	Renovation and repair of Sonadezi Environment JSC office premises: VND 50,816,591	
					Jan - Jun 2026	Board Resolution No. 33/NQ-SZE-HDQT dated 22/01/2026	Repair of the Funeral Home at Long Binh Cemetery: VND 534,875,329	
					Jan - Jun 2026	Board Resolution No. 35/NQ-SZE-HDQT dated 11/02/2026	Repainting of the Sonadezi Environment JSC office block: VND 343,480,114	
					Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Collection and Transportation of Municipal Solid Waste: VND 6,004,556	

No.	Name of organization /individual	Relationship with the company	Business Registration Certificate No., Date of Issue, Place of Issue	Head office address/Contact address	Transaction period with the Company	Resolution No./ Decision of the General Meeting of Shareholders/Board of Directors approved (if any), date of issuance	Description, quantity, total transaction value	Note
8	Sonadezi Security Services Co., Ltd. (SSS)	Related organisation of: + Internal Person Mr Tran Anh Dung – Chairman of the Board of Directors of SZE (from 21/4/2026), serving as Member of the Board of Directors, General Director of SDV. + Corporate Manager Mr Le Xuan Sam – Member of the Board of Directors (to 21/4/2026), General Director of SZE (to 01/5/2026), serving as Member of the Board of Directors of SDV. + Internal Person Ms Phi Thi Le Thuy – Member of the Board of Directors of SZE (to 21/4/2026), serving as Member of the Board of Directors of SDV (to 14/4/2026). + Corporate Manager Mr Nguyen Ngoc Dai – Member of the Board of Directors, Deputy General Director of SZE, serving as Member of the Board of Directors of SDV (from 14/4/2026).	No.: 3601635899 (3rd amendment); Date of Issue: 08/8/2022; Issuing Authority: Dept. of Planning and Investment of Dong Nai Province	22B, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai City	Jan - Jun 2026	Board Resolution No. 29/NQ-SZE-HDQT dated 22/12/2025	Provision of security services at Bien Hung Night Market: VND 97,901,785	Subsidiary of SDV
					Jan - Jun 2026		Provision of security services at Long Binh Cemetery: VND 129,600,000	

APPENDIX 04: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

(Attached to Report No. 76/BC-SZE-HDQT, dated 30/7/2026).

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
I	Related Persons of Members of the Board of Directors							
1	Mr Vo Huynh Trung Hung		Chairman of the Board of Directors					Dismissed from 21/4/2026
1.1	Vo Van Hao							Father (Deceased)
1.2	Huynh Thi Thu Ha							Mother
1.3	Do Van Dang							Father-in-law
1.4	Tran Thi The							Mother-in-law
1.5	Vo Thi Thu Huong							Younger sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.6	Tran Duc Duong							Brother-in-law (husband of younger sister)
1.7	Vo Huynh Trung Hiep							Younger brother
1.8	Le Thi Nhung							Sister-in-law (wife of younger brother)
1.9	Vo Huynh Trung Hien							Younger brother
1.10	Phan Thi Hong Tham							Sister-in-law (wife of younger brother)
1.11	Vo Trung Hau							Younger brother
1.12	Nguyen Ngoc Phuong							Sister-in-law (wife of younger brother)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.13	Do Thi Hanh Dung							Spouse
1.14	Vo Trung Quan							Child
1.15	Vo Hanh Duyen							Child
1.16	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 10% of SNZ's equity in SZE (to 21/4/2026)
2	Mr Tran Anh Dung		Chairman of the Board of Directors					Elected and appointed Chairman from 21/4/2026
2.1	Tran Dai Phuoc							Father (Deceased)
2.2	Le Thi Luan							Mother (Deceased)
2.3	Le Van Luong							Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.4	Le Lien Hong							Mother-in-law
2.5	Tran Thi Phuong Dung							Elder sister
2.6	Tran Anh Kiet							Elder brother
2.7	Tran Anh Tuan							Elder brother
2.8	Tran Thi Hong Hanh							Younger sister
2.9	Tran Hong Phuc							Younger sibling
2.10	Le Lien Xuan							Spouse
2.11	Tran Dang Huy							Child
2.12	Tran Le Ngoc Minh							Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.13	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 19.04% of SNZ's equity in SZE (from 21/4/2026)
2.14	Dong Nai Construction Joint Stock Company			No.: 3600510590; Date of Issue: 25/10/2001; 8th amendment: 10/6/2022; Issuing Authority: Dept. of Planning and Investment of Dong Nai City	No. 09 Huynh Van Nghe Road, Tran Bien Ward, Dong Nai City			Related organisation — Chairman of the Board of Directors
2.15	Dong Nai Construction No.1 Joint Stock Company			No.: 3600503226; issued 16/7/2001; 16th amendment: 07/05/2025; Issuing Authority: Dept. of Finance of Dong Nai Province	No. 15, Dong Khoi Road, Tam Hiep Ward, Dong Nai City			Related organisation — Member of the Board of Directors (to 21/4/2026)
2.16	Sonadezi Services Joint Stock Company			No.: 3600890938; issued 15/5/2007; 18th amendment: 06/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai City			Related organisation — Member of the Board of Directors, General Director
3	Mr Le Xuan Sam		Member of the Board of Directors, General Director					Dismissed as BOD Member: from 21/4/2026; Dismissed as General Director: from 01/5/2026
3.1	Le Xuan Soa							Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.2	Tran Thi Ai Lien							Mother (Deceased)
3.3	Phan Thanh Nghia							Father-in-law
3.4	Vo Thi Thi							Mother-in-law
3.5	Phan Thuy Doan							Spouse
3.6	Le Thao Phuong							Child
3.7	Le Huu Duc							Child
3.8	Le Thi Lien Hong							Younger sister
3.9	Tran Xuan Truong							Brother-in-law (husband of younger sister)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.10	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 19.04% of SNZ's equity in SZE (to 21/4/2026)
3.11	Sonadezi Long Thanh Shareholding company			No.: 3600649539; issued 18/08/2003; 18th amendment: 21/4/2026; Issuing Authority: Dept. of Finance of Dong Nai City	Long Thanh Industrial Zone, An Phuoc Commune, Dong Nai City			Related organisation — Deputy General Director
3.12	Sonadezi Services Joint Stock Company (SDV)			No.: 3600890938; issued 15/5/2007; 18th amendment: 06/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai City			Related organisation — Member of the Board of Directors
4	Mr Ngo Xuan Quang		Member of the Board of Directors, General Director					Elected as BOD Member from 21/4/2026; Appointed as General Director from 01/5/2026
4.1	Ngo Xuan Hong							Father (Deceased)
4.2	Le Thi Voi							Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
4.3	Vu Minh Uyen							Father-in-law
4.4	Le Thi Cuc							Mother-in-law
4.5	Vu Thi Oanh							Spouse
4.6	Ngo Vu Ngoc Ninh							Child
4.7	Ngo Vu Ngoc Van							Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
4.8	Ngo Van Quang							Younger brother
4.9	Le Thi Hoi							Sister-in-law (wife of younger brother)
4.10	Ngo Huu Ky							Younger brother
4.11	Tong Hoang Ngan							Sister-in-law (wife of younger brother)
4.12	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 10% of SNZ's equity in SZE (from 21/4/2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
4.13	Sonadezi Giang Dien Shareholding Company			No.: 3603474037; Date of Issue: 22/12/2023; Issuing Authority: Dept. of Planning and Investment of Dong Nai City	Giang Dien Industrial Zone Office, Road 6, Giang Dien Industrial Zone, Trang Bom Commune, Dong Nai City			Related organisation — Member of the Board of Directors, Deputy General Director
5	Ms Tran Vo Hoai Huong		Member of the Board of Directors, Deputy General Director			8,431	0.03%	
5.1	Tran Van Day					76,085	0.25%	Father
5.2	Vo Thi Tot							Mother
5.3	Dinh Van That							Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
5.4	Tran Thi Phu							Mother-in-law
5.5	Dinh Minh Tri							Spouse
5.6	Dinh Tran Dieu Thanh							Child
5.7	Dinh Phuc Truong							Child
5.8	Tran Kien					4,264	0.01%	Younger brother
5.9	Pham Nguyen Uyen Vi					5,017	0.01%	Sister-in-law (wife of younger brother)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
5.10	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 10% of SNZ's equity in SZE
6	Mr Nguyen Ngoc Dai		Member of the Board of Directors, Deputy General Director					
6.1	Nguyen Ngoc Tuy							Father (Deceased)
6.2	Nguyen Thi Minh Nguyet							Mother
6.3	Hoang Dang Loc							Father-in-law
6.4	Vu Thi Duyen							Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
6.5	Hoang Duyen Anh							Spouse
6.6	Nguyen Ngoc Bao Chau							Child
6.7	Nguyen Ngoc Tung							Child
6.8	Nguyen Thi Bich Hang							Younger sister
6.9	Ngo Ngoc Cam							Brother-in-law (husband of younger sister)
6.10	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 5% of SNZ's equity in SZE

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
6.11	Sonadezi Long Binh Shareholding company			No.: 3601867699; issued 01/07/2009; 7th amendment: 18/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 3A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai City			Related organisation — Member of the Board of Directors
6.12	Sonadezi Services Joint Stock Company			No.: 3600890938; issued 15/5/2007; 18th amendment: 06/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai City			Related organisation — Member of the Board of Directors (from 14/4/2026)
7	Ms Phi Thi Le Thuy		Non-executive Member of the Board of Directors					Dismissed from 21/4/2026
7.1	Phi Vinh Huyen							Father
7.2	Chu Thi Tho							Mother
7.3	Vu The Dan							Father-in-law (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
7.4	Kieu Thi Luu							Mother-in-law
7.5	Vu Van Luyen							Spouse
7.6	Vu Minh Khanh							Child
7.7	Vu Minh Khanh An							Child
7.8	Vu Tan Kien							Child
7.9	Phi Van Huy							Younger brother
7.10	Phi Quoc Quan							Younger brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
7.11	Huynh Thanh Thao							Sister-in-law (wife of younger brother)
7.12	Bui Thi Loc							Sister-in-law (wife of younger brother)
7.13	Sonadezi Services Joint Stock Company			No.: 3600890938; issued 15/5/2007; 18th amendment: 06/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 22B, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai City			Related organisation — Member of the Board of Directors (to 14/4/2026)
8	Mr Tran Ngoc Dung		Non-executive Member of the Board of Directors					Elected from 21/4/2026
8.1	Tran Ngoc Chanh							Father (Deceased)
8.2	Vu Thi Tach							Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
8.3	Nguyen Van Hoang							Father-in-law
8.4	Lang Thi Huong							Mother-in-law
8.5	Nguyen Thi Cam Nhung							Spouse
8.6	Tran Gia Huy							Child
8.7	Tran Gia Han							Child
8.8	Tran The Hung							Elder brother (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
8.9	Le Thi Nhan							Sister-in-law (wife of elder brother)
8.10	Tran Thi Vu Hau							Younger sister
8.11	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 10% of SNZ's equity in SZE (from 20/10/2025)
8.12	Dong Nai Housing Joint Stock Company			No.: 3600322445; issued 01/11/2005; 10th amendment: 05/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 121 Phan Chu Trinh, Tran Bien Ward, Dong Nai City			Related organisation — Member of the Board of Directors, Deputy Director
9	Mr Vo Thanh Tam		Non-executive Member of the Board of Directors			17,928	0.06%	
9.1	Vo Van Nghe							Father (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
9.2	Nguyen Thi Bay							Mother (Deceased)
9.3	Nguyen Duc Cat							Father-in-law (Deceased)
9.4	Nguyen Thi Quy							Mother-in-law (Deceased)
9.5	Vo Van Long							Elder brother
9.6	Nguyen Thi Lien							Sister-in-law (wife of elder brother)
9.7	Vo Thi Hong Van							Elder sister
9.8	Vo Thi Kim Lien							Elder sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
9.9	Vo Thi Kim Duyen							Elder sister
9.10	Vo Van Minh							Elder brother
9.11	Huynh Thi Cam Van							Sister-in-law (wife of elder brother)
9.12	Vo Thi Thu Nguyet							Elder sister
9.13	Huynh Ngoc Ho							Brother-in-law (husband of elder sister) (Deceased)
9.14	Nguyen Thi Kim Dung							Spouse

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
9.15	Vo Thanh Danh							Child
9.16	Vo Thanh Nhan							Child
9.17	Nguyen Thi Nhu Hoa							Daughter-in-law
10	Mr Nguyen The Vinh		Non-executive Member of the Board of Directors			8,744	0.029%	
10.1	Nguyen Ngoc Danh					19,020	0.063%	Father
10.2	Nguyen Thi Van							Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
10.3	Nguyen Hoan Vu							Elder brother
10.4	Le Nguyen Hong Nhat							Sister-in-law (wife of elder brother)
10.5	Nguyen Hong Anh							Younger sibling
10.6	Giang Binh							Brother-in-law
10.7	Nguyen Thanh Nhan					2,000	0.006%	Younger sibling
10.8	Le Thuy Dung							Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
10.9	Nguyen Minh Nguyet					9,443	0.031%	Spouse
10.10	Nguyen Chanh Trung							Child
10.11	Nguyen Quynh Tram							Child
10.12	Nguyen Phu Huu							Father-in-law (Deceased)
10.13	Pham Thi Tuyet							Mother-in-law
10.14	Nguyen Minh Hien							Younger sibling of spouse
II Related Persons of Members of the Board of Supervisors								
1	Ms Ngo Thi Chau Loan		Head of the Board of Supervisors			19,252	0.06%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.1	Ngo Van Loc							Father (Deceased)
1.2	Chau Thi Lang							Mother
1.3	Le Van Lanh							Father-in-law (Deceased)
1.4	Le Thi Ngoc Diep							Mother-in-law
1.5	Le Van Lam							Spouse
1.6	Le Chau Quynh Nhu							Child
1.7	Tran Thanh Tuan							Son-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.8	Le Chau Quynh Thu							Child
1.9	Ngo Thi Chau Ha							Elder sister
1.10	Nguyen Van Phuoc							Brother-in-law (husband of elder sister)
1.11	Ngo Thi Chau Anh							Elder sister
1.12	Duong Ba Truc							Brother-in-law (husband of elder sister)
1.13	Ngo Thi Chau Minh							Younger sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.14	Nguyen Van Am							Brother-in-law (husband of younger sister)
1.15	Ngo Chau Long							Younger brother
1.16	Dang Tuong Vi							Sister-in-law (wife of younger brother)
1.17	Ngo Chau Tuan							Younger brother
1.18	Lc Ngoc Tuyen							Sister-in-law (wife of younger brother)
1.19	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 5% of SNZ's equity in SZE
2	Ms Nguyen Bach Thao		Member of the Board of Supervisors					

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.1	Nguyen Van Bach							Father
2.2	Doan Thi Toan							Mother
2.3	Nguyen Van Kien							Father-in-law (Divorced; no contact)
2.4	Nguyen Thi Ngoc Thanh							Mother-in-law
2.5	Nguyen Bach Thanh							Younger sibling
2.6	Tran Thanh Hoa							Brother-in-law
2.7	Nguyen Thanh Toan							Spouse

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
2.8	Nguyen Thanh Phuc							Child
2.9	Nguyen Thanh Phuoc							Child
2.10	Sonadezi Corporation (SNZ)			No.: 3600335363; Date of Issue: 01/7/2010; 8th amendment: 11/5/2026; Issuing Authority: Dept. of Finance of Dong Nai City	No. 1, Road 1, Industrial Zone Quarter, Tran Bien Ward, Dong Nai City	19,212,846	64.04%	Represented 5% of SNZ's equity in SZE
3	Ms Pham Thuy Trang		Member of the Board of Supervisors					
3.1	Pham Van Loc							Father (Deceased)
3.2	Vo Thi Ha							Mother
3.3	Tran Van Tu							Father-in-law
3.4	Phan Thi Giat							Mother-in-law (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.5	Tran Ngoc Hai Son					19,008	0.06%	Spouse
3.6	Tran Ngoc Hai Trieu							Child
3.7	Pham Thuy Linh							Elder sister
3.8	Nguyen Thuong					5,049	0.02%	Brother-in-law (husband of elder sister)
3.9	Pham Huy Hoang							Elder brother (Deceased)
3.10	Pham Huy Vu							Younger brother
3.11	Pham Thuy Duong							Younger sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
3.12	Nguyen Thai Bao							Brother-in-law (husband of younger sister)
3.13	Pham Huy Thanh							Younger brother
III Related Persons of Board of Management								
1	Mr Le Xuan Sam (presented in Section I above)		Member of the Board of Directors, General Director					Dismissed as BOD Member: from 21/4/2026; Dismissed as General Director: from 01/5/2026
2	Mr Ngo Xuan Quang (presented in Section I above)		Member of the Board of Directors, General Director					Elected as BOD Member: from 21/4/2026; Appointed as General Director: from 01/5/2026
3	Ms Tran Vo Hoai Huong (presented in Section I above)		Member of the Board of Directors, Deputy General Director					

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
4	Mr Nguyen Ngoc Dai (presented in Section I above)		Member of the Board of Directors, Deputy General Director					
IV Related Persons of the Chief Accountant								
1	Ms Nguyen Hoang Cam Giang		Chief Accountant					
1.1	Nguyen Duy Quyet							Father
1.2	Hoang Nhung					9,195	0.03%	Mother
1.3	Nguyen Hoang Truc Giang							Younger sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
V	Related Persons of the Person in Charge of Corporate Governance							
1	Ms Hua Thi Hai Yen		Person in Charge of Corporate Governance			6,884	0.02%	
1.1	Hua Van Dat							Father
1.2	Le Tuyet Lien							Mother
1.3	Vo Van Cong							Father-in-law
1.4	Nguyen Thi Ha Yen							Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No., date of issue, place of issue	Contact address	No, of shares held at period end	Percentage of shares held at period end (%)	Notes
1.5	Vo Truong Son					5,668	0.02%	Spouse
1.6	Vo Hua Truong Long							Child
1.7	Vo Ngoc Anh Thu							Child
1.8	Hua Thi Tuyet Phuong							Elder sister
1.9	Hoang Van Vien							Brother-in-law (husband of elder sister)