



**HANOI EDUCATION
INVESTMENT & DEVELOPMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 87/BC-HDQT

Hanoi, July 30, 2026

REPORT ON CORPORATE GOVERNANCE
(6 months of 2026)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: **Hanoi Education Investment and Development Joint Stock Company**
- Address: **187B Giang Vo, O Cho Dua Ward, Hanoi City, Vietnam**
- Head office address: **HEID Office Building, Lane 12 Lang Ha, Giang Vo Ward, Hanoi City, Vietnam**
- Phone: **(024) 3512.25.68** *Email: info@heid.vn*
- Charter capital: **150,000,000,000 VND**
- Stock code: **EID**
- Governance model: **General Meeting of Shareholders, Board of Directors, Board of Supervisors and Chief Executive Officer.**
- The implementation of internal audit: **Implemented.**

I - Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
1	04/NQ-ĐHĐCĐ	April 15, 2026	- Approved the Report on the activities of the Board of Directors in 2025 and the operation plan for 2026. - Approved the Report of the Board of Management on operating performance in 2025 and the plan for 2026. - Approved the Report on the activities of the Board of Supervisors in 2025 and the operation plan for 2026. - Approved the audited separate and consolidated financial statements for 2025. - Approved the Report on the profit distribution plan for 2025 and the proposed profit distribution plan for 2026.

No.	Resolution/ Decision No.	Date	Content
1	04/NQ-DHĐCĐ	April 15, 2026	- Approved the business targets for 2026. - Approved the Report on the remuneration of the Board of Directors and the Board of Supervisors for 2025 and the proposed remuneration plan for 2026. - Approved the payment of the 2025 cash dividend. - Approved the contracts and transactions between Hanoi Education Investment and Development Joint Stock Company (HEID) and Vietnam Education Publishing House Company Limited (VEPH). - Approved the selection of an independent auditing firm to audit the 2026 financial statements. - Approved the dismissal of Ms. Duong Thi Viet Ha as a member of the Board of Directors for the 2022–2027 term following the resignation - Approved the election of Ms. Le Anh as an additional member of the Board of Directors for the 2022–2027 term.

II - Board of Directors (Semi-annual report 2026)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Tran Van Que	Chairman	April 09, 2025	
2	Le Thanh Anh	Member	March 31, 2022	
3	Duong Thi Viet Ha	Member	March 31, 2022	April 15, 2026
4	Le Anh	Member	April 15, 2026	
5	Nguyen Duy Hung	Member	March 31, 2022	
6	Nguyen Thi Ngoc Linh	Independent member of the BOD	April 21, 2023	

2. Meetings of the Board of Directors:

No,	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Tran Van Que	14/14	100%	
2	Le Thanh Anh	14/14	100%	
3	Duong Thi Viet Ha	02/14	14%	Ceasing to be the member of the Board of Directors effective from April 15, 2026.
4	Le Anh	10/14	72%	Becoming to be the member of the Board of Directors effective from April 15, 2026.
5	Nguyen Duy Hung	14/14	100%	
6	Nguyen Thi Ngoc Linh	14/14	100%	

3. Supervising the Board of Management by the Board of Directors:

- In performing its duties at HEID, the BOD has fully complied with the responsibilities and obligations in accordance with the Law on Enterprises and other relevant legal regulations.

- The BOD promptly issued directives enabling the Chief Executive Officer to proactively implement the Company's production and business targets.

- The BOD has regularly supervised the Chief Executive Officer with respect to:

- + Ensuring that the Company's operations comply with applicable laws, the Company's Charter, and the Internal Regulations on Corporate Governance;
- + Organizing and implementing the resolutions of the BOD and the General Meeting of Shareholders;
- + Reviewing the Company's quarterly business performance reports for 2026.

4. Activities of the Board of Directors'subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Semi-annual report 2026)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01.01/NQ - HDQT	February 04, 2026	- Approval of the record date for finalizing the list of shareholders entitled to exercise shareholders' rights - Approval of the organization of the 2026 Annual General Meeting of Shareholders	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
2	01.02/NQ - HDQT	February 04, 2026	Approval of the policy and plan for organizing the printing of English textbooks and National Defense and Security Education textbooks for the 2026–2027 academic year	100%
3	02/NQ - HDQT	March 10, 2026	Approval of the policy to adjust the cover prices of English textbooks and National Defense and Security Education textbooks for the 2026–2027 academic year	100%
4	03/NQ -HDQT	March 25, 2026	Approval of the draft documents for the 2026 Annual General Meeting of Shareholders	100%
5	03.01/NQ - HDQT	March 25, 2026	Discussion of matters relating to the printing and distribution of textbooks and workbooks for the 2026–2027 academic year, as well as financial issues and potential risks.	100%
6	03.02/NQ - HDQT	April 10, 2026	- Approval of the continued production and distribution of the workbook series (Mathematics workbooks for Grades 1–12; Vietnamese language and Handwriting workbooks for Grades 1–5; Literature workbooks for Grades 6–12). - Approval of the mechanism to promote sales and minimize risks arising from the inventory of textbooks and workbooks purchased from Vietnam Education Publishing House that have not been updated, as well as textbooks and workbooks purchased in 2026.	100%
7	03.03/NQ - HDQT	April 10, 2026	Approval of the resignation of Ms. Nguyen Thanh Binh from the position of Chief Accountant upon the request of Ms. Nguyen Thanh Binh.	100%
8	05/NQ -HDQT	April 23, 2026	Reappointment of Mr. Le Thanh Anh as Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company (for a 30-day term)	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
9	06/NQ - HDQT	May 04, 2026	Appointment of Ms. Dang Thi Nhu, Head of the Accounting and Finance Department, to concurrently serve as the Person in Charge of Accounting of Hanoi Education Investment and Development Joint Stock Company.	100%
10	07/NQ -HDQT	May 08, 2026	Approval of the policy to implement the reappointment process for Mr. Le Thanh Anh as Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company.	100%
11	-	May 12, 2026	- Discussion of the reappointment of the Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company. - Report on the reduction of the publication cooperation settlement ratio and the execution of the appendix to the Publishing Cooperation Agreement.	100%
12	09/NQ -HDQT	May 18, 2026	Reappointment of Mr. Le Thanh Anh as Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company.	100%
13	10.1/NQ -HDQT	May 27, 2026	Reappointment of Mr. Le Thanh Anh as Chairman of Hong Ha Thanh Cong One Member Limited Liability Company	100%
14	10.2/NQ -HDQT	May 27, 2026	- Approval of the policy to reappoint Mr. Nguyen Duy Hung as Deputy Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company. - Approval of the policy to reappoint Mr. Pham Quoc Cuong as Deputy Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company. - Approval of the policy to appoint Ms. Dang Thi Nhu as Chief Accountant of Hanoi Education Investment and Development Joint Stock Company.	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
15	11/NQ -HDQT	May 29, 2026	Approval of the remuneration plan for the Board of Directors and the Board of Supervisors for 2026	100%
16	12.01/NQ - HDQT	June 05, 2026	Reappointment of Mr. Pham Quoc Cuong as Deputy Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company.	100%
17	12.02/NQ - HDQT	June 05, 2026	Appointment of Ms. Dang Thi Nhu as Chief Accountant of Hanoi Education Investment and Development Joint Stock Company.	100%
18	12.03/NQ - HDQT	June 05, 2026	Reappointment of Mr. Nguyen Duy Hung as Deputy Chief Executive Officer of Hanoi Education Investment and Development Joint Stock Company.	100%
19	13.01/NQ - HDQT	June 23, 2026	Approval of the selection of AASC Auditing Firm Company Limited as the independent auditor to provide audit and review services for the 2026 financial statements of Hanoi Education Investment and Development Joint Stock Company	100%
20	13.02/NQ - HDQT	June 23, 2026	Appointment of the capital representative of Hanoi Education Investment and Development Joint Stock Company at Ha Tay Book and School Equipment Joint Stock Company	100%
21	14.01/NQ - HDQT	June 30, 2026	Approval of the resignation of Ms. Duong Thi Viet Ha from the position of Deputy Chief Executive Officer upon the request of Ms. Duong Thi Viet Ha	100%
22	14.02/NQ - HDQT	June 30, 2026	Approval of the policy to organize the supplementary printing of English textbooks and National Defense and Security Education textbooks for the 2026–2027 academic year.	100%

III – Board of Supervisors (Semi-annual report 2026)**1. Information about members of Board of Supervisors (BOS):**

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Thi Thu Hong	Head	April 09, 2025	Bachelor Corporate Finance
2	Ta Thi Thanh Huyen	Member	March 31, 2022	Bachelor of Accounting
3	Phan Duc Minh	Member	March 31, 2022	Master of Business Administration

2. Meetings of Board of Supervisors

No.	Member of Board of Supervisors	Number of meeting attended	Attendance rate	Voting rate	Reasons for absence
2	Nguyen Thi Thu Hong	3/3	100%	100%	
3	Ta Thi Thanh Huyen	3/3	100%	100%	
4	Phan Duc Minh	3/3	100%	100%	

3. Supervising BOD, Board of Management and shareholders by BOS:

- Supervising and monitoring the implementation of the resolutions of the BOD and the resolutions of the 2026 Annual General Meeting of Shareholders (Annual GMS);

- Supervising the Company's information disclosure activities in compliance with the regulations of the SSC;

- Reviewing and examining the audited Financial Statements for 2025 and the quarterly Financial Statements for 2026.

- Compiling and preparing the Report on the activities of the Board of Supervisors for submission to the 2026 Annual GMS;

- Providing opinions on internal regulations and policies subject to the approval authority of the BOD.

4. The coordination among the BOS, the BOD, the Board of Management, and other managers:

- The BOS has access to information regarding resolutions, minutes of meetings of the BOD and quarterly financial reports. In general, the BOS has consistently received cooperation and support from the BOD and the Board of Management of the Company.

- Representatives of the BOS participate in monthly cash counts.

- The BOS attended all meetings, including the six-month and nine-month performance review meetings, the year-end review meeting, the 2026 Annual General Meeting of Shareholders, and the regular meetings of the Board of Directors.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Le Thanh Anh <i>CEO</i>	November 21, 1974	Bachelor of Economics	Appointed on April 21, 2021
2	Duong Thi Viet Ha <i>Deputy CEO</i>	September 28, 1977	Master of Economics	Appointed on April 10, 2018
3	Vu Quang Thai <i>Deputy CEO</i>	January 28, 1979	Master of Economics	Appointed on January 1, 2021
4	Nguyen Duy Hung <i>Deputy CEO</i>	March 1, 1976	PhD in Cultural Studies	Appointed on June 1, 2021
5	Pham Quoc Cuong <i>Deputy CEO</i>	January 11, 1981	Master of Economics	Appointed on June 1, 2021

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Nguyen Thanh Binh	January 13, 1983	Master of Economics	Dismissed on May 1, 2026
2	Dang Thi Nhu	August 13, 1977	Master of Banking and Finance	Appointed on June 13, 2026

VI - Training courses on corporate governance

Members of the BOD, the BOS, the Board of Management, and the Secretary of the BOD regularly update their knowledge of legal documents and regulations on corporate governance and will continue to participate in training courses organized by the State Securities Commission and the Hanoi Stock Exchange.

**VII - The list of affiliated persons of the public company (Semi-annual report)
and transactions of affiliated persons of the company**

1. The list of affiliated persons of the Company

According to the List in Appendix 01 attached to this Report.

2. Transactions between the Company and its affiliated persons or between the company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/individual	Relationship with the Company	Owner's registered No.*, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any)	Content, quantity, total value of transaction	Note
1	Viet Nam Education Publishing House Limited Company	A significant shareholder owning at least 10% of the company's registered capital		No. 81 Tran Hung Dao Street, Cua Nam Ward, Hanoi	First six months of 2026	Resolution No. 04/NQ-DHDCD dated April 9, 2025 of the General Meeting of Shareholders	HEID paid overseas copyright royalties: 35,575,107,410 VND	
							HEID sold education books: 17,227,500 VND	
							HEID paid dividends to Vietnam Education Publishing House: 10,241,820,000 VND	
2	Education Publishing House in Hanoi	Dependent accounting unit of Viet Nam Education Publishing House Limited Company		No. 81 Tran Hung Dao Street, Cua Nam Ward, Hanoi	First six months of 2026	Resolution No. 04/NQ-DHDCD dated April 15, 2026 of the General Meeting of Shareholders	HEID purchased textbooks and workbooks: 304,339,265,878 VND	
							HEID paid publishing management fees for supplementary educational materials and	

No.	Name of organization/individual	Relationship with the Company	Owner's registered No.*, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any)	Content, quantity, total value of transaction	Note
							national defense and security education publications: 34,655,016,777 VND	
							HEID paid publishing management fees for reference books: 522,785,518 VND	
							HEID purchased anti-counterfeit stamps: 17,021,066 VND	
2	Educational Publishing House in Hanoi	Dependent accounting unit of Viet Nam Education Publishing House Limited Company		No. 81 Tran Hung Dao Street, Cua Nam Ward, Hanoi	First six months of 2026	Resolution No. 04/NQ-DHDCT dated April 15, 2026 of the General Meeting of Shareholders	EID sold textbooks workbooks: 4,988,285 VND	
							HEID received market development implementation fees: 170,616,544 VND	
3	Hong Ha Thanh Cong Limited Company	Mr. Le Thanh Anh – Member of BOD concurrently serves as Chairman of Hong Ha Thanh Cong Limited Company		K3B, lane 6A Thanh Cong street, Giang Vo Ward, Hanoi	First six months of 2026	BOD Resolution No. 10.02/NQ-HDQT dated December 30, 2025	HEID leased office premises: 2,859,110,600 VND	

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No.	Name of organization/ individual	Relationship with the Company	Owner's registered No.*, date of issue, place of issue	Head office address/ Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/ BOD (if any)	Content, quantity, total value of transaction	Note
4	Lang Son Book - School Equipment JSC	Subsidiary		No. 91 Le Loi, Dong Kinh Ward, Lang Son Province	First six months of 2026	BOD Resolution No. 10.02/NQ-HDQT dated December 30, 2025	HEID sold textbook, workbooks, education books: 17,802,891,016 VND	
5	Ha Tay Books and School Equipment JSC	Affiliated companies		No. 72 Ba Trieu Street, Quang Trung Ward, Hanoi City, Vietnam	First six months of 2026	BOD Resolution No. 10.02/NQ-HDQT dated December 30, 2025	HEID sold textbook, workbooks, education books: 84,001,204,206 VND	
6	Mr. Le Xuan Luong	A significant shareholder owning at least 10% of the company's registered capital		Apartment GV11-10, Vinhomes Green Villas Area, Dai Mo, Hanoi, Vietnam	First six months of 2026		HEID paid dividends: 3,806,810,000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

None.

4. Transactions between the Company and other objects.

4.1. Transactions between the Company and the company that its members of BOD, the Board of Supervisors, CEO and other managers have been founding members or members of BOD, or CEO in three (03) latest years (calculated at the time of reporting):

No.	Name of Organization	Relationship with company	Time of transactions with the Company	Content transaction	Value transaction (VND)
1	Hong Ha Thanh Cong Limited Company	Mr. Le Thanh Anh – Member of BOD concurrently serves as Chairman of Hong Ha Thanh Cong Limited Company	First six months of 2026	HEID paid office rental	2,859,110,600

4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, CEO and other managers as a member of BOD, CEO:

No.	Name of Organization	Relationship with company	Time of transactions with the Company	Content transaction	Value transaction (VND)
1	Printing Factory of the Ministry of National Defence	The affiliated person of Ms. Ta Thi Thanh Huyen, Member of the Board of Supervisors, is the Director of Printing Factory of the Ministry of National Defence	First six months of 2026	HEID purchased materials	1,628,583,359
				HEID sold materials	922,881,875
				HEID paid warehouse rental and material handling services	3,671,635,845
				HEID paid for turnkey printing and contract printing services	7,484,924,800

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the BOD, members of the BOS, CEO and other managers: None

VIII - Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons

According to the List in Appendix 02 attached to this report .

2. Transactions of internal persons and affiliated persons with shares of the Company: None.

IX - Other significant issues: None.

Recipient:

- As above;
- The BOD, BOS;
- Save account.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN ✓



Tran Van Que

APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY
(Attached to Report on Corporate Governance No: 87/BC-HDQT dated July 30 , 2026)

No.	Name of individual/organization	Securities trading account	Position at the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Tran Van Que		Chairman of the BOD					April 09, 2025			Internal person
1.01	Tran Van Nam		Father								Related person of Internal person
1.02	Le Thi Tuy		Mother								Related person of Internal person
1.03	Hoang Thi Huong Lan		Wife								Related person of Internal person
1.04	Tran Long Nhat		Son								Related person of Internal person
1.05	Tran Bao Tram		Daughter								Related person of Internal person
1.06	Tran Thi Thu		Sister								Related person of Internal person
1.07	Tran Thi Hong Van		Sister								Related person of Internal person
1.08	Tran Thi Bich Hanh		Sister								Related person of Internal person
1.09	Vietnam Education Publishing House Company Limited		Capital Representative of Vietnam Education Publishing House Company Limited								Related person of Internal person
2	Le Thanh Anh	002886	Member of the BOD/ CEO					April 21, 2021			Internal person
2.01	Bui Thi An		Mother								Related person of Internal person
2.02	Nguyen Thi Minh Ngoc		Wife								Related person of Internal person
2.03	Le Minh Quan		Son								Related person of Internal person
2.04	Le Minh Duc		Son								Related person of Internal person
2.05	Le Minh Tri		Son								Related person of Internal person
2.06	Le Hai Yen		Sister								Related person of Internal person
2.07	Le Manh Hung		Brother								Related person of Internal person
2.08	Hong Ha Thanh Cong Company Limited		Mr. Le Thanh Anh is Chairman of the Company								Related person of Internal person
2.09	Vietnam Education Publishing House Company Limited		Capital Representative of Vietnam Education Publishing House Company Limited								Related person of Internal person
3	Duong Thi Viet Ha	058C566809	Member of the BOD/ Deputy CEO					April 10, 2018	August 01, 2026		Internal person

No.	Name of individual/organization	Securities trading account	Position at the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.01	Duong Ba Thieu		Father								Related person of Internal person
3.02	Tran Thi Kim Thanh		Mother								Related person of Internal person
3.03	Tran Quoc Trung		Husband								Related person of Internal person
3.04	Tran Quoc Cuong		Son								Related person of Internal person
3.05	Tran Phuong Nhi		Daughter								Related person of Internal person
3.06	Duong Thi Thanh Huong	058C291179	Sister								Related person of Internal person
3.07	Duong Thi Phuong Hoa		Sister								Related person of Internal person
3.08	Duong Kim Hue		Sister								Related person of Internal person
4	Le Anh		Member of the BOD effective from 15 April 2026					April 15, 2026			Internal person
4.01	Le Quy		Father								Related person of Internal person
4.02	Pham Thi Thuy		Mother								Related person of Internal person
4.03	Le Hoai Thanh		Husband								Related person of Internal person
4.04	Le Anh Quan		Brother								Related person of Internal person
4.05	Nguyen Thi Hau		Sister in law								Related person of Internal person
4.06	Le Hoang Bao Ngan		Daughter								Related person of Internal person
4.07	Le Hoang Anh Duy		Son								Related person of Internal person
4.08	Vietnam Education Publishing House Company Limited		Deputy Head of the Editorial Secretariat, Capital Representative of Vietnam Education Publishing House Company Limited								Related person of Internal person
5	Nguyen Duy Hung		Member of the BOD					June 01, 2021			Internal person
5.01	Nguyen Thi Phuong Anh		Wife								Related person of Internal person
5.02	Nguyen Gia Minh		Son								Related person of Internal person
5.03	Nguyen Khoi Nguyen		Son								Related person of Internal person
5.04	Nguyen Phuong Linh		Daughter								Related person of Internal person
5.05	Nguyen Thi Thuy		Sister								Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position at the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5.06	Nguyen Thi Tuyet Mai		Sister								Related person of Internal person
5.07	Nguyen Thi Hong Minh		Sister								Related person of Internal person
5.08	Nguyen Thi Hong My		Sister								Related person of Internal person
6	Nguyen Thi Ngoc Linh		Member of the BOD					April 21, 2023			Internal person
6.01	Nguyen Viet Phan		Father								Related person of Internal person
6.02	Tran Thi Tu		Mother								Related person of Internal person
6.03	Cynthia Nguyen		Sister								Related person of Internal person
6.04	Nguyen Thi Ngoc Lan		Sister								Related person of Internal person
7	Nguyen Thi Thu Hong		Head of the BOS					April 09, 2025			Internal person
7.01	Nguyen Thi Thanh Hieu		Mother								Related person of Internal person
7.02	Nguyen Thu Ha		Sister								Related person of Internal person
7.03	Doan Vu Khoa		Son								Related person of Internal person
7.04	Doan Tue Nhi		Daughter								Related person of Internal person
8	Ta Thi Thanh Huyen		Member of the BOS					March 31, 2022			Internal person
8.01	Ta Van Trong		Father								Related person of Internal person
8.02	Nguyen Thi Kim Ly		Mother								Related person of Internal person
8.03	Nguyen Ngoc Dung		Husband								Related person of Internal person
8.04	Nguyen Minh Khang		Son								Related person of Internal person
8.05	Nguyen Minh Khoi		Son								Related person of Internal person
8.06	Nguyen Van Xuan		Father in law								Related person of Internal person
8.07	Do Thi Lien		Mother in law								Related person of Internal person
8.08	Nguyen Ngoc Tien		Brother in law								Related person of Internal person
9	Phan Duc Minh	004C003252	Member of the BOS					April 21, 2017			Internal person
9.01	Phan Duc Thang		Father								Related person of Internal person
9.02	Pham Thi Minh Hoa		Mother								Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position at the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
9.03	Nguyen Thi Lan Huong		Wife								Related person of Internal person
9.04	Phan Minh Trang		Daughter								Related person of Internal person
9.05	Phan Minh Nam		Son								Related person of Internal person
9.06	Phan Duc Hung		Brother								Related person of Internal person
9.07	Le Huyen Lan		Sister in law								Related person of Internal person
9.08	Nguyen Thanh Tung		Father in law								Related person of Internal person
9.09	Dang Thi Hai		Mother in law								Related person of Internal person
10	Pham Quoc Cuong		Deputy CEO					June 01, 2021			Internal person
10.01	Pham Quoc Trieu		Father								Related person of Internal person
10.02	Tran Thi Thuy Lien		Mother								Related person of Internal person
10.03	Dao Thuy Nga		Mother in law								Related person of Internal person
10.04	Ha Thu Phuong		Wife								Related person of Internal person
10.05	Pham Quoc Dang		Son								Related person of Internal person
10.06	Pham Quoc Nguyen		Son								Related person of Internal person
11	Vu Quang Thai		Deputy CEO					January 01, 2021			Internal person
11.01	Vu Thi Nghiem		Mother								Related person of Internal person
11.02	Tran Quang Chau		Father in law								Related person of Internal person
11.03	Phan Thi Thiem		Mother in law								Related person of Internal person
11.04	Tran Phan Chau My		Wife								Related person of Internal person
11.05	Vu Cong Minh		Son								Related person of Internal person
11.06	Vu Cong Dam Quan		Son								Related person of Internal person
11.07	Vu Thuy Quynh		Sister								Related person of Internal person
11.08	Vu Tuyen Le		Sister								Related person of Internal person
12	Nguyen Thanh Binh	069C703430	Chief Accountant until 1 May 2026					April 10, 2018	May 01, 2026		Internal person
12.01	Nguyen Duc Hai		Father								Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position at the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
12.02	Phung Thi Minh		Mother								Related person of Internal person
12.03	Tran Minh Duc		Father in law								Related person of Internal person
12.04	Nguyen Thi Tan		Mother in law								Related person of Internal person
12.05	Tran Minh Tien		Husband								Related person of Internal person
12.06	Tran Hai Lan		Daughter								Related person of Internal person
12.07	Tran Minh Bao		Son								Related person of Internal person
12.08	Nguyen Tien Dung		Brother								Related person of Internal person
12.09	Quang Hong Trang		Sister in law								Related person of Internal person
13	Dang Thi Nhu		Chief Accountant effective from 13 June 2026					June 13, 2026			Internal person
13.01	Dang Van Lan		Father								Related person of Internal person
13.02	Dang Thi Chuyen		Mother								Related person of Internal person
13.03	Le Tien Tho		Husband								Related person of Internal person
13.04	Le Chi Mai		Daughter								Related person of Internal person
13.05	Le Tuan Minh		Son								Related person of Internal person
13.06	Le Thi Bang		Mother in law								Related person of Internal person
13.07	Dang Thanh Huyen		Sister								Related person of Internal person
13.08	Dang Thuy Linh		Sister								Related person of Internal person
13.09	Pham Ngoc Cuong		Brother in law								Related person of Internal person
13.10	Pham Trung Kien		Brother in law								Related person of Internal person
13.11	Le Tien Cuong		Brother in law								Related person of Internal person
13.12	Le Tien Thinh		Brother in law								Related person of Internal person
14	Nguyen Thu Ha		Corporate Governance Officer					April 21, 2021			Internal person
14.01	Nguyen Thi Thanh Hieu		Mother								Related person of Internal person
14.02	Vu Anh Quan		Husband								Related person of Internal person
14.03	Vu Danh Tuong		Son								Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position at the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
14.04	Vu Anh San		Daughter								Related person of Internal person
14.05	Nguyen Thi Thu Hong		Sister								Related person of Internal person
15	Le Xuan Luong										Shareholders owning more than 10% of charter capital
16	Vietnam Education Publishing House Company Limited		Major shareholders authorize capital representatives for Mr. Tran Van Que; Mr. Le Thanh Anh; Ms. Le Anh								Shareholders owning more than 10% of charter capital
17	Hong Ha Thanh Cong Company Limited										Subsidiary
18	Lang Son Book - School Equipment JSC										Subsidiary
19	Educational Dictionary and Translation Book JSC										Subsidiary
20	Ha Tay Books and School Equipment JSC										Affiliated companies

APPENDIX 02: LIST OF INTERNAL PERSON AND THEIR RELATED PERSONS

(Attached to Report on Corporate Governance No: 87/BC-HDQT July 30, 2026)

No.	Name of individual/organization	Securities trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Van Que		Chairman of the BOD					-	0.00%	Internal person
1.01	Tran Van Nam		Father							Related person of Internal person
1.02	Le Thi Tuy		Mother							Related person of Internal person
1.03	Hoang Thi Huong Lan		Wife							Related person of Internal person
1.04	Tran Long Nhat		Son							Related person of Internal person
1.05	Tran Bao Tram		Daughter							Related person of Internal person
1.06	Tran Thi Thu		Sister							Related person of Internal person
1.07	Tran Thi Hong Van		Sister							Related person of Internal person
1.08	Tran Thi Bich Hanh		Sister							Related person of Internal person
1.09	Vietnam Education Publishing House Company Limited		Capital Representative of Vietnam Education Publishing House Company Limited					3,614,760	24,10%	Related person of Internal person
2	Le Thanh Anh	002886	Member of the BOD/ CEO					43,500	0.29%	Internal person
2.01	Bui Thi An		Mother							Related person of Internal person
2.02	Nguyen Thi Minh Ngoc		Wife					15,305	0.10%	Related person of Internal person
2.03	Le Minh Quan		Son							Related person of Internal person
2.04	Le Minh Duc		Son							Related person of Internal person
2.05	Le Minh Tri		Son							Related person of Internal person
2.06	Le Hai Yen		Sister							Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.07	Le Manh Hung		Brother							Related person of Internal person
2.08	Hong Ha Thanh Cong Company Limited		Mr. Le Thanh Anh is Chairman of the Company							Related person of Internal person
2.09	Vietnam Education Publishing House Company Limited		Capital Representative of Vietnam Education Publishing House Company Limited					1,506,150	10.04%	Related person of Internal person
3	Duong Thi Viet Ha	058C566809	Member of the BOD/ Deputy CEO					22,200	0.15%	Internal person
3.01	Duong Ba Thieu		Father							Related person of Internal person
3.02	Tran Thi Kim Thanh		Mother							Related person of Internal person
3.03	Tran Quoc Trung		Husband							Related person of Internal person
3.04	Tran Quoc Cuong		Son							Related person of Internal person
3.05	Tran Phuong Nhi		Daughter							Related person of Internal person
3.06	Duong Thi Thanh Huong	058C291179	Sister					16,650	0.11%	Related person of Internal person
3.07	Duong Thi Phuong Hoa		Sister							Related person of Internal person
3.08	Duong Kim Hue		Sister							Related person of Internal person
4	Le Anh		Member of the BOD effective from 15 April 2026					-	0.00%	Internal person
4.01	Le Quy		Father							Related person of Internal person
4.02	Pham Thi Thuy		Mother							Related person of Internal person
4.03	Le Hoai Thanh		Husband							Related person of Internal person
4.04	Le Anh Quan		Brother							Related person of Internal person
4.05	Nguyen Thi Hau		Sister in law							Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.06	Le Hoang Bao Ngan		Daughter							Related person of Internal person
4.07	Le Hoang Anh Duy		Son							Related person of Internal person
4.08	Vietnam Education Publishing House Company Limited		Deputy Head of the Editorial Secretariat, Capital Representative of Vietnam Education Publishing House Company Limited					903,690	6.02%	Related person of Internal person
5	Nguyen Duy Hung		Member of the BOD					-	0.00%	Internal person
5.01	Nguyen Thi Phuong Anh		Wife							Related person of Internal person
5.02	Nguyen Gia Minh		Son							Related person of Internal person
5.03	Nguyen Khoi Nguyen		Son							Related person of Internal person
5.04	Nguyen Phuong Linh		Daughter							Related person of Internal person
5.05	Nguyen Thi Thuy		Sister							Related person of Internal person
5.06	Nguyen Thi Tuyet Mai		Sister							Related person of Internal person
5.07	Nguyen Thi Hong Minh		Sister							Related person of Internal person
5.08	Nguyen Thi Hong My		Sister							Related person of Internal person
6	Nguyen Thi Ngoc Linh		Member of the BOD					-	0.00%	Internal person
6.01	Nguyen Viet Phan		Father							Related person of Internal person
6.02	Tran Thi Tu		Mother							Related person of Internal person
6.03	Cynthia Nguyen		Sister							Related person of Internal person
6.04	Nguyen Thi Ngoc Lan		Sister							Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Nguyen Thi Thu Hong		Head of the BOS					-	0.00%	Internal person
7.01	Nguyen Thi Thanh Hieu		Mother					15.800	0,11%	Related person of Internal person
7.02	Nguyen Thu Ha		Sister							Related person of Internal person
7.03	Doan Vu Khoa		Son							Related person of Internal person
7.04	Doan Tue Nhi		Daughter							Related person of Internal person
8	Ta Thi Thanh Huyen		Member of the BOS					-	0.00%	Internal person
8.01	Ta Van Trong		Father							Related person of Internal person
8.02	Nguyen Thi Kim Ly		Mother							Related person of Internal person
8.03	Nguyen Ngoc Dung		Husband							Related person of Internal person
8.04	Nguyen Minh Khang		Son							Related person of Internal person
8.05	Nguyen Minh Khoi		Son							Related person of Internal person
8.06	Nguyen Van Xuan		Father in law							Related person of Internal person
8.07	Do Thi Lien		Mother in law							Related person of Internal person
8.08	Nguyen Ngoc Tien		Brother in law							Related person of Internal person
9	Phan Duc Minh	004C003252	Member of the BOS					-	0.00%	Internal person
9.01	Phan Duc Thang		Father							Related person of Internal person
9.02	Pham Thi Minh Hoa		Mother							Related person of Internal person
9.03	Nguyen Thi Lan Huong		Wife							Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.04	Phan Minh Trang		Daughter							Related person of Internal person
9.05	Phan Minh Nam		Son							Related person of Internal person
9.06	Phan Duc Hung		Brother							Related person of Internal person
9.07	Le Huyen Lan		Sister in law							Related person of Internal person
9.08	Nguyen Thanh Tung		Father in law							Related person of Internal person
9.09	Dang Thi Hai		Mother in law							Related person of Internal person
10	Pham Quoc Cuong		Deputy CEO					-	0.00%	Internal person
10.01	Pham Quoc Trieu		Father							Related person of Internal person
10.02	Tran Thi Thuy Lien		Mother							Related person of Internal person
10.03	Dao Thuy Nga		Mother in law							Related person of Internal person
10.04	Ha Thu Phuong		Wife							Related person of Internal person
10.05	Pham Quoc Dang		Son							Related person of Internal person
10.06	Pham Quoc Nguyen		Son							Related person of Internal person
11	Vu Quang Thai		Deputy CEO					-	0.00%	Internal person
11.01	Vu Thi Nghiem		Mother							Related person of Internal person
11.02	Tran Quang Chau		Father in law							Related person of Internal person
11.03	Phan Thi Thiem		Mother in law							Related person of Internal person
11.04	Tran Phan Chau My		Wife							Related person of Internal person
11.05	Vu Cong Minh		Son							Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.06	Vu Cong Dam Quan		Son							Related person of Internal person
11.07	Vu Thuy Quynh		Sister							Related person of Internal person
11.08	Vu Tuyen Le		Sister							Related person of Internal person
12	Nguyen Thanh Binh	069C703430	Chief Accountant until 1 May 2026					2,500	0.02%	Internal person
12.01	Nguyen Duc Hai		Father							Related person of Internal person
12.02	Phung Thi Minh		Mother							Related person of Internal person
12.03	Tran Minh Duc		Father in law							Related person of Internal person
12.04	Nguyen Thi Tan		Mother in law							Related person of Internal person
12.05	Tran Minh Tien		Husband							Related person of Internal person
12.06	Tran Hai Lan		Daughter							Related person of Internal person
12.07	Tran Minh Bao		Son							Related person of Internal person
12.08	Nguyen Tien Dung		Brother							Related person of Internal person
12.09	Quang Hong Trang		Sister in law							Related person of Internal person
13	Dang Thi Nhu		Chief Accountant effective from 13 June 2026					-	0.00%	Internal person
13.01	Dang Van Lan		Father							Related person of Internal person
13.02	Dang Thi Chuyen		Mother							Related person of Internal person
13.03	Le Tien Tho		Husband							Related person of Internal person
13.04	Le Chi Mai		Daughter							Related person of Internal person
13.05	Le Tuan Minh		Son							Related person of Internal person
13.06	Le Thi Bang		Mother in law							Related person of Internal person

No.	Name of individual/organization	Securities trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.07	Dang Thanh Huyen		Sister							Related person of Internal person
13.08	Dang Thuy Linh		Sister							Related person of Internal person
13.09	Pham Ngoc Cuong		Brother in law							Related person of Internal person
13.10	Pham Trung Kien		Brother in law							Related person of Internal person
13.11	Le Tien Cuong		Brother in law							Related person of Internal person
13.12	Le Tien Thinh		Brother in law							Related person of Internal person
14	Nguyen Thu Ha		Corporate Governance Officer					-	0.00%	Internal person
14.01	Nguyen Thi Thanh Hieu		Mother					15.800	0,11%	Related person of Internal person
14.02	Vu Anh Quan		Husband							Related person of Internal person
14.03	Vu Danh Tuong		Son							Related person of Internal person
14.04	Vu Anh San		Daughter							Related person of Internal person
14.05	Nguyen Thi Thu Hong		Sister							Related person of Internal person