

DISCLOSURE OF UNUSUAL INFORMATION

To: Ha Noi Stock Exchange;
The State Securities Commission

1. Name of organization: VIETOURIST HOLDINGS JOINT STOCK COMPANY (“the Company”)

Stock Code: VTD

Address: 386/71C Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City

Phone: 028.6261.6365

Fax: 028.6253.2111

E-mail: info@vietourist.com.vn

- 2.** Content of the disclosed information: On June 2, 2025, the Board of Directors issued the Meeting Documents for the 2025 Annual General Meeting of Shareholders.
- 3.** This information was published on the Company's website on June 2, 2025, at the link www.vietourist.com.vn.

We hereby certify that the disclosed information above is true and undertake full responsibility before the law for the content of the disclosed information.

Attached document:

**Authorized Representative for
Information Disclosure**



Hoang Thi Kieu Thu Trang

No: 08/2025/NQ-HDQT

Ho Chi Minh City, the 02 of June, 2025

RESOLUTION

Re: Approval of the Invitation Letter and Materials for the 2025 Annual General Meeting of Shareholders

THE BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Law on Securities 2019;
- Pursuant to the Charter on the organization and operation of Vietourist Holdings Joint Stock Company ("the Company");
- Pursuant to the Minutes No. 08/2025/BB-HDQT of the Board of Directors' Meeting;

DECIDES

Article 1: The Board of Directors hereby approves the Invitation Letter and materials for the organization of the 2025 Annual General Meeting of Shareholders:

The materials for the 2025 Annual General Meeting of Shareholders shall be published, updated, amended, and supplemented (if any) on the Company's website from June 2, 2025. Shareholders are kindly requested to access and follow updates at: <http://vietourist.com.vn>.

Article 2: The Chairman of the Board of Directors is authorized to continue drafting, supplementing, and amending (if any) the materials to be submitted to the 2025 Annual General Meeting of Shareholders in accordance with applicable laws.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Executive Board, Heads of departments and affiliated units of the Company are responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- Supervisory Board (for information)
- Filing: Office..

**ON BEHALF OF THE
BOARD OF DIRECTORS**



Tran Van Tuan



VIETOURIST HOLDINGS JOINT STOCK COMPANY

Head Office: 386/71C Le Van Sy Street, Ward 14, District 3, Ho Chi Minh City

Business Registration Certificate No.: 0311273634

Phone: +842862616365

Website: www.vietourist.com.vn

INVITATION LETTER

TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Charter on organization and operation of Vietourist Holdings Joint Stock Company, the Board of Directors respectfully invites our esteemed shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM) as follows:

1. **Time of Meeting:** 08:00 AM, June 29, 2025
2. **Venue:** Landmark 81, Autograph Collection 720A Dien Bien Phu Street, Ward 22, Binh Thanh District, Ho Chi Minh City
3. **Meeting Agenda:** The meeting documents for the 2025 AGM will be published on the Company's website: www.vietourist.com.vn from May 30, 2025, and printed copies will be provided to shareholders attending the meeting.
4. **Meeting Registration:** To ensure proper arrangements for the meeting, shareholders are kindly requested to register for attendance at Vietourist Holdings Joint Stock Company or send the completed Registration Form to the address below before June 25, 2025.

5. Authorization to Attend:

If a shareholder authorizes another person to attend the meeting, please complete the Proxy Form (or another legally valid authorization document as per Civil Law) and send the signed original to the address below before June 29, 2025, or present it upon arrival at the meeting.

(Note: The proxy must clearly state the name of the authorized individual or organization and the number of shares represented. The proxy form must be an original with a wet signature. In case of authorization from a corporate shareholder, the proxy must bear the organization's official seal.)

6. Contact and Submission Address:

Vietourist Holdings Joint Stock Company:

- Address: 242 – 242A Tran Hung Dao Street, Nguyen Cu Trinh Ward, District 1, Ho Chi Minh City
- Tel: +84 28 6261 6365 – Email: chungkhoan@vietourist.com.vn

Contact person: Ms. Trang – HR & Administration Department – Phone: 0964 633 697

7. Required Documents for Attendees: Shareholders or their authorized representatives are requested to bring the following documents:

- This Invitation Letter and the Proxy Form (if applicable)
- Valid ID/Passport or a certified copy of the Business Registration Certificate (for organizations)

We are pleased to welcome you to the 2025 Annual General Meeting of Shareholders.

Respectfully,

ON BEHALF OF THE BOARD OF DIRECTORS



Tran Van Tuan

DRAFT

AGENDA

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS (TENTATIVE)

(To commence at 08:00 AM on June 29, 2025)

Time	Content
08:00 – 08:30	Guest Reception and Delegate Credential Verification: <ul style="list-style-type: none"> Welcoming delegates;; Verifying delegate credentials, distributing voting cards, ballots, election slips, and meeting materials.
08:30 – 09:00	Opening of the Meeting: <ul style="list-style-type: none"> Report on the verification of delegate credentials; Statement of purpose and introduction of the Chairperson; Approval of the Rules of Procedure; The Chairperson presents and approves the list of the Presidium, the Delegate Credentials Verification Committee, and the Vote Counting Committee; Approval of the Meeting Agenda.
09:00 – 09:30	The Board of Directors, Supervisory Board, and Executive Board present the following reports: <ul style="list-style-type: none"> Report on the activities of the Board of Directors in 2024 and the operational plan for 2025; Report on the activities of the Supervisory Board in 2024 and the operational plan for 2025; Report by the Company’s Executive Board on business performance in 2024 and the business plan for 2025.
09:30 – 10:15	Proposals to be Presented at the Meeting:** <ul style="list-style-type: none"> Proposal for approval of the audited financial statements for 2024; Proposal on the profit distribution plan and dividend payment; Proposal for the selection of the auditing firm for the 2025 financial statements; Proposal for approval of transactions with related parties; Proposal for amendments and supplements to the Company Charter; Proposal on the total remuneration, salaries, bonuses, and other benefits of the Board of Directors and the Supervisory Board for 2024 and the plan for 2025; Other matters (if any).
10:15 – 10:45	Meeting discussion
10:45 – 10:55	Instructions for voting and voting on the reports and proposals
11:00 – 11:15	<ul style="list-style-type: none"> Announcement of voting results.
11:15 – 11:25	The Secretary reads the draft Meeting Minutes and Resolution of the General Meeting of Shareholders; The Meeting votes to approve the contents of the Meeting Minutes and Resolution.
11:25 – 11:30	Declaration of Meeting Closure.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CONFIRMATION OF
ATTENDANCE/AUTHORIZATION TO ATTEND
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Vietourist Holdings Joint Stock Company

Shareholder/Authorized Person Name:.....
ID/Passport/Business Registration No.:..... **Issued on** .../.../..... **at**.....
Address: **Phone:**
Number of shares held (As per VSD list as of 29/05/2025): **shares**
(In words: **)**
Name of legal representative (if organization):
ID/Passport No.:..... **Issued on**..... **at**.....

(Please select one of the following by marking the appropriate box)

- 1. REGISTER TO ATTEND** ☐
2. AUTHORIZE TO ☐

Name of individual/organization:
ID/Passport/Business Registration No.:..... **Issued on** .../.../..... **at**.....
Address:
Phone: **Email :**
Number of shares authorized: **shares.**
(In words: **)**
Name of legal representative of authorized organization (if applicable):
ID/Passport No.:..... **Issued on**..... **at**.....

3. If the shareholder is unable to attend or authorize someone else, they may authorize a member of the Board of Directors from the list below:

No.	Full Name	Position	Selection	Shares Authorized
1	Tran Van Tuan	Chairman of the Board		
2	Nguyen Duong Trung Hieu	Board Member, General Director		

(Note: Please mark (X) next to the name of the board member you authorize. Only one member can be authorized for all shares held. If authorizing multiple members, please specify the number of shares authorized to each.)

4. Authorization Content:

The authorized individual/organization is empowered to represent the shareholder to attend the 2025 Annual General Meeting of Vietourist Holdings JSC on June 29, 2025, and to exercise all rights and obligations related to the authorized shares.

5. Responsibilities and Authorization Duration:

- I/we take full responsibility for this authorization and commit to complying with all current laws and the Charter of Vietourist Holdings JSC.

- This authorization is effective from the signing date until the conclusion of the 2025 Annual General Meeting of Vietourist Holdings JSC.

....., date month year 2025

AUTHORIZED PERSON

*(Sign and write full name, stamp if
organization)*

SHAREHOLDER / AUTHORIZING PARTY

(Sign and write full name, stamp if organization)

DRAFT

**WORKING REGULATION
AT ANNUAL GMS 2025**

VIETOURIST HOLDINGS JOINT STOCK COMPANY

Basis:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its accompanying subordinate legal*
- *Decree No. 155/2020/NĐ-CP detailing the implementation of several provisions of the Law on Securities, issued on December 31, 2020;*
- *Charter on the organization and operation of Vietourist Holdings Joint Stock Company;*
- *Internal regulations on corporate governance of Vietourist Holdings Joint Stock Company..*

In order to ensure the successful organization of the 2025 Annual GMS of Vietourist Holdings Joint Stock Company, the Board of Directors has developed the working regulations, principles of conduct, and voting procedures at the Meeting for approval by the GMS as follows:

1. PURPOSE

- To ensure the order and principles of conduct and voting at the Annual GMS of Vietourist Holdings Joint Stock Company are in accordance with regulations and are successful.
- The resolutions of the GMS reflect the unified will of the GMS, meet the wishes and rights of shareholders, and comply with the law.

2. SUBJECT AND SCOPE

- Subject of application: All shareholders, representatives (authorized persons) of shareholders holding shares in Vietourist Holdings Joint Stock Company, and guests attending the Annual GMS of Vietourist Holdings Joint Stock Company must comply with the provisions of this Regulation, the Company's Charter, and current legal regulations..
- Scope of application: This Regulation is utilized for organizing the Annual GMS in 2025 of Vietourist Holdings Joint Stock Company.

3. GLOSSARY OF TERMS/ABBREVIATIONS

- | | |
|------------|--|
| - Company | : Vietourist Holdings Joint Stock Company |
| - BOD | : Board of Directors |
| - SB | : Supervisory Board |
| - OC | : Organizing Committee |
| - GMS | : General Meeting of Shareholders |
| - Delegate | : Shareholder or authorized representative |
| - Meeting | : General Meeting of Shareholders session |

4. CONTENT OF THE REGULATIONS

4.1 Conditions for Convening the General Meeting of Shareholders (GMS)

Working regulation at Annual General Meeting of Shareholders 2025

- The GMS shall be conducted when the shareholders attending the meeting represent more than 50% of the total voting shares.
- If the first meeting does not satisfy the conditions as prescribed in Clause 1, Article 19 of the Company Charter, a second meeting invitation shall be sent within 30 days from the scheduled date of the first meeting. The second GMS shall proceed if shareholders attending represent at least 33% of the total voting shares.
- If the second meeting still does not meet the conditions as stated in Clause 2, Article 19 of the Company Charter, a third meeting invitation shall be sent within 20 days from the scheduled date of the second meeting. The third GMS shall proceed regardless of the total voting shares represented by attending shareholders.
- Upon the request of the Chairperson, the GMS has the right to modify the meeting agenda attached to the invitation notice, in accordance with Clause 3, Article 18 of the Company Charter.

4.2 Conditions for Shareholders Attending the Meeting

Shareholders with voting rights listed as of May 29, 2025, are entitled to attend the GMS, either in person or by authorizing a representative. In case of multiple authorized representatives, the number of shares represented by each must be clearly specified as required by law.

4.3 Invited Guests at the Meeting

- These include Company management personnel, invited guests, and Organizing Committee (OC) members who are not shareholders but are invited to attend.
- Guests may not speak at the Meeting unless invited by the Chairperson, or if they have registered with the OC and received the Chairperson's approval.

4.4 Rules for Delegates Attending the Meeting

- Be punctual, dress appropriately and formally, comply with security checks (if any), and provide required identification documents as requested by the OC.
- Receive meeting materials and documents at the reception area outside the meeting hall.
- Shareholders arriving late may register and immediately participate and vote. The Chairman is not obliged to pause the Meeting for latecomers, and votes cast before their arrival will remain valid and unaffected.
- Phones must be set to silent mode or turned off; calls should be taken outside the meeting room.
- Smoking is prohibited; maintain order during the Meeting.
- Follow the instructions of the OC and the Chairperson.
- Any delegate failing to comply with these regulations or security protocols may be refused entry or expelled from the Meeting by the Chairperson, following due consideration, to ensure the Meeting proceeds as planned.

4.5 Chairman and Presidium

- The Presidium consists of the Chairman and its Members.
- The Chairman of the Board of Directors shall act as the Chairman of the GMS convened by the Board, or may authorize another member of the Board to serve as the Chairperson;
- In the event that the Chairman is absent or temporarily incapacitated, the remaining members of

Working regulation at Annual General Meeting of Shareholders 2025

the Board of Directors shall elect one among them to act as Chairman of the meeting, based on majority vote. If no Chairman is elected, the Head of the SB shall preside over the process for the GMS to elect a Chairman from among the attendees; the person receiving the highest number of votes shall serve as the Chairperson;

- In other cases, the person signing the meeting invitation shall preside over the process for the GMS to elect a Chairperson; the person with the highest number of votes shall be appointed as Chairperson.
- The Chairman has the authority to take all necessary measures to manage the meeting in a rational, orderly manner, in accordance with the approved agenda and in a way that reflects the will of the majority of participants.
 - Arrange seating at the venue of the meeting;
 - Ensure the safety of all individuals present at the meeting venues;
 - Facilitate the participation (or continued participation) of shareholders in the meeting. The person convening the GMS has full authority to modify the above-mentioned measures and to implement all necessary measures. These may include issuing entrance passes or using other appropriate forms of control.
- The person convening or chairing the meeting has the following rights:
 - Request that all attendees undergo reasonable and lawful security checks or other safety measures;
 - Request that competent authorities maintain order at the meeting; expel individuals who do not comply with the Chairperson's authority, intentionally cause disruption, hinder the orderly progress of the meeting, or fail to comply with security inspection requirements.
- The Chairman has the right to postpone the meeting — where quorum has been met — for no more than three (03) working days from the scheduled opening date. Postponement or a change of venue is only allowed in the following cases:
 - The meeting venue does not have sufficient or suitable seating for all attendees;
 - Communication facilities at the venue do not ensure shareholders' ability to participate, discuss, and vote;
 - Attendees disrupt the meeting, cause disorder, or create conditions that may result in the meeting being conducted unfairly or unlawfully.
- If the Chairman unlawfully postpones or suspends the meeting contrary to the provisions of Clause 8 of this Article, the GMS shall elect another person from among the attendees to replace the Chairman and conduct the meeting until its conclusion. All resolutions passed during such a meeting shall remain valid and enforceable.
- Duties of the Presidium::
 - To conduct the activities of the GMS in accordance with the agenda proposed by the Board of Directors and approved by the GMS;
 - To guide delegates and the meeting in discussing the contents of the agenda;
 - To present drafts and conclusions on necessary matters for the meeting to vote on;

Working regulation at Annual General Meeting of Shareholders 2025

- To respond to issues raised by the meeting;
- To address any arising matters during the course of the Meeting.
- Working principles of the Presidium: The Presidium operates on the principles of collectivity, democratic centralism, and decision-making by majority vote..

4.6 Secretary of the General Meeting

- The Chairman appoints one or more persons to act as Secretaries of the meeting.
- Duties and powers:
 - To fully and accurately record the contents of the General Meeting;
 - To receive requests to speak from the Delegates;
 - To prepare the Minutes of the meeting and draft the Resolution of the GMS;
 - To assist the Chairman in disclosing information related to the General Meeting and notifying Shareholders in accordance with legal regulations and the Company's Charter.
 - To perform other tasks as requested by the Chairperson.

4.7 Vote Counting Committee

- The GMS shall elect one or more individuals to the Vote Counting Committee upon the proposal of the Chairman of the meeting. Candidates who are nominated or self-nominated (in the case of elections) are not allowed to join the Vote Counting Committee.
- Duties of the Vote Counting Committee:
 - To announce the rules, procedures, and provide instructions on the methods of voting and election.
 - To review and report to the meeting on any violations of the voting or election rules, or on any complaints regarding the results of voting or elections;
 - To count and record ballots, prepare the vote counting minutes, announce the results, and submit the minutes to the Chairperson.

4.8 Delegate Qualification Verification Committee

- The Delegate Qualification Verification Committee of the Meeting consists of 2 members, including 01 Head and 01 member, introduced to the Meeting by the Chairperson.
- Duties of the Committee:
 - To verify the qualifications and status of shareholders and shareholder representatives attending the meeting;
 - The Head of the Committee shall report to the GMS on the attendance status of shareholders. If the meeting has a sufficient number of shareholders and authorized representatives present, representing more than 50% of the total voting shares, the GMS of the Company may be conducted.

4.9 Expressing Opinions at the meeting

- Delegates attending the meeting who wish to voice their opinions must obtain the consent of the Chairperson. Delegates should express their views briefly and focus on the core issues relevant to

the agenda approved by the meeting, or submit their opinions in writing to the Secretary for consolidation and reporting to the Chairperson

- The Chairman of the Meeting will arrange for delegates to present their opinions in the order of registration and will address shareholders' questions during the Meeting or record them for a written response afterward.

4.10 Voting on Matters at the meeting

4.10.1 Principles

- All issues within the agenda and meeting content of the GMS must be openly discussed and voted on by the GMS.
- Voting cards, ballot papers, and election ballots shall be printed, officially stamped, and directly delivered by the Company to the delegates at the meeting (together with the meeting documents). The voting cards, ballot papers, and election ballots shall clearly indicate the delegate's identification code, full name, number of shares owned, and the number of shares authorized for voting by the delegate.
- The Chairperson shall propose the voting methods for each issue on the agenda for the approval of the meeting.
- The voting methods are as follows:
 - o Voting by raising the Voting Card: this method shall be used to approve issues such as the Meeting Agenda; Rules of Procedure at the Meeting; Election Regulations; Personnel of the Chairing Committee; Personnel of the Vote Counting Committee; approval of the Meeting Minutes, Meeting Resolutions, and other contents at the Meeting (if any);
 - o Voting by filling out the Ballot Paper: this method shall be used to approve issues and vote on the contents of the proposals presented at the Meeting.

4.10.2 Voting Procedures

- o Delegates shall cast their votes to Approve, Disapprove, or Abstain on any issue put to vote at the Meeting by either raising their Voting Card or marking the corresponding options on the Ballot Paper, in accordance with the voting procedures stipulated in Section 4.10.1.
- o When voting by raising the Voting Card, the front side of the Voting Card must be raised high facing the Chairing Committee. In the event that a delegate does not raise the Voting Card in all three voting rounds of Approve, Disapprove, or Abstain on a given issue, this shall be considered as an approval vote for that issue. If a delegate raises the Voting Card more than once (01) during the voting for Approve, Disapprove, or Abstain on the same issue, the vote shall be deemed invalid. Under the voting method by raising the Voting Card, members of the Delegate Eligibility Verification Committee / Vote Counting Committee shall record the delegate's code and the corresponding number of votes for each shareholder as Approve, Disapprove, Abstain, or Invalid.

- When voting by filling out the Ballot Paper, for each item, the delegate shall select one of the three options: “Approve,” “Disapprove,” or “Abstain,” which are pre-printed on the Ballot Paper, by marking an “X” or “□” in the chosen box. After completing all voting items of the meeting, the delegate shall submit the Ballot Paper into the sealed ballot box at the Meeting, following the instructions of the Vote Counting Committee. The Ballot Paper must bear the signature and full name of the delegate.

4.10.3 Validity of Ballot Papers

- **A valid Ballot Paper** is one issued by the General Meeting OC on the prescribed printed form, bearing the Company’s red seal, without erasures, corrections, tears, or damage; contains no additional content beyond the prescribed format; and must have the delegate’s signature with the full name clearly handwritten below the signature.

On the Ballot Paper, the voting content (Reports, Proposals) shall be considered valid when the delegate marks one (01) of the three (03) voting boxes.

- **Invalid Ballot Paper:**

- Adding any content other than what is prescribed on the Ballot Paper;
- Ballot Papers that are not in the prescribed printed form issued by the General Meeting OC, those without the Company’s red seal, or those that have been erased, corrected, or contain additional content beyond the prescribed regulations; Ballot Papers without the delegate’s signature or without the delegate’s full name clearly written. In such cases, all voting content on the Ballot Paper shall be considered invalid.

4.10.4 Thể lệ biểu quyết

Each ordinary share corresponds to one (01) voting right. Each delegate attending the meeting, representing one or more voting rights, shall be issued a Voting Card and a Ballot Paper.

- As of the record date for shareholders (**May 29, 2025**), the total number of shares of the Company is: 24,000,000 shares, equivalent to 24,000,000 voting rights.
- Issues requiring a vote at the meeting shall only be approved when more than 50% of the total voting shares of all shareholders present vote in favor. In certain cases, where specified in Clause 1, Article 21 of the Company Charter, approval must be obtained from at least 65% of the total voting shares of all shareholders present.
- Attention:
 - Shareholders or authorized representatives with related interests shall have no voting rights on contracts and transactions valued at 35% or more of the total assets of the Company as stated in the most recent financial statements; such contracts or transactions shall only be approved if shareholders or authorized representatives holding at least 65% of the remaining voting shares vote in favor (pursuant to Clause 4, Article 167, Law on Enterprises 2020).
 - Shareholders or authorized representatives holding 51% or more of the total voting shares, or persons related to such shareholders, shall have no voting rights on contracts and transactions valued over 10% of the total assets of the Company as stated in the most recent financial

Working regulation at Annual General Meeting of Shareholders 2025

statements between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).

4.11 Minutes and Resolutions of the GMS

All contents of the meeting must be recorded in the Minute of the General Meeting by the Secretary of the General Meeting. The Minute of the General Meeting and the Resolution of the GMS shall be read and approved before the closing of the meeting.

5. Implementation

- All delegates, representatives, and guests attending the meeting are responsible for fully complying with the provisions stipulated in this Regulation, the Company's current rules, regulations, management policies, and relevant legal regulations.
- The convener of the GMS has the authority to:
 - Require all attendees to undergo security checks or other security measures;
 - Request competent authorities to maintain order during the meeting; to remove individuals who do not comply with the Chairperson's authority, deliberately disrupt the order, obstruct the normal progress of the meeting, or fail to comply with security check requirements from the meeting.
- Matters not detailed in this Regulation shall be uniformly governed by the provisions of the Company Charter, the Law on Enterprises 2020, and other applicable laws of the State.

This Regulation shall take effect immediately upon approval by a vote of the Company's General Meeting of Shareholders.

Nơi nhận:

- GMS;
- BOD Members, BoGD, SB;
- Archive: Administration, Secretary.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

Tran Van Tuan

DRAFT

PROPOSAL

Re: Approval of the Audited Financial Statements for the year 2024

To: The General Meeting of Shareholders of Vietourist Holdings Joint Stock Company

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Base on the Charter on organization and operation of Vietourist Holdings Joint Stock Company;*
- *Base on the Audited Financial Statements for the year 2024;*

Pursuant to Point b, Clause 2, Article 15 of the Charter of Vietourist Holdings Joint Stock Company, which stipulates the rights and obligations of the General Meeting of Shareholders (GMS) regarding the approval of the Company's Annual Audited Financial Statements.

The Board of Directors of Vietourist Holdings Joint Stock Company respectfully submits to the GMS for approval the audited financial statements of the parent company and the consolidated audited financial statements for the year 2024, which have been audited by:

- *A&C Auditing and Consulting Co., Ltd. (attached are the full versions of the audited financial statements of the parent company and the consolidated Audited Financial Statements for the year 2024).*

We respectfully submit this to the GMS for consideration and approval.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN VAN TUAN

No: .../2025/TT-ĐHĐCĐ-VTD

HCMC, the of, 2025

DRAFT

PROPOSAL

Re: Selection of the Auditing Firm for the Financial Statements for the year 2025

To: The General Meeting of Shareholders of Vietourist Holdings Joint Stock Company

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, adopted on December 31, 2020;*
- *Base on the Charter on organization and operation of Vietourist Holdings Joint Stock Company;*

Based on the proposal and recommendation of the Supervisory Board regarding the selection of the list of audit firms approved to conduct the audit of the Company's Financial Statements for the year 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of audit firms eligible to audit the 2024 financial statements, as follows::

1. A&C Auditing and Consulting Co., Ltd.
2. Ho Chi Minh City Auditing and Informatics Services Co., Ltd.
3. AASC Auditing Firm Co., Ltd.

The Board of Directors is authorized to select and sign a contract with an audit firm from the above-mentioned list.

We respectfully submit this to the GMS for consideration and approval.

Sincerely!

**ON BEHALF OF THE SUPERVISOR BOARD
HEAD OF THE SUPERVISOR BOARD**

NGUYEN NGOC HUYEN

DRAFT

PROPOSAL

V/v: Remuneration, salaries, bonuses and other benefits of the Board of Directors, Executive Board, and Supervisory Board in 2024 and the plan for 2025

To: The General Meeting of Shareholders of Vietourist Holdings Joint Stock Company

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Based on the Charter on Organization and Operation of Vietourist Holdings Joint Stock Company;*

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the matter of remuneration for the BOD and the Supervisory Board (SB), as follows:

I. Finalization and approval of the payment plan for remuneration, salaries, bonuses, and other benefits of the Board of Directors, Executive Board, and Supervisory Board for the year 2024:

Unit: VND

Full Name	Position	Remuneration, Salaries, Bonuses and Other Benefits
Tran Van Tuan	Chairman of the BOD	155.381.700
Nguyen Duong Trung Hieu	Member of the BOD, General Director	167.337.163
Tran Van The	Member of the BOD, Deputy General Director	24.000.000
Phan Ngoc Tuan	Member of the BOD, Deputy General Director	156.641.700
Luu Duc Hanh	Member of the BOD,	6.000.000
Nguyen Manh Huynh	Deputy General Director	30.000.000
Nguyen Ngoc Huyen	Head of the SB	72.604.262
Nguyen Huy Thinh	Member of the BOD – Vice Chairman	18.000.000
Nguyen Dinh Hoa	Member of the BOD – Vice Chairman	18.000.000

II. Proposed Remuneration for the Board of Directors and Supervisory Board in 2025 is as follows:

- | | | |
|-----------------------|---|---------------------|
| - Chairman of the BOD | : | 2.500.000 VND/month |
| - Member of the BOD | : | 2.000.000 VND/month |
| - Head of the SB | : | 2.000.000 VND/month |
| - Member of the SB | : | 1.500.000 VND/month |

Salaries, bonuses, and other benefits of the Board of Directors and the Executive Board are based on the Labor Contracts and the Company's salary and bonus regulations, as well as adjustments according to the Company's business performance. These will be reported at the 2026 Annual General Meeting of Shareholders.

We respectfully submit this to the GMS for consideration and approval.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN VAN TUAN