
No. 2901/2026/BCQT-SRA

Hanoi, January 29, 2026

CORPORATE GOVERNANCE REPORT
(2025)

To: - State Securities Commission
- Hanoi Stock Exchange

- Name of Listed Company: **Sara Vietnam Joint Stock Company**
- Head Office Address: Room 1406, Vinaconex Diamond Building, No. 459C Bach Mai, Bach Mai Ward, Hanoi City, Vietnam
- Phone: 0243 200 7901
- Charter capital: 431,999,740,000 VND (*Four hundred and thirty-one billion, nine hundred and ninety-nine million, seven hundred and forty thousand VND*)
- Ticker: SRA
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

- Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

STT	RESOLUTION NUMBER	DATE	CONTENTS
1	2706/2025/NQ-AGHD	27/06/2025	<p>The Congress unanimously approved the following issues:</p> <ul style="list-style-type: none">- Approving the report on the performance of the Board of Directors in 2024 and the direction of operation in 2025 (<i>attached to Report No. 01/2025/SRA/BC-HDQT</i>);- Approve the 2024 business results report of the Board of Directors and the 2025 business plan (<i>attached to Report No. 02/2025/SRA/BC-BGD</i>);- Approving the report on the operation of the Supervisory Board in 2024 and the operation plan in 2025 (<i>attached to Report No. 03/2025/SRA/BC-BKS</i>);- Approve the audited 2024 financial statements (<i>attached to the Report No. 04/2025/SRA/TTr-HDQT</i>);- Approving the profit distribution plan in 2024 (<i>attached to the Report No. 05/2025/SRA/TTr-HDQT</i>);- Approving the settlement of remuneration for the Board of Directors and Supervisory Board in 2024 and the plan

			<p>to pay remuneration for the Board of Directors and Supervisory Board in 2025 (<i>attached to the Report No. 06/2025/SRA/TTr-HDQT</i>);</p> <p>- Approving the selection of an audit unit to audit and review the financial statements in 2025 (<i>attached to the Report No. 07/2025/SRA/TTr-HDQT</i>);</p> <p>- Approving the suspension of the Private Placement Plan to increase charter capital approved at the 2024 Annual General Meeting of Shareholders (<i>attached to the Report No. 08/2025/SRA/TTr-HDQT</i>);</p> <p>- Approving the change of the address of the Company's head office (<i>attached to the Report No. 09/2025/SRA/TTr-HDQT</i>)</p>
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II. BOARD

1. Information about members of the Board of Directors (BOD)

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start date/no longer a member of the Board of Directors/ Independent Board of Directors
1	Kazuya Krino	Chairman of the Board of Directors	24/06/2022
2	Hoang Van Ba	Member of the Board of Directors	24/06/2022
3	Nguyen Minh Tam	Member of the Board of Directors	24/06/2022

2. Board Meetings

STT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Valid meeting attendance rate	Reasons for not attending
1	Hoang Van Ba	08/08	100%	
2	Kazuya Krino	08/08	100%	
3	Nguyen Minh Tam	08/08	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors

The Board of Directors always monitors and supervises the Company's Board of Directors to organize the implementation of Resolutions and Decisions of the Board of Directors, the General Meeting of Shareholders and other executive activities. At the same time, there is a timely direction to complete business goals and plans, especially in the period when the economy in 2025 is still difficult.

4. Activities of subcommittees of the Board of Directors

The Board of Directors of SRA has approved the establishment of 2 subcommittees of the Board of Directors, including:

- Subcommittee on Human Resources, Salary and Bonus: Advising and advising the Board of Directors in planning strategies for the development of human resources, senior managers, labor management and salaries and bonuses in the company; Develop and implement management policies related to the organization of the Company's personnel.
- Development Policy Subcommittee: Identify development strategies, objectives and plans as well as the Company's basic achievement indicators; Identify operational priorities; Developing dividend policies; Evaluate the long-term performance of the Company's activities.

5. Resolutions/Decisions of the Board of Directors

STT	Resolution Number	Date	Contents	Pass Rate
1.	0601/2025/NQ-HDQT	06/01/2025	Transfer of contributed capital at Phu Tho Obstetrics and Pediatrics Hospital	100%
2.	0601.01/2025/NQ-HDQT	06/01/2025	Capital Contribution Establishment of Companies	100%
3.	1701/2025/NQ-HDQT	17/01/2025	Regarding the 2nd transfer of contributed capital at Phu Tho Obstetrics and Pediatrics Hospital	100%
4.	2001/2025/NQ-HDQT	20/01/2025	Changes in the Company's 2024 financial statements audit service provider	100%
5.	1102/2025/NQ-HDQT	11/02/2025	Changes in the Company's chief accountant	100%
6.	0805/2025/NQ-SRA	08/05/2025	Re: Approving the organization of the Annual General Meeting of Shareholders in 2025	100%
7.	2005/2025/NQ - Board of Directors	20/05/2025	Changes in the Company's chief accountant	100%
8.	2306/2025/NQ-SRA	23/06/2025	Re: Approving the personnel of the Presiding Delegation of the Annual General Meeting of Shareholders in 2025	100%
9.	1507/2025/NQ-HDQT	15/07/2025	Signing a contract to review and audit the Company's financial statements in 2025	100%

10.	2512/2025/NQ-HDQT	25/11/2025	2025 Summary Meeting	100%
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III. SUPERVISORY BOARD

1. Information about members of the Supervisory Board (Supervisory Board)

STT	Member of the Supervisory Board	Position	Start date of the Supervisory Board/date of dismissal	Qualifications
1	Trinh Thi Duyen	Head of the Supervisory Board	24/06/2022	Bachelor of Accounting
2	Vu Thi Kim Ngan	Member of the Supervisory Board	24/06/2022	Bachelor of Accounting
3	Thai Thi Thuy Dung	Member of the Supervisory Board	17/06/2024	Bachelor of Economics

2. Meeting of the Supervisory Board

STT	Member of the Supervisory Board	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Trinh Thi Duyen	06/06	100%	100% approve	
2	Thai Thi Thuy Dung	06/06	100%	100% approve	
3	Vu Thi Kim Ngan	06/06	100%	100% approve	

3. Supervisory activities of the Supervisory Board

- In 2025, the Board of Directors has held 10 meetings, 01 Annual General Meeting of Shareholders in 2025 and issued 10 Resolutions of the Board of Directors. In the meetings, there is full participation of members of the Board of Directors, Supervisory Board and the company's executive board. The members attending the meeting contributed their opinions and developed the Resolution of the Board of Directors in order to promptly serve production and business activities.
- Resolutions of the Board of Directors issued in meetings are specifically directed in writing to professional departments and departments.
- Up to now, the economy in general has not achieved strong growth, the risk of economic recession remains, but the Board of Directors and the Board of Directors have been very active and achieved certain efficiency.

4. Coordination between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers

- The Supervisory Board is invited to attend all meetings of the Board of Directors. In the meetings, there are monthly and quarterly reports of the Board of Directors on production and

business results, investment progress and evaluation of the implementation rate of the Resolution of the General Meeting of Shareholders.

- Resolutions/decisions, reports and reports of the Executive Board are promptly sent to the Supervisory Board for capture and monitoring.

5. *Other activities of the Supervisory Board (if any):* None.

IV. EXECUTIVE BOARD

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Board of Directors
1	Nguyen Minh Tam	07/10/1992	Bachelor's degree	Date of appointment: 06/07/2021

V. CHIEF ACCOUNTANT

STT	Full name	Date of birth	Professional qualifications	Appointment Date/ dismissal
1	Nguyen Thi Bich Ngoc	1981	Bachelor's degree	Date of appointment: 22/08/2022 Dismissal date: 11/02/2025
2	Nguyen Thi Thu Hien	26/12/1983	Bachelor's degree	Appointment date: 11/02/2025 Dismissal date: 20/05/2025
3	Pham Thi Minh Thu	26/12/1977	Bachelor's degree	Appointment date: 20/05/2025

VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, CEO, other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: No

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

1. *List of related persons of the Company:* Appendix 01 attached
2. *Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons:* Appendix 02 attached
3. *Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies under the control of the company.*
Appendix 02 Attached

4. Transactions between the company and other entities

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Control Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making reports): Appendix 02 Attached

4.2. Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Control Board, Director (General Director) and other managers who are members of the Board of Directors or Director (General Director): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers. members of the Board of Supervisors, Director (General Director) and other managers.

VIII. TRADING OF SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of internal persons and related persons of internal persons: Appendix 03 attached
2. Transactions of insiders and related persons on the Company's shares:
None

IX. OTHER ISSUES TO NOTE: None

Hanoi, January 29, 2026
TM. SARA VIETNAM JOINT STOCK
COMPANY



APPENDIX 01

LIST OF RELEVANT PERSONS OF THE COMPANY

STT	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* number, date of issue, place of issuance of NSH	Head Office Address/Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the company
1	HOANG VAN BA	088C020606; 005C169145; 069C032189	Member of the Board of Directors	022076004238	T4K4 Bai Chay, Ha Long, Quang Ninh	24/06/2022			Insider
2	KAZUYA KIRINO		Chairman of the Board of Directors	TK2214201	8 Kibata nie Sonobe-cho, Nantan-shi, Kyoto Japan	24/06/2022			Insider
3	NGUYEN MINH TAM		Member of the Board of Directors/General Director	00109201357	Team 5 Needle Boi, Van Kim, My Duc, Hanoi	24/06/2022			Insider

4	TRINH THI DUYEN		Head of the Supervisory Board	013014939	No. 16, Lane 33/15A, Lane 33, Cat Linh, Dong Da, Hanoi	24/06/2022		Insider
5	VU THI KIM NGAN		Member of the Supervisory Board	022195006931	Xuan Son, Dong Trieu, Quang Ninh	24/06/2022		Insider
6	THAI THI THUY DUNG		Member of the Supervisory Board	'040188028349	Trang Than Hamlet, Dien Phuc, Dien Chau, Nghe An	17/06/2024		Insider
7	NGUYEN THI BICH NGOC		Chief Accountant	001181021555	21C Lane 72 Nguyen Trai Street, Thanh Xuan, Hanoi	22/08/2022	11/02/2025	Insider

8	NGUYEN THI THU HIEN		Chief Accountant	027183001965	CH 3514 HH1B Linh Dam, Hanoi	11/02/2025	20/5/2025		Insider
9	PHAM THI MINH LETTER		Chief Accountant	036177009629	26 Niche 179/13 Doi Can, Hanoi	20/5/2025			Insider
10	COMPANY								
10.1	Ha Long Osaka Hi-Tech Equipment Manufacturing Joint Stock Company			5702075936, issued by the Department of Planning and Investment of Quang Ninh province on 24/06/2022	Lot A15, Nam Son Industrial Cluster, Ba Che Commune, Quang Ninh Province	24/06/2022		SRA directly owns 99% of the company's charter capital	Subsidiaries; Company related to the General Director
10.2	Vietnam Japan Manufacturing Joint Stock Company			6300345260 issued by the Department of Planning and Investment of Hau Giang	Song Hau Industrial Park - Phase 1, Chau Thanh	03/06/2021		SRA directly owns 98.22% of the company's	Subsidiaries

10.3	Viet Medical Software Manufacturing Joint Stock Company				province on 03/06/2021	Commune, Can Tho	02/08/2021		charter capital	Subsidiaries
10.4	Tan Trieu Clinic Joint Stock Company				0109725491 issued by the Department of Planning and Investment of Hanoi on 02/08/2021	35 BT5 Phap Van Urban Area, Yen So Ward, Hanoi City	02/08/2021		SRA directly owns 98% of the company's charter capital	Subsidiaries
10.5	Hau Giang Healthcare Clinic Joint Stock Company				0109734577 issued by the Department of Planning and Investment of Hanoi on 18/08/2021	1st and 2nd Floor, No. 1 Phuc Thinh Street, Cau Buu, Kien Hung Ward, Hanoi	18/08/2021		SRA directly owns 98% of the company's charter capital	Subsidiaries
					6300346338 issued by the Department of Planning and Investment of Hau Giang province on 23/07/2021	No. 16, Street No. 14, Area 4, Vi Thanh Ward, Can Tho	23/07/2021		SRA directly owns 98% of the company's charter capital	Subsidiaries

10.6	Soc Trang Healthcare Clinic Joint Stock Company			2200794804 issued by the Department of Planning and Investment of Soc Trang province on 16/08/2021	Ground Floor, No. 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho	16/08/2021		SRA directly owns 98% of the company's charter capital	Subsidiaries
10.7	Golab Quang Binh Testing Center Joint Stock Company			3101131597	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam			SRA directly owns 30% of the company's charter capital	Affiliates
10.8	Vinh Phuc Golab Testing Center Joint Stock Company			2500720899	1st Floor, House No. 52, Go Xoan Area, Nhan My Village, Think Society, Phu Tho			SRA directly owns 30% of the company's charter capital	Affiliates

					Province, Vietnam				Affiliates
10.9	Famicare Phap Van Joint Stock Company			0110759801	1st Floor, Lot BT 5, No. 17 Phap Van - Tu Hiep New Urban Area, Yen So Ward, Hanoi City, Vietnam		SRA directly owns 30% of the company's charter capital		Affiliates
10.10	Phap Van Golab Testing Center Joint Stock Company			0110759791	1st Floor, Lot BT 5, No. 18 Phap Van - Tu Hiep New Urban Area, Yen So Ward, Hanoi City, Vietnam		SRA directly owns 30% of the company's charter capital		Affiliates

10.11	Famicare Vinh Long Joint Stock Company			1501148400	1st Floor, No. 64/12C, Tran Phu Street, Hamlet 5, Phuoc Hau Ward, Vinh Long Province, Vietnam			SRA directly owns 30% of the company's charter capital	Affiliates
10.12	Famicare Bac Lieu Joint Stock Company			1900694257	1st Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau Province, Vietnam			SRA directly owns 30% of the company's charter capital	Affiliates
10.13	Bac Lieu Golab Testing Center Joint Stock Company			1900694232	Ground Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau			SRA directly owns 30% of the company's charter capital	Affiliates

10.14	Famicare Quang Binh Joint Stock Company				3101131572	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam	Province, Vietnam			SRA directly owns 30% of the company's charter capital	Affiliates
10.15	Famicare Hai Duong Joint Stock Company				0801424071	2nd Floor, 274 Nguyen Luong Bang Street, Le Thanh Nghie Ward, Hai Phong City, Vietnam	Province, Vietnam			SRA directly owns 30% of the company's charter capital	Affiliates
10.16	Famicare Kien Giang Joint Stock Company				1702296014	1st Floor, C31-P8, 3/2 Street, Rach Gia Ward, An Giang	Province, Vietnam			SRA directly owns 30% of the company's charter capital	Affiliates

10.20	Famicare Bac Ninh Joint Stock Company			2301298351	Dinh Quarter, Que Vo Ward, Bac Ninh Province, Vietnam			SRA directly owns 45% of the company's charter capital	Affiliates
10.21	Famicare Ninh Binh Joint Stock Company			2700967558	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam			SRA directly owns 45% of the company's charter capital	Affiliates
10.22	Famicare Hoa Binh Joint Stock Company			5400547903	2nd Floor, No. 83 Cu Chinh Lan Street, Group 13, Hoa Binh Ward, Phu Tho Province, Vietnam			SRA directly owns 42% of the company's charter capital	Affiliates

10.23	Famicare Soc Trang Joint Stock Company			2200812108	2nd Floor, 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho City, Vietnam			SRA directly owns 42% of the company's charter capital	Affiliates
10.24	Lang Son Golab Testing Center Joint Stock Company			4900918304	1st Floor, 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province, Vietnam			SRA directly owns 26% of the company's charter capital	Affiliates
10.25	Golab Son La Testing Center Joint Stock Company			5500659054	Land Plot No. 21a, 21b, Map Sheet No. 3/S-, Group 17, Chieng Sinh Ward, Son			SRA directly owns 46% of the company's charter capital	Affiliates

10.26	Golab Quang Nam Testing Center Joint Stock Company			4001288677	La Province, Vietnam	Ground Floor, 196 Trung Nu Vuong, Ban Thach Ward, Da Nang City, Vietnam	SRA directly owns 31% of the company's charter capital	Affiliates
10.27	Dien Bien Golab Testing Center Joint Stock Company			5600347355	1st Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam	SRA directly owns 26% of the company's charter capital	Affiliates	
10.28	Nam Dinh Golab Testing Center Joint Stock Company			0601275224	1st Floor, No. 347, Phu Nghia Street, Thien Truong Ward,	SRA directly owns 46% of the company's charter capital	Affiliates	

10.29	Golab Ha Giang Testing Center Joint Stock Company			5100500319	Ninh Binh Province, Vietnam 1st Floor, 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen Quang Province, Vietnam		SRA directly owns 46% of the company's charter capital	Affiliates
10.30	Golab Thai Binh Testing Center Joint Stock Company			1001288311	1st Floor, 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam		SRA directly owns 46% of the company's charter capital	Affiliates

10.31	Dak Nong Golab Testing Center Joint Stock Company			1001288311	Ground Floor, No. 169 Hung Vuong, Dong Gia Nghia Ward, Lam Dong Province, Vietnam			SRA directly owns 31% of the company's charter capital	Affiliates
10.32	Cao Bang Golab Testing Center Joint Stock Company			4800938667	1st Floor, No. 78, Dong Khe Street, Group 7, Tan Giang Ward, Cao Bang Province, Vietnam			SRA directly owns 26% of the company's charter capital	Affiliates
10.33	Bac Giang Golab Testing Center Joint Stock Company			2401009282	1st Floor, No. 585 Le Loi Street, Bac Giang Ward, Bac Ninh			SRA directly owns 26% of the company's charter capital	Affiliates

10.34	Famicare Son La Joint Stock Company			5500659495	Land Plot No. 86, Map Sheet No. 106-96, Group 17, Ban Sang, Chieng Sinh Ward, Son La Province, Vietnam	Province, Vietnam			SRA directly owns 46% of the company's charter capital	Affiliates
10.35	Famicare Binh Dinh Joint Stock Company			4101646012	1st Floor, 191 Nguyen Hue Street, Quy Nhon Ward, Gia Lai Province, Vietnam	Province, Vietnam			SRA directly owns 42% of the company's charter capital	Affiliates
10.36	Bac Kan Golab Testing Center Joint Stock Company			4700294296	1st Floor, Land Plot No. 90, Map Sheet	Province, Vietnam			SRA directly owns 46% of the	Affiliates

							No. 8, Group 12, Duc Xuan Ward, Thai Nguyen Province, Vietnam				company's charter capital	
10.37	Ninh Thuan Golab Testing Center Joint Stock Company				4500670553		38 Truong Chinh, Ninh Chu Ward, Khanh Hoa Province, Vietnam			SRA directly owns 26% of the company's charter capital	Affiliates	
10.38	Golab Khanh Hoa Testing Center Joint Stock Company				4202013697		Ground Floor, 59 Thai Nguyen Street, Nha Trang Ward, Khanh Hoa Province, Vietnam			SRA directly owns 26% of the company's charter capital	Affiliates	

10.39	Golab Vung Tau Testing Center Joint Stock Company				3502468502	745 Vo Van Kiet Street, Tam Long Ward, Ho Chi Minh City, Vietnam			SRA directly owns 46% of the company's charter capital	Affiliates
10.40	Golab Ca Mau Testing Center Joint Stock Company				2001381150	Land Plot No. 28, Map Sheet No. 06, Street No. 13, Hamlet 6, Hoa Thanh Ward, Ca Mau Province, Vietnam			SRA directly owns 46% of the company's charter capital	Affiliates
10.41	Golab Phu Yen Testing Center Joint Stock Company				4401114844	Ground Floor, 04 Nguyen Hao Su, Binh Kien Ward, Dak Lak			SRA directly owns 46% of the company's charter capital	Affiliates

10.42	Famicare Vung Tau Joint Stock Company				3502535332	Province, Vietnam 1st Floor, 745 Vo Van Kiet, Tam Long Ward, Ho Chi Minh City, Vietnam			SRA directly owns 46% of the company's charter capital	Affiliates
10.43	Famicare Thai Binh Joint Stock Company				1001288495	2nd Floor, 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam			SRA directly owns 46% of the company's charter capital	Affiliates
10.44	Famicare Ninh Binh Joint Stock Company				2700999937	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam			SRA directly owns 45% of the company's charter capital	Affiliates

10.45	Thanh Hoa Golab Testing Center Joint Stock Company			2803145246	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province, Vietnam			SRA directly owns 26% of the company's charter capital	Affiliates
10.46	Golab Thai Nguyen Testing Center Joint Stock Company			4601627988	2nd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyut Thang Ward, Thai Nguyen Province, Vietnam			SRA directly owns 26% of the company's charter capital	Affiliates
10.47	Famicare Ha Giang Joint Stock Company			5100500284	2nd Floor, 75D Nguyen Thai Hoc Street, Group 16,			SRA directly owns 46% of the company's	Affiliates

APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS;
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, RELATED PERSONS OF INTERNAL PERSONS

STT	Name of organization/individual	Relationship with the company	NSH License Number*, date of issue, place of issue <i>NSH</i>	Head Office Address/ Contacts	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... (if any, specifying the date of promulgation)	Contents, total quantity, total value of transactions (VND)	Notes
1	Ha Long Osaka Hi-Tech Equipment Manufacturing Joint Stock Company		5702075936, issued by the Department of Planning and Investment of Quang Ninh province on 24/06/2022	Lot A15, Nam Son Industrial Cluster, Ba Che Commune, Quang Ninh Province			Capital Assistance 1.000.000.000	
2	Golab Ninh Binh Testing Center Joint Stock Company	Affiliates	2700964620 issued by the Department of Planning and Investment of Ninh Binh	1st Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam	01/01	Resolution No. 0712/2021/NQH DQT/SRA dated 07/12/2021 of the	Buying and selling goods 1.811.250.000	

				province on May 17, 2024						
3	Huu Nghi Medicare Clinic Joint Stock Company	Affiliates		0110721879 issued by the Department of Planning and Investment of Hanoi on 21/05/2024	No. 179 Giai Phong Street, Bach Mai Ward, Hanoi City			Board of Directors of Sara Vietnam Joint Stock Company	Buying and selling goods 1.811.250.000	
4	Golab Quang Nam Testing Center Joint Stock Company	Affiliates		4001288677 issued by the Department of Planning and Investment of Quang Nam province on 27/10/2024	Ground Floor, No. 196 Trung Nu Vuong, Ban Thach Ward, Da Nang				Buying and selling goods 1.942.500.000	
5	Nghe An Clinic Joint Stock Company	Affiliates		2902192945 issued by the Department of Planning and Investment of Nghe An province on 12/06/2024	1st Floor, No. 68 Ho Tong Thoc Street, Block 13, Vinh Phu Ward, Nghe An Province, Vietnam				Buying and selling goods 1.811.250.000	
6	Dak Nong Golab Testing Center Joint Stock Company	Affiliates		6400459744 issued by the Department of Planning and Investment of Dak Nong	Ground Floor, No. 169 Hung Vuong, Dong Gia Nghia Ward, Lam Dong Province				Buying and selling goods 1.942.500.000	

7	Golab Ha Giang Testing Center Joint Stock Company	Affiliates	issued by the Department of Planning and Investment of Ha Giang province on 14/12/2024	5100500319	1st Floor, 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen Quang Province, Vietnam	Buying and selling goods 1.942.500.000
8	Golab Thanh Hoa Testing Center Joint Stock Company	Affiliates	2803145246	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province	Buying and selling goods 1.942.500.000	
9	Golab Phu Yen Testing Center Joint Stock Company	Affiliates	4401114844	Ground Floor, 04 Nguyen Hao Su, Binh Kien Ward, Dak Lak Province	Buying and selling goods 1.942.500.000	
10	Golab Ca Mau Testing Center Joint Stock Company	Affiliates	2001381150	Land Plot No. 28, Map Sheet No. 06, Street No. 13, Hamlet 6, Hoa Thanh Ward, Ca Mau Province	Buying and selling goods 2.226.000.000	
11	Hai Phong Golab Testing Center Joint Stock Company	Affiliates	0202250299	No. 65 Tran Tat Van Street, Phu Lien Ward, Hai Phong City	Buying and selling goods 1.785.000.000	
12	Golab Ha Tinh Testing Center Joint Stock Company	Affiliates	3002278486	127 Hai Thuong Lan Ong Street, Thanh Sen Ward, Ha Tinh Province	Buying and selling goods 3.570.000.000	

13	Bac Ninh Golab Testing Center Joint Stock Company	Affiliates	2301294653	Dinh Quarter, Que Vo Ward, Bac Ninh Province		Buying and selling goods 3.570.000.000	
14	Golab Khanh Hoa Testing Center Joint Stock Company	Affiliates	4202013697	Ground Floor, 59 Thai Nguyen Street, Nha Trang Ward, Khanh Hoa Province		Capital Assistance 6.000.000.000	
15	Lang Son Golab Testing Center Joint Stock Company	Affiliates	4900918304	1st Floor, No. 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province		Capital Assistance 1.300.000.000	
16	Huu Nghi Medicare Clinic Joint Stock Company	Affiliates	0110721879	No. 179 Giai Phong Street, Bach Mai Ward, Hanoi City		Capital Assistance 124.000.000	

APPENDIX 03

INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to the governance report)

An ony mo us	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship to NNB	ID card/passport number, date of issue, place of issue	Contacts	Num ber of share s owne d at the end of the perio d	Share holdi ng ratio at the end of the perio d	No tes
1	SRA	HOANG VAN BA	088C020606; 005C169145; 069C032189	Member of the Board of Directors		022076004238		0	0%	
1.1	SRA	Hoang Van Tiem			Biological father	2002042000111	T4K4 Bai Chay, Ha Long, Quang Ninh	0	0%	
1.2	SRA	Nguyễn Thị Len			Biological mother	100289660	T4K4 Bai Chay, Ha Long, Quang Ninh	0	0%	
1.3	SRA	Nguyễn Thị Hòa			Wife	100658889	T4K4 Bai Chay, Ha Long, Quang Ninh	0	0%	

1.4	SRA	Hoang Minh Hien			With	Early	T4K4 Bai Chay, Ha Long, Quang Ninh	0	0%
1.5	SRA	Hoang Hien Anh			With	Early	T4K4 Bai Chay, Ha Long, Quang Ninh	0	0%
1.6	SRA	Hoang Anh Tuan			With	Early	T4K4 Bai Chay, Ha Long, Quang Ninh	0	0%
1.7	SRA	Hoang Van Theu			Brother	022062000218	Khe Suu Village, Nam Son Commune, Ba Che District, Quang Ninh Province	0	0%
1.8	SRA	Hoang Van Thang			Brother	022066000692	Group 2, Zone 1 Bai Chay, Ha Long, Quang Ninh	0	0%
1.9	SRA	GMC Investment and Development Joint Stock Company			Director	030145000278		0	0%
1.10	SRA	Nguyen Van Trien			Father-in-law	100530364	Quang Ninh	0	0%
1.11	SRA	Nguyễn Thị Thuận			Mother-in-law	100511913	Quang Ninh	0	0%

1.1 2	SRA Nguyen Thi Thao				Sister-in-law	022167000629	Hong Thai Tay, Dong Trieu, Quang Ninh	0	0%
1.1 3	SRA Luu Thi Hinh				Sister-in-law	022076004238	Village 1, Hong Thai Tay, Dong Trieu, Quang Ninh	0	0%
2	SRA KAZUYA KIRINO			Chairman of the Board of Directors		TK2214201	8 Kibata nie Sonobe-cho, Nantan-shi, Kyoto Japan	0	0%
2.1	SRA Miyuki Kirino				Wife	MP2649763	8 Kibata nie Sonobe-cho, Nantan-shi, Kyoto Japan	0	0%
2.2	SRA Momoka Kirino				With	Early	8 Kibata nie Sonobe-cho, Nantan-shi, Kyoto Japan	0	0%
3	SRA NGUYEN MINH TAM			Member of the Board of Directors/ General Director		00109201357	Team 5 Needle Boi, Van Kim, My Duc, Hanoi	0	0%
3.1	SRA Nguyen Van Diem				Bó ruột	001067007123	Team 5 Needle Boi, Van Kim, My Duc, Hanoi	0	0%
3.2	SRA Nguyen Thi Phuong				Mẹ ruột	001171011453	Team 5 Needle	0	0%

5.1	SRA	Nguyễn Văn Trung			ink	22093012148	Xuan Son, Dong Trieu, Quang Ninh	0	0%
5.2	SRA	Nguyen Hoai An			ith		Xuan Son, Dong Trieu, Quang Ninh	0	0%
5.3	SRA	Vu Van Ngat			ATTERY	22071002664	Xuan Son, Dong Trieu, Quang Ninh	0	0%
5.4	SRA	Nguyen Thi Luyen			Me	22171003722	Xuan Son, Dong Trieu, Quang Ninh	0	0%
5.5	SRA	Nguyen Van Manh			Anh		Xuan Son, Dong Trieu, Quang Ninh	0	0%
5.6	SRA	Nguyễn Thị Phong			Sister		Xuan Son, Dong Trieu, Quang Ninh	0	0%
5.7	SRA	Vu Thi Nga			etails		Xuan Son, Dong Trieu, Quang Ninh	0	0%
5.8	SRA	Vu Thi Thu Hang			etails		Xuan Son, Dong Trieu, Quang Ninh	0	0%
6	SRA	Thai Thi Thuy Dung			Member of the	040188028349	Trang Than Hamlet, Dien	0	0%

				Supervisory Board								
6.1	SRA	Pham Ngoc Hung			ink		040084012967	Trang Than Hamlet, Dien Chau, Nghe An	0	0%		
6.2	SRA	Pham Ngoc Huy			ith		040219036665	Trang Than Hamlet, Dien Chau, Nghe An	0	0%		
6.3	SRA	Pham Thai Quynh Hoa			ith		40323018863	Trang Than Hamlet, Dien Chau, Nghe An	0	0%		
6.4	SRA	Thai Khac Vien			ATTERY		40060020894	Trang Than Hamlet, Dien Chau, Nghe An	0	0%		
6.5	SRA	Nguyễn Thị Thu			Me		40160020058	Trang Than Hamlet, Dien Chau, Nghe An	0	0%		
6.6	SRA	Thai Duc Hung			Anh		40085041374	Trang Than Hamlet, Dien Chau, Nghe An	0	0%		

6.7	SRA	Nguyen Thi Thanh			Sister	27193000485	Trang Than Hamlet, Dien Phuc, Dien Chau, Nghe An	0	0%
6.8	SRA	Thai Thi Hien			etails	40182019324	Trang Than Hamlet, Dien Phuc, Dien Chau, Nghe An	0	0%
6.9	SRA	Pham Ngoc Hung			Anh	40049005136	Trang Than Hamlet, Dien Phuc, Dien Chau, Nghe An	0	0%
6.10	SRA	Cao Thi Ngoc			etails	40155012506	Trang Than Hamlet, Dien Phuc, Dien Chau, Nghe An	0	0%
6.11	SRA	Pham Ngoc Hoan			Anh	40087001231	Trang Than Hamlet, Dien Phuc, Dien Chau, Nghe An	0	0%
7	SRA	NGUYEN THI BICH NGOC		Chief Accountant			21C Lane 72 Nguyen Trai Street, Thanh Xuan, Hanoi	0	0%
7.1	SRA	Nguyễn Ngọc Châu			Bố đẻ		21C Lane 72 Nguyen Trai Street, Thanh Xuan, Hanoi	0	0%

7.2	SRA	Lê Thị Bích Mùi				Mẹ đẻ		21C Lane 72 Nguyen Trai Street, Thanh Xuan, Hanoi	0	0%	
7.3	SRA	Nguyen Ngoc Chien				England		21C Lane 72 Nguyen Trai Street, Thanh Xuan, Hanoi	0	0%	
7.4	SRA	Nguyen Ngoc The Lan				With		21C Lane 72 Nguyen Trai Street, Thanh Xuan, Hanoi	0	0%	
7.5	SRA	Nguyen Ngoc The Phong				With		21C Lane 72 Nguyen Trai Street, Thanh Xuan, Hanoi	0	0%	
8	SRA	NGUYEN THI THU HIEN				Chief Accountant	027183001965	CH 3514 HH1B Linh Dam, Hanoi	0	0%	
8.1	SRA	Nguyen Thi Phuong Lan				Sister		Linh Dam, Hanoi	0	0%	
8.2	SRA	Nguyễn Thị Lư				Sister		Linh Dam, Hanoi	0	0%	
8.3	SRA	Nguyen Thi Lien				Sister		Linh Dam, Hanoi	0	0%	
8.4	SRA	Nguyen Anh Thu				Husband		CH 3514 HH1B Linh Dam, Hanoi	0	0%	
8.5	SRA	Nguyen Thi Huong Giang				With		CH 3514 HH1B Linh Dam, Hanoi	0	0%	
9	SRA	PHAM THI MINH LETTER				Chief Accountant	036177009629	26 Niche 179/13 Doi Can, Hanoi	0	0%	

9.1	SRA	Pham Thi Anh Xuan				In	062407383		0	0%
9.2	SRA	Phạm Thị Hạnh				In	01630331239		0	0%
9.3	SRA	Pham Thi Thu Hoai				In	036181008378		0	0%
9.4	SRA	Nguyễn Xuân Lục				Husband	0162712272		0	0%
9.5	SRA	Nguyen Thanh Binh				With	036188020851		0	0%
9.6	SRA	Nguyen Minh Phuong				With	044067001465		0	0%
9.7	SRA	Pham Duc Huan				Dad	001212035455		0	0%
9.8	SRA	Phạm Thị Thái				Mother	001315034973		0	0%
10	SRA	COMPANY							0	0%
10.1	SRA	Ha Long Osaka Hi-Tech Equipment Manufacturing Joint Stock Company				Subsidiaries	5702075936, issued by the Department of Planning and Investment of Quang Ninh province on 24/06/2022	Lot A15, Nam Son Industrial Cluster, Ba Che Commune, Quang Ninh Province	0	0%
10.2	SRA	Vietnam Japan Manufacturing Joint Stock Company				Subsidiaries	6300345260 issued by the Department of Planning and Investment of Hau Giang province on 03/06/2021	Song Hau Industrial Park - Phase 1, Chau Thanh Commune, Can Tho	0	0%
10.3	SRA	Viet Medical Software Manufacturing Joint Stock Company				Subsidiaries	0109725491 issued by the Department of Planning and Investment of Hanoi on 02/08/2021	35 BT5 Phap Van Urban Area, Yen So Ward, Hanoi City	0	0%

10.4	SRA	Tan Trieu Clinic Joint Stock Company				Subsidiaries	0109734577 issued by the Department of Planning and Investment of Hanoi on 18/08/2021	1st and 2nd Floor, No. 1 Phuc Thinh Street, Cau Buu, Kien Hung Ward, Hanoi	0	0%
10.5	SRA	Hau Giang Healthcare Clinic Joint Stock Company				Subsidiaries	6300346338 issued by the Department of Planning and Investment of Hau Giang province on 23/07/2021	No. 16, Street No. 14, Area 4, Vi Thanh Ward, Can Tho	0	0%
10.6	SRA	Soc Trang Healthcare Clinic Joint Stock Company				Subsidiaries	2200794804 issued by the Department of Planning and Investment of Soc Trang province on 16/08/2021	Ground Floor, No. 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho	0	0%
10.7	SRA	Golab Quang Binh Testing Center Joint Stock Company				Affiliates	3101131597	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam	0	0%
10.8	SRA	Vinh Phuc Golab Testing Center Joint Stock Company				Affiliates	2500720899	1st Floor, House No. 52, Go Xoan Area, Nhan My Village, Thinh Society, Phu Tho Province, Vietnam	0	0%
10.9	SRA	Famicare Phap Van Joint Stock Company				Affiliates	0110759801	1st Floor, Lot BT 5, No. 17 Phap Van - Tu Hiep New Urban Area, Yen So Ward, Hanoi City, Vietnam	0	0%

10.10	SRA	Phap Van Golab Testing Center Joint Stock Company			Affiliates	0110759791	1st Floor, Lot BT 5, No. 18 Phap Van - Tu Hiep New Urban Area, Yen So Ward, Hanoi City, Vietnam	0	0%
10.11	SRA	Famicare Vinh Long Joint Stock Company			Affiliates	1501148400	1st Floor, No. 64/12C, Tran Phu Street, Hamlet 5, Phuoc Hau Ward, Vinh Long Province, Vietnam	0	0%
10.12	SRA	Famicare Bac Lieu Joint Stock Company			Affiliates	1900694257	1st Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau Province, Vietnam	0	0%
10.13	SRA	Bac Lieu Golab Testing Center Joint Stock Company			Affiliates	1900694232	Ground Floor, No. 210, Ba Trieu Street, Bac Lieu Ward, Ca Mau Province, Vietnam	0	0%
10.14	SRA	Famicare Quang Binh Joint Stock Company			Affiliates	3101131572	Cluster 1, Residential Group 14, Dong Hoi Ward, Quang Tri Province, Vietnam	0	0%
10.15	SRA	Famicare Hai Duong Joint Stock Company			Affiliates	0801424071	2nd Floor, 274 Nguyen Luong Bang Street, Le Thanh Nghi	0	0%

10.16	SRA	Famicare Kien Giang Joint Stock Company			Affiliates	1702296014	Ward, Hai Phong City, Vietnam 1st Floor, C31-P8, 3/2 Street, Rach Gia Ward, An Giang Province, Vietnam	0	0%
10.17	SRA	Golab Go Vap Testing Center Joint Stock Company			Affiliates	0318530922	1st Floor, 178 Nguyen Thai Son, Hanh Thong Ward, Ho Chi Minh City, Vietnam	0	0%
10.18	SRA	Golab Testing Center Joint Stock Company District 5 (Cho Ray Hospital)			Affiliates	0318601235	26 Tan Thanh Street, Cho Lon Ward, Ho Chi Minh City, Vietnam	0	0%
10.19	SRA	Golab Kon Tum Testing Center Joint Stock Company			Affiliates	6101298464	370 Ba Trieu Street, Kon Tum Ward, Quang Ngai Province, Vietnam	0	0%
10.20	SRA	Famicare Bac Ninh Joint Stock Company			Affiliates	2301298351	Dinh Quarter, Que Vo Ward, Bac Ninh Province, Vietnam	0	0%
10.21	SRA	Famicare Ninh Binh Joint Stock Company			Affiliates	2700967558	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam	0	0%

10.22	SRA	Famicare Hoa Binh Joint Stock Company			Affiliates	5400547903	2nd Floor, No. 83 Cu Chinh Lan Street, Group 13, Hoa Binh Ward, Phu Tho Province, Vietnam	0	0%
10.23	SRA	Famicare Soc Trang Joint Stock Company			Affiliates	2200812108	2nd Floor, 438 Le Duan Street, Hamlet 4, Phu Loi Ward, Can Tho City, Vietnam	0	0%
10.24	SRA	Lang Son Golab Testing Center Joint Stock Company			Affiliates	4900918304	1st Floor, 233/3 Tran Dang Ninh Street, Tam Thanh Ward, Lang Son Province, Vietnam	0	0%
10.25	SRA	Golab Son La Testing Center Joint Stock Company			Affiliates	5500659054	Land Plot No. 21a, 21b, Map Sheet No. 3/S-, Group 17, Chieng Sinh Ward, Son La Province, Vietnam	0	0%
10.26	SRA	Golab Quang Nam Testing Center Joint Stock Company			Affiliates	4001288677	Ground Floor, 196 Trung Nu Vuong, Ban Thach Ward, Da Nang City, Vietnam	0	0%
10.27	SRA	Dien Bien Golab Testing Center Joint Stock Company			Affiliates	5600347355	1st Floor, No. 01, Residential Group 10, Muong Thanh Ward, Dien Bien Province, Vietnam	0	0%

10.28	SRA	Nam Dinh Golab Testing Center Joint Stock Company				Affiliates	0601275224	1st Floor, No. 347, Phu Nghia Street, Thien Truong Ward, Ninh Binh Province, Vietnam	0	0%
10.29	SRA	Golab Ha Giang Testing Center Joint Stock Company				Affiliates	5100500319	1st Floor, 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen Quang Province, Vietnam	0	0%
10.30	SRA	Golab Thai Binh Testing Center Joint Stock Company				Affiliates	1001288311	1st Floor, 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam	0	0%
10.31	SRA	Dak Nong Golab Testing Center Joint Stock Company				Affiliates	1001288311	Ground Floor, No. 169 Hung Vuong, Dong Gia Nghia Ward, Lam Dong Province, Vietnam	0	0%
10.32	SRA	Cao Bang Golab Testing Center Joint Stock Company				Affiliates	4800938667	1st Floor, No. 78, Dong Khe Street, Group 7, Tan Giang Ward, Cao Bang Province, Vietnam	0	0%
10.33	SRA	Bac Giang Golab Testing Center Joint Stock Company				Affiliates	2401009282	1st Floor, No. 585 Le Loi Street, Bac Giang Ward, Bac	0	0%

10.34	SRA	Famicare Son La Joint Stock Company				Affiliates	5500659495	Ninh Province, Vietnam Land Plot No. 86, Map Sheet No. 106-96, Group 17, Ban Sang, Chieng Sinh Ward, Son La Province, Vietnam	0	0%
10.35	SRA	Famicare Binh Dinh Joint Stock Company				Affiliates	4101646012	1st Floor, 191 Nguyen Hue Street, Quy Nhon Ward, Gia Lai Province, Vietnam	0	0%
10.36	SRA	Bac Kan Golab Testing Center Joint Stock Company				Affiliates	4700294296	1st Floor, Land Plot No. 90, Map Sheet No. 8, Group 12, Duc Xuan Ward, Thai Nguyen Province, Vietnam	0	0%
10.37	SRA	Ninh Thuan Golab Testing Center Joint Stock Company				Affiliates	4500670553	38 Truong Chinh, Ninh Chu Ward, Khanh Hoa Province, Vietnam	0	0%
10.38	SRA	Golab Khanh Hoa Testing Center Joint Stock Company				Affiliates	4202013697	Ground Floor, 59 Thai Nguyen Street, Nha Trang Ward, Khanh Hoa Province, Vietnam	0	0%

10.39	SRA	Golab Vung Tau Testing Center Joint Stock Company			Affiliates	3502468502	745 Vo Van Kiet Street, Tam Long Ward, Ho Chi Minh City, Vietnam	0	0%
10.40	SRA	Golab Ca Mau Testing Center Joint Stock Company			Affiliates	2001381150	Land Plot No. 28, Map Sheet No. 06, Street No. 13, Hamlet 6, Hoa Thanh Ward, Ca Mau Province, Vietnam	0	0%
10.41	SRA	Golab Phu Yen Testing Center Joint Stock Company			Affiliates	4401114844	Ground Floor, 04 Nguyen Hao Su, Binh Kien Ward, Dak Lak Province, Vietnam	0	0%
10.42	SRA	Famicare Vung Tau Joint Stock Company			Affiliates	3502535332	1st Floor, 745 Vo Van Kiet, Tam Long Ward, Ho Chi Minh City, Vietnam	0	0%
10.43	SRA	Famicare Thai Binh Joint Stock Company			Affiliates	1001288495	2nd Floor, 109 Le Dai Hanh Street, Group 10, Tran Lam Ward, Hung Yen Province, Vietnam	0	0%
10.44	SRA	Famicare Ninh Binh Joint Stock Company			Affiliates	2700999937	2nd Floor, No. 140 Tue Tinh Street, Hoa Lu Ward, Ninh Binh Province, Vietnam	0	0%

10. 45	SRA	Thanh Hoa Golab Testing Center Joint Stock Company				2803145246	Affiliates	2803145246	0	0%	1st Floor, 70 Hai Thuong Lan Ong, Hac Thanh Ward, Thanh Hoa Province, Vietnam
10. 46	SRA	Golab Thai Nguyen Testing Center Joint Stock Company				4601627988	Affiliates	4601627988	0	0%	2nd Floor, Land Plot No. 163, Map Sheet No. 68, Group 1, Quyet Thang Ward, Thai Nguyen Province, Vietnam
10. 47	SRA	Famicare Ha Giang Joint Stock Company				5100500284	Affiliates	5100500284	0	0%	2nd Floor, 75D Nguyen Thai Hoc Street, Group 16, Ha Giang 2 Ward, Tuyen Quang Province, Vietnam