

Ha Noi, June 26th 2026

No: 482 /BB-ĐHĐCĐTN2026

**MINUTES OF VOTE COUNTING
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR
THE 2026-2031 TERM AT THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS AND THE 2026-2031 TERM**

MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION

Head Office: No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City

Enterprise Registration No.: 0100101379

Pursuant to the Law on Enterprises 2020 and its amendments and supplements;

Pursuant to the Charter of Organization and Operation of The Machines and Industrial Equipment Corporation (MIE);

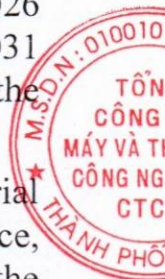
Pursuant to the Regulations on Nomination, Self-nomination and Election of Members of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders (2026 AGM) and for the 2026-2031 term of The Machines and Industrial Equipment Corporation, as approved by the General Meeting of Shareholders on 26 June 2026.

We, having been elected by the 2026 AGM of The Machines and Industrial Equipment Corporation, held on 26 June 2026 at the Corporation's head office, to serve on the Vote Counting Committee for the election of members of the Board of Directors, comprise the following members:

1. Mr. Nguyen Huu Hien, Head of the Finance and Accounting Department: Head of the Committee;
2. Mr. Bui Quang Huy, Deputy Head of the Business and Market Development Department: Member;
3. Ms. Hoang Thi Tam, Chairperson of the Trade Union of the Corporation Office: Member;
4. Mr. Nguyen Trung Kien, Officer of the Finance and Accounting Department: Member.

Based on the list of nominees and candidates for election to the Board of Directors of The Machines and Industrial Equipment Corporation for the 2026–2031 term, as approved by the General Meeting, including:

1. Mr. Le Huy Hai
2. Ms. Pham Thi Mai Huong
3. Mr. Vu Trung Thuc



- The Vote Counting Committee presented the Regulations on Nomination, Self-nomination and Election to the General Meeting prior to the voting process.

- Total number of shareholders attending the General Meeting: 13 Shareholders.

- The Vote Counting Committee distributed ballots, supervised the voting process, collected ballots and conducted the vote counting. The results are as follows:

+ Total number of shareholders casting votes: 13 shareholders.

+ Total number of ballots distributed: 13 ballots, representing: 424.896.000 voting rights, accounting for 100% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

+ Total number of ballots collected: 13 ballots, representing: 424.896.000 voting rights, accounting for 100% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

Of which:

+ Valid ballots: 13 ballots, representing: 424.896.000 voting rights, accounting for 100% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

+ Invalid ballots: 0 ballots, representing: 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

Vote counting results:

1. Mr. Le Huy Hai received 174.425.514 votes, accounting for 41,05% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

2. Ms. Pham Thi Mai Huong received 125.231.643 votes, accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

3. Mr. Vu Trung Thuc received 125.231.643 votes, accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

Based on the vote-counting results and the Regulations on Nomination, Self-nomination and Election approved by the 2026 AGM and for the 2026-2031 term, the following individuals have been duly elected as members of the Board of Directors of MIE for the 2026–2031 term (ranked in descending order of votes received):

1. Mr. Le Huy Hai Number of votes: 174.425.514 accounting for 41,05% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

2. Ms. Pham Thi Mai Huong Number of votes: 125.231.643 accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

3. Mr. Vu Trung Thuc Number of votes: 125.231.643 accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

These Minutes of Vote Counting consist of three (03) pages, were completed at 11 hours 30 minutes, on 26 June 2026, and were publicly announced to the General Meeting.

VOTE COUNTING SUPERVISOR

**ON BEHALF OF THE BODS
CHAIRMAN**

(Signed on the Vietnamese version)

(Signed on the Vietnamese version)

Nguyen Thi Kim Anh

Tran Quoc Toan



VOTE COUNTING COMMITTEE

Mr. Nguyen Huu Hien

Ms. Hoang Thi Tam

(Signed on the Vietnamese version)

(Signed on the Vietnamese version)

Mr. Bui Quang Huy

Mr. Nguyen Trung Kien.

(Signed on the Vietnamese version)

(Signed on the Vietnamese version)