TRANSIMEX LOGISTICS CORPORATION	SOCIALIST REPUBLIC OF VIETNAM **Independence – Freedom – Happiness**
No.: 16 /CBTT-TOT	*Ho Chi Minh City, March 29th, 2025*

DISCLOSURE OF INFORMATION ON THE OFFICIAL WEBSITE OF THE STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE

To: - **State Securities Commission**
- **Hanoi Stock Exchange**

1. Company Name: **TRANSIMEX LOGISTICS CORPORATION**

- Stock Code: TOT
- Head Office Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
- Phone: 028 3729 7373 Fax:
- Type of disclosed information: ☐ 24 hours ☐ 72 hours ☐ Extraordinary ☐ Upon request ☒ Periodic

2. Content of disclosed information: Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation (*details as per the attached file*).
3. This information has been disclosed on the Company's official website on March 29th, 2025 at the following link: www.transimextrans.com.vn

We hereby confirm that the disclosed information is accurate and take full legal responsibility for the content of the information disclosed.

Attached Document:

Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

Recipients:

- As above;
- Archived: VT.

Representative of the organization
Authorized person for Information Disclosure
(Sign, state full name, position, seal)

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Huỳnh Van Toan
Secretary of the Board of Directors

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TRANSIMEX LOGISTICS CORPORATION	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
No: 01/2025/BB.ĐHĐCĐ-TOT	*Ho Chi Minh City, March 28th, 2025*

MINUTES OF MEETING

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. TIME AND VENUE:

1. Company name: **TRANSIMEX LOGISTICS CORPORATION**
2. Stock code: **TOT**
3. Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
4. Passive legal capacity: Business registration certificate No. 0307821849 first issued by the Department of Planning and Investment of Ho Chi Minh City on March 18th, 2009 (*amended from time to time).*

Today, March 28th, 2025, the Board of Directors ("**BOD**") of Transimex Logistics Corporation (the "**Company")** convened the 2025 Annual General Meeting of Shareholders to be opened at 08:20 a.m. at the Conference Room - Tri Ky Garden Restaurant - No. 123 Hong Ha, Ward 09, Phu Nhuan District, Ho Chi Minh City, Vietnam.

II. CONGRESS OPENING PROCEDURES:

1. Mr. Huynh Van Toan, on behalf of the Organizing Committee annouces the reason of the congress.

2. Mr. Pham Xuan Quang - Head of the Delegate Qualification Examination Committee reported to the Congress the results of the examination of delegates who are qualified to attend the Congress, accordingly:

*According to the Company's shareholder list as of February 27th, 2025, provided by Vietnam Securities Depository and Clearing Corporation, the Company has a total of **278** shareholders, with a total of **9,207,842** common shares, total number of voting shares is **9,207,842** shares.*

*Total number of shareholders and authorized representatives attending the General Meeting of Shareholders as of 08:20 a.m on March 28th, 2025, is **12** people, representing **8,113,994** shares with voting rights, accounting for **88.12 %** of the total number of shares with voting rights of the Company.*

The 2025 Annual General Meeting of Shareholders was conducted legally and validly in accordance with the provisions of the Company Charter and the Law on Enterprises.

3. The Congress approved the participants of the Assigned Committees at the Congress:

3.1. The presidium, including:

(1) Ms. Nguyen Thi Bich Lien - Independent member of BOD - Chairman of the Congress

According to POA the No. 01A/2025/UQ-TOT signed by the Chairman of the Board of Directors on March 7th, 2025.

(2) Mr. Trinh Anh Tuan - Director - Member

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

3.2. The counting committee, including:

(1) Mr. Nguyen Bao Huy - Head of the counting committee

(2) Ms. Bui Thi Tham - Member

And other assistant members.

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

The Presidium appointed Mr. Huynh Van Toan as Secretary of the Congress to assist the Presidium in recording, receiving shareholders' opinions, and drafting the Minutes and Resolutions of the Congress.

4. The Congress approved the 2025 Annual General Meeting of Shareholders Agenda with the following voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

5. The Congress approved the Regulations for organizing the 2025 Annual General Meeting of Shareholders with the following voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

III. MEETING AGENDA

1. Mr. Trinh Anh Tuan - Member of the Board of Directors presents the 2024 Business Performance Report and 2025 Business Plan of the Board of Directors of Transimex Logistics Corporation.

2. Ms. Nguyen Thi Bich Lien - Independent member of the Board of Directors presentes the 2024 performance report and 2025 performance plan of the Independent member of Board of Directors of Transimex Logistics Corporation.

3. Mr. Pham Xuan Quang - Head of the Supervisory Board presentes the 2024 Performance Report and the 2025 operating plan of the Supervisory Board of Transimex Logistics Corporation.

4. The Presidium submits the following Proposal to the Congress:

4.1 Approval of the Proposal to the General Meeting of Shareholders on the approval of the 2024 audited Financial Statement of Transimex Logistics Corporation.

4.2 Approval of the Proposal to General Meeting of Shareholders on the approval of the 2025 business plan of Transimex Logistics Corporation.

4.3 Approval of the Proposal to General Meeting of Shareholders on the approval of the authorization for the Board of Directors to evaluate and select an Auditing Unit for the 2025 Financial Statements of Transimex Logistics Corporation.

4.4 Approval of the Proposal to the General Meeting of Shareholders on the approval of the 2024 profit distribution plan and the 2025 profit distribution plan of Transimex Logistics Corporation.

4.5 Approval of the Proposal to the General Meeting of Shareholders on the approval of the report on the implementation of the Board of Directors' and Supervisory Board's funds in 2025 and the plan to set aside operating funds for the Board of Directors and Supervisory Boards' funds in 2025 of Transimex Logistics Corporation.

4.6 Approval of the Proposal to the General Meeting of Shareholders on the approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation as prescribed in Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.

4.7 Approval of the Proposal to General Meeting of Shareholders on supplementing business lines of Transimex Logistics Corporation.

4.8 Approval of the Proposal to the General Meeting of Shareholders on the approval of the dismissal of 1 (one) member of the Board of Directors and the election of an additional member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation, to replace the member who has resigned.

4.9 Approval of the Proposal to the General Meeting of Shareholders on the approval of the dismissal of 1 (one) member of the Supervisory Board and the election of an additional member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, to replace the member who has resigned.

5. The Congress approved the Regulations on nomination, candidacy, and election of 01 (one) additional member of the Board of Directors and of 01 (one) additional member of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation the following voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

6. The Assigned Committees reports to the Congress regarding the Board of Directors' receipt of the Resignation Letter from Mr. Ton That Hung dated March 25th, 2025.

Ms. Nguyen Thi Bich Lien, the Chairman of the Congress, announced that on March 26th, 2025, the Company received Mr. Ton That Hung's Resignation Letter from the Board of Directors and has publicly disclosed the Resignation in accordance with legal regulations. Additionally, the Board of Directors has agreed to add the content of dismissing a member of the Board of Directors and electing an additional member of the Board of Directors for the remaining term of 2022-2027, to replace the member who has resigned, to be presented for approval at the Annual General Meeting of Shareholders in 2025.

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

7. The Assigned Committees organizes for shareholders and groups of shareholders to exercise their rights to nominate candidates for the election of an additional member of the Board of Directors at the meeting.

Based on the regulations for nominating and electing 1 (one) additional member of the Board of Directors and 1 (one) member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, approved by the Annual General Meeting of Shareholders in 2025, Ms. Nguyen Thi Bich Lien, Chairman of the Congress, proceeds to organize for eligible

shareholders and groups of shareholders to nominate candidates for the election of an additional member of the Board of Directors during the meeting.

8. Shareholders and groups of shareholders participate in the nomination of candidates for the election of an additional member of the Board of Directors.

At the meeting, only Mr. Le Duy Hiep, the authorized representative of the major shareholder of Transimex Corporation (the parent company) with shareholder code 0301874259, currently holding 7,577,414 voting shares, equivalent to 82.29% of the charter capital of Transimex Logistics Corporation, nominated Mr. Nguyen Hoang Hai as a candidate for the election of an additional member of the Board of Directors.

Transimex Corporation has attached the nomination letter and the candidate's information dossier for the Assigned Committees at the meeting.

Other shareholders did not participate in the nomination of candidates for the election of an additional member of the Board of Directors.

9. The Congress approved the List of candidates to elect additional members of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation:

- Number of candidates participating in the election : 01 person.
- Full name : Mr. **NGUYEN HOANG HAI**

  Candidate nomination dossiers attached.

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

10. The Congress approved the List of candidates to elect additional members of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation:

- Number of candidates participating in the election : 01 person.
- Full name : Ms. **NGUYEN THI THAI NHI**

  Candidate nomination dossiers attached.

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No opinion: 0%*

11. CONGRESS DISCUSSION:

8.1 Shareholder Nguyen Ngoc Minh - shareholder code: TOT0094 has the following opinion:

(1) Could you please let us know the current progress of the investment project in Binh Chieu Industrial Park (Area A and Area B)?

(2) Does Decree 168/2024/ND-CP on daily and weekly driving time limits affect the Company's operations? If so, what is the Company's solution to handle?

(3) Could you please let us know about the business situation in the first quarter of 2025?

8.2 Mr. Trinh Anh Tuan - On behalf of the Presidium responded as follows:

(1) The investment project in Binh Chieu Industrial Park is currently being implemented according

to the proposed schedule, in which Area A has been granted an investment registration certificate by the Ho Chi Minh City Exporting Processing and Industrial Zones Authority ("Hepza"). At present, the project has completed the infrastructure and our Company are working with Customers to deploy the provision of services. For the project in Area B, the Company is still working with Hepza to complete the necessary project legal procedures to implement the Project.

(2) Recently, the Company has implemented many solutions to adapt and comply with legal regulations in business activities, especially when Decree 168/2024/ND-CP comes into effect, including closely monitoring drivers' driving time while still ensuring on-time delivery to Customers.

(3) The Company's business situation in the first quarter of 2025 is estimated to reach revenue of about VND 50 billion and profit before tax is about VND 5.1 billion.

12. Mr. Pham Xuan Quang - Head of the Delegate Qualification Examination Committee reported to the Congress the percentage of shareholders and authorized representatives attending the Congress before the shareholders elected an additional member of the Supervisory Board and voted on the matters submited to the Congress.

*The total number of shareholders and authorized representatives attending the General Meeting as of 9:15 a.m is **14** people, representing **8,220,994** voting shares, accounting for **89.28%** of the total number of voting shares of the Company.*

13. The Congress commence to elect an additional member of the Board of Directors and the Supervisory Board and vote on the matters to be submitted to the 2025 Annual General Meeting of Shareholders.

14. The break of the Congress.

15. Disclosure of the results of the vote to elect an additional member of the Board of Directors and the Supervisory Board for the remaining term of 2022 - 2027, replacing resigned members and voting results on the matters submitted to the 2025 Annual General Meeting of Shareholders:

Mr. Nguyen Bao Huy - Head of the Counting Committee, disclose the results of the election of an additional member of the Board of Directors and the Supervisory Board for the remaining term of 2022 - 2027, replacing the resigned member and the voting results of the matters submitted to the 2025 Annual General Meeting of Shareholders, details are as follows:

- The total number of shareholders and authorized representatives attending the General Meeting as of 8:20 a.m on March 28th, 2025 is **12** people, representing **8,113,994** shares with voting rights, accounting for **88.12%** of the total number of shares with voting rights of the Company.
- The total number of shareholders and authorized representatives attending the General Meeting up to the time of voting and election is **14** people, representing **8,220,994** shares with voting rights, accounting for **89.28** % of total voting shares of the Company.

12.1 Results of the vote to elect an additional member of the Board of Directors for the remaining term of 2022 - 2027, replacing the resigned member:

a) General information:

- Voting method : Cumulative voting.
- Total number of election ballots issued: **14** ballots, representing **8,220,994** total number of votes of shareholders attending the meeting.
- Total number of election ballots collected: **14** ballots, representing **8,220,994** total number of votes of shareholders attending the meeting.

Specifcially:

- *Total number of valid ballots collected: **14** ballots, representing **8,220,994** number of votes, accounting for **100%** of total votes of shareholders attending the meeting and voting.*
- *Total number of invalid ballots collected: **0** ballot, representing **0** votes, accounting for 0% of total votes of shareholders attending the meeting and voting.*

b) The list of candidates participating in the election of additional members of the Board of Directors for the remaining term of 2022 - 2027 includes:

- Number of candidates participating in the election : 01 person.
- Full name : Mr. **NGUYEN HOANG HAI.**

c) Election Ballot Counting Results:

No	Full name of Candidate	Result	
		Number of votes	Proportion
01	Mr. NGUYEN HOANG HAI	8,220,994	100%

d) Pursuant to the Regulations on nomination, candidacy and additional election of a new member of the Board of Directors and a new member of the Supervisory Board for the remaining term of 2022 - 2027 replacing the resigned member, was approved at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation. Mr. Nguyen Hoang Hai was elected as a member of the Board of Directors of Transimex Logistics Corporation for the remaining term of 2022 - 2027.

12.2 Results of the vote to elect an additional member of the Supervisory Board for the remaining term of 2022 - 2027, replacing the resigned member:

a) General information:

- Voting method : Cumulative voting.
- Total number of election ballots issued: **14** ballots, representing **8,220,994** total number of votes of shareholders attending the meeting.
- Total number of election ballots collected: **14** ballots, representing **8,220,994** total number of votes of shareholders attending the meeting.

Specifcially:

- *Total number of valid ballots collected: **14** ballots, representing **8,220,994** number of votes, accounting for **100%** of total votes of shareholders attending the meeting and voting.*
- *Total number of invalid ballots collected: **0** ballot, representing **0** votes, accounting for 0% of total votes of shareholders attending the meeting and voting.*

b) The list of candidates participating in the election of additional members of the Supervisory Board for the remaining term of 2022 - 2027 includes:

- Number of candidates participating in the election : 01 person.
- Full name : Ms. **NGUYEN THI THAI NHI**

c) Election Ballot Counting Results:

No	Full name of Candidate	Result	
		Number of votes	Proportion
01	Ms. NGUYEN THI THAI NHI	8,220,994	100%

d) Pursuant to the Regulations on nomination, candidacy and additional election of a new member of the Board of Directors and a new member of the Supervisory Board of for the remaining term of 2022 - 2027 replacing the resigned member, was approved at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation. Ms. Nguyen Thi Thai Nhi was elected as a member of the Supervisory Board of Transimex Logistics Corporation for the remaining term of 2022 - 2027.

16. Results of voting on matters submitted to the 2025 Annual General Meeting of Shareholders:

a) General information:

- Voting method : Mark your choice on the Voting Form.
- Total Voting Form issued : **14** votes, representing **8,220,994** total number of votes of shareholders attending the meeting.
- Total number of Voting Form collected : **14** votes, representing **8,220,994** total number of votes of shareholders attending the meeting.

Specifically:

- *Total number of valid vote form collected: **14** votes, representing **8,220,994** number of votes, accounting for **100%** of the total number of votes of shareholders attending the meeting and voting.*
- *Total number of valid vote form collected: **0** vote, representing **0** votes, accounting for **0%** of the total votes of shareholders attending the meeting and voting.*

b) Voting results:

No	Matters	Voting results (Total number of votes)			Result
		Approved	Disapproved	No opinion	
01	Approval of the 2024 Business Performance Report and 2025 Business Plan of the Board of Directors of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
02	Approval of the 2024 performance report and 2025 performance plan of the independent member of the Board of Directors of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
03	Approval of the 2024 Performance Report of the Supervisory Board of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
04	Approval of the 2024 audited Financial Statement of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved

No	Matters	Voting results (Total number of votes)			Result
		Approved	Disapproved	No opinion	
05	Approval of the Proposal to the General Meeting of Shareholder on the approval of the 2025 business plan of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
06	Approval of the Proposal to General Meeting of Shareholders on approving the authorization for the Board of Directors to evaluate and select an Auditing Unit for the 2025 Financial Statements of Transimex Logistics Corporation	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
07	Approval of the Proposal to the General Meeting of Shareholders on the approval of the 2024 profit distribution plan and the 2025 profit distribution plan of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
08	Approval of the Proposal to the General Meeting of Shareholders on the approval of the report on the implementation of the Board of Directors' and Supervisory Board's funds in 2025 and the plan to set aside operating funds for the Board of Directors and Supervisory Boards' funds in 2025 of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100** % of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
09	Approval of the Proposal to the General Meeting of Shareholders on the approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation as prescribed in Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.	**84,431** votes *(accounting for 100 % of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
10	Approval of the Proposal to General Meeting of Shareholders on supplementing business lines of Transimex Logistics Corporation.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved

No	Matters	Voting results (Total number of votes)			Result
		Approved	Disapproved	No opinion	
11	Approval of the Proposal to the General Meeting of Shareholders on the approval of the dismissal of 1 (one) member of the Board of Directors and the election of an additional member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation, to replace the member who has resigned.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved
12	Approval of the Proposal to the General Meeting of Shareholders on the approval of the dismissal of 1 (one) member of the Supervisory Board and the election of an additional member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, to replace the member who has resigned.	**8,220,994** votes *(accounting for **100%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	**0** votes *(accounting for **0%** of total votes)*	Approved

Regarding matter no 09: the percentage of votes calculated on the total number of voting shares of shareholders and authorized representatives of shareholders attending the General Meeting and voting, minus the number of voting shares of shareholders with related interests in the parties involved in the contract who attend the meeting and vote, including Transimex Corporation, Mr. Bui Tuan Ngoc, Mr. Le Duy Hiep, Mr. Vu Chinh, Mr. Bui Minh Tuan, Mr. Nguyen Chi Duc, Mr. Le Phuc Tung, Mr. Le Van Hung, Ms. Nguyen Thi Bich Lien, Mr. Trinh Anh Tuan, Mr. Nguyen Van Quy, and Ms. Nguyen Hong Kim Chi.

The vote counting ended at 09:45 a.m, March 28th 2025.

IV. MATTERS APPROVED BY THE CONGRESS AT THE MEETING:

Based on the above vote counting results, the following matters were approved by the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation:

No	Issues passed	Voting results		
		Total votes in favor	Voting ratio (%)	Result
1.	Approval of the 2024 Business Performance Report and 2025 Business Plan of the Board of Directors of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved
2.	Approval of the 2024 performance report and 2025 performance plan of the independent member of the Board of Director of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved

No	Issues passed	Voting results		
		Total votes in favor	Voting ratio (%)	Result
3.	Approval of the 2024 Performance Report of the Supervisory Board of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved
4.	Approval of the 2024 audited Financial Statement of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved
5.	Approval of the Proposal to the General Meeting of Shareholder on the approval of the 2025 business plan of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved
6.	Approval of the Proposal to General Meeting of Shareholders on approving the authorization for the Board of Directors to evaluate and select an Auditing Unit for the 2025 Financial Statements of Transimex Logistics Corporation	**8,220,994** votes	100%	Approved
7.	Approval of the Proposal to the General Meeting of Shareholders on the approval of the 2024 profit distribution plan and the 2025 profit distribution plan of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved
8.	Approval of the Proposal to the General Meeting of Shareholders on the approval of the report on the implementation of the Board of Directors' and Supervisory Board's funds in 2025 and the plan to set aside operating funds for the Board of Directors and Supervisory Boards' funds in 2025 of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved
9.	Approval of the Proposal to the General Meeting of Shareholders on the approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation as prescribed in Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.	**84,431** votes	100%	Approved
10.	Approval of the Proposal to General Meeting of Shareholders on supplementing business lines of Transimex Logistics Corporation.	**8,220,994** votes	100%	Approved
11.	Approval of the Proposal to the General Meeting of Shareholders on the approval of the dismissal of 1 (one) member of the Board of Directors and the election of an additional member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation, to replace the member who has resigned.	**8,220,994** votes	100%	Approved

No	Issues passed	Voting results		
		Total votes in favor	Voting ratio (%)	Result
12.	Approval of the Proposal to the General Meeting of Shareholders on the approval of the dismissal of 1 (one) member of the Supervisory Board and the election of an additional member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, to replace the member who has resigned.	**8,220,994** votes	100%	Approved

V. APPROVING THE MINUTES AND RESOLUTION OF GENERAL MEETING

1. Ms. Nguyen Thi Bich Lien – The chair of the General Meeting presented to the General Meeting the content of the Minutes of the General Meeting of Shareholders and organized to collect opinions of the General Meeting with a 100% approval rate. The Minutes of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation were legally approved.
2. Mr. Huynh Van Toan – The Secretary of the General Meeting annouce the entire resolution of the 2025 General Meeting of Shareholders with the approval of Section IV of this Minutes and approved by the 2025 General Meeting of Shareholders of Transimex Logistics Corporation with a 100% approval rate.

VI. CLOSING OF THE MEETING

- Ms. Nguyen Thi Bich Lien - The Chair of the Congress delivered the closing speech of the Congress.
- The congress ended at 09:45 a.m on the same day.
- The Minutes was approved by the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation with 100% voting results.

SECRETARY

Huynh Van Toan

ON BEHALF OF THE PRESIDIUM
THE CHAIR OF THE CONGRESS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Nguyen Thi Bich Lien
Independent member of the Board of Directors

TRANSIMEX LOGISTICS CORPORATION	SOCIALIST REPUBLIC OF VIETNAM
No.: 01/2025/NQ.ĐHĐCĐ-TOT	**Independence - Freedom - Happiness**
	Ho Chi Minh City, March 28th, 2025

RESOLUTION

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TRANSIMEX LOGISTICS CORPORATION

- *Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17, 2020 ;*
- *Pursuant to Charter of Transimex Logistics Corporation;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BBH.ĐHĐCĐ -TOT March 28th, 2025 of Transimex Logistics Corporation,*

RESOLUTION:

Article 1. Approval of Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.

Report details attached.

Article 2. Approval of Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.

Report details attached.

Article 3. Approval of Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.

Report details attached.

Article 4. Approval of the audited 2024 Financial Statements of Transimex Logistics Corporation.

1. Approval of the 2024 Financial Statements of Transimex Logistics Corporation, which have been audited by Ernst & Young Vietnam Limited.
2. The 2024 Financial Statements of Transimex Logistics Corporation, audited by Ernst & Young Vietnam Limited, have been published on the website https://transimextrans.com.vn/danh-muc/bao-cao-tai-chinh/ of Transimex Logistics Corporation in accordance with applicable regulations.

Article 5. Approval of the report of the 2025 business plan of Transimex Logistics Corporation.

No	Target	The plan of 2025 (VND)
1	Charter Capital	92,078,420,000
2	*Revenue from service provision*	278,082,378,529
3	Profit before tax	26,903,493,719
4	Proportion of PBT/Total revenue	9.7%
5	Profit after tax	21,522,794,975
6	Accumulated undivided profit after tax	25,692,165,227
7	Rewarding the Board of Directors, the Supervisory Board, the Executive Board, and management officers (5% of the amount exceeding the plan, if the 2025 business plan is exceeded).	-

Article 6. Approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.

1. Criteria for selecting the Independent Auditing Firm:

- The Firm must be legally operating in Vietnam;
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits;
- The firm must have experience auditing Vietnamese Public Companies;
- The firm must have a reputation for high-quality auditing services;
- The auditing team must have a high level of expertise and substantial experience;
- The firm must be able to meet the requirements regarding the audit scope and timeline;
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm

The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- PwC (Vietnam) Limited (PwC);
- Ernst & Young Viet Nam Limited (EY);
- Deloitte Vietnam Audit Company Limited (Deloitte);
- KPMG Limited (KPMG).

Article 7. Approval for the 2024 profit distribution plan and the 2025 profit distribution plan of Transimex Logistics Corporation.

1. Profit distribution plan for 2024:

No.	Targets	Amount (VND)
1	**Profit for 2024**	
1.1	Profit before tax	29,113,757,957
1.2	Corporate income tax	5,989,153,893
1.3	Profit after tax	23,124,604,064
1.4	Accumulated undistributed profit after tax as of 01/01/2024	30,013,448,188
1.5	Accumulated undistributed profit after tax as of 31/12/2024	36,396,787,252
2	**Profit distribution for 2024**	18,415,684,000
2.1	Dividends (20% in cash)	18,415,684,000
3	**Remaining undistributed profit after tax**	17,981,103,252

2. Profit distribution plan for 2025:

No.	Targets	Amount (VND)
1	**Planned Profit for 2025**	
1.1	Profit before tax	26,903,493,719

No.	Targets	Amount (VND)
1.2	Corporate income tax	5,380,698,744
1.3	Profit after tax for 2025	21,522,794,975
1.4	Accumulated undistributed profit after tax as of 01/01/2025	17,981,103,252
1.5	Accumulated undistributed profit after tax as of 31/12/2024	39,503,898,227
2	**Profit distribution for 2025**	13,811,763,000
2.1	Dividends (15% in cash)	13,811,763,000
2.2	Bonuses for the Board of Directors, Supervisory Board, Executive Board, and management personnel (5% of the exceeding portion if the 2025 business plan is exceeded)	
3	Remaining undistributed profit after tax	25,692,135,227

3. The 2025 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to implement the details and make decisions regarding the execution of the 2024 profit distribution plan and the 2025 Profit Distribution Plan after it has been approved by the 2025 Annual General Meeting of Shareholders and in accordance with applicable laws.

Article 8. Approval of the Report on the implementation of the operational fund for the Board of Directors, the Supervisory Board for the year 2024, and the proposed operational fund for the Board of Directors, the Supervisory Board for the year 2025 of Transimex Logistics Corporation.

1. Report on the implementation of the operational fund for the Board of Directors, the Supervisory Board of Directors for the year 2024:

No.	Details	Amount (VND)	Notes
1.	Total remuneration for the Board of Directors, Supervisory Board in 2023 approved by the Annual General Meeting of Shareholders in 2024.	1,008,000,000	According to Resolution No. 02/2024/NQ.DHDCĐ-TMSLOG of the Board of Directors of Transimex Logistics Corporation dated April 10th, 2024.
2.	Remuneration paid to the Board of Directors, Supervisory Board, Secretary of the Board of Directors in 2024.	988,000,000	The reason the total remuneration paid is lower than the amount approved by the Annual General Meeting of Shareholders in 2024 is due to a reduction in the Chairman's remuneration, as per Resolution No. 16/2024/NQ.HDQT-TMSLOG of the Board of Directors dated September 5th, 2024.

2. Plan for allocation of operating funds of the Board of Directors, Supervisory Board in 2025:

The Annual General Meeting of Shareholders in 2025 approved the total operating budget for the Board of Directors and the Supervisory Board for 2025 to be 1,054,000,000 VND.

Article 9. Approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporaiton.

1. The relevant transaction information is as follows:

Transaction partner	Relationship	Main matter of the transaction
Transimex Corporation	Parent Company	- Transactions related to the provision of logistics services and the use of logistics services; - Transactions related to the payment of services to implement the use and provision of logistics services; - Transactions related to the lease of the rights to use the land plots A1-A2-A7 and B2-B5 in Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City; - Transactions related to the transfer of land use rights, ownership rights of housing, and assets attached to land in Vinh Long Province; - Transactions related to the buying, selling, and transferring of assets, the sale of goods and services, asset liquidation, etc.; and - All transactions and contracts arising in relation to the business operations between the two companies. - Transaction value: Transactions leading to a total transaction value arising between the Company and Transimex Corporation within 12 months from the date of the first transaction, with a value exceeding 35% of the total asset value as recorded in the latest financial statement of the Company.

2. The General Meeting of Shareholders authorizes the Board of Directors of Transimex Logistics Corporation to issue documents in accordance with regulations and decide on specific terms and conditions of the Contract; directs the Director of Transimex Logistics Corporatio to carry out all procedures and documents related to the signing and implementation of the above transaction in accordance with the content approved by the General Meeting of Shareholders and to ensure the interests of the Company.

Article 10. Approval of supplementing business lines of Transimex Logistics Corporation.

1. List of additional business lines:

No	Name of industry and line of business	Code
1	Temporary labor supply.	7820
2	Provision and management of labor resources.	7830
3	Rental and lease of motor vehicle.	7710
4	Rental and lease of other machinery, equipment and tangible goods without operator.	7730

2. Approving the amendment of Clause 1, Article 4 on business lines in the Company's Charter corresponding to the adjustment of the additional business lines mentioned above.

3. Approving the General Meeting of Shareholders to authorize the Board of Directors, depending on the actual business situation and/or upon request of competent state authority, may:

3.1 Register all and/or several business lines as stated in Section 1 of this Resolution and/or have the right to supplement details of business lines of level 4 of industrial classification as long as the detailed business lines need to be consistent with the level 4 of industrial classification

approved by the General Meeting of Shareholders, in accordance with legal regulations and report to the General Meeting of Shareholders at the nearest meeting.

3.2 Implementing detailed procedures including but not limited to registering/notifying additional business lines with competent state authority in accordance with the content approved by the General Meeting of Shareholders, and legal regulations.

3.3 Organize the amendment, adjustment and promulgation of the Company Charter corresponding to the content of changes in business lines and professions after implementing the change.

Article 11. Approval the dismissal of one (1) member of the Board of Directors and the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation.

1. Approving the dismissal of one (1) current member of the Board of Directors of Transimex Logistics Corporation, as follows:

a) Approval of the Resignation Letter submitted by Mr. Ton That Hung, dated March 25th, 2025, who is currently serving as a member of the Board of Directors of the Company; and

b) Approval of the dismissal of Mr. Ton That Hung from his position as a member of the Board of Directors the Company, effective from March 28th, 2025.

c) Mr. Ton That Hung shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. Approving the election of one (1) additional member to the Board of Director for the remaining term of the 2022-2027 tenure of the Company:

d) The number of members of the Board of Directors to be elected: 01 (one) person.

e) Term: The remaining term of 2022-2027.

f) The number of candidates participating in the election, nomination, and candidacy for the Supervisory Board: No limitation.

g) The standards for candidates participating in the election, nomination, and candidacy for the Supervisory Board (According to Article 155 of the Law on Enterprise and Article 275 of Decree 155/2020/ND-CP dated December 31st, 2020).

h) Other related matters concerning the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 tenure of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Board of Directors for the remaining term of 2022-2027 at the 2025 Annual General Meeting of Shareholders.

Article 12. Approval the dismissal of one (1) member of the Supervisory Board and the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation.

1. Approving the dismissal of one (1) current member of the Supervisory Board of the Company, as follows:

a) Approval of the Resignation Letter submitted by Mr. Le Thanh Tinh, dated February 28th, 2025, who is currently serving as a member of the Supervisory Board of the Company; and

b) Approval of the dismissal of Mr. Le Thanh Tinh from his position as a member of the Supervisory Board of the Company, effective from March 28th, 2025.

c) Mr. Le Thanh Tinh shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Supervisory Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. Approving the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company:

a) The number of members of the Supervisory Board to be elected: 01 (one) person.

b) Term: The remaining term of 2022-2027.

c) The number of candidates participating in the election, nomination, and candidacy for the Supervisory Board: No limitation.

d) The standards for candidates participating in the election, nomination, and candidacy for the Supervisory Board (According to Clause 1, Article 169 of the Law on Enterprise and Article 286 of Decree 155/2020/ND-CP dated December 31st, 2020).

e) Other related matters concerning the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Supervisory Board for the remaining term of 2022-2027 at the 2025 Annual General Meeting of Shareholders.

Article 13. Approving the list of candidates for the election of 1 (one) additional member of the Board of Directors and 1 (one) member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation.

1. The list of candidates for the election of 1 (one) additional member of the Board of Directors for the remaining term of 2022-2027 includes 1 (one) candidate: Mr. Nguyen Hoang Hai.

2. The list of candidates for the election of 1 (one) additional member of the Supervisory Board for the remaining term of 2022-2027 includes 1 (one) candidate: Ms. Nguyen Thi Thai Nhi.

Article 14. Approving the results of the additional election 01 (one) member of the Board of Directors and 01 (one) member of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation.

1. The 2025 Annual General Meeting of Shareholders elected an additional member to the Board for of Directors the remaining term of 2022 - 2027 of Transimex Logistics Corporation with the following results:

No	Candidate	Number of votes	
		Number of votes	Rate (%)
1	**Mr. NGUYEN HOANG HAI**	**8,220,994**	**100**

2. The 2025 Annual General Meeting of Shareholders elected an additional member to the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation with the following results:

No	Candidate	Number of votes	
		Number of votes	Rate (%)
1	**Ms. NGUYEN THI THAI NHI**	**8,220,994**	**100**

Article 15. Implementation provisions

1. The Resolution of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation is approved by the 2025 Annual General Meeting of Shareholders and takes effect from the date of signing.

2. The Board of Directors and Executive Board of Transimex Logistics Corporation implement this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
THE CHAIR OF THE CONGRESS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Nguyen Thi Bich Lien
Independent Member of the Board of Directors

Recipient :
- As per Article 15;
- SSC; HNX;
- Archive: Shareholder's Meeting Records.

TRANSIMEX | LOGISTICS
Simply Better

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS
M.S.D.N: 0307821849-C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

TRANSIMEX LOGISTICS CORPORATION
(Stock Code: TOT)

DOCUMENTS

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Ho Chi Minh City, March 28th, 2025

LIST OF DOCUMENTS SENT TO SHAREHOLDERS AT THE MEETING

1.	Voting Card.
2.	Voting Ballot.
3.	Election Ballot for additional member of the Supervisory Board.
4.	Election Ballot for additional member of the Board of Directors.
5.	Registration Form for Speaking at the Meeting.
6.	Proposal to the General Meeting of Shareholders on the approval of the draft Agenda of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.
7.	Proposal to the General Meeting of Shareholders on the approval of the draft Regulations for Organizing the 2025 Annual General Shareholders of Transimex Logistics Corporation.
8.	Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.
9.	Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.
10.	Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024.
11.	Proposal to the General Meeting of Shareholders on the approval of The audited financial statements for the year 2024 of Transimex Logistics Corporation.
12.	Proposal to the General Meeting of Shareholders on the approval for report of the 2025 business plan of Transimex Logistics Corporation.
13.	Proposal to the General Meeting of Shareholders on the approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.
14.	Proposal to the General Meeting of Shareholders of the approval for the 2024 profit distribution plan and the 2025 profit distribution plan of Transimex Logistics Corporation.
15.	Proposal to the General Meeting of Shareholders on the approval of the report on the utilization of the fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2024 and the plan for the establishment of the operational fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2025 of Transimex Logistics Corporation.
16.	Proposal to the General Meeting of Shareholders on the approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation in accordance with Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.
17.	Proposal to the General Meeting of Shareholders on the approval of supplementing business lines of Transimex Logistics Corporation.
18.	Proposal to the General Meeting of Shareholders on the approval of the dismissal of one (01) member of the Board of Directors and one (01) member of the Supervisory Board and the additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation.
19.	Proposal to the General Meeting of Shareholders on the approval of the draft Regulations on the nomination, candidacy, and additional election of one (01) member of the Board of

	Directors and (01) one member of the Supervisory Board for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation.
20.	Proposal to the General Meeting of Shareholders on approving the list of candidates to elect additional and member of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation.
21.	Proposal to the General Meeting of Shareholders on approving the list of candidates to elect additional members of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation.
22.	The draft Resolution of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding: Approval of Agenda of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation

Respectfully To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation ("Company").*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the draft agenda of the 2025 Annual General Meeting of Shareholders of the Company, with details as follows:

The detailed content of the draft agenda of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation is attached.

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

DRAFT

AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 08:00 AM, March 28, 2024 (Friday).

Venue: Conference Room - Hoa Vien Tri Ky Restaurant - No. 123 Hong Ha, Ward 09, Phu Nhuan District, Ho Chi Minh City, Vietnam.

No.	Subject Matters	Presenter
I	**Opening: 08:00**	
1	Declaration of Purpose and Opening, Introduction of the Attendees.	Organizing Committee
2	Report on the Results of the Verification of the Eligibility of Delegates to Attend the 2024 Annual General Meeting Shareholders.	Mr. Pham Xuan Quang Head of Supervisory Board
II	**Approval of the Composition of the Board of the General Meeting, the Vote Counting Committee, and the Appointment of the Meeting Secretary.**	Organizing Committee
III	**The General Meeting approves the agenda of the 2025 Annual General Meeting of Shareholders.**	The Chair of General Meeting
IV	**The General Meeting approves Regulations on the Organization of the 2025 Annual General Meeting of Shareholders.**	
V	**The Board of Directors, the Independent Members of the Board of Directors, and the Supervisory Board submit the Reports to the General Meeting of Shareholders:**	
1	Approval of the Report of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Business Plan for the year 2025.	Mr. Bui Tuan Ngoc Chairman of the Board of Directors
2	Approval of the Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Business Plan for the year 2025.	Ms. Nguyen Thi Bich Lien Independent Member of the Board of Directors
3	Approval of the Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024.	Mr. Pham Xuan Quang Head of Supervisory Board
VI	**The Chair of General Meeting presents to the General Meeting the following Proposals**	
1	Approval of the Proposal to the General Meeting of Shareholders on the Approval of the Audited Financial Report for the year 2024 of Transimex Logistics Corporation.	The Chair of General Meeting
2	Approval of the Proposal to the General Meeting of Shareholders on the Approval of the Business Plan for the year 2025 of Transimex Logistics Corporation.	The Chair of General Meeting
3	Approval of the Proposal to the General Meeting of Shareholders on the Approval of Authorization of the Board of	The Chair of General Meeting

No.	Subject Matters	Presenter
	Directors to Evaluate and Select the Auditing Firm for the Financial Report for the year 2025 of Transimex Logistics Corporation.	
4	Approve the Proposal of the 2025 Annual General Meeting of Shareholders on the approval of the profit distribution plan for 2024 and the profit distribution plan for 2025 of Transimex Logistics Corporation.	The Chair of General Meeting
5	Approve the Proposal to the Annual General Meeting of Shareholders on the approval of the report on the utilization of the fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2024 and the plan for the appropriation of the operating fund for the Board of Directors, the Supervisory Board, and the Secretary of the Board of Directors in 2025 of Transimex Logistics Corporation.	The Chair of General Meeting
6	Approve the Proposal to the Aunual General Meeting of Shareholders on the approval of the contract and transaction between Transimex Logistics Corporation and Transimex Corporation as prescribed in Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.	The Chair of General Meeting
7	Proposal to the General Meeting of Shareholders on the approval of supplementing business lines of Transimex Logistics Corporation.	The Chair of General Meeting
8	Approve the Proposal to the Annual General Meeting of Shareholders on the approval of the dismissal of one (01) member of the Board of Directors and one (01) member of the Supervisory Board and the additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board for the remaining term of 2022–2027 of Transimex Logistics Corporation.	The Chair of General Meeting
VII	**The General Meeting approves the Regulations on nomination, self-nomination, and election of one (01) additional member of the Board of Directors and one (01) additional member of the Supervisory Board for the remaining term of 2022–2027 of Transimex Logistics Corporation.**	The Chair of General Meeting
VIII	**The General Meeting approves the list of candidates for the election of of one (01) additional member of the Supervisory Board for the remaining term of 2022–2027 of Transimex Logistics Corporation.**	The Chair of General Meeting
IX	**The General Meeting approves the list of candidates for the election of an additional member of the Board of Directors for the remaining term of 2022–2027 of Transimex Logistics Corporation.**	The Chair of General Meeting

No.	Subject Matters	Presenter
X	**The General Meeting discusses and proceeds with the election, voting on the contents of the Reports and Proposals.**	
	15-MINUTE RECESS	
XI	**Announce the ballot counting results and election results.**	The Vote Counting Committee
XII	**Approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.**	Secretary of the General Meeting
XIII	**Close the 2025 Annual General Meeting of Shareholders.**	The Chair of General Meeting

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the draft Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation

To: General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation ("Company"),*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the draft Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of the Company, with details as follows:

The detailed content of the draft Regulations on the Organization of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation is attached hereto.

Respectfully submit./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

DRAFT

REGULATIONS ON THE ORGANIZATION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

TRANSIMEX LOGISTICS CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Securities Law No. 54/2019/QH14;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation,*

In order to ensure the successful and smooth conduct of the 2025 Annual General Meeting of Shareholders (AGM) of Transimex Logistics Corporation (the "Company"), the Board of Directors (the "Board") has established the following Regulations, principles of operation, conduct, and voting during the Meeting:

Article 1. Purpose

1. Ensure that the procedures, principles of conduct, and voting at the Company's Annual General Meeting of Shareholders are in accordance with the regulations and are conducted successfully.
2. The Resolutions of the Annual General Meeting of Shareholders reflect the unanimous will of the Shareholders' Meeting, fulfilling the wishes and rights of the Shareholders and in compliance with the law.

Article 2. Subjects of Application and Scope of Regulation

1. Subjects of Application: All shareholders, representatives (authorized persons), and guests attending the 2025 Annual General Meeting of Shareholders of the Company must comply with and adhere to the provisions of this Regulation, the Company's Charter, and the applicable laws.
2. Scope of Regulation: This Regulations shall apply to the organization of the Company's 2024 Annual General Shareholders' Meeting.

Article 3. Interpretation of Terms/Abbreviations

1.	Company	:	TRANSIMEX LOGISTICS CORPORATION.
2.	BOD	:	Board of Directors.
3.	OC	:	Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders.
4.	SB	:	Company Supervisory Board.
5.	Supervisors	:	Member of the Company's Supervisory Board.
6.	GM/ General Meeting	:	The Company's 2025 Annual General Meeting of Shareholders.
7.	Delegates	:	Shareholders, representatives (*authorized persons*) of Company shareholders.

Article 4. Conditions for Convening the General Meeting of Shareholders

1. The GM shall be convened when the attending delegates represent more than 50% of the total voting shares.
2. In case the first convening of the GM fails to meet the conditions specified in Clause 1 of this Article, a notice of the second convening shall be sent within 30 (thirty) days from the intended

date of the first meeting. The second convening of the GM shall be conducted when the attending delegates represent at least 33% of the total voting shares.

3. In case the second convening of the GM fails to meet the conditions specified in Clause 2 of this Article, a notice of the third convening shall be sent within 20 (twenty) days from the intended date of the second meeting. The third convening of the GM shall be conducted regardless of the total voting shares represented by the Attending Delegates.

Article 5. Delegates Attending the GM

1. Shareholders of the Company as per the finalized list dated February 27th, 2025, shall have the right to attend the GM; they may attend in person or authorize a representative to attend on their behalf. In cases where more than one authorized representative is appointed in accordance with legal regulations, the specific number of shares and voting rights assigned to each representative must be clearly determined.
2. Punctuality, appropriate and formal attire, compliance with security checks (if any), and presentation of identification documents, etc., as required by the OC.
3. Receive meeting documents and materials at the reception area in front of the General Meeting hall.
4. Shareholders arriving late have the right to register immediately and thereafter participate and vote at the General Meeting. The Chairman is not responsible for pausing the Meeting to allow late attendees to register. The voting results of matters that have already been voted on prior to the late attendee's arrival shall remain unaffected.
5. Keep the phone on silent or turn it off; if necessary, step outside to make calls.
6. Smoking is prohibited inside the General Meeting room.
7. Comply with the Regulations of the OC and the instructions of the Chairman conducting the Meeting.
8. In the event that a Delegate fails to comply with the aforementioned inspection requirements or measures, the Chairman, after careful consideration, may refuse or expel the Delegate from the venue of the Meeting in order to ensure that the Meeting proceeds smoothly according to the agenda.

Article 6. Guests at the General Meeting

1. These are the employees of the Company, guests, and members of the OC who are not shareholders of the Company but have been invited to attend the General Meeting
2. Guests shall not participate in making statements at the General Meeting (unless invited by the Chairman of the Meeting or have registered in advance with the OC and received the Chairman's consent).

Article 7. The Chairman and the Board of the General Meeting

1. The Board of the General Meeting consists of one (01) Chairman of the Meeting and up to two (02) incumbent members of the Board of Directors, the Supervisory Board, and the General Director. The Chairman of the Board of Directors shall serve as the Chairman of the General Meeting. The Board of the General Meeting is approved by a vote of the General Meeting and is responsible for conducting the proceedings of the General Meeting according to the agenda and content pre-approved by the Board of Directors.
2. In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to serve as the Chairman of the General

Meeting based on the majority principle. If no one is elected as Chairman of the General Meeting, the Head of the Supervisory Board shall preside over the election of the Chairman of the General Meeting from among the attendees, with the person receiving the highest number of votes being appointed as the Chairman of the General Meeting.

3. In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting to conduct the election of the Chairman of the General Meeting, and the person with the highest number of votes shall be appointed as the Chairman of the General Meeting.

4. Responsibilities of the Board of the General Meeting:

a. To preside over the activities of the GM in accordance with the program approved by the BOD and the GM;

b. To guide the Delegate and the GM in discussing the matters included in the agenda;

c. To present drafts, conclusions on necessary issues for the GM to vote on;

d. To resolve any issues arising during the course of the GM.

5. The working principle of the Board of the General Meeting: The Board of the General Meeting works on the principle of collective decision-making, democratic centralization, and decisions are made by majority vote.

Article 8. Secretary of the General Meeting

1. The Secretary of the General Meeting shall be appointed by the Board of the General Meeting and shall be responsible to the Board of the General Meeting for their duties, under the direction of the Board of the General Meeting.

2. The Board of the General Meeting or the Secretary of the General Meeting may undertake necessary actions to conduct the General Meeting in a lawful and orderly manner or to ensure that the meeting reflects the wishes of the majority of the attending Delegates.

Article 9. The Delegate Eligibility Verification Committee

1. The Delegate Eligibility Verification Committee of the General Meeting consists of 02 (two) members, including 01 (one) the Head of Committee and 01 (one) member, who are responsible to the Board of the General Meeting, The General Meeting for their duties.

2. Responsibilities of the Delegate Eligibility Verification Committee:

a. Verify the eligibility and status of shareholders, shareholder representatives attending the meeting.

b. The Head of The Delegate Eligibility Verification Committee shall report to the GM on the status of shareholders attending the meeting. If the meeting has the required number of shareholders and authorized representatives, representing more than 50% of the voting shares, the GM of the Company shall proceed.

Article 10. Vote Counting Committee

1. The Vote Counting Committee is proposed by the Board of the General Meeting and consists of at least three (03) members, including one (01) The Head of Committee, two (02) members, and supporting staff, to facilitate the voting process by a show of voting cards. Candidates running for election or nomination are not allowed to participate in the Vote Counting Committee.

2. Responsibilities of the Vote Counting Committee:

a. To disseminate the principles, regulations, and instructions on how to vote and how to conduct elections;

b. To examine and record the Voting Ballots, Election Ballots, prepare the Vote Counting Minutes, and announce the vote counting results;

c. To submit the Vote Counting Minutes to the Board of the General Meeting for approval of the voting results, election results;

d. To promptly notify the results of the voting, election to the Secretary of the General Meeting;

e. To review and report to the General Meeting any violations of the voting procedures, election rules, or any complaints regarding the results of the voting and election.

Article 11. Speeches at the General Meeting

1. Representatives attending the General Meeting, when wishing to express their opinions, must obtain the approval of the Board of the General Meeting. The representative's speech should be concise and focus on the key issues to be discussed, in line with the agenda approved by the General Meeting, or the representative may submit their comments in writing to the Secretary of the General Meeting for compilation and reporting to the Board of the General Meeting.

2. The Board of the General Meeting will arrange for the delegates to speak in the order of their registration and will address any questions raised by the delegates during the General Meeting or acknowledge that responses will be provided later in writing.

Article 12. Voting on Matters at the General Meeting

1. Principle:

a. All matters in the agenda and content of the meeting must be discussed and voted on publicly by the General Meeting of Shareholders.

b. The voting cards, voting ballots, and election ballots are printed, stamped with the Company's seal, and directly sent to the Delegates at the General Meeting of Shareholders (along with the meeting materials). Each Delegate is provided with a voting card, voting ballot, and election ballot. The voting card, voting ballot, and election ballot clearly state the shareholder's code, full name, number of shares owned, and The authorized representative who is granted the right to vote on behalf of that Delegate..

c. The method of voting on issues at the General Meeting is as follows:

(i) Voting by raising the Voting Card: This method is used to approve issues such as: the Agenda of the General Meeting; the Regulations for the Organization of the General Meeting; the Regulations for Nomination, Election, and Appointment for one (01) member of the Board of Directors and one (01) member of the Supervisory Board for the remainder of the 2022-2027 term; the list of candidates for the election of one (01) member of the Supervisory Board for the remainder of the 2022-2027 term; the list of candidates for the election of one (01) member of the Board of Directors for the remainder of the 2022-2027 term; the Board of the General Meeting, the Vote Counting Committee; the Minutes of the Meeting, the Resolutions of the Meeting, and any other matters discussed at the General Meeting (*if any*);

(ii) Voting by filling out the Voting Card: This method is used to approve the Reports and Proposals presented at the General Meeting.

2. Voting Method:

a. The Delegates cast their votes to Approve, Disapprove, or No Opinion on an issue presented

for voting at the General Meeting by raising the Voting Card or filling in the corresponding options on the Voting Form in accordance with the provisions of Clause 1 of this Article.

b. When voting by raising the Voting Card, the front of the Voting Card must be raised facing the Board of the General Meeting. If a delegate does not raise the Voting Card in all three voting rounds Approve, Disapprove, or No Opinion on a given issue, it shall be considered as a vote of "**Approve**" on that issue. If a delegate raises the Voting Card more than once when voting "Approve," "Disapprove," or "No Opinion" on an issue, it shall be considered as an "**Invalid**" vote. In the voting process using the Voting Card, members of the Delegate Qualification Verification Committee or the Vote Counting Committee shall mark the shareholder's code and the corresponding Voting Card number for each delegate who votes "Approve," "Disapprove," "No Opinion," or "Invalid.

c. When voting by filling out the Voting Form, for each item, Delegates must select one of the three options: "Approve," "Disapprove," or "No Opinion," which are pre-printed on the Voting Form by marking an "×" or a "✓" in the box corresponding to their choice. After completing all the items to be voted on at the General Meeting, Delegates must submit their Voting Forms into the sealed ballot box at the meeting, following the instructions of the Vote Counting Committee. The Voting Form must bear the delegate's signature and clearly state their full name.

d. In the event that a Delegate fails to submit the Voting Form into the ballot box, such forms will be considered as uncollected votes, and the number of uncollected votes will be reported in the Vote Counting Minutes.

e. In the event that a Delegate wishes to correct a Voting ballot due to an incorrect marking, the delegate should strike through the incorrectly marked box and mark the correct box, signing next to the newly marked box. No erasures or smudging are allowed.

3. The validity of the Voting Ballot:

a. A valid Voting Ballot is one that follows the pre-printed template issued by the OC, without any erasures, corrections, tears, or damage, and without any additional content other than what is specified for this form. It must bear the signature of the attending Delegate, with the full name of the Delegate written by hand beneath the signature.

b. On the Voting Ballot, the voting content is considered valid when the Delegate marks one (1) of the three (3) voting boxes. The voting content is considered invalid if it does not comply with the regulations for valid voting content. Any content for which the Delegate does not mark "×" or a "✓" in the voting box will be considered as the Delegate expressing "**No Opinion**" on those matters.

c. An invalid Voting Ballot:

(i) Adding any content other than what is required for the Voting Ballot;

(ii) A voting Ballot that does not follow the pre-printed template issued by the OC, lacks the Company's seal, or has been altered, erased, or tampered with, shall render all the voting content on the voting form invalid.

4. Voting Regulations:

a. Each (one) share is equivalent to one voting right. Each Delegate attending the meeting, representing one or more voting rights, will be issued a Voting Card and a Voting Ballot.

b. As of the shareholder record date (February 27th, 2025), the total number of outstanding shares of the Company is **9,207,842** shares, equivalent to **9,207,842** voting rights.

c. The resolution on the following matters shall be approved if it is voted in favor by shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at the meeting, except in cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprise:

(i) The type of shares and the total number of shares of each type to be offered, issued, and other capital increase options in accordance with the provisions of the law;

(ii) Changes to the industry, business activities, and areas of operation.

(iii) Changes to the organizational structure of the Company's management as stipulated in Article 11 of the Company's Charter and Article 137 of the Law on Enterprises;

(iv) Investment projects or the sale of assets valued at 35% or more of the total assets as stated in the Company's most recent financial statements;

(v) Reorganizing or dissolving the Company.

d. The contents of the Resolution shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting; except in cases specified in Clause c, Section 4 of this Article and Sections 3, 4, and 6 of Article 148 of the Law on Enterprises.

e. Shareholders/authorized representatives with a vested interest do not have the right to vote on contracts and transactions valued at 35% or more of the total assets of the Company as recorded in the most recent financial report; such contracts or transactions can only be approved if shareholders/authorized representatives holding at least 65% of the remaining voting shares agree (pursuant to Clause 4, Article 167, the Enterprise Law No. 59/2020/QH14).

f. Shareholders/authorized representatives holding 51% or more of the total voting shares, or related parties of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total assets of the Company as recorded in the most recent financial report) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

5. Recording the voting results:

a. The method of vote counting shall be conducted by collecting the Voting Ballots at the General Meeting

b. The Vote Counting Committee shall verify the number of votes in Approve, Disapprove, No Opinion for each item and shall be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting.

c. For sensitive issues and upon request by the Delegates, the Company must appoint an independent organization to conduct the collection and vote counting.

Article 13. Minutes and Resolutions of the General Meeting

1. The Resolution of the General Meeting must be read and approved before the conclusion Of The Meeting.

2. The Minutes and Resolution of the General Meeting shall be kept and published on the Company's website: www.transimextrans.com.vn for shareholders to access, in place of sending direct mail to shareholders, in order to reduce costs.

Article 14. Enforcement of the Regulations

1. Delegates and guests attending the General Meeting must strictly comply with these

Regulations. In case of any violation of these Regulations, depending on the specific severity, the Board of The Meeting shall consider and take appropriate actions in accordance with the Company's Charter and relevant laws.

2. The convener of the General Meeting shall have the right to:

a. Request all meeting attendees to undergo inspection or other security measures;

b. Request the competent authorities to maintain order at the meeting; expel individuals who do not comply with the authority of the Board of The Meeting, intentionally disrupt order, obstruct the normal proceedings of the meeting, or fail to comply with security inspection requirements from the General Meeting.

3. Matters not specifically stipulated in this Regulation shall be uniformly applied in accordance with the provisions of the Company's Charter, the Internal Governance Regulations, the Law on Enterprises 2020, and other applicable legal regulations.

4. This Regulation shall take effect immediately upon approval by the Company's General Meeting.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS FOR 2024 AND THE PLAN FOR 2025

Pursuant to the duties, powers, and responsibilities of the Board of Directors as stipulated in the Charter and the Operating Regulations of the Board of Directors of Transimex Logistics Corporation (the "Company").

The Board of Directors respectfully submits to the 2024 Annual General Meeting of Shareholders ("AGM") the report on its activities in 2024 and the plan for 2025 as follows:

I. RESULTS OF OPERATIONS IN 2024

1. The consolidated business results for the fiscal year 2024 of Transimex Logistics Corporation:

UNIT: Million Dong

No.	Item	Implementation 2023	2024		% Implementation in 2024 Compared to	
			Plan 2024	Implementation 2024	Plan 2024	Implementation 2023
1	Net revenue from sales of goods and provision of services	248,428,898,783	300,190,860,063	255,129,524,908	85.0%	102.7%
2	Profit before tax (PBT)	27,774,208,644	33,043,013,306	29,113,757,957	88.1%	104.8%
3	Profit after tax	22,146,181,115	26,434,410,645	23,124,604,064	87.5%	104.4%
4	Ratio of PBT to total revenue	11.2%	11.0%	11.4%		

2. Assessment of the business performance in service operations in 2024:

- Revenue achieved: VND 255,129,524,908, equivalent to 85.0% of the 2024 budget plan and 102.7% compared to the same period in 2023.
- Profit before tax: VND 29,113,757,957, equivalent to 88.1% of the 2024 budget plan and 104.8% compared to the same period in 2023.

3. Transactions between the Company and the Company's related persons and related persons of Internal Perrsons:

No.	Related Party	Business/Transaction Details	Executed value (as of 31/12/2024) (VND)	Relationship
1.	Transimex Corporation	Providing services	113,462,176,605	Parent Company.
		Loan repayment	949,767,129	
		Utilizing services	17,969,021,029	
2.	Vinafreight Joint Stock Company	Providing services	3,761,450,011	Organization under the same parent company
		Utilizing services	283,701,322	

3.	Nippon Express (Vietnam) Co., Ltd	Providing services	1,682,38,620	Organization related to an Internal Persons
4.	Transimex Hi Tech Park Logistics Co., Ltd	Utilizing services	23,355,506,787	Organization related to an Internal Persons
		Providing services	7,627,066,920	
5.	Special Aquatic Products Joint Stock Company	Providing services	2,128,314,320	Organization related to an Internal Persons
6.	Transimex Port Corporation	Utilizing services	289,815,000	Organization related to an Internal Persons
		Providing services	4,167,831,657	
7.	Transimex Port Corporation	Purchasing services	698,102,217	Organization under the same parent company
		Providing services	1,663,229,808	
8.	Transimex Shipping Corporation	Providing services	166,428,000	Organization under the same parent company
9.	Transimex Property Company Limited	Utilizing services	393,305,000	Organization under the same parent company

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024:

1. Members and structure of the Board of Directors:

- The list of members of the Board of Directors of the Company as of December 31st, 2024, is as follows:

No.	Full Name	Title	Percentage of voting shares held as of December 31st, 2024.
1.	Mr. Bui Tuan Ngoc	Chairman	1.22%
2.	Mr. Ton That Hung	Member of the BOD	0.24%
3.	Mr. Nguyen Chi Duc	Member of the BOD	0.84%
4.	Ms. Nguyen Thi Bich Lien	Independent Member of the BOD	0.06%
5.	Mr. Trinh Anh Tuan	Member of the BOD	0.25%

2. Activities of the Board of Directors in 2024:

2.1 Payment of 2023 Dividends:

(a) In implementation of the contents of the 2024 Annual General Meeting of Shareholders' Resolution No. 02/2024/NQ.ĐHĐCĐ-TMS LOGS dated April 10th, 2024, the Board of Directors issued Resolution No. 11/2024/NQ.HĐQT-TMS LOGS and Resolution No. 12/2024/NQ.HĐQT-TMS LOGS on June 13th, 2024, approving the implementation of the 2023 dividend payment plan. The Company has completed the payment of 2023 dividends within the legally prescribed timeframe.

(b) The dividend payment process for shareholders was implemented in a timely manner, ensuring

compliance with applicable regulations.

2.2 Management and Governance Directive Work:

(a) To fulfill the tasks assigned by **the General Meeting of Shareholders**, the Board of Directors of the Company has carried out its activities in accordance with the Company's Charter, in compliance with the Law on Enterprises and applicable laws

(b) Meetings of the Board of Directors were convened and conducted in accordance with the Company's Charter, with the participation of the Executive Board, the Head of the Supervisory Board, and the Chief Accountant.

(c) The Board of Directors directly discussed and decided on matters to be submitted for voting at the General Meeting of Shareholders. It resolved issues within its authority, approved proposals from the Executive Board, and regularly received reports from the Executive Board on the Company's business performance.

(d) The voting results on all matters achieved a high level of consensus. The minutes and Resolutions of the Board of Directors were unanimously agreed upon by all members, duly recorded, and disclosed in accordance with applicable regulations.

(e) Additionally, the Board of Directors took the lead in directing relevant departments to prepare and disclose the 2024 Corporate Governance Report in a timely, transparent, and legally compliant manner.

(f) In 2024, the Board of Directors held 18 meetings and issued 20 Resolutions, as follows:

No.	Resolution/Decision No.	Date	Matter	Approval rate
01	01/2024/NQ.HĐQT-TOT	09/01/2024	Approval of the application dossier for private placement of shares for debt swap.	100%
02	02/2024/NQ.HĐQT-TOT	30/01/2024	1. Approval of the implementation of the distribution of privately placed shares for debt swap. 2. Approval of the list of creditors to be allocated TOT shares in the share issuance for debt swap. 3. Approval of the authorization for the Board of Directors to delegate the Chairman of the Board of Directors to carry out the necessary tasks to complete the application dossier and other related matters as required by the competent state authorities, ensuring compliance with the law and the Company's Charter.	100%
03	03/2024/NQ.HĐQT-	17/02/2024	Approval of the plan for organizing the	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
	TOT		2024 Annual General Meeting of Shareholders of Transimex Corporation.	
04	04/2024/NQ.HDQT-TOT	01/03/2024	Approval of the results of the private placement of shares for debt swap.	100%
05	05/2024/NQ.HĐQT-TMS LOGS	11/03/2024	1. Approval of the registration for an increase in the charter capital of the Company. 2. Approval of the amendment to Point a, Clause 1, Article 6 regarding Charter Capital in the Company's Charter. 3. Authorization for the legal representative of the Company to sign and promulgate the amended Charter related to the change in Charter Capital.	100%
06	06/2024/NQ.HDQT-TMS LOGS	14/03/2024	1. Approval of the Executive Board's report on the business results for 2023 and the business plan for 2024 of Transimex Logistics Corporation. 2. Approval of the Report on the use of the operational fund of the Board of Directors and the Supervisory Board for 2023 of Transimex Logistics Corporation. 3. Approval of the remuneration for members of the Board of Directors, members of the Supervisory Board, and the Secretary of the Board of Directors for 2024 of Transimex Logistics Corporation. 4. Approval of the Information Disclosure Regulations for public companies of Transimex Logistics Corporation. 5. Approval of contracts and transactions between Transimex Logistics Corporation and related	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			parties of Transimex Logistics Corporation in accordance with Clauses 1 and 2, Article 167 of the Law on Enterprise 2020 and the Company's Charter. 6. Approval of the cancellation of the content regarding the registration for the implementation of the investment project, which was approved by the Board of Directors under Article 5 of Resolution No. 20/NQ.HĐQT-TMS LOGS dated November 17th, 2023, of Transimex Logistics Corporation.	
07	07/2024/NQ.HDQT-TMS LOGS	14/3/2024	1. Approval of the selection of the venue for the 2024 Annual General Meeting of Shareholders of Transimex Logistics Corporation. 2. Approval of the contents to be submitted to the 2024 Annual General Meeting of Shareholders of Transimex Logistics Corporation.	100%
08	08/2024/NQ.HĐQT-TMS LOGS	26/3/2024	1. Approval of the investment in the purchase of 10 new FAW tractor trucks for Transimex Logistics Corporation. 2. Approval of the credit facility arrangement with Shinhan Vietnam Bank Limited to finance the purchase of 10 new FAW tractor trucks for Transimex Logistics Corporation. 3. Approval of the authorization granted by the Board of Directors to the Chairman of the Board of Directors, who is also the legal representative of the Company, to execute credit facility agreements with Shinhan Vietnam Limited for the investment in the purchase of 10 new FAW tractor trucks for Transimex Logistics Corporation.	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
09	09/2024/NQ.HDQT-TMS LOGS	09/4/2024	Approval of the adjustment and supplementation of the contents to be presented at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.	100%
10	10/2024/NQ.HDQT-TMS LOGS	25/04/2024	1. Approval of the investment in the purchase of 20 new FAW tractor trucks for Transimex Logistics Corporation. 2. Approval of the plan to obtain credit facilities from Shinhan Vietnam Limited to finance the purchase of 20 new FAW tractor trucks for Transimex Logistics Corporation. 3. Approval of the authorization for the Chairman of the Board of Directors, who is also the legal representative of the Company, to execute credit documents with Shinhan Vietnam Limited for the investment in the purchase of 20 new FAW tractor trucks for Transimex Logistics Corporation.	100%
11	11/2024/NQ.HDQT-TMS LOGS	13/06/2024	1. Approval of the implementation of the plan for cash dividend payment for the year 2023 of Transimex Logistics Corporation. 2. Approval of the investment in the purchase of 17 new FAW 2-axle tractor trucks for Transimex Logistics Corporation. 3. Approval of the plan to obtain credit facilities from Shinhan Vietnam Co., Ltd. for the investment in the purchase of 17 new FAW 2-axle tractor trucks and to use the 17 FAW 2-axle tractor trucks acquired from the loan proceeds as collateral for the loan with Shinhan Vietnam Limited.	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
12	12/2024/NQ.HĐQT-TMS LOGS	13/06/2024	Approval of the implementation of the plan for issuing shares to pay dividends for the year 2023 of Transimex Logistics Corporation.	100%
13	13/2024/NQ.HĐQT-TMS LOGS	18/7/2024	1. Approval of the Report on the financial operations and investment activities for the first six months of 2024. 2. Approval of the Report on the investment status of projects in the first six months of 2024 and the plan for the last six months of 2024. 3. Approval of the selection of Ernst & Young Vietnam Limited as the auditor for the financial statements of Transimex Logistics Corporation for the year 2024. 4. Approval of the contracts and transactions between Transimex Logistics Corporation and its related parties in accordance with Clauses 1 and 2, Article 167 of the Law on Enterprises 2020 and the Company's Charter. 5. Approval of the adjustment of certain contents related to the liquidation of 48 container tractors, as previously approved under Resolution No. 20/NQ.HĐQT-TMS LOGS dated November 17th, 2023, of Transimex Logistics Corporation.	100%
14	14/2024/NQ.HĐQT-TMS LOGS	05/8/2024	1. Approval of the contents of the Executive Board's Report on the business performance for the first six months of 2024 and the business plan for the last six months of 2024. 2. Approval of the adjustment to the liquidation sale price of 22 container tractors, as previously approved by the Board of Directors of Transimex Logistics Corportion	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			under Resolution No. 20/NQ.HĐQT-TMS LOGS dated November 17th, 2023. 3. Approval of the liquidation of 02 Man TGX tractors and 05 specialized semi-trailers of Transimex Logistics Corportion. 4. Approval of matters related to the restructuring and reorganization of departments under Transimex Logistics Corportion.	
15	15/2024/NQ.HĐQT-TMS LOGS	26/8/2024	1. Approval of the implementation of procedures for registering an increase in the Charter Capital of the Company. 2. Approval of the amendment to Point a, Clause 1, Article 6 of the Company's Charter. 3. Approval of the authorization by the Board of Directors to the Chairman of the Board of Directors, who is also the legal representative of the Company, to sign and promulgate the amended Charter related to the changes in charter capital and to carry out the procedures for registering the increase in charter capital in accordance with the resolution passed by the Board of Directors and in compliance with applicable laws.	100%
16	16/2024/NQ.HĐQT-TMS LOGS	05/9/2024	1. Approval of the dismissal of the Deputy General Director of Transimex Logistics Corporation. 2. Approval of the adjustment to the remuneration for members of the Board of Directors, members of the Supervisory Board, and the Secretary of the Board of Directors for 2024, which was previously approved under Resolution No. 06/2024/NQ.HĐQT-TMS LOGS	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			dated March 14th, 2024, of Transimex Logistics Corporation. 3. Approval of the adjustment to the content regarding the increase in the Company's charter capital, which was previously approved under Resolution No. 15/2024/NQ.HĐQT-TMS LOGS dated August 26th, 2024, of Transimex Logistics Corporation. 4. Approval of the appointment of the authorized person for information disclosure of Transimex Logistics Corporation. 5. Approval of the adjustment to the approval limits in the Delegation of Authority and Authorization Table for enterprise management and operations, which was previously approved under Resolution No. 19/2023/NQ.HĐQT-TOT dated October 23rd, 2023, of Transimex Logistics Corporation. 6. Approval of the plan for organizing and determining the content for soliciting shareholders' opinions in writing to approve the resolution of the General Meeting of Shareholders of Transimex Logistics Corporation.	
17	17/2024/NQ.HĐQT-TMS LOGS	03/10/2024	Approval of the update and supplementation of the contents and documents for taking shareholders' opinions in writing to approve the resolution of the General Meeting of Shareholders of Transimex Logistics Corporation.	100%
18	18/2024/NQ.HĐQT-TMS LOGS	25/10/2024	1. Approval of the report on the financial and investment activities for the first nine months of 2024 and the plan for the last three months of 2024. 2. Approval of the report on the	100%

No.	Resolution/Decision No.	Date	Matter	Approval rate
			implementation of investment projects for the first nine months of 2024 and the plan for the last three months of 2024. 3. Approval of the adjustment of the minimum liquidation sale price for 02 Man TGX tractors and 05 specialized semi-trailers of Transimex Logistics Corporation. 4. Approval of the dismissal and election of a new Chairman of the Board of Directors of Transimex Logistics Corporation.	
19	19/2024/NQ.HĐQT-TMS LOGS	26/11/2024	1. Approval of the appointment of Ms. Nguyen Hong Kim Chi to the position of Deputy General Director in charge of Accounting of Transimex Logistics Corporation. 2. Approval of the appointment of Mr. Pham Tuan Anh to the position of Deputy General Director in charge of Technical Affairs of Transimex Logistics Corporation. 3. Approval of the transfer of land use rights, ownership of houses, and assets attached to the land in Vĩnh Long.	100%
20	20/2024/NQ.HĐQT-TMS LOGS	10/12/2024	Approval of the reappointment of Mr. Nguyen Bao Huy to the position of Chief Accountant of Transimex Logistics Corporation.	100%

III. IMPLEMENTATION RESULTS OF THE RESOLUTIONS OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Decisions of the General Meeting of Shareholders	Implementation
Authorizing the Board of Directors to assess and select an independent auditing firm for the audit of the financial statements for the fiscal year 2024.	The selection of Ernst & Young Vietnam Limited (EY) has been completed.

Decisions of the General Meeting of Shareholders	Implementation
Implementing the business plan for 2024.	Implemented.
Allocating funds for the operation of the Board of Directors and the Supervisory Board in 2024.	Implemented.
Executing the profit distribution plan for 2023.	Implemented.
Implementing the investment project at Binh Chieu Industrial Park.	The investment licensing procedures for Zone A have been completed, and the necessary procedures for operational commencement are in progress.
Amending and supplementing the Company's Charter and Internal Governance Regulations.	Implemented.

1. The Chairman of the Board of Directors regularly attends the Company's weekly briefings, consistently supervises, and provides timely direction on the Company's business operations.
2. The Board of Directors evaluates the Executive Board's performance in 2024 as follows:
   (i) Implemented construction projects in accordance with proper procedures and regulations, as per the Resolutions of the General Meeting of Shareholders and the Board of Directors, actively carrying out the Company's investment projects and putting them into highly effective operation.
   (ii) Financial management has been effectively conducted, ensuring a balanced capital structure to support business development and investment.
   (iii) The Executive Board has managed the Company in accordance with its functions and duties, complying with internal corporate governance regulations, the Company's charter, and legal provisions.
   (iv) Proper and timely disclosure of information has been ensured in compliance with applicable regulations.
   (v) Strict and full compliance with periodic and ad-hoc reporting requirements as mandated by Regulatory Authorities.
   (vi) Employee training has been prioritized to enhance management capabilities and professional expertise of the Company's personnel.
   (vii) Effective measures have been taken to improve the material and spiritual well-being of the Company's employees.

IV. REPORT ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR 2024

In 2024, the members of the Board of Directors were remunerated in accordance with the approved regulations, within the limit approved by the Annual General Meeting of Shareholders. Specifically, the remuneration of the Board of Directors for 2024 is as follows:

No.	Full Name	Title	Remuneration (before Personal Income Tax) (VND)	Note
1.	Mr. Bui Tuan Ngoc	Chairman of the Board of Directors	22,222,222	Participated in the Board of Directors from October 25th, 2024.
2.	Mr. Ton That Hung	Member of the Board of Directors	177,777,780	Dismissed from the position of Chairman of the Board of Directors from October 25th, 2024.
3.	Mr. Nguyen Chi Duc	Member of the Board of Directors	133,333,332	
4.	Ms. Nguyen Thi Bich Lien	Independent member of the Board of Directors	133,333,332	
5.	Mr. Trinh Anh Tuan	Member of the Board of Directors	133,333,332	
6.	Mr. Pham Anh Tuan	Member of the Board of Directors	71,684,587	Ceased to be a member of the Board of Directors from August 16th, 2024.
Total			**671,684,585**	

V. OPERATION PLAN OF THE BOARD OF DIRECTORS FOR 2025

1. Strive to implement the business plan for the fiscal year 2025:

UNIT: Million Dong

No.	Target	Plan 2024	Implementaition 2024	Plan 2025	% of 2025 plan compared to	
					Plan 2024	Impleme ntaiton 2024
1.	Charter capital	92,078,420,000	92,078,420,000	92,078,420,000		
2.	Total net revenue	300,190,860,063	255,129,524,908	278,082,378,529	92.6%	109.0%
3.	Profit before tax (PBT)	33,043,013,306	29,113,757,957	26,903,493,719	81.4%	92.4%
4.	Ratio of PBT to total revenue	11.0%	11.4%	9.7%		
5.	Profit after tax	26,434,410,645	23,124,604,064	21,522,794,975	81.4%	93.1%
6.	Accumulated undistributed profit after tax	21,290,909,833	17,981,103,252	25,692,135,227	120.7%	142.9%
7.	Rewarding the Board of Directors, the Supervisory Board, the Executive Board, and management officers (5% of the amount exceeding the plan, if the 2025 business plan is exceeded).	-	-	-	-	-

2. Dividend Payment for 2024: Organize the payment of dividends for the year 2024 to shareholders in a timely manner and in accordance with the content approved by the 2025 General Meeting of Shareholders.

3. Management and Corporate Governance:

3.1 The Board of Directors shall continue its operations in accordance with the Company's Charter, comply with the Law on Enterprises and applicable laws, and implement the resolutions of the 2025 General Meeting of Shareholders.

3.2 The Board of Directors shall convene meetings in accordance with the Company's Charter, with the participation of the Executive Board, the Head of the Supervisory Board, and the Chief Accountant.

3.3 The Board of Directors shall take the lead in directing the relevant departments to prepare and disclose reports on corporate governance and business performance for the reporting periods (monthly, quarterly, and annually) for 2025 in a timely, transparent, and compliant manner.

3.4 The Board of Directors shall convene meetings, issue resolutions and decisions in accordance with the resolutions of the General Meeting of Shareholders or for new investments, if any.

3.5 The Board of Directors shall closely monitor the Company's business activities and results, questioning and assessing the directions and policies set by the Executive Board to achieve the Company's business objectives.

3.6 Strengthen and support the Executive Board in managing the Company's business operations, enhancing internal control and risk management within the Company.

3.7 The Board of Directors shall have representatives participate in the Company's weekly briefing meetings to promptly adjust business activities in the right direction, ensuring higher efficiency.

3.8 Oversee the Executive Board's proper and full implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, ensuring that investment projects in 2025 are executed on schedule and put into effective operation.

3.9 Strictly comply with and fully implement periodic and ad-hoc reporting requirements as requested by the Parent Company and regulatory authorities.

3.10 Continue to maintain effective financial management, closely monitor customer receivables to minimize overdue debts, and ensure the Company's working capital.

3.11 Strengthen the application of information technology in management and digitize the Company's service operation and administration.

The Board of Directors highly appreciates and expresses gratitude to the Executive Board and all employees of the Company for their contributions to the Company's development. The Board of Directors will continue to work alongside the Executive Board to devise measures, plans, and strategies for implementing the business plan for 2025.

Best regards./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN 2024 AND PLAN FOR 2025

Pursuant to the duties, powers, and responsibilities of the Independent Member of the Board of Directors as stipulated in the Charter and the Regulations on the Operation of the Board of Directors of Transimex Logistics Corporation ("Transimex Logistics").

The Independent Member of the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders ("AGM") the report on activities in 2024 and the plan for 2025 as follows:

I. ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS ("INDEPENDENT BOD MEMBER") IN 2024:

1. Remuneration and operational expenses of the Independent Member of the Board of Directors:

In 2024, the Independent Member of the Board of Directors received a remuneration of VND 10 million per month (after personal income tax).

2. Summary of Meetings, Conclusions, and Recommendations:

- In 2024, the Board of Directors of Transimex Logistics successfully organized the Annual General Meeting of Shareholders on April 10, 2024, held 18 meetings, and issued 20 Resolutions to direct the operations of Transimex Logistics within its authority..
- The meetings of the Board of Directors were conducted in compliance with legal regulations, with the full participation or authorized attendance of all members of the Board of Directors, the Supervisory Board, and the Executive Board. These meetings allowed all parties to stay informed about the Company's situation and provide input for the Board of Directors to consider before issuing Resolutions and Decisions. The Board of Directors received business operation reports from the Executive Board. Members of the Board of Directors actively engaged in questioning, providing timely and in-depth recommendations to the Executive Board to enhance corporate governance effectiveness. All meeting agenda items were approved with a high voting rate, reflecting the consensus among members in governance matters.
- The Minutes and Resolutions of the Board of Directors were duly approved, recorded, and disclosed in accordance with regulations.

II. RESULTS OF SUPERVISION ON FINANCIAL STATEMENTS, BUSINESS OPERATIONS, AND FINANCIAL POSITION OF THE COMPANY

1. Business Performance for the Fiscal Year 2024

TARGETS		Plan 2024	Implementation 2024	Implementation 2023	Ratio %	
					PL2024 /IMP2024	PL2024 / PL2023
1	Total Revenue	300,190,860,063	255,129,524,908	248,428,898,783	85.0%	102.7%
2	Profit Before Tax (PBT)	33,043,013,306	29,113,757,957	27,774,208,644	88.1%	104.8%
3	Ratio of PBT to Total Revenue	11%	11.4%	11.2%		

- Total Revenue and Profit Before Tax in 2024 grew compared to 2023 but did not meet the business targets set by the General Meeting of Shareholders. Notably, the profit before tax included VND 7,449,367,663 from asset liquidation activities. Consequently, profit before tax from core business activities declined by 21% compared to 2023.
- The key volume indicators for road container transport, light transport, sea freight, and air freight all fell short of their planned targets.

2. Investment Activities in 2024:

The total investment made by Transimex Logistics in 2024 amounted to **VND 63,292,144,142,** reflecting an increase of VND 14,974,770,516 compared to 2023.

- Investment activities in 2024 were carried out by the Executive Board in accordance with the resolutions of the Board of Directors, strictly complying with the Company's Charter and internal regulations.
- Accounting operations were conducted in compliance with Vietnamese Accounting Standards and corporate accounting regulations, ensuring a true and fair reflection of the Company's financial position.
- Periodic financial reports complied with legal requirements applicable to public companies. The semi-annual financial statements for 2024 were audited by Ernst & Young Vietnam Limited in accordance with prevailing regulations. The quarterly financial statements for 2024 were disclosed on the Company's official website.

3. Assessment of the Company's Internal Control System and Risk Management

- The Supervisory Board of Transimex Logistics has conducted periodic internal control reviews, enhancing inspections and monitoring compliance with the Charter and internal regulations of Transimex Logistics. Additionally, it has provided recommendations to assist the Executive Board and Board of Directors (BOD) in improving the internal control system and risk management framework during business operations and corporate governance. In 2024, with the support of the company's Internal Control Department, the Supervisory Board identified and addressed cases leading to financial losses and risks to the company. These efforts have reinforced the trust of the BOD, the Executive Board, and all employees in the company's internal control and risk management system.
- The BOD has identified key business risks, particularly emphasizing occupational safety and road traffic safety during work execution and service provision. Furthermore, the BOD continuously reminds the Executive Board to enhance service quality and mitigate financial risks, including managing advance payments on behalf of customers, long-term receivables, and bad debts…

4. Supervision Results of the Board of Directors and the Executive Board:

- The Company's activities are in compliance with the Enterprise Registration Certificate, the Company's Charter, and legal regulations governing accounting, finance, and taxation;
- The resolutions of the 2024 Annual General Meeting of Shareholders (AGM) have been fully implemented by the Board of Directors (BOD) and the Executive Board.

▪ **Regarding the Board of Directors:**

- The Extraordinary General Meeting of Shareholders elected an additional BOD member, and the BOD elected a new Chairman to replace the resigning Chairman.

- The BOD has set ambitious service development directions, aligning closely with the domestic and global logistics industry trends. Medium- and long-term investment plans have been formulated in accordance with the company's development strategy, ensuring compliance with the objectives and tasks outlined in the 2024 AGM resolutions.
- The BOD has made timely and effective decisions regarding asset liquidation and investment, enhancing the company's competitive capacity and optimizing business operations.
- BOD meetings have been conducted with deliberations and voting on matters within the BOD's authority, ensuring compliance with legal regulations.
- Resolutions passed through written opinions have been conducted in accordance with applicable laws. BOD members have fulfilled their roles and responsibilities, attending meetings either directly or through authorized representatives. Their votes and contributions have played a key role in shaping the company's business operations and development strategy.

▪ **Regarding the Executive Board**

- The Executive Board has clearly demonstrated its role in operating, managing, and supervising the Company's business activities in alignment with the BOD's direction, ensuring compliance with the Company's Charter, internal regulations, and applicable laws in the course of corporate management.
- In 2024, there were personnel changes within the Executive Board, including the resignation of a Deputy General Director, the appointment of a Deputy General Director in charge of Accounting, and the appointment of a Deputy General Director in charge of Technical Affairs. The timely appointment of these key management positions has helped mitigate financial-accounting risks, asset management risks, and enhance the Company's operational efficiency.
- Although the Company's 2024 business results did not meet the targets set by the AGM, the Independent BOD Member acknowledges the Executive Board's efforts amid an unfavorable business environment in the logistics sector in 2024.
- During BOD meetings, the Executive Board has provided detailed and transparent analyses of business performance, operational volume, and financial indicators, identifying root causes and existing challenges. However, proposals and solutions should be further analyzed in greater detail and specificity to provide the BOD with a solid basis for making feasible, effective, and timely decisions.
- The Executive Board has coordinated closely with subsidiaries and departments within Transimex Corporation to expand and develop new services.
- The Executive Board has implemented and complied with BOD resolutions.

5. Assessment of the Coordination Between the Independent BOD Member, the Board of Directors, the Executive Board, and Management Personnel:

- The Independent BOD Member has received cooperation from the Board of Directors, the Executive Board, and management personnel of functional departments in providing the necessary information and documents to facilitate monitoring and supervisory duties.
- The Independent BOD Member has not encountered any interference in the performance of duties and has been granted access to relevant materials regarding the Company's operations. Additionally, the Independent BOD Member has been able to engage in discussions with other

BOD Members, the General Director, and the Chief Accountant to collect information within the scope of rights and responsibilities of an Independent BOD Member.

- The Board of Directors has prepared the 2024 Corporate Governance Report, which accurately and fully reflects the BOD's activities. The Executive Board has prepared the 2024 Business Performance Report and the 2025 Business Plan. These reports have been provided to the Independent BOD Member in a complete and timely manner to allow for proper consolidation, evaluation, and reporting at the 2025 Annual General Meeting of Shareholders.

III. 2025 Activity Plan of the Independent Member of the Board of Directors

- Perform management and supervisory functions over the Executive Board's administration, working closely with the Executive Board to identify solutions for overcoming challenges from 2024 and implementing effective management strategies for business operations in 2025
- Support the Board of Directors in ensuring that corporate governance practices comply with applicable laws and the Company's Charter;
- Contribute to enhancing the enterprise risk management system in alignment with the Company's operational status and prevailing legal regulations..
- Carry out other duties as prescribed by law and the Board of Directors' Operational Regulations.

Best regard./.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Nguyen Thi Bich Lien

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2024 AND PLAN FOR 2025

Pursuant to the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operating Regulations of the Supervisory Board of Transimex Logistics Corporation.

The Supervisory Board ("BKS") respectfully submits to the 2025 Annual General Meeting of Shareholders ("AGM") a report on the 2024 operations assessment and the 2025 operations plan of the BKS as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2024

- Attended all meetings of the Board of Directors (BOD), provided opinions to the BOD and the Executive Board on matters related to the Company's business operations.
- Inspected, supervised the BOD and the Executive Board in complying with the implementation of the Resolutions of the Annual General Meeting of Shareholders (AGM), adherence to legal regulations, and compliance with the Company's Charter.
- Examined and supervised the implementation of the business plan, financial and accounting activities, and reviewed the 2024 Financial Statements.
- Performed other duties in accordance with the functions and responsibilities of the Supervisory Board.

1. Supervision of Business Operations and Corporate Governance by the Board of Directors and the Executive Board.

1.1 Review of the 2024 Financial Statements and Information Disclosure

- The 2024 Financial Statements of the Company were audited by Ernst & Young Viet Nam Limited. The financial statements fairly and accurately present, in all material respects, the Company's financial position as of December 31st, 2024, as well as the results of its business operations and cash flows for the fiscal year ending on the same date, in compliance with applicable legal regulations on the preparation and presentation of financial statements.
- The Company has disclosed information in a timely and complete manner in accordance with the regulations applicable to Public Companies.

1.2 Supervision of the Board of Directors and the Executive Board in 2024

- The Board of Directors (BOD) issued 20 Resolutions. The contents of these Resolutions were approved either during meetings or through written consultation with BOD members in accordance with the Company's Charter and applicable laws.
- In 2024, the BOD and the Executive Board implemented the resolutions of the 2023 Annual General Meeting of Shareholders (AGM) and carried out other tasks in compliance with the Company's Charter and legal regulations. Under the direction of the BOD, combined with the flexibility and proactive management of the Executive Board, the Company strived to achieve the targets set by the 2024 AGM, as detailed below:

Unit: Vietnamese Dong

Targets	2024 Plan	2024 Implementation	Implementation /Plan
Revenue	300,190,860,063	255,129,524,908	85%
Profit before tax	33,043,013,306	29,113,757,957	88%

- Business Performance in 2024:

- The Company's service revenue in 2024 reached VND 255.1 billion, achieving **85%** of the 2024 target as set out in the Resolution of the 2024 Annual General Meeting of Shareholders.
- The pre-tax profit in 2024 was VND 29.1 billion, reaching **88%** of the pre-tax profit target for 2024 (as per the Resolution of the 2024 Annual General Meeting of Shareholders) amid economic recession *(Detailed figures are provided in the audited 2024 Financial Statements attached.)*

- Remuneration for the Board of Directors and the Supervisory Board was implemented in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders.
- Pursuant to the authorization of the 2024 Annual General Meeting of Shareholders, the Board of Directors approved the selection of Ernst & Young Viet Nam Limited to conduct the review and audit of the Company's 2024 Financial Statements.

1.3 Shareholders' Opinions

As of the record date for determining shareholders' rights to attend the General Meeting, the Supervisory Board had not received any feedback or complaints from shareholders regarding any violations committed by the Board of Directors, the Executive Board, or the Supervisory Board in the performance of their assigned duties.

2. Assessment of the Coordination Between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders

- In 2024, the Supervisory Board collaborated with the Board of Directors and the Executive Board in inspecting and supervising the business operations of the Company and its subsidiaries in compliance with applicable laws and the Company's Charter.
- The Board of Directors and the Executive Board facilitated the Supervisory Board in fully carrying out its functions and duties by providing complete data, documents, and relevant information on the Company's business activities and ensuring the Supervisory Board's full participation in the Board of Directors meetings.

3. Comments and Recommendations:

- In 2024, the Executive Board fully and timely implemented the resolutions of the 2024 Annual General Meeting of Shareholders and the resolutions of the Board of Directors in accordance with the Company's Charter and applicable laws.
- In light of challenging market conditions in 2024, the Executive Board was required to continuously control costs, enhance service quality, ensure timely debt collection to prevent additional bad debts, finalize and issue Regulations on debt management and Internal Governance, seek new customers, expand the market, and explore new investment projects to sustain the Company's revenue and profit growth.

II. ORIENTATION OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2025

The Supervisory Board shall perform its functions and duties in compliance with the provisions of the Law on Enterprises and the Company's Charter:

- Inspecting, supervising the implementation of the Resolutions of the 2025 Annual General Meeting of Shareholders, as well as the Resolutions, Decisions of the Board of Directors and the Executive Board;
- Inspecting, supervising the compliance with legal regulations in corporate governance, business operations management by the Board of Directors and the Executive Board;

- Propose to the General Meeting of Shareholders and the Board of Directors the selection of an independent auditing firm to conduct the review and audit of the Company's 2025 financial statements.
- Conduct the examination of the Company's financial statements, business operation reports.

Respectfully submit./.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Pham Xuan Quang

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the 2024 Audited Financial Statements of Transimex Logistics Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation;*
- *Pursuant to the 2024 Financial Statements of Transimex Logistics Corporation (the "Company"), which have been audited by Ernst & Young Vietnam Limited;*

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation for approval of the 2024 Financial Statements of Transimex Logistics Corporation, which have been audited by Ernst & Young Vietnam Limited.

The 2024 Financial Statements of Transimex Logistics Corporation, audited by Ernst & Young Vietnam Limited, have been published on the website website (https://transimextrans.com.vn/danh-muc/bao-cao-tai-chinh/) of Transimex Logistics Corporation in accordance with applicable regulations.

Respectfully submit,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the 2025 Business Plan of Transimex Logistics Corporation

Respectfully to: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation;*
- *Pursuant to the business operations of Transimex Logistics Corporation (the "Company"),*

The Board of Directors hereby submits to the 2025 Annual General Meeting of Shareholders of the Company for approval of the 2025 business plan, with details as follows:

No	Target	The plan of 2025
1	Charter Capital	92,078,420,000
2	*Revenue from service provision*	278,082,378,529
3	Profit before tax and interest	26,903,493,719
4	Proportion of PBT/total revenue	9.7%
5	Profit after tax	21,522,794,975
6	Accumulated undivided profit after tax	25,692,165,227
7	Rewarding the Board of Directors, the Supervisory Board, the Executive Board, and management officers (5% of the amount exceeding the plan, if the 2025 business plan is exceeded).	-

Respectfully submit,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the authorization for the Board of Directors to assess and select the Auditing Firm for the financial statements of the year 2024 of Transimex Logistics Corporation

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company"),*

The Supervisory Board of the Company respectfully submits to the Annual General Shareholders' Meeting of 2025 for approval the authorization for the Board of Directors to assess and select the auditing firm for the financial statements of the year 2024 of Transimex Logistics Corporation, as follows:

1. Criteria for selecting the Independent Auditing Firm:

- The Firm must be legally operating in Vietnam;
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits;
- The firm must have experience auditing Vietnamese Public Companies;
- The firm must have a reputation for high-quality auditing services;
- The auditing team must have a high level of expertise and substantial experience;
- The firm must be able to meet the requirements regarding the audit scope and timeline;
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm

The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- Pwc (Vietnam) Limited (PwC);
- Ernst & Young Viet Nam Limited (EY);
- Deloitte Vietnam Audit Company Limited (Deloitte);
- Kpmg Limited (KPMG).

Respectfully submit,

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Pham Xuan Quang

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regrarding the Approval of the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan of Transimex Logistics Corporation

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Securities Law 2019 dated November 26th, 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Financial Statements for 2024 of Transimex Logistics Corporation;*
- *Pursuant to the business results of 2024 and the business plan for 2025 of Transimex Logistics Corporation ("the Company")*

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the 2024 Profit Distribution Plan and the 2025 Profit Distribution Plan of Transimex Logistics Corporation, with details as follows:

1. The profit distribution plan for 2024:

No.	Targets	Amount (VND)
1	**Profit for 2024**	
1.1	Profit before tax	29,113,757,957
1.2	Corporate income tax	5,989,153,893
1.3	Profit after tax	23,124,604,064
1.4	Accumulated undistributed profit after tax as of 01/01/2024	30,013,448,188
1.5	Accumulated undistributed profit after tax as of 31/12/2024	36,396,787,252
2	**Profit distribution for 2024**	18,415,684,000
2.1	Dividends (20% in cash)	18,415,684,000
3	**Remaining undistributed profit after tax**	17,981,103,252

2. Profit Distribution Plan for 2025:

No.	Targets	Amount (VND)
1	**Planned Profit for 2025**	
1.1	Profit before tax	26,903,493,719
1.2	Corporate income tax	5,380,698,744
1.3	Profit after tax for 2025	21,522,794,975
1.4	Accumulated undistributed profit after tax as of 01/01/2025	17,981,103,252
1.5	Accumulated undistributed profit after tax as of 31/12/2024	39,503,898,227

No.	Targets	Amount (VND)
2	**Profit distribution for 2025**	13,811,763,000
2.1	Dividends (15% in cash)	13,811,763,000
2.2	Bonuses for the Board of Directors, Supervisory Board, Executive Board, and management personnel (5% of the exceeding portion if the 2025 business plan is exceeded)	
3	Remaining undistributed profit after tax	25,692,135,227

3. Approving the authorization to decide on the matters specified in Sections 1 and 2 above, as well as the authority to determine the related procedures and tasks arising during the implementation of the 2024 profit distribution plan.

The 2025 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to implement the details and make decisions regarding the execution of the 2024 profit distribution plan and the 2025 Profit Distribution Plan after it has been approved by the 2025 Annual General Meeting of Shareholders and in accordance with applicable laws.

Respectfully submitted,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the the report on the implementation of the Board of Directors and Supervisory Board funds in 2024 and the plan to set aside operating funds for the Board of Directors and Supervisory Board in 2025 of Transimex Logistic Corporation.

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company"),*

The Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders in 2024 for approval the report on the implementation of the Board of Directors and Supervisory Board funds in 2024 and the plan to set aside operating funds for the Board of Directors and Supervisory Board in 2025 of Transimex Logistic, as detailed below:

1. Report on the implementation of the operational fund for the Board of Directors, the Supervisory Board for the year 2024:

NO.	Details	Amount (VND)	Notes
1.	Total remuneration for the Board of Directors, Supervisory Board in 2023 approved by the Annual General Meeting of Shareholders in 2024.	1,008,000,000	According to Resolution No. 02/2024/NQ.DHĐCĐ-TMSLOG of the Board of Directors of Transimex Logistics Corporation dated April 10th, 2024.
2.	Remuneration paid to the Board of Directors, Supervisory Board, Secretary of the Board of Directors in 2024.	988,000,000	The reason the total remuneration paid is lower than the amount approved by the Annual General Meeting of Shareholders in 2024 is due to a reduction in the Chairman's remuneration, as per Resolution No. 16/2024/NQ.HĐQT-TMSLOG of the Board of Directors dated September 5th, 2024.

2. Plan for operating fund allocation of the Board of Directors and Supervisory Board in 2025

The total operating fund for the Board of Directors, Supervisory Board, for 2025 proposed to the Annual General Meeting of Shareholders in 2025 is 1,054,000,000 VND.

Respectfully submit,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding Approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporaiton

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Securities Law 2019 dated November 26 th, 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation,;*
- *Pursuant to the business results of 2024 and the business plan for 2025 of Transimex Logistics Corporation ("the Company"),*

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation, with details as follows

1. Relevant transaction information is as follows:

Transaction partner	Relationship	Main matter of the transaction
Transimex Corporation	Parent Company	- Transactions related to the provision of logistics services and the use of logistics services; - Transactions related to the payment of services to implement the use and provision of logistics services; - Transactions related to the lease of the rights to use the land plots A1-A2-A7 and B2-B5 in Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City; - Transactions related to the transfer of land use rights, ownership rights of housing, and assets attached to land in Vinh Long Province; - Transactions related to the buying, selling, and transferring of assets, the sale of goods and services, asset liquidation, etc.; and - All transactions and contracts arising in relation to the business operations between the two companies. - Transaction value: Transactions leading to a total transaction value arising between the Company and Transimex Corporation within 12 months from the date of the first transaction, with a value exceeding 35% of

		the total asset value as recorded in the latest financial statement of the Company.

2. The 2025 Annual General Meeting of Shareholders delegates to the Board of Directors of Transimex Logistics Corporation to issue documents in accordance with the regulations and decide on the specific terms and conditions of the contract; and to direct the Director of Transimex Logistics Corporation to carry out all procedures and documents related to the signing and execution of the above transaction in accordance with the content approved by the General Meeting of Shareholders and ensuring the Company's interests.

Respectfully submitted,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of supplementing business lines of Transimex Logistics Corporation.

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the business plan of Transimex Logistics Corporation in the upcoming time ("the Company"),*

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of supplementing business lines of Transimex Logistics Corporation to its list of business lines, details as follow:

1. List of additional business lines:

No	Name of industry and line of business	Code
1	Temporary labor supply.	7820
2	Provision and management of labor resources.	7830
3	Rental and lease of motor vehicle .	7710
4	Rental and lease of other machinery, equipment and tangible goods without operator.	7730

2. Approving the amendment of Clause 1, Article 4 on business lines in the Company's Charter corresponding to the adjustment of the additional business lines mentioned above.

3. Approving the General Meeting of Shareholders to authorize the Board of Directors, depending on the actual business situation and/or upon request of competent state authority, may:

3.1 Register all and/or several business lines as stated in Section 1 of this Proposal and/or have the right to supplement details of business lines including level 4 of industrial classification as long as the detailed business lines is required to be consistent with the level 4 of industrial classification approved by the General Meeting of Shareholders, in accordance with legal regulations and report to the General Meeting of Shareholders at the nearest meeting.

3.2 Implementing detailed procedures including but not limited to registering/notifying additional business lines with competent state authority in accordance with the content approved by the General Meeting of Shareholders, and legal regulations.

3.3 Organize the amendment, adjustment and promulgation of the Company Charter corresponding to the content of changes in business lines and professions after implementing the change.

Respectfully submitted,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the dismissal of one (1) member of the Supervisory Board and the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation, to replace the member who has resigned.

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Based on the Regulations on the Operations of the Supervisory Board of Transimex Logistics Corporation;*
- *Based on the Resignation Letter of Mr. Le Thanh Tinh, a member of the Supervisory Board of Transimex Logistics Corporation ("the Company"), dated March 1st, 2025*

1. The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the dismissal of one (1) current member of the Supervisory Board of the Company, as follows:

a) Approval of the Resignation Letter submitted by Mr. Le Thanh Tinh, dated March 3rd, 2025, who is currently serving as a member of the Supervisory Board of the Company; and

b) Approval of the dismissal of Mr. Le Thanh Tinh from his position as a member of the Supervisory Board of the Company, effective from March 28th, 2025.

c) Mr. Le Thanh Tinh shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Supervisory Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company for approval the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, with the following details:

a) The number of members of the Supervisory Board to be elected: 01 (one) person.

b) Term: The remaining term of the 2022-2027 term.

c) The number of candidates participating in the election, nomination, and candidacy for the Supervisory Board: No limitation.

d) The standards for candidates participating in the election, nomination, and candidacy for the Supervisory Board (According to Clause 1, Article 169 of the Law on Enterprise and Article 286 of Decree 155/2020/ND-CP dated December 31st, 2020).

e) Other related matters concerning the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Supervisory Board for the remaining term of the 2022-2027 term at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the dismissal of one (1) member of the Board of Directors and the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation, to replace the member who has resigned.

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Based on the Regulations on the Operations of the Board of Directors of Transimex Logistics Corporation;*
- *Based on the Resignation Letter of Mr. Ton That Hung, a member of the Board of Directors of Transimex Logistics Corporation ("the Company"), dated March 25th, 2025,*

1. The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the dismissal of one (1) current member of the Board of Directors of the Company, as follows:

a) Approval of the Resignation Letter submitted by Mr. Ton That Hung, dated March 25th, 2025, who is currently serving as a member of the Board of Directors of the Company; and

b) Approval of the dismissal of Mr. Ton That Hung from his position as a member of the Board of Directors of the Company, effective from March 28th, 2025.

c) Mr. Ton That Hung shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company for approval the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, with the following details:

a) The number of members of the Board of Directors to be elected: 01 (one) person.

b) Term: The remaining term of the 2022-2027 term.

c) The number of candidates participating in the election, nomination, and candidacy for the Supervisory Board: No limitation.

d) The standards for candidates participating in the election, nomination, and candidacy for the Supervisory Board (According to Article 155 of the Law on Enterprise and Article 275 of Decree 155/2020/ND-CP dated December 31st, 2020).

e) Other related matters concerning the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Board of Directors for the remaining term of the 2022-2027 term at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding: Approval of the Draft Regulations on Nomination, Candidacy, and Election of one (01) member of the Board of Directors and *one (01) Additional Member of the Supervisory Board for the Remaining Term of 2022 – 2027 of Transimex Logistics Corporation*

Respectfully to: The General Meeting of Shareholders Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises dated June 17th, 2020;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Internal Governance Regulations of Transimex Logistics Corporation (the "Company");*

The Chairman of the Board of Directors respectfully submits to the Board of Directors for approval the Draft Regulations on Nomination, Candidacy, and Election of an Additional Member of the Board of Directors and the Supervisory Board for the Remaining Term of 2022 – 2027 for consideration and approval.

The details of the Draft Regulations on Nomination, Candidacy, and Election of one (01) member of the Board of Directors and one (01) additional member of the Supervisory Board for the Remaining Term of 2022 – 2027 of Transimex Logistics Joint Stock Company are attached hereto.

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the list of candidates to elect additional member of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation

Respectfully To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17, 2020;*
- *Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Regulations on nomination, candidacy, and election to elect additional members of the Board of Directors, members of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation,*
- *Pursuant to the Nomination Letter for the member of the Board of Directors for the remaining term of 2022 - 2027 of shareholders of Transimex Corporation dated March 28th, 2025.*

The Board of Directors respectfully submits to the Annual General meeting of shareholders The Company approved the List of candidates to elect additional members of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation, specifically as follows:

1. List of candidates to elect additional members of the Board of Directors for the remaining term of 2022 - 2027 of Transimex Logistics Corporation: **01 candidate.**
2. Candidate details are as follows:

- Full name: Mr. Nguyen Hoang Hai - Gender: Male
- Nationality: Vietnamese - Date of birth:
- ID card issued by on .
- Permanent address:

The candidate's detailed resume is attached to this Proposal.

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

TRANSIMEX LOGISTICS
Simply Better

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
Website: www.transimextrans.com.vn

NOMINATION LETTER
MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

To: General Meeting of Shareholders of Transimex Logistics Corporation

Shareholder name: TRANSIMEX CORPORATION

Business Registration Number: 0301874259

Date of issue: December 3rd, 1999 Place of issue: Department of Planning and Investment Ho Chi Minh City

Legal representative (if any): Mr. BUI TUAN NGOC

Currently owns: 7,577,414 shares TOT.

Equivalent to 82.29% of total voting shares.

We would like to propose Transimex Logistics Corporation to nominate:

Mr: NGUYEN HOANG HAI

ID Card Number: 072071009157

Date of issue: August 12nd, 2021 Place of issue: Police Department of Administrative Management of Social Order.

Permanent address: 113A/1 Vinh Vien, Ward 4, District 10, Ho Chi Minh City.

Education: Engineer Major: Economic Engineer of water transport

Currently owns: 0 shares TOT.

Equivalent to total value at par value: 0 VND.

Being a candidate to join the Member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation.

We guarantee that the information provided is true and will be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the attached documents.

Best regards.

Attachments:

1) Candidate resume;
2) Valid copies of the following documents: Identity Card;
3) Certified Certificates and professional qualifications.

Ho Chi Minh City, March 28, 2025

Nominator
(Sign, full name, seal - if any)

CÔNG TY CỔ PHẦN TRANSIMEX
M.S.D.N: 0301874259
QUẬN 1 - T.P HỒ CHÍ MINH

CHỦ TỊCH
HỘI ĐỒNG QUẢN TRỊ
Bùi Tuấn Ngọc

Ho Chi Minh City, March 28th, 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the list of candidates to elect additional members of Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation

Respectfully To: The General Meeting of Shareholders of Transimex Logistics Corporation

- *Pursuant to the Law on Enterprises 2020 dated June 17, 2020;*
- *Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*
- *Pursuant to the Regulations on nomination, candidacy, and election to elect additional members of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation,*
- *Pursuant to the Nomination Letter for the Supervisory Board for the remaining term of 2022 - 2027 of shareholders of Transimex Corporation dated March 17th, 2025,*

The Board of Directors respectfully submits to the Annual General meeting of shareholders The Company approved the List of candidates to elect additional members of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation, specifically as follows:

3. List of candidates to elect additional members of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation: **01 candidate.**

4. Candidate details are as follows:

- Full name: Ms. Nguyen Thi Thai Nhi - Gender: Female
- Nationality: Vietnamese - Date of birth:
- ID card issued by on .
- Permanent address:

The candidate's detailed resume is attached to this Proposal.

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

TRANSIMEX LOGISTICS

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
Website: www.transimextrans.com.vn

NOMINATION LETTER

MEMBER OF SUPERVISORY BOARD FOR THE REMAINING TERM OF 2022-2027

To: General Meeting of Shareholders of Transimex Logistics Corporation

Shareholder name: TRANSIMEX CORPORATION

Business Registration Number: 0301874259

Date of issue: December 3rd, 1999 Place of issue: Department of Planning and Investment Ho Chi Minh City

Legal representative (if any): Mr. BUI TUAN NGOC

Currently owns: 7,577,414 shares TOT.

Equivalent to 82.29% of total voting shares.

We would like to propose Transimex Logistics Corporation to nominate:

Ms: NGUYEN THI THAI NHI

ID Card Number: 077194006081

Date of issue: January 12nd, 2022 Place of issue: Police Department of Administrative Management of Social Order.

Permanent address: Hamlet 2, Bung Rieng Commune, Xuyen Moc District, Ba Ria - Vung Tau Province.

Education: Bachelor Major: Economic Law

Currently owns: 0 shares TOT.

Equivalent to total value at par value: 0 VND.

Being a candidate to join the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation.

We guarantee that the information provided is true and will be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the attached documents.

Best regards.

Attachments:

1) Candidate resume;
2) Valid copies of the following documents: Identity Card;
3) Certified Certificates and professional qualifications.

Ho Chi Minh City, March 17, 2025

Nominator

(Sign, full name, seal - if any)

CÔNG TY CỔ PHẦN TRANSIMEX

CHỦ TỊCH
HỘI ĐỒNG QUẢN TRỊ
Bùi Tuấn Ngọc

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

RESUME

Full name: NGUYEN THI THAI NHI **Current position: None.**

Candidate: Member of Supervisory Board

1. Full name: NGUYEN THI THAI NHI
2. Gender: Female
3. Date of birth: 02/04/1994
4. Place of birth:
5. Citizen identification number :
   Issued at :
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Qualification: Bachelor of Economic Law
12. Work process:

From	To	Job - Position	Company
November 2017	April 2018	Administrative - Legal Staff	620 Infrastructure Development and Investment Corporation
June 2018	December 2021	Legal Specialist	Transimex Corporation
January 2022	August 2023	Deputy Head of the Board of Directors Office	Transimex Corporation
August 2023	August 2024	Acting Chief of the Board of Directors Office	Transimex Corporation
August 2024	Present	Chief of the Board of Directors Office	Transimex Corporation

13. Current position at Transimex Logistics Corporation: None.
14. Current positions held at other organizations:

+ Chief of Office of the Board of Directors of Transimex Corporation.

+ Member of Board of Directors of HocMon Trade Joint Stock Company.

+ Head of Supervisory Board of The Van Cargoes and Foreign Trade Logistics Joint Stock Company.

+ Head of Supervisory Board of Vinaprint Corporation.

+ Head of Supervisory Board of Vinh Loc - Ben Thanh Service Joint Stock Company.

+ Head of Supervisory Board of Mipec Port Corporation.

+ Member of Board of Supervisors of Phu Nhuan Trading Joint Stock Company.

+ Member of Board of Supervisors of Long An Logisticsc Corporation.

+ Member of Board of Supervisors of Transimex Hi-Tech Logistics Corporation.

+ Member of Board of Supervisors of Transimex Shipping Corporation.

+ Member of the Board of Supervisors of Transimex Property Company Limited.

15. Number of shares held: 0, accounting for 0 % of charter capital, of which:
    + Representative (organization is State/strategic shareholder/other organization) owns: 0
    + Individual ownership: 0 accounts for 0 % of charter capital.
16. Holding commitments (if any): None.
17. List of related persons of the declarant: Attached.
18. Related interests for public companies, public funds (if any): .....
19. Conflicting interests with public companies and public funds (if any): .....

I certify that the above statements are correct. If they are false, I will take full responsibility before the law.

I pledge to perform my duties honestly if elected as a member of the Supervisory Board.

Ho Chi Minh City, March 17th, 2025

Declarant

(Sign, full name)

Nguyễn Thị Thái Nhi

LIST OF RELATED PERSONS

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/internal person)	Type of NSH Paper (*) (ID card/ Passport/ Certificate)	NSH Certificate Number (*)/	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point of being a related person/ Internal person of company	Time of no longer being a related person of the company/internlal person	Reason (when changes related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TOT	**Nguyen Thi Thai Nhi**		**Member of the Supervisory Board**	**Member of the Supervisory Board**	**CCCD**					**0**	**0%**				
1.01	TOT	Nguyen Thi Nhung			biological mother	CCCD					0	0%				
1.02	TOT	Nguyen Thi Bich Nga			biological Sister	CCCD					0	0%				
1.03	TOT	Nguyen Anh Quoc			biological brother	CCCD					0	0%				
1.04	TOT	Nguyen Quoc Huy			biological brother	CCCD					0	0%				
1.05	TOT	Nguyen Huy Hoang			biological brother	CCCD					0	0%				
1.06	TOT	Nguyen Hoang Thai			biological brother	CCCD					0	0%				

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/internal person)	Type of NSH Paper (*) (ID card/ Passport/ Certificate)	NSH Certificate Number (*)/	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point of being a related person/ Internal person of company	Time of no longer being a related person of the company/internlal person	Reason (when changes related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1.07	TOT	Nguyen Khai Hoan			brother in law	CCCD					0	0%				
1.08	TOT	Nguyen Thi Thanh Tam			Sister in law	CCCD					0	0%				
1.09	TOT	Nguyen Thi Huong Lan			Sister in law	CCCD					0	0%				
1.10	TOT	Nguyen Thi Ngoc Hang			Sister in law	CCCD					0	0%				
1.11	TOT	Tran Thi Hong			Sister in law	CCCD					0	0%				
1.12	TOT	Transimex Corporation			Ms. Nguyen Thi Thai Nhi is Chief of Office of the Board of Directors.	Business Registration Certificate					0	0%				

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/internal person)	Type of NSH Paper (*) (ID card/ Passport/ Certificate)	NSH Certificate Number (*)/	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point of being a related person/ Internal person of company	Time of no longer being a related person of the company/internlal person	Reason (when changes related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1.13	TOT	HocMon Trade Joint Stock Company			Ms. Nguyen Thi Thai Nhi is a member of the Board of Directors.	Business Registration Certificate					0	0%				
1.14	TOT	The Van Cargoes And Foreign Trade Logistics Joint Stock Company			Ms. Nguyen Thi Thai Nhi is Head of the Supervisory Board	Business Registration Certificate					0	0%				
1.15	TOT	Vinaprint Corporation			Ms. Nguyen Thi Thai Nhi is Head of the the Supervisory Board.	Business Registration Certificate					0	0%				
1.16	TOT	Vinh Loc - Ben Thanh Service Joint Stock Company			Ms. Nguyen Thi Thai Nhi is Head of the Supervisory Board.	Business Registration Certificate					0	0%				
1.17	TOT	Mipec Port Corporation			Ms. Nguyen Thi Thai Nhi is Head of the Supervisory Board.	Business Registration Certificate					0	0%				
1.18	TOT	Phu Nhuan Trading Joint Stock Company			Ms. Nguyen Thi Thai Nhi is a member of the Supervisory Board.	Business Registration Certificate					0	0%				

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/internal person)	Type of NSH Paper (*) (ID card/ Passport/ Certificate)	NSH Certificate Number (*)/	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point of being a related person/ Internal person of company	Time of no longer being a related person of the company/internlal person	Reason (when changes related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1.19	TOT	Long An Logistics Corporation			Ms. Nguyen Thi Thai Nhi is a member of the Board of Supervisors.	Business Registration Certificate					0	0%				
1.20	TOT	Transimex Hi-Tech Logistics Corporation			Ms. Nguyen Thi Thai Nhi is a member of the Supervisory Board.	Business Registration Certificate					0	0%				
1.21	TOT	Transimex Shipping Corporation			Ms. Nguyen Thi Thai Nhi is a member the Supervisory Board.	Business Registration Certificate					0	0%				
1.22	TOT	Transimex Property Company Limited			Ms. Nguyen Thi Thai Nhi is the a member the Supervisory Board.	Business Registration Certificate					0	0%				

TRANSIMEX LOGISTICS CORPORATION	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 01/2025/NQ.ĐHĐCĐ-TOT	*Ho Chi Minh City, March 28th, 2025*

THE DRAFT

RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TRANSIMEX LOGISTICS CORPORATION

- *Pursuant to the Law on Enterprises 59/2020/QH14 dated June 17, 2020 ;*
- *of Transimex Logistics Joint Stock Company ;*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BBH.ĐHĐCĐ -TOT March 28th, 2025 of Transimex Logistics Corporation,*

RESOLUTION:

Article 1. Approval of Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.

Article 2. Approval of Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.

Article 3. Approval of Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024.

Article 4. Approval of the audited 2024 Financial Statements of Transimex Logistics Corporation.

Article 5. Approval of the report of the 2025 business plan of Transimex Logistics Corporation.

No	Target	The plan of 2025
1	Charter Capital	92,078,420,000
2	Revenue from service provision	278,082,378.529
3	Earning before tax and interest	26,903,493,719
4	Proportion of EBIT/total revenue	9.7%
5	Profit after tax	21,522,794,975
6	Accumulated undivided profit after tax	25,692,135,227

Article 6. Approval for authorizing the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.

1. Criteria for selecting the Independent Auditing Firm:

- The Firm must be legally operating in Vietnam;
- The firm must be an independent auditing organization included in the list of auditing firms approved by the State Securities Commission to perform audits in accordance with regulations and the law on independent audits;
- The firm must have experience auditing Vietnamese Public Companies;

- The firm must have a reputation for high-quality auditing services;
- The auditing team must have a high level of expertise and substantial experience;
- The firm must be able to meet the requirements regarding the audit scope and timeline;
- The audit fees must be reasonable and in line with the quality and scope of the audit.

2. Proposal for the Selection of an Auditing Firm

The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the auditing firms approved by the State Securities Commission for auditing listed companies, from the following list:

- Pwc (Vietnam) Limited (PwC);
- Ernst & Young Viet Nam Limited (EY);
- Deloitte Vietnam Audit Company Limited (Deloitte);
- Kpmg Limited (KPMG).

Article 7. Approval for the 2024 profit distribution plan and the 2025 profit distribution plan of Transimex Logistics Corporation.

1. Profit distribution plan for 2024:

No.	Targets	Amount (VND)
1	Profit for 2024	
1.1	Profit before tax	29,113,757,957
1.2	Corporate income tax	5,989,153,893
1.3	Profit after tax	23,124,604,064
1.4	Accumulated undistributed profit after tax as of 01/01/2024	30,013,448,188
1.5	Accumulated undistributed profit after tax as of 31/12/2024	36,396,787,252
2	Profit distribution	18,415,684,000
2.1	Dividends (20% in cash)	18,415,684,000
3	Remaining undistributed profit after tax	17,981,103,252

2. Profit distribution plan for 2025:

No.	Targets	Amount (VND)
1	**Planned Profit for 2025**	
1.1	Profit before tax	26,903,493,719
1.2	Corporate income tax	5,380,698,744
1.3	Profit after tax for 2025	21,522,794,975
1.4	Accumulated undistributed profit after tax as of 01/01/2025	17,981,103,252
1.5	Accumulated undistributed profit after tax as of 31/12/2024	39,503,898,727
2	**Profit distribution plan for 2025**	13,811,763,000

No.	Targets	Amount (VND)
2.1	Dividends (15% in cash)	13,811,763,000
2.3	Bonuses for the Board of Directors, Supervisory Board, Executive Board, and management personnel (5% of the exceeding portion if the 2025 business plan is exceeded)	
3	Remaining undistributed profit after tax	25,692,135,227

3. **Approve the authorization to decide on the contents in Section 1 and Section 2 above and the right to decide on related procedures and work arising in the process of implementing the 2024 profit distribution plan.**

The 2025 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to deploy in detail and decide on the contents related to the implementation of the 2024 profit distribution plan and the 2025 profit distribution plan mentioned above after being approved by the 2025 Annual General Meeting of Shareholders and in accordance with the provisions of law.

Article 8. Approval of the Report on the implementation of the operational fund for the Board of Directors, the Supervisory Board for the year 2024, and the proposed operational fund for the Board of Directors, the Supervisory Board for the year 2025 of Transimex Logistics Corporation.

1. Report on the implementation of the operational fund for the Board of Directors, the Supervisory Board of Directors for the year 2024:

No.	Details	Amount (VND)	Notes
1.	Total remuneration for the Board of Directors, Supervisory Board in 2023 approved by the Annual General Meeting of Shareholders in 2024.	1,008,000,000	According to Resolution No. 02/2024/NQ.DHDCĐ-TMSLOG of the Board of Directors of Transimex Logistics Corporation dated April 10th, 2024.
2.	Remuneration paid to the Board of Directors, Supervisory Board, Secretary of the Board of Directors in 2024.	988,000,000	The reason the total remuneration paid is lower than the amount approved by the Annual General Meeting of Shareholders in 2024 is due to a reduction in the Chairman's remuneration, as per Resolution No. 16/2024/NQ.HĐQT-TMSLOG of the Board of Directors dated September 5th, 2024.

2. Plan for allocation of operating funds of the Board of Directors, Supervisory Board in 2025:

The total operating fund for the Board of Directors, Supervisory Board for 2025 proposed to the Annual General Meeting of Shareholders in 2025 is **1,054,000,000 VND**.

Article 9. Approval of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation pursuant to Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporaiton.

1. The relevant transaction information is as follows:

Transaction partner	Relationship	Main matter of the transaction

Transimex Corporation	Parent Company	- Transactions related to the provision of logistics services and the use of logistics services; - Transactions related to the payment of services to implement the use and provision of logistics services; - Transactions related to the lease of the rights to use the land plots A1-A2-A7 and B2-B5 in Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City; - Transactions related to the transfer of land use rights, ownership rights of housing, and assets attached to land in Vinh Long Province; - Transactions related to the buying, selling, and transferring of assets, the sale of goods and services, asset liquidation, etc.; and - All transactions and contracts arising in relation to the business operations between the two companies. - Transaction value: Transactions leading to a total transaction value arising between the Company and Transimex Corporation within 12 months from the date of the first transaction, with a value exceeding 35% of the total asset value as recorded in the latest financial statement of the Company.

2. The General Meeting of Shareholders authorizes the Board of Directors of Transimex Logistics Corporation to issue documents in accordance with regulations and decide on specific terms and conditions of the Contract; directs the Director of Transimex Logistics Corporatio to carry out all procedures and documents related to the signing and implementation of the above transaction in accordance with the content approved by the General Meeting of Shareholders and to ensure the interests of the Company.

Article 10. Approval of supplementing business lines of Transimex Logistics Corporation.

1. List of additional business lines:

No	Name of industry and line of business	Code
1	Temporary labor supply.	7820
2	Provision and management of labor resources.	7830
3	Rental and lease of motor vehicle .	7710
4	Rental and lease of other machinery, equipment and tangible goods without operator.	7730

2. Approving the amendment of Clause 1, Article 4 on business lines in the Company's Charter corresponding to the adjustment of the additional business lines mentioned above.

3. Approving the General Meeting of Shareholders to authorize the Board of Directors, depending on the actual business situation and/or upon request of competent state authority, may:

3.1 Register all and/or several business lines as stated in Section 1 of this Proposal and/or have the right to supplement details of business lines including level 4 of industrial classification as long

as the detailed business lines is required to be consistent with the level 4 of industrial classification approved by the General Meeting of Shareholders, in accordance with legal regulations and report to the General Meeting of Shareholders at the nearest meeting.

3.2 Implementing detailed procedures including but not limited to registering/notifying additional business lines with competent state authority in accordance with the content approved by the General Meeting of Shareholders, and legal regulations.

3.3 Organize the amendment, adjustment and promulgation of the Company Charter corresponding to the content of changes in business lines and professions after implementing the change.

Article 11. Approval the dismissal of one (1) member of the Board of Directors and the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation.

1. Approving the dismissal of one (1) current member of the Board of Directors of Transimex Logistics Corporation, as follows:

a) Approval of the Resignation Letter submitted by Mr. Ton That Hung, dated March 25th, 2025, who is currently serving as a member of the Board of Directors of the Company; and

b) Approval of the dismissal of Mr. Ton That Hung from his position as a member of the Board of Directors the Company, effective from March 28th, 2025.

c) Mr. Ton That Hung shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. Approving the election of one (1) additional member to the Board of Director for the remaining term of the 2022-2027 tenure of the Company:

d) The number of members of the Board of Directors to be elected: 01 (one) person.

e) Term: The remaining term of 2022-2027.

f) The number of candidates participating in the election, nomination, and candidacy for the Supervisory Board: No limitation.

g) The standards for candidates participating in the election, nomination, and candidacy for the Supervisory Board (According to Article 155 of the Law on Enterprise and Article 275 of Decree 155/2020/ND-CP dated December 31st, 2020).

h) Other related matters concerning the election of one (1) additional member to the Board of Directors for the remaining term of the 2022-2027 tenure of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Board of Directors for the remaining term of 2022-2027 at the 2025 Annual General Meeting of Shareholders.

Article 12. Approval the dismissal of one (1) member of the Supervisory Board and the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 tenure of Transimex Logistics Corporation.

1. Approving the dismissal of one (1) current member of the Supervisory Board of the Company, as follows:

a) Approval of the Resignation Letter submitted by Mr. Le Thanh Tinh, dated March 3rd, 2025, who is currently serving as a member of the Supervisory Board of the Company; and

b) Approval of the dismissal of Mr. Le Thanh Tinh from his position as a member of the Supervisory Board of the Company, effective from March 28th, 2025.

c) Mr. Le Thanh Tinh shall be responsible for carrying out all necessary procedures and actions related to the replacement of the Supervisory Member of the Board of Directors position at the Company, including but not limited to signing the handover minutes, transferring the Company's documents, assets, and any ongoing work (if applicable) to the successor.

2. Approving the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company:

a) The number of members of the Supervisory Board to be elected: 01 (one) person.

b) Term: The remaining term of 2022-2027.

c) The number of candidates participating in the election, nomination, and candidacy for the Supervisory Board: No limitation.

d) The standards for candidates participating in the election, nomination, and candidacy for the Supervisory Board (According to Clause 1, Article 169 of the Law on Enterprise and Article 286 of Decree 155/2020/ND-CP dated December 31st, 2020).

e) Other related matters concerning the election of one (1) additional member to the Supervisory Board for the remaining term of the 2022-2027 term of the Company, to replace the member who has resigned, will be applied according to the Regulation on nomination, candidacy, and election to the Supervisory Board for the remaining term of 2022-2027 at the 2025 Annual General Meeting of Shareholders.

Article 13. Approving the results of the additional election 01 (one) member of the Board of Directors and 01 (one) member of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation.

1. The 2025 Annual General Meeting of Shareholders elected an additional member to the Board for of Directors the remaining term of 2022 - 2027 of Transimex Logistics Corporation with the following results:

No	Candidate	Number of votes	
		Number of votes	Rate (%)
1	A	...	...

2. The 2025 Annual General Meeting of Shareholders elected an additional member to the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation with the following results:

No	Candidate	Number of votes	
		Number of votes	Rate (%)
1	A	...	...

Article 14. Implementation provisions

1. The Resolution of the General Meeting of Shareholders of Transimex Logistics Corporation is approved by the 2025 Annual General Meeting of Shareholders and takes effect from the date of signing.
2. The Board of Directors and Executive Board of Transimex Logistics Corporation implement this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE CONGRESS

Recipient :
- As per Article 13;
- SSC; HNX;
- Archive: Shareholder's Meeting Records.

Bui Tuan Ngoc
Chairman of the Board of Directors

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
Enterprise Registration No.: 0307821849 Website: www.transimextrans.com.vn

Ho Chi Minh City, March 7th, 2025

NOTICE OF INVITATION TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Esteemed Shareholders of Transimex Logistics Corporation

The Board of Directors of Transimex Logistics Corporation (the "**Company**") respectfully invites the esteemed Shareholders to attend the 2025 Annual General Meeting of Shareholders of the Company, with details as follows:

1. **Time: 08:00 AM on March 28th, 2025 (Friday).**
2. **Venue: Conference Room - Hoa Vien Tri Ky Restaurant - No. 123 Hong Ha Street, Ward 09, Phu Nhuan District, Ho Chi Minh City, Vietnam.**
3. **Agenda and Meeting Documents for the 2025 Annual General Meeting of Shareholders:**
   The agenda and meeting documents will be published on the Company's website from March 7th, 2025, at: www.transimextrans.com.vn.
4. **Registration and confirmation of attendance for the 2025 Annual General Meeting of Shareholders:** To ensure the smooth organization of the AGM, we kindly request that shareholders send confirmation of attendance or authorize another individual to attend the AGM via mail, email, or direct contact using the information below, no later than 4:30 PM on March 24th, 2025.
5. **Nomination and proposal of candidates for the election of one (01) new member of the Supervisory Board for the remaining term of the 2022 – 2027 tenure to replace a member who has resigned:**
   Shareholders/shareholder groups who wish to nominate and are eligible to propose candidates for the election of one (01) new member of the Supervisory Board for the remaining term of the 2022 – 2027 tenure, please submit the nomination documents to the Company by mail or deliver them directly to the Company no later than **4:30 PM on March 18th, 2025.** Shareholders/shareholder groups are kindly requested to view and download the following documents from the Company's website: Nomination and election regulations for the addition of one (01) new member to the Supervisory Board for the remaining term of the 2022 – 2027 tenure; Nomination Form for proposing a candidate for the election of one (01) new member to the Supervisory Board for the remaining term of the 2022 – 2027 tenure.
6. **The contact information is as follows:**
   TRANSIMEX LOGISTICS CORPORATION
   Address: 2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu Street, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.
   Enterprise Registration No.: 0307821849 Phone No.: (028) 3729 73 73
   Contact Person: Mr. Huynh Van Toan - Secretary of the Board of Directors
   Email: toan.hv@transimex.com.vn Phone No.: 0906 999 058
   The registration file for authorizing another individual to attend the 2025 Annual General Shareholders' Meeting shall include: the original Authorization Letter for attendance, a certified copy of the Shareholder's ID/Identification Card/Passport/Personal Identification Number (if the Shareholder is an individual), or a certified copy of the Business Registration Certificate/Establishment Decision (if the authorized Shareholder is an organization). The Authorization Letter form is attached to this Notice of Invitation or can be downloaded from www.transimextrans.com.vn starting from March 7th, 2025.
7. Shareholders/Authorized Representatives attending the meeting are kindly requested to bring the Notice of Invitation, their ID/Identification Card/Passport (original), and the Authorization Letter (*if they are the authorized representative*), in order to facilitate the prompt verification of their eligibility to attend the 2025 Annual General Shareholders' Meeting.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

TRANSIMEX | LOGISTICS
Simply Better

TRANSIMEX LOGISTICS CORPORATION
(Stock Code: TOT)

REGULATIONS

ON THE NOMINATION, SELF-NOMINATION, AND ADDITIONAL ELECTION OF ONE MEMBER OF THE BOARD OF DIRECTORS AND ONE MEMBER OF THE SUPERVISORY BOARD FOR THE REMAINING TERM OF 2022-2027

TRANSIMEX LOGISTICS CORPORATION

Ho Chi Minh City, March 28th, 2025

DRAFT

ON THE NOMINATION, SELF-NOMINATION, AND ADDITIONAL ELECTION OF ONE MEMBER OF THE BOARD OF DIRECTORS AND ONE MEMBER OF THE SUPERVISORY BOARD FOR THE REMAINING TERM OF 2022-2027

TRANSIMEX LOGISTICS CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14; the Law on Securities and its guiding documents;*
- *Pursuant to Decree No. 155/2020/ND-CP providing detailed regulations for the implementation of certain provisions of the Law on Securities, adopted on December 31st, 2020, and its guiding documents;*
- *Pursuant to the Charter of Transimex Logistics Corporation;*

The Vote Counting Committee of the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation hereby submits the Regulation on the nomination, candidacy, and additional election of one (01) member of the Board of Directors and of one (01) member of the Supervisory Board for the remaining term of 2022–2027 at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation, as follows:

I. Interpretation of Terms/Abbreviations

1.	Company	:	TRANSIMEX LOGISTICS CORPORATION.
2.	BOD	:	Board of Directors.
3.	OC	:	Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders.
4.	SB	:	Company Supervisory Board.
5.	Supervisors	:	Member of the Company's Supervisory Board.
6.	GM/ General Meeting	:	The Company's 2025 Annual General Meeting of Shareholders.
7.	Delegates	:	Shareholders, representatives (*authorized persons*) of Company shareholders.

II. Chairman of the General Meeting

The Board of the General Meeting shall be responsible for presiding over the election with the following specific tasks:

1. Introducing the list of nominees and candidates for the Board of Directors,the Supervisory Board;
2. Supervising the voting and vote counting process;
3. Handling any complaints related to the election (*if any*).

III. Regulations on Nomination, Candidacy, and Additional Election of Members of the Board of Directors

1. Number of Members and Term:

(i). Number of additional members to be elected to the Board of Directors: 01 person (corresponding to the number of resigned members).

(ii). Term: for the remaining duration of the 2022-2027 term.

(iii). Maximum number of candidates participating in the election for member of the Board of Directors: no limitation.

2. Right to Nominate, Apply for Candidacy, and Elect an Additional Members of the Board of Directors:

(i). Shareholders or groups of Shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of Shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30%, a maximum of two (02) candidates; from 30% to less than 40%, a maximum of three (03) candidates; from 40% to less than 50%, a maximum of four (04) candidates; and from 50% or more, a maximum of five (05) candidates.

(ii). Nominated candidates must meet the qualifications specified in Section 3 below.

(iii). In the event that the number of candidates for the Board of Directors through nomination and self-nomination remains insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operating Regulations. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors, in compliance with legal provisions.

3. Eligibility Criteria for Candidacy as a Member of the Board of Directors:

(i). Have full legal capacity and not be subject to any prohibitions on enterprise establishment and management as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

(ii). Have professional qualifications and experience in business management or in the company's industry or business sector, and are not necessarily required to be a shareholder of the company;

(iii). A member of the Board of Directors of the company may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.

IV. Regulations on Nomination, Candidacy, and Election of Additional Supervisory Board Member

1. Number of Members and Term:

(i). Number of additional Supervisory Board members to be elected: 01 person (corresponding to the resigned member).

(ii). Term: for the remaining duration of the 2022-2027 term.

(iii). Maximum number of Supervisory Board candidates: no limitation.

2. Rights to Nominate, Apply for Candidacy, and Elect an Additional Supervisory Board Member:

(i). Shareholders holding common shares have the right to accumulate their voting rights to nominate candidates for the Supervisory Board. A shareholder or a group of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) Supervisory Board member; those holding from 30% to less than 50% may nominate up to two

(02) Supervisory Board members; those holding 50% or more may nominate three (03) candidates.

(ii). The nominated candidate must meet the eligibility criteria specified in Section 3 below.

(iii). In the event that the number of candidates for the Supervisory Board through nomination and self-nomination remains insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the mechanisms set forth in the Company's Internal Corporate Governance Regulations and the Supervisory Board's Operational Regulations.

3. **Eligibility Criteria for Candidacy as a Supervisory Board Member:** *Candidates for the Supervisory Board must fully meet the following qualifications and conditions (as stipulated in Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14 and Article 286 of Decree No. 155/2020/ND-CP).*

(i). Have full legal capacity and not be subject to any prohibitions on enterprise establishment and management as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

(ii). Hold a degree in one of the following fields: economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the company's business activities;

(iii). Must not be related by family ties (including spouse, biological parents, adoptive parents, parents-in-law, children, adopted children, sons-in-law, daughters-in-law, biological siblings, brothers-in-law, sisters-in-law, and siblings of the spouse) to any member of the Board of Directors, the General Director, or other managerial personnel;

(iv). Must not be a company executive; being a shareholder or an employee of the company is not a mandatory requirement;

(v). Must not work in the company's accounting or finance department;

(vi). Must not be a member or employee of an auditing firm that has performed audits of the company's financial statements in the three (03) consecutive years preceding the nomination.

V. Election Principles:

1. The election shall be conducted in strict compliance with the provisions of the law and the Company's Charter.

2. Voting rights are calculated based on the number of shares owned or represented. The election results shall be determined based on the number of voting shares held by the Delegates attending the meeting.

3. In each election, a Delegate may only use one ballot corresponding to the number of shares owned or represented.

4. The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting. Members of the Vote Counting Committee must not be listed as nominees or candidates for the Board of Directors or the Supervisory Board..

VI. Election Method:

1. The list of candidates for the additional election of members of the Board of Directors and Supervisory Board shall be arranged in alphabetical order by name, with full names clearly stated on the ballot.

2. Election method: (*Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises*)

(i). The election shall be conducted by the cumulative voting method, whereby each shareholder has a total number of votes equivalent to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors, the Supervisory Board.

(ii). Delegates attending the meeting have the right to allocate all their votes to a single candidate.

(iii). Each delegate attending the meeting shall be issued one ballot for the election of the Board of Directors, the Supervisory Board. Delegates must verify the information on the ballot upon receipt; if any errors are detected, they must immediately notify the Vote Counting Committee.

(iv). In the event additional candidates arise on the day of the General Meeting, delegates may request a new ballot from the Vote Counting Committee and must return the old ballot (before placing it into the ballot box).

(v). Voting method:

- ✓ Delegates may vote for a maximum number of candidates equal to the number of members to be elected.
- ✓ If a delegate chooses to allocate all votes to one candidate, they shall mark an "X" in the box under "**Method 1: Mark X in the box below**" for the selected candidate
- ✓ If a delegate chooses to distribute votes among multiple candidates, they shall enter the number of votes directly in the box under "**Method 2: Write the number of votes in the box below**" for each candidate.
- Note: In the event that a delegate both marks an "X" in "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes written in "Method 2."

(vi). The ballots shall be placed into a sealed ballot box before the vote counting process begins

(vii). A valid ballot must be in the pre-printed format issued by the Organizing Committee, bear the Company's official red seal, and must not contain any erasures, alterations, or additional content beyond what is permitted for the ballot

(viii). The following ballots shall be deemed invalid:

- Ballots containing additional content beyond what is permitted;
- Ballots that do not conform to the pre-printed format issued by the Organizing Committee, do not bear the Company's official red seal, or contain erasures or alterations;
- Ballots in which the number of candidates selected exceeds the number of positions to be elected;
- If voting under Method 2, ballots where the total number of votes allocated to candidates exceeds the total number of votes available to the shareholder
- Ballots without the delegate's signature and full name

(ix). After the voting process concludes, the vote counting shall be conducted under the supervision of the Vote Counting Committee and representatives of the Supervisory Board

(x). The Vote Counting Committee shall be responsible for preparing the vote counting minutes, announcing the results, and addressing any concerns or complaints raised by shareholders in coordination with the Chairman of the General Meeting.

(xi). Phiếu bầu sau khi kiểm sẽ được lưu trữ theo quy định và mở ra theo yêu cầu của Đại hội đồng

cổ đông của công ty.

VII. Principles for Election and Selection of Candidates:

1. Elected candidates shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate who receives the most votes until the required number of elected members is reached.

2. In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among those candidates with the same number of votes.

3. If the first round of voting does not yield the required number of elected members, additional rounds of voting shall be conducted until the necessary number of members is elected.

VIII. Nomination and Candidacy Application for Election to the Board of Directors, the Supervisory Board:

1. The nomination and candidacy application for election to the Board of Directors, the Supervisory Board shall include:

(i). Nomination/Candidacy Application Form for election to the Supervisory Board (*as per the prescribed form).*

(ii). Curriculum Vitae (*as per the prescribed form).*

(iii). A copy of the following documents: ID Card/CCCD/Passport.

(iv). Certificates and diplomas verifying educational and professional qualifications (if any).

The nominator or candidate for the Board of Directors, the Supervisory Board shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in their application.

2. Nomination and Candidacy Application for Election to the Supervisory Board shall be submitted to Transimex Corporation no later than 16:30 on March 18th, 2025, at the following address:

TRANSIMEX LOGISTICS CORPORATION

Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam.

Enterprise registration number: 0307821849 - Phone No.: (028) 3729 73 73

Contact person: Mr. Huynh Van Toan - Secretary of the Board of Directors

Email: toan.hv@traansimex.com.vn Phone No.: 0906 999 058

3. A shareholder or a group of shareholders holding at least 10% of the total outstanding ordinary shares shall have the right to nominate candidates for **the Board of Directors** in accordance with the Law on Enterprises and the Company's Charter and must publicly announce such nomination at the General Meeting to ensure that attending shareholders are informed for voting and election purposes.

IX. Implementation Provisions

1. This Regulation shall take effect immediately upon approval by the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

2. This Regulation shall cease to be effective upon the conclusion of the 2025 Annual General

Meeting of Shareholders of Transimex Logistics Corporation.

The foregoing constitutes the full Regulation on the nomination, candidacy, and additional election of one (01) member of the Board of Directors and of one (01) member of the Supervisory Board for the remaining term of 2022–2027 at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

Bui Tuan Ngoc

TRANSIMEX LOGISTICS

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

NOMINATION LETTER
MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

To: General Meeting of Shareholders of Transimex Logistics Corporation

Shareholder name: .....

Business Registration Number: .....

Date of issue: .....Place of issue:.....

Legal representative (if any): .....

Currently owns:.....

Equivalent to .....% of total voting shares .....

We would like to propose Transimex Logistics Corporation to nominate:

Mr/Ms: .....

ID Card Number: .....Date of issue:.....Place of issue: .....

Permanent address: .....

Education: .....Major: .....

Currently own:.....shares.

Equivalent to total value at par value:.....VND.

Being a candidate to join the Member of the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation.

We guarantee that the information provided is true and will be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the attached documents.

Best regards.

Attachments:

1) Candidate resume;
2) Valid copies of the following documents: Identity Card;
3) Certified Certificates and professional qualifications.

_____, ___, ___, *2025*

Nominator

(Sign, full name, seal - if any)

TRANSIMEX LOGISTICS
Simply Better

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS
M.S.D.N: 0307821849-C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

APPLICATION FORM
MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

To: General Meeting of Shareholders of Transimex Logistics Corporation

My name is: .....

ID Card/CCCD/Passport number:.....

Date of Issuance:..... .....Place of Issuance: .....

Permanent address : .....

Education : .....

Major:.....

Number of shares owned: ..... shares

Equivalent to: ..... % of total voting shares.

I would like to propose Transimex Logistics Corporation to allow me to nominate myself as a candidate to participate in the election of additional members of the Board of Directors of Transimex Logistics Corpoartion for the remaining term of 2022 - 2027.

Should I be elected by the shareholders as a member of the Board of Directors for the remaining term of 2022 - 2027, I will devote all my capacity and enthusiasm to contribute to the development of Transimex Logistics Corporation.

I guarantee that the information provided hereunder is true and I will be responsible before the law and before the General Meeting of Shareholders of Transimex Logistics Corporation on the accuracy and truthfulness of the attached dossiers.

Best regards,

Attachments:

- Resume *(according to sample)*.
- Valid copies of the following documents: Identity Card/CCCD/Passport.
- Copies of certificates certifying cultural and professional qualifications (If any).

…… , …… May 2025

Nominator

(Sign, full name and seal)

MEETING MINUTES OF GROUP OF SHAREHOLDERS NOMINATE CANDIDATES FOR ADDITIONAL ELECTION OF MEMBERS BOARD OF DIRECTORS TRANSIMEX LOGISTICS CORPORATION FOR THE REMAINING TERM OF 2022 – 2027

- *Pursuant to Transimex Logistics Corporation;*
- *Pursuant to Regulations on nomination, candidacy, and election of an additional member of the Board of Directors and Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation.*

Today, .../....,2025 at....., we are shareholders of Transimex Logistics Corporation, jointly hold.....shares *(in words: .....shares)* , accounting for..... % voting right shares of Transimex Logistics Corporation with our names as below:

No	Name of Shareholders	ID CARD/CCCD/ Passport/ Business Registration Certificate	permanent address	Number of shares owned/owner representative	Sign and full name
1					
2					
3					
4					
5					
	Total				

After consulting the regulations on nomination, candidacy, and election of an additional member of the Board of Directors and a member of the Supervisory Board for the remaining term of 2022 - 2027 of Transimex Logistics Corporation, we unanimously agree to nominate the following candidate to join the Board of Directors of Transimex Logistics Corporation as follows:

Mr/Ms: .....

Identity Card/CCCD/Passport number: .....

Date of issue: .....Place of issue: .....

Permanent address: .....

Education : .....

Major: .....

Attachments:

1. Resume *(according to sample)*.

2. Valid copies of the following documents: Identity Card/CCCD/Passport.

3. Copies of certificates certifying cultural and professional qualifications (If any).

At the same time we agree to nominate:

Mr/Ms:.....

Identity Card/CCCD/Passport No.: .....

Date of issue: .....Place of issue:.....

Permanent address: .....

Position at Nominating Group of Companies:.....

Act as a group representative to carry out nomination procedures in accordance with regulations on participating in nominating candidates to participate in the election of additional members of the Board of Directors of Transimex Logistics Corporation.

This minutes was made at .....a.m ..... /...../..... at .....

We guarantee that the information I provide is true and we will take responsibility before the law and before the General Meeting of Shareholders of Transimex Logistics Corporation on the accuracy and truthfulness of the attached dossiers.

....., date ..... month ..... year 2025

SHAREHOLDER GROUP REPRESENTATIVE

(Sign, seal and full name)[1]

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[1] ***For entity shareholders:***

- *Legal representative signs and stamps; or*
- *In case a entity appoints a capital representative (authorized representative), the representative shall sign and attach documents appointing the representative according to regulations.*

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CURRICULUM VITAE

Full Name: ..... **Current position:** .....

Candidate: Member of the Board of Directors

1. Full Name: .....
2. Gender: .....
3. Date of Birth: .....
4. Place of Birth: .....
5. Citizen Identification No.: .....
   Issued at.....Dated: .....
6. Nationality: .....
7. Ethnicity: .....
8. Permanent address: .....
9. Phone No.: .....
10. Email Address: .....
11. Professional qualifications:.....
12. Work process: .....
    From … To…: .....
13. Current position at Transimex Corporation: .....
14. Current positions held at other organizations: .....
15. Number of shares held: …… accounting for ……% of charter capital, including:
    + Representing (name of the organization as the State/strategic shareholder/other organization) ownership:.....
    + Individual ownership: …… accounting for ……% of charter capital.
16. Holding commitments (if any): .....
17. List of related persons of the declarant: .....
18. Related interests to public companies and public funds (if any): .....
19. Conflicting interests with public companies and public funds (if any):.....

I hereby declare that the above statements are true and correct. If any information is found to be false, I take full responsibility before the law.

I commit to performing my duties with integrity if elected as a member of the Supervisory Board.

_____, *date* ___ *month* ____ *year 2025*

Declarant

(Sign and clearly state full name)

LIST OF RELATED PERSONS

No	Stock Code	Full name	Securities trading account (if any)	Position in the company (If any)	Relationship with company/internal person	Type of Ownership Certificate (*) (ID Card/ Passport/ERC)	Ownership Certificate No.(*)/	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	ownership ratio of shares at the end of the period	Starting point is company related person/internal person	Time of no longer being a related person of the company/internal person	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of Ownership Certificate No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1																
2																
3																

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

NOMINATION LETTER

FOR A MEMBER OF THE SUPERVISORY BOARD

FOR THE REMAINING TERM OF 2022-2027

Respectfully to: General Meeting of Shareholders of Transimex Logistics Corporation

Full Name of Shareholder/Representative of the Shareholder Group: .....

ID/Citizen Identification/Passport/ERC No.:.....

Date of issue:..... Place of issue:.....

Legal representative (if any):.....

Currently owned:..... TOT shares.

Equivalent to .....% of the total voting shares.

Request Transimex Logistics Corporation to allow me/us to nominate:

Mr/Ms/Mrs:.....

ID/Citizen Identification/Passport No.:.....

Date of issue:..... Place of issue:.....

Permanent Address: .....

Educational Qualification:..... Major:.....

Currently owned:..... TOT shares.

Equivalent to the total par value: ..... VND.

To be nominated as a candidate for the Supervisory Board for the remaining term of 2022-2025 of Transimex Logistics Corporation.

I/We certify that the information I/we have provided is true and accurate and shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the accompanying documents.

Best regards.

Attached documents:

1) Candidate's curriculum vitae (*in the prescribed form*);
2) Certified copy of the following documents: Identity Card/Citizen Identification Card/Passport;
3) Certificates and diplomas evidencing educational background and professional qualifications.

_____, day ____ month ____ year 2025

Nominator

(Sign, clearly state full name, affix seal – If any)

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS
M.S.D.N: 0307821849-C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

CANDIDACY LETTER
FOR MEMBER OF THE SUPERVISORY BOARD FOR THE REMAINING TERM OF 2022-2027

Respectfully to: General Meeting of Shareholders of Transimex Logistics Corporation

My name is:.....

ID/Citizen Identification/Passport No.:.....

Date of issue:..... Place of issue:.....

Permanent Address: .....

Educational Qualification: .....

Major:.....

Currently owned:..... TOT shares.

Equivalent to ……..% of the total voting shares.

I respectfully request Transimex Logistics Corporation to allow me to self-nominate as a candidate for the additional election to the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation.

If elected by the shareholders as a member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, I pledge to dedicate my full capabilities and commitment to contributing to the development of Transimex Logistics Corporation.

I hereby certify that the information I have provided is true and accurate, and I shall bear full legal responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the contents of the submitted documents.

Best regard.

Attached documents:

1) Candidate's curriculum vitae (*in the prescribed form*);
2) Certified copy of the following documents: Identity Card/Citizen Identification Card/Passport;
3) Certificates and diplomas evidencing educational background and professional qualifications.

_____, *day* ____ *month* ____ *year 2025*

Nominator

(Sign and clearly state full name)

TRANSIMEX LOGISTICS CORPORATION
Address: 2nd Floor - Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City, Vietnam
Website: www.transimextrans.com.vn

MINUTES OF THE MEETING OF THE SHAREHOLDER GROUP NOMINATION OF CANDIDATES FOR ELECTION AS ADDITIONAL MEMBERS OF THE SUPERVISORY BOARD FOR THE REMAINING TERM OF 2022-2027

Respectfully to: General Meeting of Shareholders of Transimex Logistics Corporation

Pursuant to the Charter of Transimex Logistics Corporation;

Pursuant to the Regulations on Nomination, Candidacy, Election of an Additional Member of the Supervisory Board for the Remaining Term of 2022-2027 of Transimex Logistics Corporation;

Today, on ……/……/....., at ....., we, the shareholders of Transimex Logistics Corporation, collectively hold ..... shares (in words: ..... shares), accounting for .....% of the total voting shares of the Company, as listed below:

NO.	Shareholder Name	ID/Citizen Identification Card/Passport/ERC	Permanent address	Number of Shares Owned/Represented Ownership	Sign and clearly state full name
	Total				

After reviewing the regulations on nomination, Candidacy, election of an additional member to the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, we unanimously nominate the following candidate to participate in the Supervisory Board of Transimex Logistics Corporation at the 2025 Annual General Meeting of Shareholders as follows:

Mr (Ms/Mrs):.....

ID/Citizen Identification Card/Passport: .....

Date of issue: ……Place of issue: ……

Permanent address: .....

Educational Qualification: ....Major:.....

Attached documents:

1) Candidate's curriculum vitae (*in the prescribed form*);
2) Certified copy of the following documents: ID/Citizen Identification Card/Passport;
3) Certificates and diplomas evidencing educational background and professional qualifications.

At the same time, we unanimously designate:

Mr (Ms/Mrs): .....

ID/Citizen Identification Card/Passport No.: .....

Date of issue: ..... Place of issue:.....

Permanent address: .....

Position in the Nominating Shareholder Group: .....

To act as the representative of the group in carrying out the procedures in accordance with the regulations on nominating a candidate for the election to supplement the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation.

This minutes is prepared at …… hours, on ……/……/……, at .....

We hereby certify that the information we have provided is true and accurate, and we assume full responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the accompanying documents.

_____, day ____ month ____ year 2025

REPRESENTATIVE OF SHAREHOLDER GROUP

(Sign, affix seal, and clearly state full name) [1]

[1] ***For corporate shareholders:***

- *The legal representative shall sign and affix the seal, or*
- *In case the corporate entity appoints a capital-contributing representative (authorized representative), the appointed representative shall sign and attach the relevant appointment documents in accordance with regulations.*

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CURRICULUM VITAE

Full Name: …… **Current position: ……**

Candidate: Member of the Board of Directors

1. Full Name: .....
2. Gender: .....
3. Date of Birth: .....
4. Place of Birth: .....
5. Citizen Identification No.: .....
   Issued at……..Dated: ……..
6. Nationality: .....
7. Ethnicity: .....
8. Permanent address: .....
9. Phone No.: .....
10. Email Address: .....
11. Professional qualifications:.....
12. Work process: .....
    From … To…: .....
13. Current position at Transimex Corporation: .....
14. Current positions held at other organizations: .....
15. Number of shares held: …… accounting for ……% of charter capital, including:
    + Representing (name of the organization as the State/strategic shareholder/other organization) ownership:……..
    + Individual ownership: …… accounting for ……% of charter capital.
16. Holding commitments (if any): .....
17. List of related persons of the declarant: .....
18. Related interests to public companies and public funds (if any): .....
19. Conflicting interests with public companies and public funds (if any):.....

I hereby declare that the above statements are true and correct. If any information is found to be false, I take full responsibility before the law.

I commit to performing my duties with integrity if elected as a member of the Supervisory Board.

_____, *date* ___ *month* ____ *year 2025*

Declarant

(Sign and clearly state full name)

LIST OF RELATED PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company internal person	Type of Ownership Certificate (*) (ID Card Passport/ERC)	Ownership Certificate No.(*)/	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	ownership ratio of shares at the end of the period	Starting point is company related person/internal person	Time of no longer being a related person of the company/internal person	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of Ownership Certificate No. and other notes)
1			4	5	6	7	8	9	10	11	12	13	14	15	16	17
1																
2																
3																

TRANSIMEX LOGISTICS

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSIMEX LOGISTICS CORPORATION
March 28th, 2025

BALLOT FOR THE ELECTION OF AN ADDITIONAL MEMBER OF THE SUPERVISORY BOARD FOR THE REMAINING TERM OF 2022-2027

Shareholder code: **X**

Shareholder name: **Nguyen Van A**

Total shares owned and represented	Number of additional members of the Supervisory Board elected	Total votes
1.000	**01**	**1.000**

- Pursuant to the Regulation on the nomination, candidacy, and additional election of a member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, as approved at the 2025 Annual General Meeting of Shareholders;
- After reviewing the competence, qualifications, and ethics of the candidates for the Supervisory Board, I agree to vote for the additional election of one member to the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation as follows:

NO.	CANDIDATE'S FULL NAME	Method 1: Mark an X in the box below	Method 2: Write the number of votes directly in the box below
1	Ms. Nguyen Thi Thai Nhi		

Notice:

1. *Delegates shall vote for a maximum number of candidates equal to the number of members to be elected.*
2. *If casting all votes for a single candidate, the delegate shall mark an "X" in the box under "**Method 1: Mark an X in the box below**" for the selected candidate.*
3. *If allocating votes among candidates, the delegate shall follow "**Method 2: Write the number of votes directly in the box below**" for the selected candidate.*
4. *Only one voting method shall be chosen. In the event that the delegate both marks an "X" under "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes recorded in "Method 2.*

Shareholder / Authorized Representative

(Sign and Clearly state full name)

Signature: ……

Full Name: ……

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CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSIMEX LOGISTICS CORPORATION
March 28th, 2025
BALLOT FOR THE ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF 2022-2027

Shareholder code: **X**

Shareholder name: **Nguyen Van A**

Total shares owned and represented	Number of additional members of the Board of Directors elected	Total votes
1.000	**01**	**1.000**

- Pursuant to the Regulation on the nomination, candidacy, and additional election of a member of the Board of Directors and a member of the Supervisory Board for the remaining term of 2022-2027 of Transimex Logistics Corporation, as approved at the 2025 Annual General Meeting of Shareholders.
- After reviewing the competence, qualifications, and ethics of the candidates for the Board of Directors, I agree to vote for the additional election of one member to the Board of Directors for the remaining term of 2022-2027 of Transimex Logistics Corporation as follows:

NO.	Candidate's Full Name	Method 1: Mark an "×" hoặc "✓" in the box below	Method 2: Write the number of votes directly in the box below
1	Mr. Nguyen Hoang Hai		

Notice:

1. *Delegates shall vote for a maximum number of candidates equal to the number of members to be elected.*
2. *If casting all votes for a single candidate, the delegate shall mark an "×" hoặc "✓" in the box under "**Method 1: Mark an "×" hoặc "✓" in the box below**" for the selected candidate.*
3. *If allocating votes among candidates, the delegate shall follow "**Method 2: Write the number of votes directly in the box below**" for the selected candidate.*
4. *Only one voting method shall be chosen. In the event that the delegate both marks an "×" hoặc "✓" under "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes recorded in "Method 1".*

Shareholder / Authorized Representative

(Sign and clearly state full name)

Signature: ……

Full Name: ……

TRANSIMEX LOGISTICS

CÔNG TY CỔ PHẦN TRANSIMEX LOGISTICS

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSIMEX LOGISTICS CORPORATION

Ho Chi Minh City, March 28th, 2025

VOTING BALLOT

Code

Shareholder name:

Number of shares owned and/or number of authorized shares (*if any*):

After consideration to the Reports and Proposals at the 2025 Annual General Meeting of Shareholders of Transimex Logistics Corporation, I have the following voting opinions:

STT	Content	Approve	Disapprove	No opinion
1.	Approval of Report on the Activities of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.			
2.	Approval of Report on the Activities of the Independent Member of the Board of Directors of Transimex Logistics Corporation for the year 2024 and the Activity Plan for 2025.			
3.	Approval of Report on the Activities of the Supervisory Board of Transimex Logistics Corporation for the year 2024.			
4.	Approval of proposal to the General Meeting of Shareholders of the audited financial statements for the year 2024 of Transimex Logistics Corporation.			
5.	Approval of proposal to the General Meeting of Shareholders of 2025 business plan of Transimex Logistics Corporaion.			
6.	Approval of proposal to the General Meeting of Shareholders of authorizing the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transimex Logistics Corporation.			
7.	Approval of proposal to the General Meeting of Shareholders of the profit distribution plan for 2024 and the 2025 Profit Distribution Plan of Transimex Logistics Corporaiton.			
8.	Approval of proposal to the General Meeting of Shareholders of the report on the utilization of the fund for the Board of Directors, the Supervisory Board in 2024 and the plan for the establishment of the operational fund for			

Please continue reading on the back

STT	Content	Approve	Disapprove	No opinion
	the Board of Directors, the Supervisory Board in 2025 of Transimex Logistics Corporation.			
9.	Approval of the proposal to the General Meeting of Shareholders of contracts and transactions between Transimex Logistics Corporation and Transimex Corporation in accordance with Clause 2, Article 164 and Clause 1, Article 167 of the Law on Enterprises 2020 and the Charter of Transimex Logistics Corporation.			
10.	Approval of the Proposal to the General Meeting of Shareholders on the approval of supplementing business lines of Transimex Logistics Corporation.			
11.	Approval of the proposal to the General Meeting of Shareholders on the dismissal of one (01) member of the Board of Directors and one (01) member of the Supervisory Board of Transimex Logistics Corporation.			
12.	Approval of the proposal to the General Meeting of Shareholders on the additional election of one (01) member of the Board of Directors and one (01) member of the Supervisory Board for the remaining term of the 2022–2027 tenure of Transimex Logistics Corporation, replacing the resigned member.			

Shareholder /Authorized Representative

(Sign and full name)

Signature: .....

Full name: .....

Note:

- *Shareholders vote by marking an "×" hoặc "✓" in one of the three boxes: "Agree", "Disagree", "No opinion".*
- *Matters that shareholders do not mark ("×" hoặc "✓" in the voting box will be considered as Shareholders "No opinion" on those matters.*