



PHU BAI SPINNING MILL JOINT STOCK COMPANY

Address: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam

Tel: (+84)- 234- 3863240;

Email: info@phubaispinning.com;

Website: www.phubaispinning.com

No: 287 /EGM

Hue, July 31st 2026

NOTICE

ORGANIZATION OF AN EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Esteemed Shareholders of Phu Bai Spinning Mill Joint Stock Company

The Board of Directors of Phu Bai Spinning Mill Joint Stock Company is pleased to announce and invite all shareholders to attend An Extraordinary General Meeting of Shareholders.

1- Time: At 09:00 AM on Monday, August 24th, 2026.

2- Venue: Meeting Room, Phu Bai Spinning Mill Joint Stock Company (*Address: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam*).

3- Participants: All shareholders listed as of 24th July 2026.

4- Matters for Approval by the Extraordinary General Meeting of Shareholders:

- + To dismiss Ms. Nguyen Ngoc Mai Chi from her position as a Member of the Supervisory Board of Phu Bai Spinning Joint Stock Company, effective upon the closing of the Company's Extraordinary General Meeting of Shareholders.
- + To elect one (01) additional Member of the Supervisory Board for the 2022 – 2027 term to replace Ms. Nguyen Ngoc Mai Chi.
- + To propose amendments and updates to the Company's Charter, the Regulations on the Organization and Operation of the Board of Directors and the Regulations on the Organization and Operation of the Supervisory Board of the Company and other relevant internal regulations, in order to ensure compliance with the applicable laws and regulations.
- + Other matters under the authority of the General Meeting of Shareholders.

5- Meeting Documents:

- Documents will be provided directly to shareholders at the meeting.
- Shareholders can also review documents in advance, available on the Company's website: www.phubaispinning.com, under the "SHAREHOLDER INFORMATION" section, from August 05th, 2026.

6- Meeting Attendance Registration:

Shareholders attending or authorizing another person to attend the meeting must complete the Confirmation/ Proxy Form (hereinafter referred to as the Confirmation Form) and submit it to the Company **not later than 15:00PM on August 19th, 2026**, via the following details:

Phu Bai Spinning Mill Joint Stock Company

- + Address: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam
- + Phone: (+84)- 234- 3863240
- + Or: Please Contact **Mr. Nguyen Tuong Huy** – H/P & Zalo: 0838029972;
Email: huynt@phubaispinning.com

*** Note:**

- Shareholders or authorized persons attending the meeting must bring the **Notice, the original Confirmation Form and a Citizen ID/ID card** for verification.
- Shareholders can download the Confirmation Form from the “SHAREHOLDER INFORMATION” section on the Company's website: www.phubaispinning.com

This notice serves as the official Invitation.

ON BEHALF OF THE BOARD OF DIRECTORS

*** Recipients:**

- Shareholders;
- Board of Directors;
- Information Disclosure Officer;
- Website: www.phubaispinning.com;
- Administration, Accounting & Finance.

CHAIRMAN



Pham Van Tan



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CONFIRMATION / PROXY FORM FOR ATTENDANCE AT EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF PHU BAI SPINNING MILL JOINT STOCK COMPANY

To: - BOARD OF DIRECTORS OF PHU BAI SPINNING MILL JSC.
- EXECUTIVE MANAGEMENT OF PHU BAI SPINNING MILL JSC

Shareholder's Name (Individual/Organization):

Shareholder Code:

ID/Passport/Business Registration Certificate No.:

Issued on:/...../..... Place of issue:

Permanent Address:

Phone/Mobile: Email:

Number of Shares Owned: shares, representing: % of the Charter Capital
(VND 133 billion)

(In words:)

Pursuant to the Invitation to the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Joint Stock Company, scheduled to be held on August 24th, 2026, I/We confirm my/our attendance or proxy arrangement, as follows:

(Please mark 'X' in the corresponding box below):

1. ☐ **Attending in person**

2. ☐ **Not attending in person, authorizing a Board Member to attend on my behalf:**

(Please mark 'X' in the box corresponding to the authorized Board Member)

1.	☐	Mr. PHẠM VĂN TÂN	– Chairman of the Board of Directors
2.	☐	Mr. TRẦN ĐÌNH HIỆP	– Board Member – General Director
3.	☐	Ms. LÊ THỊ QUÊ HƯƠNG	– Board Member – Deputy General Director
4.	☐	Mr. BÙI THÀNH HƯNG	– Board Member
5.	☐	Mr. TRƯƠNG VĂN HIỀN	– Board Member

3. ☐ **Not attending in person, authorizing another person to attend on my/our behalf:**

Authorized Shareholder's Name (Individual/Organization):

.....

ID/Passport/Business Registration Certificate No.:

Issued on:/...../..... Place of issue:

Permanent Address:

.....

Phone/Mobile No: Fax:

The authorized representative shall have the right to attend, participate and vote on all matters, as well as exercise nomination, candidacy and election rights for the Board of Directors and the Supervisory Board of the Company at the extraordinary General Meeting of Shareholders.

The authorized representative is not permitted to delegate authority to another person and is responsible for informing the grantor of voting results at the Meeting.

This Confirmation/Proxy Form is effective from the date of signing and shall expire upon the conclusion of the Meeting.

I/We confirm that I/We take full responsibility for this authorization and commit to complying with the current laws and the Company's Charter.

....., August, 2026

AUTHORIZED REPRESENTATIVE

(Sign & Full Name)

GRANTOR

(Sign, Full Name, and Seal – if an organization)



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Hue, July 31st 2026

NOTICE

ORGANIZATION OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: The Supervisory Board of Phu Bai Spinning Mill Joint Stock Company

The Board of Directors of Phu Bai Spinning Mill Joint Stock Company is pleased to announce and invite the Supervisory Board to attend An Extraordinary General Meeting of Shareholders:

1- Time: At 09:00 AM on Monday, August 24th, 2026.

2- Venue: Meeting Room, Phu Bai Spinning Mill Joint Stock Company (*Address: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam*).

3- Participants: Members of the Company's Supervisory Board.

4- Matters for Approval by the Extraordinary General Meeting of Shareholders:

- + To dismiss Ms. Nguyen Ngoc Mai Chi from her position as a Member of the Supervisory Board of Phu Bai Spinning Joint Stock Company, effective upon the closing of the Company's Extraordinary General Meeting of Shareholders.
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- + Other matters under the authority of the General Meeting of Shareholders.

5- Meeting Documents:

The documents can be reviewed in advance on the Company's website: www.phubaispinning.com, under the "SHAREHOLDER INFORMATION" section, August 05th, 2026.

6- Meeting Attendance Registration:

Members of the Supervisory Board are kindly requested to confirm their attendance *not later than 15:00PM on August 19th, 2026*, via the following details:

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+ *Address: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam*

+ *Phone: (+84)- 234- 3863240*

+ *Or: Please Contact **Mr. Nguyen Tuong Huy** – H/P & Zalo: 0838029972;*

Email: huynt@phubaispinning.com

This notice serves as the official Invitation.

ON BEHALF OF THE BOARD OF DIRECTORS

*** Recipients:**

- Supervisory Board;
- Information Disclosure Officer;
- Website: www.phubaispinning.com;
- Administration, Accounting & Finance.



CHAIRMAN

Pham Van Tan