

No.: 02/BC-HĐQT

Da Nang, 27 July 2026

REPORT ON CORPORATE GOVERNANCE
(For the first six months of 2026)

To: - State Securities Commission
- Hanoi Stock Exchange

- Public company name: QUANG NAM TRANSPORTATION CONSTRUCTION JOINT STOCK COMPANY

- Head office address: No. 10 Nguyen Du Street, Tam Ky Ward, Da Nang City

- Telephone: 02353 851 734

- Email: phongtckt2008@gmail.com

- Charter capital: 27.000.000.000 VND

- Ticker symbol: QTC

- Corporate Governance Structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

No.	Resolution No.	Date	Content
1	01/2026/NQ-DHDCD	23/06/2026	Approved the contents presented at the 2026 Annual General Meeting of Shareholders, including: - Report of the Board of Directors on the Company's performance in 2025 and business plan for 2026. - Report of the Board of Management on the Company's production and business performance in 2025 and plan for 2026. - Report of the Supervisory Board on its activities in 2025. - The Company's separate and consolidated financial statements for 2025, audited by AAC Auditing and Accounting Co., Ltd. - Proposal on the share issuance for capital increase from owners' equity and the



			corresponding amendment to the Company's Charter following the actual increase in charter capital after the issuance. - Proposal on the Company's 2025 profit distribution plan. - Proposal on the remuneration for the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026. - Proposal on the selection of the independent auditor for the Company's 2026 financial statements. - Proposal on the Company's 2026 production and business plan.
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II. Board of Directors (Report for the first six months of 2026)

1. Information about the members of the Board of Directors (BOD):

N o.	Members	Position	Date of appointment/ cessation of membership on the Board of Directors	No. of meetings attended	Attendance Rate	Remarks
1	Pham Ngoc Tien	Chairman of the Board of Directors	Appointed on 26/06/2024	09	100%	
2	Nguyen Tuan Anh	Vice Chairman of Board of Directors	Appointed on 26/06/2014	09	100%	
3	Nguyen Van Sy	Member of Board of Directors	Appointed on 26/06/2014	09	100%	
4	Le Van Xi	Member of Board of Directors	Appointed on 28/06/2019	09	100%	
5	Nguyen Duc Hieu	Member of Board of Directors	Appointed on 17/6/2021	09	100%	

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2. Supervision activities of the Board of Directors for the Board of General Directors:

The Board of Directors monitored, supervised, and provided guidance on the management and operation of the Board of General Directors' production and business operations in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders across all main activities:

+ Summarized the 2025 production and business plan, and provided direction and guidance for implementation of the 2026 production plan and the 2026 production and business orientation.

+ Closely monitored and supervised the situation to provide timely direction and support to the Board of General Directors in operating production and business activities through Board of Directors meetings.

+ Directed the organization of the 2026 Annual General Meeting of Shareholders and ensured the implementation of the Resolution of the Annual General Meeting of Shareholders in 2026.

3. Activities of subcommittees under the Board of Directors: None

4. Resolutions/Decisions of the Board of Directors (Report for the first six months of 2026)

No.	Resolution No.	Date	Content
1	01/NQ-HDQT	02/3/2026	- Approved the credit limit for the Company's 2026 business and production activities.
2	04/NQ-HDQT	22/4/2026	- Agreed on the time and venue for the 2026 Annual General Meeting of Shareholders, to be held before June 30, 2026.
3	05/NQ-HDQT	28/5/2026	- Agreed on the preparations for the 2026 Annual General Meeting of Shareholders (including time, venue, agenda, and documents to be submitted to the Meeting).
4	06/NQ-HDQT	25/6/2026	- Approved the implementation of the share issuance plan for capital increase from owners' equity.
5	07/NQ-HDQT	01/7/2026	- Approved the credit limit for 2026 business and production activities at Vietcombank – Quang Nam Branch.
6	08/NQ-HDQT	07/7/2026	- Selected the auditing firm for the review of the interim financial statements and the audit of the 2026 annual financial statements.
7	09/NQ-HDQT	15/7/2026	- Approved the record date for the payment of the 2025 cash dividend and for determining shareholders entitled to receive shares issued for capital increase from owners' equity.

III. Board of Supervisors (Report for the first six months of 2026)

1. Information about members of the Board of Supervisors (BOS)

No.	Members	Position	Date of appointment/ cessation of membership on the Board of Supervisors	No. of meetings attended	Attendance Rate	Remarks
1	Le Ngoc Hung	Head	Reappointed on 28/06/2019	02	100%	
2	Nguyen Thi Ngoc Le	Member	Reappointed on 28/06/2019	02	100%	
3	Doan Van Dung	Member	Appointed on 26/06/2024	02	100%	

2. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of General Directors, and shareholders:

- In the first six months of 2026, the Board of Supervisors carried out supervision and inspection activities with the following specific contents:

- Reviewed the implementation of Resolutions/Decisions issued by the General Meeting of Shareholders and the Board of Directors.

- Periodically reviewed the Company's financial statements and business performance, and monitored the implementation and management of accounts receivable.

- Ensured that the Resolutions and Decisions issued by the Board of Directors complied with the Company's Charter and internal regulations, and that they had been implemented by the Board of General Directors.

3. Coordination between the Board of Supervisors and the activities of the Board of Directors, Board of General Directors, and other executives:

The relationship between the Board of Directors and the Board of General Directors reflects the separation of governance and executive functions. The Chairman and members of the Board of Directors consistently create favorable conditions for the Board of General Directors to operate the Company's business and implement Resolutions and Decisions of the Board of Directors.

The General Director is subject to the inspection and supervision of the Board of Directors in the performance of powers and duties in accordance with the law, the Company's Charter, and the management delegation defined in the Company's regulations and policies.

The Board of Directors and the Executive Board consistently facilitate and support the Board of Supervisors in reviewing and overseeing the Company's financial statements and business operation.

4. Other activities of the Board of Supervisors (if any): None

IV. Executive Board (For the first six months of 2026)

No.	Member of the Executive Board	Date of Birth	Academic qualifications	Date of Appointment/ Dismissal
1	Nguyen Tuan Anh – General Director	04/06/1968	Bachelor of Economics, Civil Engineer - Bridge and Road	26/06/2014
2	Nguyen Cao Cuong – Vice General Director	03/01/1975	Civil Engineer - Bridge and Road	26/06/2014
3	Nguyen Van Sy – Vice General Director	20/11/1977	Civil Engineer - Bridge and Road	26/06/2014
4	Dang Tho – Chief Accountant	10/09/1973	Bachelor of Accounting	01/01/2014

V. Chief Accountant (For the first six months of 2026)

Full Name	Date of birth	Academic qualifications	Date of appointment
Dang Tho	10/09/1973	Bachelor of Accounting	01/01/2014

VI. Training on Corporate Administration: None.

VII. List of related persons of the listed company and their transactions with the company (Report for the first six months of 2026)

1. List of related persons of the Company: Details in Appendix I attached to this report.
2. Transactions between the Company and its related persons; or between the company and major shareholders, insiders, or related persons of insiders: None
3. Transactions between Company insiders, related persons of insiders, and subsidiaries or entities controlled by the listed company: None
4. Transactions between the company and other entities.
 - 4.1. Transactions between the Company and entities in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors), and other managers are or have been founding shareholders or members of the Board of Directors, members of the Board of Supervisors or executive management within the past three (03) years (as of the reporting date): None

4.2. Transactions between the Company and entities in which related persons of the Board of Directors, the Board of Supervisors, the Directors (General Directors), and other managers are members of the Board of Directors, executive management, or hold other managerial positions: None

4.3. Other transactions (if any) that may result in material or immaterial benefits to members of the Board of Directors, the Board of Supervisors, the Directors (General Directors), and other managers: None

VIII. Share Transactions by Insiders and Their Related Persons (Report for the first six months of 2026)

1. List of insiders and their related persons: Details in Appendix II attached to this report.

2. Transactions by insiders and their related persons involving company shares: None

IX. Other issues to note: None

Chairman of the Board of Directors



Pham Ngoc Tien



APPENDIX I: LIST OF RELATED PERSONS OF THE COMPANY

(Attached is the Corporate Governance Report No. 02/BC-HĐQT dated July 27th, 2026)

No.	Name of organization/individual	Securities Trading Account (if any)	Position at the Company (if any)	ID document No.*, date of issue, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reasons
01	Pham Ngoc Tien		Chairman of the Board of Directors			26/06/2024		
02	Nguyen Tuan Anh		Deputy Chairman of Board of Directors, General Director			26/06/2014		
03	Nguyen Van Sy		Member of Board of Directors, Deputy General Director			26/06/2014		
04	Le Van Xi		Member of Board of Directors			28/06/2019		
05	Nguyen Duc Hieu		Member of Board of Directors			17/06/2021		
06	Le Ngoc Hung		Head of Board of Supervisors			26/06/2014		
07	Nguyen Thi Ngoc Le		Member of Board of Supervisors			28/06/2019		
08	Doan Van Dung		Member of Board of Supervisors			26/06/2014		
09	Nguyen Cao Cuong		Deputy General Director			26/06/2014		
10	Dang Tho		Chief Accountant			01/01/2014		

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11	Road Construction and Repair No. 1 Co., Ltd		Subsidiary	Business Registration Certificate No. 4000997550 issued by Quang Nam Department of Planning and Investment on September 30 th , 2014.	No. 10 Nguyen Du Street, Tam Ky Ward, Da Nang City	October 2014		
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*Note: ID document No. *: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations.)*



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 M.S.D.N: 4000390766 - C.T.
 CÔNG TY
 CP CÔNG TRÌNH
 GIAO THÔNG VẬN TẢI
 QUẢNG NAM
 Full name
 TAM KỲ - TP. ĐÀ NẴNG

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No.	Relationship to Insider	Full name	Securities Trading Account	Position in the company	Type of ID Document (ID Card / Passport / Business Reg. Certificate)	ID Document No.	Date of issue	Place of issue	Contact address	Shares Held as of 04/06/2026	Share ownership ratio as of 04/06/2026	Remarks
7	Biological child	Pham Anh Khoi										
8	Biological child	Pham Anh Thu										
II		Nguyen Van Sy		Member of the Board of Directors/ Deputy General Director								
1	Father in law	Nguyen Dinh Huu										
2	Mother in law	Doan Thi Sach										
3	Wife	Nguyen Thi Duy Quyen										
4	Biological child	Nguyen Thi Thao My										
5	Biological child	Nguyen Van Gia Bao										
6	Biological brother	Nguyen Tien Dung										
7	Sister in law	Vo Thi Binh										
8	Biological sister	Nguyen Thi Minh Tam										

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9	Brother in law	Vo Dinh Tan										
III		Nguyen Tuan Anh		Vice Chairman of Board of Directors/ General Director								
1	Biological mother	Nguyen Thi Ly										
2	Wife	Nguyen Thi Minh Nguyet										
3	Biological sister	Nguyen Thi Thuy Lan										
4	Biological brother	Nguyen Tuan Phong										
5	Biological brother	Nguyen Tuan Duong										
6	Sister in law	Nguyen Thi Phi										
7	Sister in law	Le Thi Xuan Thanh										
8	Biological son	Nguyen Tuan Cuong										
9	Biological son	Nguyen Tuan Nghia										

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10	Daughter in law	Le Thi Thien Hoa										
IV		Nguyen Duc Hieu		Member of Board of Directors								
1	Biological father	Nguyen Duc Hat										
2	Biological mother	Nguyen Thi Hoai Thuong										
3	Father in law	Huynh Ngoc Hap										
4	Mother in law	Dang Thi Tuy Phuong										
5	Wife	Huynh Ngoc Dan Vi										
6	Biological child	Nguyen Ngoc Han										
7	Biological child	Nguyen Ngoc Binh An										
8	Biological brother	Nguyen Duc Hoai										
9	Sister in law	Tran Thi Truc Phuong										
10	Younger brother	Nguyen Duc Hanh										
11	Sister in law	Nguyen Thi Thien Huong										

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V		Le Van Xi		Member of Board of Directors								
1	Wife	Nguyen Thi Hang Nga										
2	Biological child	Le Van Hieu										
3	Biological child	Le Van Quoc Huy										
4	Older brother	Le Van Huu										
VI		Nguyen Cao Cuong		Deputy General Director								
1	Biological mother	Cao Thi Truc										
2	Wife	Nguyen Thi Ly										
3	Biological child	Nguyen Quang Minh										
4	Biological child	Nguyen Uyen Minh										
5	Mother in law	Vu Thi Khung										
6	Biological brother	Nguyen Cao Hung										

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7	Sister in law	Ngo Thi Thu										
VII		Dang Tho		Chief Accountant								
1	Biological father	Dang Ngoc Nam										
2	Wife	Nguyen Thi Huong										
3	Biological brother	Dang Tuong										
4	Biological sister	Dang Thi Tho										
5	Biological brother	Dang Khanh										
6	Biological brother	Dang Hoa										
7	Biological brother	Dang Thuan										
8	Sister in law	Vo Thi Phuoc										
9	Brother in law	Tran Van Dung										
10	Sister in law	Nguyen Thi Mai										
11	Sister in law	Nguyen Thi Thu Thao										

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12	Biological child	Dang Nguyen Phuoc Loc										
13	Biological child	Dang Nguyen Nhat Huy										
VIII		Le Ngoc Hung		Head of Board of Supervisors								
1	Wife	Le Thi Phuong Thao										
2	Younger sister	Le Thi Kim Nga										
3	Brother in law	Vo Van Liem										
4	Younger brother	Le Ngoc Thin										
5	Sister in law	Dao Thi Kim Thoa										
6	Younger sister	Le Thi Thu Huong										
7	Brother in law	Tran Huu Nhan										
8	Biological daughter	Le Thi Phuong Hien										
9	Son in law	Ton That Huy										

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10	Biological son	Le Ngoc Hung										
11	Daughter in law	Tran Thi Minh Quyen										
12	Biological daughter	Le Ngoc Phuong Hoa										
13	Son in law	Nguyen Van Cuong										
IX		Nguyen Thi Ngoc Le		Member of Board of Supervisor								
1	Biological father	Nguyen Cong Tru										
2	Biological mother	Dinh Hoang Kim Anh										
3	Husband	Vo Van Hung										
4	Younger sister	Nguyen Thi Minh Ngoc										
5	Brother in law	Luong Ngoc Linh										
6	Younger sister	Nguyen Thi Ngoc Quyen										
7	Biological son	Vo Van Nghia										
8	Biological daughter	Vo Thi Ngoc Minh										
X		Doan Van Dung		Member of Board of directors								

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1	Biological father	Doan Van Thanh										
2	Biological mother	Nguyen Thi Tien										
3	Father in law	Nguyen Hue										
4	Mother in law	Nguyen Thi Van										
5	Wife	Nguyen Thi Minh Thu										
6	Older sister	Doan Thi Phong										
7	Brother In law	Phan Huu Tho										
8	Younger sister	Doan Thi Thu										
9	Brother in law	Le Cong Dung										
10	Biological child	Doan Nguyen Ly Na										
11	Biological child	Doan Minh Khoi										

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