

No: 348/BC-SPC

Ho Chi Minh City, July 29, 2026

REPORT ON CORPORATE GOVERNANCE

Semi-annual 2026

To:

- The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: **SAIGON PLANT PROTECTION JOINT STOCK COMPANY**

- Address of the head office: Nguyen Van Quy Street, Quarter 1, Tan Thuan Ward, HCMC.

- Telephone: 028.38733295 Fax: 028.38733003 Email: info@spchcmc.vn

- Charter capital : **105.300.000.000 VND.**

- Securities code : **SPC**

- Governance model :

+ *General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.*

- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/ Decisions of the General Meeting of Shareholders (including the General Meeting of Shareholders resolutions that have been approved in the form of written consents).

No.	Resolution/Decision No.	Date	Content
01	13/NQ-ĐHĐCĐ	24/04/2026	Approval of the 2025 business performance results and the 2026 business development plan; the Supervisory Board's report; the audited financial statements for fiscal year

			2025; the 2025 profit distribution and the 2026 profit plan; the remuneration and bonuses for the Board of Directors and the Supervisory Board for 2025, and the remuneration and bonus plan for 2026; the list of independent auditing firms to audit the 2026 financial statements; amendments and supplements to the Company's Charter; amendments and supplements to the Internal Regulations on Corporate Governance; amendments and supplements to the Regulations on the Operations of the Board of Directors; and approval of the policy for entering into contracts and transactions between the Company and its related parties.
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II. Board of Directors:

1. Information about the members of the Board of Directors (BOD) for the 2023 – 2027 term:

No.	Board of Directors' members	Position	Date of appointment/ dismissal	
			Date of Appointment	Date of Dismissal
1	Mr. Tong Xuan Phu	Chairman	01/5/2026	
2	Mr. Dieu Quang Trung	Member of the BOD	25/4/2025	
3	Mr. Vo Van Nghi	Independent member	22/4/2023	
4	Mr. Vo Anh Tung	Non-executive member	01/5/2026	Ceased to serve as Chairman of the BOD effective April 30 th , 2025; continues to serve as a Member of the BOD.
5	Mr. Huynh Chi Quyen	Non-executive member	22/4/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Tong Xuan Phu	2/2	100%	
2	Mr. Dieu Quang Trung	2/2	100%	
3	Mr. Vo Van Nghi	2/2	100%	
4	Mr. Vo Anh Tung	2/2	100%	
5	Mr. Huynh Chi Quyen	2/2	100%	

3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors, the Board of Directors (BOD) supervised the management and administration of the General Director and the Company's management personnel through its quarterly and extraordinary meetings, which were convened to consider and decide on significant matters within the BOD's authority. The key supervisory activities were as follows:

- Supervising the implementation of the business plan for the first half of 2026, as well as the business performance, financial position, and operational efficiency of the parent company, subsidiaries, and affiliated units;
- Supervising the implementation of the resolutions of the General Meeting of Shareholders and the BOD; reviewing periodic reports on the Company's business performance for 2025, the operating results for the first quarter, first half of 2026, and the business directions and key tasks for the remaining 06 months of 2026;
- Supervising financial management, including inventory management, accounts receivable, accounts payable, liquidity, the utilization of borrowed funds, and credit facilities to ensure adequate funding for the Company's business operations;
- Supervising and monitoring the implementation of investment projects aimed at enhancing production capacity, product quality, and the Company's operational efficiency;
- Supervising the organizational restructuring, workforce management, and cost management to enhance the Company's operational efficiency;



- Supervising the implementation of policies relating to employee remuneration, income, and the material and spiritual well-being of employees;
- Supervising compliance with corporate governance regulations, information disclosure requirements, and transactions with related parties.
- Directing and supervising the coordination of the organization of the 2026 Annual General Meeting of Shareholders;
- Supervising the execution of the audit engagement contract and the interim review of the 2026 semi-annual financial statements.

During the first half of 2026, the Board of Management performed its management and operational responsibilities in accordance with the resolutions of the General Meeting of Shareholders and the BOD. They provided the BOD with comprehensive reports on the Company's business performance, financial position, and other matters within the BOD's authority at their meetings. In addition, the Board of Management effectively managed the Company's financial resources, balanced funding to support business operations, and prepared and submitted matters within the BOD's authority for consideration. It fulfilled its information disclosure and reporting obligations in compliance with applicable laws and regulations.

4. Resolutions/ Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	08/01/2026	The termination of Mr. Be Hai's appointment as the capital representative at MJC and the nomination of Mrs. Thu Loan as his replacement.	100%
2	03/NQ-HĐQT	20/01/2026	Resolution on the 2025 payroll plan and the investment in the Fluid Bed Dryer Granulator machine.	100%
3	04/NQ-HĐQT	20/01/2026	Resolution approving contracts and transactions between the Company and its related parties.	100%
4	06/NQ-HĐQT	04/03/2026	The organization of the 2026 Annual General Meeting of Shareholders.	100%
5	09/NQ-HĐQT	02/04/2026	Resolution on borrowings and the use of assets as collateral with the Vietnam Bank for Agriculture and Rural Development –	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			Ho Chi Minh City Branch.	
6	10/NQ-HĐQT	02/04/2026	The utilization plan for the Company's bank credit facilities in 2026.	100%
7	11/NQ-HĐQT	02/04/2026	Resolution approving the date, venue, and documentation for the organization of the 2026 Annual General Meeting of Shareholders.	100%
8	15/NQ-HĐQT	24/04/2026	Resolution approving the dismissal of Mr. Vo Anh Tung from the position of Chairman of the Board of Directors and the appointment of Mr. Tong Xuan Phu as Chairman of the Board of Directors.	100%
9	16/NQ-HĐQT	03/05/2026	Approving the organization of the 2026 Annual General Meeting of Shareholders of MJC.	100%
10	18/NQ-HĐQT	17/06/2026	Approving the selection of an independent auditing firm to audit the Company's 2026 Financial Statements	100%

III. Supervisory Board

Based on the Supervisory Board's Operating Regulations, the activities of the Supervisory Board in the first 6 months of 2026 are as follows:

1. Information about members of the Supervisory Board

No.	Board of Supervisor Members	Position	Date of appointment/ dismissal	Professional Qualifications
1	Mrs. Do Thi Kim Anh	Head of the Supervisory Board	22/04/2023	Bachelor of Accounting
2	Mr. Tran Dinh Vu	Member of the Supervisory Board	22/04/2023	Bachelor of Accounting
3	Mrs. Phan Thai Hang	Member of the Supervisory Board	25/04/2025	Bachelor of Finance and Banking

2. Meetings of the Supervisory Board

No.	Members of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Do Thi Kim Anh	1/1	100%	100%	
2	Mr. Tran Dinh Vu	1/1	100%	100%	
3	Mrs. Phan Thai Hang	1/1	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management, and shareholders:

- Attended all meetings of the Board of Directors (BOD) and monitored the BOD's and the Executive Board's implementation of the Resolutions of the General Meeting of Shareholders.

- The BOD and the Executive Board organized and maintained regular and ad-hoc meetings in a centralized manner, with full participation of BOD members, the Executive Board, and the Supervisory Board. Minutes were recorded after each meeting, and meetings held to obtain members' opinions were conducted in accordance with proper procedures, internal regulations, and the Company's Charter. Members of the Board of Directors performed their duties with a high sense of responsibility, issuing timely Resolutions and Decisions to guide and direct production and business activities in compliance with the resolutions of the General Meeting of Shareholders and applicable laws

- During the first 6 months of 2026, the Supervisory Board did not detect any unusual or irregular matters in the Company's operations. The Company operated in full compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

- In this period, the Supervisory Board did not receive any recommendations or complaints from shareholders regarding any violations by the Board of Directors or the Executive Management in the performance of their duties.

4. The coordination among the Supervisory Board, the Board of Directors, the Board of Management, and other managers:

- The Supervisory Board maintained a close and cooperative working relationship

with the Board of Directors, the Executive Management, and management officers, based on the principles of acting in the best interests of the Company and its shareholders and in compliance with applicable laws, the Company's Charter, and internal regulations. Coordination with the Board of Directors and the Executive Management was carried out through participation in their meetings.

- In performing its duties, the Supervisory Board was provided with relevant documents and materials and was fully supported by the BOD and Executive Board to fulfill its responsibilities effectively.

5. Other activities of the Board of Supervisors:

- Review of the reasonableness, legality, integrity, and prudence in the management and administration of business operations, accounting and statistical activities, and the preparation of financial statements.

- Assessment of bank credit limits for the year 2026.

- Review of the Company's separate and consolidated financial statements for the year 2025.

- Assessment of the effectiveness of the Board of Directors' and the Executive Management's management and executive performance based on financial statements and periodic reports in 2025.

- Supervision of contracts and transactions between the Company and related parties.

- Provide opinions on shareholders' requests.

- Supervision of information disclosure in compliance with applicable laws, and review of the transparency of the disclosure process to ensure shareholders' interests.

- Assessment of the capacity and audit fees of independent auditors, leading to the selection of AASC Auditing Firm Company Limited to audit the Company's financial statements for 2026.

- Performance of other duties within the authority of the Supervisory Board.

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IV. Board of Management

No.	Members of the Board of Management	Date of birth	Professional Qualifications	Date of appointment/dismissal
1	Mr. Dieu Quang Trung	11/10/1978	Master of Business Administration	Appointment of Executive Director on 25/04/2025
2	Mrs. Bui Thi Anh Tuyet	05/08/1976	Master of Finance	01/06/2023
3	Mr. Vo Thanh Sang	26/03/1984	Bachelor of Business Administration Bachelor of Economics, Economics and Law	05/05/2025

V. Chief Accountant

Full Name	Date of birth	Qualification	Date of appointment
Mrs. Phung Thai Phuong Trang	06/04/1975	Master of Finance and Banking	01/06/2023

VI. Corporate Governance Training: none

VII. The list of Related Parties of the Public Company and Related Parties transactions

1. List of affiliated persons of the Company: Annex 1

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons, and affiliated persons: Annex 2

3. Transactions between Internal Persons of the Company, affiliated persons of Internal Persons, and the Company's subsidiaries in which the Company takes controlling power: No transactions

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and companies in which members of the Board of Directors, the Supervisory Board, the Director, and other managers have been or are founding members, Board members, or Chief Executive Officers within the past three (03) years (Annex 2).

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, the Supervisory Board, the Director, and other managers serve as Board members or Chief Executive Officers (Annex 2).

4.3. Other transactions of the company that may result in tangible or intangible benefits to members of the BOD, members of the Supervisory Board, the CEO, and other managers: No transactions.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Annex 3

2. Transactions of internal persons and affiliated persons with shares of the Company: No transactions.

IX. Other significant issues: None *HN*

Recipients:

- As above;
- BOD, SB (for report)
- Filed: Admin, F&A Dept

**CHAIRMAN
OF THE BOARD OF DIRECTORS** *HN*



Tong Xuan Phu





ANNEX I: LIST OF RELATED PARTIES OF THE COMPANY

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH No., date of issue, place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I BOARD OF DIRECTORS									
1	Tong Xuan Phu		Chairman			22/04/2023			Insider
2	Dieu Quang Trung		Member of BOD/ Director/ Legal Representative			25/04/2025			Insider
3	Vo Anh Tung		Non-executive member of BOD			22/04/2023			Insider
4	Vo Van Nghi		Independent Member of BOD			22/04/2023			Insider
5	Huynh Chi Quyen		Non-executive member of BOD			22/04/2023			Insider
II SUPERVISORY BOARD									
1	Do Thi Kim Anh		Head of Supervisory Board			09/05/2025		Appointment as Head of the Supervisory Board	Insider
2	Tran Dinh Vu		Member of Supervisory Board			09/05/2025			Insider
3	Phan Thai Hang		Member of Supervisory Board			25/04/2025		Appointment as Supervisory Board Member	Insider

III BOARD OF MANAGEMENT, BOARD OF MANAGEMENT, SECRETARY

1	Bui Thi Anh Tuyet		Deputy Director			01/06/2023			Insider
2	Vo Thanh Sang		Deputy Director			05/05/2025		Appointment Deputy Director	Insider
3	Phung Thai Phuong Trang		Chief Accountant			01/06/2023			Insider
4	Phan Thai Hang		Governance Officer/ Secretary			22/08/2020			Insider

IV RELATED PARTIES

1	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department of Planning and Investment of HCMC	189 Dien Bien Phu, Gia Dinh Ward, HCMC	06/04/2023			Related party to insider
2	Nong Phu Co., Ltd			0302854618 14/02/2003 Department of Planning and Investment of HCMC	89/4K Tan Thoi Nhi 2, Hamlet 2, Tan Thoi Son Commune, HCMC	14/02/2003			Related party to insider
3	Nam Long Phat Co., Ltd			110079874 02/07/2001 Department of Planning and Investment of Long An	Km 1929 National Route 1A, My Yen Commune, Tay Ninh	22/04/2023			Related party to insider
4	Moc Hoa Joint Stock Trading Company			1100496986 30/11/2018 Department of Planning and Investment of Long An	72 Tran Hung Dao, Quarter 1, Kien Tuong Ward, Tay Ninh	17/06/2019			Related party to insider
5	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department of Planning and Investment of Ho Chi Minh City	189 Dien Bien Phu, Gia Dinh Ward, HCMC				Parent Company

5.1	Tran Ngoc Ho								Chairman/ Legal Representative
5.2	Luu Trung Hoa								Executive Members of the Members' Council
5.3	Vo Anh Tung								Acting General Director
5.4	Nguyen Thi Thu Ngoan								Deputy Director
5.5	Bui Van My								Deputy Director
5.6	Vo Thanh Giau								Deputy Director
5.7	Ngo Thu Dung								Chief Accountant
5.8	Ho Chi Minh City Dairy Cattle Company Limited			0300628250 15/11/2007 Department of Planning and Investment of Ho Chi Minh City	Ap Hoa, An Nhon Tay Commune, HCMC				Subsidiary of Parent Company
5.9	Ho Chi Minh City Plants Company Limited			0301433085 28/01/2008 Department of Planning and Investment of Ho Chi Minh City	2A41 Provincial Highway 10, HCMC				Subsidiary of Parent Company
5.10	Agricultural Forestry And Fishery Import Export Company Limited			0311207864 16/09/2010 Department of Planning and Investment of Ho Chi Minh City	356/21 Bach Dang, Binh Thanh Ward, HCMC				Subsidiary of Parent Company
5.11	Ho Chi Minh City People's Committee								The organization with the authority to appoint managers

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6	Saigon-Lao Plant Protection Sole Co. Ltd			0045/CHTHV 05/02/2016	Km 21, Bachieng Dist, Champasak Province, Lao				Subsidiary
6.1	Nguyen Minh Tai								Director
6.2	Soumangkhal Keopas								Chief Accountant
7	Saigon Plant Protection Joint Stock Company (Cambodia)			Co.5561E/2009 05/01/2009 Ministry of Commerce of Cambodia	#225, St. Vithyalay, Kh. Russey Keo, Phnom Penh, Cambodia				Subsidiary
7.1	Ly Van Minh								Director
7.2	Pov Kim Soeung								Deputy Director
7.3	Vo Thi Duong								Chief Accountant
8	Moc Hoa Joint Stock Trading Company			1100496986 30/11/2018 Department of Planning and Investment of Long An	72 Tran Hung Dao, Quarter 1, Kien Tuong Ward, Tay Ninh				Subsidiary
8.1	Nguyen Van Be Hai						10/01/2026	Dismissal	Director
8.2	Nguyen Thi Thu Loan							Appointment (10/01/2026)	Director
8.3	Pham Minh Tuan							Appointment (10/01/2026)	Deputy Director
8.4	Nguyen Van Tuyen								Chief Accountant
V OTHERS									
1	Party Committee of Saigon Plant Protection Joint Stock Company			04-QD/DU 08/03/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC				Insider
2	Trade Union of Saigon Plant Protection Joint Stock Company			126/QD-TV 25/03/2008	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC				Insider

3	Ho Chi Minh Communist Youth Union of Saigon Plant Protection Joint Stock Company			53-/DTN-VP 10/07/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC				Insider
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ANNEX 2: TRANSACTIONS BETWEEN COMPANY AND RELATED PARTIES; OR BETWEEN COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES TO INSIDERS

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place	Contact address	Date of Transactions	Resolution/Decision Number of the General Meeting of Shareholders/BOARD	Details, Quantity, and Total Value of Transactions	Note
1	Saigon Agriculture Incorporation (Saigon Livestock and Food Processing Company – the branch of Saigon Agriculture Incorporation)	Parent Company	0300636205 15/11/2006 Department of Planning and Investment of HCMC	189 Dien Bien Phu, Gia Dinh Ward, HCMC	First half of 2026	13/NQ-HĐQT dated 24/4/2026	- SPC Purchases: 15,193,795 VND (including cakes, candies, and Tet gifts...)	Including Item 2 Section VII
2	Saigon-Lao Plant Protection Sole Co.Ltd	Subsidiary	0045/CHTHV 05/02/2016	Km 21, Bachieng Dist, Champasak Province, Lao	First half of 2026		- SPC Sales Revenue: 5,089,178,242 VND (including plant protection products...)	Including Item 2 Section VII
3	Saigon Plant Protection Joint Stock Company (Cambodia)	Subsidiary	Co.5561E/2009 05/01/2009 Ministry of Commerce of Cambodia	#225, St. Vithyalay, Kh. Russey Keo, Phnom Penh, Cambodia	First half of 2026		- SPC Sales Revenue: 47,509,237,887 VND (including plant protection products...)	Including Item 2 Section VII
4	Moc Hoa Joint Stock Trading Company	Subsidiary Mrs Bui Thi Anh Tuyet - Deputy Director of the Company – Chairman of Moc Hoa Joint Stock Trading Company. Mrs Bui Thi Anh Tuyet does not hold shares in Moc Hoa Joint Stock Trading Company.	1100496986 30/11/2018 Department of Planning and Investment of Long An	72 Tran Hung Dao, Quarter 1, Kien Tuong Ward, Tay Ninh	First half of 2026	04/NQ-HĐQT Dated 20/01/2026	- SPC Purchases: 401,300,000 VND (including plant protection products...)	Including Item 2 Section VII and clause 4.1, Item 4, Section VII

5	Nam Long Phat Co., Ltd	Member of BOD Huynh Chi Quyen – Mr Huynh Duc's son is Chairman/Director of Nam Long Phat Co., Ltd	110079874 02/07/2001 Department of Planning and Investment of Long An	Km 1929 National Route 1A, My Yen Commune, Tay Ninh	First half of 2026	04/NQ-HĐQT Dated 20/01/2026	- SPC Purchases: 7,361,499,970 VND <i>(including paper boxes, bottles, labels...)</i>	Including Item 2 Section VII and clauses 4.1 and 4.2, Item 4 Section VII
6	Nong Phu Co., Ltd	Independent Member of BOD Vo Van Nghi – Director of Nong Phu Co., Ltd	0302854618 14/02/2003 Department of Planning and Investment of HCMC	89/4K Tan Thoi Nhi 2, Hamlet 2, Tan Thoi Son Commune, HCMC	First half of 2026	04/NQ-HĐQT Dated 20/01/2026	- SPC Sales Revenue: 169,872,150 VND <i>(including plant protection products...)</i> - Selling expense: 6,702,805 VND	Including Item 2 Section VII and clause 4.1, Item 4, Section VII

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ANNEX 3: LIST OF INSIDERS AND RELATED PARTIES TO INSIDERS

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH No., date of issue, place	Contact address	Number of Shares Held at the end of the period	Shareholding Percentage at the end of the period	Note
I BOARD OF DIRECTORS								
1	Tong Xuan Phu		Chairman			1,579,500	15%	Capital representative of parent company
	Vo Dong Nhut					0	0%	Father-in-law
	Vo Kim Anh					0	0%	Wife
	Tong Anh Khoa					0	0%	Child
	Tong Minh Anh					0	0%	Child
	Tong Thi Thanh Nhan					0	0%	Sister
	Tong Thi Duong Thuy					0	0%	Sister
	Tong Xuan Phong					0	0%	Brother
	Tong Thi Xuan Thi					0	0%	Sister
	Tong Thi Thanh Tam					0	0%	Sister
	Do Van Dung					0	0%	Brother-in-law
	Nguyen Hoang Dung					0	0%	Brother-in-law
	Vu Do Hoang					0	0%	Brother-in-law

	Lam Quang Khai					0	0%	Brother-in-law
	Pham Thi Loan					0	0%	Sister-in-law
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department of Planning and Investment of HCMC	189 Dien Bien Phu, Gia Dinh Ward , HCMC	6.247.020	59,33%	Capital representative of parent company
2	Dieu Quang Trung		Member of BOD/ Director			1.579.500	15%	Capital representative of parent company Appointed Board Member on 25 April 2025
	Dieu Van Thien					0	0%	Father
	Luu Thi Hien					0	0%	Mother
	Dang Thi Kim Quyen					0	0%	Wife
	Dieu Quang Tien					0	0%	Child
	Dieu Xuan Thanh					0	0%	Child
	Dieu Luu Trong Tuan					0	0%	Brother
	Dieu Quang Truc					0	0%	Brother
	Moc Hoa Joint Stock Trading Company			1100496986 30/11/2018 Department of Planning and Investment of Long An	72 Tran Hung Dao, Quarter 1, Kien Tuong Ward, Tay Ninh	0	0%	Chairman (Mr Dieu Quang Trung does not hold shares in Moc Hoa Joint Stock Trading Company)

								Dismissal on 04/05/2026
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department of Planning and Investment of HCMC	189 Dien Bien Phu, Gia Dinh Ward, HCMC	6.247.020	59,33%	Capital representative of parent company
3	Vo Anh Tung		Chairman			2.000.700	19%	Capital representative of parent company
	Kieu Minh Hue					0	0%	Mother-in-law
	Phan Kieu Thanh Huong					0	0%	Wife
	Vo Bao Ngan					0	0%	Child (Underage, born in 2012)
	Vo Tuong Han					0	0%	Child (Underage, born in 2016)
	Vo Thi Thu Thuy					0	0%	Sister
	Vo Thi Thu Van					0	0%	Sister (Resident in France)
	Vo Anh Quoc					0	0%	Brother
	Vo Thi Thu Hang					0	0%	Sister
	Vo Anh Tai					0	0%	Brother
	Vo Anh Bang					0	0%	Brother
	Vo Thi Thu Phuong					0	0%	Sister
	Vo Anh Huy					0	0%	Brother

	Vo Anh Tam					0	0%	Brother
	Saigon Agriculture Incorporation			0300636205 15/11/2006 Department of Planning and Investment of HCMC	189 Dien Bien Phu, Gia Dinh Ward, HCMC	6.247.020	59,33%	Capital representative of parent company
4	Vo Van Nghi		Independen t Member of BOD			0	0%	
	Vo Van Liem					0	0%	Father
	Le Thi An					0	0%	Mother
	Vo Van Nghi					0	0%	Brother
	Vo Van Khuong					0	0%	Brother
	Vo Hung Cuong					0	0%	Brother
	Vo Thanh Luong					0	0%	Brother
	Vo Ngoc Phuong					0	0%	Sister
	Vo Hong Duyen					0	0%	Sister
	Vo Thanh Hung					0	0%	Brother
	Ly Thuy Anh					0	0%	Wife
	Vo Ly Minh					0	0%	Child
	Vo Ly Thanh Thao					0	0%	Child
	Vo Ly Minh Thu					0	0%	Child



	Vo Ly Anh Kiet					0	0%	Child
	Nong Phu Co., Ltd			0302854618 14/02/2003 Department of Planning and Investment of HCMC	89/4K Tan Thoi Nhi 2, Hamlet 56, Xuan Thoi Son Commune, HCMC	19.500	0,19%	Director
5	Huynh Chi Quyen		Non- executive member of BOD			0	0%	
	Huynh Duc					149.035	1,42%	Father
	Chau Ngoc Minh					111.195	1,06%	Mother
	Huynh Chan Huy					16.500	0,16%	Brother
	Huynh Chi Toan					140.050	1,33%	Brother
	Huynh Yen Phuong					1.000	0,009%	Aunt
	Nam Long Phat Co., Ltd			110079874 02/07/2001 Department of Planning and Investment of Long An	Km 1929 National Route 1A, My Yen Commune, Tay Ninh	0	0%	Huynh Duc's son – Chairman/Direc tor of Nam Long Phat Co., Ltd
II SUPERVISORY BOARD, SECRETARY								
1	Do Thi Kim Anh		Head of Supervisory Board			0	0%	
	Lam Thi Lai					0	0%	Mother
	Do Thi Thanh Long					0	0%	Sister
	Do Thanh Tuan					0	0%	Brother

	Do Thi Bich Lien					0	0%	Sister
	Doan Huynh Trieu					0	0%	Brother-in-law
	Pham Thi Tam					0	0%	Mother-in-law
	Bui Thi Thanh Giang					0	0%	Sister-in-law
	Bui Duy Ninh					0	0%	Husband
	Bui Duy Phuoc					0	0%	Child
	Bui Duy Quy					0	0%	Child
	Tran Tat Dau					0	0%	Sister-in-law's husband
2	Tran Dinh Vu		Member of Supervisory Board			100	0,0009%	
	Tran Dinh Sau					0	0%	Father
	Dao Thi My Lam					0	0%	Mother
	Pham Van Son					0	0%	Father-in-law
	Pham Thi Ba					0	0%	Mother-in-law
	Pham Hoai Phuc					0	0%	Wife
	Tran Thi Kim Anh					0	0%	Sister
	Tran Dinh Quan					0	0%	Brother
	Tran Thi Kim Yen					0	0%	Sister



	Tran Dinh Bao					0	0%	Brother
	Tran Thi Le Hang					0	0%	Sister
	Tran Ngoc Dan Thanh					0	0%	Child
	Tran Ngoc Dan Thu					0	0%	Child
3	Phan Thai Hang		Member of Supervisory Board/ Governance Officer/ Secretary			0	0%	Supervisory Board Appointment 25 Apr 2025
	Ho Sy Chau					0	0%	Husband
	Ho Sy Bach					0	0%	Child
	Phan Thai Khiem					0	0%	Father
	Tran Thanh Thuy					0	0%	Mother
	Phan Thi Thuy Hang					0	0%	Sister
III BOARD OF MANAGEMENT, CHIEF ACCOUNTANT								
1	Bui Thi Anh Tuyet		Deputy Director			0	0%	
	Bui Huu Vinh					0	0%	Father
	Nguyen Thi Le					0	0%	Mother
	Bui Nguyen Huan					0	0%	Brother
	Nguyen Thi Quynh Mai					0	0%	Sister-in-law

	Nguyen Minh Luan					0	0%	Husband
	Nguyen Bui Tuyet Anh					0	0%	Child
	Nguyen Minh Triet					0	0%	Child
	Moc Hoa Joint Stock Trading Company			1100496986 30/11/2018 Department of Planning and Investment of Long An	72 Tran Hung Dao, Quarter 1, Kien Tuong Ward, Tay Ninh	0	0%	Chairman (Mrs Bui Thi Anh Tuyet does not hold shares in Moc Hoa Joint Stock Trading Company) Appointment on 04/05/2026
2	Vo Thanh Sang		Deputy Director			1.087.320	10.33%	Capital representative of parent company
	Nguyen Thanh Son					0	0%	Father
	Vo Thi Hong					0	0%	Mother
	Doan Van Tien					0	0%	Brother
	Le Thi Thuy Nga					0	0%	Sister-in-law
	Doan Thi Ngoc Yen					0	0%	Wife
	Vo Ngoc Hoang Sa					0	0%	Child
	Vo Truong Sa					0	0%	Child
	Saigon Agriculture Incorporation					6.247.020	59,33%	Capital representative of parent

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3	Phung Thai Phuong Trang		Chief Accountant			0	0%	
	Le Hoang Vu					0	0%	Husband
	Le Duy Hung					0	0%	Child
	Le Hung Thinh					0	0%	Child
	Le Van Buong					0	0%	Father-in-law
	Doan Thi Kiem					0	0%	Mother-in-law
	Thai Thi Anh					0	0%	Mother
	Phung Thi Diem Trang					0	0%	Sister
	Phung Ngoc Trang					0	0%	Brother
	Le Thi Thien Huong					0	0%	Sister-in-law
	Phung Thai Thien Trang					0	0%	Sister
	Dang Tuan Nghia					0	0%	Brother-in-law
	Phung Thai Minh Trang					0	0%	Sister
IV OTHERS								
1	Party Committee of Saigon Plant Protection Joint Stock Company			04-QD/DU 08/03/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC	0	0%	Insider
2	Trade Union of Saigon Plant Protection Joint Stock Company			126/QD-TV 25/03/2008	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC	89.800	0,85%	Insider

3	Ho Chi Minh Communist Youth Union of Saigon Plant Protection Joint Stock Company			53-/DTN-VP 10/07/2023	Nguyen Van Quy, Quarter 1, Tan Thuan Ward, HCMC	0	0%	Insider
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